

Organized Labor

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A Mixed Bag of Ballot Results

Labor Notches Some Important Wins, But Overall, Primary Election Outcomes Indicate Need for Increased Political Engagement

By Jacob Bourne | CONTRIBUTING WRITER

With ballots from the primary election now in and counted, it's a good time for a debrief. How did the San Francisco Building and Construction Trades Council's endorsed candidates and preferred positions perform, and, overall, how did labor do?

The short answer is: It's complicated. For the council, the results of March 5 paint a picture of electoral triumph as well as defeat. On the whole, voters seemed to be reacting to political and social situations in the City that have grown thornier and more complex than they've been in decades.

The good news is that despite it all, labor came out on top. Mostly.

The Wins

"Where the ballot measures are connected to our jobs, we won," said SF Building Trades Council Secretary-Treasurer Rudy Gonzalez. "My report to our delegates will be that we did pretty well."

Gonzalez cited the passage of Proposition A, the \$300 million affordable housing bond, as win No. 1. He also celebrated Nancy Pelosi's reelection to the U.S. House of Representatives, Matt Haney's reelection as assemblymember, and Catherine Stefani's advancement to the November general election, where she'll be asking SF voters

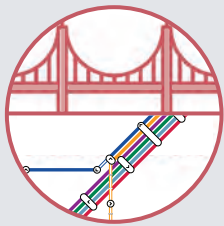
to make her the City's other assemblymember. Gonzalez anticipated that the kinds of bills these lawmakers will introduce in their respective halls of power will ultimately connect building trades members to more jobs and increased work-hours.

It's a testament to the building trades' influence and the community's priorities that several favored candidates didn't just win, but won by a significant margin. Notably, Pelosi notched a commanding triumph in the race for U.S. representative in California's 11th Congressional District, earning an

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PHOTO CREDIT: ORGANIZATION FOR SECURITY AND CO-OPERATION IN EUROPE



MASS IMPACT

The Bay Area's mass transit infrastructure is some of the most extensive and highest in quality of any region in the nation. But for it to serve working people well and continue to thrive, it must grow and change.

This is the fourth article in an ongoing series exploring the evolution of mass transit throughout the Bay from a building trades perspective. This month, we focus on the future of Muni's electrified trolley buses.

Holding the Line

Muni Shifts Gears, Ensures Electrified Trolley Buses Have a Place in SF's Future Mass Transit Fleet

By Robert Fulton
CONTRIBUTING WRITER

For whatever reason — careful consideration, overwhelming evidence, or recent articles published in this newspaper — the San Francisco Municipal Transit Authority (SFMTA) has shifted gears regarding the future of the City's iconic and long-standing trolley bus fleet.

The SFMTA runs Muni. It's aiming for a zero-emission transit

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An SF Muni trolley bus on the 14 Mission line makes a turn downtown in September 2015.

PHOTO CREDIT: CBLOUNT PHOTOGRAPHY VIA FLOKOR

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ON THE Job Site

Local 8 Elevator Constructors Give City Hall a Lift

By Jana Ašenbrennerová
CONTRIBUTING PHOTOGRAPHER

Before the break of dawn one frigid Saturday morning last month, a gang of up-and-at-'em IUEC Local 8 members and a small support crew of equally ready-to-rock operating engineers assembled in front of San Francisco City Hall to get cracking on a unique modernization project.

The day's job would be a heavy lift, literally. The elevator constructors' marching orders were to pull the old guts out of City Hall's aging elevator system — from the top of the building, no less — and replace them with safer,

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Biden Hits It Out of the Park for All Working Americans, Especially Those of Us in Unions



By Rudy Gonzalez
SF BUILDING TRADES COUNCIL
SECRETARY-TREASURER

The State of the Union — Featuring Unions!

Much of the U.S. viewing public tuned in on Thursday, March 7, to witness the third and presumably final State of the Union address of President Joe Biden's term.

The annual address, which traditionally occurs early in the calendar year, has become something of an event. It's an important political moment for a sitting president, providing him with a relatively controllable, scripted-and-scheduled-in-advance occasion complete with pomp, circumstance, and an exclusive soapbox on which to boast, uninterrupted, about his glorious achievements as head of state. In a presidential election year such as this, the State of the Union also serves as a campaign speech and a rallying opportunity for the president's party.

The occasion also provides hours of fodder for the media, from cable commentary loudmouths to network news panel discussions to the late-night sketch comedies, talk shows, and "Daily Show"-type spoofs. They all have a field day with the State of the Union address. We regular citizens even tend to chat about it around the proverbial water cooler the morning after. You might call it the Super Bowl of U.S. politics.

Historically, however, the original iterations of this event were far more tempered. Still navigating choppy waters in the wake of independence, the earliest U.S. presidents

recognized the need to balance executive authority with a Congress and a country still leery of the federal government in general and the accumulation of power into one man's hands in particular. The crown had just been sent packing, after all. The last thing these new Americans wanted was to see was another king rise before them — and certainly not a home-grown one.

Perhaps that's why during most of the first century of our country's history, presidents opted to send a State of the Union report to Congress in writing and without a speech. The State of the Union's purpose and method of delivery has evolved since then into a major TV event with 24-hour press coverage and official responses from the minority party (and unofficial responses in the form of heckles from the peanut gallery). But the national audience has also come to expect that amid all the showboating, the president will be speaking directly to us, the American people.

And boy, did Biden speak to us on March 7 — all 32 million of us who tuned in to the address. In fact, Biden even spoke directly to union members, calling out our priorities head-on in his address. The president spoke with optimism and rooted for the American worker. It was refreshing to hear.

And as hard as it might be to believe, we've never really gotten the invite to this party before — not until March 7. The Bidens brought as one of their guests of

honor a 34-year member of Iron Workers Local 44 from Cincinnati named Saria Gwin-Maye. She became the very first building trades unionist to ever sit with the presidential family at a State of the Union address.

Biden touted his successful legislative record, bipartisan whenever possible, but also expressed his willingness to go it alone when Republicans choose party over policy and vindictive obstructionism over the good of the country. Biden reminded us of the truly exceptional laws he got passed, with or without cooperation from the GOP, including the American Rescue Plan, the CHIPS and Science Act, the Bipartisan Infrastructure Deal, the Inflation Reduction Act, and more well-paying-union-job-creating legislation.

Maybe North America's Building Trades Union (NABTU) President Sean McGarvey said it best when he said, "NABTU applauds President Biden's blue-collar blueprint to rebuild America. As a result of his steadfast commitment to uplift working families in forward-focused investments, our economy, national security, public health and safety, and America's middle class will be stronger, with more meaningful opportunities for dignity and shared prosperity for all."

Above all, the address reminded me that Biden possesses the temperament, the experience, and the values to get the job done on a daily basis. We all know being presi-

dent is much more than speeches and press conferences, tweets and rallies. It's about the day-to-day work getting things done for the country. Many national and international building trades affiliates agree and have thrown their support behind this administration, including: IBEW, BAC, IUEC, IUPAT, LIUNA, SMART, UA, IUOE, and the Ironworkers.

Labor Solidarity on Affordable Housing

The Bay Area Housing Finance Authority Oversight Committee of the Metropolitan Transportation Commission held a meeting on Wednesday, March 13, to hear an update from staff and the public on what could be a \$10 billion initiative to fund housing in the region.

Officers of Bay Area building trades and central labor councils spoke with one voice to say that we strongly support a regional bond in November to fund truly affordable housing and that labor will play a key role in the campaign. More importantly, the production and safe construction of housing will require a skilled workforce and pipeline of apprentices to make it real.

AFL-CIO unions want to see a single unifying labor standard that is enforceable and proven. After all, if we want to chip away at the affordability crisis, paying family-sustaining wages with healthcare and retirement security is key.

Keep it here — more on this to come. **OL**



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—The Publishers

Strike School Now in Session



Scores of public-sector union members who are employed by the City of San Francisco and represented by the Public Employee Committee (PEC) attend a PEC-organized event called Strike School at Sydney Goldstein Theatre in San Francisco's Civic Center on Wednesday, March 13.

More than two dozen collective bargaining agreements covering city workers are set to expire at the end of June. Strike School featured presentations by PEC co-chairs and legal counsel on the recent California Public Employment Relations Board's ruling affirming city workers' right to strike.

Negotiations between the PEC and City Hall are ongoing.



CONGRATULATIONS to IBEW Local 6 member Gerbert Martinez on taking the *Organized Labor* reader survey last October and winning the raffle for a \$100 Scoma's gift card.

You, dear reader, could be enjoying the good life just like Gerbert. Imagine gazing out over Fisherman's Wharf after a fancy meal of martinis and cioppino, all for the price of a few minutes spent answering some questions on a Google form.

Watch this space for the next reader survey, which will be coming up soon enough, and participate in it. Next thing you know, you too could be living high on the hog for a night on *Org Labor's* dime.

DID YOU KNOW...



... that Girl Scout cookies are made by teamsters?

Teamsters operate the two unionized U.S. facilities that churn out the world's yearly supply of Girl Scout cookies: Interbake Foods in North Sioux City, SD, whose workforce is represented by Teamsters Local 554, and Little Brownie Bakers in Louisville, KY, with its workers from Teamsters Local 783.

According to a Teamsters International press release, bakers, line operators, mixers, forklift drivers, stackers, wrappers, caramel mixers, and mechanics are some of the many job classifications represented in the manufacture, packaging, warehousing, and distribution of the irresistible little treats.

Now that you know your Girl Scout cookies are union-made, you can be proud that you're supporting *two* good causes when you buy a box or 10 this season. Justifying the extra calories will be no problem.

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US Labor Movement Marches Into '24 With Big-Deal Negotiations in LA, Right-to-Work Repeal in Michigan, and Historic Slam-Dunk Organizing Drive in New Hampshire

By Robert Fulton | CONTRIBUTING WRITER

Basic Crafts, IATSE Enter Talks With Hollywood Studios

With the writers, actors, and musicians having secured new contracts with Tinseltown's biggest studios, it's now time for what are known as the Basic Crafts to come to the table and get their due.

In March, Hollywood's five basic crafts unions — IBEW Local 40, Teamsters Local 399, Laborers Local 724, UA Plumbers Local 78, and Ornamental Plasterers and Cement Masons Local 755 — joined with the International Alliance of Theatrical Stage Employees (IATSE) in negotiating with the Alliance of Motion Picture and Television Producers (AMPTP). This is the first time that the Basic Crafts have bargained jointly with IATSE on benefits since 1988.

"The entire labor movement will stand with you, and we will ensure that every day, we are there to support you," said California Labor Federation Executive Secretary-Treasurer Lorena Gonzalez during a pre-contract-talk rally in Los Angeles on Sunday, March 3.

Negotiations began the following day and are expected to stretch into the summer. In addition to discussing benefits jointly, each of the L.A.-based locals will have its own bargaining session with the AMPTP on issues specific to its role in the Hollywood industry machine.

Last summer, the Writers Guild of America went on a 148-day strike that shut down production and resulted in numerous concessions for the union. SAG-AFTRA, the actors' union, also saw a 118-day strike last year and finally gained numerous victories after a series of tough negotiations with the AMPTP.

Musicians Reach Agreement

Speaking of La-La Land, L.A.'s American Federation of Musicians (AFM) Local 47 enjoyed its own Hollywood bargaining success recently after it reached a new agreement with the AMPTP on Friday, February 23.

The local's recording musicians, who provide the content that serves as essential sonic backing for so much film and TV, secured significant gains on streaming residuals, safeguards against the unfair use of AI, and improvements to healthcare benefits.

Live musicians who are represented by AFM Local 47 will see their contract expire later this year. We'll keep you posted with how they fare in their negotiations.

Trade Deal Tests Workers' Rights Remedy

The United States-Mexico-Canada Agreement (USMCA) is the free-trade deal among the three North American nations that went into effect July 2020. It includes a



PHOTO CREDIT: SEIU LOCAL 560 VIA X @SEIU_LOCAL_560

Members of the Dartmouth College men's basketball team voted earlier this month to organize under the local chapter of the Service Employees International Union, which represents numerous workers on the New Hampshire Ivy League school's campus. The players are the first-ever student athletes to unionize their team.

little-known labor rights tool called a rapid response mechanism (RRM) that ultimately empowers any of the three partner governments to impose tariffs or other financial penalties on goods and services that originate from worksites where workers' collective bargaining rights have been violated.

Now, for the first time since the USMCA went into effect, an RRM complaint is heading to a dispute panel. The U.S. has alleged that a denial of workers' rights occurred in the Mexican state of Zacatecas at the San Martin lead, zinc, and copper mine, which is run by a conglomerate called Grupo Mexico. Mexican officials claim the dispute predates the current free-trade deal and that the RRM is therefore not applicable.

Stay tuned to see how this one shakes out.

News Brews for Anchor in SF

There may be hope yet for Anchor Brewing Co., the beloved San Francisco beermaker purchased by behemoth Tokyo-based brewing corporation Sapporo in 2017 and then abruptly shuttered last summer after 127 years of operations, leaving dozens of Anchor Union workers out of a job.

In recent months, Sapporo has been accepting bids from parties interested in purchasing the Anchor brand — and/or its historic 108,728-square-foot brewery and taproom, which alone is listed for a cool \$40 million — out from under the Japanese beer giant's portfolio. Of course, that means more big corporations headquartered far away have been sniffing around the iconic Anchor. But a campaign has also been launched by a collective of Anchor Union members eager to buy back their brewery. So far, however, they've had a hard road.

Another local contender is Potrero Hill resident Mike Walsh, who's lived in the brewery's neighborhood for 30 years and has assembled an investment group that has thrown its hat in the ring with a bid in the hopes of keeping Anchor alive and kicking in San Francisco.

The SF Chronicle reports that a plethora of bids for Anchor's assets are currently under review, according to Sapporo spokesperson Sam Singer. A decision could come any day now, so watch this space.

Michigan Makes Big Moves in the Right Direction

For the first time in nearly 60 years, a state has repealed a "right-to-work" law.

On Tuesday, February 13, Michigan did away with the anti-union legislation that, despite its deceptively pro-worker-sounding moniker, was devised to thwart organizing

drives and make better wages and worker protections more difficult to achieve in Michigan.

In practice, the right-to-work law undercut organized labor using a cleverly insidious strategy: It allowed employees of unionized workplaces to simply opt out of paying union dues and fees. That means they could refuse to join the union and still enjoy the higher pay and improved conditions financed and fought for by their dues-paying colleagues.

Now, Michiganders who have been represented in collective bargaining but didn't want to pay for it must now begin chipping in to the unions that advocate on their behalf.

According to The Nation magazine, "Michigan also restored prevailing-wage protections for construction workers, expanded collective bargaining rights for public school employees, and restored organizing rights for graduate student research assistants at the state's public colleges and universities."

We welcome historic union stronghold Michigan back to the pro-labor club. Now, let's hope the other 27 right-to-work states in the U.S. get their act together, follow Lansing's lead, and repeal their loathsome labor-lashing laws.

Deep South Guv Wages Underworld War With Unions

Speaking of right-to-work states... During his State of the State address in January, South Carolina Republican Governor Henry McMaster took some serious shots at organized labor when he vowed to fight "all the way to the gates of hell" in his conflicts with unions.

South Carolina is the least organized state in the country, despite a notable uptick in union membership last year. We can only hope that even more SC workers get organized and, together, make a good showing against McMaster when the time comes for epic battle on the threshold of the fiery pit.

Talk About Teamwork

The Big Green — Dartmouth College's NCAA Division I men's basketball team — achieved a historic milestone when it became the first group of student athletes to successfully form a bargaining unit on Tuesday, March 5.

Thirteen of the 15 players for the New Hampshire Ivy League school voted in favor of unionizing. They'll join up with Hanover, N.H.-headquartered SEIU Local 560, which represents hundreds of security officers, tradespeople, custodians, and others who work across the Dartmouth campus.

Naturally, the college is fighting the Big Green B-ball team's organizing drive. **OL**



JERRY NEIL PAUL

An Advocate for the Building Trades

Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

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AI Outsourcing Could Steamroll Middle-Class Workers. Now Is the Time to Fight Back.



This guest column was written by Teamsters Local 856 member **Peter Finn**, who also serves as the IBT's Western Region vice-president and Joint Council 7 president.

Big business and big tech are pouring billions of dollars into a plan to completely overhaul the economy by outsourcing a massive number of middle-class jobs to machines run by artificial intelligence. The purpose of this strategy is straightforward, and the math is simple: Greedy corporations want to replace working people with AI technology, and, in doing so, eliminate jobs, lower labor costs, and increase already-excessive corporate profits.

Outsourcing work to AI machines means the bosses and big tech win, while working people, our economy, and our communities all lose.

These AI machines doing our work can come in the form of autonomous vehicles replacing drivers, an algorithm substituting for a nurse, a digitally created movie set eliminating the need for under-the-line entertainment industry workers, or a robot doing plumbing or electrical work.

As many as 300 million full-time jobs around the world could be automated in some way by AI, according to a recent study by Goldman Sachs economists, and if we don't act fast, the AI outsourcing revolution could steamroll middle-class workers.

When we hear the word "outsourcing,"

we think of manufacturing jobs being sent overseas, or domestic outsourcing, which means work is shifted to non-union employers or independent contractors that undercut wages and benefits. But the reality is that the most dangerous outsourcing is happening every day under the guise of "technological innovation" when working people get replaced by AI machines.

Unless we do something about it, the result will be the hollowing-out of the middle class and a drastic increase in income inequality.

Those who say technological advancement is inevitable have it all wrong. The truth is, technology develops based on choices by those in power, and it follows that those powerful people who make the decisions benefit the most from the technological change. That's why it is so important that working people make our voices heard and ensure that responsible guardrails are placed on AI so that we can see the benefits of this emerging technology while also limiting its potentially disastrous consequences.

We can't afford to leave the decision of AI technology to the CEOs of the big corporations who want to use it for their own benefit. Without a doubt, they will choose profit

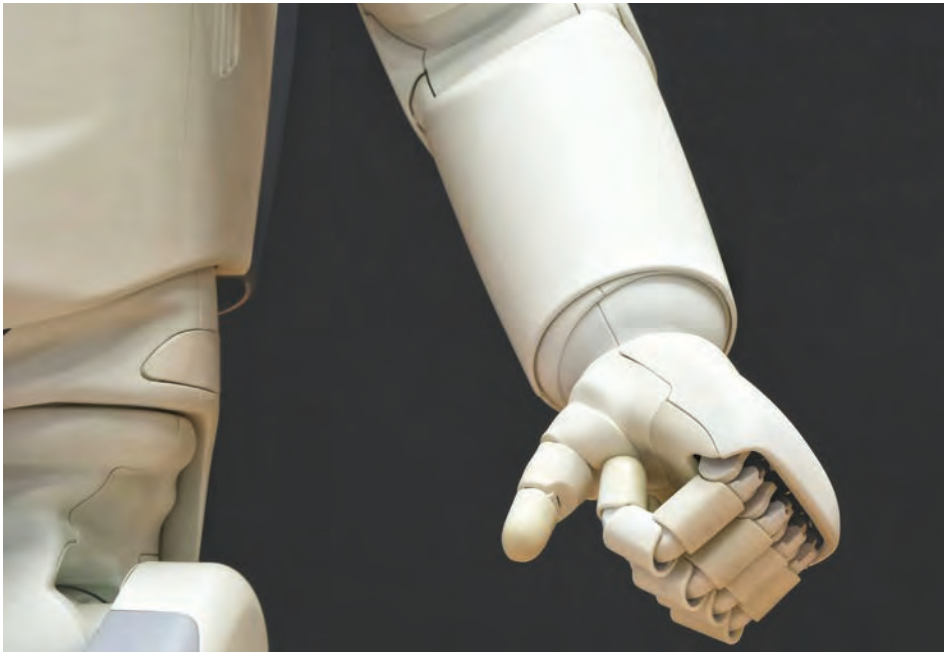


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over people. We need to stand up and fight to protect jobs, our economy, and our communities by making sure politicians understand that they get elected by people, not big tech.

We are taking our fight to the capitol, and the California Labor Federation is sponsoring a crucial package of bills that will protect California's workers and the general public from AI. Californians have seen firsthand how dangerous AI can be. Over the past year, autonomous vehicle companies, guided solely by their desire for profit, have pushed their shoddy technology out onto

our streets, causing destruction and chaos in short order.

The lawmakers who we put in office need to put our interests first and stand for the well-paying jobs that our members depend on. Working people need to take back their power over the decisions of how AI is being deployed in our communities.

Technology that enhances and supplements work can be a positive. Technology that eliminates jobs is a direct attack on all of us.

Now is the time to fight back. **OL**



March is National Women's History Month



This National Women's History Month, we celebrate the courageous women who advocated for equity, diversity, and inclusion. Women from every background who, throughout our nation's history, have fought to create a more just and equitable society.

It took bravery for these women to join the labor movement and advocate for their rights in the workplace. Some of these women, like Emma Tenayuca and Sue Ko Lee of the International Ladies' Garment Workers' Union (ILGWU), are historic examples of those who boldly fought for fair pay, safe working conditions, and laws and policies for fair representation.

To learn more about Blue Shield, contact Tera Clizbe, vice president, Labor and Trust at tera.clizbe@blueshieldca.com.



Scan the QR code to explore more stories of women in the labor movement.

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ON THE Job Site

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more efficient, and more reliable modern mechanisms and components. Many of said mechanisms and components happen to weigh a ton.

As starlight turned to foggy daylight, the big job got underway. The bed of a truck parked on the temporarily closed-off stretch of Polk Street in front of City Hall had been stocked with new elevator equipment that would have to make its way from the ground to its new home in the mechanical room on the roof of City Hall. Fortunately, a towering OE Local 3-helmed crane stood at the ready to assist in delivering the goods.

The elevator constructors down on Polk Street spent their workday rigging up the new parts for airlift via the crane pick up to the mechanical room, where more elevator constructors were stationed to guide the deliveries through an opening in the ceiling and get them set in place and temp-wired. Among the replacement elements were a fresh controller and new machine — those hefty elevator “guts” that respectively serve as the basic brain and main driver of the whole up-and-down operation.

In addition to bringing in the new stuff, the mechanical room crew rigged up all of the old elevator bits for removal and got them safely attached to the crane pick, which delivered each one to the ground crew for derigging and disposal.

This project, whose general contractor was Otis Elevator, also involved the removal and replacement of final-limit and terminal-limit switches, the fitting of new traveling cables for the elevator cabs, and more.

Overall, it was a job of significant magnitude for Local 8 and a true group effort. Enjoy the photos. **OL**



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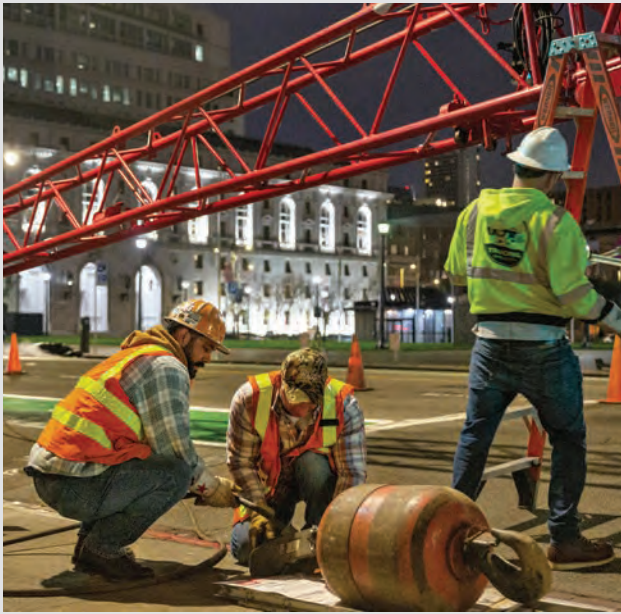
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Greetings, Brothers and Sisters,
Back in January, I attended World of Concrete in Las Vegas. It's the second-largest trade show in Vegas and covers more than 700,000 square feet of indoor and outdoor space. The show features over 450 international exhibitors with such well-known brand names as Stabila, Hilti, Husqvarna, Makita, and Stihl. It also serves as the annual cornerstone event where concrete and masonry professionals can exchange knowledge and hone skills that propel the business forward.
In addition to all of the networking opportunities, World of Concrete features a variety of competitions that pit concrete and masonry trades workers against one another on the world's biggest stage for their crafts. BAC members from across the country get a chance to display their talents by compet-

ing in the masonry contests, including the Apprentice Masonry Skills Challenge, the Fastest Trowel on the Block, and the Spec Mix Bricklayer 500.
The Bricklayer 500, which took place on Wednesday, January 24, drew a large crowd of enthusiastic spectators as bricklayers from far and wide competed for the grand prize. Michael Schlund, a BAC member from Wisconsin, won this year's competition, laying an astounding 752 bricks in one hour to defend his title. He was once again crowned the World's Best Bricklayer, and he took home a trophy, cash prize, and a brand-new Chevrolet truck.
Regional events for those looking to qualify for next year's World of Concrete competitions will begin nationwide starting in the summer. These regional competitions

April 2024							May 2024						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6							
7	8	9	10	11	12	13	All chapter meetings in May are canceled. The general membership meeting will be held at 10 a.m. on Sat., May 4, at the MDC, located at 25347 S. Schulte Rd. in Tracy.						
14	15	16	17	18	19	20							
21	22	23	24	25	26	27							
28	29	30											

First Tue., 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
First Thu., 5:30 p.m., Sacramento — 9840 Business Park Dr., Suite B (BAC 3 Sacramento office)
Second Tue., 5 p.m., San Francisco — 379 Gellert Blvd., Daly City (Celia's)
Second Wed., 5:30 p.m., San Jose — 1535 Meridian Ave. (Rookies Sports Lodge)
Second Thu., 5 p.m., Oakland — 15301 Wicks Blvd., San Leandro (Marina Community Center)
Third Thu., 6 p.m., Manteca — 1120 N. Main St. (Mountain Mike's)
Third Tue., even months only, 6 p.m., Fresno — 324 E. Shaw Ave. (Ramada Inn)

include block laying, bricklaying, and masonry skills projects for first-, second-, and third-year apprentices.
The Local 3 Joint Apprentice Training Committee will host our local qualifying contests this year. Brick, marble, PCC, and terrazzo will compete on Saturday, April 6, at the Mason Development Center in Tracy. The tile-laying contest will occur the following week, on Saturday, April 13, at the NorCal Tile Industry Apprenticeship

Training Center in Livermore.
These programs have improved their curricula with the Department of Apprenticeship Standards over the past few years, and the results are impressive. The skills of Local 3's apprentices continue to increase the quality and efficiency of our signatory contractors' projects.
All Local 3 apprenticeship programs offer open enrollment throughout the year.



Wisconsin bricklayer Michael Schlund, left, and brick tender Aaron Kowalski, right, won the Bricklayer 500 at World of Concrete 2024, held in January in Las Vegas.



The Spec Mix Bricklayer 500 logo was installed by BAC members at World of Concrete 2024 in Las Vegas in January.

In Solidarity,
Jordan Mondragon
Service Awards, March
• 25 years: Nestor Martinez, Alberto Olazaba, Manuel Olazaba, Rodolfo Olazaba, Simon Wah Yiu
• 40 years: Robert T. Cecil, Don D. Murchinson
Congratulations on your many years of service.

In Memoriam
We are sorry to announce the passing of our brother Donald Kent, TL, 2/18/2024, 19-CA, 61-year member.

Find us on Facebook by searching "BAC Local 3 CA," on Twitter at twitter.com/baclocal3ca, and on Instagram [@baclocal3](https://www.instagram.com/baclocal3).

PLASTERERS & CEMENT MASONS LOCAL 300



Main Office
100 Hegenberger Road, Suite 220, Oakland, CA 94621
Phone: (510) 430-9492
Fax: (510) 430-9183

Business Manager: Emilio Aldana
Senior Business Agent: Greg Levy
Business Agents: Miguel Duarte, Devin Evers, Chris Knerr, Caleb Matheny, Walter Orellana, Avel Quiroz, Israel R. Vargas, Marshall Vasquez

OPCMIALocal300.org

Bottom left: Local 300 plasterer Arturo Martinez works at the new main office.
Below: Local 300 business agents Israel Vargas and Walter Orellana rally at a recent Fix Our City demonstration.
Right: Local 300 cement masons work at Mission Rock for De Haro Ramirez Group.



IBEW Local 6



Main Office
55 Fillmore Street, San Francisco, CA 94117
Phone: (415) 861-5752
IBEWLocal6.org

Business Manager/Financial Secretary:
John J. Doherty

President: Russell Au Yeung
Vice-President: Ron Lewis
Recording Secretary: John Langley
Treasurer: Brendan Greene

Executive Board Members:
Jennifer Kramer, Christie Peterson,
Michael O'Mahoney, Anthony Sandoval,
Douglas Wydler



Turnout was excellent for the Women of Local 6 dinner, held on Friday, March 8.

MEETINGS
55 FILLMORE STREET

- Unit One Committee
Tue., April 2, 4:30 p.m.
- Unit Five, Muni Railway Shop
Wed., April 3, 4:30 p.m.
- Executive Board
Tue., April 9, 4:30 p.m.
- General Membership
Wed., April 10, 4:30 p.m.
- Unit Six, Sound & Communications
No Meeting Scheduled
- Retired Members (Senior Sixes)
Thu., April 18, 10:45 a.m.
- Executive Board
Wed., April 24, 4:30 p.m.

We extend our sympathy to the family and friends of Donald S. Griffin, sound and communication installer, who passed away on January 24, 2024; Dennis McKenna, inside wireman, who passed away on February 25, 2024; Diane Almirol, inside wireman, who passed away on February 21, 2024; and Edward J. Harwood, inside wireman, who passed away on January 5, 2024.

May they rest in peace.

Best Wishes to Our Recently Retired Members
Anthony W. Mendez
Eric N. King
Michael K. Burrows
Gregory A. Richard
Jensen Mui

BUSINESS MANAGER'S
REPORT

Warmer Weather Approaching
We appear to have gotten through the rainy season. If the sneezing and red eyes I see all over town are any indication, then spring has sprung.

As we move into the spring and summer months, let's all remember that with the beautiful weather comes some risk. Regardless of whether you're working indoors or outside, expect an increase in temperatures. Although nature's air conditioning tends to keep lands west of Twin Peaks cool, the eastern half of our great city can actually get quite warm.

If you're working outdoors, please take the time to apply sunscreen, as prolonged exposure to UV rays can increase your risk for skin cancer.

Make sure to drink plenty of water as well, as this will help prevent heat stroke. Construction sites are hazardous locations, and the dizziness, increased body temperature, disorientation, and other symptoms associated with heat stroke can make those sites even more dangerous. Look out for your fellow members, and if you notice the signs of heat stroke, make sure to take appropriate action.

Always remember that it is only by looking out for one another's safety that we all get home safely.

Women of Local 6
A very special thank you goes out to the members of the Golden Gate Women's Committee for their efforts in the celebration of International Women's Day on Friday, March 8. An enthusiastic crowd of active and retired members attended the event, and the panel discussions were very insightful.



Local 6 members Pat Snow, Shirley Scott, and Dolores Salomon engage in a panel discussion during the Women of Local 6 dinner.



Local 6 members Willa Cantillon, Mary Cordes-Hutchings, and Ronni Sullivan engage in a panel discussion during the Women of Local 6 dinner.

We're hopeful that this will be a recurring annual event for our members to get together and celebrate what makes the IBEW such a great union.

St. Patrick's Day Parade
Thank you to all of the members who came out to march with Local 6 in the St. Patrick's Day Parade on Saturday, March 16. It was wonderful to see all of you enjoying yourselves as we move our way

back into the world. As always, it was especially nice to see the children, who have all grown so much since we last saw them.

IBEW Founders' Scholarship
The IBEW Founders' Scholarship honors the dedicated wiremen and linemen who established the International Brotherhood of Electrical Workers. Each year, the officers of the IBEW are pleased to offer working members scholarships on a competitive basis. The hope is that the awards will not only contribute to the personal development of members but also help them become the stewards of the electrical industry that our founders envisioned.

An application for the scholarship (Form 172) is available on the IBEW website at ibew.org/FoundersScholarship.

All IBEW members who have been in continuous good standing for four years preceding May 1 of the scholarship year in which they plan to apply are eligible for the IBEW Founders' Scholarship. Please note: If a member has been on honorary withdrawal at any time during the aforementioned period, he or she will not be eligible to participate.

Spouses and children of IBEW members are not eligible for this particular scholarship. Union Plus does offer a scholarship that's available to IBEW members as well as their spouses and dependent children. If you're interested in learning more, please visit the Union Plus website at unionplus.org for more information about multiple scholarship opportunities.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!
John J. Doherty

IBEW LOCAL 6 HER-STORY IMPORTANT DATES

- ❖ 1892 - 1st Women NBEW (National Brotherhood of Electrical Workers) members
- ❖ 1896 - 1st Woman NBEW organizer (Mary Hoznik)
- ❖ 1897 - 1st Woman delegate to the convention
- ❖ 1897 - Cleveland, OH, L.U. 80 1st local made up entirely of female electrical workers. Mae Patterson president
- ❖ 1899 - NBEW becomes IBEW (International Brotherhood of Electrical workers)
- ❖ 1919 - Julia O'Connor elected president of L.U. 1A in Boston. She later became the IO's 1st Woman Director
- ❖ 1969 - Cicero, Ill., Local 1859: Marlene Motel began her apprenticeship at Western Electric's Hawthorne Manufacturing Plant. She graduated in 1972 as one of the nation's 1st Journeywoman Electricians.
- ❖ 1972 - IBEW's 1st Linewoman Cathy Spielfogel, Newark, N.J., L.U. 826
- ❖ 1978 Federal Affirmative Action required building trades to permit women to enter the trades.
- ❖ 1991 - IBEW's 1st Woman Business Manager
- ❖ Asenath McLeod, Durham, N.C., L.U. 553
- ❖ 2004 - Liz Shuler appointed Executive Assistant to International President Edwin Hill, making her the highest ranking woman in IBEW history. *
- ❖ 2020 - Gina Cooper 1st Woman appointed as an IBEW International Vice President
- ❖ 2022 - Gina Cooper 1st Woman elected as an IBEW International Vice President



IBEW 6 Celebrates
Women's History Month
2024



*In 2009 IBEW Member Liz Shuler was elected as the AFL-CIO Secretary-Treasurer.
In 2021 Sister Schuler became the acting AFL-CIO President and was unanimously elected as AFL-CIO President in 2022.

1st Local 6 Women

- ❖ Circa 1941-1945 Women "Rosies" joined the workforce at the Shipyards and manufacturing during WWII in San Francisco. Local 6 records show many women members, including those in Marine Helper and Manufacturing Classifications entered the industry during this period.
- ❖ 1974 - Wendy Grainger: Marine Journeyman
- ❖ 1977 - Pat Snow: initiated as an Inside Wireman Apprentice
- ❖ 1985 - Joanne Giese: Inside Wireman Foreman
- ❖ 1989 - Darlene Hartley: Electrical Inspector
- ❖ 1990 - Pat Snow: Elected to the Unit 1 committee
- ❖ 1993 - Jaylene Mullins: Signatory Electrical Contractor
- ❖ 1998 - Deanne Hartnett: Inside Wireman General Foreman
- ❖ 1999 - Pat Snow: Unit 1 Committee Chair.
- ❖ 1999 - Diane Almirol: appointed to the SFIATC Committee
- ❖ 2001 - Sabrina Hernandez: Business Representative
- ❖ 2002 - Chantel Lewis: elected as an Officer (Examining Board) *
- ❖ 2005 - Pat Snow: 1st Local 6 Woman to retire as an Inside Wireman
- ❖ 2007 - Lauren Green: SFMTA Traffic Signal Shop Supervisor II
- ❖ 2007 - Tami Quan: Airport Electrician
- ❖ 2008 - Emily O'Rourke: Executive Board member
- ❖ 2011 - Mary Cordes-Hutchings: Recording Secretary
- ❖ 2011 - Mary Cordes-Hutchings: Delegate to the Int'l Convention
- ❖ 2022 - Osha Ashworth: Assistant Business Manager

* In 2002, the Examining Board was considered an officer.

CARPET, LINOLEUM & SOFT TILE WORKERS LOCAL 12



Administrative Office
2149 Oakland Road
San Jose, CA 95131
Phone: (408) 824-1280
Fax: (408) 955-0150
DC16IUPAT.org/unions/FloorCovers

Regional Offices
2020 Williams Street, Suite A1, San Leandro, CA 94577
Phone: (510) 454-8150
1939 Market Street, Suite B, San Francisco, CA 94103
Phone: (415) 625-0225

President: Dave Bradfield • **Financial Secretary:** Omar Larrea
Business Representatives: Anthony Nuanes, Steve Belong, Edgar Flores
Organizers: Ruffin Romes, Martin Garcia

Meetings are held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

As I write this column, we have 13 members on the out-of-work list at Local 12. I believe the actual number of out-of-work members, however, to be higher.

Please remember that on the first of every month, the list is cleared. You must call again at the beginning of the month to add your name to the list if you still haven't received a dispatch. We're beginning to receive calls from contractors for help. If you're not on the out-of-work list, then we don't know that you aren't working, and we therefore cannot dispatch you.

On to other news... I'm happy to report that Local 12 has done it again!

During the March 9-10 weekend, the annual DC 16 Volunteer Activist Committee awards banquet was held at Rubyhill Winery, and our union has once again been recognized as the most active union in the council. Congratulations to Local 12 retiree Debbie Vasquez for being named Retiree Activist of the Year and to her spouse, Mirna Ontiveros, for being recognized as

Volunteer Activist of the Year. That's what I call a dynamic duo.

Also in recent happenings, the Local 12 annual fishing trip was a big success, with all members catching their limit in fish and Dungeness crab.

Local 12 continues to participate in many events throughout the year, including fishing expeditions, Warriors basketball games, Earthquake soccer games, Giants and A's baseball games, and boxing matches. If you'd like to participate in an upcoming event, reach out to Edgar, Steve, or me and see what's coming up next. If you've got an idea for an event that members might be interested in, by all means bring it to the next meeting, and let's get it approved.

As always, I invite members with a special moment in their lives such as a birth, graduation, marriage, retirement, or, sadly, a death to contact Steve, Edgar, or me to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes

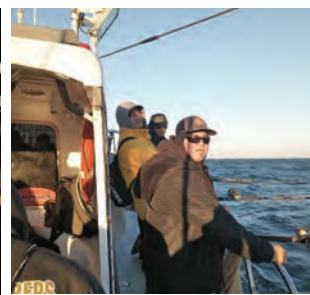


Debbie Vasquez, center, was named Retiree Activist of the Year at the annual DC 16 Volunteer Activist Committee awards banquet.



Mirna Ontiveros, center, was named Volunteer Activist of the Year at the annual DC 16 Volunteer Activist Committee awards banquet.

Local 12 Fishing Trip



ROOFERS & WATERPROOFERS LOCAL 40



Main Office
150 Executive Park Boulevard, Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318
RoofersLocal40.org

Business Manager: PETER LANG
Financial Secretary: SALVADOR RICO
President: ABRAHAM ESTRELLA

Dear Members,

As April approaches, we find ourselves at a pivotal moment, gearing up to extend the momentum of our advocacy efforts into the months ahead. The primary election is behind us, and our attention now shifts to the critical period leading up to November. Whether through canvassing our neighborhoods, engaging in local politics, or simply spreading the word about the candidates who stand for us, every action we take brings us closer to ensuring that our voices are heard come November.

We're facing challenges — there's no question about it. Homelessness, vacant buildings, and the strain on our public safety sector persist. These challenges call for our continued support and action. Moreover, it's imperative that we continue the fight for fair wages for our public-sector employees, who tirelessly serve our community. As we advocate for our own rights and interests, let's stand in solidarity with those who work so hard to keep our city safe and functional and help make certain that they receive the fair compensation they deserve.

Our private-sector master agreement negotiations are also on the horizon. Your active participation in our monthly meetings is crucial as we prepare to advocate for better terms for our members and contractor



Despite the weather, building trades members pounded the pavement during the run-up to the March 5 election to promote the candidates who promised to promote the working class.

partners. Together, we can ensure a brighter future for all involved.

I'm pleased to announce that our financial secretary, Salvador Rico, has been honored with an award for his exemplary service to our union and his unwavering dedication to the membership. Let us draw inspiration from his commitment as we continue to support one another and uphold the highest standards of our trade.

Meanwhile, our industry outreach efforts continue. I had the privilege of representing Local 40 at recent career fairs held at the Port of San Francisco, where I



At local career fairs, Local 40 representatives have been showcasing apprenticeship models that offer a career path in the trades for future generations.



The Fix Our City movement continues the fight for fair wages in the City.



Salvador Rico, center, was recently recognized by Local 40 members for his outstanding service to the union.

appeared alongside other building trades and community organizations. Together we showcased the apprenticeship model as a viable career path for the next generation of workers in our communities.

Finally, I'm excited to introduce our new website, rooferslocal40.net, which is still in its initial stages. Scan the QR code on this page to connect to the site. While it remains under development, the site will eventually serve as a one-stop hub for staying connected and accessing valuable resources.

As we continue on our journey, let us do so with optimism and determination, know-

ing that our actions today lay the groundwork for a brighter tomorrow for all.

Fraternally,
Peter Lang

Visit Local 40's
New Website



ELEVATOR CONSTRUCTORS LOCAL 8



Main Office
690 Potrero Avenue
San Francisco, CA 94110
Phone: (415) 285-2900
Fax (415) 285-2020
IUEC8.org

Matt Russo
Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

MEETINGS

San Francisco General Meeting
Wed., April 17, 5 p.m.
690 Potrero Ave., San Francisco

Sacramento
Wed., April 3, 5:30 p.m.
Sheet Metal Workers Apprentice &
Journeyman Training Building
3665 Bleckely St., Mather

Bakersfield
Wed., April 10, 7 a.m.
Village Grill
2805 F St., Bakersfield

Fresno
Wed., April 10, 5:30 p.m.
Location TBA — please contact the hall.

North Bay
Mon., April 22, 5:30 p.m.
Mi Pueblo Restaurant
7384 Commerce Blvd., Cotati

Tahoe
Thu., April 25, 11:30 a.m.
Mott Canyon Tavern & Grill
259 Kingsbury Grade Rd., Stateline, NV

Reno
Thu., April 25, 5:30 p.m.
Northern Nevada Labor Temple
1819 Hymer Ave., Sparks, NV

For What It's Worth, Cutting Through the BS Is Worth It

For those of you who've had the distinct pleasure of hearing me suddenly break into song, you know that all it takes to get me going is the right (or wrong) phrase that reminds me of a tune from years gone by.

One recent morning, I was rocking some James Taylor on Spotify for my kids. From there, I ended up on a soft rock '70s playlist, and "For What It's Worth" by Buffalo Springfield came on. As I listened to the classic protest song — you know the one, with its opening salvo, "There's something happening here/ But what it is ain't exactly clear" — one particular line stuck out to me: "Nobody's right if everybody's wrong."

I couldn't help but think about the 1% outliers spewing the nonsense we see all over social media. I'm sure you've encountered them in your news feed, with their complaints about this group trying to take this right from me and this group hating that group, and if you identify with this person

then you're a terrible human being, and shame on you for not being more informed.

Sadly, the tortuous, divisive messages these folks spew seem to get an outsized amount of traction. We all know that drama sells, and so does fear. "For What It's Worth" continues: "Paranoia strikes deep/ into your life it will creep/ It starts when you're always afraid/ step out of line, the men come to take you away."

I'll be damned if that's not precisely the message that's being drilled into our heads by our handy-dandy little pocket-dwelling devices that we stare at entirely too often and for entirely too long.

I suggest it's time we all dust off our critical thinking skills and get them back up and running again. We'd be wise to stop putting so much trust in algorithms, clicks, and likes and instead rely on the intuition that we've been cultivating for hundreds of thousands of years as humanoid life forms blessed with the power of cognition. Let's use our brains and think for ourselves.

Our eyes and our minds don't lie. We don't need to scour the internet to seek out a conspiracy with no veracity — a conspiracy that isn't really there. We don't need to trust the words of a person (or an AI chatbot) who says controversial things with the primary goal of separating us from our rational minds — and our hard-earned money.

We don't need to listen to the vitriol. No one feels better after listening to an unhinged political rant.

How does all of this rancor and disunity help us? I think it's fairly obvious that it doesn't. To divide and conquer is the only real goal here.

I would argue that our country was never designed to be successful with a two-party system, and maybe that's the problem. Perhaps it's time for a third party to come up with some reasonable ideas. I don't give a damn about guns, nor how many you own. I think that we can all agree that there should be some sort of regulation. Certain people simply shouldn't have them. Can we all agree on that? Certain people are going to get them anyway, legally or not. Still agree? I hope so.

Here's another one for you: God doesn't belong in schools. That's what church is for. That's what private schools are for. If you want that for yourself and your family, by all means, go for it. But don't force your beliefs on anyone else.

It's my God-given right to make my own decision. I don't need saving, and I don't need someone else to tell me how to, when to, or whom — if anyone or anything — to worship. Respectfully stated, that's none of anyone's business, and no amount of moral

posturing is going to change my opinion.

I also believe in the right to organize and the right to collectively bargain. I believe in the power of unions, and I recognize that big business has worked hard to squeeze unions, take power away from workers, and keep it for themselves.

Think about it. If you owned a business, would you want your workers to have rights? I mean, there are those companies whose leadership has said, "Yes, I want to take care of my people because my people take care of me," but they are precious few and light-years-far between. Much more often than not, business sees it as its prerogative to take every advantage it can over its workforce — often to those workers' demise.

So, what does this all mean? With elections coming up, how do we know which way to go? We have choices, but are any of them great?

I would argue that our current president, Joe Biden, has done more for labor than any president in the past 50 years. And before you write me an angry email, consider the fact that *no* president has ever walked a picket line before this one — at least, not while in office. Not a single one.

Look at Biden's challenger. Donald Trump went — during the UAW strike, no less — to a non-union plant and paid some scabs to hold signs that said the UAW supports him. And when he was called on it, he shrugged his shoulders and said, "Meh."

Should we base our vote solely on our jobs? No, probably not. But I can say with confidence that if Trump had won a second term, we would have no pensions right now.

Don't believe me? Look up the Multi-Employer Recapitalization and Reform Plan from 2019. Introduced by Iowa Republican Senator Chuck Grassley, it would've stripped the good pensions to pay for the bad ones. It would've taken mine and yours and given it to someone who "needs it more than we do." If that sounds like a misguided exercise in socialism that would kneecap solidarity by turning embittered union members against one another, that's no mistake. That's probably why the conservatives loved it. Ultimately, it would've killed America's multiemployer pension plans.

The point is that we have choices to make. And we shouldn't always have to hold our noses to make the least-worst choice. Maybe it's time for some better options.

But it's also time for us to vet our choices, look at the candidates' voting records and platforms, and find out which PACs are supporting them. I urge you not to get duped by fancy names like "Americans for Prosperity." Look into their ideology and where their money comes from, what legislation they're pushing, and how they spend their cash.

Tune out the garbage and the noise. Instead, get informed with the facts. Then, cast a ballot for your future, your colleagues' future, the country's future, and for the future of all mankind.

Till then, work safe, and see you at the voting booth.

*In Solidarity,
Matt Russo*

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*THESE VERDICTS AND SETTLEMENTS ARE GIVEN AS EXAMPLES AND ARE NOT INTENDED TO GUARANTEE ANY RESULT

LIVE BETTER WORK UNION

HEAT & FROST LOCAL 16



Main Office (Northern California & Northern Nevada)
3801 Park Road, Benicia, CA 94510
Phone: (707) 748-1616
Fax: (707) 748-1620
Insulators16.org

BUSINESS MANAGER: CHRIS GREANEY
BUSINESS AGENTS: FORTINO CURIEL
MARK PLUBELL, ANTHONY VISCUSO
PRESIDENT: BILL HODGES
VICE-PRESIDENT: JONATHAN BLAINE
ORGANIZER: AURELIANO OCHOA

Dear Brothers and Sisters,

We at Local 16 are proud of all of our members who got politically involved leading up to the March 5 primary election.

The brothers and sisters of Local 16 volunteered to walk precincts, knock on doors, phone-bank, and campaign for the political candidates supported by this union. They worked hard together to make a difference, and we thank them.

Let's keep up the momentum in the lead-up to the November election. Working to help get our pro-labor candidates elected means taking an active role in securing our own future — one with dignity, justice, and respect.

An extra-special thanks goes out to our business manager, Chris Greaney.

United we stand!

In Solidarity,
Mark Plubel
Anthony Viscuso
Aureliano Ochoa (Webo)
Fortino Curiel



GLAZIERS LOCAL 718



Main Office
1939 Market Street, Suite B
San Francisco, CA 94103
Phone: (415) 625-0225
Fax: (415) 553-5955
DC16IUPAT.org/unions/local-union-718

Business Representative: Nick King
President: Lenny Quintana

MEETINGS

General Membership
Tue., April 9, 6 p.m.

Executive Board
Tue., April 9, 5 p.m.

Greetings, Brothers and Sisters,

This month, we're excited to bring you valuable training opportunities, honor the legacy of Cesar Chavez, and celebrate the dedicated service of Local 718 member Bob Woodruff. We'll also check in on the progress of the new greenhouse project at Redwood High School.

Stay informed and empowered as we highlight the latest developments and achievements within our union and the glazing industry at large.

Upcoming Training Opportunities

We're pleased to announce weekday training opportunities for journeyman re-certification classes throughout the month of April.

These sessions provide valuable opportunities for our members to refresh their skills, stay updated on industry standards,

and enhance their professional development. Whether you're looking to brush up on your expertise or fulfill dispatch requirements, these classes offer dynamic learning experience tailored to your needs as a member of this local.

Don't miss out on this chance to further your career and stay ahead in the ever-evolving field of architectural metal and glass work. Take advantage of these weekday training opportunities and invest in your future success.

Interested individuals are encouraged to contact Local 718 Business Representative Nick King to schedule their attendance. Nick will assist in coordinating your participation and ensuring that you have access to these valuable training sessions.

For more information and to schedule your attendance, please contact Nick at 415-342-0835. Let's continue to raise the bar of excellence together!

SF's Cesar Chavez Day Parade: Be There!

Honor the legacy of legendary organizer Cesar Chavez by attending the 31st annual Cesar Chavez Day Parade in San Francisco on Saturday, April 13. This vibrant event brings together many communities to commemorate the life and work of the renowned labor leader

and civil rights activist, who advocated for social justice, labor rights, and civil liberties.

As a poignant reminder of Chavez's enduring legacy and the ongoing struggle for equality and justice, the parade holds special significance for Local 718. We invite our members to grab their families and friends and please join us in celebrating this important day.

April 13's festivities will kick off with a lively parade starting at Dolores Park at 19th Street at 10 a.m. That's where we'll be meeting up. Those with lowrider cars and trucks are invited to drive them as part of the procession (with a reservation). It's a fantastic opportunity to showcase our local's vibrant culture and heritage.

As this is a Volunteer Activist Committee (VAC) event, we kindly ask that all attendees sign in with one of our event coordinators to ensure that we can continue to organize and support such meaningful gatherings. Plus, if you sign in, you'll get one of our custom-designed Local 718 Cesar Chavez Day shirts.

After the parade, we'll enjoy a delicious lunch at one of the taquerias near 24th Street.

We'll see you in the Mission on April 13!

Redwood High School's New Greenhouse Project

A recent visit by Local 718 members to Redwood High School's construction class provided us with a firsthand look at the exciting progress being made on the students' new greenhouse project. This ambitious endeavor is a two-year undertaking that engages different classes of students in various stages of construction.

During our visit, we observed students diligently framing sections of the greenhouse structure inside the workshop. Their attention to detail and craftsmanship was evident as they



This month, Local 718 honors Bob Woodruff for his 25 years of hard work in glazing and his stalwart membership in our union.

worked meticulously on each section. The next phase of the project will involve constructing rough openings for the doors and windows to further enhance the functionality and aesthetics of the greenhouse.

We got the opportunity to discuss the importance of building plumb and level with the students, emphasizing the significance of checking for square during construction. Through a practical exercise, we demonstrated the 3-4-5 method, showcasing a simple yet effective technique for ensuring accuracy in measurements and angles.

As part of our commitment to supporting the students and their project, we pledged to assist them with measuring for glass in May. We'll return again after the summer break to collaborate with the next class in setting glass during the next phase of the project.

Our visit to Redwood High left us feeling inspired by the students' dedication, creativity, and enthusiasm for learning. We're excited to continue our partnership with the school and help contribute to the success of this project.

Bob Woodruff's Quarter-Century Journey: A Testament to Union Pride

This month, Local 718 commemorates ded-

Sign & Display Local 510



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‘Not Me’ Did It!

The popular and long-running single-panel comic strip “The Family Circus” debuted in 1960 and remains nationally syndicated to this day. You might be familiar with it. In case you aren’t, here’s the gist: A generic upper-middle-class family — a dad, a mom, and three or so kids — are the primary protagonists, and corny hijinks ensue.

The strip’s jokes are mostly cheesy and unsophisticated. One running gag, however, has always stuck out to me.

It’s pretty simple. The mother asks the kids about a mess that they’ve made or something else they’ve done wrong, and their answer is always “not me.” When this occurs, the cartoon shows us a see-through gremlin lurking nearby with “not me” written on it — as though “not me” is an entirely separate, invisible entity that wreaks havoc alongside the kids wherever they happen to go.

I think of this recurring “not me” gremlin from time to time, particularly when I witness or hear about someone placing blame elsewhere or otherwise avoiding accountability that is rightfully theirs to take.

We’ve all worked with a coworker who’s quick to point the finger or reluctant to accept responsibility for their actions. On the trade show floor, it seems like there’s an army of “not me” gremlins scurrying around. Perhaps the gremlin assumes the form of one colleague blaming another for a mistake. Or perhaps it materializes when a member blames a company or a set of leads or managers for their own shortcomings.

Whatever form the gremlin takes, it always represents a lack of accountability, either to other people — a set of coworkers or leads, for instance — or to oneself.

In my previous career as a mechanic, I had a boss who was always quick to blame others even when the matter was trivial. Imagine having to defend yourself at every turn against false accusations, no matter how insignificant, especially when you felt that you were doing your level best. It was exhausting.

What I learned from my former superior’s flawed example was to filter the nonsense and look for a solution rather than to cast blame. Equally as important was that I also learned to take responsibility for my role in things that had gone

icated member Bob Woodruff for his 25 years of unwavering service. It’s a fitting moment to reflect on his remarkable journey within our union and the larger glazing industry.

Bob’s trajectory in the world of glass began in 1978 at the non-union Americo Glass Company. His early days involved picking up sheets of glass at Cobbledick-Kibbe Glass Company, where he was first introduced to the union workforce in ’79.

Despite a brief hiatus from the union, Bob’s dedication to his craft remained steadfast, eventually leading him back to the fold in ’98, when he began working at Progress Glass. Over the years, he lent his expertise to various renowned establishments such as Walters and Wolf, CS Erectors, and AGA. He left an indelible mark on each project he touched.

For Bob, the union has been more than just a workplace affiliation. It’s been a beacon of opportunity and growth. He said he believes that the union is among the best avenues for those seeking a fulfilling career path without taking the traditional college route.

Reflecting on his illustrious career, Bob said that he cherishes the everyday activities that shaped his work ethic by instilling values of accountability, responsibility, and problem-solving prowess. He’s worked on an impressive array of projects, from the SFO skylight to the monumental glass replacement endeavor at St. Mary’s Cathedral.

The glazing industry has consistently evolved during Bob’s tenure. He’s witnessed shifts from the antiquated, such as brass glass stops with screws, to the modern, such as snap-in aluminum stops. He’s seen safety protocols soar to new heights alongside advancements in anchors and fasteners, the

availability of spec charts, and the elimination of hazardous materials like MEK.

Bob’s commitment extends beyond his craft; he actively participates in union events like the PATCH golf tournament fundraiser and lends his voice to issues affecting fellow members. His advice to newcomers echoes an ethos of excellence and pride in one’s work. Bob emphasizes the importance of self-reflection and dedication to craftsmanship.

As he reflected on his journey, Bob acknowledged the union’s pivotal role in shaping his career and providing a platform for growth and fulfillment. For him, being a union glazier isn’t just a means to an end — it’s a deep source of knowledge and support, and it represents the opportunity for a dignified retirement.

In celebrating Bob’s quarter-century of service, Local 718 honors not only a skilled craftsman but a member who stands as a testament to the enduring spirit of camaraderie and excellence within the union. Here’s to Bob and the others like him who continue to elevate our trade with passion and dedication.

In Conclusion

As this month’s column wraps up, we’d like to extend our gratitude to all of our members for their ongoing dedication and contributions to our union. Let’s continue to support one another, strive for excellence, and uphold the values of solidarity and professionalism that define us.

Stay tuned for more updates, news, and opportunities in the coming months. Together, we’ll continue to build a brighter future for our union and the glazing industry as a whole.

In Solidarity,
Nick King

Upcoming Work Schedule

Show	Venue	Company	Move In	Show Dates	Size
April					
Union Meeting: Thu., April 4, 6 p.m. 55 Fillmore St., San Francisco					
Stripe	Moscone W	FDC	4/20	4/23-25	Special
RSA	Moscone N, S, W	FDC	4/29	5/6-9	Full
May					
ACOG	Moscone N, S	FDC	5/13	5/17-19	500
Snowflake	Moscone N, S, W	FDC	5/29	6/4-6	Special
June					
Data Bricks	Moscone N, S, W	T3	6/7	6-10-13	Special
DAC	Moscone W	T3	6/19	6-23-25	Special
Figma	Moscone N, S	TBD	6/21	6/26-27	Special
Sensors	SCCC	GES	6/23	6/25-26	80
If you can’t show up as scheduled, call your employer:					
Freeman (650) 878-6008			GES (650) 741-7500		

All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check local510.org for the most recent show and training schedule information.

wrong, whatever they might be.

Learning to be accountable to myself and to others taught me several things. The first thing I learned to do was to analyze what I’d messed up and seek to correct it. Failure is a powerful teacher, with crucial lessons to impart. Often, the greater the failure is, the more important the lesson is. If those around us give us a second chance, we can put those lessons to good use. Of course, those around us have to be gracious and trusting enough to allow us that second chance.

This brings us to another lesson I learned by being accountable. In order for people to trust you, they have to know that you’re not going to pass responsibility for your mistakes off on somebody else; in other words, you’re not the kind of person who throws your coworker under the bus. People need to know that you’re going to be up-front about your mistakes rather than conceal or obfuscate them.

On the show floor, this principle is paramount. Many of us who’ve worked on a booth or with the general contractor have learned the hard way that our mistakes will come back to haunt us. Imagine chipping the laminate on a counter or wrecking a piece of graphic that you were supposed to mount. It happens.

The best policy is always one of complete honesty and accountability. If you make a mistake, cop to it. Don’t look to deny or deflect it. Recognize your error as soon as it happens, and act accordingly: Let your lead or manager know what occurred. In the case of a graphic or lami-

nate, there might be time for reprinting or re-laminating before the show opens.

The consequences of refusing to accept accountability follow logically from what I’ve presented above. An employee who won’t take responsibility for their own actions will gain a reputation as unreliable and untrustworthy. A coworker who starts blaming fellow workers will not be well-regarded on the floor, to put it mildly. The distrust might not happen overnight, but it will happen fairly quickly.

As anyone who’s worked in the trade show industry for years can tell you, a good reputation is acquired over time and takes only a moment to lose. Regaining it can be a long process.

Accountability, both to ourselves and to others, is a waypoint on the road to acquiring and maintaining a good reputation. Don’t be a shirking, shrinking, sniveling “not me” gremlin. Be brave — be accountable.

In Memoriam

We were saddened to learn recently of the recent passing of our brother David Waddingham on January 22, 2024. Waddy, as he was known to most members, had a long and storied history as a local musician and an affiliate of San Francisco’s Family Dog commune.

Local 510 offers its condolences to the friends and family of Brother Waddingham. May he rest in peace.

In Solidarity,
Morgan Worth

Sprinkler Fitters Local 483



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Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury
Organizer: Danny Mangan

Meetings are held on
the fourth Wednesday of each month at 4:30 p.m.

Election Recap

continued from page 1

overwhelming 73.7% of the vote and reasserting her enduring appeal within the district.

In the California Statehouse races, both Haney and Stefani, running for Assembly Districts 17 and 19, respectively, won their contests with solid numbers. Haney's victory was particularly resounding, with 82.1% of the vote, while Stefani will advance to November's State Assembly general election with 57.7% of the vote, aiming to succeed termed-out Assemblymember Phil Ting.

On the measures front, Prop A, the affordable housing bond, received robust support, passing with 70.1% in favor. This result indicates strong community consensus on the need for more affordable housing solutions in the face of the City's escalating housing crisis, all despite concerns about Mayor London Breed's prioritization of other measures as well as the challenging requirement of a two-thirds majority.

The involvement of prominent figures such as Pelosi and SF District 3 Supervisor Aaron Peskin in the Prop A campaign's final push illustrates the concerted effort needed to surpass the City's high threshold for bond measures, Gonzalez said.

The Losses (and a Few More Wins)

It wasn't all confetti for the building trades, though. Some of the primary ballot results were less than ideal.

"For the rest [of the election outcomes], it was a mixed bag," Gonzalez said. "I would have liked to see us win Prop B. The Democratic County Central Committee doesn't connect to our jobs as much, so while I'm a sore loser that Greg Hardeman from IUEC Local 8 and Pat Bell from UA Local 38 didn't win, I also know that we aren't going to lose work-hours because of that. But we would have liked them in those seats to influence policy."

Endorsed by the building trades, Prop B proposed minimum police staffing levels and was opposed by some local leaders. The measure was voted down rather decisively, with 72.5% opposed.

Prop B's failure may reflect broader debates over public safety, policing, and

community priorities in the allocation of city resources. The fact that voters rejected it despite its strong union support could be a function of a current electorate that's skeptical about unfunded mandates and their potential financial implications for the City.

It's worth mentioning that the well-funded campaign against Prop B capitalized on unfounded fears of increased taxes, demonstrating how easily public discourse can be swayed by substantial monetary backing and strategically dramatic messaging. Prop B's loss also reveals a divide in the electorate's stance on police funding and reform, with progressives and moderates split on the issue.

On Prop E, which relaxes rules for police car chases in the City and increases SFPD surveillance, the SF Building Trades Council didn't choose a position. The council also stayed mum on Measure F, which requires city public assistance recipients to undergo drug screening. The San Francisco Labor Council (SFLC), however, opposed both measures.

Unfortunately, propositions E and F both passed.

"The election didn't turn out as we had hoped due to low voter turnout," said SFLC Executive Director Kim Tavaglione. "It just shows that we really need to get our members more involved. If all of our members voted, we'd be in a different place."

Tavaglione mentioned positive outcomes in a handful of judicial races in which dubiously funded, relatively inexperienced challengers emerged to run against sitting judges with proven records.

"We're really happy that the judges retained their seats," she said. "It was a huge win. We felt strongly about that and are also optimistic about the affordable housing bond."

Taken as a whole, these election outcomes signify not just the current preferences of San Francisco's electorate but also the intricate interplay between policy advocacy, political strategy, and public perception. The success of Prop A demonstrates a collective commitment to addressing housing affordability, while the rejection of Prop B reflects the contentious nature of public safety and fiscal policy debates.

On to November. **OL**

MARCH 5 PRIMARY ELECTION RESULTS

Candidates & Measures Endorsed by the SF Building Trades Council

Candidates for Federal & State Office

- U.S. Representative, District 11: Nancy Pelosi **Won**
- CA Assemblymember, AD 17: Matt Haney **Won**
- CA Assemblymember, AD 19: Catherine Stefani **Won**

SF City/County Qualified Measures

- Prop A: Affordable Housing Bond **Passed**
- Prop B: Minimum Police Staffing **Failed**

DCCC Candidates, AD 17 (SF East)

- Patrick Bell (UA Local 38) **Lost**
- Vick Chung (SEIU Local 1000) **Lost**
- Peter Gallotta (IFPTE Local 21) **Won**
- Kristin Hardy (SEIU Local 1021) **Lost**
- Anita Martinez (AFT Local 2121, retired) **Lost**
- Joshua Rudy Ochoa (SEIU Local 1021) **Lost**
- Sal Rosselli (NUHW) **Lost**
- Sydney Simpson (CNA) **Lost**
- Adolfo Velasquez (CFT) **Lost**

DCCC Candidates, AD 19 (SF West)

- Queena Chen (SEIU Local 1021) **Lost**
- Natalie Gee (IFPTE Local 21) **Lost**
- Greg Hardeman (IUEC Local 8) **Lost**
- Frances Hsieh (IFPTE Local 21) **Lost**
- Hene Kelly (CFT/UESF, retired) **Lost**
- Gordon Mar (NUHW) **Won**



Trolley Buses

continued from page 1

fleet by 2040. Recent votes by the agency seemed to indicate that it was planning to retire and replace its entire stock of trolley buses, which are powered by overhead electrical wires also known as catenary lines, with all-electric plug-in-battery-powered alternatives.

But last November, the SFMTA changed lanes and announced that it would be including the trolley buses in its zero-emission plan for the future.

Three months prior, in August 2023, *Organized Labor* published an article that cited a report from the climate policy think tank Climate and Community Project (CCP) questioning the utility of a battery-powered-bus-only fleet. The CCP report advocated for not just the retention but the expansion of trolley buses in public transit fleets.

The IBEW helped to craft that report.

"We were effective in getting that message out there," said IBEW Local 6 Business Manager John Doherty of the push to keep trolley buses gliding around the City. "Saving the trolley bus system is definitely a good outcome for Local 6, the SFMTA's move to 100% emission-free transit, and those who rely on public transit in San Francisco."

Local 6 members in the 7371 Electrical

Transit Mechanic class series have performed the maintenance and repairs on Muni's all-electric fleet since 1918. Today, that all-electric fleet includes streetcars, light-rail vehicles, trolley buses, and the SFMTA's historic cable car fleet.

That's a lot of work. It should go without saying that the City's union electricians are invested in keeping around as much of the electrified Muni fleet as possible.

At the end of 2018, the state's air quality management agency, the California Air Resources Board (CARB), adopted regulations requiring public transit agencies statewide transition to 100%-zero-emission bus fleets by 2040; beginning in 2029, all new purchases by transit agencies must be zero-emission buses. In 2021, the SFMTA presented a rollout plan to CARB to transition Muni's buses to 100%-zero-emission.

The transit agency's earlier plan called for the procurement of a battery-powered bus fleet. Battery-powered plug-in buses, however, come with numerous challenges. These include a limited range, San Francisco's power-sapping topography, insufficient infrastructure, and high overall costs of operation and maintenance.

Trolley buses, which have been in use in San Francisco for more than 80 years, are already electrified. Improved technology in

the form of in-motion charging allows for even greater range, as the buses can now go several miles off-wire between overhead catenary lines.

According to the CCP report, a mere 33% increase in overhead line infrastructure would allow Muni to more than double its zero-emission fleet and add 210 miles of electrified service to Muni riders.

Alex Lantsberg is research and advocacy director for the San Francisco Electrical Construction Industry, the labor-management cooperation committee of Local 6 and the San Francisco Electrical Contractor's Association. He worked on the CCP report and has been an outspoken supporter of the trolley bus system over plug-in electric.

"By leveraging the use of trolley buses — especially in San Francisco, where you really have this great asset that you can electrify faster and cheaper — it would be better operationally, and, ultimately, it's better environmentally," Lantsberg said. "So, [maintaining a trolley bus fleet is] the environmentally, economically, and operationally superior alternative."

That said, it's not as if the City's public transit system is the reason the polar ice caps are melting. According to SFMTA Director of Transit Julie Kirschbaum, Muni accounts for a tiny fraction of San Francisco's total

carbon emissions.

The City's transit system currently includes diesel hybrids. Woods Bus Yard has been fitted with charging equipment for the battery buses currently being tested. Future plans for the Kirkland Bus Yard include upgrading it to electric. The transit system receives its 100%-renewable power from the Hetch Hetchy Project.

"We are already one of the most successful low- and zero-emission systems in the country," Kirschbaum said. "That's something we're really proud of."

The SFMTA isn't abandoning the plug-in-battery-powered bus concept either. Kirschbaum stressed that the agency's new policy takes something of an all-of-the-above approach to meet its emissions goals. Muni already has 12 battery-powered buses out on the road, and the SFMTA has secured a grant to acquire 18 more.

Of the agency's change in policy, Kirschbaum said: "We're really focusing on trolley buses and battery electric buses, but it could, in the future, allow us to consider [hydrogen] fuel-cell buses or even something new that hasn't been brought to market yet. They wanted to give us flexibility because we have a diverse set of needs and constraints."

It seems that trolley buses won't be riding off into the sunset after all. **OL**

Official Minutes of the San Francisco Building & Construction Trades Council

Over a Century of Excellence in Craftsmanship



DELEGATES COPE CONVENTION

Jan. 18, 5 p.m.
55 Fillmore St.

ROLL CALL OF OFFICERS

Meeting was called to order at IBEW Local 6, by President Larry Mazzola with all officers in attendance. The regular order of business was suspended to proceed with the COPE as per the January 4, 2024 notice to delegates and affiliates.

CANDIDATE INTERVIEWS

- Myrna Melgar, Incumbent Supervisor, District 7
- Brooke Jenkins, Incumbent District Attorney
- Dean Preston, Incumbent Supervisor, District 5
- Bilal Mahmood, Candidate for Supervisor District 5
- Matt Boschetto, Candidate for Supervisor District 7
- Ryan Khojasteh, Candidate for District Attorney

INTERNAL DELIBERATION

- ST & President to follow-up with Sustainable Communities Pledge
- Delegates discussed candidate responses to questions and asked to contact the Council with outstanding questions, prior to next COPE.

ADJOURNMENT

Adjournment at 7:00 PM

DELEGATES MEETING

Feb. 1, 5 p.m.
Via Zoom

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-President John Doherty, Secretary-Treasurer Rudy Gonzalez. Vice-President Ramon Hernandez excused.

CORRESPONDENCE

- COPE 2024 Budget and Request for Participation. Affiliates ask to contribute by next week.
- 64th Convention of the State Building Trades Council, 2 delegates. ST recommends Rudy Gonzalez and Mike Theriault to be appointed as delegates, M/S/C.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 1.18.24 COPE Convention, M/S/C

SECRETARY-TREASURER'S REPORT

- Erica Childcare Grant update to go out tomorrow announcing applications are now open on website or Apprentices and Pre-Apprentices.
- Mobilizations coming up. 3 candidates; Greg Hardeman, Pat Bell, Catherine Stefani. Calendar invite with flier will go out to all. Josh Vallis (SMW104) requested meeting with Pat Bell.
- Brookfield/Stones town project, entitlements have been won.
- Moving to preconstruction with Wholefoods project.
- Mayor London Breed on Affordable Housing projects update.
- Potrero Power Station, exciting new build outs and upcoming projects.
- Upcoming Mission Bay Facility Tour, ST will invite members of Board of Business Reps.
- ST on office to housing conversion developments.

PICKET SANCTIONS

None

OLD BUSINESS

- Erica Childcare Grant update. Link will be up on website soon.
- Chris Burnett (Glaziers718) inquired on pending endorsement for DA Jenkins. Josh Vallis (SMW104) will circle back with delegates.

NEW BUSINESS

None

REPORTS OF UNIONS

- Greg Hardeman/SF DCCC announced upcoming big lit drop February 3rd at Rossi Playground and Labor and Working Families Mega Mobilization February 10th at West Portal Playground

ADJOURNMENT

Adjournment at 5:32pm

BUSINESS AGENTS MEETING

Feb. 13, 10 a.m.
55 Fillmore St.

ROLL CALL OF OFFICERS

President Larry Mazzola Jr.
Secretary-Treasurer Rudy Gonzalez
Vice-Presidents John Doherty and Ramon Hernandez
Trustees Greg Hardeman, Charley Lavery, Anthony Nuanes, Eddie Reyes, Dan Torres
Sergeant-at-Arms Josh Vallis

CORRESPONDENCE

- Notice of Partial Assignment & Assumption - Power Station Block 7B
- Notice of Partial Assignment & Assumption LOI – Power Station Block 7B

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 01.09.24 Minutes, M/S/C

SECRETARY-TREASURER'S REPORT

- ST requests members to join Labor Lit Drop Mobilization for Catherine Stefani this Saturday, February 17th at 10am.
- Campaign Tracking Poll numbers
- ST reported on Hyper Local Contractor meeting today. LBE update. ST to invite to
- Stonestown Brookfield project update, and EIFD.
- Freedom West project will start negotiations
- UCSF agreement to be finalized.
- ST reported on labor standards and issue of language in BAFA standards. Advisory Committee tomorrow with public comment, multiple Building Trades leaders will be on for comment. Aiming to meet and negotiate before deadline in late April. Letters of support from locals will be requested.
- ERICA Grant update, first batch of payments to go out in mid-March. Members can apply through link on our website.

PICKET SANCTIONS

None

OLD BUSINESS

- Jose Almanza (IBEW 6) followed up on motion made to endorse District Attorney Brooke Jenkins. President Larry Mazzola provided update on a pending com-

plaint from SMW 104. Josh Vallis reported that he is working to find correspondence on their end. The Council is withholding endorsement pending update of inactionable complaint. ST reports council will have all finalized by March.

NEW BUSINESS

None

REPORTS OF UNIONS

- John Doherty (IBEW 6) introduced Treasurer and new business representative, Brendan Greene.
- Eddie Reyes (Ironworkers 377) inquired on 98 Franklin, and Hertz playground project. President Larry Mazzola provided updates on upcoming work. Eddie Reyes reported on new project in Sunnysdale that has already started.
- Joe Sanders (Glaziers 718) inquired on Prologis Gateway project, still no start date. Upcoming negotiations for Glaziers.
- John Doherty (IBEW 6) reminded members of Home Ownership Workshop on February 22nd.

ADJOURNMENT

Adjourned at 11:03 am

DELEGATES MEETING

Feb. 15, 5 p.m.
Via Zoom

ROLL CALL OF OFFICERS

President Larry Mazzola and Secretary-Treasurer Rudy Gonzalez present. Vice-Presidents John Doherty and Ramon Hernandez excused.

CORRESPONDENCE

- The Center for Construction Research and Training. <https://www.cpwrr.com/wp-content/uploads/2023-Highlights.pdf>
- Sprinkler Fitters 483 appointment letter for delegate James Clark.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 02.01.24 Minutes, M/S/C

SECRETARY-TREASURER'S REPORT

- BAHFA meeting on Labor Standards was held yesterday. Great turnout by labor leaders and allies. This could produce work for members. ST thanked State Building Trades for quick response.
- Caltrain Policy passed. The first bargaining session will be held next week.
- Upcoming Labor Lit Drop Mobilization this Saturday for Catherine Stefani. ST asked members to attend.
- ST thanked Officers for all their hardwork and support with projects. Brookfield Stonestown project update.
- Planning Commission and unanimous support for Prologis Gateway Project.
- Teamsters Last Mile Moratorium.
- Erica Childcare Grant. Applications can be submitted on the website. FAQ questions will be available.

PICKET SANCTIONS

- Nick King (Glaziers 718) requested strike sanction against Northern California association glass management located at 960 Howard, M/S/C

OLD BUSINESS

None

NEW BUSINESS

None

REPORTS OF UNIONS

- AJ Thomas (IFPTE 21) reminded members to attend tomorrow's big rally at SF General.
- Pending endorsements. President Larry Mazzola recommends the Council regroup during next delegate meeting on March 7th.

ADJOURNMENT

Adjourned at 5:36pm

BUSINESS AGENTS MEETING

Feb. 27, 10 a.m.
55 Fillmore St.

ROLL CALL OF OFFICERS

President Larry Mazzola Jr.
Secretary-Treasurer Rudy Gonzalez
Vice-Presidents John Doherty and Ramon Hernandez
Trustees Greg Hardeman, Charley Lavery, Anthony Nuanes, Eddie Reyes, Dan Torres
Sergeant-at-Arms Josh Vallis

GUEST

Arns Davis Law

CORRESPONDENCE

- UCSF New Hospital Groundbreaking Ceremony – April 27th

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 02.13.24 Minutes, M/S/C

SECRETARY-TREASURER'S REPORT

- Pending negotiations: Brookefield & Plenary
- Public Employees Rally today at noon.
- Crafts Coalition upcoming Bargaining dates. SFUSD decided yesterday to move forward with Arbitration.
- Annual Fundraiser planning in the works. Save the Date pending for September.

PICKET SANCTIONS

None

OLD BUSINESS

- The Center for Construction Research and Training <https://www.cpwrr.com/wp-content/uploads/2023-Highlights.pdf>

NEW BUSINESS

- ST reported that Attorney General Rob Bonta is fundraising and recommends the council host a breakfast ahead of Business Reps meeting for April 9th meeting, M/S/C
- President reported on Park and Rec commission, budget is bleak with cutbacks but no member layoffs.

REPORTS OF UNIONS

- ST to follow up with members of budget committee for request of audit request by Jose Almanza (IBEW 6)
- Greg Hardeman (IUEC 8) announced their local is hosting BBQ fundraiser for Asha Safai. He reported on upcoming precinct walk on Saturday at 10am and Garfield Square Sunday at 10am

ADJOURNMENT

Adjourned at 10:57am



Affiliates: Your content deadline for next month's paper is April 5.



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