

Happy Labor Day

Organized Labor

124th Year THE OFFICIAL PUBLICATION OF THE SAN FRANCISCO BUILDING & CONSTRUCTION TRADES COUNCIL



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BIDEN'S LEGACY, HARRIS' POTENTIAL, AND TRUMP'S THREAT



PHOTO CREDITS: GAGE SKIDMORE VIA FLICKR (BIDEN, TRUMP) AND WIKIMEDIA COMMONS (HARRIS)

Biden Has Been Pro-Union to the Hilt. Will His Predecessor Build on His Legacy — or Destroy It?

By Robert Fulton
CONTRIBUTING WRITER

Last September, at the height of the United Auto Workers’ multi-plant strike against the Big Three automakers, Joe Biden became the first sitting president in U.S. history to walk a union picket line.

For Larry Mazzola Jr., that said it all.

“That’s a president who really is behind unions,” said Mazzola, business manager of UA Plumbers and Pipefitters Local 38 and president of the San Francisco Building and Construction Trades Council.

Mazzola’s assessment might be

something of an understatement when you consider the Biden-Harris administration’s track record in pro-labor policy, which has been a huge boon for American workers. But now, “Union Joe’s” legacy — and that of the labor movement altogether — could very well be in the crosshairs depending on the outcome of the presidential contest this November.

Biden Is Pro-Union ‘Without a Doubt,’ ‘Phenomenal’ for Trades

Not one for hyperbole, SF Building Trades Council Secretary-Treasurer Rudy Gonzalez heralded Biden as the most pro-labor

president in a generation, “without a doubt.”

“I think people in my generation have a healthy dose of cynicism, having seen presidential administrations put corporate interests above working-class interests whether they have a D next to their name or an R,” said Gonzalez, who is 40.

“Both parties have hurt working people over the years,” he said. “One of them attacks us; another one falls short of our expectations.”

Gonzalez has a sound point about Biden’s legacy. Renowned University of Rhode Island labor historian Erik Loomis graded

Biden with an A-minus — not too shabby coming from a professor by trade. The Biden-Harris administration has been responsible for several policies and pieces of legislation that have provided tens of thousands of jobs and lifted up working families, both union and non-union.

Some of these include the passage of the \$1.2 trillion Infrastructure Investment and Jobs Act; enactment of the Inflation Reduction Act; an executive order for the use of project labor agreements on federal construction projects; investment in clean energy jobs; and support for the right to organize.

With multiple construction

projects that receive federal funding currently underway in the Bay Area, the building trades workers of the region are benefiting directly from Biden’s PLA order, including those at work on the Salesforce Transit Center and biosolids digester facility.

“President Biden is phenomenal,” said California State Building and Construction Trades Council President Chris Hannan. “The policies that he not only supported but was able to pass and implement are such a difference-maker for union membership in the building and construction trades and for American workers as a whole.”

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ON THE Job Site

Trades Put Finishing Touches on 555 Bryant Street

By George Verlaine
CONTRIBUTING PHOTOGRAPHER

It’s been just over a year in the making, but the sleek new 16-story mixed-use tower at 555 Bryant Street in SoMa has almost fully taken shape.

With Swinerton as the general contractor and Strada Investment Group funding the project, the



PLA-built, high-density residential development has kept San Francisco’s building and construction trades workers busy since last summer as it edges closer to its grand opening.

It can’t happen soon enough. The tower is set to

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On Mutually Beneficial Friendships, Electrified Trains, and a Slightly Misnamed Holiday (in My Humble Opinion)



By Rudy Gonzalez
SF BUILDING TRADES COUNCIL
SECRETARY-TREASURER

Council Partnerships That Matter

Much can be said for nurturing relationships with political insiders at City Hall. It's a strategy that has consistently paid off for unions and labor councils looking to make the presence of their membership felt on the political level in cities like ours.

Recently, however, I've found it's the private-sector alliances that have proven to be even more fruitful for those in our line of work.

I chalk that up to the sense of urgency that seems to be innate to business — specifically, the property development business. It's a do-or-die, dog-eat-dog market. The stakes are always high in real estate and private capital, often necessitating the dreaming-up of big ideas that are eventually presented at the public table, where City Hall is asked to implement them.

The life cycle of these big ideas tends to follow a certain trajectory. First, concepts are hatched in the construction trailer, the downtown office, or the hotel lobby restaurant. Then, carefully, they're placed into the hands of advocates, lobbyists, staffers, and political fixers who are capable of putting the right spin on things sufficient to grab a sympathetic ear or two within the halls of power. That's all it takes to get the ball rolling.

The private-sector relationships established and nurtured by this council, while often less visible, are key to the success of our work endeavors. Reaching out and building partnerships that extend into the development and finance communities has proven

just as important as our political organizing in extending our influence. And when it comes to our influence among this class of employers and capital-providers, it probably goes without saying that this council's ultimate goal has always been to use that influence to earn as much work as possible for our members.

But as today's financial markets and overheated political discourse continue to scare away capital from the City, we've had to adapt. While the economy and the culture roll and tumble, our approach to developers and financiers — and their relationship to us — changes accordingly.

Nowadays, it's not enough to negotiate a project labor agreement and to help entitle a project. More and more, we're forced to apply maximal creative thinking to come up with innovative and sustainable ways of funding and moving forward on phased projects. Our successful work in support of enhanced infrastructure financing districts is one example of this. Another is our current involvement in business tax reform negotiations, which you'll see manifested on your November ballot in the form of Measure M. (Make sure you vote yes on Measure M!)

These partnerships are essential. We're fortunate to have reasonable folks to work with, too, here in San Francisco — people who make it known that they share our vision of putting local working-class people on the jobsite and paying them well. The project leaders we work with are on board with the notion that the Bay Area's building trades workers are the people who should be

rebuilding our city so that all may share in the prosperity and vibrancy that has always made San Francisco a beacon.

This council will forge ahead in its role as full-service partner as we continue to enter agreements and get our affiliate members back to work on good projects that affirm both the dignity of labor and the dignity of this city.

Caltrain Kicks Off Green Transit, Celebrates Electrification

On Saturday, August 10, I had the privilege of representing this council's affiliate unions at the launch of the fully electrified Caltrain service at the 4th and King station — otherwise known as the Caltrain Depot — in SoMa.

U.S. Senator Alex Padilla took to the podium and shouted out unions for delivering this project, and House Speaker Emerita Nancy Pelosi gave a special thanks to the skilled hands of the building trades. It's nice to see our federal partners acknowledge you and the hard work you perform. Sadly, I can't say the same of our local political leadership, as Mayor London Breed had nothing to say about the workers who made this visionary project a success. I was disappointed, if unsurprised.

The new electrified train, however, did not disappoint. The new service is cleaner, quieter, and faster. Many event attendees toured the train cars, where they tested the push-button doors that allow for access between cars, tried out the Wi-Fi, and surveyed the power plugs at every seat.

I was taken aback by the miles and miles of overhead catenary lines that supply continuous electrical power to the new train fleet. These lines are a monumental yet easy way to keep trains moving without burning fossil fuels. My pride swelled for our Local 6 electricians, as well as all of the other crafts that supported the electrification.

The Caltrain electrification project is a testament to the efficiency and productivity of a PLA. It's also a timely celebration at a time when this council continues to coordinate with other regional building trades councils on capturing more work as Caltrain gears up for future capital projects.

We'll keep you plugged into these projects on the pages of this newspaper, so stay tuned.

Happy Union Day

Many of you have likely made plans to spend time with family and friends during this upcoming holiday weekend, and that's fantastic. Have a blast, and savor the relaxation.

But I would encourage everyone to take a moment to honor those who came before us. Thousands of our union predecessors sacrificed so much — many times even their lives — to make possible the dignified jobsite conditions and union-work-exclusive contracts that we enjoy today.

I've always thought Labor Day really ought to be called Union Day. The average American should understand that the only reason there's a modicum of respect for and

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San Francisco Building and Construction Trades Council

UNION-STRONG SINCE 1896

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Publisher: Rudy Gonzalez
Editorial Committee: Lawrence Mazzola Jr.
John Doherty
Editor-in-Chief: Alex Weber | orglabor@sfbctc.org
Contributing Writers & Photographers: Robert Fulton, Nix DeLucchi,
George Verlaine
Art: Sage Endeavors | art@sageendeavors.com



Officers of the Council

Rudy Gonzalez, Secretary-Treasurer
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Wiener Loses Endorsement



Thanks to a series of forceful yet heartfelt appeals from numerous members of the building trades contingent, California State Sen. Scott Wiener (D-San Francisco) was pulled from the California Labor Federation’s list of political endorsements during the federation’s biennial convention in San Diego last month.

While he often touts his supposed pro-union bona fides — to be fair, he does possess a voting record that *mostly* bears that out — Wiener has for many years made an exception for one chunk of the labor family that one can only assume he finds irritating and inconvenient: the building trades.

He has consistently aligned himself with political leaders and with legislation whose goal is to strip out skilled-and-trained requirements and other hard-fought worker protections from state and local law whenever possible. The idea is to clear the way for project streamlining, which allows developers to flout a number of labor standards in order to get high-density residential projects entitled and built faster (not to mention more cheaply).

So, when Wiener’s name came up for a delegate confirmation vote on the third and final day of the Cal Labor Fed convention, the building trades said, “Enough is enough,” and shouted their nay votes with gusto against a room of solid if rather luke-

warm yeas. Thus began the trades’ spirited protest of the Wiener endorsement.

Building trades delegates from across the state lined up to implore their union brothers and sisters from other industries to try and comprehend how devastating it’s been to lose out on so much work due to the bad policy that “pro-labor” Wiener has made his bread and butter. They asked that the other delegates note the one construction union that was conspicuously absent from the convention – the carpenters, some of Wiener’s most treasured allies, who appear to be all in on killing off skilled-and-trained mandates so that they can sweep up any and all work that’s left behind.

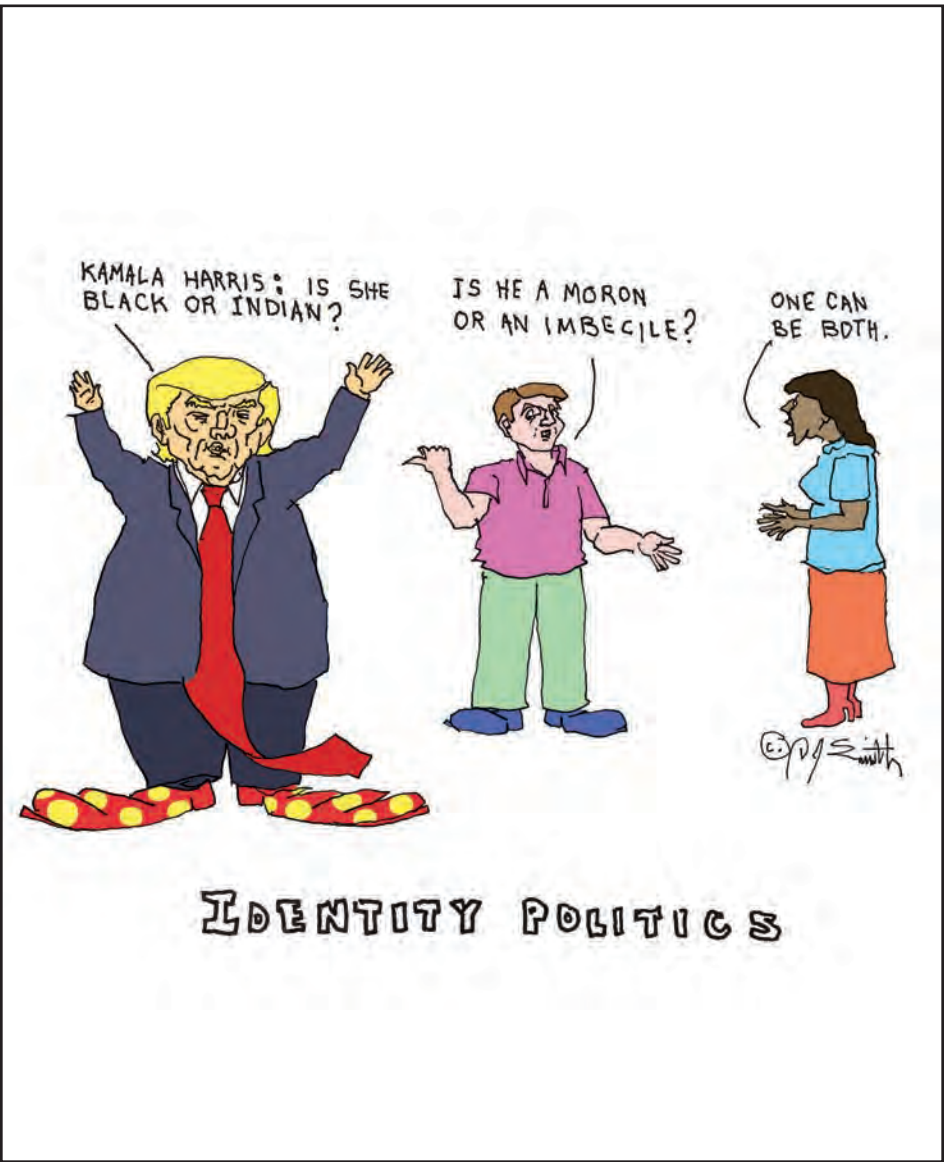
The building trades delegates’ point was simple: While Wiener might be working for you, he’s actively working against us, and that should never fly in a movement that believes an injury to one is an injury to all.

In the end, that message got through loud and clear. The room full of delegates from across labor flipped on Wiener, and a final resounding nay vote sealed his fate. That means our local state senator’s anti-building-trades agenda won’t enjoy the support of California’s biggest labor federation this year.

It’s good to know that the building trades can count on our labor siblings, who have proven that solidarity still wins when the scabs try to divide us. **OL**

PENCILING OUT

BY DAVID JAMES SMITH



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JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

JERRY NEIL PAUL, ATTORNEY JNP@THEPAULLAWFIRM.COM

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BUILDING TRADES: Strength through Unity



Labor Day Greetings

State Building and Construction
Trades Council of California, AFL-CIO

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Unions Across US Industries Hold the Ownership Class' Feet to the Fire

By Robert Fulton | CONTRIBUTING WRITER

'Game Over,' Say SAG-AFTRA Video Game Actors

On Friday, July 26, in Los Angeles, actors who work in the video game industry and are organized under the Screen Actors Guild-American Federation of Television and Radio Artists (SAG-AFTRA) went on strike. The action affects signatory companies to the union's Interactive Media Agreement. ("Interactive media" is a fancy term for video games.) The strike was authorized with more than 98% of the vote.

The central sticking point between the striking actors and management is — you guessed it — the use of artificial intelligence. Video game actors fear the growing use of AI in replicating their voices or rendering their likenesses digitally without their knowledge or consent and without their being compensated.

The back-and-forth between SAG-AFTRA and video game developers has been in play for nearly two years. Negotiations between the union and the studios began in October 2022, and less than a year later, in September 2023, SAG-AFTRA held a strike vote.

The parties have agreed on portions of a new contract but remain at odds over AI. A statement from SAG-AFTRA

President Fran Drescher reads: "We're not going to consent to a contract that allows companies to abuse AI to the detriment of our members. Enough is enough. When these companies get serious about offering an agreement our members can live — and work — with, we will be here, ready to negotiate."

A coalition of unions including Teamsters, International Alliance of Theatrical Stage Employees, and others active in the entertainment industry issued a statement of support.

"These workers have made the difficult choice to strike as they fight for basic AI protections, and we stand with them in solidarity," according to that joint statement. "Our unions understand the need to fight back against the threat of AI. We call on these video game companies to acknowledge the contributions of these performers and to work toward a future where their work is valued and their labor cannot be replaced by technology."

United Flight Attendants Prepare for Takeoff After Strike Vote

United Airlines might be in for some rough air ahead thanks to their poor treatment of their airborne workforce.

The Association of Flight Attendants-CWA's United Master Executive Council issued a strike vote last month. As of Thursday, August 15, 62% of eligible members had cast their vote, with two more weeks remaining.

To cap off the voting period, the flight attendants will hold a day of action on Wednesday, August 28, at airports across the country — including SFO.

Back pay and ground pay are two of the most significant issues. The theme of the August 28 action is "Pay Us or Chaos."

Organized Labor will keep an eye on this and report back with more.

Trump, Musk Drive UAW's NLRB Complaint

The United Auto Workers recently filed an unfair labor practice charge with the National Labor Relations Board against Donald Trump and Elon Musk after the two publicly celebrated firing striking workers.

On Monday, August 12, Trump and Musk engaged in a public conversation on the social media platform X (formerly Twitter) during which Trump praised Musk for the latter's draconian responses

to employees who consider unionizing — that would include Fremont's Tesla factory workers — and Musk's anti-union practices in general.

The UAW asserts that the conversation interferes with workers who might exercise their right to unionize and is therefore actionable.

"Both Trump and Musk want working-class people to sit down and shut up, and they laugh about it openly," said UAW President Shawn Fain in a statement.

Extra, Extra: Pittsburgh Paper in Hot Water

The NLRB has filed an injunction against the Pittsburgh Post-Gazette for violating workers' rights.

According to reports, should the injunction hold, Post-Gazette management would be forced to pay the workers' healthcare costs, return to their previously violated union contract, and resume bargaining with the union.

Members of the production union and the Newspaper Guild have been on strike since October 2022. **OL**



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Contact Tera Clizbe, vice president of Labor & Trust, at tera.clizbe@blueshieldca.com.

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Terry Curley
*Executive Vice President
Director of Labor Service Division*
500 Ygnacio Valley Road • Suite 200
Walnut Creek, CA 94596
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A Progress Report From Sacramento

Throughout This Legislative Session, the State Building Trades Has Been Focused on Passing Bills That'll Help California's Trades Workers. Here's Where Those Bills Stand.



This guest column was written by **Brooke Patton**, communications director at the State Building and Construction Trades Council of California in Sacramento.

For the past eight months, the State Building and Construction Trades Council of California, in collaboration with our affiliates, has been working closely with State Assembly and Senate leadership to move a package of sponsored pro-building-trades legislation through the legislative process.

There's good news: We're making progress. Despite several notable challenges, including the far-reaching effects of the \$27.6 billion budget deficit, many of our priority bills have made it through to the final two weeks of the legislative session.

Friday, August 16, marked the fiscal committee deadline in both legislative houses — a major hurdle for bills to clear even in so-called normal budget years.

The Senate Appropriations Committee passed AB 2182, authored by Assemblymember Matt Haney (D-San Francisco), which takes a multi-pronged approach to strengthening prevailing wage requirements and enforcement. The bill removes the single- and double-asterisk rule used in prevailing wage determinations, ensuring workers are paid the current prevailing wages on projects. Additionally, it grants representatives from joint labor-management committees reasonable access to public works jobsites to monitor compliance and updates the annualization of employer payments to bring California in line with federal regulations designed to help prevent wage theft.

In the Assembly, SB 984, authored by State Sen. Aisha Wahab (D-Hayward), would require the Judicial Council of



The California State Senate convenes for a floor session on Thursday, August 15.

California and the California State University system to each select a minimum of three major construction projects over \$35 million to be covered by a project labor agreement containing community benefit goals. The bill passed the Assembly Appropriations Committee and moved to the Assembly floor.

SB 983, also authored by Wahab, passed the Assembly Appropriations Committee as well. It now moves to the Assembly floor for a hearing. This bill creates the Alternative Fuels Infrastructure Task Force within the California State

Energy Resources Conservation and Development Commission to investigate the feasibility of adding alternative fuel infrastructure to existing retail gas stations and requires a representative from the building trades to be included on the force.

SB 735, authored by State Sen. Dave Cortese (D-San Jose), was held in the Assembly Appropriations Committee after the Bay Area Housing Finance Authority voted unanimously on Wednesday, August 14, to pull Regional Measure 4 — the \$20 billion Bay Area affordable housing bond — from the November ballot. SB 735, a

priority of the State Building Trades and Cortese, would have required all projects 40 units and up receiving funding or financing from Regional Measure 4 to be covered by the Bay Area Rapid Transit District's Major Projects Stabilization Agreement. The State Building Trades will continue to work toward a PLA requirement for all affordable housing projects receiving taxpayer money.

SB 1243, authored by State Sen. Bill Dodd (D-Napa), has no fiscal impact and is already on the Assembly floor awaiting a third reading after passing policy committees in both chambers. This bill addresses the consequences of SB 1439 (Glazer, 2022) and makes various changes to a state law commonly referred to as the Levine Act, which restricts campaign contributions given to agency elected officials by entities with business before the same agency involving a license, permit, or other entitlement for use.

Among other modifications, SB 1243 would raise the threshold for campaign contributions regulated by the Levine Act from \$250 to \$1,000. Most importantly, the bill would remove financial interest resulting from an increase or decrease in member dues. If SB 1243 passes, building trades unions and councils statewide will no longer be affected by SB 1439's impacts on the Levine Act.

Both houses have until Saturday, August 31, to pass bills on the floor. The State Building Trades is committed to seeing our bills through the remaining days of the legislative session to Governor Gavin Newsom's desk, where he will have until September 30 to sign them into law. **OL**



The State Building Trades is committed to seeing our bills through the remaining days of the legislative session to Governor Gavin Newsom's desk.

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Yes on A Is an A+ Choice

For the City's Building Trades Workers, Supporting a November Bond Measure Funding SFUSD Is a Vote for More Work and Safer, Better Schools



This guest column was co-written by **Phil Halperin**, co-chair of the Yes on A campaign committee, and **Jenny Lam**, commissioner and president of the San Francisco Board of Education.

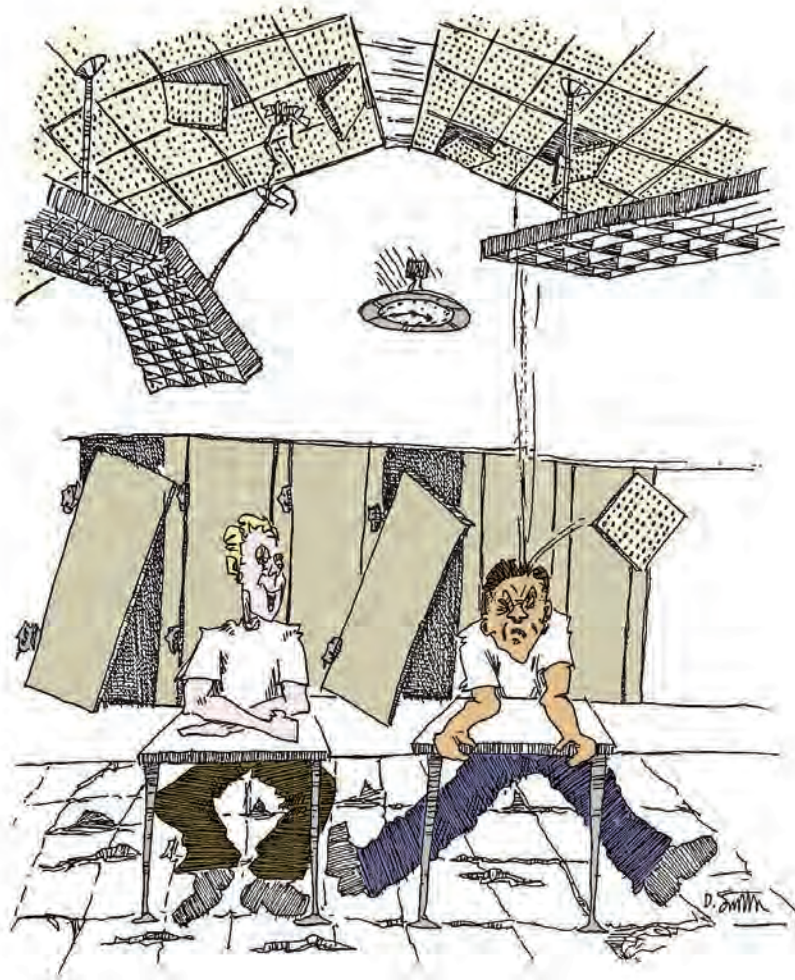


As we approach the November elections, San Francisco voters will face a crowded ballot with numerous measures and initiatives vying for their attention.

Among these is Proposition A, the San Francisco Unified School District's \$790 million general obligation bond measure, a critical initiative that deserves the full support of SF Building Trades members. This bond measure isn't just an investment in our children's future; it's a vital investment in our city's workforce, including the diligent members of the building trades.

Our public schools' infrastructure is in dire need of improvement, with many facilities decades old and falling far short of modern safety and educational standards. Prop A will allocate funds for essential seismic upgrades, ensuring our schools are earthquake-safe — a paramount concern in our region. Moreover, the measure will modernize outdated facilities, enhance energy efficiency, and support state-of-the-art education. This translates to safer, more reliable, and more functional spaces where our children can learn and thrive.

However, the benefits of Prop A extend far beyond the confines of the classroom. They directly impact the members of the SF Building Trades. The passage of this measure will channel much-needed funds into our local economy, creating jobs and providing steady work for our skilled tradespeople. By supporting SFUSD's Common Crafts/Crafts Coalition projects, the bond measure will offer immediate and



"You're lucky it's not asbestos!"

CARTOON BY DAVID JAMES SMITH

ongoing work opportunities for various trades, from electricians and carpenters to plumbers and HVAC specialists. Prop A is about more than simply maintaining our schools — it's about transforming them while simultaneously empowering our community's workforce.

Nevertheless, we must face the reality that the Covid pandemic delayed this measure, leaving the funds from the previous bond program nearly depleted. Should Prop A fail to pass in November, the SFUSD bond program will face disassembly, jeopardizing both our schools and our tradespeople. With the requirement of a 55% vote for passage, we must mount a strong Yes on A campaign.

As members of the SF Building Trades, your support and advocacy can be the deciding factor in securing this pivotal funding.

Prop A will pay for a broad spectrum of essential projects, including major renovation initiatives that are expected to create opportunities for even more building trades members. Furthermore, the bond will aid the expansion of SFUSD's Student Nutrition Services operation, which serves over 30,000 meals daily. These improvements are not only necessary, but long overdue. The only feasible way to finance them is through Prop A.

We urge everyone to support Prop A and safeguard its passage in November. By doing so, we can secure a brighter future for our schools and sustained employment for our members as we continue to build a better San Francisco for all. **OL**



Prop A is about more than maintaining our schools — it's about transforming them while simultaneously empowering our community's workforce.

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Biden, Harris, Trump

continued from page 1

Hannan credited Biden's signing of the Chips and Science Act with bringing semiconductor manufacturing back to the United States. Hannan's uncle, a member of UA Plumbers and Pipefitters Local 364, is currently working on a travel card at a semiconductor plant in Arizona.

"There is no possible way that we would be building a semiconductor plant in Arizona with union labor if it wasn't for the policies of this administration," Hannan said.

Gonzalez predicted that the impact of the Biden-Harris administration's massive investments in job and infrastructure to labor will benefit the building trades for many years to come.

"We've only just begun to see the positive impacts of so much of that investment," he said. "Without a doubt, it will outlast my career in the building trades in terms of the number of workers and the hours of work that our members will directly benefit from right here in San Francisco."

Gonzalez added that he sees that long-term commitment to labor as being fully ingrained in the Biden-Harris administration.

For Mazzola, Biden's authenticity in supporting labor has been refreshing, providing a starkly refreshing contrast to countless past administrations that pandered for union votes while lacking the bravery to publicly stand for organized labor.

"It seems like presidents in the past have been cautious to say the word 'union' a lot, and President Biden would say 'union' in every speech, and he wasn't afraid to do it," Mazzola said. "He made it okay to say that unions are good."

A Clear and Present Danger

One benefit of facing a presidential candidate who has already served in the Oval Office is that one doesn't need much conjecture to determine his policies — there's a clear track record left as evidence. And former president Donald Trump's track record on labor couldn't be clearer.

"I don't think we have to guess," Gonzalez said. "I think President Trump showed us exactly what kind of president he would be for workers. I think his is the plan of chaos and disruption, and in a way that is devoid of facts."

During his time in office, Trump worked to undermine OSHA and the National Labor Relations Board, oversaw a government shutdown, made promises about an infrastructure package he didn't keep, promoted judges hostile to labor, and provided a massive tax cut for the nation's wealthy.

If there's any indication provided by Project 2025 — ultraconservative think tank the Heritage Foundation's blueprint for overhauling the executive branch — a second Trump term would be even worse than the last. During his presidency, Trump implemented nearly two-thirds of the Heritage Foundation's 2016 policy blueprint.

Here are just a handful of targets on the Project 2025 hit list: federal employees (replace them with loyalist political appointees), the Federal Trade Commission (abolish it), the NLRB (gut it), the Inflation Reduction Act (repeal it), and the Infrastructure and Jobs Act (severely curtail it).

Mazzola put it succinctly, saying, "A Trump presidency is going to be worse than the first one."

What About Madame President?

Hannan also expressed no doubts about the negative effects another Trump presidency would likely have on both labor and the country at large, but he soon shifted the discussion to what makes Vice-President Kamala Harris such a prime successor to Biden and strong candidate against Trump.

"We need to focus on the positive and get a president who believes in American workers, who believes in the United States, who is proud to move policy that benefits union membership and all the rights and benefits that we get under collective bargaining," Hannan said.

Harris is certainly a known quantity to the building trades in San Francisco. She's long enjoyed labor's support, from her rise as SF District Attorney and California Attorney General to U.S. Senator and Vice-President.

"She is, in many ways, the Kamala Harris we have always known," Gonzalez said. "She is strategic, she is smart, she is loyal, and I have no reason to doubt that her administration will be as pro-labor and responsive to the needs of working people as President Biden has been."

'Easiest Pick You'll Ever Have'

Not all unions march in lockstep with one political party or the other, and the building trades are no exception. Gonzalez acknowledged the diversity of thought within the trades but expressed his feeling that the November choice should be a clear one for all working people.

"I am confident that blue-collar building trades members will see one candidate who has already helped deliver those jobs and will continue to do so, and another candidate who was nothing but broken promises and lies," he said. "If I know building trades members, they are people who value honesty, patriotism, and people who will help put them to work, and that's why I think our members are going to turn out overwhelmingly for Harris and [Harris VP pick, Minnesota Governor] Tim Walz."

Mazzola also appealed to building trades members who might be leaning right.

"If you only go off the records of what you know Trump has done for the building trades and labor versus what Biden-Harris has done, it's just a slam dunk," he said of the Harris choice. "It's the easiest pick you'll ever have."

"If you just go off of who's better for labor, it's just no comparison." **OL**

"If you just go off the records of what you know Trump has done for the building trades and labor and what Biden-Harris has done, it's just a slam dunk. It's the easiest pick you'll ever have."

—Larry Mazzola Jr., President, SF Building Trades Council



You Can Make a Big Difference Just by Speaking Before the Supes in Support of Pro-Building-Trades Legislation

By George Verlaine | CONTRIBUTING PHOTOGRAPHER

On the morning of Wednesday, July 31, the San Francisco Board of Supervisors' Budget Committee met at City Hall. On the agenda for discussion was Supervisor Ahsha Safai's and co-sponsoring Supervisor Connie Chan's proposal to reduce the City's real estate transfer tax from 6% to 3% on properties valued at \$25 million and up — but only on transactions involving multi-family residential development projects built with 100% union labor, financed by at least \$25 million in investment from a union pension fund, and offering 12 or more percent of their units as affordable housing.

This newspaper's lead story last month was a deep dive into this very proposal, which promises to be massively helpful in getting more well-paying, PLA-ensured work on the table for the City's building trades members, who could really use it.

Safai and Chan can't do it alone, though. They need building trades workers as advocates to show up to humdrum midweek/midmorning committee meetings such as these and make their voices heard, spelling out how this legislation stands to positively affect their work outlook and their income, and how it'll better the City as a whole.

During the meeting pictured, Cameron Robbins from Operating Engineers Local 3; Israel Vagas from Plasterers and Cement Masons Local 300; Anthony Nuanes of Carpet, Linoleum, and Soft Tile Workers Local 12; Joe Sanders of Painters, Wallpaper Installers, and Drywall Finishers Local 913; and Vince Courtney of Laborers Local 261 spoke during public comment in favor of the proposal.

Building-trades-adjacent, union-partnering developers like Mark Babsin, president of the Emerald Fund, also showed up to express their support. Perennial building trades partner Alex Lantsberg, research and advocacy director for the San Francisco Electrical Construction Industry and member of SF's Housing Stability Fund Oversight Board, offered his expert analysis as to why Safai and Chan's proposal is a good idea.

The result? Discussion of the ordinance moved forward to the full board with positive recommendation. Every victory counts! **OL**



Out on the Picket Line With Northern California's Glaziers

By Nix DeLucchi | CONTRIBUTING PHOTOGRAPHER
Find Nix on Instagram @the_owl_parrots

A noteworthy strike recently concluded that had been declared last month by Northern California's glaziers, a great many of whom are affiliated with the Dublin-based International Union of Painters and Allied Trades District Council 16 (better-known as IUPAT DC 16) and represented by San Francisco's Glaziers Local 718. These window-installing craftspeople are also affiliates of the SF Building Trades Council.

Fed up with their old contract with the California Glass Management Association and its glacially incremental, fiscally obsolete cost-of-living increases — which were, naturally, nowhere near keeping pace with the ever-ballooning modern expense of living in the Bay Area — the glaziers decided it was the right time to strike for a fair and equitable contract. They voted to do so on Wednesday, July 10.

The primary desire among the membership was to secure a more dignified wage bump than the one- to two-dollar increases they'd been getting every couple of

years under the old agreement. Indeed, they felt they deserved something approaching a living wage.

The strike didn't entail a total work stoppage; instead, the glaziers would focus on picketing shops rather than jobsites. On Thursday, July 11, several dozen glaziers gathered to picket outside of Golden Gate Glass on Folsom Street. They were eventually joined by sympathetic members of the public, local politicians, SF activists, members of SEIU Local 87, and figures from this council, all of whom walked the line in solidarity with their glazier siblings. The photos on these pages were made during that action.

The glaziers remained on strike for a total of five weeks, fighting hard over multiple contract votes but finally calling off their strike after the membership settled on a new contract providing progressively better wages over a shorter amount of time.

We salute the glaziers for the bravery and dignity of their strike. **OL**





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SF-based electrical safety organization the Building Safety Alliance advocates for these inspections and has been working to spread the word to the City's residents through video public service announcements. Using real-world examples, we bring home the importance of specialty electrical inspections and licensed electrical contractors.

See some of our recent work below.



A PSA video highlighting the need for electrical inspection during a residential kitchen remodel



A PSA video on the safe installation of an electric vehicle charger

BuildingSafetyAlliance.org

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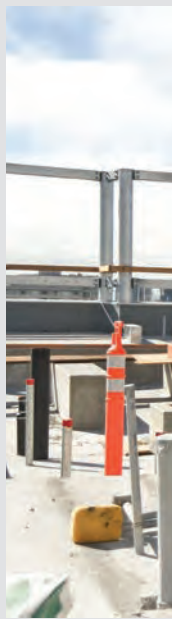
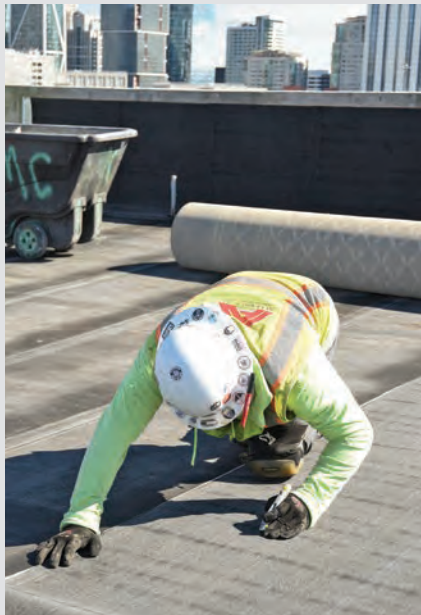
ON THE Job Site

continued from page 1

provide a much-needed 500 new units to the City’s starved housing market — not to mention convenient access to the 4th and King Caltrain Station, Oracle Park, and other fun amenities nearby.

When we visited the 555 Bryant jobsite on the morning of Wednesday, August 15, we crossed paths with electricians, glaziers, plumbers, and, perhaps most excitingly, those elusive roofers and waterproofers, whom we don’t encounter nearly enough owing to the fact that their work occurs way up on top of the least accessible part of the building.

The view from up there was great, incidentally. Take a look at the photos and see for yourself. **OL**





IBEW Local 6



*The Members, Officers, and Staff
Of IBEW Local Union 6
Wish the San Francisco Building
And Construction Trades
A Safe and Happy Labor Day*

John J. Doherty
Business Manager-Financial Secretary

Russell Au Yeung, President
John Langley, Recording Secretary
Douglas Wydler, Officer
Jennifer Kramer, Officer
Rick Medrano, Officer

Ron Lewis, Vice President
Brendan Greene, Treasurer
Christie Peterson, Officer
Michael O'Mahoney, Officer



Main Office
55 Fillmore Street, San Francisco, CA 94117
Phone: (415) 861-5752
IBEWLocal6.org

Business Manager/Financial Secretary:
John J. Doherty

President: Russell Au Yeung
Vice-President: Ron Lewis
Recording Secretary: John Langley
Treasurer: Brendan Greene

Executive Board Members:
Jennifer Kramer, Christie Peterson,
Michael O'Mahoney, Anthony Sandoval,
Douglas Wydler

MEETINGS
55 FILLMORE STREET

Unit 1 Committee
Tue., Sept. 3, 4:30 p.m.

Unit 5 (Muni Railway Shop)
Wed., Sept. 4, 4:30 p.m.

Executive Board
Tue., Sept. 10, 4:30 p.m.

General Membership
Wed., Sept. 11, 4:30 p.m.

Unit 6 (Sound & Communications)
Thu., Sept. 12, 4:30 p.m.

Retired Members (Senior Sixes)
Thu., Sept. 19, 10:45 a.m.

Executive Board
Wed., Sept. 25, 4:30 p.m.

In Memoriam

We extend our sympathy to the family and friends of: Edward J. Parham, inside journeyman, who passed away on May 9, 2024; Robert H. Beyer, inside journeyman, who passed away on July 9, 2024; James E. Currie, inside journeyman, who passed away on May 5, 2024; and John C. Cory, inside journeyman, who passed away on July 31, 2024.

May they rest in peace.

Best Wishes to Our Recently Retired Members

Larry J. Micheline
Edward P. DeMatei
Jeffrey H. Pelz
Daniel J. McAtee
David McCarroll Jr.

BUSINESS MANAGER'S REPORT

Trade Unionism and Elections

Trade unionism is the banner under which we fly. It is the banner under which we welcome all who toil in our trade. It is the banner under which we gather as sisters and brothers of the IBEW.

None of us is perfect, nor do we exist in perfect agreement on all matters. Yet, collectively, our movement has done much to improve the lot of the average worker. We have historically stood for solidarity, rising above the partisan arguments and divisive tactics used by business and industry to pit workers against one another.

Frank K. Foster, a Boston trade unionist leader from the early 1900s, wrote: "The first essential of sound trade unionism is that it shall obtain the fullest concert of action in craft affairs, and bitter experience has amply proven that this can only be accomplished by rigidly respecting individual liberty of opinion in all other matters.

"It thus holds as a cardinal principle that a man's religion is his own business, his politics is his own business, his personal

relations outside of his sphere as a craftsman are his own business. He may worship at the altar of Jehovah or the shrine of Buddha, [...] the placid altruism of Christian socialism or the militant optimism of social democracy. These things are not trade unionism and no concern of trade unionism, which has its own work to do and its own problems to solve."

Foster also wrote: "But — and mark this carefully — the trade union does not assume to be the beginning and the end of the social reform movement. It does not tell its members that they have done their entire duty as men and citizens because they attend union meetings regularly, keep their dues paid up, serve faithfully on committees, live up to the scale of prices and work zealously to promote the interest of trade unionism. This is the trade unionist's duty, and furnishes a measure of activity very often not lived up to by the average trade unionist."

So, how does one reconcile those two points — that a member's politics are their own business but that their responsibilities to the movement go beyond the contract or bylaws?

That's simple: The IBEW urges all members to register and to vote. We believe it is part of your duty as a trade unionist. You can see our recommendations and hear our reasoning. There is no reprisal for voting against our endorsements, but we remain eternally hopeful that our membership will always vote in the best interests of its fellow workers and the trade union movement in general.

As Foster further wrote, "All that trade unionism claims the right to say is: While you are a trade unionist, at least be a trade unionist, instead of some other kind of an -ist sneaking behind the trade union mask."

The IBEW and Voting

In the IBEW, our causes are those of human justice, human rights, and human security. We continuously strive to fulfill the objectives of our union, which asks us to do the following: organize; promote reasonable methods of work; cultivate feelings of friendship among those of our industry; settle all disputes between employers and employees by arbitration, if possible; assist one another in sickness or distress; secure employment; reduce the hours of daily labor; secure adequate pay for our work; seek a higher and higher standard of living; seek security for the individual; and, by legal and proper means, elevate the moral, intellectual, and social conditions of our members and their families and dependents, all in the interest of a higher standard of citizenship.

To fulfill those objectives — and, most importantly, to defend and expand worker protections — we must vote.

We need to fight bad ballot measures and support good ones. We need to defeat politicians who seek to balance industry's profits on your back while digging into your pocket — and your kid's piggy bank — to fund massive tax breaks for billionaires. We need to defeat politicians locally who seek to funnel taxpayer dollars to their rich cronies rather than invest in the local workforce or provide the services necessary for a world-class city.



If you aren't currently registered to vote, visit ibewvotes.com and click the link to register. It only takes a few seconds to make sure you're on the voter rolls.

Show up this November and vote as a proud trade unionist!

IBEW Endorsements

The Local 6 membership is spread throughout all nine counties of the Bay Area and beyond. It's therefore impractical for us to provide each of you with a single slate card of endorsements specific to your area. We lack the intimate local knowledge necessary to make a meaningful endorsement call in each candidate race and on every local ballot measure.

Our sister locals, however, do possess this place-based expertise. By following their guidance, you can help our fellow members in those areas secure work and elect leaders with a history of working with labor on issues that affect working families. Share those endorsements with your families, friends, and neighbors, and encourage them to cast their vote in favor of candidates who will work on behalf of working families.

So, how do you find this info? The California State Association of Electrical Workers, in conjunction with the California State Building Trades Council and the California State Labor Federation, has compiled the lists of endorsements for all local races and ballot measures at ibewvotes.com. Simply visit the site and click on "endorsements," and then enter a Zip code to view the IBEW endorsements in that region.

SF Mayoral Race

The November election is right around the corner, and, as usual, the presidential race is drowning out the discussion on other important items during this election cycle. The mayor's race in San Francisco is a prime example.

Local 6, along with the San Francisco Building and Construction Trades Council and other affiliated local unions, have dual-endorsed former SF mayor Mark Farrell and current District 11 Supervisor Ahsha Safai for mayor.

Why a dual endorsement? Both candidates were critical to the passing of the citywide PLA for public works projects, a policy that has provided tens of thousands of hours to our members. Both men have a track record of working with the trades on the pocketbook issues important to us.

Equally important to the decision to endorse both Farrell and Safai is SF's rank-choice voting system, which allows us the freedom to designate more than one candidate for our support. For instance, a member can vote Farrell No. 1 and Safai No. 2, or vice versa.

Why Not Our Current Mayor?

Our city has become a national

punchline over the past five years. Our downtown base, the bread-and-butter of our industry, has been hollowed out in that time. The City is currently suffering an office vacancy rate of over 36%, and some argue that number hasn't even bottomed out yet. This has placed a lot of pressure on our industry, as our employers find themselves faced with a lack of bidding opportunities.

Related to this, our trade show and convention business is suffering primarily due to SF's image problem, with business slowing for the Moscone Center and nearby hotels. The effect has rippled across the City's restaurant and entertainment industries.

It doesn't have to be this way. But unfortunately, this mayor refuses to listen to the building trades when it comes to the very matters we are experts on: building housing, building infrastructure, building and maintaining transit, and getting the job done right the first time.

Time and again, she runs — and loses — ballot measures that affect our work. Time and again, she continues the inside politics that benefit poverty pimps and nonprofit grifters. Time and again, she prefers to pursue the politics of revenge over building the foundations of a sustainable future for San Franciscans.

San Franciscans and the building trades need to send a message to City Hall and across the country that we will not sit idly by while our livelihoods are decimated. We will stand up and demand change that puts the members of Local 6 and the building trades back to work.

We are the ones who built this city over the last 125-plus years, and we will not cede it to labor fakers and the donor class.

We Need Your Help

Your participation is absolutely crucial in effectuating all of this political change we've been discussing in the paragraphs above.

If Safai or Farrell are to succeed this November, they'll need your help campaigning. A couple of hours of your time precinct-walking or phone-banking will go a long way toward putting SF back on the right track. This is a great opportunity to work with your fellow members to better our outlook. You can even make it a family event and bring the whole clan along.

You are some of the most hardworking people in SF, but it takes more than sweat to win and maintain good wages, secure retirement plans, and medical coverage. To keep those wins ours, we have to go above and beyond.

So, let's all put a little shoe leather into these campaigns. Keep an eye on your mailbox and our website for ways to get active in our plan to turn SF around in November.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!
John J. Doherty

ON BEHALF OF THE MEMBERS, STAFF AND OFFICERS OF LIUNA, LOCAL 261,
WE WISH ALL THE HARDWORKING MEN AND WOMEN OF THE
SAN FRANCISCO BUILDING TRADES

HAPPY LABOR DAY

RAMON HERNANDEZ
Business Manager

DAVID de la TORRE
Secretary/Treasurer



HEAT & FROST LOCAL 16



Main Office (Northern California & Northern Nevada)
3801 Park Road, Benicia, CA 94510
Phone: (707) 748-1616
Fax: (707) 748-1620
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BUSINESS AGENTS: FORTINO CURIEL
MARK PLUBELL, ANTHONY VISCUSO

PRESIDENT: JOSHUA PEREIRA
VICE-PRESIDENT: SHANNON MCKINNEY
ORGANIZER: AURELIANO OCHOA

Dear Brothers and Sisters,
During a recent insulators conference we attended in Vancouver, British Columbia, members from Local 16 had the opportunity to stand in solidarity with Vancouver's Unite Here Local 40. The union's Hyatt Regency Hotel workers were picketing in the city's downtown area. The strike is the result of their having worked the past two years without a contract.

Special thanks to my sisters and brothers who joined me to walk the line together with the hotel workers: Chris Greaney, Barbara Greaney, Josh Pereira, Aureliano Ochoa, and my wife, Esmeralda Curiel.
Let's keep moving forward, everyone — united we stand!

In Solidarity,
Fortino Curiel



Local 16 Joins the Unite Here Local 40 Picket Line in Vancouver, British Columbia



From the Officers and Staff of
**INTERNATIONAL ASSOCIATION OF
HEAT AND FROST INSULATORS AND ALLIED
WORKERS UNION LOCAL 16**

**HAPPY LABOR DAY
UNION-STRONG!**

Chris Greaney
Business Manager

Joshua Pereira
President

Mark Plubell
Business Agent

Fortino Curiel
Business Agent

Anthony Viscuso
Business Agent

Aureliano Ochoa
Organizer

HAPPY LABOR DAY!

GREETINGS AND SOLIDARITY
FROM THE
OFFICERS, MEMBERS, & STAFF OF
IUEC LOCAL 8



UA LOCAL 38

PLUMBERS, PIPEFITTERS & HVAC/R
SAN FRANCISCO, MARIN, SONOMA, MENDOCINO & LAKE COUNTIES



Happy Labor Day!

From the Officers and Members of
UA Local 38

Larry Mazzola Jr.

1621
Business Manager/Financial Secretary Treasurer

ELEVATOR CONSTRUCTORS LOCAL 8



Main Office
690 Potrero Avenue
San Francisco, CA 94110
Phone: (415) 285-2900
Fax (415) 285-2020
IUEC8.org

Matt Russo
Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

This Just In! Labor Now Favors Big Business!

... Seriously though, folks. I mean, if we're going to vote for big business, let's get it right out there. What's best for the working men and women of this country? Trickle-down economics!

That's because business cares about the little guy. Companies are going to give you more when they get a tax break because worker morale is way more important to the owners than stock buybacks, way more important than shareholders and boards, and way more important than CEO wages remaining more than 100 times higher than the average worker.

Besides, who really cares about wages anyway? You can always move further away from your job, where it's cheaper. Nobody truly wants to go home and listen to their kids scream anyway. Much better to be on the road for six hours of commuting per day. What's an extra six hours when you only work eight?

So, this year, when you vote, vote for those who are trying to take your jobs! Vote for those who want to take your pension! Vote for the Butch Lewis pension reform act, where they take your hard-earned and -invested pension money and give it to another trade that didn't manage its funds well!

Vote to make America great again.

What's a little socialism between friends? And aren't we all friends? Don't you care about your company? Don't you care about how successful they are, and how much more successful they could become? Aren't you willing to take a pay cut to make sure that they can meet their profit margins? What about your supervisor's bonus? You should cut corners, not heed your CBA, and under no circumstances stick up for the work that we claim.

Really, they've got to go through him before they get to you. This is a concerted effort to take down one poor guy who's been lambasted by the media and truly wronged by the system. Just ask him. Donald Trump should be able to take your savings, your rights, and your liberty. He deserves it for all that he's suffered. Regardless, he only has your best interests at heart.

Just look at his Supreme Court's Dobbs decision. Wasn't that for the good of everyone? Shouldn't the highest judicial bench in our land be able to decide on an ideological whim what rights you deserve to retain and what rights you deserve to have stripped away? It's only fair if the Federalist Society (or another one of our nation's countless fine ultra-conservative think tanks) should run the government in the background that we take power away from the uppity experts.

Who needs the scientists and doctors who have studied and worked hard all of their lives when a toady with no experience, no knowledge, and a huge political or religious chip on their shoulder can be installed to make the important decisions for you and me? After all, we pay them with our tax dollars to make such decisions — not to pass that power off to someone else more knowledgeable than them! The leeches and the lobbyists who lurk in the halls of Congress should be the ones calling the shots for us. Much like Trump, their hearts are also certainly in the right place.

And another thing: We should spend *even more* time on social media listening to people who live in their parents' basements yelling all of their conspiracies at us while slandering this great country. There should be no doubt that these leading intellectual lights have done their research and are speaking the unvarnished truth. They've scoured the dark web, and where we go one, we go all — and that's all you need to know.

So, until next time, stand back and stand by, because we're going to vote against ourselves, 'cause the other guy is old and he doesn't do so well in debates. Obviously, debate performance is the end-all and be-all of fitness for the job of U.S. president. Never mind the past four years of experience getting worker-friendly policy passed. Choose the other guy — the big businessman — and ignore his felony charges, side deals, stolen nuclear secrets, etc. That stuff is all trivial anyway.

... OK, sarcastic rant over. It's time to get serious.

The Republican party has a long history of taking advantage of labor and workers. Look up Butch Lewis if you don't believe

me. That's just the most recent example that comes to mind. Look up Citizens United, which is one of the most detrimental, disgraceful U.S. Supreme Court decisions ever to hit this country, hamstringing labor, silencing workers' voices, and clearing the way for an explosion of PACs and super-PACs. And it was decided by an ideologically Republican court whose majority was nominated by Republican presidents.

The effect of Citizens United has been to ensure that our voices are drowned out in a raging sea of money atop which the wealthiest cruise comfortably in their yachts. That's what the Republicans are all about: pro-business at the expense of the rest of us.

Business doesn't care about you or me. It cares only about the bottom line, and you are the most expensive part of its bottom line. You are what shareholders lament during their board meetings. You are what they want to get rid of. You are who they are fleeing. You are who stands in the way of their ultimate and total global dominance.

If only it weren't for you, the worker. To the business class, you're nothing more than overhead, an inconvenient externality to be done away with at the first opportunity.

I know that sounds dramatic, but look at the Supreme Court's recent reversal of the Chevron decision. You think the FAA, OSHA, and SEC aren't next on the chopping block? We've already seen what deregulation does to safety records. Just look at Boeing.

If you think I'm exaggerating, spend some time with Project 2025. It quite literally calls for rescinding Davis-Bacon laws and ending project labor agreements. If that weren't enough, one of its (many) authors laments the fact that corporations are required by law to pay you overtime after 40

hours of work. Those poor companies! They need more from you, and for less. Gotta make it fair for the companies. We wouldn't want to overburden them and their bottom line with pesky workers' rights.

... Oops, the sarcasm has returned with a vengeance. Back to reality.

Know this: It is you who controls whether or not they control you. When you go to the ballot box this fall, keep that in mind.

If, in your heart of hearts, the most important issue to you appears on the ballot and it's *not* any of the issues that I've just written about here, then by all means vote it. As for me, my ability to earn a fair living wage is on the ballot. My pension is on the ballot. My union is on the ballot.

My most basic of rights are on the ballot.

Without rights, the rest is superfluous. The people who want to destroy us are actively trying to trick us into believing that they're on our side. Do not believe them.

In the end, it's up to you to thoroughly vet who you choose to send to Congress, to the Senate, to the presidency, to the school board, and to the mayor's office — and to do so *before* you vote for them. It'll be you who's affected by your political decisions.

There's only one president in history who stood arm-in-arm with labor on a picket line, and he doesn't wear a red hat, only aviators. And while he might not be running this fall, his vice-president sure is — as the presidential candidate of the one major U.S. political party whose platform is historically pro-worker.

Just something to think about. See you on the jobsite.

In Solidarity,
Matt Russo



CARTOON BY CHARLES BEYL VIA CARTOONSTOCK.COM



Happy Labor Day

From Glaziers Local 718



CARPET, LINOLEUM & SOFT TILE WORKERS LOCAL 12



Administrative Office
2149 Oakland Road, San Jose, CA 95131
Phone: (408) 824-1280 | Fax: (408) 955-0150
DC16IUPAT.org/unions/FloorCovers

Regional Offices
2020 Williams Street, Suite A1, San Leandro, CA 94577
Phone: (510) 454-8150
1620-1622 Folsom Street, San Francisco, CA 94103
Phone: (415) 625-0225

President: Dave Bradfield • Financial Secretary: Omar Larrea
Business Representatives: Anthony Nuanes, Steve Belong, Edgar Flores
Organizers: Ruffin Romes, Martin Garcia

Meetings are held every third Thursday of the month at 6:30 p.m. at 2020 Williams Street in San Leandro.

SPRINKLER FITTERS LOCAL 483



Main Office
2525 Barrington Court, Hayward, CA 94545
Phone: (510) 785-8483 | Fax: (510) 785-8508
SprinklerFitters483.org

Business Manager/Financial Secretary: Jeff Dixon
Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury
Organizer: Danny Mangan

Meetings are held on the fourth Wednesday of each month at 4:30 p.m.

GLAZIERS LOCAL 718



Main Office
1620-1622 Folsom Street, San Francisco, CA 94103
Phone: (415) 625-0225 | Fax: (415) 553-5955
DC16IUPAT.org/unions/local-union-718

President: Lenny Quintana

UA SPRINKLER FITTERS & APPRENTICES LOCAL 483



LABOR DAY GREETINGS

“Reward Our Friends, Punish Our Enemies.”
-Samuel Gompers

Vote like your paycheck depends on it!

Jeffrey M. Dixon
Business Manager/Financial
Secretary

Rik Drury
Market Development

Danny Mangan
Organizer

Dan Torres
John Medina
Dylan Boldt
Business Agent

Steven Miles
Training Director

Derek Miles
Asst. Training Director

Andrew Moreno
Training Coordinator

CARPET, LINOLEUM & SOFT TILE WORKERS LOCAL UNION NO. 12

DISTRICT COUNCIL 16

*Best Wishes to our Brothers & Sisters
for A Happy and Safe Labor Day*

President
DAVE BRADFIELD

Financial Secretary
DAVE MATHIE

Service Reps
STEVE BELONG • ANTHONY NUANES • EDGAR FLORES

Organizers
MARTIN GARCIA • RUFFIN ROMES

Administrative Office
2149 Oakland Road, San Jose, CA 95131 • (408) 824-1280

Regional Offices
San Leandro: 2020 Williams Street, Suite A-1, San Leandro, CA 94577 • (510) 454-8150
San Francisco: 1620 Folsom Street, San Francisco, CA 94103 • (415) 625-0225



Happy Labor Day From the Teamsters of San Francisco



Tony Delorio
Secretary-Treasurer & Principal Officer
Teamsters Local 665

Mike Yates, President
Flo Sinogui, Vice President
Juan Gallo, Recording Secretary

Robin Terrell, Trustee
Will Thomsen, Trustee
Arthur Hilmoie, Trustee



HAPPY **LABOR** DAY!

On this Labor Day, the Council of Community Housing Organizations honors all San Francisco Building Trades members. It is your hard work that has built our city to the highest standard, and **we thank you!**

CCHO looks forward to a continued partnership to finance and build high quality workforce housing that's affordable not just to all union members, but to all working people.



LEARN MORE:
SFCCHO.ORG

CCHO is a nonprofit coalition of 22 community-based housing developers and tenant advocates. Our collective longstanding mission is to foster the development of permanently affordable low-income housing in San Francisco, under community control and through non-speculative means of ownership, with adequate provisions for tenant services and empowerment.

Image credit: Sobre Viviremos (Jessica Sabogal, photo: John Ayales 2023; CCHO Housing Justice Logo, Vero D. Orozco 2024; Hammer Arm (Pixabay), image by Gordon Johnson 2023. © Council of Community Housing Organizations, All Rights Reserved, 2024. Labor Donated.



Happy Labor Day to All!

In Solidarity,
The Members, Officers, and Staff of
Teamsters Local 853

Steve Beck
Secretary-Treasurer

Steven Lua
President

Ray Torres
Vice-President

Mike Henneberry
Recording Secretary

Joel Bellison
Trustee

Gloria Segura
Trustee

Andrew Nunes
Trustee



Main Office
8201 Capwell Drive, Oakland, CA 94577
Phone: (510) 632-8781
BAC3-CA.org

President: Troy Garland
Secretary-Treasurer: Ryan Ruf
Field Representatives: Colin Johnson,
Lenny Paredes, Jordan Mondragon, David Calderon
Organizers: Dave Tafoya, Manny Enriquez, Wayne Jordan

Understanding and Addressing Sexual Harassment in Today's Society

Sexual harassment is a pervasive issue that continues to affect workplaces, educational institutions, and communities worldwide. It's defined as unwanted or unwelcome behavior of a sexual nature that creates an intimidating, hostile, or offensive environment, and it can manifest in various forms, from verbal comments and gestures to physical advances and coercion.

Forms of Sexual Harassment

- 1. Verbal Harassment:** This includes sexually suggestive comments, jokes, or remarks about a person's appearance or private life. Such comments may seem harmless to some but can deeply affect the target's sense of safety and dignity.
- 2. Non-Verbal Harassment:** Actions such as leering, staring, or making explicit gestures can also constitute sexual harassment. These behaviors often contribute to a hostile environment and can lead to significant distress for the individual targeted.
- 3. Physical Harassment:** Unwanted physical contact or advances, ranging from touching and hugging to more severe behaviors such as groping or assault, constitute physical sexual harassment. These actions violate

personal boundaries and can cause lasting emotional and psychological harm.

We understand that several BAC Local 3 members do not stay with one company — quite a few travel from one project to another, are seasonal, or even rotate among two to three contractors. The focus for Local 3 is on following the law in order to protect our signatory contractors from liability. That's why we have implemented harassment prevention training.

Prevention training is mandatory workplace education offered as a courtesy to Local 3 signatory contractors and members even though California law specifies that an employer shall provide these courses. According to California Senate Bill 1343's amendment to the state's Fair Employment and Housing Act, businesses with five or more employees must supply sexual harassment prevention training to their employees every two years. This mandatory training went into effect on January 1, 2020.

We can begin to address the issues surrounding sexual harassment in the workplace using the following strategies:

- 1. Education and Awareness:** Promoting awareness about what constitutes sexual harassment and its impact is essential. Training programs can help employees and students

Chapter Meetings

September 2024							October 2024						
SUN	MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT
									1	2	3	4	5
							6	7	8	9	10	11	12
							13	14	15	16	17	18	19
							20	21	22	23	24	25	26
							27	28	29	30	31		

All September chapter meetings are canceled.

First Tue., 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
First Thu., 5:30 p.m., Sacramento — 9840 Business Park Dr., Suite B (BAC 3 Sac. Office)
Second Tue., 5 p.m., San Francisco — 379 Gellert Blvd., Daly City (Celia's)
Second Wed., 5:30 p.m., San Jose — 1535 Meridian Ave., San Jose (Rookies Sports Lodge)
Second Thu., 5 p.m., Oakland — 15301 Wicks Blvd., San Leandro (Marina Community Center)
Third Thu., 6 p.m., Manteca — 253 Spreckels Ave., Manteca (Round Table Pizza)
Third Tue., even months only, 6 p.m., Fresno — 324 E. Shaw Ave. (Ramada Inn)

- recognize inappropriate behavior and understand their rights and responsibilities.
- 2. Support Systems:** Establishing confidential reporting mechanisms and providing support services for victims is crucial. This includes access to counseling, legal advice, and protection against retaliation.
 - 3. Accountability:** Holding perpetrators accountable through fair and transparent investigations and disciplinary measures sends a strong message that harassment will not be tolerated.
 - 4. Cultural Change:** Creating a workplace or community culture that values diversity, inclusion, and mutual respect is fundamental to preventing sexual harassment. Leaders and foremen play a pivotal role in setting the tone and enforcing zero-tolerance policies.
- We cannot tolerate harassment among our membership. Local 3 members can find the sexual harassment prevention training link at bac3-ca.org. Each of us must complete the training requirement and recertify every two years.
- Addressing sexual harassment requires a multifaceted approach that involves

legal frameworks, organizational policies, education, and cultural change. By fostering environments where harassment is not tolerated and victims are supported, we can work toward a future where everyone feels safe, respected, and empowered.

It's a collective responsibility to create a society free from the scourge of sexual harassment. Each of us must play a role in achieving this goal.

Sincerely,
Emmanuel Enriquez

Service Awards, August
25 years: Eugenio Gonzalez, Hao Qing Liu, Joseph Navarro
40 years: Todd Jefferis, Steven Kantoniemi
50 years: Timothy Casey
Congratulations on your many years of service.

In Memoriam
We are sorry to announce the passing of our brother William Domenichelli, BL, 2/1/2024, 7-CA, 47-year member.



B.A.C Local # 3, CA
8201 Capwell Dr, Oakland, CA 94621
1-800-281-8781
www.bac3-ca.org

Wishing Everyone A
Happy
Labor Day 2024

From the Members, Officers and staff of BAC Local 3, CA
Troy Garland, President
Ryan Ruf, Secretary-Treasurer
Colin Johnson, Lenny Paredes, Jordan Mondragon & David Calderon - Field Representatives
Dave Tafoya, Manny Enriquez & Wayne Jordan - Organizers
Carmen Olivo-Garcia, Cecilia Aguilera, Monica Villa - Office Staff

Sign & Display Local 510



Main Office
400 Talbert Street, Daly City, CA 94014
Phone: (650) 763-5405, x1112
Fax: (650) 871-8406
Local510.org

Business Agents: Annette Dosier, Morgan Worth
Field Representative: Peter Forni

Office Hours:
8:30 a.m. to 4 p.m. Monday through Friday

Upcoming Work Schedule

Show	Venue	Company	Move-in	Show Dates	Size
ADAS	SJCC	GES	8/26	8/28-29	Special

September

Union Meeting: Thu., Sept. 5, 6 p.m.
55 Fillmore St., San Francisco

Roblox	SJCC	Curtin	9/2	9/6-7	Special
SaaStr	San Mateo EC	FDC	9/3	9/10-12	Special
Dreamforce	Moscone N, S, W	FDC	9/9	9/17-19	Full
Samsung	SJCC	TBD	9/30	10/3-4	Special

October

AMD AI	Moscone S	TBD	10/5	10/10-11	Special
Surgeons	Moscone N, S, W	FDC	10/15	10/21-22	Full
TechCrunch	Moscone W	Curtin	10/25	10/28-30	Special

If you can't show up as scheduled, call your employer:

Freeman: 650-878-6008 GES: 650-741-7500

All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check local510.org for the most recent show and training schedule information.

LOCAL 510 HONORS ALL WORKING PEOPLE

Happy Labor Day



ANNETTE DOSIER, BUSINESS REPRESENTATIVE
MORGAN WORTH, BUSINESS REPRESENTATIVE
PETER FORNI, FIELD REPRESENTATIVE
AND ALL THE MEMBERS OF LOCAL 510

HAPPY
LABOR
DAY!



OPERATING
ENGINEERS
LOCAL 3

3000 CLAYTON ROAD, CONCORD, CA 94519 * 510.748.7400

WWW.OE3.ORG

DAN
REDING
BUSINESS
MANAGER

JUSTIN
DISTON
PRESIDENT

BRUCE
NOEL
VICE
PRESIDENT

DAVE
HARRISON
REC. CORRES.
SECRETARY

NATE
TUCKER
FINANCIAL
SECRETARY

JIM
JACOBS
TREASURER



Organized Labor

Happy Labor Day from the editorial board and staff of *Organized Labor*! Thank you for your support and for keeping this movement fit and fighting. You are the reason we're here.

"Unions did, in fact, build the middle class, and here's what that did: That built the United States as we know it."

— PRESIDENT JOE BIDEN

PLASTERERS & CEMENT MASONS LOCAL 300



OPCMIALocal300.org

Main Office
4495 Stoneridge Drive, Pleasanton, CA 94588
Phone: (510) 430-9492
Fax: (510) 430-9183

Business Manager: Emilio Aldana
Senior Business Agent: Greg Levy

Business Agents: Miguel Duarte, Devin Evers, Chris Knerr,
Caleb Matheny, Walter Orellana, Avel Quiroz,
Israel R. Vargas, Marshall Vasquez



Left to right: Local 300 Business Manager Emilio Aldana, new plasterer apprentice Amber Kakepoto, Business Agent Israel Vargas, and Senior Business Agent Greg Levy attend a meeting.



Local 300 business agents Chris Knerr and Devin Evers work the North Bay Building Trades booth at this year's Sonoma County Fair.



Local 300 cement masons work with Bauman Landscape and Construction beneath Highway 101 in San Francisco.

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www.helmetstohardhats.org

815 16TH ST NW, SUITE 600,
WASHINGTON, DC 20006
(866) 741-6210

ROOFERS & WATERPROOFERS LOCAL 40



Main Office
150 Executive Park Boulevard, Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318
RoofersLocal40.org

Business Manager: PETER LANG
Financial Secretary: SALVADOR RICO
President: ABRAHAM ESTRELLA

Hello Everyone,

With summer break still here at the time of this writing, our school roofing projects are in full swing. We're seeing a mixed bag of work, with some projects having flattened out and others picking up steam. Such is the nature of our business.

If you're not currently working, please continue to call in and stay in touch with the union hall for updates.

We've been active lately in local politics, so it's important to be informed regarding our endorsements. Please keep in touch for the latest information and make yourself available to help with campaign efforts if you can.

The most significant event for us recently has been our particularly intense contract negotiations. As I mentioned in last month's column, participation from our membership has been crucial in these efforts. While turn-out among our membership to work through and vote on these negotiations has generally been strong, we believe there's always room to grow.

With new leadership and fresh visions from our new officers, we're confident that we'll continue to improve together. We've always emphasized that before organizing

those outside of our circle, we need to organize ourselves first. I believe that we're now planting those seeds for the future.

Negotiations are challenging and often strain relationships — even those between parties with common goals. As labor leaders, our top priority is to our members. The skill and sacrifice of our membership form the foundation of our union's strength.

Let there be no doubt: You cannot replace skilled-and-trained workers. That's fundamentally because experience is invaluable. The proud roofers and waterproofers of Local 40 understand their worth, and they display it in every project they take on.

Now that we've secured a three-year contract, it's time to come together and enforce the agreements that'll guide us over the next three years. Let's continue to build and protect what's ours, growing stronger in our relationships with contractors and clearing up any misconceptions about the value we bring to every jobsite.

Even though negotiations have wrapped up, it's crucial that members continue to come to Local 40 meetings and stay informed. Decision-making doesn't end with a signed contract. Plans are in the works to grow our membership involvement

and shore up our business operations and resources. That takes decision-making, and it's your right to be a part of it.

So, please come and join up with our vision for growth. It's been a long time coming. Our motto is "Better every year," and

we're taking it seriously.

Stay strong, stay proud, and let's keep moving forward together.

In Solidarity,
Pete Lang

SF Giants Union Night at Oracle Park



Jose Padilla's Surprise Retirement Party



Official Minutes of the
San Francisco Building &
Construction Trades Council
Over a Century of Excellence in Craftsmanship



SPECIAL-CALLED
DELEGATES MEETING

June 20, 5 p.m.
55 Fillmore St.

A quorum was established and President Mazzola. called the meeting to order at 5:08 p.m. The regular order of business was suspended to conduct a COPE convention for the office of Mayor of City and County of San Francisco.

- M/S to endorse London Breed. Motion failed.
- M/S to dual-endorse* Ahsha Safai and Mark Farrell. Motion carried.
- *Members will be asked to rank their preferred candidate No. 1 and the vote for the other candidate as No. 2.
- A reminder was given for the special called nominations meeting for SFBCTC officers on July 11 due to the July 4 meeting falling on Independence Day.

There being no further business, the COPE convention was adjourned at 5:40 p.m.

BUSINESS AGENTS MEETING

July 9, 10 a.m.
Via Zoom

ROLL CALL OF OFFICERS

President Larry Mazzola Jr.
Secretary-Treasurer Rudy Gonzalez
Vice Presidents John Doherty and Ramon Hernandez
Trustees Greg Hardeman, Charley Lavery, Anthony Nuanes, Eddie Reyes, Dan Torres
Sergeant-at-Arms Josh Vallis

CORRESPONDENCE

- SFUSD Fundraiser Event, July 12, 12 p.m. to 1 p.m., Presidio Golf Course Clubhouse, event was just cancelled.

REQUEST FOR FUNDS

- Firefighters holding annual event for toy drive, ST recommends \$200 contribution, M/S/C.
- ST will provide Sandra Duarte with backup to process check.

APPROVAL OF MINUTES

- 6/25/24 minutes, M/S/C

SECRETARY-TREASURER'S REPORT

- Trustees meeting held July 2; correspondence will be provided.
- Cal Fed Event coming up, still time to register.
- Firefighters Save the Date for Mayoral Debate Event — July 18 at 9 a.m., the new hall in District 10.
- Brookfield update, ST thanked all for participating. Two volunteers needed to join the Budget and Finance committee meeting tomorrow at 11 a.m.
- Glaziers 718 continue to be on strike with their shops only, not jobsites to destabilize contract negotiations.
- Fourth of July celebration. Back to Basics with election cycle. We all have a role to play.

PICKET SANCTIONS

None

OLD BUSINESS

None

NEW BUSINESS

None

REPORTS OF UNIONS

- Mark Leach (Teamsters 856) reported on Golden Gate Bridge coalition has reached Tentative Agreement.
- Josh Vallis (SMW 104) reported ongoing issues with Carpenters on jobsite. Possible picket sanction at Mercy Housing Project located at 600 7th Street, San Francisco pending upcoming decision.
- Anthony Viscuso (Insulators 16) reported on similar issues with Carpenters.
- Carpenters have aligned themselves with ABC. Mark Mulliner (State BTC), provided update, emphasized the importance of documentation and solidarity.

ADJOURNMENT

Adjourned at 10:32 a.m.

DELEGATES MEETING

July 17, 5 p.m.
Via Zoom

ROLL CALL OF OFFICERS

President Larry Mazzola
Secretary-Treasurer Rudy Gonzalez
Vice Presidents John Doherty and Ramon Hernandez
Trustees Greg Hardeman, Charley Lavery, Anthony Nuanes, Eddie Reyes, Dan Torres
Sergeant-at-Arms Josh Vallis

CORRESPONDENCE

- Boilermakers Local 549 Delegate appointments letter
- SFBCTC Power PAC appointment of first Chairwoman, Teresa Foglio Ramirez

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 6/20/24 minutes, M/S/C

SECRETARY-TREASURER'S REPORT

- ST thanked everyone who filled for meetings while he was out on vacation.
- Glaziers 718 strike sanction update. Both Ahsha Safai and Mark Farrell have participated and walked the line in support. ST receiving calls from developers happy to have a PLA in place, and calls asking for PLA.
- Strada has sent out new PLA.
- PLA negotiations update, Potrero Yard active. Brookfield Stonestown is done with final approval and no appeals filed. UCSF third PLA coming. Lennar Project coming up, prejob scheduled for next week.
- Legislation review, SB 735 state building trades correlating. BAHFA bond needs 2/3's.
- MOCD Projects, 3 decent size projects have gone to non-union contractors impacting Local 6 and Local 38. Urgent need for amendment of Chapter 6.
- TJPA, Brookfield owns railyard and has requested to negotiate PLA. Opening negotiations for Freedom West complex in the Fillmore.

PICKET SANCTIONS

- Arturo Sainz (Laborers 261) requests strike sanction

- against Camp Facility, M/S/C.
- Jose Almanza (IBEW 6) requests citywide strike sanction against royal electric, M/S/C.

OLD BUSINESS

None

NEW BUSINESS

None

REPORTS OF UNIONS

- Nick Sanders (Glaziers 718) reported on current strike and thanked all for continuous support and solidarity. They continue to feed their members and paying members per shift.

ADJOURNMENT

Adjourned at 5:29 p.m.

BUSINESS AGENTS MEETING

July 23, 10 a.m.
Via Zoom

ROLL CALL OF OFFICERS

The meeting was called to order at 10:07 a.m. with the Pledge of Allegiance. The following officers were present for roll call: Vice President Ramon Hernandez, Secretary Treasurer Rudy Gonzalez, Sergeant-at-Arms Josh Vallis, Trustee Anthony Nuanes, Trustee-Elect Pete Lang. All other officers were excused for official business.

Building the Trades

continued from page 2

decent treatment of workers in this country is thanks to its unions, whose committed, righteous members were brave and bold enough to demand it. Without their efforts, the rapaciousness and brutality of industry would've carried on unchecked, chewing us up and spitting us out, literally and with impunity.

So, that's why I think "Union Day" would more precisely commemorate the national holiday that exists because of this movement of which we are all fortunate enough to be a part. It's a movement that has lifted the standards for all workers and

CORRESPONDENCE

Mayor Endorsements Check Request

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

7/9/24 minutes M/S/C

SECRETARY-TREASURER'S REPORT

ST Gonzalez reported on the 395 Third Street, 555 Bryant, Huntersview (Related), School Bond, BAHFA.

PICKET SANCTIONS

None

OLD BUSINESS

Reminder to approve pledges and request financial support for September 6th event honoring Fmr. Labor Secretary Marty Walsh and Assemblymember Matt Haney.

NEW BUSINESS

None

REPORTS OF UNIONS

Joe Sanders (IUPAT) reported on the Local 718 strike which is on-going. ST Gonzalez reported on SEIU 87, IUOE 39, and Unite Here 2 with pending strikes in BOMA and hotel jurisdictions. Pete Lang (Roofers) reported on negotiations and a LBFO going to a vote. Walter Orellana (OPCMIA) reported on provisional hiring at DPW.

ADJOURNMENT

There being no further business before the body, the meeting was adjourned at 10:37 p.m.

PENCILING OUT BY DAVID JAMES SMITH



Affiliates: Your content
deadline for next month's
paper is Sept. 6.



Care that celebrates unions year-round

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Our commitment to unions runs as deep as our commitment to delivering high-quality, affordable care. We're proud to be the largest union-represented health care employer in the U.S. – with over 160,000 Kaiser Permanente employees represented by unions.

We wish you a happy Labor Day and look forward to helping you keep your members healthy, strong, and on the job.

Learn more at kp.org/laborandtrust

