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Danger on the Horizon for Union Members?

Lawsuits Challenging NLRB's Existence Appear to Have One Goal: Eviscerate Workers' Rights

By Robert Fulton | CONTRIBUTING WRITER

Anti-union forces are at it again, trying to dismantle basic worker protections by going after the institutional bodies and long-held precedents that govern labor standards in the United States. This time around, the roster of bad guys comprises some of today's wealthiest and most notoriously anti-union corporate agitators, including SpaceX, Amazon, and Starbucks. Trader Joe's is also in the mix, as well as — surprisingly — the American Civil Liberties Union (ACLU).

The core argument Amazon and SpaceX are attempting to put forth in their legal papers is that the National Labor Relations Act (NLRA), the subsequent National Labor Relations Board (NLRB), and other long-established governing principles regarding U.S. labor are simply unconstitutional. Such arguments intend to undermine and weaken the NLRB and thus put the screws to organized labor.

"There are several (arguments)," said Catherine Fisk, a labor law professor at the UC Berkeley School of Law. "I don't believe any have merit."

The anti-labor arsenal of tomfoolery is a grab bag of assertions of unconstitutionality.

In response to an NLRB allegation that Amazon unlawfully retaliated against New York City warehouse workers who voted to unionize, the Prime peddler has argued that limits on removing

NLRB board members appointed by the U.S. president violate the separation of powers.

The legal gripes about the NLRB also include its use of administrative law judges and a supposed violation of the 7th Amendment. SpaceX and Trader Joe's have made similar claims in their suits.

Fisk explained that the use of administrative law judges is not unique to the NLRB and exists in most government agencies.

SpaceX got in hot water with the NLRB after firing eight employees who wrote a letter addressing workplace concerns. One of the astronautics company's claims is that the NLRA violates the 7th Amendment of the Constitution, which stipulates that

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Amazon warehouse workers from Staten Island, New York, rally outside the National Labor Relations Board's New York City office in 2021 to make visible their frustration with their employer's union-busting tactics.

PHOTO CREDIT: JOE PIETTE VIA FLICKR

Bringing Back the Bridge in Baltimore

In the Shadow of Tragedy, East Coast Building Trades Workers Are Ready for Their Rebuilding Role

By Robert Fulton | CONTRIBUTING WRITER

Soon after a container ship slammed into the Francis Scott Key Bridge in Baltimore on Tuesday, March 26, causing its collapse and killing six workers, affiliate members of the Baltimore/D.C. Metro Building and Construction Trades Council were busy helping to pick up the pieces.

Laborers participated in

hazardous material cleanup, and some operating engineers and electricians were also on-site in the following days. The Metro Council organized a week's worth of lunches for Coast Guard members engaged in salvage efforts.

"We worked with our community partners to better understand who was hurt and what the effect

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Baltimore's collapsed Key Bridge is seen on Friday, March 29, three days after a massive container ship hit the span, destroying it.

PHOTO CREDIT: BALTIMORE COUNTY GOVT.

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How SF Set the Standard

California State Building and Construction Trades Council's Roots Lie in San Francisco, and a Man Named P.H. McCarthy

By Jacob Bourne | CONTRIBUTING WRITER &
Alex Weber | ORGANIZED LABOR EDITOR-IN-CHIEF

When it comes to the interests of nearly a half-million West Coast building trades workers, the State Building and Construction Trades Council of California (SBCTC) serves as a vital cog of advocacy in the state's political machine. The SBCTC is a well-connected, well-resourced, well-organized, and politically power-

ful force that regularly flexes its muscle in the unrelenting advancement of labor rights and construction standards in both the California State Capitol and city halls from Yreka to Yucaipa.

That's as it should be. After all, the SBCTC has been building power from its Sacramento headquarters for

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P.H. McCarthy, who served as president of the SF Building Trades Council and mayor of San Francisco, founded the State Building and Construction Trades Council of California in 1901.

IMAGE VIA SF BUILDING TRADES ARCHIVES

Thanks to Smart Leadership, Loyal Electeds, and Tough Negotiating, SF's Building Trades Workers Are on the Rise



By Rudy Gonzalez
SF BUILDING TRADES COUNCIL
SECRETARY-TREASURER

Thoughts on the 64th State Building Trades Convention

I'd first like to offer my congratulations to President Chris Hannan of the State Building and Construction Trades Council of California (SBCTC) on his recent election by the statewide delegates of the SBCTC.

I've come to know Brother Hannan in my few years here at the San Francisco Building and Construction Trades Council, and I'll put my assessment of him in the simplest of terms: He knows what he's doing.

He's about the work. He's about the members. He cares deeply about future apprentices and investing in community jobs.

It's clear that Hannan has the true heart of a trade unionist. He's always looking for ways to keep as many people as possible in coalition in order to affect the greatest change for the many. I think he possesses the knowledge base that's critical for any successful SBCTC president.

I'm thrilled that our delegates so resoundingly voted their confidence in Hannan.

I look forward to working alongside him to lift up every voice in the industry. I'm confident that he will lead us well.

This State Building Trades Convention was my first, so it was great to have along as a fellow SF delegate brother Mike Theriault, retired member of Ironworkers Local 377 and former secretary-treasurer of this council, as many of you will recall. Theriault was well-received by former colleagues and even took his turn on the microphone to

register the SF per-capita.

The quadrennial convention's ultimate purpose comes down to the serious business of electing officers and funding the SBCTC, but it's also chock-full of guests. We heard from dynamic speakers such as California State Controller Malia Cohen, Lieutenant Governor Eleni Kounalakis, and Attorney General Rob Bonta.

For my money, though, the convention's best speaker was President Sean McGarvey of our Washington, D.C.-based building trades advocates, North America's Building Trades Unions (NABTU). McGarvey, a glazier by trade, recognized the role our state plays in setting the highest bar for construction workers before speaking about some of our collective challenges, which include realizing the promise of registered apprenticeship and strengthening our unions through inclusivity and continuing to be the very best in our trades.

Pelosi Gets TJPFA Funded, With Work on the Horizon

A shout-out is in order to our congressional representative, Nancy Pelosi. Her continued support of good jobs and green transit infrastructure, such as the work of the Transbay Joint Powers Authority (TJPFA), means she's working directly to help good union jobs proliferate in the Bay Area.

TJPFA is the agency in charge of building out the Portal, a.k.a. Phase 2 of SF's downtown rail extension beneath the Transbay

Transit Center. Thanks to Pelosi's efforts, this project was included in the White House's budget to the tune of \$500 million. That funding allocation gets us closer to beginning the work, which will bring a lot of long-term jobs to a lot of local union tradespeople.

Phase 1 brought over 5.7 million work-hours to Bay Area trades members. The next phase of the buildout will likely bring twice that amount.

As for Pelosi, don't let anyone convince you that her position in the 11th congressional seat is up for grabs. From my vantage point, only the most cynical politicians would see Pelosi as anything other than the best damn congresswoman we could have as trade unionists. She's been a proven friend to the working Californian. At a time like this, I'm sure glad that she's right where SF and the entire country need her to be, bringing credibility and effective advocacy to the halls of Congress.

Negotiation Wins

A special thanks goes out to our bargaining committee members and union representatives who have been steadfast negotiators during the past several months on behalf of our people at the Public Employees Committee (PEC). The power of our unity has made all the difference — from PEC to the local union and side-table talks to mediation.

City talks are finally moving, and you're

sure to read coverage in this paper about the many gains we've made for our members. I want to recognize the following representatives who endured this round of bargaining to advocate for the priorities of their shops and stare down — and, ultimately, beat back — concessions proposed by the City:

- Mike Henneberry, Teamsters Local 853
- Peter Lang, Roofers and Waterproofers Local 40
- Josh Vallis, Sheet Metal Workers Local 104
- Walter Orellana, Plasterers and Cement Masons Local 300
- Israel Vargas, Plasterers and Cement Masons Local 300
- Nick King, Glaziers Local 718
- Anthony Nuanes, Carpet and Soft Tile Workers Local 12
- Colin Johnson, BAC Local 3
- Eddie Reyes, Iron Workers Local 377
- Jim Beaumonte and Maggie McDonald, IATSE Local 16
- John Chiarenza, UA Local 38
- Larry Mazzola Jr., UA Local 38 and SF Building Trades Council president

Meanwhile, at the school district, our team unanimously ratified a deal to increase wages by 16% and settle a new overall contract for SFUSD Common Crafts members earlier this month. We now look to the SF Board of Education to approve the pact later in May.

I look forward to reporting more good news next month! **OL**



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Quick Hits

A Roundup of Recent Noteworthy News for the Building Trades

... CONGRATULATIONS to SFUSD's Common Crafts membership, who, after much negotiation and a threatened strike, succeeded in settling on and ratifying a historic new contract with the school district on Wednesday, April 3.

The members, who had been working without a contract since last July, were able to reach an overall agreement with SFUSD on a two-year pact with an end date of June 30, 2025. The contract provides for equity adjustments and across-the-board raises, both of which will keep trades positions competitive with the City and County of San Francisco and surrounding agencies.

"This contract is significant and addresses 25 years of parity," said John Chiarenza, business agent at Plumbers and Pipefitters Local 38. "Until now, workers had a very real incentive to leave the district and immediately realize raises at surrounding city departments. That won't happen moving forward."

"Our workers are skilled-and-trained professionals — even graduates and proud parents of SFUSD public schools," Nick King, president of Glaziers Local 718. "They work hard to provide safe and stable learning environments, and this

contract sends a message that they are valued by the district."

Common Crafts has sent official notice to the SFUSD of the membership's ratification. The deal will go into effect after successful ratification by the SF Board of Education.

... MEANWHILE, as of Monday, April 15, the City has reached tentative contract agreements with several unions that are part of the Public Employees Commission (PEC), lowering the odds of a wide-scale public worker super-strike in San Francisco. However, the City's PEC-affiliated building trades employees were not part of those agreements, and, for them, negotiations continue.

SF Building Trades Council Secretary-Treasurer Rudy Gonzalez, who heads up the bargaining team representing those workers in negotiations with the City, was quoted in an April 15 SF Chronicle article as saying, "We aren't playing some game for fun. We are fighting for the city we love. Let's hope it comes together."

Additionally, bargaining units representing Municipal Transportation Agency workers and a majority of public health workers — registered nurses and nurse-managers, for example — remain in negotiations.

This means that a strike is still on the table. We'll continue to cover the action.



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April is National Minority Health Month



This April, we celebrate National Minority Health Month, a time to remind ourselves of the importance of equitable access to healthcare – regardless of a person's race, gender, or social standing. This is also a perfect reminder that healthy communities build healthy nations. When communities are healthy and health standards are equitable for everyone, they can flourish.

One way to help you stay on top of your health and make the most of your health plan is to build a relationship with a primary care physician (PCP), also known as a physician of choice (POC), your main "go-to" for any routine or non-emergency care.

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Fair Play Initiative

WHO: In Spring 2024 Musicians and those who care about a vibrant live performance scene in the Bay Area are piloting the Fair Play Initiative, a grassroots campaign to improve working conditions for Musicians in Bay Area cities; recognizing our key role as committed cultural workers that provide the backbone of local, regional and international culture.

WHY: We know that a professional, respectful working environment for Musicians will strengthen the whole lively arts landscape, from the workers up, for generations to come. However, unless we act now, together, a signature element of Bay Area culture could go silent.

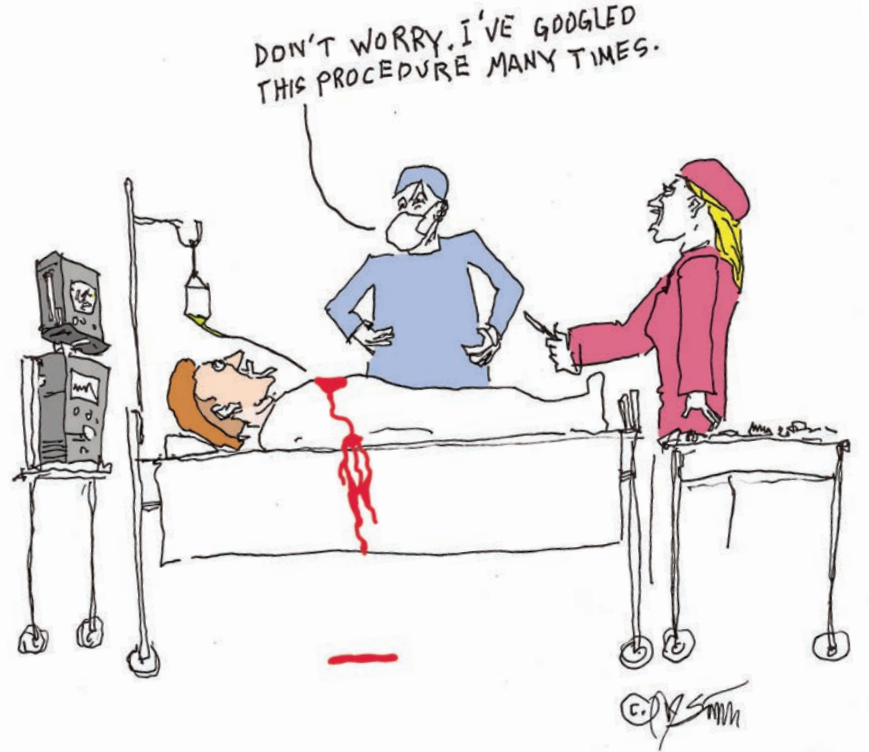
Professional Musicians in the Bay Area are paid on average less than they were in 1985, while all costs of living and working have skyrocketed.

Cities too often do not pay a respectful living wage for musicians or require their contractors or subcontractors to do so.

WHAT: Fair Play 's first step is to partner with selected cities to establish a guaranteed pay "floor" secured through a Prevailing Wage ordinance in city Charters. It would not put a "ceiling" on what Musicians are paid to work on municipally-financed events, series, and festivals but rather standardize a minimum rate to help eliminate unclear or exploitive pay practices that can't sustain Musicians sufficiently to live in and contribute their craft to the very expensive Bay Area.

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actionnetwork.org/petitions/fair-play-for-musicians



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At This Year's Joint Legislative Conference, California Labor Stood Up and Made It Clear That We Mean Business



This guest column was written by **Unai Montes-Irueste**, communications director at the California Labor Federation.

Our recent Joint Legislative Conference, which ran Sunday, March 17, through Tuesday, March 19, brought our central labor councils and 600 rank-and-file union members together in Sacramento to discuss the priorities of the California Labor Federation and the State Building and Construction Trades Council of California (SBCTC) for this year and beyond.

Our opening reception honored City Attorneys Mara Elliott of San Diego and David Chiu of San Francisco for their outstanding work in labor law enforcement. Then, Attorney General Rob Bonta sat down with SBCTC President Chris Hannan and Cal Labor Fed Executive Secretary-Treasurer Lorena Gonzalez for a rousing game of labor trivia.

After a performance by Japanese drumming ensemble Sacramento Taiko Dan and a performance of the National Anthem by Long Beach/Orange County-based American Federation of Musicians Local 7 President Edmund Velasco, we heard from the inspiring workers organizing Sacramento-based railcar manufacturer Siemens Mobility with the Boilermakers and the IBEW. After remarks from Cal Labor Fed President Kathryn Lybarger, as well as

Hannan and Gonzalez, we heard from the young workers who unionized the Fairmont Sonoma Mission Inn and Spa and NorCal Barnes and Noble locations, and from California State University student workers.

State Assembly Speaker Rob Rivas, State Senate President Pro Tem Mike McGuire, and Assembly and Senate Labor Committee Chairs Liz Ortega and Lola Smallwood-Cuevas also delivered remarks. Speakers from CNA, Teamsters, SAG-AFTRA, SEIU, UFCW, and CFT addressed the use of artificial intelligence, automation, and technology. It's obvious that workers need to be the ones deciding when and how to use these tools.

Longtime labor lawyer and workers' rights champion David Rosenfeld received a special award, along with the IATSE, the AFM, and the Teamsters, for their use of Assembly Bill 5 to organize. Sacramento Mayor Darrell Steinberg thanked our unions and labor councils. Unite Here's Gwen Mills delivered the keynote speech, inspired by the hotel workers, who, uprooted by the pandemic, devised a plan to take control of 2020 swing-state and 2021 U.S. Senate runoff turnout.

"Every worker who has fought can



PHOTO MONTAGE COURTESY THE CALIFORNIA LABOR FEDERATION

tell you how to win," Mills said, arousing thunderous applause. "Let's go on offense and drive the wolves away. The races that will determine control of Congress are here in California!"

Following afternoon workshops that covered various timely topics, we convened for a special awards ceremony and dinner to honor the 36 state legislators who earned perfect 100%-pro-labor voting records – with

special recognition for Assemblymembers Kevin McCarty, Reggie Jones-Sawyer, and Speaker Emeritus Anthony Rendon, all of whom retired with 100% lifetime scores.

Our joint legislative conference was proof of the strength and power of solidarity across sectors and generations in our movement and a rewarding experience for labor leaders and rank-and-file union members alike from

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NLRB Lawsuits

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citizens have a right to a jury trial in civil cases with a claim exceeding \$20. SpaceX filed the case in Texas, home to the Fifth Circuit Court of Appeals, considered by many to be the most conservative court of its type. The case has been moved to California, where SpaceX is headquartered, but that, too, is being challenged.

An additional argument made against the NLRB is that in overseeing the entire agency, it unfairly holds the responsibility to both prosecute violations and to rule on those same cases.

“All of these are intended to grind the National Labor Relations Board’s enforcement of the [NLRA] to a halt,” Fisk said.

One related case currently before the U.S. Supreme Court that Fisk said she’ll be watching is the Securities and Exchange Commission v. Jarkesy; it features some similar claims. But she’s not entirely convinced that case and any challenges to the NLRB would be an apples-to-apples comparison.

“I think there’s a good argument that whatever the court does in Jarkesy won’t immediately affect the National Labor Relations Act,” Fisk said.

Somewhat shockingly, the ACLU — the legal advocacy organization known for its focus on human rights — is challenging an administrative law judge’s decision regarding claims that the ACLU retaliated against

an employee. The organization is arguing in favor of forced arbitration.

Perhaps most exasperating — and concerning — is that we’ve been here before. The Supreme Court already dismissed challenges to the NLRA more than 80 years ago when it upheld the law’s constitutionality.

In the 1930s, the high court even reversed its non-delegation doctrine, which had prevented Congress from delegating its law-making powers to other entities such as the NLRB. But as the current Supreme Court has demonstrated, precedent doesn’t carry as much weight as it once did, to say the least.

“Conservatives in the last several years have argued that courts should revise the non-delegation doctrine because they see it as a way to get rid of regulation that they don’t like,” Fisk said. “So, I think because there are six justices who seem open to radical reinterpretations of the Constitution in a kind of anti-regulatory way, time will tell how the court goes.

“What everybody is pondering is how much appetite the six conservative members of the U.S. Supreme Court have for holding unconstitutional statutes that have been on the books for almost 90 years,” Fisk said.

Watch this space for more reporting as these cases play out. **OL**

Special thanks to reader Ingrid Dayton for sending in the news tip that resulted in this article.

If you have a news tip or article idea, please email *Organized Labor* Editor-in-Chief Alex Weber at orglabor@sfbctc.org.

“What everybody is pondering is how much appetite the six conservative members of the U.S. Supreme Court have for holding unconstitutional statutes that have been on the books for almost 90 years.”

—Catherine Fisk, labor law professor, UC Berkeley School of Law

Key Bridge

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was on both our members and the broader community,” said the Metro Council’s president, Greg Akerman.

Unfortunately, many of the cleanup contracts went to non-union bidders. Still, Akerman said the Baltimore/D.C. trades are turning their attention to the rebuilding efforts, which should lead to plenty of work-hours for members.

President Joe Biden visited the bridge collapse site in Baltimore shortly after the tragic accident.

“We’re going to move heaven and earth to rebuild this bridge as rapidly as humanly possible,” Biden said on Friday, April 5, with the wreckage visible behind him, “and we’re going to do so with union labor and American steel.”

The Baltimore-D.C. region has received its fair share of federal funding for infrastructure projects in recent years, including a \$6 billion tunnel for Amtrak in Baltimore. These jobs have given the trades valuable experience to complement their workforce development programs.

“We pride ourselves in being able to provide a skilled, trained workforce that can lead to the successful delivery of any project, including projects that pop up at a moment’s notice — and this definitely falls into that category,” Akerman said, citing the region’s workforce development and apprenticeship programs as keys to the trades’ readiness.

“I would say we’re in much better shape as a result of the fact that there’s already a lot of existing federal investment that’s creating this demand for skilled labor, and that’s helping us do a lot of on-the-job training for local residents,” he said.

Six workers who were filling potholes on the Key Bridge died when it collapsed.



Greg Akerman is president of the Baltimore/D.C.-Metro Building and Construction Trades Council.

Last month’s tragedy came one year after a speeding car crashed into a worksite on a Maryland highway, killing six construction workers who were on the job at the time.

The Key Bridge collapse provides an opportunity to talk about jobsite safety — as well as address injustices that need mending.

“These are dangerous jobs,” Akerman said, adding that the six deceased Key Bridge workers were all immigrants, a population ripe for exploitation. “We’re trying to do as much as we can to raise awareness about the dangers of the construction industry, particularly for immigrant workers.” **OL**

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As Many as 400 Union Square Macy's Employees Brace for Impending Job Losses

Despite Rough Times in Department Store Market, UFCW Local 5 Sees Union Growth Elsewhere

By Robert Fulton | CONTRIBUTING WRITER

In February, when Macy's announced plans to close 150 stores that the company deemed "underproductive," one might have argued that the New York-based retail giant was just looking for an easy way to rid itself of thousands of employees across the United States.

Among the many nationwide Macy's workers whose jobs are being sacrificed in this shutdown scheme are hundreds of local employees at the iconic Macy's location in San Francisco's Union Square. President John Frahm of United Food and Commercial Workers (UFCW) Local 5 represents the Union Square Macy's staff. He estimated that between 350 and 400 people will be left unemployed when the store closes.

The company's timeline for shuttering the Union Square store is unclear. When Macy's announced the widespread closures on February 27, its plans included closing 50 stores by the end of this year, with 100 more to follow by the end of 2026. The Union Square location is expected to remain open at least through the 2024 holidays, filling the corporate coffers with one final shopping season's worth of sales.

The history of the Union Square Macy's dates back nearly 100 years, to 1929. With 700,000 square feet of retail space, the location comprises one of Macy's biggest retail footprints.

Frahm said that when Macy's presence in the City peaked a little over a decade ago, UFCW Local 5 represented 1,600 workers across the City: at the Union Square location, a separate men's department store at 120 Stockton Street, an outpost at the I. Magnin Building at 50 Grant Avenue, and Macy's Stonestown.

But in the wake of corporate decisions made during this very different time a decade later, Local 5 is preparing to help its members with meaningful alternatives to department store work. The local will provide several tools for displaced workers, including job training, Frahm said. While plenty of grocery store jobs are available, the skill-set transition from stocking and selling clothes and home goods to produce and baked goods won't be a seamless one, necessitating some training.

"Every time we've gone through one of these situations, we as a union do our best to work with the agencies that are available out there to [provide members with other work opportunities]," Frahm said. "Our union is going to work our damndest to see if we can place them at other similar jobs that are union jobs. But there's not a whole lot of department stores out there anymore in San Francisco that are represented by unions."

Not everything is doom and gloom for the non-grocery segment at Local 5, though. The local has organized two REI stores in



PHOTO CREDIT: PARGON VIA FLICKR

Union Square's huge, iconic Macy's, seen here in 2008, is now on the chopping block thanks to the corporation's desire to close upwards of 150 locations by 2026.

Berkeley and Santa Cruz, as well as various bookstores throughout the Bay Area, including Barnes and Noble and Half Price Books.

Frahm stressed the value of in-person shopping serviced by a well-trained, knowledgeable retail workforce. It can offer customers an enhanced experience — and, for store owners, increased sales.

"Where we think Macy's and other retailers have maybe missed the boat is [in not focusing on] going above and beyond just

looking at a picture of a product," Frahm said.

As for the evidently doomed Union Square Macy's, Local 5 will be entering what's known as effects bargaining with the retailer soon. They'll discuss issues such as severance and health insurance coverage for its members.

Frahm didn't mince words about what it's like to deal with the popular department store.

"Macy's is a son of a bitch — and you can quote me on that — in negotiations," Frahm said. **OL**

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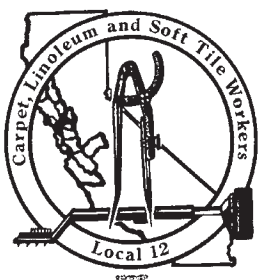


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2020 Williams Street, Suite A1, San Leandro, CA 94577
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1939 Market Street, Suite B, San Francisco, CA 94103
Phone: (415) 625-0225

President: Dave Bradfield • **Financial Secretary:** Omar Larrea
Business Representatives: Anthony Nuanes, Steve Belong, Edgar Flores
Organizers: Ruffin Romes, Martin Garcia

Meetings are held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Local 12 at the 2024 SF St. Patrick's Day Parade



Dear Brothers and Sisters,

Thank you to all who came out to vote on the wage allocation of \$3.25 per hour, effective January 1, 2025. After much good, healthy discussion — some heated — three options emerged and were voted on by secret ballot. Option No. 3 won, with \$2 allocated to vacation pay, 85 cents to the annuity, 35 cents to health and welfare, and 5 cents to the IUPAT LMCI fund.

The majority prevailed. Even though not everyone got what they wanted, I believe each member left feeling their opinion had been heard.

Congratulations to 37-year Local 12 member and proud grandfather Greg Gonzales on the birth of his first grandchild, Brody Gonzales, born February 23. Brody's proud dad, Robert Gonzales, is also a union man — he's a glazier with Local 718.

We wish the Gonzales family all the health and happiness in the world for their cherished new addition to the family.

The San Francisco St. Paddy's Day Parade was a big success, with 98 DC 16 members and family members coming out to show some union pride during the annual event. Everyone enjoyed the day, and some of us enjoyed some green beer at the end of the parade.



The next big event is the SF Cesar Chavez Day Parade later this month. Both of these parades are DC 16 VAC events and great ways to get credit for your volunteer activism.

As always, I invite members with a special moment in their lives such as a birth, graduation, marriage, retirement, or, sadly, a death to contact Steve, Edgar, or me to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes



Brody Gonzales was born to Local 718 glazier Robert Gonzales. Brody's granddad — and Robert's dad — is Local 12 member Greg Gonzales.



Proud grandpa Greg Gonzales appears with proud dad Robert and Baby Brody, the newest addition to the Gonzales clan.



Todd Willis, Richard Casillas, and Brent Arnoldus appear on the Mission Bay jobsite.

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AND ARE NOT INTENDED TO GUARANTEE ANY RESULT

BAC Local 3



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BAC3-CA.org

President: Troy Garland
Secretary-Treasurer: Ryan Ruf
Field Representatives: Colin Johnson,
Lenny Paredes, Jordan Mondragon, David Calderon
Organizers: Dave Tafoya, Manny Enriquez, Wayne Jordan

Greetings, Brothers and Sisters,
On Saturday, March 2, I attended an awards ceremony for our apprentices who became journeymen in masonry crafts last year. This is a very special day marking the completion of our apprenticeship program. Not only did we get to congratulate our newest journeymen on their successes, but we also got to see them receive their diplomas



Luis Camara (PCC, at left) appears with David Calderon (field representative, at right).

from the MDC instructors who have worked so diligently with them over the years. Our members enjoyed a nice dinner, and each graduate received a journeymen jacket as well as some kind words of encouragement from their instructors.

The masonry crafts consist of brick, marble, terrazzo, and pointer/cleaner/caulker (PCC). Each of these trades is a skilled specialty craft that requires years of experience and training to advance. Our students get on-the-job experience out in the field with the contractor that employs them, as well as receiving much-needed instruction and training from our Masonry Development Center in Tracy — the only training center in Northern California at which one can gain state certification as a journeyman in the masonry crafts. Seeing the sense of accomplishment on our new journeymen’s faces reminded me of how I felt when I reached their level. Knowing that I was a journeyman and could go anywhere in the world with the diploma I had just earned filled me with a great sense of pride.

Some of these graduates will go on to become foreman and superintendents, and some might start their own businesses and become signatory contractors with our union. Whatever path they end up taking in their professional lives, the cycle started here, with their apprenticeships.

As with all recognized affiliate trades, we take safety standards extremely seriously. I’m confident that not only is this group fully skilled and trained, but also that workplace safety is deeply embedded into their daily functions.



Back row, left to right: Jose Rubalcaba (brick), Alejandro Ayala (PCC), Brian Dohring (terrazzo), James Mayse (PCC), Luis Camara (PCC), Jin Chung (brick), Adolfo Roman-Amaya (PCC), Quilvert Guillen-Martinez (PCC), Oscar Lizarraga (brick), and Olga Hurtado (secretary)
Front row, left to right: Robert Miller (brick), Josh Height (coordinator), Luis Rodriguez-Arenivar (marble), and Alejandro Escobar (PCC)

The relationships and friendships forged by the graduates and the instructors can last a lifetime, and I hope they do for our new journeymen. I would like to congratulate everyone who graduated from the program and wish each of you well in your future with our union.

In Solidarity,
David Calderon

Service Awards, April
• 25 years: Calvin Walker, Timothy J. Walker
• 40 years: Manuel Teixeira
Congratulations on your many years of service.

In Memoriam
We are sorry to announce the passing of our brother Sereno Zucchiatti, TL, 3/1/2024, 19-CA, 51-year member.

Chapter Meetings

May 2024							June 2024						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
													1
							2	3	4	5	6	7	8
							9	10	11	12	13	14	15
							16	17	18	19	20	21	22
							23	24	25	26	27	28	29
							30	31					

- All chapter meetings in May are canceled. The general membership meeting will be held on Saturday, May 4, at 10 a.m. at the Masonry Development Center, 25347 S. Schulte Rd., Tracy.
- First Tue., 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
First Thu., 5:30 p.m. Sacramento — 9840 Business Park Dr., Suite B (BAC 3 Sacramento Office)
Second Tue., 5 p.m., San Francisco — 379 Gellert Blvd. Daly City (Celia’s)
Second Wed., 5:30 p.m., San Jose — 1535 Meridian Ave., San Jose (Rookies Sports Lodge)
Second Thu., 5 p.m., Oakland — 15301 Wicks Blvd., San Leandro (Marina Community Center)
Third Thu., 6 p.m., Manteca — 1120 N. Main St., Manteca (Mountain Mike’s)
Third Tue., even months only, 6 p.m., Fresno — Via Zoom

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LIVE BETTER
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Sign & Display Local 510



Main Office
400 Talbert Street, Daly City, CA 94014
Phone: (650) 763-5405, x1112
Fax: (650) 871-8406
Local510.org

Business Agents: Annette Dosier, Morgan Worth
Field Representative: Peter Forni

Office Hours:
8:30 a.m. to 4 p.m. Monday through Friday

Happy Birthday, Local 510

Local 510 was granted charter by the Brotherhood of Painters, Decorators and Paperhangers of America on March 10, 1900. To mark the anniversary of its establishment, Local 510 members celebrated outside of our regular March meeting with a yummy sheet cake provided by Curtis Gray. The event was memorialized

in the photo below, which depicts members of the local gathering to cut the cake.

More Birthday Greetings

Brother Emmett Corrigan recently contacted Local 510 with news of former member John Salisbury, who celebrated his 90th birthday in February. Making it to 90 is no easy feat! So, Emmett offers



Members gather for the ceremonial cutting of the Local 510 birthday cake. Left to right are Gilbert Cobb, Ann Worth, Philip Dennington, Keith Gottlieb, Curtis Gray, and Annette Dosier.

Upcoming Work Schedule

Show	Venue	Company	Move In	Show Dates	Size
RSA	Moscone N, S, W	FDC	4/29	5/6-9	Full

May

Union Meeting: Thu., May 2, 6 p.m.
55 Fillmore St., San Francisco

ACOG	Moscone N, S	FDC	5/13	5/17-19	500
Snowflake	Moscone N, S, W	FDC	5/29	6/4-6	Special

June

Data Bricks	Moscone N, S, W	T3	6/7	6-10-13	Special
DAC	Moscone W	T3	6/19	6-23-25	Special
Figma	Moscone N, S	TBD	6/21	6/26-27	Special
Sensors	SCCC	GES	6/23	6/25-26	80

July

Semicon	Moscone N, S	GES	7/2	7/9-11	Full
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If you can't show up as scheduled, call your employer.

Freeman: 650-878-6008 GES: 650-741-7500

All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check local510.org for the most recent show and training schedule information.

his — and we offer our — congratulations to John.

John was a Local 510 display installer from 1971 to 1997. He spent two years in the Peace Corps and then traveled around the world. An avid painter, John graduated from the San Francisco Art Institute.

Emmett informed us that John presently loves hiking and camping throughout the American Southwest and Mexico with his partner, Susan.

Of John, Emmett said, “With his calmness and a pleasant smile, he was always ready for a friendly conversation.”

Belated birthday greetings from all of us to Brother John Salisbury.

In Memoriam

Brother Michael “Mac” McCullough passed away on March 5, 2024. A 43-year-member of Local 510, Brother McCullough worked in the Outfront Media Unit of the local. The union offers its condolences to those who knew and worked with Brother McCullough.

While not widely recognized within the local, about seven Outdoor Sign Unit members work diligently to install media in bus shelters, Muni buses, and BART stations throughout the region.

In Solidarity,
Morgan Worth

It's Your Right to Be Union.

Elevator Constructors Local 8



Main Office
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Fax (415) 285-2020
IUEC8.org

Matt Russo
Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

Maintaining Jobsite Safety and Overall Sanity

As Saturday, April 28, is IUEC Safety Stand-Down Day, now feels like a good time to remind you all to please be safe on the jobsite. It's so easy to forget where we are and what we're doing. But if we do forget — even for a split second — the consequences could be catastrophic.

We've all had close calls. Let's not have any more. Take a moment to step back and evaluate the scenario, to make a plan, and only then to proceed.

Don't hurry yourself into a mistake. Even a small injury can lead to a lost-time event. Let's not kid ourselves with the “I'll

be quick” statements. It's your responsibility to get yourself home in one piece every night — you and all of your brothers, sisters, and siblings.

As you work to keep yourselves safe, please do the same for those around you. If someone chides you for your lack of safety, don't scoff. Instead, take their concern to heart. Your colleagues genuinely care about your safety. As I've told you all before, you matter. We all matter, and we all have people who care about us.

When it comes to the equipment you're working on, remember that you are the professionals, and it's your responsibility to make the professional call. Sometimes that

means asking for help. If you're unfamiliar with a particular system, just pick up the phone. There's no shame in asking a question. Hell, you might even learn something. The person on the other side of the line might as well.

There are an infinite number of good reasons to make a phone call to a fellow mechanic. Don't let your pride convince you not to make that call.

When you're out on the jobsite, please adhere to all of the regulations designed to keep you safe. The OSHA rules exist for a reason. They delineate industry-recognized hazards to life and livelihood. They are there to protect you, no matter how onerous they might seem.

I understand concerns that some of you might have with particular procedures. I would argue with a few myself. Given your career experience, maybe you've developed an aversion toward a safety item you find irksome for whatever reason. I get it.

Now, please keep in mind that what follows is my personal opinion and definitely *does not* reflect our industry's best practices. But if you do decide to forgo a particular safety item, make sure you have a defensible position for having done so. That means

you can provide reasons based on facts and evidence. What you shouldn't do is refuse to wear gear simply because you don't like it or because it causes your hands to get too hot.

Our safety is our collective prerogative as a union of elevator constructors. It needs to be taken seriously each and every moment that we're at work. Be safe, all of you.

We hold a quarterly safety meeting here at the hall, and we can also provide a Zoom link. The meeting is held on the first Wednesday of the last month of the quarter. I'm happy to send you the information if you so desire. We'd love to have you join us.

In closing this month, I'd like to leave you with the following thought: When things get difficult, try your best to be patient with people, be forgiving where you can, and strive every day to be the best part of yourself. If you find yourself without another avenue and you feel that your back is up against the wall, I recommend stepping away from whatever it is that's plaguing you, writing it down on a scrap of paper, reading it back once, and throwing it away.

See you on the jobsite.

In Solidarity,
Matt Russo



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55 Fillmore Street, San Francisco, CA 94117
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IBEWLocal6.org

Business Manager/Financial Secretary:
John J. Doherty

President: Russell Au Yeung
Vice-President: Ron Lewis
Recording Secretary: John Langley
Treasurer: Brendan Greene

Executive Board Members:
Jennifer Kramer, Christie Peterson,
Michael O'Mahoney, Anthony Sandoval,
Douglas Wydler

MEETINGS
55 FILLMORE STREET

- Unit One Committee**
Tue., May 7, 4:30 p.m.
- Unit Five, Muni Railway Shop**
Wed., May 1, 4:30 p.m.
- Executive Board**
Tue., May 7, 4:30 p.m.
- General Membership**
Wed., May 8, 4:30 p.m.
- Unit Six, Sound & Communications**
Thu., May 9, 4:30 p.m.
- Retired Members (Senior Sixes)**
Thu., May 16, 10:45 a.m.
- Executive Board**
Wed., May 22, 4:30 p.m.

We extend our sympathy to the family and friends of: Lawrence D. Gaudet, inside lineman, who passed away on March 13, 2024; William J. Briggs, inside journeyman, who passed away on March 1, 2024; Scott J. DeMartini, inside journeyman, who passed away on March 25, 2024; Raymond R. Drexler, electrical transit mechanic, who passed away on March 30, 2024; Hans Henry Sass, material handler, who passed away on July 9, 2023; and William P. Spillane, inside journeyman, who passed away on March 29, 2024.

May they rest in peace.

Best Wishes to Our Recently Retired Members
Clyde Wheeler Jr.
Lorraine J. Ortiz
Wilfred E. Willis III



BUSINESS MANAGER'S
REPORT

City and SFMTA Bargaining
Continues

Collective bargaining for our members employed by the City and County of San Francisco and the San Francisco Metropolitan Transportation Authority (SFMTA) is ongoing. We've reached tentative agreements on some non-economic proposals, and we continue to discuss wages and working conditions. While we hope to bring something back for a vote, it appears that the process might go to mediation and possibly arbitration for our members employed by SF City and County. We have some additional time for the SFMTA and will continue negotiating our position there.

The committee members have been indispensable as we move through negotiations. It is an honor to work with them as a team.

We respectfully request that all members working for the city and county follow the current contract to the letter. As always, we appreciate your patience as we move through the collective bargaining process.

Continuing Education

All of our inside wire members face the task of recertification every three years. That includes a requirement of 32 hours of continuing education. Whether your certification is up this year or in three years, there's no better time than now to register for a class and get your hours logged.

For more information and to view avail-

able classes, visit the SFJATC's website at sfelectricaltraining.org.

Inside Wireman Allocation

There will be a special-called meeting on Tuesday, May 28, for the purpose of allocating the raise effective June 1 of this year. Questions have been forwarded to both the health and welfare trust as well as the pension trust; we'll work to have the answers to those questions for our discussion.

All Local 6 members currently working under the inside wireman agreement are eligible to participate in the discussion and vote on the allocation. All are encouraged to attend.

A postcard announcing this special-called meeting will be mailed to the members whom it affects.

IBEW Local 6/SFECA Scholarship

Applications will soon be available for the IBEW Local 6/SFECA Scholarship Program. This scholarship is open to the children of IBEW Local 6 members who work for an employer that's required to make contributions to the Electrical Industry Service Bureau (EISB).

Please visit eish.org for full details and to download an application.

Like Working and Making Good
Money? Vote Biden.

This year's presidential race is shaping up to be the most contentious one we've seen in at least a century. At times such as these, our membership can divide beyond the usual party lines. The destructive rancor of these past few years has driven some members into positions they would have thought foolish in years past.

But as we move through the spring and summer months toward Election Day, I ask each and every one our fellow members to stop, take a deep breath, and think about what's at stake in this election. Look beyond the political animus and focus on the real issues that working families face.

Donald Trump did not stand with working families on worker's issues. He will make it harder for working families to have

a voice in their workplace and harder for us to collectively bargain for better wages and conditions. He said that the problem with American workers is that their wages are too high — that's a direct quote.

You know the value of the work you do every day. Do you think that your wages are too high?

If his own words aren't enough, take a look at recent U.S. Supreme Court decisions — which Trump helped to orchestrate by nominating three very conservative justices — and you'll clearly see that his agenda dovetails perfectly with that of corporate America's.

With what has this increasingly ultra-right-wing court provided us over the past five decades? Corporations are now recognized as people. Billionaires like the Koch brothers are allowed to spend unlimited amounts of money to hand-pick and elect their own personal government.

IBEW International President Ken Cooper and the International's executive council have endorsed President Joe Biden and Vice-President Kamala Harris for a second term.

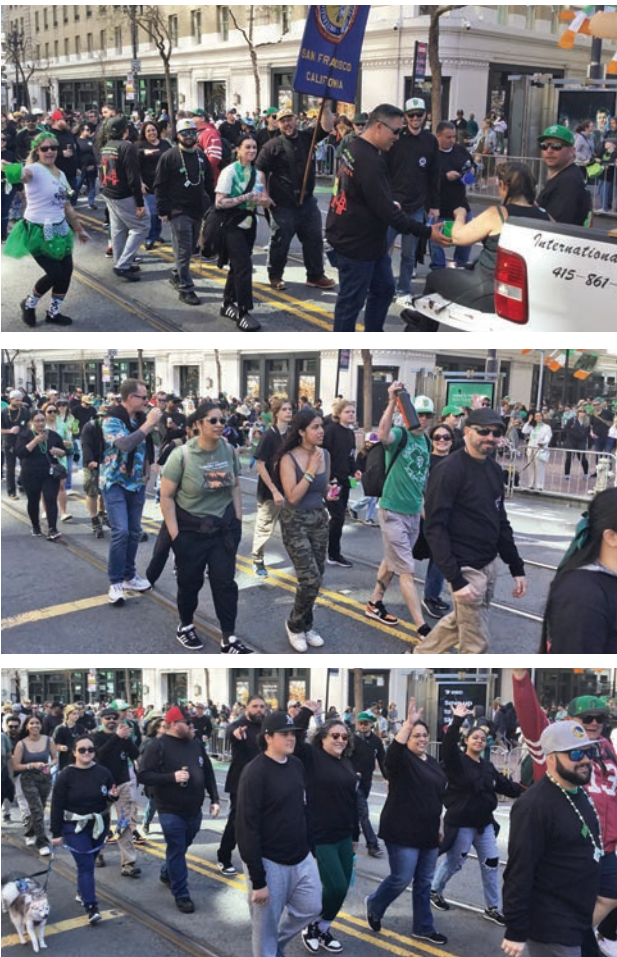
"This administration is not just the most pro-union in history," Cooper said of Biden-Harris. "It is the most pro-IBEW in history. That's not an opinion or a talking point. It's truth based on their track record."

Biden fought for three key bills that will deliver billions of dollars in investment across IBEW industries. Over the next five years, these investments will create hundreds of thousands of jobs across the country — jobs with the strongest labor protections ever codified. The next president will determine how and where those jobs roll out, or whether they roll out at all. If Trump is returned to the White House, don't expect your tax dollars to come back to California or for your employers to provide a level playing field on which you can compete.

For these reasons and so many more, the IBEW urges you to re-elect President Joe Biden on November 5.

*Work Safely, Save for a Rainy Day, and
Come to a Union Meeting!*
John J. Doherty

Local 6 at the 2024 SF St. Patrick's Day Parade



HEAT & FROST LOCAL 16



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BUSINESS AGENTS: FORTINO CURIEL
MARK PLUBELL, ANTHONY VISCUSO
PRESIDENT: JOSHUA PEREIRA
VICE-PRESIDENT: SHANNON MCKINNEY
ORGANIZER: AURELIANO OCHOA

Dear Members and Fellows,

Local 16's at-large business agent, Anthony Viscuso, recently announced that just about all cities in West Contra Costa County now have some kind of project labor agreement (PLA) on the books. After months of hard work, the Contra Costa Building Trades has secured another citywide PLA, this time in Hercules.

This is huge news that could really improve our work outlook.

One notable West County exception is San Pablo. We're currently working with the Contra Costa Building and Construction Trades

Council to get a PLA in place there next.

We want to help get PLAs going in every city and town throughout the Bay Area. But this is a vast mega-region made up of nine counties within which there are some 101 municipalities, so it's no easy feat.

This is where you come in. We need your help.

Please get involved with your union. Talk to those of us at the Local 16 office about where we're focused on advocating for PLAs. Ask us how we get it done and where we're heading next. We are here to help and to work together to make it happen.



Trades members appear at a recent city council meeting in Hercules. A PLA was recently passed there thanks to the advocacy of Local 16 members and others.

Also, get involved politically. Go to the city council meetings taking place where you live and get an idea of what's going on in your own back yard. We'll equip you with the tools you need and support you in your advocacy when it comes time to try and get a PLA on the agenda.

If we want to secure more jobs for ourselves, we've got to work for it. The jobs

are out there, and they're ours for the taking. The more PLAs we can get signed, the more work we can all win.

Remember, brothers and sisters: Together we are stronger, and when we fight, we win. Let's stand united for our livelihoods!

In Solidarity,
Fortino Curiel

GLAZIERS LOCAL 718



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DC16IUPAT.org/unions/local-union-718

Business Representative: Nick King
President: Lenny Quintana

MEETINGS

General Membership
Tue., May 14, 6 p.m.

Executive Board
Tue., May 14, 5 p.m.

DDO/Holidays

Fri., May 24: Designated day off
Mon., May 27: Holiday (Memorial Day)



The Local 718 crew poses for a parting shot outside of the 718 hall at 1939 Market Street after this month's general membership meeting, which was the last meeting to be held at that location. Local 718 HQ is moving a few blocks east in the City to a new space at 2020-2022 Folsom Street.

PLASTERERS & CEMENT MASONS LOCAL 300



Main Office
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Business Manager: Emilio Aldana
Senior Business Agent: Greg Levy

Business Agents: Miguel Duarte, Devin Evers, Chris Knerr,
Caleb Matheny, Walter Orellana, Avel Quiroz,
Israel R. Vargas, Marshall Vasquez

OPCMIALocal300.org



ROOFERS & WATERPROOFERS LOCAL 40



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Fax: (415) 508-0318
RoofersLocal40.org

Business Manager: PETER LANG
Financial Secretary: SALVADOR RICO
President: ABRAHAM ESTRELLA

Hello All,

It's been a busy month in our continued advocacy efforts. We've been engaging with local officials and politicians and being especially meticulous in our endorsements to ensure that their goals align with ours. We're also still actively bargaining for our public employees with the City and County of San Francisco.

I'm pleased to announce that on Wednesday, April 3, Common Crafts successfully negotiated a two-year contract that was ratified unanimously for our members working at SFUSD. This agreement provides for equity adjustments and wage increases for all and helps us to address 25 years of parity issues.

In other recent news, Local 40 Financial Secretary Salvador Rico and I represented our union at the 64th Convention of the State Building and Construction Trades Council of California (SBCTC), which took place late last month in Sacramento. The convention was pivotal in providing insights into the future direction of the SBCTC. Keynote speakers included SBCTC President Chris Hannan and California Governor Gavin Newsom and Lieutenant Governor Eleni Kounalakis, to name but a few. Highlighting the importance of supportive legislation and policies, they spoke about issues that could open up new avenues by which we might influence positive changes in our industry.

We also recently took a moment to honor the retirement of Jose Padilla, who has dedicated 35 years of service to our cause. We commemorated his commitment with a heartfelt certificate of appreciation, a small token for his monumental contributions.

As we welcome spring and the surge in work it brings, we must also reflect on some personal losses within our community. We bid farewell to Carlos Ramirez Torres, a dedicated member of over 11 years, who bravely fought cancer until his passing. Local 40 Vice-President Alejandro Martinez, Salvador Rico, colleagues from Excelsior Roofing, and I attended Torres's memorial service. We honored him by highlighting his contributions to our local union. We continued to mark his memory with a profound moment of silence during our recent general meeting.

Our union is built on unity, transparency, and continuous improvement. Our monthly meetings, held every third Thursday, are a key time for us to come together. With significant negotiations ahead, your participation is vital. Your perspectives and support are what drive us forward.

Together, we're dedicated to enhancing our work environment and supporting each member's well-being. Your involvement is crucial to our collective advancement. We're eager to see you at our next gathering!

In Solidarity,
Peter Lang



Congratulations to SFUSD's Common Crafts workers, who successfully negotiated a two-year contract with the district early this month.



Members of SFUSD's Common Crafts appear on Wednesday, April 3, holding copies of the SF Building Trades Council press release announcing their new contract.



Jose Padilla, center, is retiring after 35 years of dedicated service to this local and to the trade. Congratulations, Jose!



Governor Gavin Newsom speaks via video at the State Building and Construction Trades Council of California (SBCTC) Conference in Sacramento on Wednesday, March 27.



Local 40 Business Manager Peter Lang stands for a photo with SBCTC President Chris Hannan on Thursday, March 28, during this year's SBCTC Conference in Sacramento.



Building trades delegates join supporters and chow down after a long day of conferencing in Sacramento last month.

SPRINKLER FITTERS LOCAL 483



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SprinklerFitters483.org

Business Manager/Financial Secretary: Jeff Dixon
Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury
Organizer: Danny Mangan

Meetings are held on
the fourth Wednesday of each month at 4:30 p.m.

123 years. But if it weren't for the ambition of an early building trades unionist mover-and-shaker in San Francisco, the SBCTC might not exist at all — or, at least, it wouldn't have existed so early on.

The SBCTC was founded in 1901 by renowned SF labor figure Patrick Henry "P.H." McCarthy against the backdrop of a big industrial and construction boom in California and a broader fight for labor rights nationally. By that time, McCarthy had become a powerhouse union boss in SF, but he'd had plenty of practice before he landed in the city by the bay.

This article, the first in a series of two, explores McCarthy's early life and arrival in San Francisco.

What Made McCarthy

McCarthy was born in the rural burg of Killoughteen, County Limerick, Ireland, in 1863. He became a carpenter's indentured apprentice as a teenager, finding work building a church in a village near his birthplace. It was on this jobsite that McCarthy first

successfully persuaded workers to organize, convincing his fellow apprentices, as well as the journeymen on the job, that they ought to come together to demand reasonable work shifts and full wages for the church build, which was keeping them until 11 p.m. daily and not paying them for the overtime.

This was a bold move for an indentured apprentice and could've — and, in all likelihood, should've — gotten him sacked. But surprisingly, the boss agreed to McCarthy and his men's demands, and work conditions soon improved for them. At the ripe young age of 17, the young McCarthy had scored his first big win.

Perhaps that's what motivated him to head across the Atlantic and try his hand at some organizing adventures in the United States, for which he set sail immediately after being awarded his journeyman carpenter papers in 1880. Once ashore, McCarthy wound up among the carpenters of Chicago, where conditions were bleak, pay was substandard, and unionization was all but absent.

So, he set to work. At first, McCarthy's

initial organizing efforts were frustrated by snitching colleagues, resulting in bouts of unemployment for the young Irishman, yet he persisted in his efforts. One day, he found a group of Chicago carpenters holding an informal meeting and set himself to the task of talking them into organizing.

McCarthy employed his particularly convincing rhetorical prowess and oratory style — and a sheer force of will that belied his young age and relative newness in town — to convince the assembled carpenters to unionize. He would help them charter themselves into the Windy City's first carpenters' local.

Having sparked the fire of trade unionism in Chicago, McCarthy made his next move, to St. Louis, where he'd lead strikes, fight for the eight-hour workday, and organize more carpenters. By 1886, he'd gained the confidence to take on the world. He was ready to try his hand in organizing the West Coast's burgeoning urban outpost, San Francisco.

McCarthy in SF

When he arrived in the City, McCarthy found an array of building trades workers who were already organized into various locals. He joined Carpenters Local 22 and became an active advocate within the union, as well as finding plenty of work. By 1890, he was in charge of construction on the California Hotel, placing him on the side of both his fellow workers and, for the first time, the management.

It was in this position that McCarthy was charged with the daunting task of advocating for the eight-hour day among the California Hotel's various contractors



An undated photo from the Library of Congress shows the mustachioed maven of the incipient California building trades, P.H. McCarthy.

on behalf of not just his fellow carpenters but all other building trades members on that job. He'd learned much in his short time as project lead, however, and was able to use fairness and logic to successfully convince the employers to limit the workday of the California Hotel build to eight hours.

Within five weeks, the eight-hour day was in effect on every construction site in San Francisco.

This was McCarthy's first big win in the Bay. He would soon be elected president of the recently founded San Francisco Building and Construction Trades Council.

Check out next month's edition of *Organized Labor* for the rest of McCarthy's story. **OL**

In his organizing efforts, McCarthy would apply a particularly convincing rhetorical prowess and oratory style — and a sheer force of will that belied his young age — to great success.

Guest Column
continued from page 5

throughout our Golden State. As for the lawmaking: The Cal Labor Fed announced 17 sponsored bills for the 2024 state legislative session. Last year, the California legislature passed many of our priority bills. Governor Gavin Newsom signed some of them into law, including one to expand the number of paid sick days from three to five a year and another to allow legislative staff to unionize. Fast food workers won a well-deserved pay increase, as did the lowest-paid healthcare workers. But to our great disappointment, Newsom vetoed a number of critical policy proposal bills, including ones that would have allowed striking workers to receive

unemployment benefits and would have required human drivers on-board self-driving trucks. This year, we will send bills back to the governor's desk that our members need and introduce new proposals designed to build worker power and grow the labor movement. Californians writ large reject a status quo of increasing inequality and the disappearance of good, high-paying, secure jobs. Working people are looking to our elected officials to stand with us in the fight to save good union jobs, bargain strong contracts, and make it easier to join unions across California. We'll be making sure our elected representatives know that. **OL**



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DELEGATES MEETING

March 7, 5 p.m.
Via Zoom

ROLL CALL OF OFFICERS

President Larry Mazzola Jr.; Secretary-Treasurer Rudy Gonzalez; Vice-Presidents John Doherty and Ramon Hernandez; Trustees Greg Hardeman, Charley Lavery, Anthony Nuanes, Eddie Reyes, and Dan Torres; Sergeant-at-Arms Josh Vallis

GUEST

Jose Cisneros, SF Treasurer & Tax Collector

CORRESPONDENCE

- Ferry Building and Ferry Plaza Alterations in the City of San Francisco, San Francisco County (Second Pre-Application Review): 3/11/2024: Item 6

REQUEST FOR FUNDS

- SFLC Cope Dinner – April 25th, ST recommends note and file all until next meeting.
- Cesar E. Chavez Holiday Breakfast
- United Farm Workers / SF 2024 Annual Reception – May 30th

APPROVAL OF MINUTES

- 02.15.24 Minutes, M/S/C

SECRETARY-TREASURER'S REPORT

- Secured agreement on Potrero Yard PLA is 95%.
- Brookfield/Stonestown negotiating in good faith. Upcoming LOI and binding commitments.
- Budget Finance Committee updates on amendments which include Potrero Power Station.
- UCSF research and administrative building update. Hospital groundbreaking will be held in April.
- SFUSD members, strike aversion MOU. Superintendent was present and involved. Decision has been made to move forward with Arbitration case. ST thanked members for staying unified.
- City and County updates on classifications and deficit.
- ST thanked Greg Hardeman and Pat Bell for all efforts with slate. ST gave updates on election.
- Our 3 top tier candidates won.
- ERICA Childcare, review of applicants coming up along with first batch of checks.

PICKET SANCTIONS

- Colin Johnson (BAC 3) requests renewal of strike sanction for precision tile and granite, M/S/C.

OLD BUSINESS

- COPE Convention and notice for DA and Treasurer's

race for March 21 meeting, M/S/C.

NEW BUSINESS

- State Building Trades Convention (Endorsement of Officers). Greg Hardeman motion to support Chris Hannan as President of State Building Trades Council, M/S/C.

REPORTS OF UNIONS

- Mark Leach shared info on Strike School and is recruiting their members to attend and encouraged delegates to RSVP and attend March 13.
- Joe Sanders (Painters 913) asked members to be on a lookout for Coast Drywall at any jobsite please let him know.
- Greg Hardeman (IUEC 8) thanked everyone for their support with election.
- Javier (Laborers 261) announced his upcoming retirement at the end of this month.

ADJOURNMENT

Adjourned at 5:50 p.m.

DELEGATES MEETING

March 21, 5 p.m.
Via Zoom

ROLL CALL OF OFFICERS

President Larry Mazzola Jr.; Secretary-Treasurer Rudy Gonzalez; Vice-Presidents John Doherty and Ramon Hernandez; Trustees Greg Hardeman, Charley Lavery, Anthony Nuanes, Eddie Reyes, and Dan Torres; Sergeant-at-Arms Josh Vallis

CALL TO ORDER

COPE CONVENTION

- District Attorney
- Treasurer-Tax Collector

MSC to Endorse Brooke Jenkins for District Attorney
MSC to Endorse Jose Cisneros for Treasurer-Tax Collector

MSC to authorize ST to make max contributions for endorsed candidates and adjourn COPE

CORRESPONDENCE

None

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 03.07.24 Minutes MSC to Approve

SECRETARY-TREASURER'S REPORT

- UCSF Negotiations
- Brookefield Negotiations (Stonestown)
- BCDC with Hudson Pacific
- SFUSD Negotiations
- City and County Negotiations
- Election Recap

PICKET SANCTIONS

None

OLD BUSINESS

BAHFA
Election Recap

NEW BUSINESS

- MSC to retain GRT Law for PEC Bargaining, costs to be borne equally by Crafts Coalition affiliates.
- Bylaw amendments submitted by UA 38, IBEW 6, Ironworkers 377, Laborers 261 (First Reading)

REPORTS OF UNIONS

None

ADJOURNMENT

Adjourned at 6:05 p.m.

Affiliates: Your content deadline for next month's paper is **May 8.**

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