

Pier 30-32 a Catalyst for Union Jobs, Community Growth, Waterfront Revitalization

The Transformative Mixed-Use Project Will Break Ground Just South of the Bay Bridge

By Jacob Bourne
Contributing Writer

San Francisco is poised for a transformative project that will not only provide good union jobs but also stimulate the local economy, offer affordable housing, and activate a dilapidated stretch of the waterfront for public use.

Strada Investment Group, project sponsor of the privately financed \$1.2-billion Pier 30-32 development proposal, has committed to hiring 100% union building trades workers for the landmark project.

Rudy Gonzalez, secretary-treasurer of the San Francisco Building and Construction Trades Council, praised the project, saying, “It’s great when we have the opportunity to be a part of something really innovative, both from a waterfront-resiliency standpoint and from an environmental standpoint. This is the first project that I can recall that gives natural resources back to the public.”

Sabrina Hernandez, business representative for IBEW Local 6, shared Gonzalez’s enthusiasm, stressing the urgency of the new build: “We have about 10 to 15 years before this underutilized property crumbles, so let’s stop talking and get this project done to provide something positive for the community.”

The 13-acre pier, roughly situated two blocks south of the Bay Bridge along the Embarcadero

in South Beach, is positioned as a critical asset for disaster response services, a deep-water berth, and a space with potential for maritime use. The land includes a seawall lot across the street from the pier. All of the land is currently being used as public parking.

However, with a current lifespan of only 10 to 15 years and deck elevations well below projected near-term sea level rise, the Pier 30-32 land has become a liability for its owner, the Port of San Francisco (SF Port). More than \$200 million will be needed for demolition and reconstruction alone, according to estimates.

In response to these challenges, SF Port issued a request for proposals (RFP) to begin a public-private partnership in February 2020.

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IMAGE COURTESY STRADA INVESTMENT GROUP

A rendering of the completed Pier 30-32 project illustrates the site’s development potential.



In Our Element

The San Francisco Housing Element is the City’s plan to build 82,000 units of new housing — 46,000 of them affordable — by 2031, in order to comply with state housing mandates.

This is the fourth and final article in a series exploring multiple perspectives on the plan and its potential impacts on both the building trades and the City. This month, we hear from local labor.

Local Labor Gassed Up and Ready to Go Down the High Road to Housing Goals

Union Jobsites, True Affordability Ensure Housing Element Benefits Workers

By Jessica Zimmer
Contributing Writer

As members of San Francisco’s unions prepare to build out, work in, rent, and, hopefully, own a percentage of the 82,000 new residential units slated for the City, they’re finding common ground in the vision of what the units represent: more work for unions and additional housing for union members.

Local unions agree that the City should take what they call the “high road,” meaning that it

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PHOTO COURTESY VINCE SUGRUE

Members of Sheet Metal Local 104 top out La Fénix at 1950, a mixed-use project at 1950 Mission Street with 157 units of affordable housing, during the peak of the Covid pandemic.

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Big Wins for 3 Public-Sector Bargaining Units

By Robert Fulton



PHOTO CREDIT: TUE NAM TON

A New Dawn for America's Infrastructure: Delivering on the Promise of Good Union Jobs



By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building &
Construction Trades Council

For years, Infrastructure Week has been regarded with skepticism and disappointment, if not outright disdain and ridicule.

This year, however, there is a palpable sense of excitement and hope as we witness a paradigm shift in our approach to rebuilding America. The Biden-Harris administration has taken bold steps to prioritize infrastructure development, ushering in an era of progress and opportunity for American workers.

Less than 100 days into President Joe Biden's term, Congress passed and Biden signed into law the American Rescue Plan. This landmark piece of legislation deals largely with infrastructure and has provided crucial support to working families across the nation, not only helping keep them afloat during challenging times but also addressing their high costs of child care.

It's also secured the pensions of millions of building trades members for the next half-century; despite significant opposition, Democrats rallied together to save the multi-employer pension system, demonstrating their commitment to the well-being of working-class Americans.

The passage of the Infrastructure Investment and Jobs Act eight months

later has set the stage for a construction job boom and an economic recovery in the United States. This bipartisan bill, the most significant infrastructure investment in our history, paves the way for millions of well-paying jobs nationwide and a much-needed overhaul of our power grid, water pipes, ports, and roads, bridges, rail, and other transit infrastructure. By allocating funds to repair and modernize these essential systems, the Infrastructure Act kicks off a generational investment that will revitalize neglected communities and restore U.S. standing on the global stage.

North America's Building Trades Unions has stood firmly behind this transformative legislation and commended lawmakers from both sides of the aisle who negotiated in good faith to deliver for the American people. By supporting the Davis-Bacon requirements in the Infrastructure Act, these lawmakers ensured that construction jobs will be performed to the highest standards of quality, with respect for labor rights, and with the utmost concern for worker safety.

It's worth noting that to date, this law represents the largest application of Davis-Bacon — a crucial piece of pro-worker legislation from 1931 that established requirements for paying

local prevailing wages on federal public works projects — on federal infrastructure spending: The Infrastructure Act covers approximately 90% of the programs and spending involved.

The Biden-Harris administration's commitment to revitalizing American manufacturing is also evident in the CHIPS and Science acts. Those pieces of legislation aim to reinvigorate domestic manufacturing and strengthen supply chains, reducing our reliance on foreign countries for high-tech products. By bringing manufacturing jobs back to America, we not only bolster our economy but also ensure our national security and technological advancement.

Additionally, the Inflation Reduction Act (IRA) marks a significant milestone in combating climate change and driving clean energy innovation. This legislation, also passed during Biden's tenure, will create millions of middle-class, family-sustaining jobs while making vital investments in clean energy infrastructure. Importantly, for the first time ever, the IRA expands the core labor standards of the building trades by requiring the use of registered apprentices and payment of prevailing wages on projects funded by federal clean-energy tax credits.

The restoration and strengthening of Davis-Bacon regulations are critical to ensuring strong labor standards in federal investments. In addition to the work chartered by the Infrastructure Act, prevailing wage protections are

also in place for the CHIPS grant program and the IRA, further solidifying a commitment to fair compensation and high labor standards.

Federal investments in infrastructure must continue to prioritize labor standards — particularly prevailing wages — to help create middle-class-sustaining jobs and lift up underprivileged communities. The Biden-Harris administration has made it clear that it will work with partners who embrace these policies, play by the rules, and prioritize worker well-being over shortcuts.

Unlike previous presidencies, this administration has turned Infrastructure Week from empty rhetoric into tangible reality. It has delivered on the promise of good union jobs for American workers, instilling hope and restoring faith in the power of government to enact meaningful change. As we witness the resurgence of American manufacturing, the growth of clean energy jobs, and the prioritization of labor standards, we are building the future of America once again.

Infrastructure Week 2023 stands as a testament to the transformative potential of strong leadership and a commitment to the welfare of working families. Let us seize this moment and come together as a nation to rebuild and revitalize our built environment and to create a brighter tomorrow for all Americans. The future is within our grasp, and it is up to us to build a foundation that will carry us forward for generations of unionists to come. **OL**



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— The Publishers

Building Trades Deliver Yerba Buena Island/I-80 Southgate Road Interchange, Now Open to Traffic

Thanks to an infrastructure project that tapped building trades members' skills across a variety of classifications, a new off-ramp/on-ramp and related infrastructure have risen on Yerba Buena Island. The project benefitted from the talents of more than 260 union construction and skilled trades workers — everyone from ironworkers and plumbers to landscapers and electricians.

Planning and funding the new ramps, which link eastbound I-80 to Yerba Buena Island, was a collaborative accomplishment of the San Francisco County Transportation Authority, Caltrans, the Bay Area Toll Authority, and the Treas-

ure Island Development Authority. The \$61 million buildout was financed by the Federal Highway Bridge program and State Prop 1B program, along with the Treasure Island Development Authority and Bay Area Toll Authority.

The ramps and their surrounds add crucial transportation infrastructure to Yerba Buena and Treasure islands, which are slated to add 8,000 units of housing in the coming years. The overall project features an innovative design that improves safety and circulation for motorists, cyclists, and pedestrians.

A ribbon-cutting occurred on Saturday, May 6, and the ramps opened to traffic on the following day. **OL**



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JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

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California’s former labor secretary, Julie Su, is currently the U.S. deputy secretary of labor. She built her name on standing up and fighting for workers — especially the most vulnerable ones.

She’s set to replace her erstwhile boss, former U.S. Labor Secretary Marty Walsh, who resigned in February.

But before Su becomes our nation’s next labor secretary, she must undergo the ever-grueling U.S. Senate confirmation process. Naturally, the Senate’s right-wingers, along with a contingent of corporate special interests and anti-worker lobbyists, are trying desperately to crush Su’s confirmation.

Don’t let them get away with it. **Scan the QR code to sign an AFL-CIO-organized petition** letting our elected leaders know that you support Su and you want her confirmed without delay.

PENCILING OUT

BY DAVID JAMES SMITH

CONFIRMATION KERFUFFLES OF JULIE SU



Pets benefit our mental health



Whether your friend is feathered, furry, or scaled, pets can have a positive impact on our mental health. Each May, Mental Health Awareness Month reminds us of the impact our surroundings have on our mental health. And what better way to improve our surroundings than with the addition of a pet?

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Pier 30-32
Continued from page 1

Strada/Trammell Crow responded with an RFP and ended up landing the deal. “The developer, Strada, has made a full commitment to union labor,” Gonzalez said “It’s refreshing to have a developer who’s not looking to rock the boat. They’re actually looking to comply with existing height limits and have done a really good job engaging community stakeholders.”

Hernandez noted the economic benefits of the project, saying, “We’re in the midst of a struggling economy, and we need to be supporting projects like this that will create 1,000 high-paying union construction jobs during a time when there (have been) fewer cranes in the air since 2009.”

The project will include 375,000 square feet of office space, 25,000 square feet of restaurants, and the removal of six acres of pier, as well as 850 residential units, with 25% designated as affordable housing. That housing is slated to be fully funded by the project, without additional subsidies from the City.

Following two years of community meetings, the project has gained key benefits, including waterfront activation, a market hall, public plazas, and public swimming facilities. Engagement with the Bay Conservation and Development and State Lands commissions’ staff resulted in a plan that emphasizes public uses and offers continuous pier-perimeter public access.

Current State Senate legislation, led by Scott Weiner through bill SB 273, supports the project as a whole, recognizing its benefit to the Tidelands Trust.

Gonzalez is optimistic about SB 273’s progress.

“We’re fairly confident that with support from all of the building trades unions, the firefighters union, and various community



A rendering illustrates some of Pier 30-32’s potential public uses, which include a market hall, waterfront activation, pedestrian plazas, and a swimming pool.

constituencies, Senator Weiner will usher SB 273 through the legislative process with relative ease,” Gonzalez said.

The project is expected to bolster maritime and emergency response capabilities by retaining and enhancing the deep-water berth, seismically strengthening the pier and seawall, and addressing increased demand from the cruise industry. Ecologically, the development will remove 45.5% of the existing pier, integrate native plant species, create artificial reefs, improve stormwater management and water quality, and eliminate the need for harmful dredging.

Resilience is another key aspect of the project. A portion of the project’s total development price tag includes a \$400 million public infrastructure investment — also privately funded — that will raise the pier’s grade, seismically strengthen the Embarcadero Seawall, and ensure sustainable building design using cross-laminated timber construction.

The project will enhance public access, recreational opportunities, and waterfront experiences with continuous pier-perimeter public access, three acres of open space, water recreation, heated pools, and the

elimination of blight and dead space. The hope is for food halls, restaurants, and retail to fill in and activate the Embarcadero, with its bay views.

Additionally, the project will provide swimming safety instruction to disadvantaged communities, support BIPOC entrepreneurs, offer housing access, provide equity investment opportunities, and explore the economic history of the waterfront. This comprehensive approach will ensure that the Pier 30-32 development not only delivers good union jobs but also benefits the greater community for decades to come. **OL**

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Housing Element

Continued from page 1

should award unions a significant number of residential construction labor contracts. On the high road, workers are trained at state-of-the-art apprenticeship facilities, earn livable wages, secure healthcare for their families, and are able to eventually enjoy a comfortable, dignified retirement.

“This path has thousands of willing and able folks ready to go to work day in and day out and to utilize their skills to help build our city,” said Vince Sugrue, political and public relations representative for Sheet Metal Workers Local 104. “The alternative is the low-road path, whereby there’s a (so-called) labor shortage because nobody wants to work for substandard wages in an extremely dangerous industry with little to no benefits.”

Sugrue said that if the City wants to reach the 2023-2031 Regional Housing Needs Allocation (RHNA) — the 82,000-unit residential target of the SF Housing Element — then it and developers should recognize that making profits on the backs of workers will not help solve the housing crisis.

Willing, Able Workers Are Waiting in the Wings

The City’s union leaders are confident that their locals can provide the number of workers needed to deliver the necessary new housing stock by 2031.

“If we don’t, we can train some more and accommodate travelers in boom times,” said John Doherty, business manager and financial secretary for IBEW Local 6.

The City’s building and construction trades unions are gearing up to get apprenticeship programs rolling, said Kim Tavaglione, executive director of the San Francisco Labor Council.

“(The unions) are currently doing many

pre-apprenticeships and attracting many women and minorities to the trades,” she said.

Tavaglione is right: A glance at Local 104’s current applicant list reveals about 1,000 people looking to become apprentices.

“Our premiere apprenticeship program has the capacity to quadruple the number of apprentices quickly,” Sugrue said. “We just need to see the market demand of hiring a skilled-and-trained workforce, as opposed to developers wanting to take a low-road approach.”

Unions Are All in on Affordable Housing

An additional goal for San Francisco’s unions is to see more than half of the 82,000 units dedicated to affordable housing. We spoke to members of locals who told us they’re more in favor of two- and three-bedroom units rather than studios and one-bedroom dwellings.

To accomplish wide-scale affordable housing, major improvements of public utility infrastructure, including sewer, water, and electricity lines, will likely be required. So too will enhanced public transportation, as well as more shopping areas near new units. Institutions such as public schools and hospitals will also likely need to be added in order to meet residents’ needs.

To forestall a scramble for resources, the City should avoid actions that pit different groups of working-class people against one another, said Cynthia Gómez, senior research analyst for Unite Here 2, the union representing hospitality workers throughout the Bay Area.

She said that including union members in the construction of affordable housing helps to guard against inequitable outcomes.

“Buildings — hotels, housing, offices, etc. — should be built by union members who can afford to live in the communities

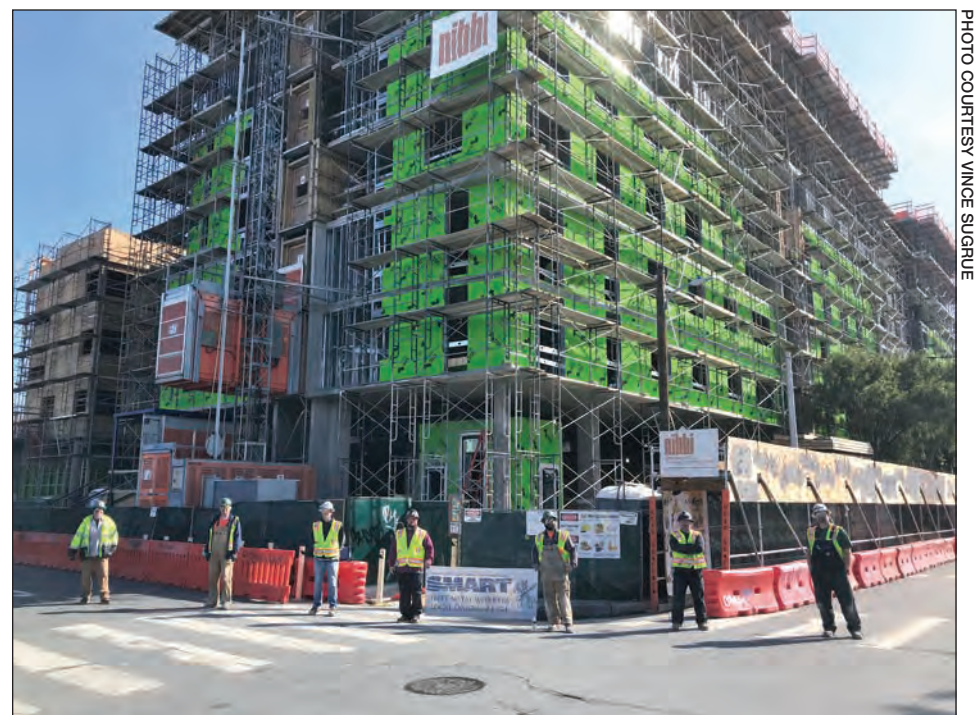


PHOTO COURTESY VINCE SUGRUE

Members of Sheet Metal 104 appear outside the Casa Adelante jobsite at 1990 Folsom Street during the pandemic. Now complete, Casa Adelante contains 143 affordable homes that currently house 312 San Francisco residents.

where they work,” Gómez said. “(Further, we should) not do away with requirements that make buildings and neighborhoods livable. Everyone, not just the wealthy, deserves housing with exposure to light and air and neighborhoods with green and open space.”

Equalizing the number of affordable housing units built across the City is another issue. It will require monitoring of how many units are getting built and in what neighborhoods.

“(Problems) will lead to lawsuits and delays,” Doherty said. “Density concerns are going to be the hot topic.”

Could the Citywide PLA Lead the Way?

Unions agree that San Francisco can minimize low-road residential development by finalizing project labor agreements.

But developers and out-of-town contractors often resist signing on to PLAs and hiring local union labor. The City can address this by creating policies that would require or incentivize the use of PLAs, thereby guaranteeing a local workforce and enriching local residents. The City can also directly encourage developers and contractors to work with signatory contractors to assure that labor standards are met and work-hours are properly documented. This will result in a win-win situation for all parties involved.

San Francisco’s Citywide PLA provides a model of how such action could move forward. The Citywide PLA is in effect for specific large-scale, bond-funded projects of San Francisco Public Works and the Department of Recreation and Parks that were bid on or after July 14, 2020. The Citywide PLA requires contractors performing trade work on covered projects to utilize trade-appropriate union hiring halls to employ workers and apprentices, among other stipulations.

San Francisco Building and Construction Trades Council Secretary-Treasurer Rudy Gonzalez said that the council is in talks with the City to ensure the Citywide PLA is complied with and utilized as extensively as possible to meet the construction

demands of the SF Housing Element.

“Building housing under the Citywide PLA is a great way to ensure high productivity and value for housing developers, and, frankly, the PLA will apply to those projects that meet the threshold for eligibility,” he said.

Getting Real About Housing for the Hardest-Working

Gómez said that as the City oversees residential construction, its leaders should keep in mind that for the 46,000 units of affordable housing, “affordable” is defined as market-rate. For her union’s membership, market-rate is out of reach. That will leave a great many of Unite Here 2’s SFO employees, for instance, stuck with their current long commutes in and out of the City to work as they remain edged out of living there.

That’s unless a commitment is made to produce truly affordable housing in San Francisco — and plenty of it.

“The City’s own data show housing developers are overproducing housing for the highest-income earners and underproducing housing for every other income bracket,” Gómez said. “A plan to simply produce more housing at all income levels will not address this imbalance.”

Doherty said that he’s concerned young families are choosing to live elsewhere rather than struggle with the City’s high cost of living.

Rejuvenating the City after the negative economic and vacancy-related impacts of the Covid pandemic is likely to require rewards and penalties for lowering downtown rents. It might also require conversions of office space to residential units. Tavaglione said that building more student housing is another way to help the City regain its vibrancy.

“San Francisco has become so expensive that students don’t want to come to school here,” she said. “(Students) created so much of the innovation, art, music, and subcultures that people from around the world would come to see and want to participate (in). If we are to build housing, we must also create affordable housing for young people.” **OL**

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“Buildings — hotels, housing, offices, etc. — should be built by union members who can afford to live in the communities where they work.”

—Cynthia Gómez, Senior Research Analyst, Unite Here 2

Three Public-Sector Bargaining Units Covering a Wide Range of Trades Emerge Victorious

SF Building Trades Negotiate Higher Pay and More on Behalf of SFUSD, CCSF, UCSF Workers

By Robert Fulton
Contributing Writer

A handful of bargaining units affiliated with the San Francisco Building and Construction Trades Council recently wrapped up a consequential series of contract negotiations — some of them years in the making — with prominent public-sector employers, namely the San Francisco Unified School District (SFUSD), City College of San Francisco (CCSF), and the University of California–San Francisco (UCSF).

All contracts secured significant wage increases, among other important victories.

“Our members worked the entire pandemic, oftentimes at great risk to their own health and that of their loved ones at home,” said SF Building Trades Secretary-Treasurer Rudy Gonzalez. “When you consider that service and take into account the external pressures working people have faced, like inflation and housing being so unaffordable, this is all well-deserved and earned for our rank-and-file.”

Bridging the wage gap between public- and private-sector workers — as well as within the ranks of public-sector employees who work comparable jobs for different employers — has long been a goal of the SF Building Trades.

“While our members in the public sector often have different workloads and more shop-like conditions compared to our private-sector members, that doesn’t



After bargaining by the SF Building Trades, members of the SFUSD Crafts Coalition officially ratified their contract on Wednesday, May 10.

mean their bills are discounted,” Gonzalez said. “So, why should their wage rate be discounted?”

SFUSD

Talks between the SF Building Trades and SFUSD have been long-running but ultimately successful. After two years of negotiating on behalf of the SFUSD Crafts Coalition bargaining unit — which represents approximately 65 workers across multiple classifications, from glaziers to locksmiths, who are employed by SFUSD —

the two sides recently agreed on a one-year extension providing all classifications with an 8.5% wage increase retroactive to July 1, 2022. On top of that, Crafts Coalition machinists also received a 4.25% bump.

Unfortunately, the one-year extension takes the contract only as far as June 30 of this year, necessitating a return to the bargaining table soon.

Rich Morales, a business representative with Auto, Marine, and Specialty Painters Local 1176 and a Crafts Coalition negotiating team member, said that the SF Building Trades’ primary focus in these negotiations is to get the wages of the Crafts Coalition on par with their public-sector counterparts.

“The whole idea for us is to get our members up to what the city and county of San Francisco workers make,” Morales said. “They’re all the same. They do the same work.”

Morales also cited high turnover with SFUSD’s bargaining team as slowing negotiations. He expressed further frustration with problems with the district’s payroll system delaying premium payments agreed to in other memoranda of understanding.

CCSF

The SF Building Trades’ bargaining unit at CCSF includes approximately a dozen members across multiple classifications, including carpenters, locksmiths, electricians, plumbers, and painters. One particular challenge that has revealed itself in bargaining with CCSF is the school’s tight financial constraints. Its lack of funds contributes to a distinct wage disparity among its workforce.

“Wages are lower than their counterparts in a city department like the port or the airport,” said IBEW Local 6 Assistant Business Manager Osha Ashworth, who’s part of the SF Building Trades’ negotiating team. “It’s very difficult for them to keep somebody working for the community college.”

The new agreement between the SF

Building Trades and CCSF takes a step toward remedying that. The two-year deal includes 5% raises across the board on July 1 of this year and in 2024. The contract follows a one-year extension of the previous contract that came with a 5.25% wage bump in January of this year.

Another significant development between the SF Building Trades and CCSF is the establishment of a joint labor management committee to review matters of concern to both parties.

“(This committee will set up) more consistent check-ins with issues that might arise so that we can address them earlier on instead of letting things fester and (end up in) bargaining (or) grievances,” Ashworth said. “We’re hopefully trying to resolve problems at a lower level and cut off any disputes.”

UCSF

The SF Building Trades’ contract with UCSF covers several classifications of workers there, including electricians, fire alarm technicians, plumbers, mechanics, painters, carpenters, and locksmiths, among others. There are approximately 75 members represented altogether by the bargaining unit.

After two months of negotiations, the membership ratified the contract that took effect March 1. The three-year contract runs through the end of February 2026.

Negotiators secured a 5% wage increase across the board for each of the contract’s three years. There were some internal adjustments for electricians, fire alarm technicians, HVAC mechanics, pipefitters, plumbers, and others. There was also an increase in weekend, swing-shift, and graveyard differentials. The SF Building Trades was also able to secure double-time in the contract after 12 hours, or eight hours of work on the seventh day of an employee’s work week.

“Overall, I would say it was a very amicable bargaining relationship,” Ashworth said. “There was not a lot of contentiousness.” **OL**

“The whole idea for us is to get our members up to what the city and county of San Francisco workers make. They do the same work.”

—Rich Morales, SFUSD Crafts Coalition Negotiator & Local 1176 Business Representative

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\$11 MILLION SETTLEMENT FOR CPR FAILURE

\$10.5 MILLION VERDICT FOR DEATH OF TEAMSTER

\$10.5 MILLION SETTLEMENT FOR BANKING CLASS ACTION

\$10 MILLION VERDICT FOR IRONWORKER

\$8 MILLION SETTLEMENT FOR WAGE & HOUR CLASS ACTION

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AND ARE NOT INTENDED TO GUARANTEE ANY RESULT



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President: Troy Garland
Secretary-Treasurer: Ryan Ruf
Field Representatives: Colin Johnson,
Lenny Paredes, Jordan Mondragon, David Calderon
Organizers: Dave Tafoya, Manny Enriquez, Wayne Jordan

Brothers and Sisters,
As a long-time member of BAC Local 3, I can tell you firsthand the importance of recruiting and retaining apprentices in our crafts to ensure the future of our union. For us to continue to thrive and grow, we must bring in new candidates and teach them the specialized skills and techniques that set our work apart.
It's been a pleasure to have been given the opportunity to visit several local high schools, colleges, and pre-apprenticeship programs within our jurisdiction to reach out to the youth and inform them about our union and what we have to offer. I've visited Los Medanos College in Pittsburg; Cypress Mandela; Richmond Build's pre-apprentice programs; Eden ROP Center in Hayward; Pinole Valley High School;

Castro Valley High School; and Lincoln High School in San Leandro. I signed two new apprentices out of the Cypress Mandela program — one for our brick apprenticeship and one for our pointer-cleaner-caulker (PCC) apprenticeship. Both are doing well in their new careers.
On Saturday, April 15, the Mason Development Center hosted its annual apprentice contest. Our members competed in brick, marble, terrazzo, and PCC. One week later, we held our annual tile competition at the Northern California Tile Industry Training Facility. It was a chance for families and friends to come watch our apprentices showcase their skills. Numerous first- and second-place winners moved on to the Western States Competition, to be held later this year in Hawaii.
So, congratulations to those first-

Chapter Meetings

June 2023							July 2023						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3							
4	5	6	7	8	9	10	Summer Break No Chapter Meetings in July						
11	12	13	14	15	16	17							
18	19	20	21	2	23	24							
25	26	27	28	29	30								

Thu., June 1, at 6 p.m., Sacramento — 9840 Business Park Dr., Suite B
Tue., June 6, at 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
Thu., June 8, at 5 p.m., Oakland — 15301 Wicks Blvd., San Leandro (Marina Community Center)
Tue., June 13, at 5 p.m., San Francisco — 379 Gellert Blvd., Daly City (Celia's)
Wed., June 14, at 5:30 p.m., San Jose — 1535 Meridian Ave. (Rookies Sports Lodge)
Thu., June 15, at 6 p.m., Manteca — 1120 N. Main St. (Mountain Mike's)
Tue., June 20 (even months only), at 6 p.m., Fresno — **Via Zoom**

and second-place winners who have qualified to advance. We are proud of you, along with all of the apprentices who competed this year. A special thanks goes out to the instructors and staff at both of our training centers. It was obvious while watching our members compete that the training our apprentices are receiving at these facilities is truly second-to-none and is surely going to be the foundation for their future

Find us on Facebook by searching "BAC Local 3 CA," on Twitter at twitter.com/baclocal3ca, and on Instagram @baclocal3.

as journeymen in their respective crafts.
Remember: Skilled labor isn't cheap, and cheap labor isn't skilled!
In Solidarity,
David Calderon
Field Representative
Service Awards, May
•25 years: Manuel Cazarez, Ferrel I. Olayo, Lorenzo P. Rodriguez, Wayne E. Sharp
•40 years: Victor M. Garcia
•50 years: Randall K. Ballard, Peter N. Dame
Congratulations on your many years of service.

ANNUAL LOCAL APPRENTICESHIP CONTESTS



Brick category, left to right: instructor Robert Miller, Erick Moreno Flores, Isaac Flores, Emmanuel Martinez, and Josh Height



Terrazzo category, left to right: instructor Jorge Lopez, Malik Salam, Pedro Ambriz, Gabriel DeLuna, Josh Height



Marble category, left to right: Eliseo Renteria, Dale Bintner, William Black, Sergio Mendoza, and Josh Height



PCC category, left to right: instructor James Mayse, Francisco Mendoza, Christopher Barcenas Barreras, and Josh Height

Congratulations to This Year's Local Apprenticeship Contest Winners

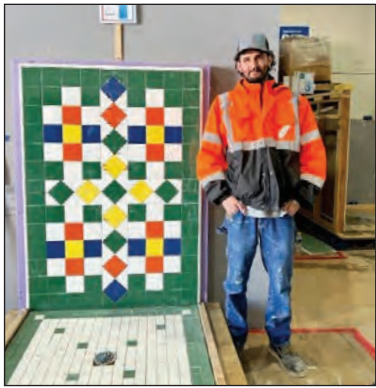
- Brick:**
Emmanuel Martinez, First Place
Isaac Flores, Second Place
Erick Moreno Flores, Third Place
- Marble:**
Sergio Mendoza, First Place
William Black, Second Place
Eliseo Renteria, Third Place
- PCC:**
Daniel Bojorquez, First Place
Francisco Mendoza, Second Place
Christopher Barcenas Barreras, Third Place
- Terrazzo:**
Gabriel De Luna, First Place
Pedro Ambriz, Second Place
Malik Salam, Third Place
- Tile:**
Miguel Plancarte, First Place
Steven Belasco, Second Place
Julio Alanis Bernal, Third Place



Tile category, left to right: Miguel Plancarte, Julio Alanis Bernal, Steven Belasco, Julio Cesar Serna



Miguel Plancarte placed first in the tile category.



Steven Belasco placed second in the tile category.



Julio Alanis Bernal placed third in the tile category.



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IBEWLocal6.org

Business Manager/Financial Secretary:
John J. Doherty

President: Russell Au Yeung
Vice-President: Ron Lewis
Recording Secretary: John Langley
Treasurer: Steve Cloherty

Executive Board Members: Anthony Sandoval, Carlos Salazar, Michael O'Mahoney, Jennifer Kramer, Brendan Greene

MEETING NOTICES
55 FILLMORE STREET

Unit One Committee
Tue., June 6, 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., June 7, 4:30 p.m.

Executive Board
Tue., June 13, 4 p.m.

General Membership
Wed., June 14, 4:30 p.m.

Unit Six, Sound & Communications
No Meeting Scheduled

Retired Members (Senior Sixes)
Thu., June 15, 10:45 a.m.

Executive Board
Wed., June 28, 4 p.m.

We extend our sympathy to the family and friends of William L. Freeman, inside journeyman, who passed away on April 20, 2023, and to the family and friends of Roy L. Umland, who passed away on February 13, 2023.

Best Wishes to Our Recently Retired Members

Anthony P. Farrell
Helen S. Vozenilek
Richard S. Voelker
John R. Fields
Jeffrey J. Schooley

BUSINESS MANAGER'S REPORT

Inside Wiremen Allocation Meeting

There will be a special called meeting for all members of Local 6 working under the inside agreement. This meeting will take place at

Local 6 Officers' Election Candidates

Executive Positions
(vote for one in each category):
President: Russell Au Yeung
Vice-President: Ron Lewis
Recording Secretary: John Langley
Treasurer: Brendan F. Greene
Business Manager/Financial Secretary: John J. Doherty

Carlos Salazar
Anthony "Tony" Sandoval
Leah Sausedo-Dempsey
Dan Tellez
Doug "Big Doug" Wydler

Examining Board (vote for two):
Rayna Garcia
Chantel Lewis

Executive Board (vote for five):
Edward Del Bonta
Jennifer Kramer
Aaron Mott
Michael O'Mahoney
James "Bonafide" Owens
Christie Peterson

The election will be held
at 55 Fillmore Street
on Tuesday, June 13,
from 8 a.m. to 7 p.m.

4:30 p.m. on Monday, May 22, in the Charles J. Foehn Auditorium at 55 Fillmore Street.

We will have received our renewal numbers from the health and welfare trust and will discuss other issues related to the allocation. All members are encouraged to attend and participate in the process.

After the allocation meeting, Local 6 will post an updated wage deferral spreadsheet on the website so that you can make an informed decision using the most current numbers for the percentage wage deferral effective July 1, 2023.

Scholarship

Applications are now available for the Local 6/SFECA Scholarship Program. This scholarship is open to the sons and daughters of Local 6 members who work for an employer that's required to make contributions to the Electrical Industry Service Bureau. A total of 15 educational grants will be made, with a top award of \$20,000.

Applications and requested documents must be submitted no later than June 15. Please visit eish.org for full details and to download an application.

Local Union Elections

The election of Local 6 officers will be held on Tuesday, June 13, from 8 a.m. to 7 p.m. at 55 Fillmore Street.

Pursuant to Article III, Section 4(c) of the bylaws, members in good standing and qualified to vote who expect to be unable to visit the polls on election day may at any time within 30 days but not less than five days prior to the date of election make application in writing to the election judge for an absentee ballot.

Numerous Local 6 members were nominated for office at our general membership meeting on Wednesday, May 10. Those candidates appear in the info box alongside this column.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!

John J. Doherty
Business Manager/Financial Secretary

She Builds 2023

Thanks to all who participated in this year's She Builds project. Local 6 members Rayna Garcia, Stacey Ned, Reyna Payan, Clare Heitkamp, Leah Sausedo-Dempsey, Christie Peterson, and Michelle Herbert worked on a project in the City. Special thanks to Christie for the time she spent coordinating the crew for this project.

The She Builds program is an effort whereby women from across the construction trade and design industries manage, facilitate, and implement projects in San Francisco that directly impact the health and safety of women in their homes and community spaces. Altogether, nine members of Local 6 worked to repair an elderly woman's home this year.

We tip our hard hats to all who helped!



TOP: Local 6 members appear with the rest of this year's She Builds crew.

ABOVE: Local 6 members help out on this year's She Builds project.

RIGHT: Local 6 members appear at this year's Cesar Chavez Day Parade in San Francisco.

FAR RIGHT: More Local 6 members appear at the Cesar Chavez Day Parade.



LABORERS LOCAL 261



Main Office
3271 18th Street, San Francisco, CA 94110
Phone: (415) 826-4550
Fax: (415) 826-1948
LiUNALocal261.org

Business Manager: Ramon Hernandez
Secretary-Treasurer: David De La Torre
President: Jesus Villalobos
Vice President: Javier Flores
Executive Board: Theresa Foglio



Congratulations to Ramon Hernandez, David De La Torre, and the rest of the Local 261 team on being reelected by the membership on Saturday, May 6, to a three-year term.

**SOLIDARITY IS NOT A
MATTER OF SENTIMENT
BUT A FACT, COLD AND
IMPASSIVE AS THE
GRANITE FOUNDATIONS
OF A SKYSCRAPER.
—EUGENE V. DEBS**

PLASTERERS & CEMENT MASONS LOCAL 300



OPCMIALocal300.org

Main Office
100 Hegenberger Road, Suite 220, Oakland, CA 94621
Phone: (510) 430-9492
Fax: (510) 430-9183

Business Manager: Emilio Aldana
Senior Business Agent: Greg Levy

Business Agents: Carl Crawford, Devin Evers, Chris Knerr,
Walter Orellana, Avel Quiroz, Marshall Vasquez



Local 300 cement mason Osmar Gambino Rivera works with R&S Construction at the Potrero Power Plant project on San Francisco's Central Waterfront.



Local 300 cement mason Juan Garcia works with R&S Construction at the Potrero Power Plant project on San Francisco's Central Waterfront.

In Memoriam

Les Trapps

Dear Brothers and Sisters,

It is with great sorrow that Local 300 reports the passing of Brother Les Trapps and Brother Andy Van Fleet. Brother Trapps was a 60-year member from Pittsburg Area 825.

Andy Van Fleet

Brother Van Fleet was from San Mateo Area 583 and worked many years with Kiewit. The union offers its sincerest condolences to the friends and family of these members. They will be missed.



Local 300 cement masons work with On The Level Concrete at 19th Avenue and Taraval Street in San Francisco.

ELEVATOR CONSTRUCTORS LOCAL 8



Main Office
690 Potrero Avenue
San Francisco, CA 94110
Phone: (415) 285-2900
Fax (415) 285-2020
IUEC8.org

Matt Russo
Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

Special Called Meeting
Items for June

- Counting of ballots in the annual election of officers for 2023-'24 terms of office
- San Mateo Labor Council COPE save-the-date sponsorship
- Alameda Labor Council Labor Unionist of the Year dinner supporter sponsorship: \$3,500

Special Called Meeting
Items for July

- Swearing-in of new officers for 2023-'24 terms of office
- Voting on the 2023-'24 budget

When you are asked to fill out a Job Hazard Analysis (JHA), take it seriously. Take the time to review it with your apprentice or crew and make a plan that you will stick to. If circumstances change the plan, then revise it accordingly to ensure that you and everyone you work with will go home safe at the end of the day.

I encourage you to take the time to learn. New mechanics — specifically, those of you who became mechanics after July 1, 2022 — are required to complete yearly continuing education in order to receive your annual raise.

For the rest of you mechanics, that training is optional. But I highly recommended you consider it, as it will provide you with the opportunity to hone your skills. You also get paid eight hours for the trouble. Why not take advantage of that?

In fact, please take every opportunity to learn and grow as a mechanic. If you're in construction or modernization, ask to be put on the on-call rotation. Don't be content with your current knowledge base. Instead, strive to master more. Work to be the best at your craft, not just "good enough."

Every day offers you the chance to learn more. You might as well seize that opportunity and make it work for you.

I hope you'll forgive me for rehashing some subjects we've definitely covered in the past. I feel they're still important and bear repeating. These everyday concerns come up often when we're out in the field as agents, so I know they're on a lot of your minds.

Work safe, and I'll see you all on the jobsite.

In Solidarity,
Matt Russo
Business Manager

MEETINGS

San Francisco General Meeting
Wed., June 21, at 5:30 p.m.
690 Potrero Ave.

San Jose
Mon., June 6, at 5:30 p.m.
Sheet Metal Workers Local 104 Hall
2350 Lundy Place

Chico/Redding
Wed., June 7, at 11:30 a.m.
Nash's Restaurant
1717 Esplanade, Chico

Sacramento
Wed., June 7, at 5:30 p.m.
Sheet Metal Workers Apprentice & Journeyman Training Building
3665 Bleckely St., Mather

Fresno
Wed., June 14, at 5:30 p.m.
Location TBA — please call the hall for updates.

Bakersfield
Wed., June 15, at 7 a.m.
Zingo's Café
3201 Buck Owens Blvd.

Tahoe
Thu., June 19, at 11:30 a.m.
Mott Canyon Tavern & Grill
259 Kingsbury Grade Rd., Stateline, NV

Reno
Thu., June 19, at 5:30 p.m.
Northern Nevada Labor Temple
1819 Hymer Ave., Sparks, NV

Stop Me If You've Heard
This One Before...

As we're nearly halfway through this year, I thought I'd return to some previously discussed topics that continue to be relevant.

Quick show of hands: How many of you have looked at your paystubs since the last time I mentioned it? Keep in mind that it is your responsibility to ensure that you are being paid the proper amount. When you check out your paystub, look beyond just the gross income and how much the feds are taking from you. There's a lot more information contained on that page.

Withholdings should include an

amount that goes to your 401(k) account, which I sincerely hope you have. Speaking of which: The trustees for our local's 401(k) have given the green light to a Roth option for our fund, so be on the lookout for information to arrive on that in the near future.

OK, back to your pay stub. Confirm that your rate is right, down to the penny. Confirm that your health deductions are present, and look at your annuity contributions. If you have questions, the answers can be found in Article XI of the collective bargaining agreement, or you are welcome to call us at the hall. We are happy to assist.

Next: How many of you have looked

at the travel expense agreement? How many of you are aware that your company is responsible for paying you seven days per diem on a 4-10 job in a per diem area? How many of you have been putting in for that?

How many of you have been told by your employer that you don't get the per diem, or that they can't afford a per diem, or, "Wow, I can't believe you would charge a per diem"?

Here's something to consider: Of the major companies we work with that are publicly traded, one of them is up 29% year to date. In fact, the lowest of them is up a "meager" 7.61%.

So, every time you hear your company crying poor and you're inclined to believe it, think again. I looked up one of the companies on the lower end of the stock increase percentages spectrum, and while they came in this year at 8.37%, over the past five years, they're up a total 40.48 points. That constitutes an 89.46% increase over the period.

Companies are making money, and selling has picked up. I know things are still slow locally, but work projections show the economy is likely to pick back up by 2024. I realize this work outlook requires patience and for us to take the long view, but please stay engaged.

I urge all of you to follow your company's safety protocols, as they exist for good reason. Friday, April 28, marked Workers' Memorial Day, and May began with a safety stand-down day. These are annual events, but what they represent ought to be top-of-mind for all of you every day that you're on a jobsite.

SIGN DISPLAY LOCAL 510



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Business Agents: Annette Dosier, Morgan Worth
Field Representative: Peter Forni

Office Hours:
8:30 a.m. to 4 p.m. Monday through Friday

June Schedule 2023

Show	Venue	Company	Move In	Show Dates	Size
June					
Architects	Moscone N,S,W	FDC	6/3	6/8-9	1760
Figma	Moscone S	Willwork	6/16	6/21-22	Special
Sensors	SCCC	GES	6/19	6/21	200
Data Bricks	Moscone S	T3	6/23	6/26-27	Special
July					
DAC	Moscone W	FDC	7/5	7/11-13	80
Semicon	Moscone N,S	GES	7/5	7/11-13	300
Cannabis	Moscone S	TBD	7/30	8/2-3	TBD
Data Dog	Moscone W	FDC	7/31	8/2	Special
August					
Flash	SCCC	Tricord	8/7	8/9	60
Chemical	Moscone N,S,W	FDC	8/9	8/14-16	200
Google Cloud	Moscone N,S,W	FDC	8/23	8/29-30	Special

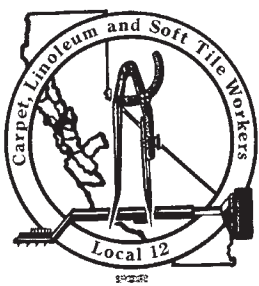
If you can't show up for as scheduled, call your employer:

Freeman (650) 878-6125 GES (650) 741-7500

All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.

LIVE BETTER
WORK UNION

CARPET, LINOLEUM & SOFT TILE WORKERS LOCAL 12



Administrative Office
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Fax: (408) 955-0150
DC16IUPAT.org/unions/FloorCovers

Regional Offices
2020 Williams Street, Suite A1, San Leandro, CA 94577
Phone: (510) 454-8150
1939 Market Street, Suite B, San Francisco, CA 94103
Phone: (415) 625-0225

President: Dave Bradfield • **Financial Secretary:** Omar Larrea
Business Representatives: Anthony Nuanes, Steve Belong, Edgar Flores
Organizers: Ruffin Romes, Martin Garcia

Meetings are held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Local 12 at the San Francisco Cesar Chavez Day Parade



Dear Brothers and Sisters,

As I sit down to write this column, I have just returned from the annual two-day California Labor Federation Joint Legislative Conference in Sacramento. This year's theme was "Unionize California."

On the first day of the conference, we heard from many influential speakers, including Governor Gavin Newsom. All spoke on assembly and senate bills that will help strengthen unions, give workers the right to organize, protect workers' rights, and increase safety on the job for workers.

On the second day, I was able to directly lobby some of our representatives at the state capitol. I spoke with state senators Josh Becker and Scott Wiener and assemblymembers Phil Ting, Diane Papan, Matt Haney, and Marc Berman. I asked them to support new legislation that's been endorsed by the State Building and Construction Trades Council of California. They all agreed to do so, and their solid voting records suggest that they'll stick to their word.

By the time you read this column, we'll should be into our busy season — and word on the floor is that this year



will indeed be busy. Our contractors have been reaching out for workers and requesting to sign up new members.

This is all good news, especially since this is a contract year, with our current collective bargaining agreement expiring on June 30. This should help our contractors come to an agreement that's suitable to the membership to avoid a possible strike and work stoppage. After the pandemic, material shortages, and projects being pushed back, I think we can all agree that there can be no more delays.



If you're not working, please call the office and ask to have your name added to the out-of-work list so that you can be dispatched.

Our final days off under this contract are May 26 (designated day off), May 29 (Memorial Day), and June 16 (DDO).

Please don't make plans for the first week of July. If we do end up going on strike, every member in good standing is required to report to the union hall to register for picket duty. As per DC 16 bylaws. If you fail to register, you'll be



cited and required to appear before the District Council 16 trial board.

As always, I invite members with a special moment in their life such as a birth, graduation, marriage, retirement, or, sadly, a death to contact Steve Belong, Edgar Flores, or me to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes
Business Representative

ROOFERS & WATERPROOFERS LOCAL 40



Main Office
150 Executive Park Boulevard, Suite 3625
San Francisco, CA 94134
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Fax: (415) 508-0318
RoofersLocal40.org

Business Manager: PETER LANG
Financial Secretary: SALVADOR RICO
President: ABRAHAM ESTRELLA

Brothers and Sisters of Local 40,

As I write this column, it's still raining in May. Don't let that get you down. Remember, sunshine always follows.

Our workload has increased due to the storms of winter and spring, not to mention the workload that was already

on the books. Although the rain seems endless, that promised sunshine will eventually beam down and bring *even more* work. Use this time to prepare for and take advantage of any schooling opportunities. Now is the perfect time to attend classes and get ahead. Stay



Local 40 membership gathered recently to honor former business manager Jose Padilla, who's entering retirement. Pictured, left to right, are: Business Manager Pete Lang, Vice-President Alejandro Martinez, Treasurer-Secretary Salvador Rico, Padilla, and President Abraham Estrella.



Proud members of Local 40 came together earlier this month to honor one of their own: Jose Padilla.

optimistic and stay ready.

At our April general meeting, we honored Jose Padilla for his outstanding 34-year career as a member of our local. Throughout his journey, Jose has demonstrated exceptional leadership and dedication to improving the livelihood of our members.

He began his journey with Lawson Roofing in 1988 and later worked as a manager at Barnecut Roofing. In 1999, he was appointed curriculum coordinator for the apprenticeship program and subsequently served as director of apprenticeship for Local 40 and Local 81 for 12 years.

In addition to those roles, Jose was

also an executive board member for 23 years, a delegate of our Western District Council, and the treasurer/secretary of that Council. He chaired our negotiations committee for six years, during which time our union achieved its best wages to date.

We have a saying where I'm from in American Samoa: *O le ala I le pule o le tautua*. It means: "The path to leadership is through service."

Jose's years of service and positive leadership have made an invaluable impact on our Local and the roofing and waterproofing industry. Jose's years of service and positive leadership have made an invaluable impact on our local and the roofing and waterproofing industry, and we are proud to call him our esteemed brother. As we congratulate him on a well-deserved recognition of his achievements, we also extend our best wishes for his future endeavors.

Let Jose's journey be a lesson to all of us who strive to make a difference in our lives and the lives of those around us that the path to leadership is through service.

In Solidarity,
Pete Lang
Business Manager

GLAZIERS LOCAL 718



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San Francisco, CA 94103
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Fax: (415) 553-5955
DC16IUPAT.org/unions/local-union-718

Business Representative: Nick King
President: Lenny Quintana

MEETINGS

General Membership
Tue., June 13, 6 p.m.
Executive Board
Tue., June 13, 5 p.m.

DDO/Holidays:

Fri., May 26: Designated day off
Mon., May 29: Holiday (Memorial Day)
Mon., June 19: Designated day off

Brothers and Sisters,
Please see the photos that appear
alongside this column from the Cesar
Chavez Parade and the Day of Action

Pacifica Beach Cleanup and BBQ. Everyone is welcome to attend these VAC events. For information on upcoming events, text Local 718 VAC coordinators Danny Linares at 415-465-0404 or Chris Burnett at 510-919-3888.

All VAC participants who attend three events in a year will be invited to attend a banquet at the Ruby Hill Winery in Pleasanton. Members who attend five VAC events in a year will receive a derby jacket that features Local 718 patches on the front and back. See the included photo.

Watch your mail for a wage allocation vote postcard. We'll be voting on how to allocate our upcoming \$2 raise. The Local 718 executive board will be

presenting allocation options at a joint executive board meeting with Locals 169 and 1621 to be held on Friday, May 30. More Information will be available at our general membership meeting on Tuesday, June 13, at 6 p.m. We meet at 1939 Market Street in San Francisco (rear entrance). Food will be provided.

SF Giants' Union Night is coming up on Wednesday, June 21. Also on the schedule are the PATCH and North Bay Building Trades golf tournaments. Call the hall and put your name on the list if you want to attend.

Respectfully,
Nick King
Business Representative

Cesar Chavez Day Parade



Day of Action: Pacifica Beach Cleanup & BBQ



The Local 718 VAC derby jacket is gifted to members who attend five or more VAC events in a single year.

HEAT & FROST LOCAL 16



Main Office (Northern California & Northern Nevada)
3801 Park Road, Benicia, CA 94510
Phone: (707) 748-1616
Fax: (707) 748-1620
Insulators16.org

BUSINESS MANAGER: CHRIS GREANEY
BUSINESS AGENTS: FORTINO CURIEL
MARK PLUBELL, ANTHONY VISCUSO
PRESIDENT: BILL HODGES
VICE-PRESIDENT: JONATHAN BLAINE
ORGANIZER: AURELIANO OCHOA

SPRINKLER FITTERS LOCAL 483



Main Office:
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483
Fax: (510) 785-8508

SprinklerFitters483.org

Business Manager/Financial Secretary: Jeff Dixon
Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury

Meetings are held on
the fourth Wednesday of each month at 4:30 p.m.

Official Minutes of the San Francisco Building & Construction Trades Council

A Century of Excellence in Craftsmanship



BUSINESS AGENTS MEETING MINUTES

March 28, 10 a.m.
Via Zoom

ROLL CALL OF OFFICERS

Secretary-Treasurer Rudy Gonzalez and Vice-President Ramon Hernandez present. President Larry Mazzola and Vice-President John Doherty excused.

CORRESPONDENCE

- Bay Area Regional Building Trades Council letter
- Union Women Conference brochure
- AB 504 (Reyes): right to sympathy strike letter
- SB 273: letter of support
- AB 316: letter of support
- IUEC 8: letter of support
- SB 423: letter of opposition
- SFBCTC special meeting: Tue., April 11
- Workforce alignment

REQUEST FOR FUNDS: None

APPROVAL OF MINUTES

- 3/14/2023 minutes, M/S/C

SECRETARY-TREASURER'S REPORT

- City deficit
- Treasure Island: Suffolk pre-job
- ST Gonzalez asked locals to forward any bills that they'd like the council to support

PICKET SANCTIONS: None

OLD BUSINESS

- Cesar Chavez Parade: Up to \$500 was unanimously approved. The coordinator has confirmed that no fee is associated, so the funds will not be used. Breakfast will take place this Friday (March 31) at ILWU.

NEW BUSINESS

- ST asked the reps to watch McClaren Park/HERZ playground at 1701 Visitation Avenue closely. UA 38 picketed there yesterday. Reps were asked if they're comfortable with this not being covered under Citywide PLA.

REPORTS OF UNIONS: None

ADJOURNMENT

Adjourned at 10:17 a.m.

DELEGATES MEETING MINUTES

April 6, 5 p.m.
Via Zoom

ROLL CALL OF OFFICERS

President Larry Mazzola and Vice-President John Doherty present. Vice-President Ramon Hernandez and Secretary-Treasurer Rudy Gonzalez excused.

CORRESPONDENCE

None

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 3/16/2023 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

None

PICKET SANCTIONS

- Tony Guzzetta (UA 38) requested sanction against California Solar Integrators, M/S/C.

OLD BUSINESS

None

NEW BUSINESS

None

REPORTS OF UNIONS

- President Mazzola (UA 38) reported that UA 38 has begun bargaining contracts.
- Joe Sanders (DC16) reported that bargaining starts for the master agreement next week. He also reported on a big issue with an out-of-area contractor at the Hunters Point Shipyard project. A meeting was held with Lennar and ST Gonzalez yesterday (Wed., April 5), and another will be held next week. Sanders will visit the jobsite to follow up on the finishing. He asked members to monitor the jobsite closely.
- SF City College and SFUSD ratifications are today. ST to report on outcomes at the next meeting.

ADJOURNMENT

Adjourned at 5:25 p.m.

DELEGATES MEETING MINUTES

May 4, 5 p.m.
Via Zoom

ROLL CALL OF OFFICERS

Vice-President John Doherty and Secretary-Treasurer Rudy Gonzalez present. President Larry Mazzola and Vice-President Ramon Hernandez excused.

CORRESPONDENCE

- IBEW 6 Carmen Chu letter
- 32nd annual UA 38 Charity Golf Tournament

REQUEST FOR FUNDS

- 32nd annual UA 38 Charity Golf Tournament: ST Gonzalez recommended a hole sponsorship, \$500, M/S/C.

APPROVAL OF MINUTES

- 4/6/2023 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Prologis/SF Gateway: Red-line tentative agreement for two projects is out.
- Contract Negotiations: UCSF, CCSF, SFUSD
- Upcoming pre-jobs: CCSF Steam, Treasure Island
- State Building Trades Conference: Mon., May 8, and Tue., May 9
- Whole Foods (City Center Masonic/O'Farrell)

- Thanks to everyone who called in and showed up in-person at BCDC for Pier 30-32.
- TJPA (TIRCP)
- BVHP PLA
- State Building Trades and Cal Labor Fed legislative convention
- Democratic Party convention
- SF Giants Union Night: Wed., June 21

PICKET SANCTIONS

- Glaziers 718 (IUPAT) production workers vs. Northern CA Glass Management Association, M/S/C.

OLD BUSINESS

None

NEW BUSINESS

None

REPORTS OF UNIONS

- Brother Doherty (IBEW 6) reported on a grievance filed under the Citywide PLA related to covered work.
- Brother Hardeman (IUEC 8) reported on the purchase of a new training center in Vallejo.
- Brother Orellana (OCPMIA 300) reported on a new ratification for a four-year contract.
- Brother Johnson (BAC 3) reported on an ordinance won in Berkeley requiring healthcare for certain projects.

ADJOURNMENT

Adjourned at 5:31 p.m.



Heading for your
afternoon break and
have nothing to read?

Subscribe to our e-news and be the first to know about the latest SF Building Trades action alerts, event announcements, and other intriguing and important info, plus get an early peek at *Organized Labor* before the paper drops each month.



Or go to bitly.ws/urrR and sign up.

PENCILING OUT

BY DAVID JAMES SMITH





Self-care for the whole you

Mental and emotional wellness are important parts of your overall health. Being good to your mind is just as important as being good to your body — and that means living a healthy lifestyle, paying attention to how you feel, and doing simple things to take care of the whole you.

Stick to a sleep schedule

Lack of sleep affects your mood, mental sharpness, and ability to handle stress. It's also linked to mental health conditions like depression and anxiety. To create a healthy routine, go to bed and wake up at the same time every day — even on weekends.

Move your body, lift your mood

Exercise can release tension, tame stress, and improve your sense of well-being.

Find your words

Speak up if you're struggling. The people in your life are there for a reason, so be honest with your loved ones if you're having a rough time. They can't help unless they know you need their support.

Visit kp.org/selfcare.

Serving unions for more than 70 years.

Since Kaiser Permanente first opened its doors, we've been providing high-quality, affordable care to union members. Decades later much has changed, but our commitment has not. Here's to many more years of helping to keep union workers on the job. Learn more at kp.org/laborandtrust.