

Bagdad by the Bay's Big Bathroom Battle

The Price Tag on a Noe Valley Public Restroom — and a Gift to the City From Nevada — Spark Debate Over SF Values

By Robert Fulton
Contributing Writer

What started as a practical desire for a permanent public restroom at the beloved town square in Noe Valley has quickly escalated over recent months into a debate about addressing seemingly wasteful government spending, questioning long-held values, and protecting workers' rights.

Now that some decisions have been made, we'll catch you up on the whole saga that some in the media have referred to as San Francisco's "Toiletgate."

The Beaucoup-Bucks Bathroom

Noe Valley's progressive history goes back to the 1970s, when its numerous coffee-shops and taverns filled with activists talking revolutionary pro-working-class politics in the City. After a post-dot-com wave of gentrification hit the neighborhood in the 2000s and hollowed out its bohemian character, it's been getting back to its radical roots: Some longtime Noe Valley activists recently converted an old church parking lot into a welcoming town square that hosts

a regularly scheduled farmers' market steeped in pro-labor and pro-social-justice roots.

Neighborhood residents wanted a permanent, free-standing restroom for the square to replace its inadequate porta-potty, so they hit up State Representative Matt Haney. He managed to secure funding in the California budget that would cover the cost of the longed-for lavatory based on an estimate from the San Francisco Recreation and Parks Department.

That estimate? \$1.7 million for a 150-square-foot toilet and sink. And it would take two years to build.

Noe Valley resident Lisa Jaicks was troubled by the notion of a \$1.7 million public

restroom in a city with countless needs and scarce resources.

"I just thought it was outrageous," she said. "I was very upset about it."

Jaicks, a community activist, has worked for decades for social justice in Noe Valley, often with husband Peter Gabel and friend Leslie Crawford. The three were instrumental in establishing the square and its farmers' market back in 2016. Gabel passed away late last year.

When Governor Gavin Newsom heard about the price tag for the lavish latrine, he pulled the funding, and, well, the you-know-what hit the fan. The deal came under immense scrutiny, and the backlash led to the project's cancellation.

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The SF Recreation and Parks Commission voted 5-2 in February to accept the gift of a prefabricated public restroom from a non-union manufacturer located in non-Chapter-12x-compliant Nevada. Commissioners Larry Mazzola Jr. (first at left) and Larry Griffin (second from right) cast the lone dissenting votes.



In Our Element

The San Francisco Housing Element is the City's plan to build 82,000 units of new housing — 46,000 of them affordable — by 2031, in order to comply with state housing mandates. This is the second article in a four-part series exploring multiple perspectives on the plan and its potential impacts on both the building trades and the City. This month, we hear from SF's residential developers.

Building Trades Workers Get Residential Projects Done Fast, Done Right

Developers Look to Local Unions to Help Achieve New Housing Numbers

By Jessica Zimmer
Contributing Writer

As California pushes cities to ramp up residential construction, developers working on projects in San Francisco are strengthening their collaborations with local building and construction trades unions. The developers' objective is simple: to make sure the projects mentioned in the 2022 SF Housing Element

get done on time.

They've come to realize the best way to do that is to put union building trades workers on the job.

Building Trades Workers Keep It on Track

For the past three years, developers have watched the Bay Area building trades step up and achieve significant construction goals despite difficult phases of the Covid pandemic,

supply chain disruptions, and materials shortages. This diligent, highly skilled hard work has translated into high value for these developers. It has also demonstrated the benefit of using union crews — and of ensuring a percentage of newly built residential units are within reach of those crewmembers and their families.

Time pressure is another factor turning developers increasingly toward a union construction

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GUEST COLUMN

A Venture Capitalist's Recent Diagnosis of the City Gets It All Wrong

By Joe Eskenazi



Sequoia Capital's Michael Moritz

It's Our Duty to Bring More Women Into the Trades. Here's What We're Doing to Make That Happen.



By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building &
Construction Trades Council

We had a strong start to March. This is Women's History Month, and the first week is designated as Women in Construction week.

You probably noticed developers, signatory contractors, industry associations, and even politicians lauding women trades workers. Like most celebratory days, weeks, and months, the photo ops, accolades, and sponsored lunches fade fast. In their place, the disappointing everyday reality resurfaces: Nowhere near enough women count among the ranks of the building and construction trades.

Fortunately, there is work being done during the other 51 weeks of the year to bring more women trades workers into our unions and to level the playing field for them and for our sisters already among us. From our internationals to our locals, every level of organized labor is answering the call to support women who embark on apprenticeships in the building and construction trades.

We all know that mothers are some of the toughest people out there, and they're also some of the most over-worked. In acknowledgment of these facts, both the Bricklayers and Allied Craftworkers and Ironworkers unions have worked with their industry partners to establish maternity benefits that

replace income for pregnant members. Benefits can be paired with eligible leave and hour banks depending upon the collective bargaining agreement and other state leaves as applicable.

The Bricklayers also offer a 10% childcare discount on weekly tuition at early education center KinderCare's 1,700 locations. Every little bit helps.

Here in the Bay, Plumbers and Pipefitters U.A. Local 38 offers a childcare plan benefit that reimburses up to \$5,000 per year (or \$416.66 per month) per family in eligible childcare expenses for dependent children under the age of 7.

Of course, you don't have to be a mother to get a leg up as a woman in the building trades. With the support of the officers, this council is readying the launch of a women-led initiative called Sistas With Tools (SWT).

We're working in close collaboration with union apprenticeship coordinators to finalize this program, in which our trainers will run an MC3 assessment and boot camp to introduce women and non-gender-binary people to the physical demands and skills needed to successfully complete various apprenticeships. In addition to teaching practical skills and offering childcare assistance (\$5,000 for pre-apprentices

and \$10,000 for apprentices), SWT will connect apprentices with mentors who are journey-level workers in their craft and have experience both working in the field and being active in their unions.

Simply put, we're thrilled to get this work off the ground, and it's about damn time. We couldn't be prouder to roll out SWT.

To seed this effort, we've matched council funds with donations from local private-sector partners such as lobbying and PR firm Ground Floor Public Affairs, developer Strada Investment Group, and the Potrero Power Station development team, just to name a few. Even better, we've developed a program that recently earned state grant approval. In fact, this council's SWT program managed to earn two key funding awards through the state. We'll be rolling out program details in the coming weeks.

This effort will be a long road, and that's by design. To develop and sustain a greater share of women in our trades, our commitment must be far more serious and last far longer than an annual weeklong celebration, and it must be far more streetwise than your average neo-liberal politician's social media feed. It also must be led by women in the trades and administered on the ground to meet the evolving needs of parents, and it must connect to the advocacy of our unions both within the halls of government and at the bargaining table.

With any luck, SWT will do all of the above.



The California Labor Federation's executive secretary, Lorena Gonzalez, is a friend of the trades.

Who's Been a Friend

Last summer, Lorena Gonzalez was the first Latina to be elected executive secretary of the California Labor Federation. She brings years of experience to the post — along with her Teamsters union card.

Before her well-earned title as a labor warrior in the California State Assembly, Gonzalez was holding it down as the head of the San Diego Labor Council, where she earned the respect and partnership of the SD Building and Construction Trades Council.

Gonzalez is a fearless and unapologetic advocate for working families and truly believes that we are at our strongest when we are united. She pulls no punches and is ready to hold those in power accountable, be they elected officials, bureaucrats, or even rogue union siblings. Gonzalez is marshaling the might of the California-wide union movement to make sure skilled union members are put to work on housing and that we can earn enough to afford to live.

We stand with Lorena Gonzalez as a true friend of the trades. **OL**



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– The Publishers

Labor Wins the ADEMs

The California Democratic Party’s Assembly District Elections Meetings (ADEMs) are where building labor’s political power begins. The ADEMs are open to all voters who are registered as Democrats; in these elections, voters asked to select candidates in each of California’s 80 state assembly districts to serve as delegates to the California Democratic Party.

The term for each delegate is two years, and each district is represented by 14 delegates who run in this competitive process. It doesn’t get much more

grassroots than this.

The 2023 ADEM elections were held in late January. Numerous local union leaders and rank-and-file members stepped up to run as delegates in San Francisco’s two assembly districts, 17 and 19, and bring the voices of working trades people directly to the table within the Democratic party. Good news: **They won, along with the entire remainder of our endorsed slate of pro-labor candidates.**

Here are your new pro-labor Democratic Party delegates. Congratulations to each and every one.

DISTRICT 17

Elected Candidates Who Are Local Labor Leaders and SF Building Trades Delegates

- Tony Delorio**
IBT Local 665
- Bart Pantoja**
Glaziers Local 718
- Armie Morgan**
OE Local 3
- Robert Sandoval**
IBT Local 350

Elected Candidates Who Are Local Labor Leaders

- Amber P. Baur**
UFCW
- Lan Fun (Anita) Lau**
SEIU 2015
- Kristin A. Hardy**
SEIU 1021
- Adrienne Sims**
Firefighters/IAFF 798

Elected Candidates Who Are Pro-Labor But Not Union-Affiliated

- Carrie E. Barnes**
- Jupiter Peraza**
- Seth Brenzel**
Tom Temprano
- Harley Chan**
Dyanna Volek

DISTRICT 19

Elected Candidates Who Are Local Labor Leaders and SF Building Trades Delegates

- Greg Hardeman**
IUEC 8
- Sabrina Hernandez**
IBEW Local 6

Elected Candidates Who Are Local Labor Leaders

- Nichole Y. Christian**
SEIU 1021
- Ryan McGilley**
UFCW

Elected Candidates Who Are Pro-Labor But Not Union-Affiliated

- Eddie Ahn**
- Lealani Manuta**
- Lanier Coles**
Anu Menon
- Nicholas F. Josefowitz**
Martin Rawlings-Fein
- Eric M. Kingsbury**
Cyn Wang
- Jusalyn Manalo**
Clifford C. Yee

PENCILING OUT

BY DAVID JAMES SMITH



San Francisco Building & Construction Trades Council



APRIL 11

10 AM

SPECIAL MEETING

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Please save the date. The SF Building Trades Council is fundraising through the Worker Relief Fund to assist the families of two members of Local 12 who were involved in a very serious jobsite fire recently: Ben Casillas Jr., who, tragically, has died of his injuries, and Saul Sanchez, who was gravely injured but is currently in stable condition and recovering in hospital. Turn to page 13 and read Local 12 Business Representative Anthony Nuanes' column for more on the accident.



JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

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Could It Happen Here? If We Maintain Our Strict Building Code, Probably Not.

CA's, SF's World-Class Construction, Materials Standards Should Ensure Structures Survive the Big One

By Robert Fulton
Contributing Writer

On Monday, February 6, a 7.8-magnitude earthquake struck Turkey and Syria. A 7.7-magnitude aftershock followed. The devastation left in the wake of this seismic one-two punch was simultaneously jaw-dropping and heartbreaking: More than 55,000 people were killed, and 1.5 million people were left homeless. Over \$100 billion in damage was incurred.

If a similar seismic event were to strike faultline-straddling San Francisco, would the people and property of the City suffer a similar fate?

"Not to the extent that you had in Turkey," answers Neville Pereira, deputy director of permit services for the City's Department of Building Inspection (DBI), "and that's just because our minimum standards are based in code, and code is adhered to pretty strictly."

Simply put, San Francisco is very serious about several exacting code-enforcement protocols that are laid out by the state. The City allows only for use of the best possible earthquake-capable material in construction, for instance, and has taken steps to ensure that older structures are updated with the necessary retrofits to withstand any potential earthquake.

As Pereira put it, California's enforced building codes are some of the best in the world. So are San Francisco's.

In California, earthquake codes are updated every three years in order to keep them current with the latest technologies. Construction requires a quality-assurance process. Materials standards are enforced through inspection. Inspectors and contractors are sufficiently licensed.

"The built environment here in California doesn't lend itself well to what we call non-ductile, or brittle, construction," Pereira said. That means it differs from the majority of construction in Turkey, which he noted was non-ductile, or inflexible, concrete. San Francisco, Los Angeles, and numerous other towns and cities in the Golden State have implemented a retrofit program for unreinforced masonry buildings.

San Francisco also launched a retrofit program for soft-story construction, which refers to buildings whose first floor is significantly more flexible or weaker than the stories above. Take, for example, a multi-story apartment complex sitting over an open garage.

The San Francisco program has reached 90% compliance for such retrofitting, a massive success for any government program. Statewide



The sheer devastation from recent severe earthquakes in Western Asia and the Middle East is seen in Aleppo, Syria, on February 8.

PHOTO CREDIT:
ALAA EALYAWI
VIA WIKIMEDIA
COMMONS

"brace-and-bolt" grant programs for smaller-scale residential seismic retrofits also exist to better ensure single-family homes withstand a big rumblor.

Pereira is a member of the International Code Council, an organization concerned with setting the standards for building code nationwide and globally, and he worked in L.A. and Central California before joining DBI in 2021. Though he is concerned about the housing crisis, he cautioned against relaxing any requirements under the flag of speeding up housing production.

Senate Bill 423, introduced by Senator Scott Wiener, is such a piece of legislation designed to streamline the building process.

"There's a lot that's happening these days, especially in California, regarding producing more housing and the ability to produce it rapidly and maybe to relax some of our requirements a little bit," Pereira said. "I'm just looking for ways for us to do it quicker but with the same integrity of what we do."

He cautions that the standards in California should really be viewed as the bare minimum. Far better is to go over and above.

"People tend to go with a base standard, and so we at DBI absolutely take our responsibility seriously, knowing that is a base standard and that going any further below it would be detrimental to our housing stock," Pereira said. 

March is Colorectal Cancer Awareness Month



Every March, Colorectal Cancer Awareness Month shines a spotlight on the importance of screening for colorectal cancer starting at age 45. Colorectal cancer is the second-leading cause of cancer death in the U.S., and 1 in 3 eligible adults are not getting screened.

Here's two reasons why getting checked matters:

- Screenings can find warning signs of colon and rectal cancer, allowing doctors to take action to prevent the disease.
- Screenings can also find colorectal cancer early when treatment is most effective.

To learn more about Blue Shield, contact Tera Clizbe, vice president of Labor and Trust, at tera.clizbe@blueshieldca.com.



Scan the QR code to read more about colorectal cancer risks and available screenings. See what Blue Shield can do for you.

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Building Trades, Labor Councils COPE With New Supervisors

PHOTOGRAPHY BY GEORGE VERLAINE

On Friday, March 10, officers, delegates, and rank-and-file members of the SF Building Trades and other unions gathered for a special Labor Council COPE Breakfast at U.A. 38 Plumbers and Pipefitters' Market Street hall. The City's two newest supervisors, District 4's Joel Engardio and District 6's Matt Dorsey, were present for a discussion moderated by District 8 Supervisor Rafael Mandelman.

Notably, members had a chance to ask Engardio and Dorsey direct questions and gain a better idea of the two rookie supervisors' backgrounds, policy positions, and feelings on labor, with both men saying on the latter point that they were committed to building affordable housing with all-union crews.

Adam Mehis of the SF Labor Council was a key coordinator of the event. He was pleased with the outcome.

"This was our opportunity to have [union] members come talk to the new supervisors," he said. "The most important thing walking out of this breakfast was that we got to educate our membership and empowering them with a better understanding of these supervisors' legislative goals and interests this year."



Michael Moritz's Strange and Terrible Diagnosis of San Francisco



This guest column was written by Joe Eskenazi, managing editor and columnist for nonprofit San Francisco news outlet Mission Local. The column, which was originally published Tuesday, February 28, on MissionLocal.org, is a response to a recent New York Times guest op-ed about the City written by local venture capitalist Michael Moritz. To read Moritz's op-ed, scan the QR code on this page.

Let us start with the premise that San Francisco is a city with serious challenges and an unserious government. Let us be frank: This is a poorly governed place. You could even claim it's the worst-run big city in the United States. And long has been.

You could garner broad agreement with a premise like this, just as you could with the premise "Klay Thompson is good at basketball."

Once you get into the why, though — why is San Francisco, a place that's so rich and so replete with smart government officials, governed so abysmally? — it gets tougher.

But along comes Michael Moritz with an op-ed in *The New York Times* to tell us why.

He says it's all those loons on the Board of Supervisors; it certainly has nothing to do with San Francisco's 30-year string of establishment-friendly,

pro-business, moderate mayors.

We'll get into the substance of Moritz's article momentarily, but, for many readers, that was a challenge. Whatever *Times* scribe wrote the headline — "Even Democrats Like Me Are Fed Up With San Francisco" — was apparently channeling *The Onion* or *The New York Times* Pitchbot Twitter account.

You simply can't headline a story "Even Democrats Like Me..." when the me in question is a venture capitalist with a net worth of some \$4.2 billion who supported Mike Bloomberg in the last election and has a long history of donating money to Republicans. This gets readers off on the wrong foot as surely as scattering ball-bearings atop a stairwell. As headlines go, it borders on sabotage.

Moritz, a gifted journalist before going into more lucrative endeavors, likely can't be blamed for the *Times*' parodic editorial choice. But he can be blamed for writing that San Francisco has "been crippled by a small coterie who knows how to bend government to its will" when he's the guy who's put some \$11 million into political donations over the last decade and a half.

That's parodic, too. And that's just the money that we can easily track;



PHOTO CREDIT: BENJAMIN DISINGER VIA UNSPASH

that doesn't include 501(c)4 donations and other sorts of endeavors that needn't be disclosed.

If you're going to supposedly get into the nitty-gritty to explain how San Francisco fails, facts matter. So, Moritz navigates into the ditch when he writes things like: "The nominating committee of San Francisco's Democratic County Central Committee has an impressive record in backing candidates seeking their first electoral victory as members of local transportation and educational boards. These slots put candidates on

the conveyor belt to higher office."

First off, there is no "nominating committee" on the DCCC. Second, there is only one elected transportation board in town: the BART Board. And no San Franciscan has parlayed that into a means of ascent to higher office since Ella Hill Hutch in 1977.

Are these the most important points? Not really. But a lack of subject-matter fluency leads to the quick evaporation of one's credibility. Even a nuclear physicist loses the confidence of the barroom when he talks about

(continued on page 18)

Read the New York Times op-ed that prompted this column >





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Housing Element

Continued from page 1

workforce. After all, 2031 isn't far off.

Between 2015 and 2020, the number of approved construction projects in the City more than doubled. Those projects tended to be larger than usual, but more recently approved projects are smaller in scale. The large projects typically involve buildings constructed in phases and extended entitlement periods — set timeframes for which the City has approved a development agreement. The entitlement agreement for a large project ranges between 10 and 30 years. A standard entitlement agreement lasts for three.

Working well with building trades locals improves a developer's ability to guarantee the success and reputation of a project, regardless of size. Locals give developers a way to stay in close contact with the City, as their members (or members of affiliated unions) work on City infrastructure and in City buildings. Having a way to keep the conversation about a project active and positive can prove very useful.

When locals and developers work well together and communicate easily with the City, everyone who touches the project benefits. So do groups outside of the development agreement, including tenants looking to move into new units and neighborhood businesses owners looking to grow their customer base.

Union Builders Deliver the Goods On-Time and On-Budget

Michael Cohen, founding partner of Strada Investment Group, said that progress on the Market and Colton Project at 1629 Market Street in SoMa is an example of what developers and locals have accomplished together.

Four out of five buildings of the mixed-use project have been completed. Two notable new structures are the new union hall for U.A. Local 38 Plumbers and Pipefitters and Colton Street Affordable, a 100-unit residential complex for individuals who have experienced homelessness. The third and final multi-family building, building B, is on track to be finished next year.

The project, which will provide a total

PHOTO COURTESY BILL OLINGER



Founding Partner Michael Cohen of Strada Investment Group, a San Francisco-based developer, delivers remarks during the March 2021 groundbreaking of the Market and Colton Street Project in San Francisco's SoMa neighborhood.

of 595 residential units once complete, is an all-union job and has so far been delivered on-time and on-budget. Market and Colton's smooth success has Cohen looking west for his firm's next big build.

"In the next few years, Strada is paying close attention to opportunities on the west side of San Francisco," Cohen said. "This area has historically seen neighbors challenge new residential development. The 2022 San Francisco Housing Element, together with

initiatives to reduce fees and streamline development, is part of a huge political shift supporting housing construction."

PLAs Ensure Faster, Higher-Quality Work

Enrique Landa, managing partner of Associate Capital, said developers and locals benefit by agreeing on the terms of project labor agreements early in the process.

Associate Capital is developing the Potrero Power Station, a 29-acre mixed-use megaproject on the City's Central Waterfront set to be built in multiple phases over 30 years. It will feature over 2,600 units of new housing, 780 of which will be designated affordable.

The project had a signed PLA before it was entitled.

"When a project is entitled with a PLA, it means the trades are guaranteed to do all of the work throughout the life of the project," Landa said. "It helps if



Michael Cohen is founding partner of Strada Investment Group.



Enrique Landa is managing partner of Associate Capital.



Karoleen Feng is director of community real estate at Mission Economic Development Agency.



Ontario Smith is managing principal of S2 Partners.

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- \$10.5 MILLION SETTLEMENT FOR BANKING CLASS ACTION
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Meet Jason Roach

With over 18 years of experience banking labor unions, Jason provides customers with thoughtful recommendations and high-touch service.

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locals and the developer work together for years, from entitlement to construction finish. Then they can advance the project faster and ensure quality work on it in every phase.”

Landa said that one way he keeps residential construction organized and funded is working with local unions to brainstorm solutions, when needed — creative thinking about how to deal with a rise in interest rates, for instance. The collaboration is a great help in maintaining a project’s forward momentum, he said.

Construction on infrastructure for the Power Station is now underway, with groundbreaking for the first of the project’s buildings scheduled for October.

“When units in the Potrero Power Station are completed, we’d love to have people in the locals apply,” Landa said.

Building Trades Members Create Housing They Can Afford

Not all of the City’s developers are for-profit. Some are community organizations. One such developer is Mission Economic Development Agency (MEDA), a nonprofit founded 50 years ago to help Latino families and residents in the Mission District.

MEDA’s current aim is help its client base grow prosperity, community ownership, and civic power. To that end, in 2013, the organization began developing residential units.

MEDA’s director of community real estate, Karoleen Feng, said the organization currently has a whopping 2,200 residential units in the pipeline. Those

include 116 units of family housing at 515 South Van Ness Avenue, 63 units reserved for teachers at 2205 Mission Street, and 575 units — at least 50% of which will be designated as affordable — at the Potrero Bus Yard at the intersection of Bryant and Mariposa streets.

Feng said MEDA is also working with Bridge Housing, Chinatown Community Development Center, Tenderloin Neighborhood Development Corporation, and other affordable housing developers based in the City.

“These partnerships reduce lenders’ concerns about working with a nonprofit that started out providing services,” said Feng.

As MEDA makes progress in development, Feng continues to listen to the concerns of residents who come to the organization for other services, from tax prep to workforce development to small business growth. Through this work, she has become acutely aware of the needs of building trades members.

“Hearing the voices of the community teaches us that housing is just one way to build a strong safety network for workers,” Feng said. “The Covid-19 pandemic stripped a great deal of wealth from low and middle-income workers. [...] Members of buildings and trades locals are among this group. We want to ensure we meet their needs as we develop affordable housing.”

Available, Affordable Housing Empowers the People

Strategy consultants who work for developers and locals serve as another critical



PHOTO COURTESY MEDA

In April 2019, construction was underway at the now-completed Casa Adelante at 1296 Shotwell Street. The residential project, built by the nonprofit Mission Economic Development Agency, provides affordable units to more than 90 city seniors.

component in keeping up a positive dialogue. S2 Partners does a great deal of this work. Its clients include SF Building Trades Council affiliates Local 38, IBEW Local 6, and Sheet Metal Workers Local 104.

Ontario Smith is managing principal of S2 Partners.

“When we talk to developers and locals, we explain that a developer doesn’t have to choose between building housing or giving union workers dignified career pathways,” Smith said. “They can do both.”

While he’s excited that the SF Housing Element requires 46,000 of the total units built in the City to be affordable, Smith said he thinks the City can — and should — do more.

“S2 Partners encourages developers not to be formulaic when envisioning returns,” he said. “Overall returns can be higher when a project can be expand-

ed. A project should include affordable units for the workers who build them.”

Smith said a key to meeting the goals of the SF Housing Element is maintaining the dialogue between developers and locals.

“Developers can have a meaningful impact in advancing the dialogue with the public surrounding worker rights,” he said. “Improvements in pay and benefits not only improve productivity impacts but lead to other positive outcomes.”

One topic Smith regularly discusses with developers is how San Francisco locals recruit a diverse range of apprentices from SFUSD schools. This tactic empowers workers who are already residents of the City.

“In an increasingly difficult world, we’ve tried so many other ideas,” Smith said. “It’s time to give people the power. Let’s give that a chance.” **OL**

Helping people feel supported, protected, and confident

Behavioral health challenges can affect every aspect of your members’ lives, impacting work and productivity.

How we can help

Anthem combines our expertise of serving the Labor industry with programs and digital solutions to:



Reduce anxiety or depression



Treat substance use



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To learn more about our behavioral health programs, contact **Martin Lutzeier** at **415-617-1736** or martin.lutzeier@anthem.com.

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BRICKLAYERS LOCAL 3



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Phone: (510) 632-8781
BAC3-CA.org

President: Troy Garland
Secretary-Treasurer: Ryan Ruf
Field Representatives: Colin Johnson,
Lenny Paredes, Jordan Mondragon, David Calderon
Organizers: Dave Tafoya, Manny Enriquez, Wayne Jordan

Brothers and Sisters,
The construction industry continues to be at the forefront of innovation when it comes to new materials and installation processes. There are many conventions throughout the year highlighting these innovations for our different trades. The International Surface Event is the largest North American flooring event, serving the entire floor-covering industry and bringing together buyers and sellers from around the world to see the latest floor-covering products, tools, trends, services, and technologies.
The tile and marble trades are represented at this event with demonstrations of adhesion techniques, installation methods, and tools that our members will be using in the future.
BAC Local 3 representatives Jordan Mondragon, David Calderon, and I recently attended the event in Las

Vegas, along with representatives from BAC Local 4 SoCal and BAC Local 13 MWADC. The International Union and International Masonry Institute also had attendees.
Together, we managed a booth representing the union side of the market, discussing with manufacturers the benefits of hiring union labor. Non-union contractors also visited the booth to inquire about BAC. Many of these contractors were not aware that BAC is an international union with members who can work throughout the U.S. and Canada. Several contractors were interested in what the union could do to help grow and expand their companies into the public works market. This includes increasing their workforce with skilled-and-trained employees.
Attending conventions like the International Surface Event helps educate the public on what unions offer

Chapter Meetings

April 2023							May 2023						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
						1							
2	3	4	5	6	7	8							
9	10	11	12	13	14	15							
16	17	18	19	20	21	22							
23	24	25	26	27	28	29							
30													

All chapter meetings in May are canceled!

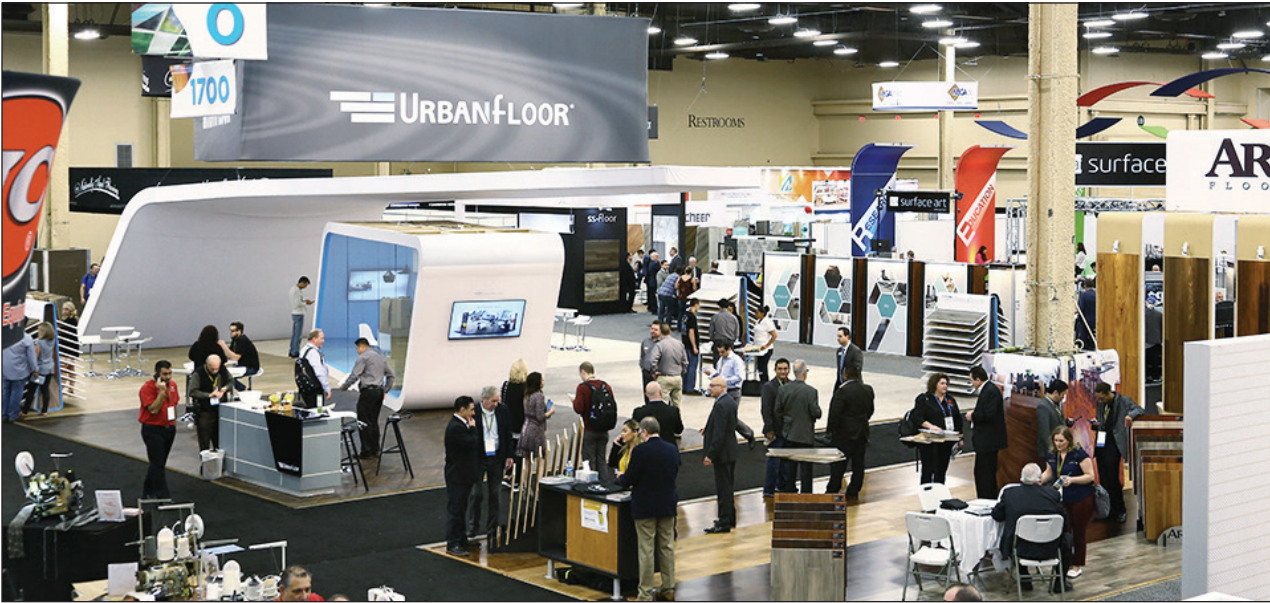
General membership meeting will occur on May 6. Location and time TBD.

Tue., April 4, at 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
Thu. April 6, at 6 p.m. Sacramento — 7465 Rush River Dr. (Mountain Mike's)
Tue., April 11, at 5 p.m., San Francisco — 379 Gellert Blvd., Daly City (Celia's)
Wed., April 12, at 5:30 p.m., San Jose — 1535 Meridian Ave. (Rookies Sports Lodge)
Thu., April 13, at 5 p.m., Oakland — 15301 Wicks Blvd., San Leandro (Marina Community Center)
Tue., April 18, at 6 p.m., Fresno — 324 E. Shaw Ave. (Ramada Inn)
Thu. April 20, at 6 p.m., Manteca — 1120 N. Main St. (Mountain Mike's)

Note: Meetings are now being held in-person. We will contact you if anything changes.

working families. Educating ourselves on the newest products and the latest techniques is also crucial for our union's growth.
Continued education classes are offered at both of our training centers and with the International Masonry Institute. For upcoming classes, visit bac3train.com for our masonry trades and nctijac.org for tile. Visit imiweb.org to attend classes in Bowie, MD.
In Solidarity,
Colin Johnson
Field Representative

Service Awards, March
• 25 years: Bob E. Bishop, Alberto Cruz, Rogelio J. Montes, Clint J. Ronsse, Curtis M. Tom
• 40 years: Jeffrey A. Lostak
• 50 years: Michael E. Green, Robert Sinclair
Congratulations on your many years of service.
Find us on Facebook by searching "BAC Local 3 CA," on Twitter at twitter.com/baclocal3ca, and on Instagram [@baclocal3](https://www.instagram.com/baclocal3).



This year's International Surface Event took place in Las Vegas from Tuesday, January 31, through Thursday, February 2. A delegation of Local 3 officers manned a booth at the event and spread the good word about our members' skills and work ethic.



Left to right: Local 4's Mark Blackledge and Andy Gerber, who's speaking with two event attendees, manage the booth with Local 3 Arizona President Jacob Gonzalez and Local 4 Organizer Alex Coronado, at far right.



Back row, left to right: IU Organizer Manny De La Rosa, Local 4 Secretary-Treasurer Andy Gerber, IU Regional Director Darin Compton, David Calderon, and Colin Johnson. Front row, left to right: Local 4's Marc Blackledge, IMTEF's Lupe Ortiz, Scott Conwell, Jordan Mondragon, and Local 13's Eduardo Zavala



A Robo SawJet by Baca Systems is demonstrated at the International Surface Event.



Left to right: Jordan Mondragon, Local 4's Andy Gerber, and David Calderon



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IBEWLocal6.org

Business Manager/Financial Secretary:
John J. Doherty

President: Russell Au Yeung
Vice-President: Ron Lewis
Recording Secretary: John Langley
Treasurer: Steve Cloherty

Executive Board Members: Anthony Sandoval, Carlos Salazar, Michael O'Mahoney, Jennifer Kramer, Brendan Greene

MEETING NOTICES 55 FILLMORE STREET

Unit One Committee
Tue., April 4, 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., April 5, 4:30 p.m.

Executive Board
Tue., April 11, 4 p.m.

General Membership
Wed., April 12, 4:30 p.m.

Unit Six, Sound & Communications
No Meeting in February

Retired Members (Senior Sixes)
Thu., April 20, 10:45 a.m.

Executive Board
Wed., April 26, 4 p.m.

We extend our sympathy to the family and friends of Faustino Escalante, inside journeyman, who passed away on February 13, 2023.

A celebration of life for Robert B. Doyle will be held on Sunday, April 23, from 1:30 p.m. to 4:30 p.m. at the United Irish Cultural Center, 2700 45th Avenue in San Francisco. Please RSVP by Tuesday, April 4, to Lauren by calling 415-724-1795 or emailing laurenkerins@comcast.net.

Best Wishes to Our Recently Retired Members

Brian W. Parra
Robert M. Vrabel

Senior Sixes Announcement

Brothers and Sisters,
The Local 6 retirees meet at the Local 6 auditorium on the third Thursday of each month at 10:45 a.m. All Local 6 retirees are invited to join in for a short informational meeting and a

buffet lunch. The cost is \$20, payable at the door. This is a catered lunch. Please RSVP if you plan to attend.

A monthly mailing is sent from the Electrical Industry Service Bureau (EISB) about upcoming meetings. If you're not receiving it, let the EISB know that you would like to be added to the mailing list.

I saw the list of new Local 6 retirees in February's *Organized Labor*. Come join your fellow Senior Sixers at your meetings!

See You There,
Steve Walsh
Senior Sixes Recording Secretary

BUSINESS MANAGER'S REPORT

Carpenters Suspended

In 2001, the United Brotherhood of Carpenters and Joiners disaffiliated from the AFL-CIO. At that time, the official line out of their Washington, D.C., headquarters was that it was all about organizing and their desire to take a different path from the rest of the labor movement.

Based on the membership numbers included in their annual filings, that has not been as successful an endeavor as they might lead others to believe.

Carpenters local unions — notably, founding San Francisco Building and Construction Trades Council affiliate Local 22 — remained active in both the SF Labor Council and the SF Building Trades Council. Although there have been some differences of opinion from time to time, it was important to both the carpenters and to the broader labor movement for them to remain active participants in our area.

In early February, the officers of the SF Building Trades Council asked each council carpenters affiliate — Locals 22, 34, 68L, 102, and 2236 — to fulfill their solidarity obligations as required by the North American Building Trades Unions (NABTU). The carpen-

ters' locals did not address the matter as requested and were subsequently suspended until such time as they come into compliance.

Leadership changes within their organization have led to increasing conflict within this council and its other affiliates. A substandard contract with a modular housing facility has severely undercut wages and benefits for all craft workers in the City, including those who specialize in rank-and-file craftwork such as framing and drywall hanging.

This council's collective opposition to this attack has been a flashpoint of controversy, as opportunistic politicians rave about the benefits of modular construction despite the fact that modules have been delivered in substandard condition and millions of dollars have been spent to correct hundreds of safety and code violations. That amount would have been larger if all of the walls were opened for inspection. Those millions in taxpayer dollars could have gone to building more supportive and/or affordable housing units.

Delegates to this council have expressed the concerns of other rank-and-file craft workers and asked for guidance on how to interact with their fellow tradespeople. The answer is simple: Show the same respect you would like shown to you as someone who's just trying to feed, clothe, and provide a home for your family. The decisions that have led us to this point were made by carpenters officials far removed from the jobsite.

It is our sincerest hope that the carpenters will return to this council, but that's a discussion that will need to happen internally within the carpenters' union. However, there's one thing you can do: You can talk to the carpenters you work with. Let them know that you respect them and their hard work, and encourage them to urge their union to reaffiliate with the broader labor movement and the SF Building Trades Council in particular.

St. Patrick's Day Parade

Thank you to all of the members who came out to march with Local 6 in the St. Patrick's Day Parade. It was wonderful to see all of you enjoying yourselves despite the wet weather. It was especially nice to see the new additions to your families and all of the children whom we've watched grow through the years.

Upcoming Parades

Local 6 will once again participate in the Cesar Chavez Holiday Parade and in this year's SF Pride Parade to

celebrate with our LGBTQ+ members. More details to come once they become available.

IBEW Local 6/SFECA Scholarship

Applications will soon be available for the IBEW Local 6/SFECA Scholarship Program. This scholarship is open to sons and daughters of Local 6 members who work for an employer that's required to make contributions to the EISB. Please visit eisb.org for full details and to download an application.

Continuing Education

All of our inside wire members face the task of recertification every three years. This includes a requirement of 32 hours of continuing education. Whether your certification is up this year or in three years, there's no better time than now to register for a class and get your hours logged.

We're heading back into the heaviest time for recertification, and we urge all journey-level workers to submit their applications early. Delays continue at the Department of Industrial Relations, and we don't want our members adversely impacted by the short staffing there.

For information, visit the SF Joint Apprenticeship Training Center's (SF-JATC) website, SFElectricalTraining.org, to view available classes.

Rebuilding Together SF and She Builds

For many years, Local 6 has participated in the annual Rebuilding Together SF project. It's an opportunity for members to give back to the community as we work to rehabilitate facilities throughout the City. Groups such as the Electrical Workers Minority Caucus have led the way on these projects over the past few years. We also get a lot of help from our signatory contractors, which provide tools, equipment, and supplies to this worthy cause.

Rebuilding Together SF will also hold its annual She Builds community project. Together with local companies, tradeswomen, and community partners, they'll tackle projects with volunteer teams powered solely by women.

This year, Rebuilding Together will take place in April. If you're able to attend, please contact Pete Chursin at the SFJATC. If you're interested in participating in the She Builds projects, contact Christie Peterson at the SFJATC.

Work Safely, Save for a Rainy Day, and Come to a Union Meeting!
John J. Doherty
Business Manager & Financial Secretary



CARPENTERS LOCAL 22



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Executive Board

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Vice-President: Patricio Cubas
Recording Secretary: Andrew Devine
Conductor: Sean McGarry
Treasurer: Lucio Sanchez

Financial Secretary: Patrick Mulligan
Warden: Gerrit Veneman
Trustees: April Atkins
Otto Gaytan
Juan Roman

GENERAL MEMBERSHIP MEETING NOTICE

Tue., April 4, 2023, at 7 p.m.

**450 Harrison Street
San Francisco**

(located between 1st and Fremont streets)

Parking is available on the street and behind the building. Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

We Regret the Loss of the Following Member

Daniel V. Bertolani, 81, passed away on February 11, 2023, with 64 years of membership. He is survived by his wife, Karen; his seven children, Toni (David) Franklin, Jeannie (John) Baca, Anna Johnson, Jodi (Art) Anderson, Ronald

(Jean) Bertolani, James Bertolani, and Richard Angell; and 51 grandchildren, great-grandchildren, and great-great-grandchildren. He resided in Pittsburg.

Retired Member

Nickolas Juarez

Carpenters 46 Northern California Counties 2023 Scholarship Applications

This application applies only to the 2023-2024 academic year. Applications for the annual drawing are available for download at local22.org, or you can pick one up at your monthly membership meeting. Ninety-eight scholarships will be given away in the amount of \$3,000, plus two in the amount of \$5,000.

Scholarship Application Rules

1. The 2023-2024 scholarship application must be completed and returned directly to your local union, postmarked by Friday, June 23, 2023. No



Representing Honorary Grand Marshal Michael Alvers in this year's St. Patrick's Day Parade on Saturday, March 11, are his widow, Colleen; daughter, Michaela; and siblings, Anne, Paul, and Patty.

- late applications will be considered.
2. To be eligible for scholarship consideration, a scholarship applicant must be a dependent child of a member in good standing with a local union affiliated with the Carpenters 46 Northern California Counties Conference Board.
 3. Applicants must be seniors in high school or currently enrolled in an accredited educational institution but be less than 23 years of age and planning to attend school during the 2023-2024 college year (July 1, 2023, through June 30, 2024).
 4. Applicants who were selected and utilized the scholarship award in the 2022-2023 school year are not eligible for scholarship consideration in 2023-2024.
 5. Dependent children of full-time officers or employees of the following entities are not eligible for scholarship consideration:
 - a. United Brotherhood of Carpenters and Joiners of America,
 - b. Carpenters 46 Northern California Counties Conference Board or any of its affiliated local unions, or the Northern California Carpenters Regional Council,
 - c. Carpenter Funds Administrative Office of Northern California Inc.,
 - d. Carpenters Training Committee for Northern California;
 - e. Western States Drywall/Lathing Industry Labor-Management Cooperation Committee Inc.; and

- f. 46 Northern California Counties Drywall/Lathing JATC and TB.
6. Dependent children of deceased members who were in good standing with the local union at the time of their death are eligible for scholarship consideration.
 7. In the event that a scholarship recipient is unable to fulfill the requirements of the foundation, the scholarship award must then be returned to the foundation and would become available to the alternate.

Coronavirus Pandemic: Relief for Members

Please visit nccrc.org/relief to see if you qualify for financial assistance should you have been affected by the coronavirus.

Journey-Level Upgrade Courses

If you're interested in keeping up-to-date with the journey-level upgrade courses being offered or if you'd like to be placed on a waitlist for future classes, please visit ctcnc.org.

Email Addresses

Please update your contact information and provide us with a current email address by stopping by the hall, emailing info@local22.org, or giving us a call.

Happy Easter



Local 22 sisters gather at a Saturday FOCUS meeting.

Cesar E. Chavez Parade

Saturday, April 29, 2023

Carpenters Local 22 Float
Assembles at 19th Street & Dolores, 10:30 a.m.

PARADE: 11 a.m.

Come join the fun and march with the float. Bring your family and friends.



Left to right: Star Bradshaw, SF City Attorney David Chiu and son Lucas, NorCal Carpenters Union Executive Secretary-Treasurer Jay Bradshaw, SF District 7 Supervisor Myrna Melgar, Local 22 Financial Secretary Patrick Mulligan, and SF Assessor-Recorder Joaquin Torres enjoy the festivities during the parade.



On the morning of the parade, Bob Mattacola, Guillermo Chacon, Andrew Devine, and Rudy Rodriguez prepare the Local 22 float.



Local 22's float took first place in the open float category at this year's parade.



Father Peter Yorke Day

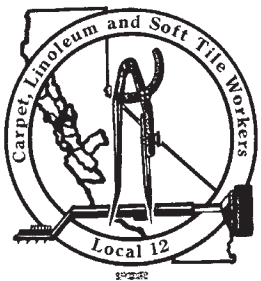
In San Francisco in the 1920s, Father Yorke was a nationally recognized fighter for the rights of working people. In his newspaper, *The Leader*, he advocated for a living wage for the poor members of society and, as a result, was vilified by the establishment bosses of the era.

The annual event honoring the memory of Father Yorke will take place on Sunday, April 2, 2023. A mass will be said at 10 a.m. in the All Saints Mausoleum located at Holy Cross Cemetery, 1500 Mission Road, Colma, with a ceremony and reception to follow.



Members of Local 22 proudly display the Local 22 banner at the parade.

CARPET LINOLEUM & SOFT TILE LOCAL 12



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 Phone: (510) 454-8150
 1939 Market Street, Suite B, San Francisco, CA 94103
 Phone: (415) 625-0225

President: Dave Bradfield • **Financial Secretary:** Omar Larrea
Business Representatives: Anthony Nuanes, Steve Belong, Edgar Flores
Organizers: Ruffin Romes, Martin Garcia

Meetings are held every third Thursday of the month at 6:30 p.m. at 2020 Williams Street in San Leandro.

Brothers and Sisters,

There are two days that I will never forget.

The first day is Tuesday, January 17. That was the day just over two months ago when I first heard that two Local 12 members, Ben Casillas Jr. and Saul Sanchez, had been caught and injured in a fire while working at a jobsite.

The second day I will never forget came a few weeks later, on Monday, February 27. That was the day when I was told that Ben had passed away from his injuries.

First, I want to extend my condolences to all of Ben's family members, friends, and coworkers who have been affected by the loss of this great man. Ben was the sole provider for his family and leaves behind his wife, April, and their two children, Rocky, age 12, and

Vina, age 9, as well as his parents and extended family.

Although Ben was not on this Earth long, he made an everlasting impression on so many by being such an excellent friend and mentor. Rather than focus on all that we've lost in losing Ben, I try to concentrate my thoughts on the man he was. It is also some small comfort knowing that he is no longer in pain and that he will someday be reunited with his loved ones once again.

Let us not forget Saul, who, after extinguishing his own body, put himself in harm's way to aid a brother by pulling Ben from the flames. This selfless act allowed Ben and his family to share a few more precious days together before he passed.

Saul told me that he just did what anyone in that situation would do. He

In Memory of Ben Casillas Jr.

2/15/1985 – 2/27/2023

might not consider himself a hero, but we all know that he was the definition of a hero that day. I pray that each of us would be able to display even a shred of Saul's courage in such a situation.

I ask that we all start to see the world through the eyes of a child who's learning to love and appreciate, and to always hug and kiss our loved ones before leaving them for the day. We should do this in memory of Ben.

In Solidarity,
 Anthony Nuanes
 Business Representative

GLAZIERS LOCAL 718



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Fax: (415) 553-5955
DC16IUPAT.org/unions/local-union-718

Business Representative: Nick King
President: Lenny Quintana

MEETINGS

General Membership
Tue., April 11, 6 p.m.

Executive Board
Tue., April 11, 5 p.m.

DDO/Holidays

Fri., April 7: Designated day off

Brothers and Sisters,

Women in Construction Week is the first full week in March every year, and this year, it ran from March 5 through 11. The National Association of Women in Construction created this event in 1998 to celebrate and promote the role of women in the construction industry, and, each year, this tradition continues to grow. Emily Roebling is recognized as one of the first documented women in construction when she stepped in to oversee completion of the Brooklyn Bridge in 1872 for her husband, the project's chief engineer, who had fallen ill.

In 2023, we would like to recognize our working Local 718 women in construction for their achievements in the face of adversity. It can be difficult to succeed as a minority in the glazing industry, and our working women represent only about 1% of our active workforce. While that number is far too low, it does say quite a lot about the determination and character of our working women members!

Please see the photos at top right on this page to meet some these women.

At the time of this writing, the annual San Francisco St. Patrick's Day Parade has just wrapped up. Local 718 had special shirts made for the event, and we've been talking about a float for future events. Maybe it'll be a trolley, like our logo or glass truck. The discussion began with our VAC coordinators and has continued with our executive board. While nothing is yet set in stone, it's an idea and

a direction that we're considering.

If you'd like to be involved in building or donating material for a float, please let us know.

Another important annual parade in the City is coming up fast: the Cesar Chavez Parade. Chavez, a labor hero, is known for leading a five-year strike from 1965 to 1970 for California grape pickers that led to a boycott of California grapes and resulted in the signing of bargaining agreements. The upcoming parade is a special event that symbolizes better conditions for workers.

Come join us for this parade. We plan on having shirts made for the event and getting lunch together after the parade.

I can't say enough good things about our training center. Our busy instructors somehow find time in a single day to both certify our journeymen for dispatch and train our apprentices.

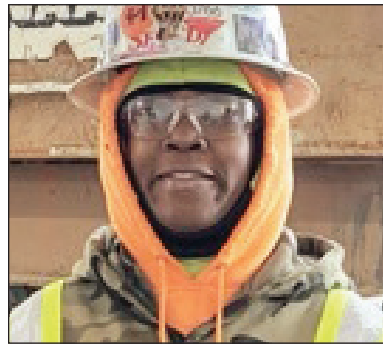
These days, a journeyman who gets laid off can complete the required classes in a week, as opposed to the months of Saturday classes that used to be required for certification. On top of that, our instructors offer improved classes for our apprentices, with door mockups that allow apprentices the opportunity to learn how to install surface-mounted closures. I don't know how many times I was sent out to install an LCN with no template, and I'd end up getting lucky and dealing with a backing plate that covered the holes when I had to move it over.

Before you check out for the month, make sure you also get a look at another accompanying photoset alongside this column featuring the future of Local 718, Edgar Benavides, in action.

I'll be on the East Coast from Sunday, April 23, through Friday, April 28, for leadership training. I'll do my best to respond to calls and emails, but you should expect limited service that week.

Respectfully,
Nick King
Business Representative

Women in Construction Week



*Jamie Redmond, Journeyman
Clark Pacific*



*Madison Hull
Director of Service, DC 16*

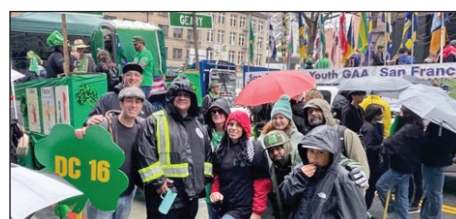


Sophia Sala, Apprentice, AGA

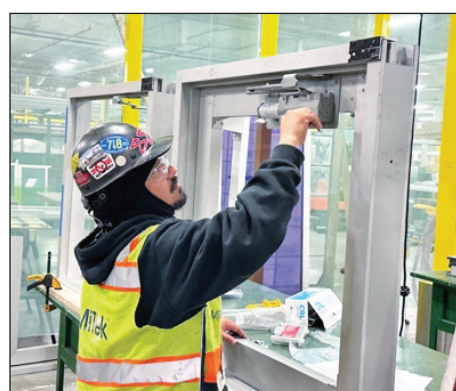


Andreea Hardy, Apprentice, USGA

Recent Event: St. Patrick's Day Parade



The Future of Glazing: Local 718 Apprentice Edgar Benavides



UPCOMING EVENT

CESAR CHAVEZ DAY PARADE

SATURDAY, APRIL 29, 2023

11 A.M. TO NOON

**BEGINS AT DOLORES PARK
(19TH & DOLORES STREETS)**

CONTACT LOCAL 718 VAC COORDINATORS

DANNY LINARES AT 415-465-0404

CHRIS BURNETT AT 510-919-3888

(TEXTING IS THE PREFERRED METHOD OF COMMUNICATION.)

LABORERS LOCAL 261



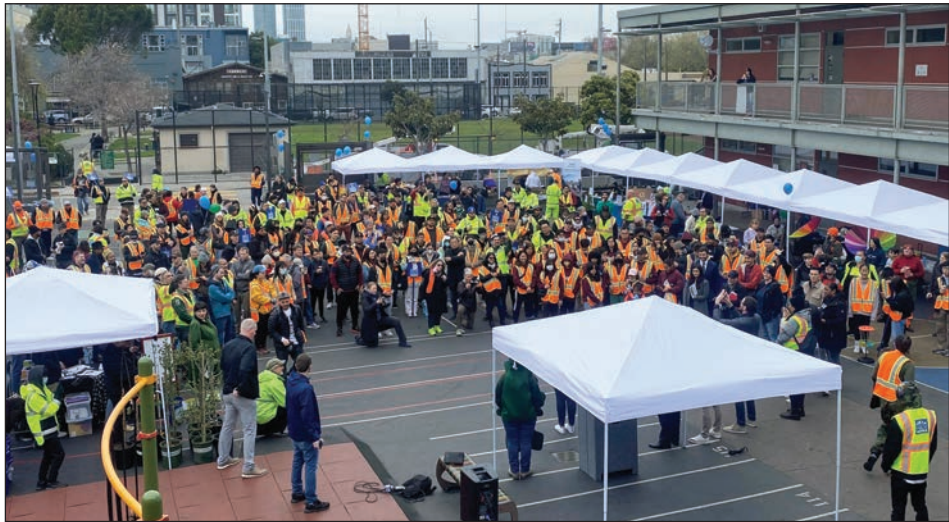
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LiUNALocal261.org

Business Manager: Ramon Hernandez
Secretary-Treasurer: David De La Torre
President: Jesus Villalobos
Vice President: Javier Flores
Executive Board: Theresa Foglio



Local 261 officers traveled to Sacramento in connection with the California State Council of Laborers to meet with state representatives Matt Haney, Diane Papan, and Damon Connolly. Good talks resulted, covering such topics as local control, highway safety, and “just transition.”

Actions, Achievements, and Announcements



Members of Local 261 employed by the SF Department of Public Works teamed up with the kids of SFUSD to do some volunteer Arbor Day tree-planting.



Local 261 is actively seeking team DPW leaders to apply to be union shop stewards and to serve on the City Committee. Get in touch with the hall if you're interested.

PHOTO CREDIT: RAFAEL RAMIREZ-GONZALEZ

SPRINKLER FITTERS U.A. LOCAL 483



Main Office:
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483
Fax: (510) 785-8508
SprinklerFitters483.org

Business Manager/Financial Secretary: Jeff Dixon
Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury

Meetings are held on
the fourth Wednesday of each month at 4:30 p.m.

Local 483 is currently accepting applications.
Applications can be found and filled out
online by accessing Local 483's website:
www.SprinklerFitters483.org

Sign Display Local 510



Main Office
400 Talbert Street, Daly City, CA 94014
Phone: (650) 763-5405, x1112
Fax: (650) 871-8406
Local510.org

Business Agents: Annette Dosier, Morgan Worth
Field Representative: Peter Forni

Office Hours:
8:30 a.m. to 4 p.m. Monday through Friday

The following is a submission by Jim Walkowitz, Local 510 brother and recent retiree. He wrote down some reflections on his 51 years in the trade show industry, both here and in Miami, where he began his career. Congratulations, Jim, on a retirement well-earned.

*With Respect and in Solidarity,
Local 510*

Reflections on a Career in Trade Shows

After 51 years in the trade show industry, I have retired, and I will be collecting Social Security beginning this month. I still plan to work part-time for Local 510, even as I enter my sixth decade in the industry. I've worked every one of the past 51 years, even through the Covid lockdown.

I started working trade shows in November 1972 while attending Florida International University. My career began in the busy Miami-Dade area, where I worked several years at venues like the Miami Beach Convention Center.

Unfortunately, conditions deteriorated when the Cocaine Cowboys corrupted Miami businesses and the Orlando Convention Center opened.

Up until then, our '70s-era Miami collective bargaining agreement had been superb: double-time every day after 4:30 p.m. While working in Miami, I had several lucrative opportunities with United Exposition, Edlen Electric, and the Miami stagehands, but I turned them all down.

Consequently, I transferred to San Francisco and managed to arrive on the very first day of the Local 510 strike in May 1981. I went straight to the picket line to help with our strike for seniority, which helps all of our members in the long-term. I remained with Local 510 to accrue seniority and enjoy all of our benefits, including time off to pursue my passions. My personal hobbies and extensive travel continue to enrich my life.

Having known all of our business agents over the past six decades — from Art Paulo to our current leadership — I think Michael Hardeman stood out for

April Schedule 2023

<u>Show</u>	<u>Venue</u>	<u>Company</u>	<u>Move In</u>	<u>Show Dates</u>	<u>Size</u>
Game Dev	Moscone N, S, W	<u>GES</u>	3/16	3/22-24	TBD
<u>April</u>					
Meeting – Thursday – April 5 – 6pm					
55 Fillmore St. San Francisco					
MRS	Moscone W	<u>FDC</u>	4/7	4/11-13	70
RSA	Moscone N,S,W	<u>FDC</u>	4/18	4/26-28	Full
<u>May</u>					
CLEO	SJCC	<u>T3</u>	5/6	5/10-11	Special
Gainsight	Moscone W	<u>T3</u>	5/14	5/17-18	Special
APA	Moscone N,S	<u>GES</u>	5/16	5/20-23	TBD
If you can't show up for as scheduled, call your employer:					
Freeman (650) 878-6125		GES (650) 741-7500			

All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.

getting the best CBA contracts for our local's membership. Serving as a steward since the early 1990s was challenging at times (e.g., negotiating our jurisdiction with Local 16 stagehands), but now-days, our labor jurisdiction agreements are delineated ahead of time to avoid confusion or arguments among different unions' members on the show floor.

My only disappointment is for all of us who worked in the '70s who lost pension hours prior to the Employee Retirement Income Security Act of 1974. Now federal law requires unions and companies to cover members pay-

ing into the pension plan. In some cases, some of us lost thousands of hours.

For the past 51 years, I've worked with hundreds of association managers. Receiving their praise for doing quality work has been so personally rewarding and has made my career choice to remain in Local 510 very worthwhile.

In the coming years, I'll be visiting the Bay Area to take care of business, like I always have, and to maintain a residence in the Moscone neighborhood. Thank you, and I send my best wishes to our members.

—Brother Jim Walkowitz

Plasterers and Cement Masons Local 300



Main Office
100 Hegenberger Road, Suite 220, Oakland, CA 94621
Phone: (510) 430-9492
Fax: (510) 430-9183

Business Manager: Emilio Aldana
Senior Business Agent: Greg Levy

Business Agents: Carl Crawford, Devin Evers, Chris Knerr,
Walter Orellana, Avel Quiroz, Marshall Vasquez



Local 300 cement masons work on the Level10/YouTube project in San Bruno for concrete contractor J.J. Albanese.



ELEVATOR CONSTRUCTORS LOCAL 8



Main Office
690 Potrero Avenue
San Francisco, CA 94110
Phone: (415) 285-2900
Fax (415) 285-2020
IUEC8.org

Matt Russo
Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

Special Called Meeting Items for March

- Final approval for training center*
- Funding for Local 8 Charity Golf Tournament in the amount of \$18,000

*We will not be moving the union hall.

Special Called Meeting Items for April

- First round of nominations for 2023 annual election
- “Small Talk” sponsorship for Contra Costa County’s eighth annual High-Level Networking Luncheon in the amount of \$3,500

MEETINGS

San Francisco General Meeting
Wed., April 19, 5:30 p.m.
690 Potrero Ave., San Francisco

Sacramento
Wed., April 5, 5:30 p.m.
Sheet Metal Workers Apprentice & Journeyman Training Building
3665 Bleckely St., Mather

Bakersfield
Wed., April 12, 7 a.m.
Zingo’s Cafe
3201 Buck Owens Blvd., Bakersfield

Fresno
Wed., April 12, 5:30 p.m.
Piccadilly Inn Airport
5115 East McKinley Ave., Fresno

North Bay
Mon, April 24, 5:30 p.m.
Mi Pueblo Restaurant
7384 Commerce Blvd., Cotati

Tahoe
Thu., April 27, 11:30 a.m.
Mott Canyon Tavern and Grill
259 Kingsbury Grade Rd., Stateline, NV

Reno
Thu., April 27, 5:30 p.m.
Northern Nevada Labor Temple
1819 Hymer Ave., Sparks, NV

Never Forget How Much Knowledge and Experience Matter in This Trade

For the first time in what feels like years now, we’ve begun to dispatch probationary apprentices from our ranked applicant list. While this is doubtless a positive development, there are inherent challenges and difficulties that come with the territory.

Probationaries know nothing about our trade. I think back to my first days in the trade and realize how easy it would’ve been for me to have found myself in compromising situations had it not been for the mechanics around me who cared about my well-being.

Your goal as a mechanic is not solely to build and maintain elevators. That’s only the beginning. In order to perpetuate our trade into the future, we must train the next generation of elevator constructors. We cannot complete that task by merely handing an apprentice a broom and telling them to sweep all day, nor by designating them the coffee guy, or the burrito guy.

It takes more than that. We have to be better than to initiate our new members through what is essentially hazing, and to anyone who would justify it by saying, “Well, that’s what happened to me,” I say: Well, that’s not good enough.

I know that this is a difficult conversation. For some of our mechanics who find themselves out of work right now as we hire probationaries, please don’t think

that we’ve forgotten about you. We’re doing everything within our power to get the out-of-work list moving as well.

The work slowdown that we’ve seen over the past year has had drastic implications for some of you, and I feel for you. I have been that person who’s been out of work, and it’s terrible. There’s no other way to put it. But looking at the silver lining, this work slowdown should — and I stress *should* — help our local become a safer one.

While that might seem like an odd claim to make, let me explain.

For a number of years, as our membership grew, we took on not only transients who had no skin in the success of the local, but we also employed a number of temporary mechanics. It wasn’t uncommon for an second apprentice to get turned out and be paired with a probationary who would later get themselves turned out as a year-two. It became a case of babies teaching babies.

Some of the stories I’ve heard about actions on the jobsite — and not for a lack of skill but, instead, for a lack of knowledge — well, they concern me, quite frankly. And they should concern you. I will say this, and not in jest: Under no circumstances should we ever be rigging a piston off of a bolster channel.

That any of us would do so illustrates the inherent danger that comes with lack of experience and knowledge. This situation — a real-life example — could have been avoided with proper

knowledge and instruction.

Please take the time to teach, and please take the time to learn. We have to be better, and we have to be willing to take a stand when we see or hear of unsafe behavior. It’s not for me that I ask you to do this, but for all of us. For one another. For the riding public.

Our actions have a ripple effect on the industry in more ways than just safety. A poor safety rating can cause a company to be disqualified from a bidding process. That matters. I’m not asking you to not report — quite the opposite. I’m asking you to be safe and think of the consequences of your actions or your inaction.

“Well, that’s not my problem” isn’t the right answer here. That poorly trained probationary might be your probationary next. Or your second crew. Or your foreman. You never know who could become your boss someday.

Train yourselves, and train one another. Hold yourselves to the standards to which the old timers held themselves (and to which they hold us). Get it right the first time, and if it’s wrong, stop and fix it instead of looking the other way. Your life and your livelihood might depend on it.

Be safe, all. I’ll see you on the jobsites.

In Solidarity,
Matt Russo
Business Manager
Financial Secretary

HEAT & FROST LOCAL 16



Main Office (Northern California & Northern Nevada)
3801 Park Road, Benicia, CA 94510
Phone: (707) 748-1616
Fax: (707) 748-1620
Insulators16.org

BUSINESS MANAGER: CHRIS GREANEY
BUSINESS AGENTS: FORTINO CURIEL
MARK PLUBELL, ANTHONY VISCUSO
PRESIDENT: BILL HODGES
VICE-PRESIDENT: JONATHAN BLAINE
ORGANIZER: AURELIANO OCHOA

ROOFERS LOCAL 40



Main Office
150 Executive Park Boulevard, Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318
RoofersLocal40.org

Business Manager: PETER LANG
Financial Secretary: SALVADOR RICO
President: ABRAHAM ESTRELLA

**SOLIDARITY IS NOT A
MATTER OF SENTIMENT
BUT A FACT, COLD AND
IMPASSIVE AS THE
GRANITE FOUNDATIONS
OF A SKYSCRAPER.**
—EUGENE V. DEBS

Bathroom Battle

Continued from page 1

Highlights of the restroom cost breakdown from SF Rec and Parks include \$175,000 for project management to the department and an additional \$150,000 for construction management. Architecture and engineering fees for the 150-foot structure were estimated at \$300,000.

A Trojan Toilet

Having caught wind of San Francisco's pricey potty — the story was picked up in national news and SF roundly mocked — a non-union concern in Nevada by the name of Public Restroom Company last November offered to gift the City one of its prefabricated modular restrooms free of charge.

SF Building and Construction Trades Council Secretary-Treasurer Rudy Gonzalez called the offer a “cute” publicity stunt by Public Restroom Company and speculated that months of staff reimbursements tacked on by the Rec and Parks Department resulted in the \$1.7 million price tag for the locally built loo.

“Why does a simple restroom cost \$1.7 million?” Gonzalez said. “I don’t think it actually does. A restroom should never cost that much, and from a construction standpoint, I can tell you for a fact that it doesn’t cost that much when we’re currently building conventional, 100% affordable apartment housing for \$533,000 a door.

“Let’s get this exorbitant quote adjusted rather than give up on San

Francisco workers and grant their projects to non-union profiteers from out of state. Our obligation is to [our workers], especially after we told them to stop working and shelter in place during the pandemic in a far more aggressive way than they did in places like Nevada.”

The estimated value of the modular gift restroom is \$425,000, with the City still having to cough up \$300,000 for implementation. The project would be completed by late summer or early fall.

District 8 Supervisor Rafael Mandelman, who represents Noe Valley, agreed that the gift restroom is “fantastic publicity” for the Public Restroom Company. But he also sees the toilet as a unique circumstance, calling it a “one-off.”

“I’m happy as the District 8 supervisor that Noe Valley will get a bathroom that they need in the town square,” Mandelman said.

Noe Valley community activist Crawford, however, shared Gonzalez’ exasperation at the offer from the Silver State.

“Accepting this pre-fab toilet from out of state is abandoning the very roots of why we fought for this space from the beginning,” she said.

Public Restroom Company CEO Chad Kaufman was unavailable for comment.

Flush 12x?

In 2016, the Board of Supervisors enacted Chapter 12x of the administrative code, which banned municipally funded travel to states with anti-LGBTQ laws and prohibited the City

from contracting with companies in those states. In recent years, states with restrictive abortion laws and suppressive voting restrictions were added to 12x. Now, San Francisco can’t do business with 30 states.

Mandelman has proposed repealing 12x outright. He has cited numerous issues with the ordinance, including its impact on costs, slowing contracting down for those companies seeking waivers, and the inherent unfairness in the fact that the City can’t deal with very blue cities such as Las Vegas or Miami because they happen to be in sometimes-red states.

“It was, I think, an admirable effort to use San Francisco contracting to pursue social policy goals,” Mandelman said of 12x. “There’s no indication any of these states are motivated by San Francisco’s ban to change any of their laws.”

Gonzalez disagrees. The SF Labor Council opposes the wholesale repeal of 12x, too.

“I’m sure there are areas of 12x that could be discussed, could be revisited, that could even be improved upon,” Gonzalez said, “but throwing the whole chapter out sends the wrong message and practically creates an unlevel playing field for California businesses when they have to compete against not only non-union but oftentimes outright exploitative and low-road entities.

“I’m not saying that 12x has changed the behavior of some of these states. Certainly, it has not. I do think we’re sending the wrong message to the businesses in the San Francisco community

and in California if we’re just going to roll this back completely. It does seem a little hypocritical to impose standards here and then send those tax dollars to places who are aggressively opposed to everything we stand for.”

What’s Next

At a meeting of the SF Rec and Parks Commission in February, commissioner and SF Building Trades President Larry Mazzola Jr. expressed frustration at a gifted non-union modular restroom, calling its acceptance “a race to the bottom” while questioning the legality of receiving it, citing 12x.

“All this developer cares about is free advertising,” Mazzola said. “It’s a publicity stunt for them. [...] You know what we’re doing by approving stuff like this? We’re shipping out local jobs. Also shipped out of town are the economic sustainability that comes from local hire, living wages [...] and the other economic benefits of properly spent public dollars. San Franciscans should build San Francisco.”

Despite Mazzola’s dissent, the commission approved accepting the Nevada-built modular restroom on a 5-2 vote.

Jaicks is disappointed in the direction that acquiring a toilet for the Noe Valley Town Square has taken.

“We had an opportunity for this to be a model for the rest of the City,” Jaicks said. “Now it better not be a model for the rest of the City because it’s going to mean violating all of the things the history of the farmers’ market and the town square rest on, and what our city’s values are.” **OL**

Guest Column

Continued from page 7

kicking a touchdown. Same goes with an ace journalist turned VC going on about nominating committees in the nation’s paper of record.

Now, when it comes to billionaire inveterate political donors, you could do a hell of a lot worse than Michael Moritz. He is a long-haul San Franciscan. He has put tremendous amounts of dough into funding school summer programs, funding good journalism at *The San Francisco Standard*, and funding the University of California San Francisco. In 2020, Moritz and his wife put \$2 million into Right to Recover, which gave much-needed funds to low-income workers stuck at home with Covid.

So, it’s disappointing that a deeply intelligent and committed San Franciscan out-and-out wanders through the looking glass when he writes that “mayors have been stripped of much authority while remaining convenient heat shields for the” Board of Supervisors.

This is a statement akin to the former editor of *The San Francisco Chronicle* claiming that they simply had to retain Willie Brown’s column because Willie Brown is an everyman.

Simply put, it’s hard to make a less accurate statement than this.

The mayor of San Francisco, let alone its present mayor, has not been “stripped of much authority.” There are lowly aides in the mayor’s office fresh

out of public policy grad school with more input and influence on the city budget than all 11 elected supervisors combined. The amount of money the supervisors and mayor fight and claw over during the budgetary add-back process is scores or hundreds of millions of dollars out of a budget approaching \$14 billion — around 7% of the discretionary portion of the general fund and 1% of the overall budget.

Far from being “stripped,” Mayor London Breed has, in her five and a half years in City Hall Room 200, managed to coalesce more and more power. She was able to appoint new department heads after the FBI swooped in and arrested her longtime allies. That led to her being able to appoint a new city attorney. She also appointed the district attorney. And three school board members (voters retained two of them). And the public defender, too, if you go back that far.

Two of our current supervisors were originally appointed to office, and three others beat appointed incumbents — meaning five of the 11 supes could have been mayoral appointees if not for those meddling voters.

When a mayor disagrees with the Board, he or she can opt simply to not spend the money underlying the Board’s legislation. In 2020, for example, all 11 supervisors voted that the City obtain 8,250 emergency hotel rooms, and Breed blew it off, veto-proof majority be damned. That’s how the system works, and that’s how it was designed to work.

None of this seems like any rational description of circumscribed mayoral power. What’s more, most every issue most worrying San Franciscans — crime, filth, drug-use, homelessness — is under the aegis of the mayor. And that’s long been the case: When San Francisco had a moderate Board under moderate Mayor Ed Lee, the City also had a homelessness crisis, a drug overdose crisis, filthy streets, a property crime crisis, a failing public transit system, and an even worse affordability crisis than the present.

None of this is to excuse the governance of our Board or our mayor. The purpose of this article isn’t to say San Francisco is well-governed when it’s clearly not. But the Board, despite what you’ve read from VCs on Twitter and in the Grey Lady, plays a circumscribed role.

If San Francisco is a presentation of “Hamlet,” then the Board is Rosencrantz or Guildenstern. Maybe Polonius.

The mayor is Hamlet.

There are plenty of troublesome kicking-a-touchdown type passages in Moritz’s short op-ed.

His dismissal of ranked-choice voting seems, for all the world, to imply that the system can be “gamed” after the votes are in. His bemoaning of businesses fleeing the City doesn’t note that, as terrible as San Francisco’s business climate is, those companies often relocated to states with tax burdens less onerous than California’s. His complaint that voters enacted too many business taxes also ne-

glects to mention that voters obediently enacted the gross receipts tax that Ron Conway and the City’s political moderates told us to — and our city government handed out the Twitter tax break and stock options tax break.

His swipe at the *Chronicle* as contributing to bad government seems like a cheap shot, considering the paper is doing some stellar investigative work and has certainly seen leaner and badder days. (A certain everyman’s column was, indeed, cashiered.)

But let’s look at the more elemental issues. The problems beguiling San Francisco — a middle-class exodus, affordability issues, and property crime, drug use, homelessness, and more — have been decades in the making. They have worsened under the watch of both liberal and moderate city officials (and 30 consecutive years of moderate mayors).

Moritz bemoans that San Francisco is a one-party town. But so is virtually every major American city; of the 20 largest American cities, only two are led by Republicans. And, more to the point, what tenets of the modern GOP would possibly contribute to a better-run government, especially on the municipal level?

San Francisco’s problem is not liberalism. It’s incompetence. It’s sloth. It’s poor governance, dysfunctional bureaucracy, and casual corruption enabled by vast and steady torrents of wealth.

Well, it was fun while it lasted. And now Even Democrats Like Me Are Fed Up With San Francisco. **OL**

Official Minutes of the San Francisco Building and Construction Trades Council

A Century of Excellence in Craftsmanship



BUSINESS AGENTS MEETING MINUTES

Jan. 24, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-President John Doherty, and Secretary-Treasurer Rudy Gonzalez present. Vice-President Ramon Hernandez excused.

CORRESPONDENCE

None

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

1/10/23 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- SF Board of Supervisors voted and elected Aaron Peskin president. Committee assignments are forthcoming.
- ST congratulated Sabrina Hernandez and Mike Theriault on their joining the Golden Gate Bridge Board.
- Upcoming pre-jobs: ST asked members to keep eyes open for calendar invites on Treasure Island, Mission Rock, and Lennar.
- 350 2nd Street project: Several signatures still pending.
- Parcel F Hines update.
- Trustees meeting was held last week. Budget for 2023 was adopted.
- Survey to go out to delegates and business reps on virtual vs. in-person meetings.
- ST introduced Alex Weber, Organized Labor editor-in-chief. He will attend all business agents meetings going forward.
- ERICA grant for supportive services, such as child-care for members: State Building Trades leading on this issue in support.

PICKET SANCTIONS

- VP John Doherty (IBEW 6) requested citywide strike sanction against Helix Electric, M/S/C.
- Doherty also requested citywide strike sanction against Cannon Electric, M/S/C.

OLD BUSINESS

None

NEW BUSINESS

None

REPORTS OF UNIONS

- Joe Sanders (Painters 913) conducted job check and found work being done at block 52 at Hunter's Point/Lennar. Taking steps to get workers either in the union or off the jobsite.
- 1000 Market Street (San Cristina rehab project): ST to visit jobsite with Laborers 261 to do spot check. ST to have discussion with D&H, asked members to contact him with any issues.
- Jose Padilla (Roofers 40) announced his retirement

- and introduced new business manager Peter Lang.
- Doherty announced the following:
- On Jan. 4, IBEW International President Lonnie R. Stephenson retired.
- The IBEW's international executive council has appointed Kenneth W. Cooper to the office of international president and Paul Noble as international secretary-treasurer.
- IBEW Ninth District International Vice-President John J. O'Rourke has announced his retirement effective March 1, and the international executive committee has appointed International Representative David E. Reaves Jr. to serve out the remainder of his term.

ADJOURNMENT

Adjourned at 10:23 a.m.

DELEGATES MEETING MINUTES

Feb. 2, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-Presidents John Doherty and Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present.

CORRESPONDENCE

- UA 38 delegate appointment letter

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 1/19/23 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- ST met with mayor's chief of staff today. Enhanced infrastructure finance districts article in Organized Labor is creating some buzz. City attorney's office to draft legislation, present it to Public Policy Committee.
- Wage Theft Prevention Act: Surgical amendment in the works.
- 350 2nd Street project: PLA is out for signature.
- City College: ST to call to caucus. ST announced somebody's retirement and introduced somebody else.
- Multi-year agreements with AFL-CIO Investment Trust.

PICKET SANCTIONS

- VP Ramon Hernandez (Laborers 261) requested strike sanction against D&H at 1000 South Van Ness Avenue, SF, M/S/C.

OLD BUSINESS

None

NEW BUSINESS

- VP John Doherty (IBEW 6) recommended ST send a thank-you letter on behalf of the council to Larry Mazzola Sr. for his long-term service as a delegate.

REPORTS OF UNIONS

- President Larry Mazzola Jr. (UA 38) reported he settled with OPEIU 29 contract. Retro pay effective

November 1, 2022.

- Armie Morgan (OE 3) announced a master agreement has been ratified.
- Benjamin Martin (Ironworkers 377) announced upcoming St. Patrick's Day Parade. UA38 will also participate.
- Andrew McCarron (Carpenters 22) reported longtime member of Local 713 David Safari passed away. Moment of silence observed in Safari's honor.

ADJOURNMENT

Adjourned at 5:35 p.m. in memory of Brother David Safari.

BUSINESS AGENTS MEETING MINUTES

Feb. 28, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-Presidents John Doherty and Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present.

CORRESPONDENCE

- Affiliation of local unions of the Northern California Regional Council of Carpenters (NCCRC)
- SBCTC press release, 2/16/23
- Meet the new supervisors at a SFLC COPE breakfast
- SFLC letter to Mayor London Breed, 2/6/23
- Resolution opposing repeal of SF Administrative Code 12X
- SF Board of Supervisors meeting 2/27/23
- Consolidated crafts MOU

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 1/24/23 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- 2270 McKinnon
- Caltrain
- Prologis
- Potrero Power Plant
- 50 Van Ness Avenue

PICKET SANCTIONS

- VP Ramon Hernandez (Laborers 261) requested strike sanction for 505 Parnassus, M/S/C.
- Trustee Dan Torres (Sprinkler Fitters 483) requested strike sanction against Millennium Fire at 505 Parnassus, M/S/C.

OLD BUSINESS

- Workforce Alignment Committee. Locals asked to contact ST for appointment recommendations.

NEW BUSINESS

- Torres reported low-road contractor from Southern California with Webcor at UCSF Parnassus.

REPORTS OF UNIONS

- Torres reported on fire protection concerns in local high-rises.

ADJOURNMENT

Adjourned at 10:57 a.m.

DELEGATES MEETING & SPECIAL MEETING MINUTES

March 2, 5 p.m.

In-Person

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-Presidents John Doherty and Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present.

CORRESPONDENCE

- SF multi-employer contract ratification
- Affiliation of local unions of the Northern California Regional Council of Carpenters (NCCRC)
- General discussion
- Chair and ST discussion
- Suspension due to lack of compliance was noted.
- This is an administrative matter that can be remedied.
- An openness was expressed to meeting to explore possibilities.
- Suspension would not be aimed at local hands.
- Delegates were asked to encourage local members of UBC to reaffiliate with AFL-CIO and NABTU.
- SBCTC press release, 2/16/23
- Meet the new supervisors at an SFLC COPE breakfast
- SFLC letter to Mayor London Breed, 2/6/23
- Resolution opposing repeal of SF Administrative Code 12X
- SF Board of Supervisors meeting 2/27/23
- Consolidated crafts MOU
- Cesar Chavez Holiday 2023

REQUEST FOR FUNDS

- 2023 Joint Legislative Conference, M/S/C to send ST (hotel/registration).

APPROVAL OF MINUTES

- 2/2/23 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Prologis SF Gateway project update.

PICKET SANCTIONS

None

OLD BUSINESS

None

NEW BUSINESS

- Motion made by Trustee Charley Lavery (Operating Engineers 3) to amend bylaws from the floor; ruled out of order by the chair.

REPORTS OF UNIONS

- Anthony Nuanes (Floor Coverers 12) reported on the death of local member Ben Casillas Jr. and injuries sustained by fellow local member Saul Sanchez as a result of a jobsite fire at Bayer. ST to coordinate with DC 16 on support.

ADJOURNMENT

Adjourned at 6:31 p.m. in memory of Ben Casillas Jr.

SPECIAL CALL REGARDING PER CAPITA

- Discussion was undertaken by delegates, with officers reviewing the timeline of events and underlying facts.
- Per capita shall increase from \$4 to \$5, with the caveat that if and when NCCRC partner locals reaffiliate, per capita will reset to \$4, M/S/C.

Deadline for the Next *Organized Labor*: April 6



Healthy habits for eating well

Overwhelmed by conflicting nutrition and diet advice? The truth is, eating healthy doesn't have to be hard — and you don't have to live on salad, buy expensive vitamins, or swear off snacking. Your own nutrition intuition can lead you in the right direction.

Eat in season

In-season fruits and veggies are at peak flavor, nutrition, and supply. Seasonal eating is typically more affordable and sustainable — and makes it easy and delicious to get more fresh produce onto your plate.

DIY

Instead of ordering in, try cooking at home. By controlling fat, sugar, and salt content, home cooks tend to eat healthier than people who eat out often — even when they're not trying to.

Expand your horizons

Healthy eating doesn't have to be boring. Experiment with herbs and spices for high-impact, low-calorie flavor. Or try nutritious twists on foods you love — like zucchini spaghetti with meatballs, or taco lettuce wraps.

Visit kp.org/foodforhealth.

Serving unions for more than 70 years.

Since Kaiser Permanente first opened its doors, we've been providing high-quality, affordable care to union members. Decades later much has changed, but our commitment has not. Here's to many more years of helping to keep union workers on the job. Learn more at kp.org/laborandtrust.