

Digging in at Treasure Island, Celebrating Juneteenth, and Rising to Meet SF's Economic Challenges



By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building &
Construction Trades Council

Treasure Island Breaks Ground

Infrastructure investments signal that it's time to build out Treasure Island. This massive project is a reminder of the transformational power of the Infrastructure Investment and Jobs Act, the Inflation Reduction Act, and other federal efforts that continue to boost our economy thanks to voters and the steadfast leadership of our very own Nancy Pelosi.

I joined many civic, government, and industry leaders to celebrate the West Side Bridges groundbreaking on Friday, June 16. As Pelosi said, "The federal agencies know that when they fund a project in SF, we make it happen: Dirt flies."

Why Juneteenth Matters

Juneteenth, a.k.a Emancipation Day, was declared a federal holiday by the Biden administration in June 2021 and lauded by leaders of organized labor from all sectors. It's remarkable but not surprising that America's greatest shame — the enslavement of Black people — for so long lacked the commemorative heft of a national holiday acknowledging its demise.

I was recently asked how unions should celebrate Black joy on Juneteenth. Participating in organized events with your local or lending a hand to create a union tradition is a good step. We should also use the new holiday to learn about Black workers in our own unions. While most of our unions have deep histories of resistance to inequality, some have the stains of racism on their history and hiring hall books.

No matter how you choose to honor the

holiday, let's be clear: This isn't about guilt for sins you personally didn't commit. This is about acknowledging our collective past and making sure we never let it happen again. The lessons of struggle and resistance are important as we navigate today's social issues, many of which stem from the brutality of our nation's past choices, such as slavery and the racist ideology that protected it.

Before long, Juneteenth may become

Celebrate Juneteenth

Scan this QR code to read a broad-strokes history piece from the AFL-CIO on labor, race, and solidarity in the USA.

Then, check in on the local and the international to which you belong. Do some research and see if you can dig into their history on race relations, specifically regarding Black workers.

To know history is to understand the present!



just another corporate holiday celebrated by chain-store bargain events and mass-produced merch galore. I'd prefer to keep it in the streets for as long as possible. I hope to see you at next year's Juneteenth march — or, better yet, day of action.

Back to Basics

We just survived a real-life experiment pitting the government against a crisis that, if mishandled, would've meant a failure far worse than economic doom. It would've meant mass-scale death by infectious disease.

The public sector responded to the crisis fearlessly, literally saving thousands of

lives. We're talking nurses, firefighters, EMS professionals, police, dispatchers, inspectors, plumbers and pipefitters, electricians, and glaziers. You name it — as our resident disaster services workforce, the public sector mobilized to fix it.

Now we face a new challenge together with the current state of our city: the supposed "doom loop," with businesses leaving San Francisco, office buildings standing empty, and work evaporating. The result of failure in this crisis isn't literal death in an ICU, but for a whole lot of Bay Area residents — and a whole lot of Americans in general — job loss is an economic death sentence.

Think about it. Without a job, how many of us could make ends meet? Without

Social Security, and to reduce or eliminate taxes for the wealthy, to raid the coffers to fund charter schools, and to feed the non-profits of their pals.

These are the people who will use this crisis to try and resurrect their failed, disingenuous policy of trickle-down economics. But the truth is this: You can't cut taxes enough to fix the very things we need more of.

Who pays the 911 operators and the emergency crews that follow? Who pays the PUC workers and SFUSD workers in the trades to keep the lights on and the water clean?

It ain't the \$7 toll to cross the Bay Bridge. It's taxes.

Before we go searching for the ghost of Reaganomics or for some elusive silver-bullet policy, maybe we ought to get back to basics: the essential city services that enable new businesses to open, that permit new construction sites, and that invest in clean and safe communities with modernized schools.

"Back to basics" means infrastructure to support responsible development, and yes, that means housing, too.

What's the secret to unlocking 8,000 units of housing under a PLA on Treasure Island? Utilities, infrastructure, and permits: They're all funded by the basics. SFPUC hasn't hired enough linemen or added sufficient service to maintain adequate power distribution for the 2,000 residents of the island, who suffer weekly power outages. Instead of hiring additional workers, SFPUC blames PG&E, which already feels threatened by SFPUC and the City's desire to take over power distribution for SF residents.

The sniping between these agencies needs to end. They must get back to basics and do their jobs as government administrators. We just want to move forward to help current and future residents and secure good jobs and economic opportunity — across the City and across the United States. **OL**



**San Francisco Building and
Construction Trades Council**
UNION-STRONG SINCE 1896

Published Since February 1900
(USPC 411-860) – (ISSN 00199-6452)

Official Newspaper of the
San Francisco Building & Construction Trades Council, AFL-CIO
825 Van Ness Ave., #301, San Francisco, CA 94109
Ph: (415) 345-9333 • Fax: (415) 345-9449

Organized Labor is published monthly by the SF Building Trades.
Periodicals postage paid at San Francisco and at additional post offices.

POSTMASTER: Send address changes to
Organized Labor c/o SF Building Trades
825 Van Ness Ave., #301, San Francisco, CA 94109

Publisher: Rudy Gonzalez
Editorial Committee: Lawrence Mazzola Jr., John Doherty,
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Why I Couldn't Quit San Francisco — and You Shouldn't Either



This guest column was written by Alex Bastian, president and CEO of the Hotel Council of San Francisco. It was originally published by the San Francisco Chronicle on Wednesday, June 7.

A man with a needle in his arm. Streets littered with trash. A car window smashed from an auto burglary. These are some of the images you will see on the news about San Francisco. Some people have chosen to leave the city over it; in the first week of this month, a major hotel ownership group announced it is looking to walk away from its investment downtown.

However, what if I told you that's only part of the story, and after hitting bottom, the city is already taking steps in the right direction? What if I told you that while others left, I moved back to San Francisco from Los Angeles in 2022 to work in the travel industry?

L.A. is home to the largest group of the Armenian diaspora in the world. Being

a member of the Armenian community, I never felt more at ease with my culture and identity than I did living there. But as a native San Franciscan who loves his hometown, I returned because I believe in the magic of this place.

It's true that San Francisco's pandemic struggles created a desolate downtown, with tech and finance employees working remotely and international travelers prevented from visiting. Absent the typical hustle and bustle of a downtown crowded with workers and visitors, crime and drug use became much more visible. With fewer police officers than necessary, the city seemed unable to deal with these issues.

Thus, a narrative emerged that all was not well in San Francisco, that the entire

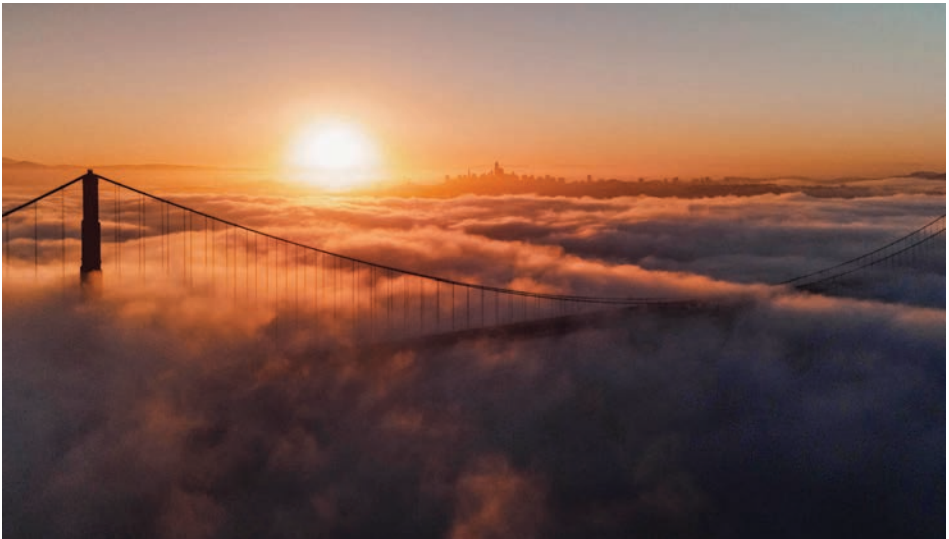


PHOTO CREDIT: JIMMY NGUYEN VIA UNSPLASH

city had descended into lawlessness. People were quick to buy into it. When a high-profile tech CEO was recently killed, his death was instantly blamed on the city's homeless population, despite a lack of facts to support the assertion. His alleged killer was ultimately found to be a tech industry acquaintance.

Yet the pervasiveness of the "San Francisco in decline" narrative, along with financial losses from the pandemic, have resulted in business interests questioning whether the city is still worth the investment. At this pivotal moment in our city's history, it is important to set the record straight.

In the same way that Rome isn't defined by pickpocketing and Cairo isn't solely scammers at the pyramids, so too is San Francisco more than the problems

that have been shown on TV. Much more. And as a city, we are addressing our challenges head-on.

There is more consensus in the city that common-sense approaches are needed; in fact, San Francisco already implemented plans to significantly invest in public safety and is looking to restructure taxes to encourage businesses to come back to the city. For the first time in a long time, most San Franciscans seem truly motivated to push these policies forward.

This isn't the first time the city has faced hurdles. Through our ups and downs, it has always remained a great investment. San Francisco has repeatedly come back stronger following earthquakes, fires, tech bubbles and busts, and other snags.

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This isn't the first time the city has faced hurdles. It has always risen above.



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JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

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Striking Oakland Teachers Force Substantial Concessions on School District

After Heated Week of Pickets, OEA Teachers' Union Wins Raises, Common-good Agreements, and More

By Robert Fulton
Contributing Writer

The Oakland Education Association (OEA) forced its employers' hand last month with a demonstration of strength that culminated in a decisive contract victory.

On Thursday, May 4, nearly 3,000 OEA members went on a strike that would end eight days later in a series of common-good agreements and other concessions from the Oakland Unified School District (OUSD). OEA membership approved the resulting deal with a 90% yes vote.

The May strike was the second in four years by the OEA, which considers the strike's outcome a significant victory for teachers and students throughout Oakland. The deal provides much-needed raises and support for teachers and addresses important issues such as school closures and unhoused students. It may set a precedent for other school districts nationwide.

Overall, the strike was a reminder of the power that teachers' unions possess.

"This [...] agreement is about a teacher being able to put bread on their table, and it is also about feeding young minds," said OEA President Ismael Armendariz in a post-negotiation statement. "It's about

more than a paycheck — it's about the common good."

The two-and-a-half-year contract includes a 15.5% salary bump for most teachers, an 18.5% raise for starting teachers, a 10% raise retroactive to November, bilingual stipends, smaller class sizes, and additional support staff such as counselors, librarians, and nurses.

The four common-good agreements include support for historically Black schools, resources for unhoused students, a process for school closures, and shared governance for community schools.

"This strike has never only been about teacher salary," said OEA Vice-President Kampala Taiz-Rancifer in a video posted to the union's social media accounts. "This isn't just about us trying to get a living wage or to be able to afford the housing here in Oakland — it's also been about making sure that our students have the ability to be housed as well. This strike has never simply been about us being able to put food on our own tables but making sure that we were able to provide for students [...] and shifting the way in which we are able to provide instruction to feed the minds of these students."

OUSD educates some 35,000 students across 80 schools throughout the Town.



PHOTOS COURTESY OEA VIA INSTAGRAM @OAKLAND_EA



The Oakland Education Association is the Oakland Unified School District teachers' union. Its membership declared a strike on Thursday, May 4. Teachers across the Town spent more than a week on the line before successful negotiations with OUSD ended the action on Monday, May 12.

The May strike turned contentious at times. Picketing teachers refused to allow a contractor to cross their line outside of OUSD's new administrative building. The \$57 million center is still under construction, and picketers believe the funds could be better used for campus facility upgrades. Measure Y, approved by voters in 2020, allows OUSD to issue \$735 million in bonds for facility improvements.

Meanwhile, local news stations captured conflicts between parents and striking teachers on camera.

But despite the occasional ugliness, peaceful

protest reigned supreme during the May strike, and the whole affair culminated in an undeniable win for the OEA.

A social post shared by the Alameda Labor Council might sum it up best: "We applaud your collective power and strength in bringing about positive change in Oakland schools. This is a significant milestone that will positively impact the lives of educators, students, and their families for years to come."

Thanks to the OEA's scrappy aplomb, we can score another one for the teachers of the nation. **OL**

What to look for in a Group Medicare Advantage Plan

3 key considerations to build peace of mind

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UP-FRONT

Local 8 Buys New Training Center in Vallejo, Rubs Elbows With City's Leaders

Photography by George Verlaine

On the morning of Friday, May 12, members of Elevator Constructors Local 8 hosted a meet-and-greet at their newly purchased apprenticeship and training center at 425 Nebraska Street in Vallejo.

It wasn't a grand opening — not just yet. That'll come later. The center still needs a good amount of work before it's ready to host classes for Northern California and Northern Nevada's elevator apprentices and mechanics seeking continuing education.

But as Local 8 officially took ownership of the center — which was formerly used by the boiler-makers for their apprenticeship and training courses and bears the name of plumber, pipefitter, and accomplished trade unionist Marvin J. Boede — its leadership figured the occasion would provide a unique opportunity to host Vallejo's City Council members, who were curious about Local 8 and asked to meet for a press briefing and photo op.

So, local politicians and local trade unionists came together at the nascent training center to shake hands, get acquainted, and enjoy coffee and pastries together. Here are some photos from the event — and here's to a bright future for Local 8 in Vallejo. **OL**



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Sistas With Tools
Continued from page 1

stewardship by council leadership, Gonzalez said. But there's one service that every SWT participant enjoys regardless of their level of involvement with the program: the guidance and camaraderie of an assigned individual tradeswoman mentor.

If it proves to be a success, SWT's real magic might just be that personal mentorship element. That's the core of the program, Gonzalez said, and it's what gives SWT a bright future.

"The secret sauce is training mentors who are tradeswomen to help these future pre-apprentices and apprentices succeed," he said. "Peer support is what will make this program work and become sustainable."

SWT is also available to assist transgender tradespeople and those who identify as nonbinary.

The Outcomes

SWT Program Director Rashaida Nairobi said that this groundbreaking initiative stands to give women a significant leg up in the building trades by creating a support system for them that didn't exist before.

For example, the primary responsibility of raising children generally falls on women in the household, she said. Without sufficient income or knowledge of available resources that can help them, those women can hit significant roadblocks in career progression.

Securing these mothers' and guardians' access to available resources can go a long way toward mitigating potentially career-detracting roadblocks. If the resources are needed, SWT can make it happen.

"[SWT is a] system designed to help overcome barriers like childcare and social services needs, which we have found to

be particularly challenging for Black and Brown women in the trades," Nairobi said. "We aimed to help parents be able to afford safe and reliable childcare that makes participants feel that their children are cared for much like how a family member would care for them, even if it's an institution providing the service."

As program participants gain skills during training and mentorship, SWT will provide a stipend, if necessary, to help offset household costs. As unexpected expenses can often arise, there's also a hardship stipend to address such challenges. These facets of SWT are what make it such a unique program.

All of this costs money, of course. Fortunately, the SF Building Trades has so far succeeded in acquiring a pair of multimillion-dollar grants from the state to fund SWT's initial program operations and its childcare stipends.

"The childcare funding allows us to enhance our programs significantly," Nairobi said.

While the grants have gotten SWT off the ground, further funding will be needed to keep the program alive and kicking.

Strength Through Diversity

SF Labor Council Community Services Director Tom Ryan views SWT as a new frontier in efforts to tackle the unequal footing that Black and Brown women tend to experience in the trades.

"We really need to implement a culture change so that women can walk onto the jobsite and get treated with respect," Ryan said.

He went on to say that he sees diversity as a boon for the construction industry and that new participants are likely to bring unique problem-solving skills that could enhance the construction industry.

IBEW Local 6 Business Representative

Sabrina Hernandez said that programs like SWT can go a long way toward helping to meet the increasing demand for construction workers, particularly those needed to achieve green energy mandates in new construction.

"It's important for us to reach out to women and minorities, and to minority women specifically, to help them become aware of opportunities and to join us for all of the construction work that's coming down the line," Hernandez said.

For her part, Nairobi is confident that with the right approach and adequate funding, SWT can make a substantial impact on an industry that counts women as only about 3% to 5% of its national workforce and 3% of its San Francisco workforce.

"We often see a significant drop in numbers between women apprentices who start their training versus those who complete it," she said. "SWT aims to significantly increase those figures in the first five years of the program."

Anticipation is high as the SWT team prepares for the official rollout, marking a new era for women as well as trans and non-binary tradespeople. With its multi-pronged and comprehensive approach, the SWT initiative is set to tackle the industry's challenges head-on and, with any luck, secure a more gender-inclusive and representative future in the trades.

Yet the vision won't materialize without



Rashaida Nairobi is program director of Sistas With Tools.

broad financial support. The SF Building Trades' annual Public Service Awards Gala, being held in September, is one primary funding source for the important new work of SWT. Final details and ticket information for the gala are forthcoming in this publication — so watch this space. OL

Sistas With Tools: A Rundown

WHO WE ARE

Sistas With Tools (SWT), under the sponsorship of the San Francisco Building and Construction Trades Council and its affiliate unions, is a certified MC3 pre-apprenticeship program working with underserved and underrepresented communities, with a focus on preparing, supporting and retaining Black and Brown women in high-skill and high-wage unionized construction trades apprenticeships and unionized construction trades careers.

SERVICES WE OFFER

- Program Orientation & Boot Camp
- Participants receive an introduction to the building and construction trades, as well as skills assessments (emotional intelligence, English literacy, reading comprehension, and math).
- Each participant is teamed up with a tradeswoman mentor, who will follow her through to journeywoman status.
- Social Services & Physical Ability Assessments
- Licensed social workers, orthopedic physicians, and certified fitness trainers conduct thorough and holistic assessments to identify any physical and/or mental barriers participants might face.
- Service providers then work with each participant to develop a plan to mitigate barriers that might limit that participant's ability to successfully complete pre-apprenticeship and apprenticeship training programs.
- Skills Labs
- Prior to participants entering the MC3 training, specialized Black- and Brown-women-centered programming is provided that's geared toward preparing participants for the skill sets necessary to excel at their chosen crafts.
- These labs focus on math, reading, language, vocabulary, language mechanics, and spelling skills.
- SWT-certified MC3 Pre-apprenticeship Training Program
- This three-month training program prepares participants to enter the world of building and construction trades work.
- Coursework includes:
 o Construction industry and trades orientation
 o Construction trades awareness
 o Heritage of the American worker
 o Diversity in the construction industry
 o Green construction
 o Math for construction
 o Tools and materials
 o Health and safety
 o Physical fitness
 o Financial literacy
 o Wage and hour standards
 o Leadership
 o Conflict resolution
- Placement & Retention
- SWT works with apprenticeship coordinators to place participants in high-skilled apprenticeship programs.
- SWT helps to retain participants in their apprenticeship programs by continuing to provide supportive services through their programs and into their construction careers.
- Stipends
- Eligible participants receive stipends during their 12-week MC3 pre-apprenticeship training and at 90 days post-successful completion of MC3 training.

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EV Infrastructure
Continued from page 1

break things” startup culture. The first is notoriously union-hostile Google corporate parent Alphabet. It owns Waymo, formerly known as the Google self-driving car project. The second company is General Motors, acting through its San Francisco-based subsidiary Cruise. That’s an autonomous vehicle tech development firm and experimental “robotaxi” dispatcher that GM acquired over seven years ago.

Cruise is now pushing for exclusive access to EV charging spaces in the City’s public garages to ostensibly charge its fleet of robotaxis. Meanwhile, Waymo is looking to acquire private garage space in key SF locations.

These moves are red flags for the teamsters. Why? Teamsters allege that with their efforts to secure garage space and therefore EV-charging capacity, Google and GM are attempting to lay the groundwork to take over last-mile delivery service from shippers such as UPS. Approximately 350,000 drivers, package handlers, and clerks who work for UPS are organized under the IBT.

“Big corporations want to use autonomous vehicles for one reason only,” said Peter Finn, vice-president of IBT’s Western Region and a longtime Teamsters Local 856 member. “That’s to eliminate jobs because it lowers labor costs and boosts their profits.”

The union has so far been successful in pushing back thanks to the lobbying efforts of Teamsters Joint Council 7, which represents more than 100,000 regional members. Last year, the SF Board of Supervisors issued a moratorium on any parcel delivery development in District 10. That’s where non-union Amazon, which often contracts out its delivery services to private drivers and could stand to gain significantly from autonomous last-mile delivery, has been looking to develop a massive warehouse on

a 5.8-acre site it owns at 900 7th Street. The teamsters are seeking a six-month extension of the moratorium. After regional teamsters again flexed their lobbying muscle last month, the board voted unanimously to turn down a conditional use authorization that had been awarded by the SF Planning Commission to Waymo for a project at 301 Toland Street. Waymo wanted access to a private parking garage there, according to a May 23 article in The San Francisco Standard.

Unlike the last megaproject that transformed U.S. transportation — the Interstate Highway System — the autonomous vehicle revolution isn’t being overseen by our elected officials. Instead, it’s being researched, developed, and implemented largely by two corporate-behemoth-owned businesses, both steeped in the ethically dubious “Move fast and break things” startup culture.

Teamsters allege the Toland Street garage would essentially be used as a docking station for Waymo’s robotaxi fleet in the specific interest of building out capacity for automated last-mile delivery. Robotaxis could be used to gather data for potential future delivery service, or the robotaxis themselves could be used with an untrained warehouse worker on board to deliver packages.

Ultimately, fully automated unmanned delivery trucks could replace the taxis in the charging spots.

None of this sits well with Finn. “It’s obviously a direct threat on teamster jobs, ranging from long-haul trucking to

last-mile delivery,” he said. To a lesser extent, autonomous vehicles threaten garage jobs, which can also be teamsters-represented. The teamsters have taken their fight against free-reign autonomous delivery services to Sacramento. California State Assembly Bill 316 would require a trained human operator in autonomous vehicles weighing over 10,000 pounds. The legislation recently passed 69 to 4 and is headed to the State Senate.

Better Living Through EV Infrastructure? Meanwhile, the expanding universe of EV charging stations is a boon for electricians. John Doherty, business manager of IBEW Local 6, said his local engaged with San Francisco-based EV-charging network builder Terawatt Infrastructure to guarantee the installation and maintenance of Terawatt’s planned EV-charging parking spots would be a union job. However, Doherty is concerned that labor might repeat the same mistakes it made with another new technology: photovoltaic solar installation.

“Being an EV-charging station installer would not be a standalone career that could provide the worker with enough portable skills necessary to be successful in the electrical industry,” he said. “We had the same warnings back when solar installers were bantered about. In the end [...], solar panel installation remains a low-paying career with little to no portability. “The IBEW is not taking a passive approach to this work and learned its lesson from when it underestimated the expansion of residential solar installations.” Despite his reservations, Doherty believes the expansion of EV-charging infrastructure is a boon for all IBEW members. “With billions in federal incentives entering the market, we see a great opportunity to capture work both in the commercial and residential sectors,” he said. As for the teamsters, they were able to secure language ensuring that any spots in Terawatt’s parking garage would not be used for autonomous parcel delivery. “Once you promise you’re not going to cut our jobs and you promise no partial delivery, then [we’re] good with it,” said Teamsters Local 665’s Principal Officer Tony Delorio, referring to the Terawatt project. “They put that in writing, so that’s why we moved forward with that project.” Doherty understands the teamsters’ position of not providing autonomous vehicles free reign. “We can’t let our work pass us by, but where we believe that there is synergy between our arguments, we work together as best we can,” Doherty said. Alex Lantsberg, research and advocacy director with the San Francisco Electrical Construction Industry, said more is needed to ensure safety, good jobs, and an autonomous future that doesn’t leave anyone behind. “There’s a lot more work to do, and there’s a lot more collaboration to be done,” he said. **OL**

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BAC Local 3



Main Office
10806 Bigge Street, San Leandro, CA 94577
Phone: (510) 632-8781
BAC3-CA.org

President: Troy Garland
Secretary-Treasurer: Ryan Ruf
Field Representatives: Colin Johnson,
Lenny Paredes, Jordan Mondragon, David Calderon
Organizers: Dave Tafoya, Manny Enriquez, Wayne Jordan

Greetings, Brothers and Sisters:
The heat is officially upon us, so please remember to always stay hydrated.
Local 3's organizing efforts are in full swing. We recently held a Construction Organizing Membership Education Training (COMET) class in Sacramento, with many members participating and getting engaged. The point of COMET is to provide useful courses that impart union-positive knowledge and good strategies for sharing it on the jobsite. Thank you to everyone who showed up for the class.
I know from experience that organizing is a big and often overwhelming task, but it is our duty to take it on in order to help our non-union brothers, sisters, and siblings enjoy the benefits we do. It's up to each of us as members to show up to programs like COMET and

get educated on the growing need to be part of a union and the labor movement in general.
The Local 3 organizing staff has been hosting regular meetings across our 46-county jurisdiction and are hoping to gain more members and contractors soon.
Our general membership meeting was held on Saturday, May 6, in Oakland. Turnout was decent, and we enjoyed a good barbecue lunch. It was great to see everyone who came out in support.
We've kicked off another round of chapter meetings this month, but there will be no chapter meetings held next month. Enjoy your summer!

In Solidarity,
David Tafoya
Organizer

Chapter Meetings

July 2023							Aug. 2023						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
									1	2	3	4	5
							6	7	8	9	10	11	12
							13	14	15	16	17	18	19
							20	21	22	23	24	25	26
							27	28	29	30	31		

First Tue., 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
First Thu., 6 p.m., Sacramento — 9840 Business Park Dr., Suite B
Second Thu., 5 p.m., Oakland — 15301 Wicks Blvd., San Leandro (Marina Community Center)
Second Tue., 5 p.m., San Francisco — 379 Gellert Blvd., Daly City (Celia's)
Second Wed., 5:30 p.m., San Jose — 1535 Meridian Ave. (Rookies Sports Lodge)
Third Thu., 6 p.m., Manteca — 1120 N. Main St., Manteca (Mountain Mike's)
Third Tue. (even months only), 6 p.m., Fresno — 324 E. Shaw Rd. (Ramada Inn)

Service Awards, June
• 25 years: Joshua Franzen, David Pierson, Bryan Pritchett
• 50 years: Harvard Goldhammer, S. Mark Wuelfing
Congratulations on your many years of service.

In Memoriam
We are sorry to announce the passing of our brothers:
• William Ochsner, BL, 4/25/23, 10-CA, 32-year member
• Edmund Mierau, BL, 4/27/23, 07-CA, 68-year member

Find us on Facebook by searching "BAC Local 3 CA," on Twitter at twitter.com/baclocal3ca, and on Instagram @baclocal3.



Manuel Hurtado and Alex Luna working for Superior Tile and Stone



Left to right: David Guerra, Efrain Rodriguez, and Angel Omar Campos working at the Blue River Project for De Anza Tile



The Rinaldi Tile and Marble crew working at Google Plymouth in Mountain View



Juan Contreras working at the Genesis Project in South San Francisco for D&J Tile Company

PLASTERERS & CEMENT MASONS LOCAL 300



Main Office
100 Hegenberger Road, Suite 220, Oakland, CA 94621
Phone: (510) 430-9492
Fax: (510) 430-9183

Business Manager: Emilio Aldana
Senior Business Agent: Greg Levy

Business Agents: Carl Crawford, Devin Evers, Chris Knerr, Walter Orellana, Avel Quiroz, Marshall Vasquez

OPCMIALocal300.org

Local 300 cement masons Jovan Aguilera and Anthony Walker work with Greg Nelson Construction in Petaluma.



Local 300 cement masons work with Greg Nelson Construction in Petaluma.



IBEW Local 6



Main Office
55 Fillmore Street, San Francisco, CA 94117
Phone: (415) 861-5752
IBEWLocal6.org

Business Manager/Financial Secretary:
John J. Doherty

President: Russell Au Yeung
Vice-President: Ron Lewis
Recording Secretary: John Langley
Treasurer: Steve Cloherty

Executive Board Members: Anthony Sandoval, Carlos Salazar, Michael O'Mahoney, Jennifer Kramer, Brendan Greene

Local 6 Election Results

President: Russell Au Yeung
Vice-President: Ron Lewis
Recording Secretary: John Langley
Treasurer: Brendan F. Greene
Business Manager/Financial Secretary: John J. Doherty

Executive Board:
Doug Wydler
Jennifer Kramer
Anthony "Tony" Sandoval
Christie Peterson
Carlos Salazar

MEETING NOTICES
55 FILLMORE STREET

Unit One Committee
No meeting scheduled

Unit Five, Muni Railway Shop
No meeting scheduled

Executive Board
Tue., July 11, 4 p.m.

General Membership
Wed., July 12, 4:30 p.m.

Unit Six, Sound & Communications
Thu., July 13, 4:30 p.m.

Retired Members (Senior Sixes)
Thu., July 20, 10:45 a.m.

Executive Board
Wed., July 26, 4 p.m.

Best Wishes to Our Recently Retired Members

Eugenio J. Peluso
Terry P. Tom
Joseph J. Voelker
Craig C. Calvert
Scott M. Hooper
Lisa Gonzales

BUSINESS MANAGER'S REPORT

State Certification

We continue to receive a lot of calls about the California Electrician Certification program. We strongly encourage all members to complete the required classwork and paperwork and submit the same as soon as possible. Application turnaround times have been severely hampered due to understaffing at the state Department of Industrial Relation's Electrician Certification Unit, so please don't wait until the last minute. Classes are available through the SF-JATC. Visit SFElectricalTraining.org for

information on the courses offered and to register for your continuing education. A note: We do not register people to be electrical trainees at the union hall. It's the responsibility of each individual member to ensure that they are in compliance with certification requirements.

Summertime Sun

With some new projects under construction at this time, workers can expect a full day in the sun. That makes heat stroke a real risk. Be sure to drink plenty of fluids and keep an eye out for your fellow members showing signs of heat stroke. Safety is always a team effort, so let's make sure that we all go home at the end of the day. The Mayo Clinic suggests taking the following steps to prevent heat stroke during hot weather:

- Wear loose-fitting, lightweight clothing. Wearing excess clothing or clothing that fits tightly won't allow your body to cool properly.
- Protect against sunburn. Sunburn affects your body's ability to cool itself, so shield yourself outdoors with a wide-brimmed hat and sunglasses and use a broad-spectrum sunscreen with an SPF of at least 15. Apply sunscreen generously, and reapply every two hours or more often if you're swimming or sweating.
- Drink plenty of fluids. Staying hydrated will help your body sweat and maintain a

normal body temperature.

- Take extra precautions with certain medications. Be on the lookout for heat-related problems if you take medications that can affect your body's ability to stay hydrated and dissipate heat.
- Take it easy during the hottest parts of the day. If you can't avoid strenuous activity in hot weather, drink fluids and rest frequently in a cool spot. Try to schedule exercise or physical labor for cooler parts of the day, such as early morning or evening.
- Get acclimated. Limit time spent working or exercising in heat until you're conditioned to it. People who are not used to hot weather are especially susceptible to heat-related illness. It can take several weeks for your body to adjust to hot weather.
- Be cautious if you're at increased risk. If you take medications or have a condition that increases your risk of heat-related problems, avoid the heat and act quickly if you notice symptoms of overheating. If you participate in a strenuous sporting event or activity in hot weather, make sure there are medical services available in case of a heat emergency.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!
John J. Doherty
Business Manager/Financial Secretary

ELEVATOR CONSTRUCTORS LOCAL 8



Main Office
690 Potrero Avenue
San Francisco, CA 94110
Phone: (415) 285-2900
Fax (415) 285-2020
IUEC8.org

Matt Russo
Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

MEETINGS

San Francisco General Meeting
Wed., July 19, at 5:30 p.m.
690 Potrero Ave.

Sacramento
Wed., July 5, at 5:30 p.m.
Sheet Metal Workers Apprentice & Journeyman Training Building
3665 Bleckely St., Mather

North Bay
Mon., July 24, at 5:30 p.m.
Mi Pueblo Restaurant
7384 Commerce Blvd., Cotati

Tahoe
Thu., June 29, at 11:30 a.m.
Mott Canyon Tavern & Grill
259 Kingsbury Grade Rd., Stateline, NV

Reno
Thu., June 29, at 5:30 p.m.
Northern Nevada Labor Temple
1819 Hymer Ave., Sparks, NV

Monterey/Watsonville
Mon., July 31, at 5:30 p.m.
Round Table Pizza
1975 Main St., Watsonville

Probationaries Are Ready to Watch and Learn, Not Do All the Work. It's Your Duty to Guide Them on the Jobsite.

I'd like to take some time this month to address training apprentices — probationary apprentices in particular. We've seen roughly 20 probationary apprentices come off the new hire list, which is a good thing. These apprentices come with inherent challenges of which I am fully aware, having been a probationary apprentice once myself. On my first day on the job, I'd never seen a bandsaw or capstan. I'd never grooved, rolled, or threaded hydraulic pipes. I had almost zero background with a grinder or a welder. Luckily, my initial jobsite experience provided me with the opportunity to learn. I was in the field with mechanics who understood that while I was eager to gain knowledge, I had little experience. While I did my best to pick up as much as possible as quickly as I could, mistakes were inevitable, and I made some. It's been a few years since any new probationary apprentices have been pulled off the ranked applicant list. So, just a reminder to all of you experienced mechanics out there

on the job: If you're assigned to work with a probationary apprentice, please don't expect them to have the same skill set as the year-four apprentice you used to have on your crew. I realize that should be obvious. Having recently spoken with a couple of probationaries at JATC meetings for terminations, however, I have concluded that our mechanics have forgotten the expectations for a probationary apprentice. They appear to have grown accustomed to and reliant upon experienced apprentices and have decided they don't have time to train someone new and very green. I realize schedules can be tight — especially those given to you by a supervisor with zero trade experience — but that's not a good reason to send a probationary back to the shop. My goal here is to remind all of you that you are responsible for training apprentices. It's part of your job. From Merriam-Webster, here are the primary definitions of apprentice:

- *one who is learning by practical experience under skilled workers a trade, art, or calling*
- *an inexperienced person: novice*

I left out the part of the first definition referring to indentured servitude, which is far more "Oliver Twist" than "modern union apprenticeship," but the point is this: A probationary apprentice who shows up on time ready and willing to work has met the limit of expectations for a probationary. Your inability to manage time and tasks shouldn't be what sends that person back to the shop. I know I might be coming off a bit brash, but please know that I'm not trying to attack anyone personally. Instead, I want to drive home the point — and I don't want

to be the least bit coy about it — that as mechanics, we are responsible for the training and education of our apprentices. We are supposed to provide the on-the-job portion of the training that they receive. This is why the OJL forms are important. They're your opportunity to have a sit-down with your apprentice. Think of it as a monthly review. While I know that it can be difficult and awkward to look someone in the eye and tell them that they're not living up to their end of the bargain, that's exactly what needs to happen if and when necessary. We need to hold our apprentices accountable for what they should know, for what they're expected to be able to accomplish given their training. But to presume that a probationary apprentice in their first month is capable of sauntering onto a jobsite with the experience to run a capstan and hoist rails without supervision? That's untenable. While you might have "Great Expectations" (another Dickensian reference for you literature buffs out there), I urge you to maintain more realistic expectations for what an apprentice is and should be. If your apprentice is unsafe, demonstrates a complete inability to learn new skills, or is simply not cut out for the trade due to lack of interest or extenuating life circumstances... well, that's another story, and it's one we as the JATC will deal with accordingly. Until next time, be safe, and we'll see you on the jobsite.

In Solidarity,
Matt Russo
Business Manager

Sign & Display Local 510



Main Office
400 Talbert Street, Daly City, CA 94014
Phone: (650) 763-5405, x1112
Fax: (650) 871-8406
Local510.org

Business Agents: Annette Dosier, Morgan Worth
Field Representative: Peter Forni

Office Hours:
8:30 a.m. to 4 p.m. Monday through Friday

Condolences

Local 510 offers its condolences to the family of Luis Figueroa, who recently lost his daughter, Monica.

In Solidarity,
Morgan Worth
Business Representative

Local 510 members working for Employco recently applied a mural depicting Intel co-founder Gordon Moore at Intel's headquarters in Santa Clara.



The Employco crew appears on the jobsite at Intel headquarters in Santa Clara. Pictured from left to right in the top row are Cuong Du and Roger Ferrey Jr., and in the bottom row are Paul Huynh, Huy Luong, Robert Lau, Stan Chan, John Crane, and Lason Lien.



Local 510 members working for City Graphic Solutions recently installed a public art mural across the street from the new Yerba Buena/Moscone Muni station on 4th Street in San Francisco. The mural was funded by a \$1.8 million grant to CalTrans and the SFMTA to beautify Yerba Buena Gardens.

July Schedule 2023

Show	Venue	Company	Move In	Show Dates	Size
Data Bricks	Moscone S	T3	6/23	6/26-27	Special
July					
DAC	Moscone W	FDC	7/5	7/11-13	80
Semicon	Moscone N,S	GES	7/5	7/11-13	300
Cannabis	Moscone S	TBD	7/30	8/2-3	TBD
Data Dog	Moscone W	FDC	7/31	8/2	Special
August					
Flash	SCCC	Tricord	8/7	8/9	60
Chemical	Moscone N,S,W	FDC	8/9	8/14-16	200
Google Cloud	Moscone N,S,W	FDC	8/23	8/29-30	Special
SaaStr	San Mateo EC	FDC	8/24	9/7	Special
September					
Dreamforce	Moscone N,S,W	FDC	9/3	9/13-14	Full
CDA	SJCC	GES	9/4	9/8-9	TBD
Intel	SJCC	T3	9/15	9/19-20	Special
Disrupt	Moscone W	Curtin	9/17	9/19-21	Special
ADAS	SCCC	GES	9/18	9/19	Special
Workday	Moscone N, S, W	FDC	9/20	9/27-29	Special
Oktane	Moscone W	T3	9/30	10/2-4	Special

If you can't show up for as scheduled, call your employer:

Freeman (650) 878-6125 GES (650) 741-7500

All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.



Local 510 members who worked on the Moscone Center mural include Joe Dillard, Javier Ferrey, Rudy Ayala, Eric Bodine, Gabriel DeLeon Montes, Adam Reveles, and Mike Hofmann.



The centerpiece of the Moscone Center mural is seen shortly after completion.

LABORERS LOCAL 261



Main Office
3271 18th Street, San Francisco, CA 94110
Phone: (415) 826-4550
Fax: (415) 826-1948
LiUNALocal261.org

Business Manager: Ramon Hernandez
Secretary-Treasurer: David De La Torre
President: Jesus Villalobos
Vice President: Javier Flores
Executive Board: Theresa Foglio

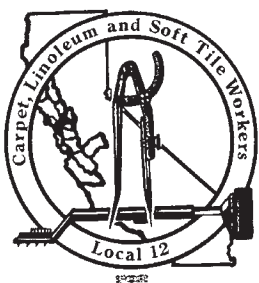
Left: Local 261 members Ramon, Tobias, Shayde, Beth, Jacob, Kendra, Mark, Shaye, and Vince all stopped by City Hall on Thursday, May 18, to stand with the San Francisco Recreation and Parks Department in a show of solidarity meant to help protect revenue and claim new parks at Mission Bay.

Center: Dozens of trade unionists, including a contingent from Local 261, met with Governor Gavin Newsom on-site at a future solar farm in Patterson in mid-May. Newsom's recent proposals promise to streamline certain construction projects to accelerate the building of clean infrastructure in California, creating good union jobs along the way.

Right: Members of Local 261's Team SFO take a break from their hard work for a quick group photo at the airport last month.



CARPET, LINOLEUM & SOFT TILE WORKERS LOCAL 12



Administrative Office
2149 Oakland Road
San Jose, CA 95131
Phone: (408) 824-1280
Fax: (408) 955-0150
DC16IUPAT.org/unions/FloorCovers

Regional Offices
2020 Williams Street, Suite A1, San Leandro, CA 94577
Phone: (510) 454-8150
1939 Market Street, Suite B, San Francisco, CA 94103
Phone: (415) 625-0225

President: Dave Bradfield • **Financial Secretary:** Omar Larrea
Business Representatives: Anthony Nuanes, Steve Belong, Edgar Flores
Organizers: Ruffin Romes, Martin Garcia

Meetings are held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.



This year's DC 16 Day of Action Pacifica Beach Cleanup

Dear Brothers and Sisters,

I hope that by the time you're reading this column, Local 12's membership will be working under a newly ratified collective bargaining agreement. We'll be in the midst of the year's busiest season, so I also hope that all who want to work will be doing so by now.

Please keep in mind that children are on summer break, so outdoor activities such as bike riding and skateboarding have increased during all times of day. We must stay aware and alert while on the roads to avoid an accident.

It's the time of year for graduation festivities, and I'm happy to announce that a handful of young adults who are the offspring of Local 12 members are among this year's graduates.

Melecio Pulido, son of Steve Belong, graduated from William C. Overfelt High School in San Jose and has enrolled in De Anza College to further his education. Jayleen Elemen, daughter of Daniel Elemen, graduated from Pioneer High School in San

Jose. Rosa Flores, daughter of Edgar Flores, graduated from Independence High School in Brentwood.

Jennis Eastwood graduated from Chico State University with a bachelor's degree in anthropology. She was a recipient of the Walter Cantrell Scholarship five years ago.

Finally, Damion Pergakis, son of Bill Pergakis, has completed his four-year active-duty military service with the U.S. Marines.

I congratulate each of you on your significant academic achievements. All of us here at Local 12 will be pulling for you as you strive to achieve greater and greater goals in life.

As always, I invite members with a special moment in their lives such as a birth, graduation, marriage, retirement, or, sadly, a death to contact Steve Belong, Edgar Flores, or me to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes
Business Representative



Local 12 members' children at the recent Oakland A's outing



Jennis Eastwood



Jayleen Elemen



Melecio Pulido



Rosa Flores (center)



Damion Pergakis

ROOFERS & WATERPROOFERS LOCAL 40



Main Office
150 Executive Park Boulevard, Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
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RoofersLocal40.org

Business Manager: PETER LANG
Financial Secretary: SALVADOR RICO
President: ABRAHAM ESTRELLA

HEAT & FROST LOCAL 16



Main Office (Northern California & Northern Nevada)
3801 Park Road, Benicia, CA 94510
Phone: (707) 748-1616
Fax: (707) 748-1620
Insulators16.org

BUSINESS MANAGER: CHRIS GREANEY
BUSINESS AGENTS: FORTINO CURIEL
MARK PLUBELL, ANTHONY VISCUSO
PRESIDENT: BILL HODGES
VICE-PRESIDENT: JONATHAN BLAINE
ORGANIZER: AURELIANO OCHOA

GLAZIERS LOCAL 718



Main Office
1939 Market Street, Suite B
San Francisco, CA 94103
Phone: (415) 625-0225
Fax: (415) 553-5955
DC16IUPAT.org/unions/local-union-718

Business Representative: Nick King
President: Lenny Quintana

MEETINGS

General Membership
Tue., July 11, 6 p.m.

Executive Board
Tue., July 11, 5 p.m.

DDO/Holidays

Mon., July 3: Designated day off
Tue., July 4: Holiday (Fourth of July)

Brothers and Sisters,

Please read on for this month's updates from Local 718. I've also included pictures from some of our recent events. All members are welcome to attend these events. Information for upcoming events is available at our monthly general membership meeting. If you're unable to attend the meeting, you can call the hall and receive upcoming event info.

Respectfully,
Nick King
Business Representative

Administrative Dues Check-off Rebate Check

You should be receiving a rebate check in the mail from District Council 16 if you worked over 1,800 hours last year. See the excerpt below from the Bylaws of District Council 16, article XV, finances, section 15.01(b), for the rebate rules:

Hourly Administrative Dues Check-offs are hereby established at 3% of each member's taxable net wages, as defined in Dis-

trict Council wage schedules A. Any member who works more than 1,800 hours per year shall receive a rebate equal to the Administrative Dues Check-off paid on hours above 1,800. To allow ample time to verify hours worked, the rebate will be paid during the second quarter of the following year. The business manager/secretary-treasurer may establish a lower dues structure for specialty bargaining units with the approval of the general executive board.

Local 718's Peter Mott of Sunmaster

Local 718 member Peter Mott, owner of Sunmaster in Napa, has announced his candidacy for Napa County District 4 Supervisor. For those of you not familiar with Sunmaster, it's a window film company that keeps a group of our members steadily employed. Currently, our Sunmaster crew is working on a window film project at 1 Bush in San Francisco.

As we get closer to election time, I'll follow up with more information on how we can support Mott in his campaign for supervisor.

Wage Allocation Results

On Tuesday, June 13, we had our wage allocation vote for the glaziers \$2 increase, which will become effective on January 1, 2024.

The allocation vote results are as follows:

- \$1: Glaziers annuity
- \$0.40: Taxable net wage
- \$0.10: IUPAT pension (5% mandatory increase per IUPAT Constitution)
- \$0.10: IUPAT pension (alt 2 schedule rehab, IUPAT)
- \$0.05: Glaziers wage equality
- \$0.35: Health and welfare



A snapshot from the State Building and Construction Trades Council of California's "Union Women: Stronger Together" Conference in Sacramento



Representing Local 718 at the Coalition of Black Trade Unionists Convention in New Orleans



A scene from the California Labor Conference in Sacramento



Local 718 member Peter Mott, owner of Sunmaster in Napa, has announced his candidacy for Napa County District 4 Supervisor.



CEOWD glazing at Treasure Island



SPRINKLER FITTERS LOCAL 483



Main Office:
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483
Fax: (510) 785-8508

SprinklerFitters483.org

Business Manager/Financial Secretary: Jeff Dixon
Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury

Meetings are held on
the fourth Wednesday of each month at 4:30 p.m.

The deadline to
submit content
for next month's
issue is July 5.

Official Minutes of the
San Francisco Building and
Construction Trades Council
A Century of Excellence in Craftsmanship



BUSINESS AGENTS
MEETING MINUTES

May 9, 10 a.m.
Via Zoom

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-President John Doherty, and Secretary-Treasurer Rudy Gonzalez present. Vice-President Ramon Hernandez excused.

CORRESPONDENCE

- Citywide PLA LBE threshold: Esquivel Grading and Paving. OLSE notified us they have hit the threshold and are no longer exempt from the PLA. ST Gonzalez to send RFI to JAC for payout reporting. Review of Carmen Chu request for JAC meeting.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

3/28/2023 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Prologis/SF Gateway: Tentative agreement for two projects. Red line will be provided to business managers.
- Potrero Power Station update: Key milestone to project with demolition of stack.
- UCSF: Demolition work to start in a week. One building

- for housing and one medical building.
- Treasure Island: Three parcels with upcoming pre-jobs and potential work.
- State Building Trades conference: Ongoing negotiations.
- ST requested that members stay focused on acquiring the most work possible locally.
- Mayor London Breed being challenged by Supervisor Asha Safai.
- SFUSD votes tomorrow.

PICKET SANCTIONS

None

OLD BUSINESS

None

NEW BUSINESS

- Authorize ST to execute release of liability and transfer of assignment to Brandenburg and Pullman Power under the Potrero Power Station PLA, M/S/C.

REPORTS OF UNIONS

- President Mazzola (UA 38) reported in the middle of bargaining with association. They will meet on Friday. UA 38 apprenticeship is accepting applications. Visit website for more information.
- Javier Flores (Laborers 261) reported on white ballad: Three more years.
- Alex Weber (Organized Labor EIC) is working on final housing element story. OL writer may be calling reps for insight on stories.

ADJOURNMENT

Adjourned at 10:38 a.m.

BOARD OF BUSINESS
REPS MEETING MINUTES

May 18, 5 p.m.
Via Zoom

ROLL CALL OF OFFICERS

President Larry Mazzola and Secretary-Treasurer Rudy Gonzalez present. Vice-Presidents John Doherty and Ramon Hernandez excused.

CORRESPONDENCE

- Operating Engineers Local 3 per-capita tax letter: ST Gonzalez to draft correspondence.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 5/4/2023 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Union Night at AT&T on Wed., June 21. Tailgate TBD.
- Active negotiations with Prologis PLA. Tentative agreement in the next week.
- Update on Senate Bill on Strada/Pier 30-32. Some of the land to be demoed. \$1.5 billion project.
- Potrero Power Station to break ground on new building this October.
- UC student and worker housing is moving along smoothly, with possible groundbreaking of two buildings.
- Public employees for county workers met today. Purp charges have accumulated. Slide deck available upon request.
- ST Gonzalez thanked all reps for help with small bargaining unit at school district.
- ST asked members to start tracking upcoming bonds.

- Caltrain is proposing a PLA policy for all capital improvement projects. Meeting to be held next Monday (May 22). ST to report back. The model has been TIPA, which has had global reviews and recommendations.

PICKET SANCTIONS

None

OLD BUSINESS

None

NEW BUSINESS

None

REPORTS OF UNIONS

- Terry Dunnigan (Ironworkers 377) inquired about the retiring board and asked A.J. Thomas to report on recent vacancy. Tim O'Connor was the only candidate nominated and sworn in.
- Charles Lavery (OE 3) provided insight on per-capita letter and stated they pay on how they see the value of the council, not on how many members are working or living in the jurisdiction.
- Greg Hardeman (Elevator 8) reported that bill AB 871 came out. Local purchased property in Vallejo.
- Israel Vargas (Plasterers 66) announced the merger of sister union Local 300. They are under the same international already. Greg will provide a new address for per capita invoices.
- Russell Au Yeung (IBEW 6) shared local election results.
- Larry Mazzola (UA 38) spoke on negotiations: Should have update soon. Apprenticeship applications start tomorrow and run through next week. The test is on Tue., May 30.
- AJ Thomas (IFPTE 21) thanked all for CityBuild Graduation participation.

ADJOURNMENT

Adjourned at 5:35 p.m.

Guest Column

Continued from page 3

Like other cities, San Francisco has always had problems. But it has always risen above.

This resilience in the face of doubt and uncertainty — the ability to flourish after floundering — is why I moved back from a great life elsewhere.

So, why should a visitor still come to San Francisco? For the same reasons I couldn't stay away: It's a beautiful place, with unique Edwardian and Victorian architecture and incredible access to the outdoors.

Office workers may be slow to return downtown, but the city's culture hasn't gone anywhere. Food lovers can count on being served fresh, delicious dishes at some of the best restaurants in the world, be they Michelin-starred or holes in the wall. Our museums, captivating concerts and performances, and successful sports teams playing in state-of-the-art stadiums are just a fraction of the activities this city offers.

You can spend a day on the bay, or hike along the Pacific Ocean or under towering redwood trees after crossing the iconic Golden Gate Bridge. It's also an inspiring epicenter for innovation as the worldwide hotspot for the next-generation Web 3, biotech, and AI businesses.

Even our social movements are part of

the draw. The city's politics can go too far at times, but its culture reflects San Francisco's history of pushing the norms.

For example, environmental sustainability is a baseline for how the city operates because of our desire to do things differently, resulting in an urban destination leading the way on being green. Our culture is why this city serves as a haven for LGBTQ+ people and why visitors came from around the world for this month's Pride parade.

It is also why many immigrant communities, much like mine, have escaped war zones, persecution, and poverty to make San Francisco their home.

Not to mention we have some of the best hotels in the world.

All of this comes with the understanding that the city's political apparatus needs to become more grounded. Regardless, San Francisco is seeing positive momentum — especially in hospitality, where the industry is looking to add 1,200 jobs.

This city has imperfections, but we are making progress in addressing our issues. Meanwhile, the incredible sights, culture and experiences that have made San Francisco a world-class travel destination for decades and a refuge for self-expression aren't going anywhere.

It is why many visitors are continuing to leave their hearts in San Francisco. **OL**

PENCILING OUT

BY DAVID JAMES SMITH



LIVE BETTER
WORK UNION



Mind your health, men

Lifestyle changes can help prevent many health conditions that commonly affect men. Whether you're a guy who's ready to get serious about your health, or a woman who wants to help keep the men in your life healthy, these tips are for you.

Take charge of your health

See your doctor regularly, and talk about healthy habits that can reduce your risk for cancer and heart disease. Knowing your family health history — and sharing it with your doctor — can also help you stay healthier, longer.

Watch your waist

Regardless of your weight, a waist that measures more than 40 inches increases your risk for heart disease, type 2 diabetes, and colorectal cancer.* Help reverse your risk by reducing your waistline through healthy eating and exercise.

Check your head

Mental health matters. Stress impacts your health, so make time for healthy ways to unwind. And if you're dealing with something like depression or anxiety, don't hold it in. Reaching out for help is a sign of strength — not weakness.

Visit kp.org/menshealth.

Serving unions for more than 70 years.

Since Kaiser Permanente first opened its doors, we've been providing high-quality, affordable care to union members. Decades later much has changed, but our commitment has not. Here's to many more years of helping to keep union workers on the job. Learn more at kp.org/laborandtrust.

*Academy of Nutrition and Dietetics