

How Cities Strike Deals With Developers to Improve Surrounding Neighborhoods

Can Enhanced Infrastructure Financing Districts Provide Equitable Paths Forward for Infrastructure in Redevelopment Areas?

By Robert Fulton
Contributing Writer

They're called Enhanced Infrastructure Financing Districts (EIFDs). With a name that sounds like a bureaucratic word salad and a backstory that's just as deep in the bureaucratic weeds, there's a lot to unpack with EIFDs. But they can be a powerful tool for cities and builders to better redevelop entire neighborhoods, keep projects moving and put more people to work, so they're worth knowing about. Keep reading as we delve into EIFDs and the implications for California cities and building trades workers.

So, What on Earth's an EIFD?

According to the state of California, an EIFD is "a tool to fund economic development projects within a geographic boundary utilizing tax increment financing." Clear enough? We didn't think so either, so we talked to a few folks who helped us flesh it out. "[An EIFD] is a very rational, well-thought-out way of improving a neighborhood,"

said Oz Erickson, chairman of the Emerald Fund, a San Francisco-based and -focused commercial, retail, and residential developer. "It encourages future building and beautifies the area where the buildings go." Simply put, EIFDs are best utilized for megaprojects, such as redeveloping an industrial zone into a residential or mixed-use neighborhood complete with homes and shops. Take, for example, Treasure Island, a former naval base currently in redevelopment, or the Potrero Power Station, which is still fairly early in the process but will involve a huge space. (continued on page 18)



The built-out Potrero Power Plant project is seen in a rendering. The huge project is one example of a San Francisco mega-development that might benefit from Enhanced Infrastructure Financing District designation.

With STEAM Building Groundbreaking, SF City College Kicks Off Series of Much-Needed Upgrades

Long Overdue Fixes and Builds to be Bond-funded and Completed Under SF Building Trades-negotiated PLAs

By Robert Fulton
Contributing Writer

City College of San Francisco (CCSF) is finally getting some upgrades that have been years in the making and on the want list for decades.

The college broke ground in December on its new Science, Technology, Engineering, Arts, and Mathematics (STEAM) Building. Also in the works for the college are a new "student success" building, a new performing arts center, and various other retrofits (continued on page 18)



The CCSF STEAM Building groundbreaking took place on Thursday, December 15.

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ON THE Job Site

Painter Apprentices From Across DC 16 Gather to Prep Third Baptist Church's Walls, Ceilings

Photography by Rudy Gonzalez
Captions Courtesy Chad Vickery

On Monday, December 19, painter apprentices from Painters and Drywall Finishers Locals 3, 487, 741, and 913 gathered at Third Baptist Church in San Francisco's Alamo Square to donate their time, talent, and resources for an ongoing church restoration project. (continued on page 16)



Moving Into 2023 With Hope and Service on the Horizon



By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building &
Construction Trades Council

Happy New Year to all. As we dive headlong into 2023, this council remains committed to seeing San Francisco's recovery continue throughout this new year and into the next.

Tourism is the lifeblood of our city, and we need it to chug back at full capacity if we're going to make up for the billions of dollars we've lost to the pandemic, with the blow it dealt to this crucial sector of our economy. We must be ready and able to host a mass capacity of guests who come from across the globe to see our unmatched sights. We must build more world-class hotels, host more one-of-a-kind in-person events, and continue to be the home base for leading-edge industry conferences. We must maintain our position as one of the world's great travel destinations.

We also need to back our downtown by focusing on the bread-and-butter work that we've traditionally been able to rely on from our central business district. Of course, we need office workers back in cubicles (and open-office spaces) in full-force, filling up San Francisco's vacant skyscrapers so that demand returns for more class-A office space in a city that has the ability — and the desirability — to host it. But we also need these workers back for the everyday work that they bring us. That means such work as simple storefront buildouts, infrastructure improvements,

and high-rise maintenance.

Along with all of this, and perhaps most critically, we desperately need a few very important developments to occur that will help to stabilize this city. First and foremost, we need quality affordable housing that's built with union hands and accessible to working-class

The building trades are crucial to the City's recovery, and when the City prospers, the building trades prosper.

people. We need well-funded public services to keep SF clean and safe. We need improved mass transit and better-maintained streets and sidewalks.

The building trades are crucial to all of this, and I'd like to remind us all of what might be plainly obvious but deserves repeating: When the City prospers, the building trades prosper.

As we step into 2023, this council will be passionately advocating for these causes and working as hard as possible to secure each and every project labor agreement that we can get.

Remembering Martin Luther King Jr.

Monday, January 16, marked the Martin Luther King Jr. Day of Service — the official designation for the holiday celebrating the life and work of the labor and civil rights movement legend.

According to the American Association of State Colleges and Universities, "In 1994, Congress passed the King Holiday and Service Act, designating the Martin Luther King Jr. Federal Holiday as a national day of service [...] The MLK Day of Service is the only federal holiday

service project we have lent hands and material to support: the rehabilitation of SF's historic Third Baptist Church, a historically Black church that dates all the way back to 1852. A man who followed in King's footsteps, Rev. Amos C. Brown, has been the leader of Third Baptist since 1976, and we are proud to help him.

Finally, lest we forget: King was assassinated while in Memphis supporting striking sanitation workers. The man was always a champion for the working class and the poor, famously and wisely saying, "All labor has dignity."

I'd like to end this month's column with a hearty King quote, which he delivered during a speech at the National Cathedral in 1968.

Through our scientific and technological genius, we have made of this world a neighborhood, and yet we have not had the ethical commitment to make of it a brotherhood. But somehow, and in some way, we have got to do this. We must all learn to live together as brothers, or we will all perish together as fools. We are tied together in the single garment of destiny, caught in an inescapable network of mutuality. And whatever affects one directly affects all indirectly. For some strange reason, I can never be what I ought to be until you are what you ought to be. And you can never be what you ought to be until I am what I ought to be. This is the way God's universe is made; this is the way it is structured.

—Martin Luther King Jr.,
"Remaining Awake Through
a Great Revolution"



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Teamsters, Local 853
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— The Publishers

Ins & Outs, 2023

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 Wage Theft
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 Disinvestment in Public Works
 "Progressives" and "Moderates"
 Individualism
 Minimum Wage
 YIMBY vs. NIMBY
 "Non-Union"
 Man Buns
 Student Debt
 Taking What We Can Get



MAP IMAGE CREDIT: KURKYH VIA WIKIMEDIA COMMONS

CITYPROFILE

District 6

By Jacob Bourne
Contributing Writer



After being appointed by Mayor London Breed last year to fill the Board of Supervisors vacancy left by now-assemblymember Matt Haney, Matt Dorsey is continuing his board tenure, having won his race in November.

Dorsey's track record includes managing District Attorney Arlo Smith's election campaign and working as a political consultant for many years before joining SFPD as communications director, as well as serving as a member of the executive staff for City Attorney Dennis Herrera for 14 years. Dorsey also served as a member of the Democratic County Central Committee in 2012 and 2016.

It was while working in the city attorney's office, Dorsey said, that he was able to leverage his position as a bully pulpit to advocate for working San Franciscans.

"We did a lot of great work for working families on wage theft cases," he said. "There were wage cheats and employers exploiting immigrants in ways that were really despicable. We always went out of our way with those cases to work closely with the Office of Labor Standards Enforcement and do everything we could to send a message to wrongdoers that San Francisco does not tolerate wage theft and exploiting people on benefits."

"I always felt that that's where my heart is in politics," Dorsey said.

He said that it wasn't always easy to bring attention to wage theft cases but felt that advocating for those being mistreated was "God's work." In his office, Dorsey keeps a photo of Dorothy Day, the founder of the Catholic Worker Movement who was arrested for fighting for farmworker justice, to remind him of his mission.

In addition to continuing to protect San Francisco's working families as District 6 supervisor, Dorsey said he's dedicated to fulfilling a vision for the district as a prime model for 21st-century urbanism. Achieving that entails meeting the state's housing creation goals in order secure housing affordability and retain transit funding.

As a recovering addict, Dorsey said one of his primary commitments is to use his own personal journey to undo the stigma and help those struggling with substance abuse to get on a path toward recovery.

"We're in a difficult time," he said. "I've never seen San Francisco at the brink of pitchforks and torches like we are now. It worries me that government is losing the confidence of those we serve."



Treasure Island, a part of District 6, is currently ramping up development considerably.



Salesforce Tower sits in the heart of District 6.

FASTFACTS

District 6

Neighborhoods: South of Market, The Hub, South Beach, Rincon Hill, Showplace Square, Treasure Island, Mission Bay

Notable Development: A wealth of construction projects are underway in District 6, but one that stands out is a new elementary school under construction in Mission Bay called the Mission Bay School that will help the district better serve its families. The biggest project, however, is Treasure Island, viewed as the most ambitious housing development since World War II. It looks to supply up to 8,000 new homes, 27% of which will be designated as affordable.

Economy: With assets like the Salesforce Transit Center and Moscone Center, District 6 is an economic engine for San Francisco. Reviving tourism and conventions post-pandemic will produce benefits far beyond the district and secure work for trades like IUPAT and IATSE.

Culture: Amid numerous attractions, Soma Pilipinas stands out as a historic cultural center within the district, celebrating Filipino arts and culture.



District 6 is represented by Matt Dorsey.



JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

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The NorCal Carpenters' Moose Feed Returns for 2022

PHOTOGRAPHY BY GEORGE VERLAINE



S.F. BUILDING AND CONSTRUCTION TRADES COUNCIL
ANNUAL MOOSE FEED



COMIC BY DAVID JAMES SMITH



California Takes First Step Toward Worker Data Rights



This guest column was written by Annette Bernhardt, Director of the Technology and Work Program at the UC Berkeley Labor Center. It was originally published on the Berkeley Blog on Friday, January 9.

Imagine you're applying for a job via video, and, without telling you, the company uses software that analyzes your eye contact, facial expressions, and tone of voice to predict whether you're a good match for the job. Or, imagine that you work in an Amazon warehouse and an algorithm fires you for not meeting productivity quotas. Or, say your employer is using a system to predict whether you will quit or become pregnant in order to deny you a promotion.

While these scenarios might sound dystopian, each is a real-life example. If they happened to you, what rights would you want? What recourse should you have? And who would you go to for help?

Up until the first week of January, our legal system had very few answers for you. Employers across the economy are using digital technologies to hire, manage, and monitor workers, but with virtually no regulation. That's left the door open for harms such as race and gender discrimination, work speed-up, deskilling and automation, growth in gig work, loss of autonomy and privacy, and suppression of worker organizing.

But on Sunday, January 1, California took a first step towards worker

data rights when new amendments to the California Consumer Privacy Act (CCPA) went into effect and covered workers at large businesses.

This marks the first time that workers in the United States will have the right to know when employers are surveilling them, and for what purpose. They'll be able to access their data and ask to correct or delete it. They'll be able to opt out of employers selling their data.

Workers and policymakers will finally get a look inside the black box of obscure workplace technologies, which is essential for figuring out response strategies. For example, truck drivers in Seattle conducted a one-day strike after finding out about highly invasive cameras in their cabs that used facial recognition and tracked their eye movements, winning the right to cover the cameras for privacy.

However, transparency and disclosure alone are not enough. Like the broader policy shift to regulate consumer data, workers deserve a full set of rights and protections around new technologies in their workplaces. Following are some key policy principles.

Guardrails on How Employers Use Digital Technologies

Employers should use electronic monitoring and algorithmic management only for narrow business purposes, without harm to workers. In particular, the unreliability of these systems means they shouldn't be used to automate decisions such as hiring, firing, and discipline. Employers also should not use high-risk or unproven technologies like facial or emotion recognition.

Heightened Scrutiny for Productivity Management Systems

There's already mounting evidence that productivity monitoring systems in industries such as warehousing and call centers lead to injuries and other negative health impacts. Use of these systems should be subject to strong health and safety regulation.

Prohibitions on Discrimination

Data-driven technologies such as hiring software should not discriminate against workers based on race, gender, disability, and other protected characteristics. As another guard against bias, employers should be prohibited from using predictions about a worker's traits and behaviors that are unrelated to their job responsibilities.

Right to Organize

Workers should have the right to bargain over employers' use of data-driven technologies. As recently affirmed by the NLRB, employers should not use digital technologies or social media monitoring to identify, monitor, or punish workers for organizing.

Holding Employers Responsible for Harms

Regulatory agencies should play a central role in enforcing technology standards, and workers should be able to sue employers for violations. But we should not wait for harms to occur — employers should be required to conduct impact assessments prior to using new technologies.

These are not outlandish policies. Many are already law in other countries and have informed California's first-kind law regulating warehouse productivity quotas, as well as the proposed Workplace Technology Accountability Act, introduced last year by California Assemblymember Ash Kalra and supported by unions and privacy rights advocates.

The workplace is rapidly becoming a major site for the deployment of AI-based tech, and it is high time that our laws and regulations catch up. Coverage by the CCPA is only the first step to ensure that California workers have the tools necessary to advocate for their rights in the 21st-century data-driven workplace. **OL**



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'We Need to Really Engage Our Membership Even More in the Political Process'

A Q&A With Trish Suzuki-Blinstrub, Teamsters Joint Council 7's New Political Director

Interview by Jacob Bourne

Following an 11-year tenure as Teamsters Local 856's political director, Trish Suzuki-Blinstrub rang in 2023 with a new role as Teamsters Joint Council 7's political director.

Suzuki-Blinstrub spoke with *Organized Labor* about her background and what it takes to craft an effective political strategy. The following Q&A has been edited and condensed for clarity.

What path did you take in labor leadership that brought you to your current role?

I started my labor career at SEIU Local 1000 as a union organizer. Later, I joined the San Mateo Labor Council as political director. From there, I went back to Local 1000 to work on state politics — but this time as a political organizer. I then went to Teamsters 856, which had never had a political program or director before. So, for the past 11 years, I've been working there. Teamsters 856 is the largest local within the Joint Council, representing both public and private sectors. The Joint Council is

like an umbrella for all Teamsters locals within northern and central California and northern Nevada.

Going further back, what inspired you to devote your career to working in the labor movement?

I got a little taste of the labor movement when I was in college. I was part of student government affairs. A lot of lobbying was going on with students because of changes that were happening in the University of California system under then-governor Arnold Schwarzenegger. UC's unions, as well as its students, were impacted. So, I got involved doing activist work for workers and students. When I graduated, I knew I wanted a job doing similar work. SEIU ended up hiring me, and, during the recession, I became involved in fighting for state workers.

As far as my family background, I'm fourth-generation Japanese and Chinese, and the Japanese side of my family went through the internment camps, even though they were born and raised in the states. So, fighting for people who are disadvantaged has always been important to me.

What's your focus in your new role?

I think that for the teamsters overall and for labor in general, there's been a huge impact from recent legislation. We have some really great legislators in the State Assembly and State Senate in California. But every time we pass a good law, corporations have found that they can just pass propositions to try to circumvent these laws. What I think that means is that we need to really engage our membership even more in the political process. It's not just about electing good officials — it's also about going on the offense on the proposition level.

For the teamsters, misclassification is a huge issue. Assembly Bill 5 is really important to us. Now the implementation of it is going to be very important to making sure that we protect our workers at the federal level and at the U.S. Supreme Court, which is not exactly worker-friendly at the moment. We simply have to protect our workers at every level of the political process. So, part of my goal is to try to work with each of our locals to develop a political program so that they have member activists to increase voter turnout. It's



about participating in campaigns but also building relationships with local elected officials who might eventually run for higher office so that we create a more labor friendly environment.

What are your concerns and hopes for the future of labor?

My biggest concern is the Supreme Court's current pro-business, anti-
(continued on page 19)

Be the best version of you, with Blue

Being blue doesn't have to be a bad thing. With Blue Shield of California, you and your members have the right tools to live healthier. Whether it's starting a new mindfulness habit or reversing conditions such as diabetes – see what Blue Shield can do for you in 2023.

Scan the QR code to learn more about Blue Shield of California from Tera Clizbe, vice president, Labor and Trust.

blueshieldca.com/laborandtrust

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GENERAL MEMBERSHIP MEETING NOTICE

Tue., Feb. 7, 2023, at 7 p.m.

**450 Harrison Street
San Francisco**

(located between 1st and Fremont streets)

Parking is available on the street and behind the building. Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

We Regret the Loss of the Following Members

Kwee Ong, 78, passed away on November 24, 2022, with 43+ years of membership. He is survived by his wife, Kwang, and his children, Angela and Danny. He resided in San Francisco.

Birger Knutsen, 93, passed away on December 6, 2022, with 74½ years of membership. He is survived by his son, Bruce. He resided in Bradenton, FL.

Jayro Garcia-Madrid, 27, passed away on December 18, 2022, with 6+ years of membership. He is survived by his mother, Vilma Madrid Casasola, and his father, Vidal Garcia Cahueque, as well as his brother, Hinner Garcia Rodrigues. He resided in South San Francisco.

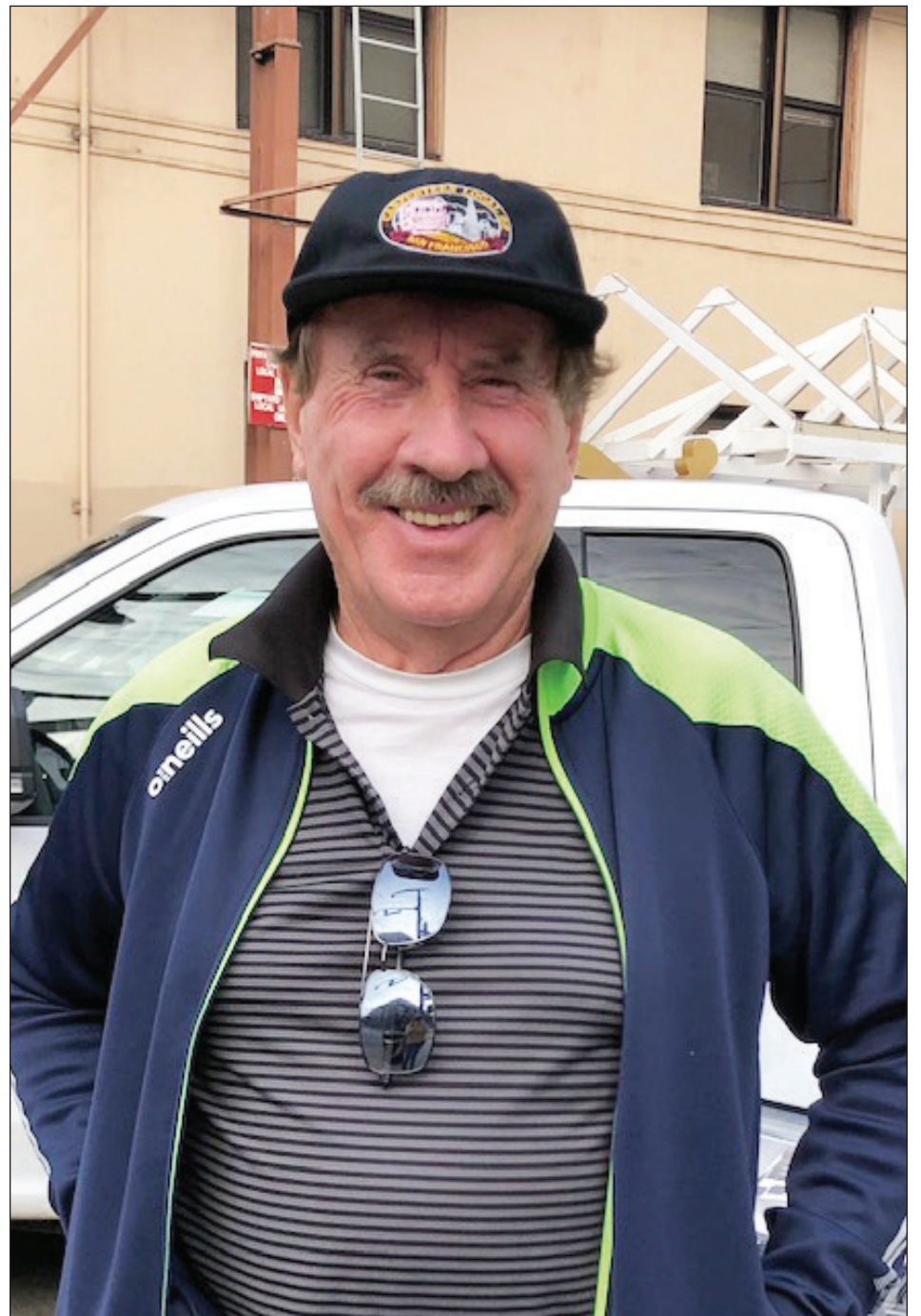
Faraday L. Castro, 91, passed away on December 26, 2022, with 46+ years of membership. He is survived by his niece, Bernadette Ybarra. He resided in Salinas.

50-year Honorary Members

David Lee
Peter D. Peterson

Retired Members

Ricardo Custodio
James Rooney
Vic Volkoff



Recently retired 43-year member Jim Rooney stopping by the Local 22 hall.

Coronavirus Pandemic: Relief for Members

Please visit nccrc.org/relief to see if you qualify for financial assistance should you have been affected by the coronavirus.

Journey-level Upgrade Courses

If you're interested in keeping up-

to-date with the journey-level upgrade courses being offered, or if you'd like to be placed on a waitlist for future classes, please visit ctnc.org.

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Gung Hay Fat Choy



Aaron Rodriguez on the job.

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Union Updates

The new year is here. We are thankful and blessed for the opportunity to once again serve the membership and continue our efforts to grow our market share and our membership. We're optimistic about the amount of work that's slated to start in 2023. After speaking to many of our general contractors, the work forecast is looking very good.

Several pile driver events are scheduled for this year. Coming up is our annual Old Timers Luncheon, where we honor our members who paved the way. We look forward to seeing you all there.

Pins have already been ordered for our annual pin ceremony. We are looking to host the luncheon on March 25, the last Saturday of the month. Once we've approved the event at our next membership meeting, RSVPs will be sent out in the mail. More information to come.

We're also looking forward to the Local 34 Family Picnic. This is traditionally one of our membership's most anticipated events. We currently have a committee in place organizing this year's picnic. As we get closer to the date, I'll inform you of the specific details.

We host our apprentice graduation ceremony at the picnic. If you're an apprentice who graduated in the past year, you'll be receiving a call from me regarding this event and the importance of your attendance this year.

Training

This year more than ever, we'll be stressing the importance of training. We want to get ahead of the curve by utilizing all of the training opportunities available to our members. We'll be pushing the rigging certification and certifications in all aspects of welding — not just our traditional wire certifications but also stick papers and specific welding procedures.

We'll work with the membership in getting training information out through our social media channels and the Local 34 website. We'll also be sending out journeymen to various trainings throughout the year at our International Training Center.

Boots on the Ground

I want to address a difficult topic: suicide awareness. A statistic released in a 2018 CDC study ranked construction as the No. 1 industry for deaths by suicide. Many construction workers might be surprised to learn this.

We very recently lost one of our own apprentices to suicide. After speaking with most of his crew members, I found nobody had any idea that this apprentice needed help or someone to talk to.

Sometimes, we get so caught up with the work at hand that we forget to take the time to simply talk to one another. By no means should we expect ourselves to be experts at identifying



Members of Local 34 who attended Brother William Hayes' memorial on Saturday, January 7, stand for a photo.

warning signs of suicide or of someone needing assistance. But if you see a fellow brother or sister you work with acting differently, take the time to simply ask how they're doing. You never know where the conversation might lead and whose life you might end up guiding in the right direction — or even saving.

The union also offers help for suicide prevention and awareness. Please use your representatives as a resource. I've spoken to many members about this very issue and helped point them in the right direction. My line is always open.

If you'd like additional information on the carpenters' suicide prevention program, please call 1-800-999-7222 or visit AnthemEAP.com.

In Memoriam

We are sorry to announce the passing of the following brothers:

- William Hayes, three-year member
- Enrique Bautista, 14-year member

Union Meeting

Our next scheduled union meeting will be held on Thursday, February 23, at 7 p.m. As always, bring someone with you from the crew and help grow our membership participation.

Happy New Year to everyone. We look forward to seeing you. Check out the new website at piledriverslocal34.org.

In Solidarity,
Martin Espinoza Jr.
Senior Field Representative

United We Bargain



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- \$16 MILLION VERDICT FOR IRONWORKER
- \$11 MILLION SETTLEMENT FOR CPR FAILURE
- \$10.5 MILLION VERDICT FOR DEATH OF TEAMSTER
- \$10.5 MILLION SETTLEMENT FOR BANKING CLASS ACTION
- \$10 MILLION VERDICT FOR IRONWORKER
- \$8 MILLION SETTLEMENT FOR WAGE & HOUR CLASS ACTION
- \$7.5 MILLION VERDICT FOR UNION WORKER

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Main Office
55 Fillmore Street, San Francisco, CA 94117
Phone: (415) 861-5752
IBEWLocal6.org

Business Manager/Financial Secretary:
John J. Doherty

President: Russell Au Yeung
Vice-President: Ron Lewis
Recording Secretary: John Langley
Treasurer: Steve Cloherty

Executive Board Members: Anthony Sandoval, Carlos Salazar, Michael O'Mahoney, Jennifer Kramer, Brendan Greene

MEETING NOTICES 55 FILLMORE STREET

Unit One Committee
Tue., Feb. 7, 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., Feb. 1, 4:30 p.m.

Executive Board
Tue., Feb. 14, 4 p.m.

General Membership
Wed., Feb. 15, 4:30 P.M.

Unit Six, Sound & Communications
No Meeting in February

Retired Members (Senior Sixes)
Thu., Feb. 16, 10:45 a.m.

Executive Board
Wed., Feb. 22, 4 p.m.

We extend our sympathy to the family and friends of Robert Doyle, inside journeyman, who passed away on December 11, 2022.

Best Wishes to Our Recently Retired Members

Leonard Duran
Douglas R. Fraser
Mauricio Amaya-Ruiz
James Russo

BUSINESS MANAGER'S REPORT

Union Plus Scholarship

AFL-CIO Scholarship applications are now available online at UnionPlus.org and are due no later than January 31. We encourage members and their dependent children who are currently enrolled in an accredited institution to apply.

Current and retired members of unions participating in any Union Plus program, their spouses, and their dependent children, as defined by IRS regulations, are eligible. Grandchildren are not eligible unless they are legal dependents, as defined by IRS regulations. At least one year of continuous union membership by the applicant, applicant's spouse, or par-

ent, if the applicant is a dependent, is required. The one-year membership minimum must be satisfied by May 31, 2023.



On January 4, Lonnie R. Stephenson retired from his position as international president of the IBEW.

International President Stephenson Retires

On January 4, Brother Lonnie R. Stephenson retired from the IBEW, ending a career that he began in 1975 as an inside apprentice with Local 145 in Rock Island, IL. According to a press release, the announcement from Stephenson to his international office staff read, "It's been the honor of my life to serve the members of the greatest union in the world and advance the cause of trade unionism in the electrical industry. As hard as it is to step aside, I am confident the IBEW remains in good hands."

Stephenson served his fellow Local 145 members as vice-president, president, assistant business manager, and business manager. In 2002, Stephenson was appointed as an international representative by then-international president Edwin D. Hill.

Beginning in 2010, Stephenson served as international vice-president for the IBEW's sixth district. In 2015, when International President Hill retired, the international executive council appointed Stephenson to serve out the remainder of Hill's presidential term. Stephenson was elected unanimously to the office by delegates to the IBEW International Convention in both 2016 and 2022.

As he retires, Brother Stephenson can take pride in knowing that the IBEW has more "A" members than at any time in its history. With the IBEW Strong program that he championed, the membership of this union looks increasingly like the communities its members serve. Politically, Stephenson forged the strongest relationship between a labor union and the White House in more than half a century and was influential in crafting the historic bipartisan Infrastructure Investment and Jobs Act, which will see the electrification of transportation and rebuilding of the electrical grid under the highest labor standards.

We at Local 6 wish Stephenson a long, happy, and healthy retirement as he leaves the electrical industry after nearly five decades of service.



In the wake of Stephenson's retirement, IBEW international Secretary-Treasurer Kenneth W. Cooper was chosen to serve out the remainder of Stephenson's term.

Cooper Appointed International President

Outgoing President Stephenson nominated Brother Kenneth W. Cooper, international secretary-treasurer, to serve out the remainder of Stephenson's term. The international's executive committee confirmed the nomination, and, effective January 4, Cooper became our international president.

Cooper got involved in the IBEW through Local 688 in Mansfield, Ohio. Prior to becoming international secretary-treasurer, he served as vice-president of the IBEW's fourth district, covering Ohio, West Virginia, Kentucky, Virginia, Maryland, and the District of Columbia. Most of you will know that these localities have become hotbeds of anti-worker propaganda and "Right to Work for Less" legislation.

Cooper is a battle-tested leader who has the experience and dedication our great union needs.

Monthly, members are reminded of the importance of organizing to the IBEW and to the broader labor movement. With the passage of the Infrastructure and CHIPS acts, the IBEW will need to step up its organizing to a level that would be better characterized as a mobilization.

Fortunately, Cooper brings a career highlighted by one successful campaign for workers after another. From one sector to the next —utility, construction, manufacturing — Cooper has repeatedly won campaigns where others have failed. He has truly walked the walk that he asks of other IBEW members. The experience he has gained along the way in both victory and defeat have readied him for the new challenges ahead.

We wish Cooper nothing but success as he leads the IBEW into its next historic chapter.



The international executive council appointed IBEW Sixth District Vice-President Paul Noble to fill out the remainder of Cooper's term as international secretary-treasurer.

Noble Appointed International Secretary-Treasurer

The international executive council has appointed Brother Paul Noble, vice-president of the IBEW's sixth district, to fill out the remainder of the term of international secretary-treasurer resulting from Cooper's promotion to international president. Noble hails from Local 702 in West Frankfort, IL, and is a second-generation wireman following

in the footsteps of his father, who was a member of IBEW Local 1 in St. Louis.

Prior to serving as international vice-president, Noble served as an international representative assigned to IBEW's Sixth District and multiple roles in Local 702, including business manager and organizer.

Knowing that he was chosen thanks to his proven record of treating the IBEW and its members as his highest priority, we wish Secretary-Treasurer Noble all the best as he moves into his new role with the international.



IBEW Ninth District international Vice-President John J. O'Rourke has announced his retirement effective March 1.

Ninth District International Vice-President O'Rourke Retires

Following Stephenson's retirement announcement and the subsequent respective appointments of Cooper and Noble to the offices of international president and secretary-treasurer, former Local 6 Business Manager and current IBEW Ninth District International Vice-President John J. O'Rourke has announced his retirement effective March 1.

Brother O'Rourke has spent more than 43 years as a member of the IBEW. He has served as an officer in Local 6, having held the positions of president, vice-president, and business manager and financial secretary. He also served Local 6 as an international representative for a short while before being appointed to the office of international vice-president for IBEW's ninth district in November 2014.

At the 39th IBEW international convention in St. Louis, O'Rourke was elected to serve a five-year term as international vice-president. He was re-elected to another five-year term this past May by the delegates to the 40th IBEW convention in Chicago.

Following O'Rourke's retirement announcement, the international executive committee appointed International Representative David E. Reaves Jr. to serve out the remainder of O'Rourke's term. Brother Reaves, a lineman by trade, originates from IBEW Local 1547 in Anchorage, AK, where he had previously served the membership as business manager and assistant business manager.

Local 6 extends its sincerest appreciation to O'Rourke for his years of service to our membership as he retires from the electrical industry, and we wish him good luck and good health in the years to come.

Work Safe, Save for a Rainy Day, and Come to a Union Meeting!
John J. Doherty
Business Manager & Financial Secretary

It's your right to be Union.

BRICKLAYERS LOCAL 3



Main Office
10806 Bigge Street, San Leandro, CA 94577
Phone: (510) 632-8781
BAC3-CA.org

President: Troy Garland
Secretary-Treasurer: Ryan Ruf
Field Representatives: Colin Johnson,
Lenny Paredes, Jordan Mondragon, David Calderon
Organizers: Dave Tafoya, Manny Enriquez, Wayne Jordan

Brothers and Sisters,
We'll be kicking off the new year with our 24th Annual BAC Local 3 Sullivan-Kraw Crab Feed on January 28 in Vallejo. The Crab Feed is the sole funding source for our BAC Scholarship Fund. Last year, we gave out over \$35,000 in scholarships to BAC members and their families.
I'd like to take this opportunity to thank the other building trades councils and unions that continue to participate

and help raise money for our fund. We expect another year of great crab and an excellent raffle with prizes that include a big-screen TV and a Traeger Grill.
All BAC members should make sure their scholarship applications are submitted before February 15. I wish all of this year's scholarship recipients the best of luck in furthering their education.
Our apprenticeship programs continue to do an excellent job training the next generation of BAC journeyworkers. If



Thank you to all the BAC members who helped install tile at our new Sacramento Union Hall.

Chapter Meetings

February 2023							March 2023						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4				1	2	3	4
5	6	7	8	9	10	11	5	6	7	8	9	10	11
12	13	14	15	16	17	18	12	13	14	15	16	17	18
19	20	21	22	23	24	25	19	20	21	22	23	24	25
26	27	28					26	27	28	29	30	31	

Thu., Feb. 2, at 6:00 p.m., Sacramento — 7465 Rush River Dr. (Mountain Mike's)
Tue. Feb. 7, at 6 p.m., Monterey — 1945 Natividad Road, Salinas (The Pizza Factory)
Wed., Feb. 8, at 5:30 p.m., San Jose — 1535 Meridian Ave. (Rookies Sports Lodge)
Thu., Feb. 9, at 5 p.m., Oakland — 15301 Wicks Blvd., San Leandro (Marina Community Center)
Tue., Feb. 14, at 5 p.m., San Francisco — 379 Gellert Blvd., Daly City (Celia's)
Thu., Feb. 16, at 6 p.m., Manteca — 1120 N. Main St. (Mountain Mike's)
Tue., Feb. 21 (even months only), at 6 p.m., Fresno — 324 E. Shaw Ave. (Ramada Inn)
Meetings are now being held in-person. We will contact you if anything changes.

you haven't stopped by to check out our training centers, our upcoming local contests provide the perfect opportunity. Our brick, marble, PCC and terrazzo contest will be held on April 15, and our tile contest will be held on April 22.
Please drop by and watch the competitions. You're welcome to bring your family and stay for lunch. I'm certain that you'll feel a sense of pride and solidarity.
Our BAC PACT (Pickets-Actions-Community-Training) Program will continue in 2023. This is a reward-based program for members who participate in BAC actions and attend meetings. The rules for 2023 will be sent out soon.
I want to thank all of our members for continuing to participate in our organizing efforts by banner and picketing. We also had members attend city council meetings to fight for project labor agreements, as well as attend other events to support working men and women. The strength of the labor movement lies within the rank-

and-file membership.
Local 3 accomplished much in 2022, including the purchase of our building in Sacramento. Tile has been installed in our main hall, and our staff offices have been completed with new carpet. We plan to have our grand opening in May for our general meeting.
We're looking forward to a successful 2023. Happy New Year!
Be Well,
Troy Garland
President
Service Awards, January
25 years: Ralph Romero
40 years: Marc I. Thomas
50 years: Antonio B. Nascimento
Congratulations on your many years of service.
Find us on Facebook by searching "BAC Local 3 CA," on Twitter @ baclocal3ca, and on Instagram @ baclocal3.

PLASTERERS AND CEMENT MASONS LOCAL 300



Main Office
100 Hegenberger Road, Suite 220, Oakland, CA 94621
Phone: (510) 430-9492
Fax: (510) 430-9183

Business Manager: Emilio Aldana
Senior Business Agent: Greg Levy

Business Agents: Carl Crawford, Devin Evers, Chris Knerr,
Walter Orellana, Avel Quiroz, Marshall Vasquez

OPCMIALocal300.org



Local 300 cement masons at work in Petaluma.



ELEVATOR CONSTRUCTORS LOCAL 8



Main Office
690 Potrero Avenue
San Francisco, CA 94110
Phone: (415) 285-2900
Fax (415) 285-2020
IUEC8.org

Matt Russo
Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

MEETINGS

San Francisco General Meeting
Wed., Feb. 15, at 5:30 p.m.
690 Potrero Ave.

Sacramento
Wed., Feb. 1, at 5:30 p.m.
Sheet Metal Workers Apprentice &
Journeyman Training Building
3665 Bleckely St.
Mather

Stockton
Fri., Feb. 3, at 11:30 a.m.
Black Bear Diner
1703 Yosemite Ave.
Manteca

Monterey/Watsonville
Mon., Feb. 6, at 5:30 p.m.
Round Table Pizza
1975 Main St.
Watsonville

San Luis Obispo
Tue., Feb. 7, at 11:30 a.m.
Firestone Grill
1001 Higuera St.

Bakersfield
Wed., Feb. 8, at 7 a.m.
Zingo's Café
3201 Buck Owens Blvd.

Fresno
Wed., Feb. 8, at 5:30 p.m.
Piccadilly Inn Airport
5115 East McKinley Ave.

Tahoe
Thu., Feb. 23, at 11:30 a.m.
Mott Canyon Tavern & Grill
259 Kingsbury Grade Rd., Stateline, NV

Reno
Thu., Feb. 23, at 5:30 p.m.
Northern Nevada Labor Temple
1819 Hymer Ave., Sparks, NV

As Elevator Mechanics, Our Responsibilities Are Significant

I've been thinking about how to broach this subject for a while now, and a recent accident report from the international has proved to be the catalyst: A mechanic in another local was hurt trying to get out of a machine room he was trapped in while on an unfamiliar route.

As mechanics, it is part of our job to routinely be sent out to sites we are entirely unfamiliar with. It can be a fun part of the job — to get out and see new buildings, new faces, and different equipment. It can involve new challenges, new solutions, and learning every day.

But unfamiliarity comes with inherent risks not only to our own well-being but also to the well-being of the riding public. We are in the business of public service. If the riding public doesn't feel

safe using the elevators, then we're not doing our jobs. And if we're not doing our jobs, someone else will.

I recently received a disturbing call from one of our employers to inform us of an incident that I want to address directly. The backstory is this: A signatory employer was performing work to correct significant leveling issues on an older drum elevator. During these repairs, the motor armature resistor circuit opened, shutting down the car. It was late afternoon on a Friday and parts were needed that weren't readily available, so the decision was made to discontinue work until the following Monday.

The building manager, who was in the machine room witnessing the work, was informed of this decision. The repair crew removed the fuses and left them with the tools and equipment that remained on the job. As this was an

older unit with a disconnect that was ununlockable, the mechanic felt that with the motor circuit open and the fuses pulled — combined with prior knowledge by the building manager of the dangers of running the elevator — the mechanic's actions would be sufficient to prevent any unintended operation over the weekend.

Undeterred by the decision, the building manager took it upon himself to contact the company that previously had the building under contract. He told them that the elevator wasn't running and that he knew what the problem was, and he asked them to take an over-time call to get it running again.

They took the job.

As I mentioned, this elevator was suffering some significant leveling issues, often not getting within three inches of the floor and creating a trip hazard and generally unsafe conditions for the riding public for whom, again, we are ultimately responsible. This elevator's problems were not solved by returning this car to service. It was unsafe to run and should not have been turned back over. There was no investigation because, luckily, there were no injuries.

Upon returning the following week, parts in hand, the original repair crew found the elevator returned to service. No notes, no explanation — nothing of the like was provided by the last mechanic who worked on the unit. Due to obvious safety concerns, the crew removed from the premises the main-line fuses, as well as their tools and equipment that they'd left the prior week, as the assumption was they would be utilized and saw no point in remobilizing.

I share this with you because as

licensed mechanics, it's vitally important that you think about the whos, whys, and whats: Who was working on this? Who has it under contract? Why was this car left in this state? What happens if I blindly follow the demands of a property manager?

I've taken similar night calls from property managers who aren't thinking about the well-being of the riding public. That's our problem. They don't want to have to tell their clients or tenants to take the stairs, and they will lie and cheat in order to make sure that they don't have to deal with complaints. Their primary concerns are only how much rent they can charge and what they can get away with.

On its face, the actions by the property manager were ignorant. But with the skills and training that we possess as mechanics, these actions aren't ignorant — they are reckless.

You are in charge of safety. If you turn over an unsafe elevator, you are responsible, and no one else. The frightening thing here is that at no time did anyone inquire about the condition of the job or the elevator before returning the car to service. Not only does this put us as technicians in jeopardy, but it also puts the riding public in a precarious position.

Don't ever take what a property manager says at face value. Trust, but verify. Most often, there is a reason that something's left out of service. It's your job to find out why.

In Solidarity,
Matt Russo
Business Manager
Financial Secretary

LIVE BETTER WORK UNION

SPRINKLER FITTERS U.A. LOCAL 483



Main Office:
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483
Fax: (510) 785-8508

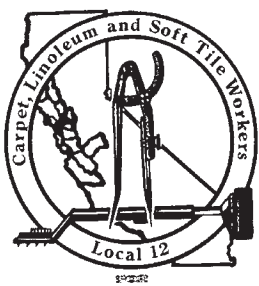
SprinklerFitters483.org

Business Manager/Financial Secretary: Jeff Dixon
Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury

Meetings are held on
the fourth Wednesday of each month at 4:30 p.m.

**Local 483 is currently accepting applications.
Applications can be found and filled out
online by accessing Local 483's website:
www.SprinklerFitters483.org**

CARPET LINOLEUM & SOFT TILE LOCAL 12



Administrative Office

2149 Oakland Road
San Jose, CA 95131
Phone: (408) 824-1280
Fax: (408) 955-0150

DC16IUPAT.org/unions/FloorCovers

Regional Offices

2020 Williams Street, Suite A1, San Leandro, CA 94577

Phone: (510) 454-8150

1939 Market Street, Suite B, San Francisco, CA 94103

Phone: (415) 625-0225

President: Dave Bradfield • Financial Secretary: Omar Larrea

Business Representatives: Anthony Nuanes, Steve Belong, Edgar Flores

Organizers: Ruffin Romes, Martin Garcia

Meetings are held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

I'd like to introduce Edgar Flores as the new DC 16 business representative representing Local 12 in the East Bay.

A handful of viable candidates applied for the position last November. After a weekend of intensive IUPAT boot camp training, testing, and interviews, Edgar rose to the top. He was offered the position, and he accepted.

To all who participated and completed the boot camp: Hats off to you.

This is no easy feat. You are leaders who represent the future of this union. Don't stop now. Keep participating and promoting this union to help us grow.

Back to our new business representative: Edgar Flores was born in Guadalajara, Mexico, in 1979. In 1986, Edgar and his family came to the United States and settled in Pittsburg, CA. He began his career in the flooring industry in 2003 as an installer working for a non-union contractor. This contractor

was a target for organizer Lance Ryken, and, in 2008, Ryken took the company down and organized the installers.

Edgar was evaluated and came in as a third-period apprentice. He completed his apprenticeship and has worked primarily for East Bay shops. Welcome, Edgar.

Thank you to all who attended and helped make the Local 12 Holiday Dinner a success. We rarely enjoy an opportunity to spend time with each other outside of the jobsite, and this event gave us a chance to dress up with our plus-ones, have dinner, and dance with one another. I've heard only good feedback about this event, and I look forward to more Local 12 gatherings.

Congratulations to all who received service pins, which included 25-, 30-, 35-, 40-, and 45-year recognitions, as well as one 50-year recognition, which went to Gary Ellison. I'm sharing some photos of the pin recipients, but I apologize in advance to the members who received 40- and 45-year pins. I'm still tracking down photos of them and will share them alongside a future column.

As always, I invite members with

a special moment in their life such as a birth, graduation, marriage, retirement, or, sadly, a death to contact Steve Belong, Edgar Flores, or me to share a photo and a few words in a future article.

Respectfully,

Anthony Nuanes

Business Representative



Gary Ellison, 50-year member, appears with his favorite apprentice, Anthony Nuanes, at the Local 12 holiday party.



Thirty-year members receive their certificates at the Local 12 holiday party.



Twenty-five-year members receive their certificates at the Local 12 holiday party.



Thirty-five-year members receive their certificates at the Local 12 holiday party.

ROOFERS LOCAL 40



Main Office

150 Executive Park Boulevard, Suite 3625

San Francisco, CA 94134

Phone: (415) 508-0261

Fax: (415) 508-0318

RoofersLocal40.org

Business Manager: PETER LANG

Financial Secretary: SALVADOR RICO

President: ABRAHAM ESTRELLA

General Meetings

Feb. 16

March 16

April 20

May 18

June 15

July 20

Aug. 17

Sept. 21

Oct. 19

Nov. 16

Dec. 21

Dear Brothers and Sisters,

Much has transpired in the month of December leading into the new year.

We held our elections at the union hall, and I'm proud to report that we had a record turnout — one-third of our membership — that really showed an interest and a significant level of involvement in the decision-making process at our local.

A good portion of our members who voted were apprentices, which reflects the enthusiasm of the next generation of roofers and waterproofers. Our future is looking bright, and this is a concerted effort of Local 40's older and newer officers to not only organize those outside of our ranks but to first

organize within.

We have new officers, as well as returning officers, who were sworn in at the general meeting on Thursday, January 19, at the union hall in San Francisco. Our new officers were sworn in by one of our international vice-presidents, Brent Beasley.

- Business manager: Peter Lang
- Financial secretary: Salvador Rico
- President: Abraham Estrella
- Vice-president: Alejandro Martinez
- Sergeant-at-arms: Joey Corpening
- Trustee: Ramon Valenzuela
- Trustee: Jose Martinez

We also raffled off our old compliance vehicle, a 2013 Ford Focus, and it was won by Francy Arevalo, a seven-year member who works for Lawson Roofing. We also raffled off three sets of tools worth \$300. They were won by Jose Hernandez, Rolando Jauregui, and Reuben Rodriguez. Door prizes were raffled off, too.

It was a great way for our local to close out the old year and to start the new one.



Jose Hernandez, Rolando Jauregui, and Reuben Rodriguez were winners of the tool raffle during a recent Local 40 meeting.

Best wishes for the new year to all of our members here at Roofers and Waterproofers Local 40.

Let's make 2023 a year to remember!

In Solidarity,

Peter Lang

Business Manager

Sign Display Local 510



Main Office
400 Talbert Street, Daly City, CA 94014
Phone: (650) 763-5405, x1112
Fax: (650) 871-8406
Local510.org

Business Agents: Annette Dosier, Morgan Worth
Field Representative: Peter Forni

Office Hours:
8:30 a.m. to 4 p.m. Monday through Friday

Happy New Year, Local 510 members! A new year brings new hope, new challenges, and, for some, new anxiety. Members might find themselves asking questions that keep them awake at night: “What will work be like this year?” or “Will I work enough to earn a pension credit or keep medical insurance?” Anxiety might even be exacerbated by recent news reports about trade shows moving out of San Francisco for cheaper venues.

Fancy Foods, which was always a nice shot in the arm for Local 510 members in the new year, left for Las Vegas during the pandemic. VM World announced recently that it would follow the same road out of town. Generally, both cited the high costs of doing business in SF as the reason for departure.

Narrowing the focus a bit, Associations and exhibitors have pointed to the cost of accommodation in the City as a specific reason that their costs are so high. A tradeshow costs 20% to 30% less to hold in Las Vegas than it does in SF. The cost of holding a show in New York is 10% less than it is in SF. With conditions such as they are, will other shows follow suit? We get anxious just thinking about it.

In times like these, it’s important to step back and take a breath. There are some things that we understand to be out of our control — the cost of hotel accommodation, for example. We can’t set those prices. At the same time, we need to understand that we can act to change the things that *are* within our control.

Another cost of doing business in SF is labor. This doesn’t just mean Local 510 labor, but the overall cost of all labor, including equipment transportation, drayage, audio-visual, electrical, and any other services that are associat-

ed with event production. None of this is under our control, either. Employers control what they bill exhibitors and associations for their services. What is under our control, however, is the quality of our work, and the value we bring to the services we provide.

It’s important to realize that we work under a great deal of scrutiny. Exhibitors, show associations, and employers are all watching how we perform our jobs, the pride we take in what we do, and the way in which we treat one another. Everyone from association managers and corporate big-wigs to mom-and-pop exhibitors are expecting that the costs they pay for exhibiting in our city will be reflected in the quality of service that we provide. Again, we have control over what we do and how we do it, and customer service is a cornerstone of the labor we provide.

Our members must recognize that no matter how small or menial their task may seem, the end user — the out-of-town exhibitor or corporate head — is someone who puts a value on what we do. In SF, where costs run high, expectations also run high. No matter the task — whether it’s delivering deco, laying carpet, or building double-deck booths — the effort we put into it makes a difference.

Why does it make a difference? Because when the show is over, exhibitors are going to take their perceptions back to their associations and their corporate leaders in far-flung national and international destinations. Part of the discussion in their hometowns will be about whether or not the expense of exhibiting in our city was worth the cost.

This is something to keep in mind when we’re going through the course of our daily work. We wear a lot of

February Schedule 2023

Show	Venue	Company	Move In	Show Dates	Size
Photonics	Moscone N,S,W	FDC	1/25	1/31-2/2	1100
DesignCon	SCCC	GES	1/29	2/1-2	Full

February

Union Meeting—Thursday—February 2nd—6pm

55 Fillmore St. San Francisco

ASCO-GU	Moscone W	FDC	2/13	2/16-17	Special
Silicon Valley Auto	SCCC	FDC	2/14	2/17-19	Full
Adv. Litho	SJCC	FDC	2/24	2/27-28	Special

March

Trailblazers	Moscone W	FDC	3/2	3/7-8	Special
NEA	Moscone S	TBD	3/7	3/10-11	Special
Game Dev	Moscone N, S, W	GES	3/16	3/22-24	TBD

If you can't show up for as scheduled, call your employer:

Freeman (650) 878-6125 GES (650) 741-7500

All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.

hats when we’re on the floor, and we might or might not be aware of those hats. We might represent our local by wearing a shirt with our union’s logo on it. If we’re working for a particular company, we also represent our employers. We work with electricians, teamsters, and stagehands. How we interact with these and other workers reflects upon our own labor community, which we also represent.

In any case, the most important hat we wear is the one that we wear as ambassadors for San Francisco. This is the hat that the exhibitors are going to see. How we treat our exhibitors

and the quality of the service that we provide will inform their experience of our city. It’s this experience that helps to determine the value of the cost of having an event in SF.

We can’t control hotel room rates, but we can control other variables — and we can help ourselves by doing so. Exceptional service is one of those variables. Eyes from around the world are watching what we do and how we do it. We control what they see.

In Solidarity,
Morgan Worth
Business Agent

Heat & Frost Local 16



Main Office (Northern California & Northern Nevada)
3801 Park Road, Benicia, CA 94510
Phone: (707) 748-1616
Fax: (707) 748-1620
Insulators16.org

BUSINESS MANAGER: CHRIS GREANEY
BUSINESS AGENTS: FORTINO CURIEL
MARK PLUBELL, ANTHONY VISCUSO
PRESIDENT: BILL HODGES
VICE-PRESIDENT: JONATHAN BLAINE
ORGANIZER: AURELIANO OCHOA



GLAZIERS LOCAL 718



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DC16IUPAT.org/unions/local-union-718

Business Representative: Nick King
President: Lenny Quintana

MEETINGS

General Membership
Tue., Feb. 14, 6 p.m.

Executive Board
Tue., Feb. 14, 5 p.m.

DDO/HOLIDAYS

Fri., Feb. 17: Designated day off
Mon., Feb. 20: Holiday (President's Day)

Brothers and Sisters,

I would like to share some of the benefits that are available to our Local 718 members. Detailed information can be found in Local 718's bylaws. You can pick up a copy of our bylaws at the hall or find it on the website, dc16iupat.org, by clicking on "Resources" and scrolling down.

Below I've listed the section of the bylaws in which you can find more detailed member benefit information, the amount available, and a brief description of the benefit.

- Section 13.06 (a) to (v): Members who have become incapacitated are entitled to \$25 a day for 50 days.
- Section 13.06 (w): Bereavement assistance in the amount of \$250.
- Section 13.06 (x): Residentially displaced due to natural disaster: \$2,000.

- Section 13.08: \$2,000 to aid the family of members who have become deceased.

As with anything, there are rules and a process we follow at the hall when distributing the money. I think that the important thing is that we all understand what benefits are available to us and the rules for receiving the money. So, take some time to read the bylaws.

I'm available by phone at 415-342-0835 or via email at nick@dc16.us if you have any questions. You can also come to the union meeting at the hall — 6 p.m. on the second Tuesday of each month — and ask a question under the good of the union.

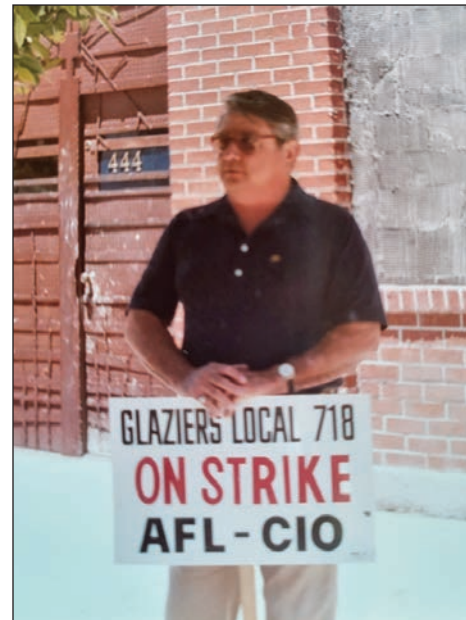
Certifications for Dispatch

I've scheduled more than 50 members to get all the certs required for dispatch. It's a simple process if you're able and willing to show up at the training center during the week. If you're not available during the week, STARS has been accepting walk-ins on Saturdays. If you need OSHA 10, I can schedule you for an online class that you can do at home.

See below for a list of required certifications for dispatch.

- First aid/CPR
- Fork lift operator/class-7 telehandler
- OSHA 10 or OSHA 30
- Scaffolding
- Swing stage
- Fall protection (USACE EM385)

Local 718 Member Edmund Arce



Rest in peace, Edmund Arce.

Retired member Edmund Arce passed away on Sunday, December 29, 2022, with 63 years of service with Local 718. Edmund worked as a glazier for 30 consecutive years and was responsible for some of the San Francisco skyline we see today.

Edmund is survived by his four sons: Tom Arce, a retired Local 169 glazier; Gilbert Arce, an active Local 169 glazier who did his apprenticeship with Local 718; Troy Arce; and Sean Arce.

Respectfully,
Nick King
Business Representative



LABORERS LOCAL 261



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Business Manager: Ramon Hernandez
Secretary-Treasurer: David De La Torre
President: Jesus Villalobos
Vice President: Javier Flores
Executive Board: Theresa Foglio

Happy New Year, and thank you!

We appreciate every member who participated in international organizing events by sharing their messages on Capitol Hill. These efforts go a long way toward the creation of a strong working families echo chamber that can advance huge investments in our industry. In addition to recognizing the tireless work put in all year by our public-sector representatives, we want to thank Tobias Price, Shayde Sartin, Alex Weaver, Shaye Farwell, and Jacob Black for stepping into various assignments that will benefit our public-sector membership.

City and County Report

Last year was definitely a mixed year

for our public-sector membership. We started out with one of the strongest contract efforts in recent memory but fell short on our measure at SFDPW. It was also a year in which San Francisco voters rejected SF-labor-supported housing measures, as well as measures supported by the mayor and various housing activists. Last year, SF voters went on the offense, recalled elected officials, and even bounced incumbents. It was the retirees (Prop A) and infrastructure advocates (Prop L) who came out on top.

Shout-outs are due to SFDPW Bid Committee Chair Lavonda Williams (BUF) and team Juan Rivera (BUF), Daniel Feerick (SES), Angel Gonzales (BUF), and Christopher Banks (SES),



and to SFRPD, Joseph Chmielewski, Jacob Black, Shayde Sartin, and Isao Kaji for taking care of our complex shift-bidding already this year.

So, after the election we met together as a city committee in late November. Attendance was strong, with enthusiasm for 2023 off the charts. We recommitted to our chief stewards and steward program; rolled out our "Organize or Die" mission with a Westside reorganization/recruitment focus; coined the hashtag #261TeamRPD; formed and seated the Unity and Inclusion (outreach) Committee; urged Ramon Hernandez to advocate at City Hall for us (City Charter



relief, hiring halls); and welcomed aboard Tobias Price as our newest chief steward.

Onward and upward, Local 261!

ON THE Job Site

Continued from page 1

The painter apprentices from the four painters' locals, which are each represented under District Council 16, were all convened by Business Representative Joe Sanders of Local 913 for this day of prep work.

Organized Labor got a peek at what these hard-working apprentices were up to throughout the day, and we're sharing those snapshots here with you today. **OL**

Jose Villanueva
(Painters and
Drywall Finishers
Local 487)
masks carpet in
preparation for
repairing and
repainting.



Jason Casas (Local
741), standing, and
Jorge Ortega (Painters
and Drywall Finishers
Local 3), kneeling,
spackle a hole and
mask carpet.



Jose Hernandez
(Painters and
Drywall Finishers
Local 741) finishes
sanding a patch.



Salvador Hernandez (Local 741) masks carpet in preparation for repairing and repainting.



Artemio Gramajo (Painters and Drywall Finishers Local 913) spackles holes in preparation for painting the ceiling.



Left to right:
Salvador Hernandez (Local 741), Artemio Gramajo (Local 913), Manuel Gonzalez (Local 741), Jose Villanueva (Local 487), Jason Casas (Local 741), Chad Vickery (Local 487), Jorge Ortega (Local 3), and Francisco Santos-Murcia (Local 3).



Francisco Santos-Murcia (Local 3) masks carpet.



Artemio Gramajo (Local 913), at left, and Chad Vickery (Local 487), at right, discuss how to address the issue at hand.



Manuel Gonzalez, at left, and Salvador Hernandez, at right, both of Local 741, plot out a plan to deal with wood near the red wall.



Local 741's Jason Casas, seen in the foreground, hunts for supplies.

EIFDs

Continued from page 1

Building out that infrastructure, including roads, sidewalks, sewer pipes, libraries, transit centers, and parks, costs lots and lots of money that the developer might not have and the City doesn't yet have, either.

To get that costly infrastructure up and running and to make a development more viable — and more attractive to investors — an EIFD is a geographic designation that can be created around a project. With tax increment financing, future property tax revenues within the district are accessed through bonds or other measures to pay for the necessary upgrades now. Ideally, the development becomes a real neighborhood, and the developers, the city, and the community enjoy all the benefits within it.

"It creates jobs for the building trades and also makes real the projected revenue for the public," said San Francisco Building Trades Secretary-Treasurer Rudy Gonzalez. "Rather than leaving it to the private markets to decide when it's going to be opportune to invest in San Francisco, which is subject to countless variables, you're saying, 'We want this thing to move forward, and we're going to make sure that it does.'"

Jerry Brown's Biggest Mistake?

At the beginning of 2012, at the urging of then-Governor Jerry Brown, California dissolved its multibillion-dollar redevelopment agencies. This was, in part, a budgetary decision following the Great Recession and, in part, a response

to various oversight and structural issues; one infamous example was a K Street dive in Sacramento called the Mermaid Bar that received \$6.8 million in redevelopment subsidies.

However, the elimination of redevelopment agencies would wind up dealing a significant blow to the revitalization of neighborhoods and the building of affordable housing statewide.

Michael Cohen is the former head of the Real Estate and Public Finance Group of the San Francisco City Attorney's Office and a founding partner of Strada Investment Group. He said the most powerful tool in redevelopment was the ability to collect tax increment financing.

Cohen said that while Brown did some good things while in office, "his biggest mistake was blowing up redevelopment." Cohen agreed that there were flaws and abuses in the redevelopment agencies but would rather have seen it tightened up, not incinerated entirely.

Eric Tao, chair of the Urban Land Institute San Francisco and managing partner of L37 partners, added that although there was good reason for eradicating the redevelopment agencies, doing so eliminated one major tool popular with developers.

Later, the state legislature passed bills building upon already-established infrastructure financing districts (IFDs), creating their new, enhanced brethren: the EIFD.

No Magic Wand

According to Gonzalez, there's not a lot of pushback on EIFDs, though one could argue that they do fork over

public dollars for the betterment of private investment.

Erickson suggested other neighborhoods might end up slighted because some tax revenue is routed directly to a specific district rather than the general fund, though the tax revenue in question must be generated *only* from that specific project.

Erickson added that getting an EIFD in place is a difficult process that needs buy-in from the developer, land owners, municipalities, and other stakeholders.

"It's a very skilled concept and should be used," Erickson said. "For certain areas that don't have very many public facilities, it's a great way of basically using real estate taxes to help improve a neighborhood. I think it's a great idea."

Tao agreed that EIFDs are a "heavy lift" and should be used only surgically and for projects that truly need it.

"It seems to me that the EIFD concept is one of the major tools that can be utilized to help this crisis," Tao said of the need to build more homes in the Golden State.

Gonzalez added that EIFDs are a lever, "not a magic wand." He'd like to see certain standards in place before any EIFD moves forward, including the viability of a project, its financing, community support, and — last but far from least — labor harmony.

"Any investment in public resources should come with conditions," Gonzalez said. "There should be strings attached."

Making the Infeasible Feasible

Cohen may have put the value of EIFDs best when he said that they

"make an infeasible project feasible." He cited the Treasure Island development as a prime example of successfully using a Tax Increment District to build out infrastructure (though Treasure Island is technically an "Infrastructure and Revitalization Financing District," a slightly different designation from the very similar EIFD). The redevelopment of the former navy base will include thousands of homes but needs significant work on streets, utilities, and community facilities.

"If you didn't have that, Treasure Island would still be just sitting there with nothing going on," Cohen said.

Erickson had California's second-ever IFD financing plan for the redevelopment of Rincon Hill. The area, formerly dotted with warehouses, needed a massive number of improvements. Because of the fallout from the Great Recession, he had to abandon the plan.

Gonzalez cited the Port of San Francisco as having a successful EIFD in its capital plan, which includes the Pier 70 and Mission Rock redevelopments. He sees the upcoming Potrero Power Station redevelopment as a potential EIFD opportunity.

"If you've got a project that truly benefits the public, we should do everything we can to make sure that those projects are successful," Gonzalez said.

Though complicated and best used in a targeted fashion, EIFDs could be the key to continued redevelopment in a slow economy and an answer to moving forward with more housing.

"It's a good idea that should work, and I'm a big supporter of it," Erickson said. **OL**

CCSF

Continued from page 1

and repairs, but the STEAM Building is slated to be something of the crown jewel of CCSF's current development activity.

"We really need this new building to give our students the best resources and the best facilities possible," said CCSF Trustee Alan Wong. "I'm really excited to see this happen."

Bond Will Fund Repairs, Upgrades, and New Construction Under PLA

CCSF has long struggled with old, uninspiring buildings in disrepair; faulty, unreliable utilities such as heat; and temporary structures that have been anything but temporary, having long ago passed their expiration dates.

This new work is covered by an \$845 million bond passed by voters in 2020. Proposition A provides funds for new construction, earthquake retrofits, and other upgrades. All work done under the bond measure is covered by a project labor agreement negotiated by the San Francisco Building and Construction Trades Council.

"I am pleased to see more hours going to members of the trades under a [PLA]," said SF Building Trades President Larry Mazzola Jr. "City College has been a good partner, helping us to get local apprentices and skilled-and-trained journeymen on these publicly

funded projects."

SF Building Trades Secretary-Treasurer Rudy Gonzalez emphasized the local hire aspect of the PLA as one of its many highlights.

"Any time there's going to be a large investment by the public, we want to make sure that there are investments not only in the brick-and-mortar associated with the project but also with those performing the work," Gonzalez said.

Trustee Wong has worked as a legislative aid for former Supervisor Gordon Mar and is a member of IFPTE Local 21. He also worked as a field rep for SEIU, so the union aspect of CCSF's projects hit home for him, he said.

"This is something that's really important for workers," Wong said. "It'll ensure we are offering quality construction jobs to our building trades unions."

The \$155 million STEAM Building will replace a parking lot on Frida Kahlo Way at CCSF's main Ocean Campus, which sits directly west of Balboa Park. The five- to six-story building, part of the 160,000-square-foot STEAM Complex, is expected to be completed by summer 2024.

Both Students and City at Large to Benefit From CCSF Improvements

Three years ago, former CCSF Trustee John Rizzo took a piano class at the school. The practice room was without heat, so students bundled up in



A rendering shows the STEAM Building upon completion.

winter coats and ski caps. Just another day at CCSF.

"When I first got on the board, I noticed immediately that our buildings were substandard," said Rizzo, who spent 16 years as a trustee and championed the 2020 bond measure. "Our students deserve better."

Rizzo estimated that one in seven SF residents has taken at least one class at CCSF, and he speculated that the relationship helped the nearly-billion-dollar bond measure pass. Wong concurred, noting the deep connection between the City and its college.

"Passing this bond measure is a way for people to say, 'I believe in our City College facilities, and I believe we should continue upgrading it for our next generation of students,'" Wong said.

Rizzo said that five years ago, CCSF commissioned a study and estimated the college needed \$1.2 billion worth of upgrades. The December groundbreaking was just the beginning.

"It was a really proud moment for the college to be able to finally move forward, and excitement that we're going to get state-of-the-art facilities that will serve our students," Wong said. **OL**

Official Minutes of the San Francisco Building and Construction Trades Council

A Century of Excellence in Craftsmanship



DELEGATES MEETING MINUTES

Dec. 15, 2022, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-President Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present. Vice-President John Doherty excused.

CORRESPONDENCE

- OE3 JATC apprenticeship announcement.
- Labor archives and research contribution request letter
- Draft AD 17 ADEM SF Labor/SF Trades/Assembly-member Haney slate and agreement draft.
- AD19 ADEM SF Labor/Trades, Ting, Weiner final tentative agreement and slate.

REQUEST FOR FUNDS

- Sunnydale Holiday Celebration Community Event: ST recommends \$100, M/S/C.
- Joe Sanders, Painters 913 thanked council for

their support.

- Labor archives and research contribution request: \$500, M/S/C.

APPROVAL OF MINUTES

- 12/1/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Public sector update: Bargaining with Community College District was held today. Board of Trustees had some turnover. Bargaining will continue through January 2023.
- School district: Labor Relations Director Sam Bass has reached out. A year later and no changes have been implemented. Update to be provided in January 2023, and implementation in February 2023.
- City and County: All signatures have been collected on Crafts Coalition MOU.
- UCSF have provided two dates for sunshine articles to be reopened. ST has provided to reps for approval.
- Private sector: 350 2nd Street have signed boilerplate for 14-story hotel, all-craft agreement.
- 2270 McKinnon is pending signatures.
- AFL-CIO 1000 San Cristina is moving along; ST asked

reps to notify council if any issues pop up.

- Pension construction loans update.
- BART JAC meeting was held. Locals asked to recruit and increase numbers on women's participation.
- JAC meeting was held today; TJPA extends heartfelt thank-you to crafts. Upcoming pre-jobs for more restaurants.
- Treasure Island: Suffolk has reached out to schedule pre-jobs.
- Labor Historian Fred Glass is teaching an evening class at City College; last class before he retires.

OLD BUSINESS None

NEW BUSINESS None

REPORTS OF UNIONS

- Benjamin Martin reported on meeting time changed for ironworkers.
- Greg Hardeman thanked Larry and Rudy for all the support on the passing of his father, Mike Hardeman. Larry Mazzola shared a heartfelt word for the great Mike Hardeman.

ADJOURNMENT

Adjourned at 5:30 p.m. in memory of Brother Mike Hardeman, Local 510.

PICKET SANCTIONS None

Q&A: TRISH SUZUKI-BLINSTRUB

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worker composition. Its decisions are going to have a huge impact for generations to come. I also think there's such a political divide in our nation right now. The gray area seems to be disappearing. We need to focus on what's important for our members and issues that affect workers regardless of what party we belong to.

It gives me hope to see all of these younger workers stepping up and unionizing in industries where we haven't traditionally been organizing. People feel that unions are more important, which is a positive development. People want to organize, and it's been a very long time since the labor movement in general has been as popular as it is right now. So, if we can capitalize on that and

are able to connect with those workers, there's a lot of hope that we can expand and counter the rulings coming from the Supreme Court.

What do you want the SF Building Trades to know about the work you're doing with the teamsters?

I think that the teamsters have always been a strong ally of the building trades, and vice versa. I believe we can strengthen that alliance to work together to get good people elected into office and to work on good legislation and ordinances together so that we can continue to thrive. The SF Building Trades is such a strong council, and the teamsters are glad to be an affiliate. 



Heading for your afternoon break and have nothing to read?

Subscribe to our e-news and be the first to know about the latest SF Building Trades action alerts, event announcements, and other intriguing and important info, plus get an early peek at *Organized Labor* before the paper drops each month.



Or go to bitly.ws/urrR and sign up.

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A program of the San Francisco Labor Council

IMMIGRATION SERVICES FOR UNION WORKERS & FAMILY MEMBERS:

- Citizenship
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- Adjustment of Status
- First-Time DACA Applications
- DACA Renewals



AFL-CIO/OPEIU 29

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Move more, more often

You know exercise is good for you. But when your to-do list is a mile long, it can be easy to write off your workouts. To get back on track, follow these simple tricks to stay active.

Do it your way

Staying active is easier when your workouts don't feel like work. Maybe treadmills and barbells aren't your thing. But what about dancing? Shooting hoops? Taking a walk on a sunny day? (Psssst! That's exercise!)

Divide and conquer

Exercise adds up. So if you don't have a solid 30 minutes to spare, break it up into 10-minute bursts of activity, 3 times a day. The health benefits are the same — your body can't tell the difference.

Keep workout gear near

You never know when you'll find extra time for a workout. Stash running shoes, a bike helmet, or whatever else you need to get moving in your car or at the office — so you never have an excuse to stay put.

Visit kp.org/fitness.

Serving unions for more than 70 years.

Since Kaiser Permanente first opened its doors, we've been providing high-quality, affordable care to union members. Decades later much has changed, but our commitment has not. Here's to many more years of helping to keep union workers on the job. Learn more at kp.org/laborandtrust.