

State Housing Bills Deal Includes Skilled-and-Trained, Creates Good Jobs Building Much-Needed Homes

Passage of SB 6 and AB 2011 Helps Alleviate Labor Rift, Opens Up Residential Construction Market

By Robert Fulton
Contributing Writer

After a hotly contentious summer that saw the NorCal Carpenters Union pitted against the State Building and Construction Trades Council of California (SBCTC) on some critical housing policy proposals, there is finally good news out of Sacramento.

In a compromise, two pieces of legislation that had become oppositional rallying points — depending on where you stood — have *both* passed. Together, the bills, which focus on making it easier and faster to build affordable housing in California, could create thousands of construction jobs in the residential market while increasing statewide housing supply in a time of serious need.

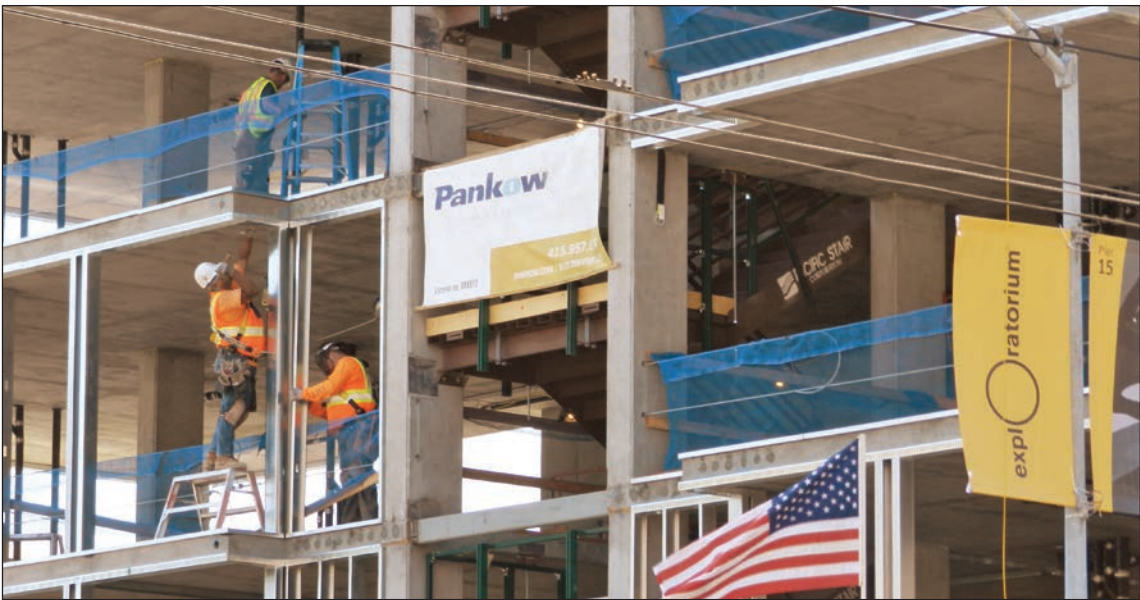
It was a long road to get here, with fights now resolved about the presence of a skilled-and-trained mandate stipulating all work be performed by union building tradespeople and apprentices. Legislatures got together and drew up a deal, and just like that, Senate Bill 6 (SB 6, the Middle-Class Housing Act) and Assembly Bill 2011 (AB 2011, the Affordable Hous-

ing and High Road Jobs Act) each passed out of the state house at the end of August. SB 6 and AB 2011 now await Governor Gavin Newsom's signature.

The Potential

What's exciting about these bills is that they connect building trades unions with residential construction. Historically, the housing market has been a tough nut to crack for the trades. SB 6 and AB 2011, both of which are designed to streamline housing production in commercial zones, should help the trades gain a foothold in this problematic sector.

(continued on page 16)



San Francisco building trades workers construct micro-apartments at Cityspace, a residential project located at 1321 Mission Street, in August 2014.

PHOTO CREDIT: PAUL BURTON

Corruption, Retaliation, Bad Morale, Disrespect ... and Another Ballot Measure

As Crisis Engulfs SF Dept. of Public Works, Its Workers Bear Burden of Agency's Dysfunction

By Robert Fulton
Contributing Writer

A culture of corruption, cronyism, and retaliation at the San Francisco Department of Public Works has led to at least one prison sen-

tence and rock-bottom morale for hundreds of workers. To make matters worse, one of the tools devised to address the grifting and graft and help clean up the City's streets is now on the chopping block before it's even been given a chance.

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PHOTO CREDIT: CIPHERS VIA WIKIMEDIA COMMONS

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To 'B,' or Not to 'B'?

Prop B Aims to Overturn Identically Named Measure Passed by SF Voters in 2020

By Robert Fulton
Contributing Writer

In November 2020, San Francisco voters passed Proposition B. Prop B 2020, we'll call it, amended the city charter to create two oversight boards: the Public Works Commission, to monitor the SF Department of Public Works, and the Sanitation and Streets Commission, to monitor

a new and independent Sanitation and Streets department set to launch in 2022. The rationale behind the measure was twofold: The investigation of former department head Mohammed Nuru for corruption made it abundantly clear more oversight was

(continued on page 19)



No on B's campaign poster depicts the reality of thoroughfare maintenance in SF.

There's Only One Way to Vote for Union Construction of Truly Affordable Housing in SF: Yes on Prop E, No on Prop D

By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building & Construction Trades Council

We don't have to look far to see the impacts of the housing crisis in San Francisco.

We see it every day in our own networks as friends, family, and coworkers move out of our city. We see it with rising homelessness, which contributes to the crisis on our streets. We see it with construction workers sitting idle, waiting for housing projects to begin so we can finally get back to work after the hard Covid years.

The San Francisco Building and Construction Trades Council firmly supports Proposition E, Homes for Families and Workers, to help address this crisis and create good-paying union jobs.

While many factors that have led to the housing crisis, it's important that we do what we can to address the causes. One of the biggest ones is a long and drawn-out process to obtain the necessary approvals to move housing from a concept into concrete.

That was at the top of my mind when we began negotiations to put a

measure on the November ballot to speed approvals so we could get our workers back to work.

The end result of that long process of collaboration and negotiation was Prop E. This worker-led initiative was truly a group effort, as we collaborated with partners at the Board of Supervisors, members of the development community, tenant and housing advocates, and many more people to create an initiative that would speed up the creation of housing while providing real benefits for our community.

Prop E streamlines approvals for proposed housing developments as long as they meet certain criteria. Educator housing or 100% affordable housing automatically qualifies. Mixed-income housing qualifies if it includes more affordable units, including family units (the two- and three-bedroom homes that are in short supply in San Francisco).

Importantly for us, that housing must also be built with a certain number of skilled-and-trained workers. That way, we're not just ensuring the production of high-quality housing—we're also getting our members back to work.

Approved projects must break ground within two years because we need housing now. And we included more transparency and oversight because San Franciscans deserve to know how that money is being spent.

This is all fairly common-sense stuff. Developers save a lot of money through

a speedier approval process, and we're simply asking those who benefit to give a bit back to working people.

Yet, there is controversy on the ballot. A competing measure, Proposition D, also claims to offer affordable homes now. A close read of the initiative, however, reveals that isn't the case.

Instead of the framework we created through careful deliberation, Prop D just adjusts the definition of affordable housing to be unaffordable for most San Francisco residents. It doesn't include family housing or our skilled-and-trained provisions. It doesn't require any new accountability—on the contrary, it eliminates public oversight.

I had hoped at the outset of negotiations that we Prop E proponents could come together with Prop D proponents and all of us get behind one unity measure. Yet, they chose to go it alone and pursue their own initiative. That's their right. Now, it's in the hands of the voters.

This council urges our members and all San Francisco voters to support Prop E as the truly innovative and comprehensive measure to speed up affordable housing production.

To learn more about Prop E, visit the campaign's website at SFHomesforFamilies.com. There you can read more about the measure and learn about volunteer opportunities for voter education and outreach.

Let's get back to work building housing workers can afford!



Who's Been a Friend

This month's friend of the trades is District 4 Supervisor Gordon Mar. From his early days as a labor organizer to his current role as an elected lawmaker, he has consistently used his influence to better the lives of working-class people.

Mar has kept working families front-and-center in his policy initiatives. He authored and won a paid sick leave ordinance and recall rights for vulnerable workers impacted by the pandemic. He cosponsored our wage theft prevention ordinance and has supported housing construction in his district—no easy feat considering it's on the west side!

Mar truly walks the walk. He is an unyielding advocate for a skilled-and-trained workforce, prevailing wages, and apprentice opportunities with building trades unions. He rises above the hollow political rhetoric, opting instead for a thoughtful and constituent-driven approach to his votes. Even in a disagreement, he shows tact and models integrity.

I'm proud to call Gordon Mar a friend of the trades. **OL**



In November, incumbent Gordon Mar, a friend of the trades, is running for re-election as supervisor of District 4. He deserves our support.



San Francisco Building and Construction Trades Council

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Teamsters, Local 665
Teamsters, Local 853
Teamsters, Local 856
Teamsters, Local 2785
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—The Publishers

San Francisco Building & Construction Trades Council's

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- ☒ Supervisor, District 2 Catherine Stefani
- ☒ Supervisor, District 4 Gordon Mar
- ☒ Supervisor, District 6 Honey Mahogany
- ☒ Supervisor, District 8 Rafael Mandelman
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- ☒ CA Attorney General Rob Bonta
- ☒ CA Secretary of State Shirley Weber
- ☒ CA Controller..... Malia Cohen

If you're returning your ballot by mail, it must be postmarked on or before November 8, 2022. You can return your ballot in-person to your county elections office or any polling or ballot drop-off location in California by 8 p.m. on November 8. To locate an early voting or ballot drop-off location near you, visit CAEarlyVoting.sos.ca.gov or contact your county elections office.

SF CITY/COUNTY QUALIFIED MEASURES

- ☒ SUPPORT Proposition A: Pre-1996 Retiree Supplemental Cost-of-Living Adjustment
- ☐ OPPOSE Proposition B: Elimination of Sanitation & Streets Department
- ☒ SUPPORT Proposition C: Homelessness Oversight Commission
- ☐ OPPOSE Proposition D: Affordable Homes Now
- ☒ SUPPORT Proposition E: Homes for Workers & Families, Affordable Housing Production
- ☒ SUPPORT Proposition F: Library Preservation Fund
- ☐ NO POSITION on Proposition G: Grants to SFUSD
- ☐ NO POSITION on Proposition H: City Elections in Even-Numbered Years
- ☒ SUPPORT Proposition I: Vehicles on JFK Drive & Great Highway
- ☐ OPPOSE Proposition J: Recreational Use of JFK Drive
- ☒ SUPPORT Proposition L: Better Roads and Transit
- ☒ SUPPORT Proposition M: Residential Vacancy Tax
- ☐ NO POSITION on Proposition N: Golden Gate Park Parking
- ☒ SUPPORT Proposition O: Workforce Education & Reinvestment for City College

POLLS ARE OPEN ON ELECTION DAY,
TUESDAY, NOVEMBER 8,
FROM 7 A.M. TO 8 P.M.

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VOTER REGISTRATION
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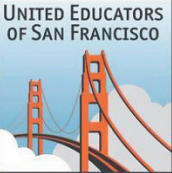
B



YES ON L
KEEP SF MOVING
Better Roads & Transit. No New Taxes.

YES ON PROP E

We all know San Francisco has a housing crisis. Proposition E will help speed up the production of affordable, family housing while supporting our workers. That's why Prop E is the **ONLY** housing measure endorsed by:



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Did you know that with early detection, breast cancer has a 5-year survival rate up to 99%? With Breast Cancer Awareness Month coming in October, now is the perfect time to schedule a screening.

Here's what you should know about mammograms:



Mammograms are often covered at no cost as a preventive service. Check with your health plan for coverage and referral information.



While mammograms emit a low dose of radiation, the amount is very small, and the benefit of early detection far outweighs the risk.



According to the American Cancer Society, you should get a mammogram annually from age 45-54, and every 2 years after that.

The strongest defense against breast cancer is prevention. It could even save your life.



Scan the QR code to read more about mammograms. To learn more about Blue Shield, contact Tera Brandon Clizbe, vice president, Labor and Trust at tera.clizbe@blueshieldca.com.

'Your Therapist Will See You Now.' Or Will They?



This guest column was written by Sal Rosselli, president of the National Union of Healthcare Workers.

NUHW represents 16,000 healthcare workers in California and Hawaii, including 4,000 Kaiser Permanente mental health clinicians and medical professionals.

Can you envision breaking your arm and your doctor saying, "I think we can squeeze you in, in a month or two"? Unimaginable.

Now, close your eyes and picture someone close to you — a friend or family member or maybe yourself — feeling deeply depressed or unbearably anxious, even suicidal. What do you do?

You take the first step. You call your healthcare provider to make an appoint-

ment with a mental health professional who can help.

But your healthcare provider is Kaiser Permanente. When you call them, you're told, "I think we can squeeze you in — in a month or two."

Unfortunately, this is no imaginary scenario. For thousands of people seeking mental health care at Kaiser, it's the reality.

The delay of this crucial care shouldn't be acceptable. It's a gross disservice to those who have paid for it. The denial of mental health care is immoral and unethical, and it's the reason why therapists employed by the giant HMO are on strike in the Bay Area, Northern California, and the Central Valley.

Two thousand NUHW members have been on strike since August 15. This strike, undertaken by Kaiser thera-



Mental health clinicians protesting Kaiser Permanente's delivery of mental health care marched through Oakland on Friday, August 19, and held a rally in front of Kaiser's corporate headquarters on Lake Merritt.

Medical care and mental health care are both healthcare. There shouldn't be a double-standard. Mental health shouldn't be treated as an afterthought.

pists, psychologists, social workers, and chemical dependency counselors, isn't about wages and benefits — those issues were settled before the strike began.

What NUHW members want is for California's largest HMO to wake up and confront the mental health crisis that's surging in our state and across the nation. They want Kaiser to create parity with medical services, and they fundamentally want to improve access to care for Kaiser patients in need.

Last month on his HBO show "Last Week Tonight," host John Oliver

pointed out that four in 10 adults in the United States have exhibited symptoms of anxiety disorder or depressive disorder during the pandemic; that more than half of those who need mental health services don't receive them; and that the rate of needed-but-undelivered mental health care is even higher among minority populations.

"If we want to be a society that truly respects and values mental health," Oliver said, "we have to respect and value mental health care, and that means supporting the people who deliver it."

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Oliver nailed it.

Many insurance companies and healthcare providers across the country routinely violate federal and state parity rules. In the case of Kaiser, the record of delays and denials of mental health care to subscribers predates the pandemic.

The HMO has been fined by state regulators for denying members timely access to care. It has been sued by local prosecutors. Kaiser is now facing a new state investigation following a sharp rise in patient complaints last year. Another state investigation was announced only two weeks ago.

In response to concerns from Kaiser psychologists, the American Psychological Society told state regulators that Kaiser's appointment wait times were the worst it had seen.

Kaiser staffs only one full-time-equivalent therapist for every 2,600 policy-holding members in Northern California. In violation of a new state law that requires follow-up appoint-

ments be provided within 10 business days, Kaiser patients are routinely forced to wait four to eight weeks between therapy appointments.

It doesn't have to be this way. Kaiser has the money to beef up services. California's largest HMO reported \$54 billion in reserves and earned over \$8 billion in profits last year.

According to Kaiser, the company has trouble hiring therapists. Probably true. But it might have less trouble if it would invest in mental health, follow the laws on the books, put more staff on the phones, improve working conditions, and offer more training. These actions, if taken, would also bring an end to the strike.

Medical care and mental health care are both healthcare. There shouldn't be a double-standard. Mental health shouldn't be treated as an afterthought.

When Kaiser needed more medical doctors, it established its own medical school. When it experienced a surge in



demand for mental health services, it did next to nothing. Why?

"Strike or no strike, as the regulator, we are going to hold them accountable to the law," Mary Watanabe, director of the California Department of Managed Health Care, told state senators during a hearing last month.

State regulators are saying all the right things. But they need to do more — much more. Time and again, Kaiser thumbs its nose at state laws requiring timely treatment. It's time to hold this company accountable.

Governor Gavin Newsom appeared in

Fresno recently to promote a \$4.7 billion investment in universal screening and support for children's mental health. That's great, but Newsom also needs to ensure there's enforcement of the mental health bills that he's already signed into law.

The state government has been very good to Kaiser. The Newsom administration recently offered Kaiser a no-bid contract for Medi-Cal services. It was a huge reward.

The state has shown that it knows how to give gifts. Let's see how it does at enforcing discipline. Our mental health depends on it. **OL**

"If we want to be a society that truly respects and values mental health, we have to respect and value mental health care, and that means supporting the people who deliver it."

—John Oliver, Last Week Tonight" host



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GENERAL MEMBERSHIP MEETING NOTICE

Tue., Oct. 4, 2022, at 7 p.m.

450 Harrison Street
San Francisco
(located between 1st
and Fremont streets)

Parking is available on the street
and behind the building.

Please bring your current dues card
for entrance into the meeting.

We Regret the Loss of the
Following Members

Francis J. McGovern, 88, passed
away on August 10, 2022, with 59+
years of membership. He is predeceased
by his wife, Gretta, and daughter, Julie.
He is survived by his children, Kerry
Pere, Carolyn Colgate, and Chris Mc-
Govern; and his grandchildren, David,
Shannon, and Michael Pere; and Dun-

can Colgate, Heather Zdanovich, Sean
Leddy, Bridget Joy, and Michael Leddy.
He resided in Novato.

Peter James Tunney, 83, passed away
on August 26, 2022, with 43½ years
of membership. Pete was a native of
Charlestown, County Mayo, Ireland.
He is predeceased by his parents, Peter
and Mary, and siblings Tommy, Eddie,
Maura, Pat, Marty, and Claire. He is
survived by sisters Anne, Denise, Eithne
(Dominic), and Beth (Reg), as well as
many nieces and nephews in Ireland,
England, and the United States. He
retired working at City College. He
resided in San Francisco.

50-Year Honorary Members

Andrew Koivisto
Raymond Lopez
Steven Vasquez

Retired Member

Joseph Ramirez

Election Day: Tuesday, Nov. 8

Remember to vote. Check for your
local polling location. More informa-
tion can be found online at sfelections.sfgov.org.



TOP LEFT:
Richard Fern
proudly displays
his 35-year pin.

TOP: Malo
Hul-Tanuvasa on
the job.

LEFT: Tom
McCarthy
celebrates
his milestone
birthday with Sean
McGarry, Judy
Gatewood, Pete
Peterson, Janette
Masterson, and
Manny Flores.

Local 22 Has Rendered the Following
Political Endorsements



Nancy Pelosi



Gavin Newsom



Brooke Jenkins



Matt Dorsey

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San Francisco Supervisor, District 4 Gordon Mar
San Francisco Supervisor, District 6 Matt Dorsey
San Francisco Supervisor, District 8 Rafael Mandelman
San Francisco Supervisor, District 10 Shamann Walton
San Francisco District Attorney..... Brooke Jenkins
San Francisco Public Defender..... Mano Raju
San Francisco Community College Board Thea Selby, John Rizzo,
and Susan Solomon
San Francisco Assessor Recorder Joaquin Torres
BART Director, District 8..... Janice Li
California State Assembly, District 17 Matt Haney
California State Assembly, District 19 Phil Ting
U.S. Congress Nancy Pelosi and Kevin Mullin

BALLOT MEASURES

Yes on Proposition A..... Retiree Supplemental Cost-of-Living Adjustment
Yes on Proposition D..... Affordable Housing Now
No on Proposition E Affordable Housing Opposition
Yes on Proposition L..... Sales Tax for Transportation Projects

STATEWIDE COUNCIL ENDORSEMENTS

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Attorney General Rob Bonta
Superintendent of Schools..... Tony Thurmond
Insurance Commissioner..... Ricardo Lara
Secretary of State..... Shirley Weber
Controller..... Malia Cohen
Treasurer..... Fiona Ma

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Congratulations to the
Winners of the \$3,000
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Morton Memorial
Scholarship 2022

- Luke Adams, son of Jonathan Adams
- Sergio Alvarez Jr., son of Sergio Alvarez
- Steven Chow, son of Sam Chow
- Caitlin Huse, daughter of Melvin Huse
- Dakota O'Brien, daughter of Thomas O'Brien
- Abigail Jufiar, daughter of Anthony Jufiar
- Angelina McMahon, daughter of Michael McMahon
- Jacqueline O'Connor, daughter of Michael O'Connor
- Terrill Oliver, son of Terrill Oliver
- Sophia Rivera, daughter of Adrian Rivera
- Kaylie Sumi, daughter of Gary Sumi
- Calvin Tan, son of Jin Zhuo Tan

Retirees in Action

Calling all retired carpenters: You
might have retired from your job, but
there's still a place for you in your
union. Retirees in Action is a recently

formed group whose goal is to em-
power retired carpenters, to ensure
that your voices are heard, and to help
you retain your connection with your
brothers and sisters.

Please call Adrian Simi at 510-975-
0348 or email him at adrian@nccrc.org
to get involved today.

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Members

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coronavirus and/or recent wildfires.

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Field Representatives: Colin Johnson,
Lenny Paredes, Jordan Mondragon, David Calderon
Organizers: Dave Tafoya, Manny Enriquez, Wayne Jordan

From the Desk of Colin Johnson

Hello Brothers and Sisters,
BAC Local 3 has two state-of-the-art facilities for our apprentice and journey-level training. The MDC (Mason Development Center) is located in Tracy, and the Tile JATC is located in Livermore. These facilities have top-notch instructors, with Josh Height, James Mayse, and new brick instructor Robert Miller at the MDC. Our longtime brick instructor Laurie Harris retired earlier this summer after many years of service in the field as well as in the classrooms of the MDC. Mark Ansell, John Rodriguez, and new tile instructor Robert Panak are at the Tile JATC. I feel wholeheartedly that the future

of our union lies within those walls and in the hands of our apprentices. The knowledge that the instructors provide, as well as the real-world teaching from our journeymen in the field, are key to our union's long-term success. Earlier this summer, in June, the Board of Trustees at the MDC voted in favor of expanding our brick apprenticeship program to include a pre-apprentice class. This is an eight-week class where the pre-apprentices learn the basics of laying brick and block in a more job-like curriculum. The goal of the program is to produce young people who are eager to work, learn, and provide our contractors with the best apprentice candidates who already know the basics of bricklaying and will be able



Pre-apprentices Erik Mendoza and Hubert Tercero learn the basic of laying brick and block.

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Pressed for Time

September is upon us, and so is Dreamforce, the Salesforce event of the year. As of this writing, the office has been busy dispatching the event. Check back next month for a synopsis of what the show was like and a report of things to come.

Thank You

Thanks to Hugh Winslow and Ann Worth for organizing a small picnic on

Sunday, September 11, at Cedar Rose Park in Berkeley. Some former members and retirees, as well as a number of current members, made it to the picnic and spent time catching up with their brothers and sisters.

Reminder

Third quarter dues are due by the end of September. Members with a dues balance should have received a notification in the mail of what they owe. Any member with a question about their

CHAPTER MEETINGS

October 2022							November 2022: No Meetings						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
						1							
2	3	4	5	6	7	8							
9	10	11	12	13	14	15							
16	17	18	19	20	21	22							
23	24	25	26	27	28	29							
30	31												

All Chapter Meetings in November Are Cancelled!

General Membership Meeting on Nov. 5 (Location and Time TBD).

Tue., Oct. 4, at 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)

Thu., Oct. 6, at 6 p.m., Sacramento — 7465 Rush River Dr. (Mountain Mike's)

Tue., Oct. 11, at 5 p.m., San Francisco — 379 Gellert Blvd., Daly City (Celia's)

Wed., Oct 12, at 5:30 p.m., San Jose — 1535 Meridian Ave. (Rookies Sports Lodge)

Thu., Oct. 13, at 5 p.m., Oakland — 15301 Wicks Blvd., San Leandro (Marina Community Center)

Tue., Oct. 18 (even months only), at 6 p.m., Fresno — 324 E. Shaw Ave. (Ramada Inn)

Thu., Oct. 20, at 6 p.m., Manteca — 1120 N. Main St. (Mountain Mike's)

In-person meetings are now being held. We will contact you if anything changes.

to perform in the field when hired. The first class began in July with pre-apprentices enrolled as a trial run to ensure the addition of a new program would not disrupt the current curriculum being taught. These new pre-apprentices are being taught by Instructor Robert Miller, alongside the regular apprentice class being taught that week. I'm pleased to report that the students have progressed very well and graduated from the program as of September 2.

Enrollment for the next class is currently open, with classes scheduled to start on September 19. If you know anyone interested in joining the pre-apprentice program, please have them contact Josh Height at the MDC or visit the MDC website at bac3train.com for information on enrollment. The responsibility for the advancement and growth of our union rests not only on the shoulders of our current members but also on the next generation of apprentices developing their skills. Visiting the MDC and the Tile JATC and observing the apprentices

makes me very optimistic about where BAC Local 3 is headed for the future as we continue growing our union.

Fraternally,
Colin Johnson

Service Awards, September
25 years: Marcellino Haley
50 years: Sereno Zucchiatti
Congratulations on your many years of service.

In Memoriam
We are sorry to announce the passing of our brothers:
• Lorenzo Betti, TW, 8/15/2022, 19-CA, 33-year member
• Freddie Holmes, BL, 8/18/2022, 08-CA, 37-year member
• Joshua Kerr, FN TZ, 8/23/2022, 19-CA, two-year member

Find us on Facebook by searching "BAC Local 3 CA," on Twitter @baclocal3ca, and on Instagram @baclocal3.

October Schedule 2022					
Show	Venue	Company	Move In	Show Dates	Size
Circle	Moscone W	FDC	9/26	10/1-2	50
Emerg Physicians	Moscone S	FDC	9/27	9/30	400
October					
TechEx	SCCC	FDC	10/3	10/5	250
Samsung	Moscone N	TBD	10/5	10/12-13	Special
Neuro Surgeons	Moscone W	FDC	10/6	10/10-11	300
Union Meeting—Thursday—October 6th—6pm					
55 Fillmore St. San Francisco					
Disrupt	Moscone W	Curtin	10/15	10/18-19	Special
Greenbuild	Moscone S	FDC	10/29	11/2-3	200
November					
Landscape Arch	Moscone N	FDC	11/8	11/12-13	740
Auto	Cancelled				
Biomed Devices	SCCC	FDC	11/27	11/29-30	200
If you can't show up for as scheduled, call your employer:					
Freeman (650) 878-6125			GES (650) 741-7500		
All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.					

balance should call the office at 650-763-5405 and dial extension 1115 for Morgan Worth. Annette Dosier is also available to answer questions at extension 1118.

In Solidarity & With Respect,
Annette Dosier
Morgan Worth
Peter Forni



Main Office
55 Fillmore Street, San Francisco, CA 94117
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IBEWLocal6.org

Business Manager/Financial Secretary:
John J. Doherty

President: Russell Au Yeung
Vice-President: Ron Lewis
Recording Secretary: John Langley
Treasurer: Steve Cloherty

Executive Board Members: Anthony Sandoval, Carlos Salazar, Michael O'Mahoney, Jennifer Kramer, Brendan Greene

DUES INCREASE EFFECTIVE JANUARY 2023

Effective January 2023, quarterly dues will increase to \$159.

Dues are due and payable in advance not later than the first Local 6 general membership meeting in January, April, July, and October of each year.

Dues can be mailed to Local 6 or paid in person at the Local 6 business office.

If they so desire, members can make one payment of \$636 for the entire year.

MEETING NOTICES 55 FILLMORE STREET

Unit One Committee
Tue., Oct. 4, 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., Oct. 5, 4:30 p.m.

Unit Six Committee
Thu., Oct. 13, 4:30 p.m.

Executive Board
Tue., Oct. 11, 4 p.m.

General Membership
Wed., Oct. 12, 4:30 p.m.

Retired Members (Senior Sixes)
Thu., Oct. 20, 10:45 a.m.

Executive Board
Wed., Oct. 26, 4 p.m.

in our middle class and to reverse the anti-worker agenda of the previous administration.

The working family has a brighter future under Biden as he pushes back on those corporate leaders who want workers to work for lower wages and to live out of sight. The real wage gains and the growth in union organizing throughout the economy is proof, despite the spike in oil prices resulting from Russia's unwarranted aggression in Ukraine.

The IBEW and all of labor are working to keep or turn congressional seats blue. We need to support an executive branch that works for working people. I have said it time and time again: When they come after one of our rights today, they will come after them all tomorrow. We saw this with the recent Dobbs decision upending 50 years of precedent for a woman's right to choose.

Don't think — not for one minute — that your right to be in a union and collectively bargain for better wages and working conditions is a given.

The increasingly radicalized right wing of the Republican party wants to strip us of that right as soon as they get the chance. They don't care

one bit about the plight of the middle class, and their actions have proven this consistently. All but a handful of Republicans voted against re-establishing good manufacturing jobs, such as those in computer chip factories, and repairing and expanding the electrical grid to better prepare for our future.

These are the kinds of good jobs we in the IBEW have been screaming for all these years. When given the chance to raise the level of opportunity for the average American, the Republicans chose to stand with billionaires who don't want to pay their share to ensure prosperity.

We need a government led by people who will hear our voices — the voices of working people and their families — and a judiciary that will defend our right to raise those voices. We will not get that government from the reactionary opposition looking to move into power in Washington, D.C. We have candidates from labor and from our communities who will help us to raise our voices in the halls of Congress. We must commit to working to get them elected.

Our endorsed candidates will be listed on ibewvotes.com.

Other Ballot Measures/ Elections

On this year's ballot, we'll be voting on more than just congressional races. Many important issues appear up and down the ballot.

In San Francisco, we're electing a supervisor, and all Californians will be casting a ballot for governor, deciding on statewide propositions, and voting on dozens of other offices and local initiatives.

Local 6, along with the California State Association of Electrical Workers, has made getting this year's slate of recommendations as easy as it's ever been. We'll provide more detailed information in a mailer sent to your home address. That mailer will provide recommendations from the IBEW and the broader labor community where you live.

Your vote is yours to use as you see fit, of course. We are hopeful, though, that you will take these recommendations and vote in the interest of all working families in your area.

Please visit ibewvotes.com online to see who and what the IBEW has endorsed for this year's election. You can download and print the endorsements, or just check them out on your

We extend our sympathy to the family and friends of Milton M. Lipman Jr., inside journeyman, who passed away on August 19, 2022.

Best Wishes to Our Recently Retired Members

Noel F. Costello
Matt A. Oakes
Christopher K. Steil
John C. Tam
Dick K. Tom
James McCaffrey

BUSINESS MANAGER'S REPORT

2022 Midterm Election

This year, once again, we have very important decisions to make. These decisions include the ability to elect a Congress that will continue to re-establish worker protections, invest in infrastructure, and address the harmful impacts of climate change.

I know that the last 20 months have been the fuel for many heated debates on the job, at the coffee shop, and online as we have been inundated by the lies of election deniers and whacky conspiracy theorists. There are some among our ranks who are going to back one ideology over the other no matter the consequences.

With President Joe Biden, we have a leader who does more than talk tough on issues we support, such as protecting good jobs and investing in America. He delivered on his promises to invest



Local 6 members appear with IBEW International President Lonnie Stephenson at the IBEW Women's Conference.



Diana Dooley and Leah Sausedo-Dempsey lobby in House Speaker Nancy Pelosi's office.



Local 6 Members Jen Kramer, Leah Sausedo-Dempsey, Osha Ashworth, Sabrina Hernandez, and Diana Dooley were delegates to the recent IBEW Women's Conference.

smartphone before you fill out your ballot. You can access this information via the IBEW 6 website, and you can also register to vote via the website.

The last day to register online to vote in California in the upcoming election is October 24. Take the time to get yourself registered and to talk to your coworkers to see if they're registered, too. If they aren't, help them. Our voice is our vote!

This issue of *Organized Labor* will provide more information related to San Francisco ballot measures.

IBEW Women's Conference

This year, I was fortunate enough to attend the IBEW Women's Conference in D.C. It was an inspiring conference,

with approximately 600 sisters/brothers/siblings in attendance. IBEW International President Lonnie Stephenson opened the event after being introduced by International Vice-President Gina Cooper, of the fourth district.

With attendees from all across the IBEW and its varied disciplines, the conference was well coordinated and provided multiple workshops, panel discussions, and training seminars for the issues our sisters/siblings face in their day-to-day.

The first IBEW Women's Conference took place 25 years ago, and we were lucky to have at least a few members who attended that first conference back in 1997. AFL-CIO President Liz Shuler, who's also an IBEW member,

recalled the early years of the conference as she addressed attendees on Saturday morning.

A trip to D.C. is never complete without a walk up to the Capitol to address our representatives. Local 6 members Diana Dooley and Leah Saucedo-Dempsey represented our local in discussions with the Speaker's office on matters of concern to all of us in Local 6, and I can assure you they did us all proud.

Thank you to Local 6 members Diana Dooley, Leah Sausedo-Dempsey, Jennifer Kramer, Sabrina Hernandez, and Osha Ashworth for their representation of our local at this important IBEW event.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!
John J. Doherty
Business Manager
Financial Secretary

LIVE BETTER WORK UNION

HEAT & FROST LOCAL 16



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3801 Park Road, Benicia, CA 94510
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Insulators16.org

BUSINESS MANAGER: CHRIS GREANEY
BUSINESS AGENTS: FORTINO CUIEL
MARK PLUBELL, ANTHONY VISCUSO
PRESIDENT: BILL HODGES
VICE-PRESIDENT: JONATHAN BLAINE
ORGANIZER: AURELIANO OCHOA

UPCOMING MEETINGS

- Sat., Oct. 15**
9 a.m.
- Sat., Nov. 19**
9 a.m.
- Sat., Dec. 10**
Local 16's Christmas Potluck
5 p.m.
- Tue., Dec. 20**
6 p.m.

*All meetings will be held
at the union hall.*

On Monday, September 12, we hosted the 20th annual Roger Hamilton Memorial Golf Invitational at the beautiful Napa Valley Country Club. Participants enjoyed a light breakfast followed by a round of golf with food stations along the way, and, finally, a buffet dinner. Various prizes were raffled off, including a 65-inch TV.

All money raised at the event goes directly to the Mesothelioma Research Foundation of America. At the foundation, Dr. Parkash Gill and his team of researchers are making incredible progress in the battle against mesothelioma.

Last year, the invitational raised over \$100,000. Once the final totals are in, we hope to have raised at least that much this year.

Submitted by Alan Pierce



L to R: From the Mesothelioma Research Foundation of America, Assistant Executive Director Shane Rucker, Executive Director and CEO Elizabeth Ann Paul, and Founding Board Member Jerry Neil Paul appear at the 20th annual Roger Hamilton Memorial Golf Invitational in Napa Valley on Monday, September 12.

GLAZIERS LOCAL 718



Main Office
1939 Market Street, Suite B
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Phone: (415) 625-0225
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DC16IUPAT.org/unions/local-union-718

Business Representative: Nick King
President: Lenny Quintana

MEETINGS

General Membership
Tue., Oct. 11, 6 p.m.

Executive Board
Tue., Oct. 11, 5 p.m.

Info, news, and events for District Council 16 and Local 718 can be found at dc16iupat.org. STAR classes are available. Visit dc16star.org for more information and to register.

Take a moment to register to vote if you haven't yet: Visit registertovote.ca.gov.

Brothers and Sisters,

Political season is upon us, and Local 718 is supporting the candidates who support labor. Check out the photos alongside this column — they're snapshots from some of the political events in which we've participated during recent months.

If you see something that interests you, or if you want more information about how our local gets engaged in politics, I urge you to call me at 415-342-0835 or email nick@dc16.us.

I'm currently looking for Local 718 members to participate in the following activities: phone banking, canvassing, dinners/receptions, video shoots/commercials, and public speaking. Get in touch with me to learn more.

Respectfully,
Nick King
Business Representative



Heinrich Dorsch, a.k.a. "Junior," is a Local 718 journeyman who's representing Local 718 as the face of skilled-and-trained work in upcoming political literature in San Francisco.

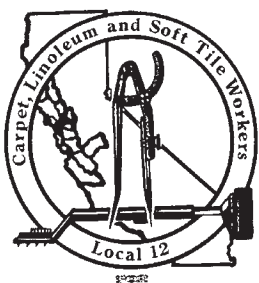


Louie Leroux, a Local 718 journeyman, did a video shoot in Belmont for Charles Stone. Stone is running for supervisor in San Mateo County and has been a longtime supporter of labor.



Local 718 members gathered at the Palace Hotel recently for the San Francisco Democratic Party Gala, which honored Congresswoman Jackie Speier. The Local 718 contingent was invited by our friend Rudy Gonzalez of the San Francisco Building and Construction Trades Council and enjoyed open bar and dinner while listening to speakers from the Democratic Party.

CARPET, LINOLEUM & SOFT TILE LOCAL 12



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DC16IUPAT.org/unions/FloorCovers

Regional Offices
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Phone: (510) 454-8150
1939 Market Street, Suite B, San Francisco, CA 94103
Phone: (415) 625-0225

President: Dave Bradfield • **Financial Secretary:** Omar Larrea
Business Representatives: Anthony Nuanes, Juan Calderon, Steve Belong
Organizers: Ruffin Romes, Martin Garcia

Meetings are held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

Saturday, September 10, was a day that a lot of us had been waiting for. It was the annual Safety Training Awards Recognition (STAR) BBQ and Raffle, and it did not disappoint.

First, a little history about the STAR program. This program was designed entirely for you. In 2008, DC 16 first began working with the associations of various crafts to find a way to provide ongoing training to give you the tools you need to be a highly skilled finishing trades craft worker. The program is funded by your employers who benefit from the certifications and training provided.

Let us not forget the recognition that motivates members to participate: That's what the STAR BBQ and Raffle is all about.

The event was a day for family, friends, and coworkers to get together,

drink beers, eat good food, and let our kids enjoy fun activities such as the rock-climbing wall, face-painting, a super slide, and a dunk tank, which gave them the chance to dunk their favorite representatives.

Every member received a \$100 dollar gift card and some DC 16 swag. The raffle is unbelievable for the qualifiers, with cars, jet skis, Quadrunners, TVs, \$1,000 gift cards, and much more.

I'm proud to report that Local 12 had its share of big winners, too. Apprentice Ronald Huyck won a new Chevy Malibu. Jesse Cantrell won a Polaris. Ken Zhu won an electric bike. Bud Johnson won \$1,000 in the early bird raffle and an 86-inch TV in the main raffle.

Congratulations to all winners, and remember: You must participate in training to attend the STAR BBQ and Raffle, so get your classes done



Jesse Cantrell, center, won a Polaris ATV at the STAR BBQ and Raffle.



Bud Johnson won the 86-inch TV seen lying in his truck bed in this shot.



The moment when Ronald Huyck learned he won a Chevrolet Malibu was a classic one.



Ronald Huyck relaxes on the hood of his brand-new Malibu.

before next year!

As always, I would like to invite members with a special moment in their lives such as a birth, graduation, marriage, retirement, or, sadly, a death to contact Steve Belong or me

to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes
Business Representative

PILE DRIVERS LOCAL 34



PileDriversLocal34.org

Main Office
55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

President: Joe Karinen
Vice-President: Martin Espinoza Jr.
Financial Secretary-Treasurer: Leo Vega
Conductor: Johnathan Jeremia
Warden: Martin Espinoza Sr.
Recording Secretary: Chris Puglisi

Trustees: Jesse Johansen, Douglas MacKay Goodrich, Eddie Clark
Field Reps: Martin Espinoza Sr., Chris Puglisi, Chris Moyer, Leo Vega
Organizer: Josh Garcia

An interesting trend has been taking shape over the past 10 or so years. Positive public opinion regarding unions has been on the rise, with support for organized labor reportedly polling higher now than at any point during the last half-century.

The individual currently serving in the White House has made support for labor one of the stated priorities of his administration, and the U.S. Secretary of Labor is a bona fide card-carrying, tool-toting union man with a labor background — not a corporate one.

In addition to being supportive of working folks, President Joe Biden also recognizes our need for clean, renewable energy, and he understands its role in addressing threats to our climate, our fresh water supply, and our ability to produce food.

The heatwave that recently parked

itself over California made one thing very clear: The weather changes we've been experiencing over the past couple of decades are indicative of climate change, and they're bound to grow far more severe before they subside. Temperatures that hover around 110 degrees at the hall for days on end are something we're likely just going to have to get used to. The "heat dome," as it was referred to in the news, also exposed some shortfalls in our state's power grid, which strained to meet a demand that peaked at over 51 megawatts. That prompted Flex Alerts and requests for voluntarily decreases of our power usage in the evenings to avoid the need for rolling blackouts.

As if all that weren't enough, add in the future electrical power requirements of high-speed rail and an ever-

increasing number of battery-powered cars, and it all seems insurmountable. Basically, we don't have enough power now, and we're going to need gobs more of it in the near future.

But there's good news on the horizon. Last September, Governor Gavin Newsom signed legislation to support the development of up to 20 gigawatts of offshore wind energy by the year 2045. There is reportedly a 1.5 GW development plan under environmental review for an area right off the coast of Humboldt County as we speak. The energy this project could generate works out to almost 30 times more than our current 51 MW needs.

Additionally, we're starting to see bids for bridge and heavy highway improvements, valued in the tens of millions of dollars, in the northwest portions of the state. The float, tower, turbine, and blade components for these wind energy units are projected to be massive, which means that the Humboldt dock and marine structures would need to be expanded and improved to accommodate staging and possibly even construction, in some cases.

Before all of that electrical power can be generated and brought in to shore, the facilities to handle and distribute it will need to be upgraded. All of this has the potential to provide a lot of work-hours for many years to come — not to

mention clean, abundant power to supply our kids' and grandkids' needs well into the future. The hope is that transformational projects like this can also start to turn this climate mess around, to turn down the heat a bit in the summer, and to help bring back the rain we so desperately need in the winter.

It won't happen overnight, but one encouraging sign was when U.S. Secretary of the Interior Deb Haaland announced that the Bureau of Ocean Energy Management was planning to open offshore lease sales for areas along the East and West coasts and in the Gulf of Mexico. Haaland's announcement came the month following Newsom's bill-signing and was reported to be part of the Biden Administration's national goal of 30 GW of offshore energy production by the year 2030.

Work continues on the California High-Speed Rail project and, looking down the road, we'll also have to continue to address sea level rise and fresh water infrastructure issues, along with other challenges we have yet to encounter.

It's a good time to be a union pile driver. Be safe, stay well, get plenty of rest, and work on those welding certs. There's lots to be done.

In Solidarity,
Martin Espinoza Jr.
Senior Field Representative

ELEVATOR CONSTRUCTORS LOCAL 8



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IUEC8.org

Matt Russo

Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

Why do we organize, and why does it matter?

Labor in this country has a long and storied history that I won't delve into, as I would run out of space, and, besides, many already know. To those who don't: I encourage you to go out and get educated. Spend some time reading up on your own history and the reasons that organized labor works the way it does today, and the impacts that laws created to help — and hurt — unions across the country.

So, again, why do we organize? And who is *our* organizer? His name is Nick Moore. His height, quick wit, and dominating presence ensure that those he interacts with won't soon forget him. Whether he's putting pressure on non-signatory companies and ensuring that they're paying a prevailing wage or speaking with workers, he does a great job for this local.

But Nick isn't our only organizer. All of you are our organizers. When

you walk onto a jobsite, you are our front line.

It matters the way you look, act, carry yourselves, and interact with the public and other trades workers, union and non-union alike. When people have a bad experience with a person or a company, it leaves a much deeper impression than a good experience, which puts our attempts to unionize and organize at a disadvantage, and not just for this trade.

I recently read an article by NPR journalist Jaclyn Diaz. It was a short piece that quoted Gallup polls indicating that Americans overwhelmingly support unions and union workers. If the polls are to be believed, American approval of labor unions is at its highest level since the 1960s.

Americans' attitudes, however, are notoriously fickle, and that one bad experience ... well, you know the rest.

We are all organizers. We are all our own advocates. We are all on the hook

MEETINGS	
San Francisco General Meeting Wed., Oct. 19, 5:30 p.m. 690 Potrero Ave.	Fresno Wed., Oct. 12, 5:30 p.m. Piccadilly Inn Airport 5115 East McKinley Ave.
Sacramento Wed., Oct. 5, at 5:30 p.m. Sheet Metal Workers Apprentice & Journeyman Training Building 3665 Bleckely St., Mather	North Bay Mon., Oct. 24, 5:30 p.m. Mi Pueblo Restaurant 7384 Commerce Blvd., Cotati
Bakersfield Wed., Oct. 12, 7 a.m. Zingo's Cafe 3201 Buck Owens Blvd.	Tahoe Thu., Oct. 27, 11:30 a.m. Mott Canyon Tavern & Grill 259 Kingsbury Grade Rd., Stateline, NV
	Reno Thu., Oct. 27, 5:30 p.m. Northern Nevada Labor Temple 1819 Hymer Ave., Sparks, NV

for getting the word out that organized labor protects and lifts up workers. We don't buy into "trickle-down." That economic approach never seems to make it past the stock buybacks for the companies we work for. In fact, our view is to the contrary: We believe wealth should trickle up, as a rising tide lifts all boats.

If we lift up the working class and the middle class and share this country's wealth by distributing it among those who actually perform the work — not just those who point a finger or push a button, delegating their way to their business lunch at the nearest Michelin-rated-restaurant — that can make a tremendously positive impact on the entire economy.

When I say we are all organizers, I mean we all ought to be proud of who we are and what we do. Shout it from the rooftops. Celebrate organized labor, and celebrate unionism.

Carry an extra wage card in your wallet, and don't be afraid or ashamed to share it with a non-union worker. Tell them about our benefit package and what that can do for their families; tell them what it has done for your family. Do your part to patronize those companies and businesses that see farther than the black numbers on their budget sheets and realize that a skilled-and-trained workforce is worth more than just the revenue for this quarter and this bonus check — that a skilled-and-trained worker is a person who ensures that the job will be done on-time, done safely, and done right the first time.

Be safe out there, brothers and sisters. See you all on the jobsite.

In Solidarity,
Matt Russo
Business Manager
Financial Secretary



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Organized Labor

The Official Newspaper of the San Francisco
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SFBldgTradesCouncil.org

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orglabor@sfbctc.org

United We Bargain



Divided We Beg

PLASTERERS & CEMENT MASONS LOCAL 300



OPCMIALocal300.org

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Fax: (510) 430-9183

Business Manager: Emilio Aldana
Senior Business Agent: Greg Levy

Business Agents: Carl Crawford, Devin Evers, Chris Knerr,
Walter Orellana, Avel Quiroz, Marshall Vasquez



Local 300 cement mason journeyman Jeff Jessap works at Mission Rock Parcel A.



Luis Sánchez is a Local 300 cement mason 95% apprentice.

ROOFERS LOCAL 40



Main Office
150 Executive Park Boulevard, Suite 3625
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Fax: (415) 508-0318
RoofersLocal40.org

Business Manager: JOSE OSCAR PADILLA
Secretary/Treasurer: SALVADOR RICO
President: PETER LANG

Dear Brothers and Sisters,

Work is starting to pick up. We need more roofers/waterproofers to keep up with the demand for skilled workers in our area. If you know someone who'd like to work, please ask them to stop by our office and fill out an application.

At our September meeting, we will nominate officers for the new term, 2022-2025. At our meeting on December 15, we'll then vote on

new officers for that term. Please attend these meetings!

In Memoriam

We are sorry to announce the passing of our brother Cecil W. Skanderup. He was 92 years old and had been a member in good standing for the past 72 years. That's a record that'll be hard to break.

In Solidarity,
Jose Oscar Padilla
Business Manager



Hugo Panuco (left) receives his 35-Year Certificate of Good Standing from Business Manager Jose Padilla. Hugo was initiated on December 1, 1986. He worked at ALCAL Roofing, and now he's enjoying his retirement.

SPRINKLER FITTERS U.A. LOCAL 483



Main Office:
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483
Fax: (510) 785-8508
SprinklerFitters483.org

Business Manager/Financial Secretary: Jeff Dixon
Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury

Meetings are held on
the fourth Wednesday of each month at 4:30 p.m.

Local 483 is currently accepting applications.
Applications can be found and filled out
online by accessing Local 483's website:
SprinklerFitters483.org.

Housing Bills

Continued from page 1

"It's an area where the building trades don't have a substantial market share today," said SBCTC President Andrew Meredith. "It's one of the few construction sectors where that's the case in California. Getting our foot in the door on a significant level was really important to us. The fact that we've all collectively moved the needle is pretty impressive."

But this collective moving of the needle almost didn't happen.

The Rift

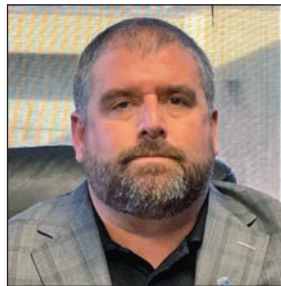
SB 6, authored by State Senator Anna Caballero (D-Merced), allows for the creation of housing in existing commercial and retail spaces without rezoning. AB 2011, authored by Assemblymember Buffy Wicks (D-Oakland), accelerates the production of housing in commercial spaces, also without rezoning. Caballero's bill requires the use of a skilled-and-trained workforce for qualifying projects, while Wicks' legislation doesn't include such provisions but does provide stronger affordable housing targets. Both pieces of legislation mandate that prevailing wages be paid.

Earlier this summer, the SBCTC — with the support of the California Labor Federation, the San Francisco Building and Construction Trades Council, and other labor groups — came out in opposition to AB 2011 and in support of SB 6. Their objection was a simple one: Without those skilled-and-trained

requirements, AB 2011 was a no-go.

There was one awkward detail. California's carpenters' councils were all in on AB 2011, with the NorCal Carpenters Union (also known as the NorCal Carpenters Regional Council, or NC-CRC) even co-sponsoring Wicks' bill.

The carpenters and the building trades were at an impasse, creating the alarming potential for an ideological rift between one of the state's biggest constituent building trades unions and the official lobbying and policy arm of



Andrew Meredith is president of the Sacramento-based State Building and Construction Trades Council of California.

all of the building trades in California.

A path forward was unclear. Suddenly, on Thursday, August 25, California Senate President Pro Tempore Toni Atkins' (D-San Diego) office issued a news release announcing that a compromise had been reached between the two opposing factions. The agreement would allow both AB 2011 and SB 6 — the latter of which had stalled in the statehouse last year — to move ahead.

The Opportunities

NCCRC Executive Secretary-Treasurer Jay Bradshaw sees the passage of

the bills as victories for both affordable housing proponents and organized labor. The state estimates that 2.5 million new housing units will be needed over the next eight years, with a million of those needing to be affordable. Developing commercially zoned land for residential purposes helps address the building challenge.

Bradshaw is also excited about the organizing opportunities in residential construction. He estimated some 90% of the industry is unorganized.



Jay Bradshaw is executive secretary-treasurer of the Oakland-based NorCal Carpenters Union.

He cited a laundry list of labor law violations that occur regularly on residential job sites and said he sees the legislation passed as a way to raise those standards and hold contractors accountable.

"For the carpenters union, we see it as probably the biggest opportunity we've seen maybe ever to take back the residential industry," Bradshaw said, stressing that it is organized labor's responsibility to engage residential workers and invest in organizing the sector.

He views AB 2011 as a way to start moving in that direction.

"The workforce is there," he said. "It's the union's obligation to have the platforms and the on-ramps, and the opportunity to bring them in."

Bradshaw also spoke passionately about the challenges his members and the working-class in general face in the housing market.

"These workers need rights and a raise," he said. "We need to organize [them], and we need to produce housing."

The Big Win

The skilled-and-trained provisions in SB 6 have been the primary motivating factor for that bill's building trades advocates since day one, and their inclusion is seen as a big win.

"What's really great about this is that SB 6 has skilled-and-trained labor language that creates pathways to the middle class for residential construction workers," Meredith said. "It drives the van for us to ratchet up our apprenticeship programs around the state to meet this new demand on the residential construction side."

With the potential for millions of new homes to be built in the coming years, Meredith is confident that the building trades will be able to provide the skilled-and-trained workforce needed to fulfill the requirements in SB 6.

"The only thing that holds back our ability to create apprenticeship slots is demand," Meredith said. "If the demand is there, we can continue to ratchet up these training numbers exponentially. That's what we expect to do with the residential construction sector." **OL**

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Biden Administration Delivers Win for Working Families With Inflation Reduction Act



This guest column was written by Andrew Meredith, president of the State Building and Construction Trades Council of California.

In August, President Joe Biden worked with Congressional leaders to approve a historic measure aimed at curbing inflation.

The Inflation Reduction Act of 2022 (IRA), the official name of the legislation, marks a milestone achievement for Biden and a massive win for working families in California. With historic investments in renewable and clean energy technologies, coupled with a commitment to skilled and trained craft workers, the IRA could dramatically jumpstart the development of energy projects up and down the state.

During a recent visit with Vice-President Kamala Harris in Washington, D.C., I explained how bullish I was that the IRA could be a game-changer in our efforts to build renewable projects in California. Harris was particularly proud of the fact that the legislation incentivizes the payment of prevailing wages and the use of registered apprentices by increasing tax credits for companies that do so — a sentiment we share. This provides significant opportunities for our contractor partners throughout the state

to expand their presence in the construction of energy-efficient homes, buildings, and related infrastructure, creating substantial job opportunities for our current and future members.

The IRA also focuses on the domestic production of components needed for clean energy technologies such as wind, hydrogen, commercial-scale solar, and carbon capture. The wind industry is an especially exciting prospect, as California is entering a crucial stage in the deployment of off-shore wind energy infrastructure. Under the IRA, substantial incentives will be available for wind developers to manufacture components in California ports, examples of which could include steel towers, blades, or floating platforms, to name but a few.

Our goal at the State Building Trades has always been to leverage offshore wind generation potential into good-paying union jobs in the construction of these assets *and* the manufacturing of components needed to deploy them. The Newsom Administration has fought for the same, and Biden is helping us all to deliver on those ambitions.

The IRA similarly takes a practical approach as it relates to bridge technologies such as biofuels, hydrogen, and carbon capture. The Biden Administration has long touted the benefits of these technologies, just as we have here in Cali-



PHOTO CREDIT: DAVID DODGE, GREEN ENERGY FUTURES

A worker awaits a wind turbine blade being hoisted for installation at the Halkirk Wind Project in Alberta, British Columbia, Canada, in 2012.

fornia. Now, thanks to the framework of the IRA, we might see substantial investment in these technologies in our state.

Instead of laying regulatory roadblocks at the base of these technologies — something we've seen California politicians trying to do — the IRA embraces these technologies, offering substantial extensions for incentives in these industries. As we transition to a cleaner and more renewable energy portfolio in the Golden State, these technologies can keep manufacturing alive, transportation functioning, and agriculture producing in the short-term — important priorities if we are to keep our budget in the black.

While naysayers have been quick to label this a tax increase for the working class, the truth is that the IRA will not raise taxes on families making less than \$400,000 per year. What the IRA does do is go after those wealthy and large corporations that have made dodging tax obligations into an art form. The largest ones, who often pay little to no federal taxes, will see a flat 15% corporate tax thanks to the IRA. As Biden has consistently said, these measures are an "important component of building an economy that rewards work rather than wealth."

As we all know, our members embody that spirit every day, from San Diego to Redding, and from San Fran-

cisco to Lake Tahoe.

I'd be remiss not to acknowledge that in addition to Biden, many labor allies in D.C. played a part in ushering this landmark legislation to the finish line, including some familiar faces from our state. House Speaker Nancy Pelosi and Vice-President Harris, two of California's own, unsurprisingly played a role. As my good friend Rudy Gonzalez, Secretary-Treasurer of the San Francisco Building Trades, likes to say: These two are no strangers to "bringing home the Davis-Bacon" (a reference to federal prevailing wages) for workers. Bring home the Davis-Bacon they did.

Above all else, the IRA presents a tremendous opportunity for the State Building Trades and our nearly half-million members in California. Hundreds of thousands of jobs will potentially be made available here thanks to Biden's bold action.

To deliver our end of the bargain, we must work tirelessly to organize new members, engage new contractors, train a diverse and inclusive workforce in our apprenticeship programs, and continue to build projects on time and under budget, just like we've done for generations.

Biden is the most pro-labor president in most of our lifetimes. Let's show the rest of America why he put his faith in the building trades! **OL**



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The IRA takes a practical approach as it relates to bridge technologies such as biofuels, hydrogen, and carbon capture. Thanks to the framework of the IRA, we might see substantial investment in these technologies in our state.

In August, the disgraced former head of the SF Department of Public Works (DPW), Mohammed Nuru, was hit with a seven-year prison sentence after pleading guilty to federal fraud charges. Nuru, who had been in charge of street sweeping and other operations for the department since as early as 2000, served as DPW's director from 2011 until his arrest in January 2020. In his plea deal, the man many called "Mr. Clean" admitted to handing out lucrative contracts to friends and cronies in exchange for bribes, among other transgressions.

Whistleblowers tipped off the U.S. Department of Justice to Nuru's corruption, and members of Laborers Local 261, which represents more than 360 DPW workers, have been vocally critical of goings-on in the department.

Many in Local 261 believe they have been retaliated against for speaking out.

One example: Theresa Foglio, Local

261's public-sector business agent, cites DPW's refusal to provide bathrooms for workers while out in the field. Before the Covid pandemic, workers would frequently take breaks at local businesses. When these establishments closed in 2020, some permanently, DPW workers were left with nowhere to relieve themselves.

Despite numerous requests, DPW management refused to provide the necessary facilities. Foglio relayed the story of a member who was sternly reprimanded by DPW management for taking a bathroom break in a popular big-box retailer adjacent to — but technically outside of — his designated work zone.

Laborers 261 isn't the only union affected by the culture at DPW, which also employs dozens of operating engineers, teamsters, cement masons, sheet metal workers, glaziers, roofers, carpenters, electricians, and others.

IBEW Local 6 Business Manager John Doherty shared stories of open positions in the department being filled



San Francisco political figures Honey Mahogany (in foreground, holding SF Building Trades sign) and Matt Haney (right of Mahogany, in yellow tie) appear at a rally in 2021. When Haney was District 6 supervisor, he and Mahogany worked to pass 2020's Proposition B establishing an independent Sanitation and Streets department.

by "special friends" of Nuru, rather than Doherty's members. Most egregious were cases of unqualified candidates filling supervisorial positions in violation of Local 6's contract.

"We'd like to see a return to the traditional chain of command, where there was an understanding that the people you were reporting to had an idea of what they were asking you to do on a daily basis," Doherty said, adding that he knows of Local 6 members who transferred from DPW to get away from the poor morale and lack of opportunity.

In 2020, in response to the corruption charges and the rapidly degenerating condition of San Francisco's streets, voters passed Proposition B. The ballot measure, which was supported by the San Francisco Building and Construction Trades Council, splits DPW in two, creating a new Department of Sanitation and Streets, and institutes greater oversight over both departments.

The new Sanitation and Streets department is expected to launch on October 1, but in a political maneuver that could happen only in San Francisco, the Board of Supervisors voted to place a measure on this year's ballot that would roll back much of 2020's Prop B, therefore jeopardizing the newly formed department.

It gets better: By sheer coincidence, the 2022 ballot measure is also called Prop B — meaning those who voted for the original Prop B in 2020 must now vote against the new Prop B in 2022 if they want to save the original Prop B and keep the Department of Sanitation and Streets as an independent entity.

The SF Building Trades are strenuously against these shenanigans, and they aren't alone. Assemblyman Matt Haney, who, as an SF supervisor in 2020, spearheaded the original Prop B effort, called this year's ballot measure "completely ridiculous and dysfunctional."

Speaking of DPW, Haney said, "The corruption within this department costs our city tens of millions of dollars and leads to filthy streets and sidewalks. This is impacting everyone's quality of life, and 2022 Prop B keeps the status quo."

It's a "blatantly disrespectful move" to overturn the will of the voters, he said.

Honey Mahogany, who once worked as an aide for Haney and is running to fill his former supervisorial seat in District 6, was part of the team that got Prop B passed in 2020 and opposes the current effort.

"I don't think that this is actually taking into consideration what would be best for our city and getting our streets cleaned," Mahogany said.

Foglio, for one, said she hasn't witnessed much change at the DPW since Nuru's arrest, seeing an institutionalized culture and no effort of training managers who are already in place. She also opposes the new Prop B and wants the original 2020 Prop B reform seen to fruition; it would move the entire DPW laborers workforce under the new department.

Until that happens, she expects the status quo to remain in place.

"Of course, when the director of a department is indicted and subsequently convicted, it affects the whole staff," Foglio said. "The workers internalized it." **OL**

'Just to Be Respected'

A Q&A With Laborers 261's Nikki Mixon

Interview by Robert Fulton

Nikki Mixon has worked at the SF Department of Public Works for 21 years and is currently the manager of its pest control division. She also serves as Laborers Local 261's new hire orientation coordinator and chief shop steward. She spoke with *Organized Labor* about the issues at DPW and how to move forward.

This Q&A has been edited and condensed for clarity.

What has the culture and morale been like at DPW over the last few years?

Overall, I think it's been more confusing for some people who don't really understand what's going on. We have a lot of employees who are actually feeding into what management is saying and not understanding the facts and how big of an issue this really is.

I do think that morale is low, but it's a weird low. It reminds me of some crazy sci-fi movie. I think part of the issue is that the City doesn't really take care of its employees.

In my division, I know for a fact that morale is low.

Have you witnessed any retaliation against employees by management?

The fact that employees not having a restroom is not a priority is, to me, a form of retaliation... people not having training. A lot of our members are the black and brown people of Public Works. We get disciplined at a higher rate than other trades or classifications or jobs. I feel that's a form of retaliation as well.

I think the bathroom issue is sig-



nificant. The only reason why I say that is because it showed me the insignificance of us as workers to our employer. We are the face of Public Works. When they talk about Public Works, people are thinking of those who are out there cleaning the streets. They're thinking about us.

You're who people see.

We're the front line of the department, but we're the ones who get the least amount of respect from our employer in terms of them actually providing us with the basics that we need to get through the day — as in, the ability to go to the restroom.

Most visible, least respected.

Yep, that's what it is. Exactly.

What would you like to see happen moving forward?

I would like for the employees to have a voice — to be able to express not necessarily our opinions but our concerns about our current working conditions, and to be able to do so in a public forum, where we can have an open dialog.

I would like to see our union members get top-quality training consistently... and just to be respected as the face of the department.

Prop B

Continued from page 1

needed. Furthermore, with the condition of the City's streets a national embarrassment, a standalone department would be better equipped to address the needs of the citizenry.

In its pre-election endorsement of a yes vote on Prop B 2020, the San Francisco Bay Guardian offered this sarcastic remark (which would wind up being oddly prophetic): "If you liked the way Mohammed Nuru ran the Department of Public Works and you are happy with the condition of the City's streets, then you should vote no."

It seemed most voters in November 2020 were fond of neither Nuru's management style nor the potholed roads.

With wide support from elected officials and community organizations, including the San Francisco Building and Construction Trades Council, Prop B 2020 passed with more than 61% of the vote. The new Sanitation and Streets Department is set to start operations on October 1 of this year.

But before the department could

open and put Prop B 2020 into effect officially, a new ballot measure squeaked out of the woodwork. This proposition, sponsored by Supervisor Aaron Peskin, would roll back much of Prop B 2020's stipulations.

Peskin's new ballot measure that would undo the old before it's rightfully implemented? Well, it's also called Prop B. (For the purposes of this article, we'll just refer to it as Zombie Prop B.)

"It would be hilarious if it wasn't something that would have really terrible impacts on the city," said California Assemblymember Matt Haney, who, as District 6 supervisor, lead the charge on Prop B 2020. "The voters overwhelmingly passed something two years ago, and the city should implement it — period. The fact that they would go back just two years later and try to overturn the thing when none of the problems that it set out to fix have been solved is sad and wrong."

The SF Building Trades stands in fierce opposition to Zombie Prop B and has collaborated with affected workers to help coordinate a No on B campaign.

"The original Prop B in 2020 was in direct response to the corruption is-

"The original Prop B in 2020 was in direct response to the corruption issues. Now, there's a cynical attempt to undo it before it ever gets started."

—Rudy Gonzalez, Secretary-Treasurer
San Francisco Building & Construction Trades Council



Members of Laborers 261 gathered in San Francisco on Saturday, September 10, to show their support for a No on B vote, which would keep the Sanitation and Streets Department independent from the SF Department of Public Works.

sues," said SF Building Trades Secretary-Treasurer Rudy Gonzalez. "Now, there's a cynical attempt to undo it before it ever gets started."

Of the attempt to overturn Prop B 2020, IBEW Local 6 Business Manager John Doherty said, "We went out and campaigned and fought for this. We'd like to see how it works. Clearly, they have an oversight problem if the director of your Department of Public Works is being sentenced to seven years in prison. I think the general public would like to know there's somebody watching the store and that there's a plan to restore the public faith in that institution."

Reasons cited by those who support Zombie Prop B include implementation costs and redundancy. Peskin did not respond to a request for comment by press time.

Honey Mahogany, who was an aide to Haney and is running for his old District 6 seat, isn't having it.

"As someone who actively worked on the original Prop B, we really took a comprehensive look at what was going wrong and what we could do better, and we came up with something that had accountability," she said.

Haney sees Zombie Prop B as reflecting a "huge disconnect between the politicians at City Hall and the people of San Francisco."

Mahogany took it one step further.

"I think that this is part of the dysfunction of San Francisco," she said. "We get the voters to pass one thing, and then we're trying to undo it immediately. We are constantly at a standstill, and people are upset because we're not making progress." **OL**

Official Minutes of the San Francisco Building & Construction Trades Council

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DELEGATES MEETING MINUTES

Aug. 18, 5 p.m.

In-Person

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-Presidents John Doherty and Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present.

CORRESPONDENCE

None

REQUEST FOR FUNDS

• \$500 to assist UFW march for rights to organize, M/S/C.

APPROVAL OF MINUTES

• 8/4/2022 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

None

PICKET SANCTIONS

• 555 Mission Bay South: engineering soil repair, M/S/C.

OLD BUSINESS

None

NEW BUSINESS

None

REPORTS OF UNIONS

None

ADJOURNMENT

Adjourned at 5:15 p.m.

BUSINESS AGENTS MEETING MINUTES

Aug. 23, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-Presidents John Doherty and Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present.

CORRESPONDENCE

• Speaker Pelosi

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

• 8/09/2022 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

• Delegates conducted in-person COPE meeting on Thursday, August 18.
• Power Lunch tomorrow.
• Expecting more pre-jobs (900 Innes, Treasure Island, Mission Bay).
• DECA project at 2270 McKinnon is covered work and has earned support of D10 office.
• WRR and the council hosted a public sector business rep training Friday, August 19. First in a series.
• Will attend DCCC event 6 p.m. Friday, August 26, at the Palace in honor of Congresswoman Jackie Speier.

PICKET SANCTIONS

None

OLD BUSINESS

• President Mazzola (UA 38) reported on Olympic Club pickets.
• Vice-President Hernandez (Laborers 261) reported on pickets at 555 Mission Bay (UCSF-owned).
• Trustee Lavery (OE 3) reported on Prop L.

NEW BUSINESS

• Vice-President Hernandez reported on Supervisor Aaron Peskin calling labor unions to rally support for a bad measure. Affiliates encouraged to stand in solidarity with DPW unions and take an "oppose" position on Proposition B.
• Brother Vargas (PL 66) requested sick leave information from the council regarding Prop G (Mar). Concurrence to have council obtain legal opinion for affiliates.

REPORTS OF UNIONS

• Brother Sanders (DC 16/Local 913) reported on hotel negotiations and one ratification.

ADJOURNMENT

Adjourned at 10:22 a.m.

**Deadline for the next
Organized Labor: Oct. 3**



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Get your flu shot

It's your best defense. The vaccination can't give you the flu — but it can help protect you against this year's most common strains and prevent spreading the flu to others. Don't get the flu — get the flu shot!

Boost immunity with healthy habits

Simple things that support overall health can also help you fight the flu. Wash your hands often, and keep hand sanitizer handy. Make sure to get enough sleep, eat lots of fruits and veggies, and drink plenty of water.

Keep your germs to yourself

If you do get the flu, do yourself and your co-workers a favor and stay home. You need rest, fluids, and time to recover — and going to work sick can make symptoms worse and spread the illness around your workplace.

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