

Destructive, Dangerous Fires Burn Through City, Where Aging Buildings That Lack Sprinkler Systems Are All Around Us

Recent Blazes Reveal Need to Retrofit Aging Structures With Modern Fire Suppression Infrastructure

By Jacob Bourne
Contributing Writer

On Saturday, September 24, a fast-moving fire broke out at the historic and cherished Double Play Bar and Grill at 16th and Bryant streets on the eastern edge of the Mission District. Fortunately, no one was harmed, and the fire department’s quick response prevented the flames from spreading to the floors above. The Double Play, however, suffered complete destruction.

The restaurant, which was beloved by Giants fans and served as a gathering place for generations of local baseball aficionados, was located on the ground floor of a three-story Edwardian-style mixed-use building that was completed in 1909. It’s the type of structure that’s fairly commonplace around the City, and it’s a hazardous one.

The fact that the Double Play’s home was 113 years old means the restaurant likely never stood a chance against fire. Its destruction could’ve been prevented with a full fire-suppression retrofit, including a sprinkler system — and those folks living in the apartments

above the restaurant would’ve slept soundly that night.

In a city with such a large number of aging structures lacking modern fire suppression systems, the death of the Double Play brings two concerning facts into focus:

The incidence of fires in San Francisco has increased exponentially in recent years, and lots of those fires have resulted in the total destruction of older buildings.

The rate of fires requiring response has exploded since the pandemic’s onset. There has been a 26% increase in SF between 2019 and 2020, with

(continued on page 6)



Local 483 members prepare to install pipes for a fire sprinkler system at the Michelle Obama School in Richmond shortly after construction workers were declared essential during the pandemic in 2020.

Game Plan for Proposed Bayview Development a Touchdown for All Involved

Commercial Building PLA Includes Space for Local Youth Football and Cheer Program

By Robert Fulton
Contributing Writer

A proposed five-story self-storage facility and event space in the Bayview looks to be more than just another soulless redevelopment project with no concern for those

around it. Uniquely, it aims to be a community outlet.

A special benefit from developer DECA that’s included in the design of the project at 2270 McKinnon Avenue will grant the Brown Bombers Youth Football and Cheer Program free storage space and use

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A rendering depicts the completed five-story self-storage facility that’s set to go up at 2270 McKinnon Avenue in the Bayview.

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ON THE Job Site

Building Trades Solidarity on Grand Display as Mission Rock Project Comes Together

By Tue Nam Ton
Contributing Photographer

The sprawling Mission Rock mega-project, which covers 28 acres in total, is essentially one enormous jobsite made up of many distinct and rather large jobsites of their own. And now, in a hot phase of construction, the super-jobsite of Mission Rock is teeming with construction workers from a variety of trades.

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Racism Makes Us Fight Among Ourselves Rather Than Fight Together for Our Rights



By Rudy Gonzalez,
Secretary-Treasurer,
San Francisco Building
& Construction Trades
Council

National Hispanic Heritage Month (HHM), which is celebrated annually from September 15 through October 15, is wrapping up as I write this column.

HHM's origins lie in National Hispanic Heritage Week, which was established by Congress in 1968 thanks to legislation authored by a working-class Mexican-American from Los Angeles named Edward R. Roybal.

Roybal was raised in Boyle Heights — the blue-collar East L.A. neighborhood that would become the center of the Chicano movement for Mexican-American civil rights — and he served as a city councilman before he became a U.S. representative. As a politician in L.A., Roybal was able to build a citywide coalition for liberal-left policies that transcended ethnic lines by rejecting racialized politics and strongly advocating for a progressive, multiracial coalition of citizens fighting for justice for all.

Later, in 1988, National Hispanic Heritage Week was expanded into the month we recognize today by another proud Mexican-American representative from East L.A.: Esteban Torres.

Torres, who was just 5 years old when his father was deported from the U.S., was a community activist and staunch unionist who rose through the ranks of the United Auto Workers and founded

the East Los Angeles Community Union, a community action organization that would become one of the largest anti-poverty agencies in the country. In Congress, Torres was an early advocate for environmental justice for minorities, as well as consumer protection from predatory financial institutions.

We'll get back to those two gentlemen later. The purpose of HHM is to mark a period of time to reflect on the history and culture of Hispanic and Latinx Americans and their significant contributions to our society. On a more global scale, HHM also highlights the struggle for independence of many Central and South American countries.

Personally, I'm proud of my Mexican roots and the fact that I'm serving as this council's first Mexican-American secretary-treasurer. But for me, the pride and celebration of HHM is also complicated by the extent to which colonization has erased our indigenous roots while simultaneously making us who we are today: The colonial part of our bloodline is Spanish, and the colonized part of our bloodline is indigenous American.

Colonization and racism are so embedded in our history — and such a part of our personal history — as Latinx people and as a nation. The founding fathers of the U.S. were themselves colonizers, yet rejected their English rulers to demand their own independence. Of course, at the same time, these men laid claim to occupied land and spilled the blood of the indigenous peoples who were here before them, all in the name of freedom and conquest — and racism.

As it has been historically, racism

today is a tool that divides the working class. It does so to our detriment and to the distinct advantage of the ruling class. We should see racism as nothing but divisive — whether it takes the form of words from the lips of a white, baldly hateful former U.S. president who launched his campaign by declaring Mexican-Americans murderers and rapists; or a Black, present-day SF politician who blanket-labels Hondurans in the City drug dealers; or three L.A. city councilmembers and one labor leader — all of them Latino and Latina — caught on tape in a reprehensibly racist conversation about Black folks. (In the last case, two have already resigned, and we wait for the other two to do the same.)

As men who worked directly against such racism, representatives Torres and Roybal would be disgusted, and we all should be. It is clear that the struggle for racial justice is far from over, and we must pick it up without hesitation. We must condemn divisive racist politics vociferously and resist dog-whistle attempts to pit one working-class group against another based on skin color or ethnicity in an attempt by one "side" to gain political advantage.

We must lift one another up when powerful entities would have us knock one another down.

And as we overlap HHM with Filipino and Italian heritage months, we must embrace the through-line of immigrants seeking a better life through the trades. Thanks to apprenticeships, diversity, and today's inclusivity and leadership, union membership plays a huge part in this better life, as it has for a while now. That's something to be proud of.



The SF Labor Council's United Way community services director, Tom Ryan, is a friend of the trades.

Who's Been a Friend

This month's friend of the trades is Tom Ryan, the United Way community services director at the SF Labor Council.

In addition to aiding members year-round, Ryan coordinates the important work of the Labor Center for Immigrant Rights. The center is free to union members and their families and has helped hundreds of members naturalize as U.S. citizens.

Ryan is also helping the SF Building Trades to build out pre-apprenticeship programming. Additionally, he plays an integral role in providing strike support and rapid-response work when labor is confronted with job shutdowns.

Of course, Tom's work wouldn't be possible without the support of affiliates, but his passion for building a stronger labor movement and ending poverty in the SF Bay Area is unmatched and deserves our support.

Thanks for being a friend of the Trades, Tom Ryan! **OL**



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— The Publishers

'This Is a Family, and We're Working Together'

A Q&A With Josh Vallis, SMW 104's New Business Rep

Interview by Robert Fulton

In August, Josh Vallis was named Sheet Metal Workers Local 104's new business representative for the San Francisco region. He'd worked previously as a business development representative and organizer for the local and has been a member of the union for nearly a decade.

Unionism is in Vallis' blood: His brother, Matt, and a cousin are both Local 104 members, and his father was a union biomedical engineer with Kaiser Permanente. Originally from Rodeo and now living in Pinole in Contra Costa County with his wife and two children, Josh Vallis took some time out of his busy day to discuss how he came to sheet metal work, unionism, and his new role.

This Q&A has been edited and condensed for clarity.

How did you first get into the trade?

My brother was going through the apprenticeship, and the company he was working for needed some workers. He told me to apply because, at the time, I was going to college, with no end in sight. So, I went and applied and got hired on the same day that I applied.

You basically applied to the apprenticeship program and got hired for the job at the same time.

Exactly.

You've obviously stuck with it. What do you like about it?

I like using my hands and learning the different aspects of building stuff. I've



been in construction pretty much my whole life, other than a short stint as a personal trainer. I like being out in the elements, meeting new people, and being able to say, 'Hey, look — I built this.'

What are some challenges you face in the trade?

The learning curve. There are so many different aspects of sheet metal. You have everything from lockers and kitchen equipment all the way up to large ducts and air handlers and architectural work. The learning curve to development in each one of those, I think, can be a big challenge.

How have you benefited from being a member of the union?

I have great healthcare and retirement. Those are the biggest things for me. I'm able to provide for my family, and my wife doesn't have to work, which is nice.

CAST YOUR VOTE

Don't forget to vote on or before Tuesday, November 8, in the ever-important upcoming midterm election.

This isn't an election to sit out. Its outcome will determine which party holds a majority of seats in both the U.S. Senate and House of Representatives. Equally important to consider are a range of candidates and ballot measures battling it out here in California both locally and on the state level.

From San Francisco to Sacramento to D.C., the politicians and ideas that win will set a course for the future of not only labor but of numerous other groups, individuals, and issues — for better or for worse. So, let's make it for better. Let's all vote.

For a recap of SF Building Trades-endorsed candidates and measures, flip to **page 19** and check out our cut-out voting guide.

We have two kids, so that's a big plus. We don't have to pay for childcare.

What's your response to somebody who might not be sold on being part of a union?

I've dealt with this in the past. Unions provide great healthcare. They offer multiple working opportunities where you don't have to go out and put your name out there for a job. Your name's already there — it's on a list. The multiple retirement programs we have, and

being able to provide for myself and my family with a living wage in California, where prices are so high... It just provides benefits tenfold.

What do you hope to accomplish as a business rep?

I want to help our members understand that we at the local are here for you. This is a family, and we're working together. I'm not here to butt heads with you or get you in trouble. I'm here to show you that we can work on things together. **OL**

YES on L Rally

Supporters gathered at the Yes on L kickoff rally on Saturday, September 17, at Argonne Playground in San Francisco. Prop L, which is on the November 8 ballot in SF, would allocate transportation sales tax revenue for continued use in the City's critical transit infrastructure and result in good jobs for building trades members.



Bad News at the Chron, Where Petty Bosses Swipe Workers' Union Flags

Management Resorts to Shenanigans as Tough Negotiations Drag on, But Newspaper's Guild Maintains Its Resolve

By Robert Fulton
Contributing Writer

Relations between the San Francisco Chronicle Guild and the newspaper's management took a rather pathetic turn recently.

The guild, which is organized under the larger SF-based Pacific Media Workers Guild, represents roughly 165 employees at the Chron and its sister publication, SFGate. Its contract expired on June 30, 2021, and a series of at-times-tense negotiations with management has been the working norm ever since.

In September, employees decorated their workspaces with guild pennants in a show of solidarity. It wasn't long before someone with the company swooped in to pluck the little flags out of decorative planters and confiscate other pro-union fliers in an act described by Chron copy editor Caroline Grannan as "somebody's silly childish fit of pique."

"It was shocking that they would go to that level to try to silence the message of our union," said reporter Dustin Gardiner, who, along with Grannan, is on the guild's bargaining team. "It just seems petty and small [...] They were clearly censoring one kind of speech."

No other personal items were touched, making it obvious that this was a matter of ideological rather than practical housekeeping.

"This wasn't some unintentional effort to clean up the newsroom," Gardiner said. "This was a very targeted effort to silence the messaging of the guild."

The primary sticking point in current negotiations comes down to pay. The Chron's owners

— global media conglomerate Hearst Corporation — are keen to dismantle the newspaper's long-established pay-scale policy, which grants its employees regular, incremental raises. Instead, ownership is pushing hard for a minimum salary, with raises provided solely at management's discretion.

Grannan called the proposal "draconian" and worried that its implementation would make it harder for the Chron to attract and retain newsroom talent. She also expressed concern that without a pay-scale policy, the news industry's long tradition of discrimination and inequity might only get worse.

And with Hearst projected to earn \$12 billion in revenue this year, according to a recent article on news website Axios, the notion of eliminating the policy as a cost-cutting strategy struck guild members as outrageous and offensive.

"It's clear that [Hearst has] the revenue to provide a salary scale and cost-of-living adjustment to help reporters and other journalists adjust to the inflation and cost of living in the region," Gardiner said, "yet they're choosing to be tightwads with this contract."



Guild pennants were stuck in office planters prior to their mysterious disappearance.



SF Chronicle Guild members gathered for a recent happy-hour meetup.

Beyond salary, other issues the guild has brought to the bargaining table include the return of a fifth week of vacation for employees with 10 or more years of experience and hazard rules and guidelines for staff covering wildfires.

Gardiner confirmed another round of talks on October 10 and 11 resulted in little gain. However, Grannan said that the guild remains energized.

"In these negotiations, we have a lot more visible support from our members," she said. "There's a huge surge of interest." **OL**



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Financial disclosures are available at sfethics.org

FIRE RISK

Continued from page 1

SoMa seeing a rise of over 70%, according to data compiled by SF news outlet Mission Local. In addition to the Double Play fire, there have been several greater-alarm fires on Divisadero, McAllister, and Haight streets in recent months.

Adam Wood, SF Fire Department Rescue Squad 2 firefighter and vice-president of SFFD Local 798, expects this year's final tally to be at least as bad as last year's in terms of total fires, with a potential greater share of large fires. He said outdoor fires associated with the City's significant unhoused population have spiked over the past two and a half years and can often spread to buildings and automobiles.

"Most of the buildings where the outside fires tend to do the most collateral damage are older housing stock that don't have modernized fire protection systems in them," Wood confirmed.

Although all new construction does contain such fire safety systems, Wood said he hasn't seen any significant movement on adding fire suppression to existing housing stock. The reason for that likely comes down to a simple fact: Building owners generally don't want to spend the money on such upgrades because they can get expensive.

"You can't put a price on life safety," said Dan Torres, business agent at Sprinkler Fitters Local 483. "Although a lot of people always want to save money, fire sprinklers save lives, and that's the bottom line. The more build-

ings that have fire protection, I think the less loss of life there'll be — as long as the fire protection is installed correctly."

Given the housing affordability crunch in the City, there's been insistent focus lately on new housing creation, and for good reason. But despite all the time and energy being spent on making it easier to construct new residences, the reality remains that most of the City's inhabitants live in older housing stock that lacks fire suppression systems — not to mention all of those who work, shop, eat, and drink in those buildings' ground-floor establishments, or in dedicated commercial spaces that aren't fitted with sprinkler systems, either.

Without modern fire suppression infrastructure, which is generally very effective at stopping blazes before they become conflagrations, the City's old buildings are literal tinderboxes that stand ready to burn.

"The oldest housing is the least protected and in the most danger," Wood said. "Concentrated in areas with older housing stock, a lot of the homeless population who are just trying to survive on the street need heat and electricity. It's something that building owners should keep in mind when they're weighing the cost of fire protection systems in their buildings."

But the notion that building owners will voluntarily foot the bill for such upgrades in the absence of a public mandate to do so is wishful thinking.

"I expect we're just going to keep seeing more fires," Wood said.

Despite the stubborn issue, the City and state are both making strides toward fire safety in other ways. In 2016, the office of the State Fire Marshal began mandating that anyone who installs, alters, or repairs fire sprinkler systems hold a valid fire sprinkler fitter certification that's renewed once every three years with proof of 30 hours of continuing education through a state-approved program.

SF has taken the requirements a step further:

The City's fire code mandates that anyone who conducts testing and maintenance of the systems must hold a valid fire sprinkler fitter certification.

"San Francisco has gone above and beyond the rest of the state," Torres said. "All of our active members are required to maintain their state certification for employment. We're leading the way."

Torres estimated there are about 130 residential high-rises in the City that lack a fully operational fire sprinkler system. However, as of 2011, all new residential construction in California is required to have it. Currently, there is



A Local 483 member installs a fire sprinkler system pipe at the Mexican Museum jobsite in April 2020.

no mechanism to require that those 130 buildings be retrofitted with fire safety systems, but Torres said that the union still has considerable residential retrofit work underway.

"Fire sprinklers save lives, and the more buildings we can retrofit in order to get fire protection in there, the better," he said. "The important thing is having the fire protection installed and maintained by certified fire sprinkler fitters."

"Of all the fires, any structure in San Francisco that currently doesn't have a fire sprinkler system should consider putting one in — but it needs to be installed by certified fire sprinkler fitters." **OL**

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Solidarity With the United Farm Workers

Greetings Brothers and Sisters,
The labor movement has been increasingly engaged and active in the past couple of years, making progress organizing throughout all sectors. There is no question that now is the time to act: Based on recent public opinion polling, unions across the board are enjoying an all-time high in approval ratings. In fact, I've heard it's somewhere near 65%.

It doesn't hurt that the Biden Administration also happens to be extremely union-friendly. This is the most union-friendly president I've seen in my lifetime.

It's great news for all unions. I know that everyone's probably heard of California Assembly Bill 2183, which would offer more protections for farmworkers while voting for union elections. To show their support for the legislation, the United Farm Workers (UFW) organized a 335-mile walk from Delano to Sacramento that began August 3 and concluded on the 26th.

This march was undertaken in the thick of the midsummer Central Valley heat, with participants braving

temperatures well into the 100s. Every step of the way, brothers and sisters from other unions walked in solidarity alongside the UFW cavalcade. Brick organizer Emmanuel Enriquez and I met a group of marchers in Ceres on August 19 to hand out ice-cold Gatorade and bottles of water. We also were able to rally in solidarity with them after they arrived at the California State Capitol in Sacramento.

I am the son of an immigrant farmworker, so I found it very rewarding to hear that Governor Gavin Newsom signed AB 2183 on September 28. When everyone sticks together and fights, we win!

November 8 will be another crucial election cycle, and we all must do our part in electing candidates who are pro-labor. Please participate in this essential democratic institution — make sure you go vote on the 8th.

In Solidarity,
Dave Tafoya
Organizing Director

Service Awards,
October
25 years: Victor Bernal, Jose Camacho, Martin Espinosa Garcia,

CHAPTER MEETINGS

November 2022							December 2022						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUE S	WED	THUR	FRI	SAT
											1	2	3
							4	5	6	7	8	9	10
							11	12	13	14	15	16	17
							18	19	20	21	22	23	24
							25	26	27	28	29	30	31

All chapter meetings in November are cancelled!
The general membership meeting on Sat., Nov. 5, will be held at the ILWU Warehouse Union, 99 Hegenberger Rd., Oakland.

- First Tue. at 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
First Thu. at 6 p.m., Sacramento — 7465 Rush River Dr. (Mountain Mike's)
Second Tue. at 5 p.m., San Francisco — 379 Gellert Blvd., Daly City (Celia's)
Second Wed. at 5:30 p.m., San Jose — 1535 Meridian Ave. (Rookies Sports Lodge)
Second Thu. at 5 p.m., Oakland — 15301 Wicks Blvd., San Leandro (Marina Community Center)
Third Tue., even months only, at 6 p.m., Fresno — 324 E. Shaw Ave. (Ramada Inn)
Third Thu. at 6 p.m., Manteca — 1120 N. Main St. (Mountain Mike's)
Meetings are now being held in-person. We will contact you if anything changes.

Joseph Sammarcelli
Congratulations on your many years of service.

In Memoriam
We are sorry to announce the passing of our brothers:
• Salvatore Lagana, TL, 9/4/2022, 16-CA, 58-year member

- Jack Dadalto, BL, 9/7/2022, 07-CA, 74-year member
 - Tony Nelson, TL, 9/18/2022, 19-CA, 60-year member
- Find us on Facebook by searching "BAC Local 3 CA," on Twitter @ baclocal3ca, and on Instagram @ baclocal3.



On August 3, the United Farm Workers embarked on a sweltering 24-day, 335-mile march northwest from Delano up through the Central Valley and all the way to Sacramento, where they rallied at the capitol in support of AB 2183. BAC Local 3 was one of many California unions that stood in solidarity with the UFW during its march.

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GENERAL MEMBERSHIP MEETING NOTICE

Tue., Nov. 1, 2022, at 7 p.m.

**450 Harrison Street
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(located between 1st and Fremont streets)

Parking is available on the street and behind the building. Please bring your current dues card for entrance to the meeting. We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

We Regret the Loss of the Following Members

James Montoya, 61, passed away on September 25, 2022, with 16+ years of membership. He is survived by his son, Joseph; his mother, Guadalupe; and siblings Juan, Martha Fealey (James), Rafael (Jackie), and Carol Montoya (Carlos Chanduvi); as well as his nieces and nephews. He is predeceased by his father, Rafael. He worked as a modular installer and resided in San Francisco.

George Bukowski, 88, passed away on September 22, 2022, with 63+ years of membership. He is survived by his wife, Ingrid, and daughter, Barbara. He resided in Reno.

50-Year Honorary Member

Richard Wester

Retired Members

Gustavo Amador
Mitchell Maddox
Feng Q. Zhou

Here's the Deal By Kenny Lukas

Many of today's right-wing radio hacks are perpetuating the myth that somehow President Joe Biden is responsible for the inflation that we're all experiencing.

The reason that we're seeing higher prices is a result of too few workers unable to keep up with demand for products. When this happens, prices rise.

This is a global problem that's not likely to end soon because millions of people spread throughout a worldwide workforce produce parts for products that we need. Covid killed such a wide swath of our planet's workforce, and now we need well-trained workers to replace those deceased workers.

It's simply low supply and high demand that's driving this problem.

Retirees in Action

Calling all retired carpenters: You might have retired from your job, but there's still a place for you in your union. Retirees in Action is a recently formed group whose goal is to empower retired



Appearing among others at a September 28 news conference following Governor Gavin Newsom's signing into law of AB 2011, left to right, are: NorCal Carpenters Union President Jim Halloran (in background), Central District Member-at-Large Jay Howard Southwest Regional Council of Carpenters Executive Secretary-Treasurer Pete Rodriguez (in background), Newsom; and NCCRC Executive Secretary-Treasurer Jay Bradshaw.

carpenters, to ensure that your voices are heard, and to help you retain your connection with your brothers and sisters.

Please call Adrian Simi at 510-975-0348 or email him at adrian@nccrc.org to get involved today.

Coronavirus Pandemic and Wildfire Disaster: Relief for Members

Please visit nccrc.org/relief to see if you qualify for financial assistance should you have been affected by the coronavirus and/or recent wildfires.

Journey-Level Upgrade Courses

If you're interested in keeping up to date with the journey-level upgrade courses being offered or if you'd like to be placed on a waitlist for future classes, please visit ctcnc.org.

Email addresses

Please update your contact information and provide us with a current email address by stopping by the hall, emailing info@local22.org, or giving us a call.



Latrice Madaris at the Hunters Point Shipyard jobsite.



Robert Lopez (left photo) and Antonio Patino (right photo) at work for Rodan Builders at the 93 Kirkham Street jobsite.



Local 22 Has Rendered the Following Political Endorsements



Nancy Pelosi



Gavin Newsom



Brooke Jenkins



Matt Dorsey

CANDIDATES

San Francisco Supervisor, District 2 Catherine Stefani
San Francisco Supervisor, District 4 Gordon Mar
San Francisco Supervisor, District 6 Matt Dorsey
San Francisco Supervisor, District 8 Rafael Mandelman
San Francisco Supervisor, District 10 Shamann Walton
San Francisco District Attorney Brooke Jenkins
San Francisco Public Defender Mano Raju
San Francisco Community College Board Thea Selby, John Rizzo,
and Susan Solomon
San Francisco Assessor Recorder Joaquin Torres
BART Director, District 8 Janice Li
California State Assembly, District 17 Matt Haney
California State Assembly, District 19 Phil Ting
U.S. Congress Nancy Pelosi and Kevin Mullin

BALLOT MEASURES

Yes on Proposition A Retiree Supplemental Cost-of-Living Adjustment
Yes on Proposition D Affordable Housing Now
No on Proposition E Affordable Housing Opposition
Yes on Proposition L Sales Tax for Transportation Projects

STATEWIDE COUNCIL ENDORSEMENTS

Governor Gavin Newsom
Lieutenant Governor Eleni Kounalakis
Attorney General Rob Bonta
Superintendent of Schools Tony Thurmond
Insurance Commissioner Ricardo Lara
Secretary of State Shirley Weber
Controller Malia Cohen
Treasurer Fiona Ma

OTHER ENDORSEMENTS

Martinez City Council Jay Howard

Election Day: Tuesday, Nov. 8

Remember to vote.

Check for your local polling location.

More information can be found online at sfelections.sfgov.org.

ELEVATOR CONSTRUCTORS LOCAL 8



Main Office
690 Potrero Avenue
San Francisco, CA 94110
Phone: (415) 285-2900
Fax (415) 285-2020
IUEC8.org

Matt Russo
Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

A Time to Give Thanks

As we wind down this year and prepare for the next — and as we get into the holiday season — I want to take time to thank some people... well, a whole lot of people.

I'll start with our active military members and their families, as well as all of our veterans and their families: Thank you for all that you do and all that you have provided us. And what is it that you've provided us? As one of my friends — an Air Force vet (yes, they count, too) — succinctly puts it, it's the blanket of freedom we sleep under at night.

None of what we do would be possible without the servicemembers who protect us as citizens and fight for the freedoms that we so often take for granted. So, thank you to all of you.

I'd also like to thank my teachers. That includes all the teachers who've ever instructed me: my parents, my grammar school and high school teachers, and my college professors. After college, when I mistakenly figured my education was finally complete, I entered my apprenticeship, so I'd also like to express my deepest appreciation to my instructors and training coordinators who did so much to help shape me into the tradesman I am today.

For some inexcusable reason, we continually undervalue our teachers in this country. I couldn't even begin to understand that travesty if you so much as tried to explain why. Teachers are the backbone of this country — the veritable nerve center that controls everything we do and all we know, from reading and writing to math and science. They've taught us invaluable, fundamental lessons whose importance we fail to recognize and which we all too often take for granted. But if you sit and think for a minute, you'll most likely recall at least one teacher who really inspired you.

These people spent their careers educating us, pushing us, and encouraging us to become better students, and, in so doing, showed us how to be good citizens and decent human beings.

My parents, whom I mentioned briefly above, deserve a letter unto themselves for the tireless work they put into making sure my siblings and I were living up to our potential. They educated us and challenged us, and, when we needed it, they picked us up and dusted us off. They cared for us when we were down and built us back up when we were broken.

I don't know that I ever truly appreciated all of the hard work they did until I had my own kids and discovered firsthand

MEETINGS	
San Francisco General Meeting Wed., Nov. 16, 5:30 p.m. 690 Potrero Ave.	Monterey/Watsonville Mon., Nov. 7, 5:30 p.m. Round Table Pizza 1975 Main St., Watsonville
Sacramento Wed., Nov. 2, 5:30 p.m. Sheet Metal Workers Apprentice & Journeyman Training Building 3665 Bleckely St., Mather	San Luis Obispo Tue., Nov. 8, 11:30 a.m. Firestone Grill 1001 Higuera St., San Luis Obispo
Stockton Fri., Nov. 4, 11:30 a.m. Black Bear Diner 1703 Yosemite Ave., Manteca	Tahoe Thu., Dec. 1, 11:30 a.m. Mott Canyon Tavern & Grill 259 Kingsbury Grade Rd., Stateline, NV
	Reno Thu., Dec. 1, 5:30 p.m. Northern Nevada Labor Temple 1819 Hymer Ave., Sparks, NV

the amount of time, effort, love, and money that it takes to make a family work.

Last but certainly not least, I'd like to thank all of you — you, my union siblings. We are part of something in San Francisco that we can truly feel proud of. We've built a union that we can all get behind. This is a support network that transcends shirt colors. What we have is a true camaraderie. We've built unbreakable bonds through our collective realization that if we choose to embrace the notion of working for the good of the many, it can lift us all up and inspire us to go the distance to preserve, protect, and create a more perfect union for the benefit of all.

No, it is not the benefit of the few for which we work, but the benefit of the few thousand who call and have called this local home: the active members, the retirees,

and the honoraries. We are all together as part of this union, and we will be forever.

For those of you who have retired, thank you for paving the way. You've given us the blueprint to success. Thank you for coming back to teach the apprentices — those, like me, who thought they were done with school but now find themselves back in class for another four years.

Enjoy the holidays, brothers and sisters, and please take the time to thank someone who matters to you — someone who has made a difference for good in your life.

Stay safe out there. We'll see you on the jobsite.

In Solidarity,
Matt Russo
Business Manager
Financial Secretary



Main Office
55 Fillmore Street, San Francisco, CA 94117
Phone: (415) 861-5752
IBEWLocal6.org

Business Manager/Financial Secretary:
John J. Doherty

President: Russell Au Yeung
Vice-President: Ron Lewis
Recording Secretary: John Langley
Treasurer: Steve Cloherty

Executive Board Members: Anthony Sandoval, Carlos Salazar, Michael O'Mahoney, Jennifer Kramer, Brendan Greene

MEETING NOTICES 55 FILLMORE STREET

Unit One Committee
Tue, Nov. 1, 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., Nov. 2, 4:30 p.m.

Unit Six Committee
Thu., Nov. 3, 4:30 p.m.

Executive Board
Tue., Nov. 8, 4 p.m.

General Membership
Wed., Nov. 9, 4:30 p.m.

Retired Members (Senior Sixes)
Thu., Nov. 17, 10:45 a.m.

Executive Board
Wed., Nov. 17, 4 p.m.

In Memoriam

We extend our sympathy to the family and friends of Richard G. Fraser, inside journeyman, who passed away on June 28, 2022; and to the family and friends of Davon R. Marshall, inside journeyman, who passed away on June 19, 2022; and to the family and friends of Greg Serna, S&C technician, who passed away on September 5, 2022.

Best Wishes to Our Recently Retired Members

Gloria L. Barnes
Matt A. Oakes
Dick K. Tom



The 2022 Senior Sixes Picnic was held on Thursday, September 22, at Junipero Serra County Park in San Bruno.

Local 6 member Joe Vasquez preps food for the Senior Sixes Picnic.



BUSINESS MANAGER'S REPORT

Dreamforce

The Dreamforce trade show returned in all of its glory last month, bringing tens of thousands of visitors to San Francisco to partake in the annual event. Our Local 6 crews working for Freeman Expo proved once again that when you choose the IBEW, you're making the right choice.

I received calls from the employer and their customer expressing sincere gratitude for the hard work and professional behavior of our workforce. They said the show couldn't have gone off without all of the crews' help. It was a great foot forward for the trade show sector, the Moscone Center, and the City. Well done!

Get Out the Vote

It seems like during every election cycle, we find ourselves being told, "This is the most important election that organized labor has ever faced."

This election is no exception.

Across the country, those who wish to cripple and destroy our movement have mounted an all-out attack on your rights as a union member. The Silicon Valley billionaire and right-wing political activist Peter Thiel and those of his ilk have spared no expense in spreading misinformation about labor-friendly candidates. Their goals are simple: Destroy unions, privatize public institutions and services, and, finally, balance government on the backs of working people.

They must be stopped, and the IBEW is working hard to stop them. Your help is needed, too — all you have to do is *vote*.

If you're wondering how to vote pro-labor, please see Local 6's endorsements

on this page. If you don't live in San Francisco, you can view what matters to our sisters and brothers in surrounding locals by visiting the California State Association of Electrical Workers website at ibewvotes.com and entering your Zip code.

Vote! Vote! Vote!
John J. Doherty
Business Manager
Financial Secretary



IBEW LOCAL 6 POLITICAL ENDORSEMENTS NOVEMBER 8 ELECTION

U.S. CONGRESS

Congressional District 11 Nancy Pelosi
Congressional District 15 Kevin Mullin

U.S. SENATE Alex Padilla

CALIFORNIA STATE CONSTITUTIONAL OFFICES

Governor Gavin Newsom
Lt. Governor Eleni Kounalakis
Secretary of State..... Shirley Weber
Superintendent of Public Instruction..... Tony Thurmond
Controller..... Malia Cohen
Treasurer..... Fiona Ma
Attorney General Rob Bonta
Insurance Commissioner.....Ricardo Lara
Board of Equalization, District 2..... Sally Lieber
California State Assembly, District 17 Matt Haney
California State Assembly, District 19 Phil Ting
BART Director, District 8..... Janice Li

SAN FRANCISCO CITY/COUNTY OFFICES

SF Assessor-Recorder Joaquin Torres
SF District Attorney Joseph Alioto Veronese
SF Public Defender Mano Raju

S.F. BOARD OF SUPERVISORS

District 2 Catherine Stefani
District 4 Gordon Mar
District 6 No Recommendation
District 8 Rafael Mandelman
District 10 Shamann Walton

SFUSD BOARD OF EDUCATION

At-large..... Lisa Weismann-Ward
At-large.....Lainie Motamedi

COMMUNITY COLLEGE BOARD OF TRUSTEES

At-large.....Susan Solomon

S.F. CITY/COUNTY BALLOT MEASURES

- ☒ **SUPPORT Proposition A:** Pre-1996 Retiree Supplemental Cost-of-Living Adjustment
- ☒ **OPPOSE Proposition B:** Elimination of Sanitation & Streets Department
- ☒ **SUPPORT Proposition C:** Homelessness Oversight Commission
- ☒ **OPPOSE Proposition D:** Affordable Homes Now
- ☒ **SUPPORT Proposition E:** Homes for Workers & Families, Affordable Housing Production
- ☒ **SUPPORT Proposition F:** Library Preservation Fund
- **NO POSITION** on Proposition G: Grants to SFUSD
- **NO POSITION** on Proposition H: City Elections in Even-numbered Years
- ☒ **SUPPORT Proposition I:** Vehicles on JFK Drive & Great Highway
- ☒ **OPPOSE Proposition J:** Recreational Use of JFK Drive
- ☒ **SUPPORT Proposition L:** Better Roads & Transit
- ☒ **SUPPORT Proposition M:** Residential Vacancy Tax
- **NO POSITION** on Proposition N: Golden Gate Park Parking
- ☒ **SUPPORT Proposition O:** Workforce Education & Reinvestment for City College

CA STATEWIDE BALLOT MEASURES

ENDORSEMENTS FROM THE CALIFORNIA STATE ASSOCIATION OF ELECTRICAL WORKERS (CSAEW)

- ☒ **SUPPORT Proposition 1**
- **NO POSITION** on Proposition 26
- **NO POSITION** on Proposition 27
- ☒ **SUPPORT Proposition 28**
- ☒ **SUPPORT Proposition 29**
- ☒ **SUPPORT Proposition 30**

CSAEW helped write Proposition 30, which would generate \$35 billion in new funds for zero-emission vehicle (ZEV) infrastructure, including electric vehicle (EV) infrastructure, to be built by EVITP-certified electricians; \$20 billion for wildfire prevention, inclusive of work for IBEW utility locals; and \$45 billion for ZEV purchase subsidies to help bolster the ZEV market by funding the transition to ZEVs. Prop 30 will create jobs for IBEW members. Funds will be generated by a nominal 1.75% tax increase on persons with an income above \$2 million. Visit yeson30.org to learn more.

- ☒ **SUPPORT Proposition 31**



The Freeman Crew works the 2022 Dreamforce show.



DUES INCREASE EFFECTIVE JANUARY 2023

Effective January 2023, quarterly dues will increase to \$159.

Dues are due and payable in advance not later than the first Local 6 general membership meeting in January, April, July, and October of each year. Dues can be mailed to Local 6 or paid in person at the Local 6 business office. If they so desire, members can make one payment of \$636 for the entire year.

Dues can be paid online at ibew6.workingsystems.com.

CARPET, LINOLEUM & SOFT TILE LOCAL 12



Administrative Office

2149 Oakland Road
San Jose, CA 95131
Phone: (408) 824-1280
Fax: (408) 955-0150

DC16IUPAT.org/unions/FloorCovers

Regional Offices

2020 Williams Street, Suite A1, San Leandro, CA 94577
Phone: (510) 454-8150
1939 Market Street, Suite B, San Francisco, CA 94103
Phone: (415) 625-0225

President: Dave Bradfield • Financial Secretary: Omar Larrea
Business Representatives: Anthony Nuanes, Steve Belong
Organizers: Ruffin Romes, Martin Garcia

Meetings are held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.



DC 16 organizers and volunteers shut down a Burdick Paining job in early October.

Local 12 Members Tommy Sandoval and Omar Jiron participated in this year's Shoot for a Cure, a yearly charity sporting clays shoot benefiting the Leukemia and Lymphoma Society, the National Multiple Sclerosis Society, labor scholarships, and various other worthy causes.



Dear Brothers and Sisters,

It's hard to believe that we're already well into the fourth quarter of 2022. After almost three years of living with a pandemic, I think it might finally be safe to say we've turned that pivotal corner where we're finally existing with some semblance of normality once again.

That being said, I'm pleased to announce that the annual Local 12 Holiday Dinner and Party is back on. Invitations will be sent out soon, so be on the lookout for one to arrive in your mailbox. Space is limited, and an RSVP will be required to attend.

This year's party will be held at the San Ramon Marriot on Saturday, December 17, so save the date. We'll see you at the party!

During the first three days of October, Steve and I attended the first annual IUPAT Flooring Industry Summit. IUPAT General President Jimmy Wil-

liams spoke about his focus in flooring and relayed how the international will be working on developing marketing strategies, as well as putting the focus on organizing and getting our brand out there in the coming months.

DC 16 Director of Organizing Lance Ryken was also a featured speaker; he discussed the success of the southern Nevada blitz. Some of our signatory contractors attended the summit, and they had the opportunity to express what they felt our industry needed to do to grow, which was useful.

I believe everyone who attended left with the feeling that IUPAT is headed in the right direction.

It is with great sorrow that I must announce the passing of Sergio Lomeli and Gary Douglas.

Sergio, who died at home on September 19, 2022, was a Local 12 member for 16 years and was well-known in



Member Martin Renteria and retiree Dave Ahern take a breather during this year's Coastal Cleanup.



DC 16 members and families participated in DC 16's annual volunteer beach-scrubbing event, the Coastal Cleanup, in Pacifica on Saturday, September 17.

the North Bay shops. Gary, who died on February 8, 2022, joined Local 1288 in 1953 and put in 69 years of service.

Both of these members will be missed by family and friends. Rest in peace, brothers.

As always, I invite members with a special moment in their lives such as a

birth, graduation, marriage, retirement, or, sadly, a death to contact Steve Belong or me to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes
Business Representative

SIGN DISPLAY LOCAL 510



Main Office
400 Talbert Street, Daly City, CA 94014
Phone: (650) 763-5405, x1112
Fax: (650) 871-8406
Local510.org

Business Agents: Annette Dosier, Morgan Worth
Field Representative: Peter Forni

Office Hours:
8:30 a.m. to 4 p.m. Monday through Friday

Another Dreamforce Down

Dreamforce burst into town in mid-September and brought along all of its usual joys and headaches.

The primary joy — for the City of San Francisco, at least — was that of once again hosting a world-class event. Significantly, this year's Dreamforce signaled the City's return to business as usual after the years-long pandemic setback. The event's headaches were familiar ones: a closed thoroughfare, congested streets, and South-of-Market parking nightmares.

For members of Local 510 and other locals, the list of headaches also included long hours and too little sleep. The joys, however, were found in the satisfaction of a job well-done — not to mention a well-earned paycheck for those willing to endure the whole ride.

Dreamforce 2022 was exponentially larger than last year's affair, which was limited to just 5,000 attendees and relegated only to Howard Street. This year's spectacle, on the other hand, encompassed all three Moscone Halls as well as Howard Street and myriad nearby hotels. Attendance was estimated at 40,000 people. Next year's fete promises to be even larger.

This year, as in years past, Dreamforce acted as a stress-test for Local 510 membership and our dispatch system, providing us an opportunity to assess our labor needs as we move into the future. And the report card from our employers and their clients indicates that Local 510 passed with flying colors.

In the run-up to Dreamforce, this local recruited and indentured 40 new ap-

prentices. The intake was done specifically in anticipation of Dreamforce and the busy fall that our workforce is experiencing presently. While there seemed to some to be an abundance of extra workers on the show, their presence was expected and their help appreciated. In fact, our extras numbered fewer than at past installments of Dreamforce.

Despite the union's proper planning for this current busy season, there were members who insisted the addition of the new apprentices was overkill. Cries of woe — "There are too many apprentices!" — could be heard immediately following the intake and into August's VM Ware show. However, with Dreamforce on our plate, the same critics' complaints suddenly shifted to the lack of membership labor, now crying, "We had too many extras working!"

Critics will form their judgments in the shifting wind, changing their evaluations from one show to the next based only upon what's right in front of them. They remind us of the parable of the blind men assessing an elephant.

Briefly, this fable describes a group of sightless men who touch different parts of an elephant, an animal with which they are unfamiliar. Then, each man asserts his unyielding assessment of what it is he's feeling. Upon touching the trunk, one man concludes that an elephant is a kind of snake. Another, upon touching a leg, asserts that an elephant is a tree. Still another, feeling the animal's ear, claims that an elephant is a fan.

There is a bigger picture, and it is

the elephant — which is, of course, an elephant.

What Is the Big Picture?

The waiver of dues by the international has kept our membership intact for two years. Our numbers were virtually unchanged.

A larger-than-usual share of members applied for their pension during this period, moving them into the "39er" category. Our local's attrition rate, particularly among journeymembers, was due almost entirely to death and retirement. Among apprentices, attrition during the pandemic was limited to those who looked for other jobs or joined other apprenticeships.

While Local 510 seems to have retained an overwhelming portion of its membership during the pandemic, the post-pandemic change in this local's workforce is noteworthy.

Pensioners are beginning to transfer from regular-status membership to life membership, making a permanent departure from the industry. Some pensioners are even resigning from the union altogether. A portion of our apprentices has not worked since 2020 primarily because they have other, more "regular" jobs that offer them steadier hours.

The departure of experienced, long-term members is unsurprising, and it was anticipated, so it does not pose an insurmountable problem. The Local 510 apprenticeship program began in 2011 to deal with this transition. Our program's curriculum is well-developed, with experienced lead persons as trainers, and the apprenticeship intake process has been streamlined.

Our apprenticeship is the mechanism for both replacing our retirees and expanding our workforce. It is well-prepared to meet a growing demand for labor as it arises.

In evaluating the big picture, members should be reassured in the knowledge that our dispatch system works to fill the large calls when needed and that Local 510 has a robust apprenticeship program in place to replenish our mem-

bership with trained workers. Additionally, all accounts suggest that 2023 will bring with it more work than 2022.

Odds & Ends

Throughout the third quarter, the Local 510 office fielded numerous calls from members who wished to pay dues.

Members should send all dues payments to: District Council 36 c/o Central Dues Department, 1155 Corporate Center Dr., Monterey Park, CA 91754. Please include your name and the last four digits of your Social Security number on your check or money order and make it payable to Local 510.

If you'd like to pay by phone with a credit or debit card, contact the Central Dues Department at 626-296-0854, 626-296-8031, or 626-296-8060 between 8 a.m. and 5 p.m. Monday through Friday.

If you're enrolled in an autopay plan, make sure you've updated your bank to direct your dues payments to the address listed above.

The Local 510 office does not process dues payments.

Fourth Quarter Dues

... They're now due. Please pay them sooner rather than later. Members who tried to call the district council within the last three days of the quarter ended up struggling to get through to the Central Dues Department. Remember: The council has more than 10,000 members, and many — like Local 510 members — are trying to pay dues via phone. Waiting until the last minute only increases your odds of becoming frustrated.

In Memoriam

Sadly, brother George Erickson passed away in early October. "Big George," as he was known to many, had been with Local 510 since October 1, 1969.

The office is searching for a member who worked with George to reflect on his life and death in a future column. In the meantime, Local 510 offers its sincerest condolences to George's family and to those who worked with him during his lengthy career in the trade show industry.

PLASTERERS AND CEMENT MASONS LOCAL 300



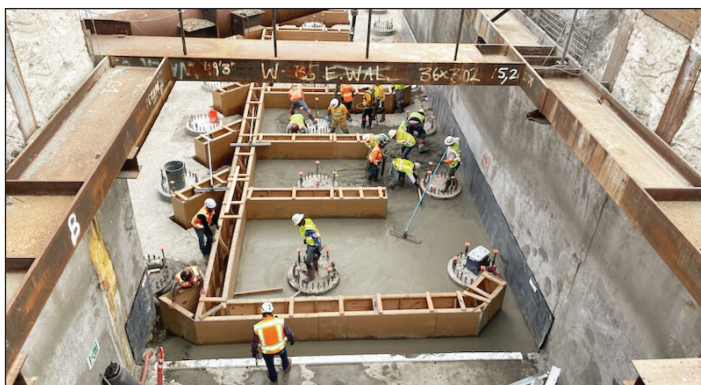
Main Office
100 Hegenberger Road, Suite 220, Oakland, CA 94621
Phone: (510) 430-9492
Fax: (510) 430-9183

Business Manager: Emilio Aldana
Senior Business Agent: Greg Levy

Business Agents: Carl Crawford, Devin Evers, Chris Knerr,
Walter Orellana, Avel Quiroz, Marshall Vasquez

OPCMIALocal300.org

Local 300 cement masons work with contractor DN Tanks on the Biosolids Digester Facilities Project, which replaces and relocates the outdated solids treatment facilities at the Southeast Treatment Plant near Bayview-Hunters Point. The Biosolids Digester is a significant part of a broader plan being funded and steered by the San Francisco Public Utilities Commission that aims to modernize the City's aging sewerage infrastructure.



GLAZIERS LOCAL 718



Main Office
1939 Market Street, Suite B
San Francisco, CA 94103
Phone: (415) 625-0225
Fax: (415) 553-5955
DC16IUPAT.org/unions/local-union-718

Business Representative: Nick King
President: Lenny Quintana

MEETINGS

General Membership
Tue., Nov. 8, 8 p.m.

Executive Board
Tue., Nov. 8, 8 p.m.

DDO/Holidays

Nov. 11 (Veteran's Day): Designated day off
Nov. 24 (Thanksgiving): Holiday
Nov. 25 (Christmas): Designated day off

Holiday Boat Party

Sat., Nov. 12, 7 p.m. to 11 p.m.
RSVP by Mon., Oct. 24, by calling
Diana at 415-625-0225.

Brothers and Sisters,

You'll notice that accompanying this month's column are some photos and captions I wrote up in recognition of just a few of Local 718's members and their achievements. I'll be featuring similar photos and write-ups on the Local 718 website, so if there's a certain member whom you'd like to see us spotlight or if you've got quality photos to share of members out on the jobsite, please contact me.

There's still room on the yacht that'll be ferrying us through the waters of the San Francisco Bay during the Local 718 Holiday Boat Party, happening the evening of Saturday, November 12. Don't sleep on this invite — if you're waiting for our Christmas party, which is typically held in December, the Holiday Boat Party is it for this year! Please call Diana at 415-625-0225 ASAP to RSVP.

As you decide how to travel to the party and return home, please don't plan on driving if you plan on drinking. The Embarcadero BART station and the Hyatt Regency Hotel are about a five-minute walk from the Ferry Building. Either would be an infinitely better option than getting behind the wheel impaired.

My door is always open. If you expe-

rience any changes in employment — if, for example, you get hired, or if you get laid off or injured and are not working — please call me and check in. We can offer benefits to members who are sick, injured, or out-of-work.

The same goes for questions. Call me if you're unsure of the conditions in our contract or the benefits in our bylaws.

You can reach me at 415-342-0835 or via email at nick@dc16.us.

Respectfully,
Nick King
Business Representative



How to Take a STAR Class That's Full

- 1) Visit dc16star.org online.
- 2) Click the three lines in the top right-hand corner.
- 3) Click "Contact STAR."
- 4) Scroll down and click "Contact Us."
- 5) Enter your name and email, and include in your message your trade (glazier) and what class you want to take.

If there's any room left in the class, you'll be added. If there are enough people on the waitlist, a class will be created for your group. Walk-ins are possible but not guaranteed.



Local 718 has been consistently supporting political candidates who support labor. This photo comes from a recent Local 718 VAC event, during which volunteer members went canvassing with the San Mateo Building Trades in Foster City.

Special thanks to Danny Linares, Marlon Rodriguez, and Chris Lasalle for helping to host this event.

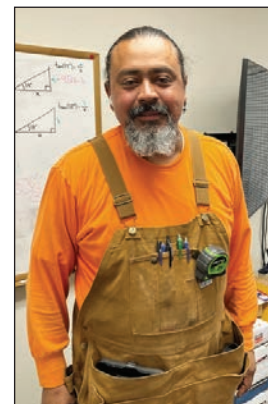
I had the pleasure of presenting Local 718 member Greg Escover with his Certificate of Completion of Apprenticeship and Carhartt Jacket on the Walters & Wolf jobsite. Greg completed his apprenticeship last year during Covid, which meant he missed the opportunity to attend the graduation.

Congratulations, Greg — you're now officially a journeyman!



Local 718 member Pedro Gonzales, seen here working for National Glass, has been promoted from production worker to apprentice. This is no easy step up, and what makes it extra-special is that it happened very recently, at a time when employers are experiencing post-bid increases in material costs.

Typically, in times like these, we see demotions — not promotions. I would like to acknowledge Pedro for this significant achievement and to thank Tavo with National Glass for providing him the opportunity for advancement.



If you don't know Melvin Herring, that might be because he worked for the San Francisco Housing Authority for the past 20 years.

Melvin started glazing straight out of high school in 1983, doing hack-outs for a non-union shop. In 1996, he joined Local 169 and worked for Hayward Glass. Shortly after that, he transferred to Local 718 and worked for United California Glass and a handful of other shops before getting hired at the Housing Authority in 2002.

For the past 20 years, Melvin has been the Housing Authority's go-to guy for hack-outs and replacements. Freshly retired, he has 25 years of service with Local 718. We recognize Melvin for his lifetime of service and congratulate him on his retirement.



Appearing left to right in the middle photo above, Local 718 members Jim Claitor (retired Progress Glass foreman), Jimmy Claitor (Paige Glass apprentice), and John Claitor (Paige Glass journeyman — along with Paige Glass owner Mark Shelley — represented us well at the 20th annual Shoot for a Cure charity sporting clays shoot at the Quail Point Hunt Club in Zamora. Money raised was donated to the March of Dimes.

The event consists of 100 targets, and participants win awards based on their performance. John Claitor took home the Journeyman Hunter Class Award.

SPRINKLER FITTERS U.A. LOCAL 483



Main Office:
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483
Fax: (510) 785-8508
SprinklerFitters483.org

Business Manager/Financial Secretary: Jeff Dixon
Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury

Meetings are held on
the fourth Wednesday of each month at 4:30 p.m.

Local 483 is currently accepting applications.
Applications can be found and filled out
online by accessing Local 483's website:
www.SprinklerFitters483.org

PILE DRIVERS LOCAL 34



piledriverslocal34.org

Main Office
55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

President: Joe Karinen
Vice-President: Martin Espinoza Jr.
Financial Secretary-Treasurer: Leo Vega
Conductor: Johnathan Ieremia
Warden: Martin Espinoza Sr.
Recording Secretary: Chris Puglisi

Trustees: Jesse Johansen, Douglas MacKay Goodrich, Eddie Clark
Field Reps: Martin Espinoza Sr., Chris Puglisi, Chris Moyer, Leo Vega
Organizer: Josh Garcia

Ratification Special Called Meeting

By the time you read this, we will have convened the special called meeting for ratification of the Pile Driver Master Labor Agreement. Notices were sent out to all members who are eligible to vote at the meeting. Included in that mailer was a document with every language change that was negotiated, including a complete breakdown of the economic package. Field representatives phone-banked members to encourage their participation in such an important meeting.

I hope to report next month that we officially reached a yes-vote majority on the ratification of our agreement. With the much-needed language changes and the largest economic package increase in the history of Local 34, we hope this agreement will help provide and secure a better future for our next-generation pile drivers.

Our membership is growing each and every month, with new indentured apprentices coming in to make membership on a regular basis. The ready-to-work list numbers are still very low for both journeymen and apprentices, and the amount of work that's been forecasted for the upcoming two years looks very promising.

Marine construction has been booming, and not only in the Bay Area, but also in the valley — at the Port of

Stockton, for instance, as well as at various other regional marinas. Heavy highway infrastructure will be putting our members to work for the foreseeable future, too, and we're seeing a significant number of multimillion-dollar bridge retrofits and widenings throughout the state — many of those are being handled by contractors from both the valley and farther up north.

We went in big with the economic package and language changes for a reason: because our members are second to none. We invest millions each year in training because we want our pile drivers to continue to collectively comprise the absolute best workforce in the industry. When they need anything built on the water or on land, everyone knows to call Local 34. That's because our members always rise to the occasion thanks to their skills, their pride, and their constant preparedness for whatever this industry might throw their way.

I'd like to recognize United Contractors (UCON) for engaging in a collaborative negotiation process. UCON put together an outstanding negotiating committee made up of some of their finest contractors who regularly employ our members. Without exception, each of those owners had nothing but great things to say about our membership. They see the worth in our pile drivers, and they know a strong partnership with

Local 34 is key to their continued success.

I'd also like to recognize Executive Secretary-Treasurer (EST) Jay Bradshaw of the NorCal Carpenters Union. Jay, who was the lead negotiator and the voice of Local 34 throughout the process, refused to take no for an answer. He was very influential in the outcome of our negotiations and what we were able to secure for the membership.

Finally, I'd like to recognize our rank-and-file committee members Joe Karinen, Patrick Zubillaga, and Allen Deaver. They were exceedingly effective at ensuring the voice of the membership was heard and that member concerns remained at the forefront of every decision.

AB 2011

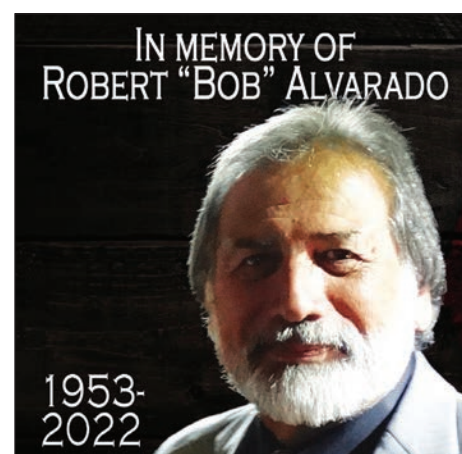
AB 2011, which earned Governor Gavin Newsom's signature on September 28, will be a game-changer in the construction of affordable and mixed-use housing projects. It will provide good wages and healthcare for tens of thousands of housing construction workers who have been left behind in today's economy, as well as mark a turning point for California's housing production needs — no longer will lack of land be an issue.

Getting this legislation passed was a long and hard-fought journey. Big thanks to all of our members who showed up to countless AB 2011-related meetings and events. We needed each and every one of you to make this happen. Our council was the engine of AB 2011, and it was our members who pushed it across the finish line.

In the words of our fearless EST, Jay, "Californians needs millions of new affordable homes built... It's time to get to work."

In Memoriam

We are sorry to inform you that Brother Bob Alvarado, EST of the NorCal Carpenters Union from 2001 through



2021, passed away on September 4.

We honor his many years of service and his accomplishments for our union. Bob always stood by Local 34 and helped guide our council through some tough times. His memory will live on in the hearts of many within our membership. We send our thoughts and prayers to his friends and family.

Rest easy, Bobby.

Upcoming Meeting

Our next union meeting is scheduled for 7 p.m. Wednesday, October 26, and we're looking to pack the house — we want total participation from the membership on this one.

We've had a huge uptick in apprentice participation at recent meetings, which is a phenomenon that we've not experienced before. It's extremely exciting to see the next generation of our membership getting involved and enthusiastic about making their voice heard.

Thanks again for everything you do and for protecting your work on the jobsite. As always, stay safe — I look forward to seeing you.

Oh, and be sure to check out our website at piledriverslocal34.org.

In Solidarity,
Martin Espinoza Jr.
Senior Field Representative

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UPCOMING MEETINGS

Sat., Nov. 19
9 a.m.

Sat., Dec. 10
Local 16's Christmas Potluck
5 p.m.

Tue., Dec. 20
6 p.m.

*All meetings will be held
at the union hall.*

The Vallejo Waterfront Weekend took place on October 1 and 2. Local 16's whale boat rowing team raced in the Labor Division on Saturday and took first place. On Sunday, they raced in the Open Division and came up just 4 seconds short to take second place.

A big thanks goes out to all the rowers: Jonathan Blaine, Joshua Pereira, Jesus Gonzalez, Christian Ochoa, Luke Swoboda, Devin Greaney, Aureliano Ochoa, Nestor Espinosa, Michael Greaney, Cesar Zepeda, Isaac Guerrero, and Antonio Alvarez.



Local 16's whale boat rowing team reigned victorious during Vallejo Waterfront Weekend earlier this month. The team, left to right, is: Nestor Espinosa, Joshua Pereira, Jesus Gonzalez, Luke Swoboda (kneeling), Christian Ochoa (kneeling), Chris Greaney, Aureliano Ochoa, Jonathan Blaine, Isaac Guerrero, and Antonio Alvarez.

A special thanks goes out to Mel Breshears, who was instrumental in establishing the whale boat teams seven years ago. Mel is a member of the Straights of Mare Island Rowing Association, which supplies the boats and practice time. He also filled in on

one of our races and was a coxswain both days.

To see pictures from the Waterfront Weekend, visit local16photos.com/whaleboat-races-2022.

Submitted by Alan Pierce

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Business Manager: JOSE OSCAR PADILLA
Secretary/Treasurer: SALVADOR RICO
President: PETER LANG

Dear Brothers and Sisters,

Our most recent union meeting at the time of this column's writing was held on Thursday, September 15. This was a special called meeting for nominations of officers and delegates for Local 40's 2023-2025 term.

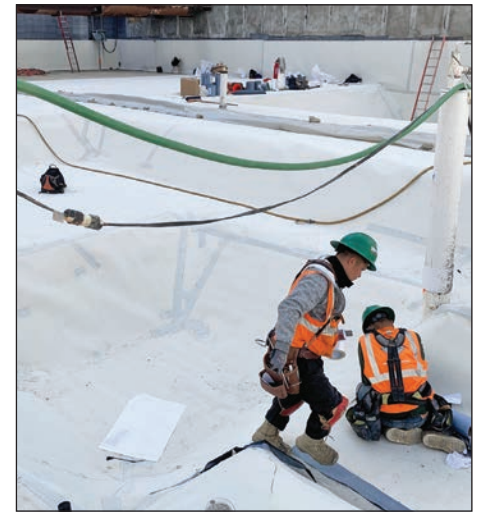
On Thursday, December 15, elections will be held to choose those

leaders. Each member in good standing shall be entitled to cast one ballot. Mark your calendar and be in attendance to vote for your future representatives.

In Solidarity,
Jose Oscar Padilla
Business Manager



A Local 40 member works on a restoration job at UCSF for contractor Rainbow Waterproofing and Restoration.



A pair of Local 40 members handle a waterproofing job on Market Street in San Francisco for contractor Lawson Roofing Co.

2270 MCKINNON

Continued from page 1

of the building's event area. The benefit came about because DECA cofounder and managing director Daniel Sachs was eager to do something extra for the Bayview-Hunters Point community beyond basic economic redevelopment.

"As we got into this, we wanted to find a community partner to enable the project to be something that supports the community in more ways than the standard ones," Sachs said.

The developer connected with the Brown Bombers earlier this year in discussions about how the new development could benefit the program. Sachs learned that the organization needed storage space for football gear as well as somewhere to meet, and the cheer team was in dire need of a practice space.

The 2270 McKinnon project labor agreement stipulates that the Bayview-based Brown Bombers will have use of ground-floor space in the new building as a dance studio, workout room, and/or a place for community gatherings, in addition to storage privileges.

Founded in 1999, the Brown Bombers' goal is "is to teach the fundamentals of football and cheer while stressing the importance of academic achievement in an environment conducive to learning and sharing," according to its website. The organization provides these opportunities for youth ages 5 to 15 and includes free football skills camps and cheer camps.

A Brown Bombers spokesperson was not available for comment by press time.

The PLA between DECA and the San Francisco Building and Construction Trades Council also calls for apprenticeship opportunities and a skilled-and-trained workforce — typical items on council-negotiated PLAs.

SF Building Trades Secretary-

Treasurer Rudy Gonzalez said he was impressed with DECA's approach to the project, applauding the developer for looking beyond base extraction of value from a land parcel but, instead, for going about the project "the right way."

"I think it's both strategic and the right thing to do for a developer to want to partner with people who have legitimate relationships in the community," Gonzalez said. "A smart developer, a responsible developer, is going to do that work. I thought it was both strategic and refreshing that DECA was just like, 'We want to do this high-road in every aspect.'"

Founded in 2014, San Francisco-based DECA currently has 4 million square feet of projects under development. Sachs said DECA's investment in the neighborhood surrounding 2270 McKinnon is a way for the company to build relationships and demonstrate the firm's long-term commitment to the Bayview.

"I think it's important for us to be partners with our community," he said.

The 2270 McKinnon project parcel, which sits at the corner of McKinnon and Upton streets, is currently an old taxicab yard. The new structure will replace an unsightly lot of jumbled cars with the new five-story, 174,400-square-foot structure, the majority of which will be dedicated to self-storage (150,000 square feet) while the remainder is designated for PDR use — that's production, distribution, and repair, which is planning-speak for the space the Brown Bombers will be utilizing.

The project also proposes improvements to McKinnon and Upton, including sidewalks, street trees and curb cuts. While 2270 McKinnon is still working its way through the permitting process, it's scheduled to go before the San Francisco Planning Commission on November 3.

Once it gains approval, Sachs estimates 16 to 18 months of construction time. **OL**

"I think it's both strategic and the right thing to do for a developer to want to partner with people who have legitimate relationships in the community."

—Rudy Gonzalez, Secretary-Treasurer
San Francisco Building & Construction Trades Council



In this rendering of one face of the 2270 McKinnon project, the "Joe's Repair" space will be occupied by the Brown Bombers Youth Football and Cheer Program.

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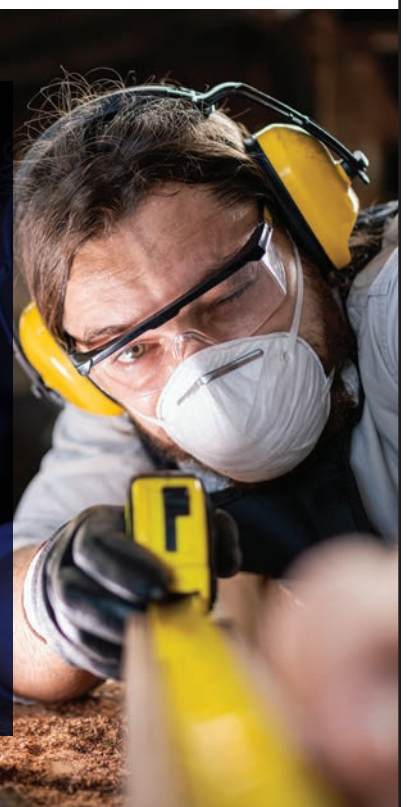
Support behavioral health



Address rehabilitation



Avoid additional surgery



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ON THE Job Site

Continued from page 1

It's uncommon to have so many craftspeople together at work in one place, so *Organized Labor* headed out to take advantage of these unique circumstances and get some photos of the people who are hard at work bringing the project together.

Specifically, we focused our lens on the building trades workers finishing off the first residential building of the Mission Rock project, Parcel A (nicknamed "the Canyon"). This 24-story, Swinerton-built apartment complex is the result of a public-private partnership among the San Francisco Giants, Tishman Speyer, and the Port of San Francisco.

While visiting the building, we found carpenters, drywall finishers, electricians, painters, and tile setters all at work across multiple floors.

We also snapped some shots of an outside crew that included landscape architects, laborers, and engineers. They were moving rebar and laying the groundwork for what will become the inland portion of China Basin Park. **OL**



Glen Carneiro
Electrician, Local 6



Morgan Heskett
Carpenter, Local 152



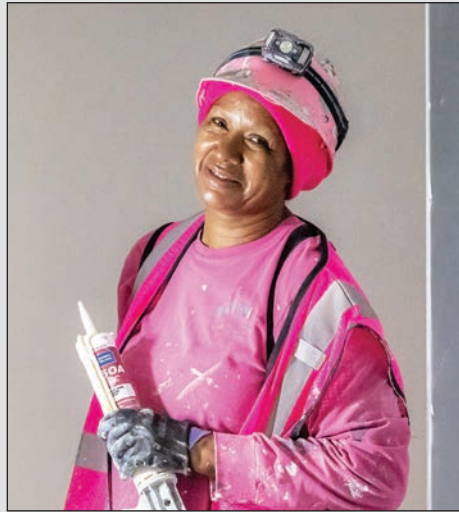
Jerry Koehler
Carpenter & General Foreman, Local 35





Jesus Nieves

Drywall Finisher & Taper, Local 507



Shantel Rhodes

Painter, Local 913



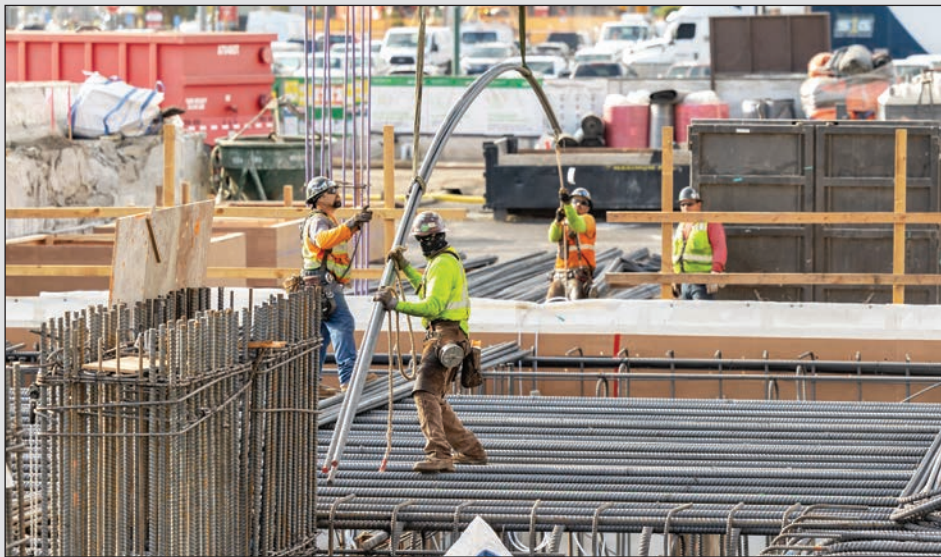
Zakiya Willis

Carpenter Apprentice, Local 22



Simon Yiu

Tile Setter, Local 3





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DELEGATES MEETING MINUTES

Sept. 1, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice Presidents John Doherty and Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present.

CORRESPONDENCE

- SMW 104 letter of appointment.
- SFBCTC new appointments: Motion to ratify, M/S/C.

REQUEST FOR FUNDS None

APPROVAL OF MINUTES

- 8/18/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Slow but steady uptick in pre-jobs. 900 Innes awarded to Swinerton.
- Central Subway and DTX events to be held. ST will notify reps.

- Post-Labor Day Breakfast: Council has limited seats available at its table. Members asked to email ST directly if interested. Friends of Sinn Féin event is also coming up.
- Two bills with labor standards have passed in Sacramento. Legislative report to be published in a future issue of *Organized Labor*.
- 98 Franklin in talks of financing for groundbreaking.
- Two local ballot measures: Prop B, opposed by this council, directly hurts our members who work for the City and impacts DPW. We need to say yes on Prop O, a scalable parcel tax to dedicate funding to City College.

PICKET SANCTIONS None

OLD BUSINESS None

NEW BUSINESS None

REPORTS OF UNIONS

- AJ Thomas (IFPTE) announced Local 21 mobilization event on Sunday, Sept. 25, at 10 a.m.
- Armie Morgan (OE 3) asked for volunteers for Saturday (Sept. 3) event in support of Gordon Mar.

ADJOURNMENT

Adjourned at 5:34 p.m.

BUSINESS AGENTS MEETING MINUTES

Sept. 13, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

Vice-Presidents John Doherty and Ramon Hernandez and Secretary-Treasurer Rudy Gonzalez present. President Larry Mazzola excused.

CORRESPONDENCE

- AB 1717 (Aguiar-Curry): Request for signature to Governor Gavin Newsom.
- TJPA letters of support.

REQUEST FOR FUNDS None

APPROVAL OF MINUTES

- 8/23/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Charles Shin from Treasure Island Development Group has been invited as guest to next business agents meeting. ST asked reps to turn in any questions they want to ask Shin. Site walk coming up. Ramon Hernandez (Laborers 261) reported on three big upcoming projects and pointed out that no pre-jobs have been held.
- ST reported on active picket sanction at 555 South. Work there has been shut down.
- ST reported on Central Subway staffing update.
- ST thanked all for attending Post-Labor Day Breakfast and Friends of Sinn Féin event.

PICKET SANCTIONS None

OLD BUSINESS

- SMW 104 letter of appointment.
- SFBCTC new appointments.
- Prop L, tax removal update: Charley Lavery (OE 3) reported on the latest developments. Event being held at 11 a.m. this Saturday (Sept. 17) at McCoppin Square, 23rd and Taraval in the Sunset District in SF. Calendar invite sent.

NEW BUSINESS None

REPORTS OF UNIONS

- Ramon Hernandez (Laborers 261) invited all to Local 261's hall for an event tomorrow (Sept. 14) from 4 p.m. to 6 p.m., and thanked ST Rudy Gonzalez for a job well-done with UCSF.
- Joe Sanders (Painters 913) reported on ongoing negotiations with multiple hotels. Local 913 cleaned up some language and reported a \$10 raise with Stanford Court Hotel.

ADJOURNMENT

Adjourned at 10:29 a.m.

DELEGATES MEETING MINUTES

Sept. 15, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-Presidents John Doherty and Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present.

Guest: Commissioner Lainie Motamedi

CORRESPONDENCE

- Matt Haney DTX support letter.
- COPE questionnaire, November 2022: Lainie Motamedi.

REQUEST FOR FUNDS

- Contribution ask for two candidates: Honey Mahogany and Susan Solomon (the latter from PAC), \$500 each, M/S/C.
- Contribution ask for three issue campaigns:
- No on B, from PIC: ST recommends \$5,000, M/S/C.
- O Parcel Tax from PIC: ST recommends \$10,000, M/S/C.
- Yes on L from PIC: ST recommends \$12,500, M/S/C.

APPROVAL OF MINUTES

- 9/1/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Yes on L mobilization event this Saturday (Sept. 15) at 11 a.m.: Meet up on Taraval and 23rd in the Sunset in SF. Prop L will produce greener city and jobs. Calendar invites already sent to reps, will also be sent to delegates tonight (Sept. 15).

PICKET SANCTIONS None

OLD BUSINESS

- AB 1717 (Aguiar-Curry).
- TJPA support letter.

NEW BUSINESS None

REPORTS OF UNIONS

- Patrick Mulligan (Carpenters 22) announced the death of brother Bob Alvarado, member of Local 22.
- Luis Lima (IBEW 6) reported on upcoming negotiations for Local 6.
- A.J. Thomas (IFPTE) requested volunteers sign up for remote phone-banking or door-to-door groups to support Gordon Mar and Honey Mahogany. Follow link: https://docs.google.com/forms/d/e/1FAIpQLScDYUcYNTzwQI9t6DJK6enDLTuyGoCJze_u5HMD6VeyeB233w/viewform

ADJOURNMENT

Adjourned at 5:47 p.m.





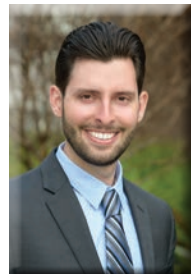
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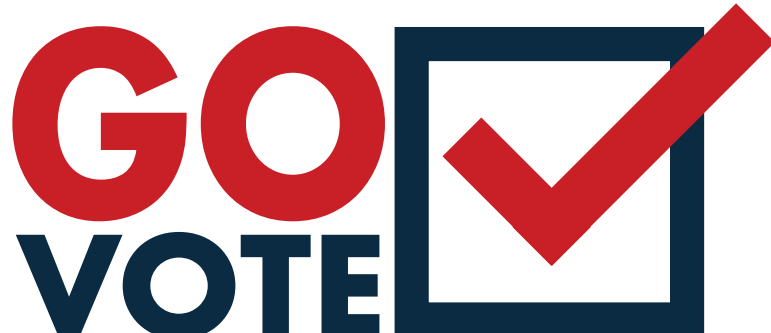
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San Francisco Building & Construction Trades Council's OFFICIAL ENDORSEMENTS

CANDIDATES FOR SF CITY/COUNTY OFFICE

- ⊗ Supervisor, District 2 Catherine Stefani
- ⊗ Supervisor, District 4 Gordon Mar
- ⊗ Supervisor, District 6 Honey Mahogany
- ⊗ Supervisor, District 8 Rafael Mandelman
- ⊗ Supervisor, District 10 Shamann Walton
- ⊗ SFUSD Board of Education Lisa Weissman-Ward
- ⊗ Community College Board of Trustees (3) Susan Solomon,
John Rizzo, Thea Selby
- ⊗ SF Assessor-Recorder Joaquin Torres
- ⊗ SF City Attorney David Chiu
- ⊗ SF District Attorney Joseph Alioto Veronese
- ⊗ SF Public Defender Mano Raju
- ⊗ BART Director, District 8 Janice Li

CANDIDATES FOR STATE & FEDERAL OFFICE

- ⊗ 11th Congressional District Representative Nancy Pelosi
- ⊗ CA State Assemblymember, District 17 Matt Haney
- ⊗ CA State Assemblymember, District 19 Phil Ting

STATEWIDE CANDIDATES FOR STATE OFFICE

- ⊗ CA Governor Gavin Newsom
- ⊗ CA Attorney General Rob Bonta
- ⊗ CA Secretary of State Shirley Weber
- ⊗ CA Controller Malia Cohen

SF CITY/COUNTY QUALIFIED MEASURES

- ⊗ SUPPORT Proposition A: Pre-1996 Retiree Supplemental Cost-of-Living Adjustment
- ⊗ **OPPOSE Proposition B: Elimination of Sanitation & Streets Department**
- ⊗ SUPPORT Proposition C: Homelessness Oversight Commission
- ⊗ **OPPOSE Proposition D: Affordable Homes Now**
- ⊗ **SUPPORT Proposition E: Homes for Workers & Families, Affordable Housing Production**
- ⊗ SUPPORT Proposition F: Library Preservation Fund
- NO POSITION on Proposition G: Grants to SFUSD
- NO POSITION on Proposition H: City Elections in Even-Numbered Years
- ⊗ SUPPORT Proposition I: Vehicles on JFK Drive & Great Highway
- ⊗ **OPPOSE Proposition J: Recreational Use of JFK Drive**
- ⊗ **SUPPORT Proposition L: Better Roads and Transit**
- ⊗ SUPPORT Proposition M: Residential Vacancy Tax
- NO POSITION on Proposition N: Golden Gate Park Parking
- ⊗ **SUPPORT Proposition O: Workforce Education & Reinvestment for City College**

★ ★ ★ ★ POLLS ARE OPEN ON ELECTION DAY, TUESDAY, NOVEMBER 8, FROM 7 A.M. TO 8 P.M. ★ ★ ★ ★



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Health wisdom for women

Nothing matters more than your health — and many of the biggest health risks for women are preventable. Simple things like regular screenings and making healthy lifestyle choices can help you stay healthier, longer.

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You may think of heart disease as a men's health issue — but it's not. The good news is that lifestyle changes can prevent 80% of heart attacks and strokes.* Eat right, exercise, don't smoke, and talk to your doctor about your risk.

Be proactive

Stay on top of breast and cervical cancer screenings. If you're pregnant, start prenatal care early. Share your family health history with your doctor. Most importantly, listen to your body — and get care when you need it.

Care for the whole you

With all you do, it can be easy to put your needs last, which can leave you feeling drained, stressed, or depressed. Sleeping and eating well and connecting with others is important — and if you're struggling, ask for help.

Visit kp.org/womenshealth or kp.org/maternity.

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*American Heart Association.