

California's Building Trades Won Big During Past Legislative Session

Skilled-and-Trained Mandates, Housing, Energy All Major Components of Sacramento Victories

By Robert Fulton
Contributing Writer

The Golden State's building trades enjoyed a number of victories during the recent legislative session, moving laws that will create jobs and better the lives of members across the state.

Erin Lehane is legislative director at the State Building and Construction Trades Council of California (SBCTC). She said that since 2013, the state house has passed more than 60 bills that include skilled-and-trained workforce requirements. This past year was no different.

"Every time skilled-and-trained is put into a piece of legislation that's signed by the governor, it creates corresponding opportunities for apprentices across the state of California," Lehane said.

Big Victories in Housing

Housing was a legislative emphasis for the SBCTC during this past session, and it appears to have paid off. A major win came in the form of **Senate Bill 6** (Anna Caballero, D-Merced), the Middle-Class Housing Act. This legislation allows for the creation of housing in existing commercial and retail spaces without rezoning and

includes skilled-and-trained language to ensure union crews are on the jobsite.

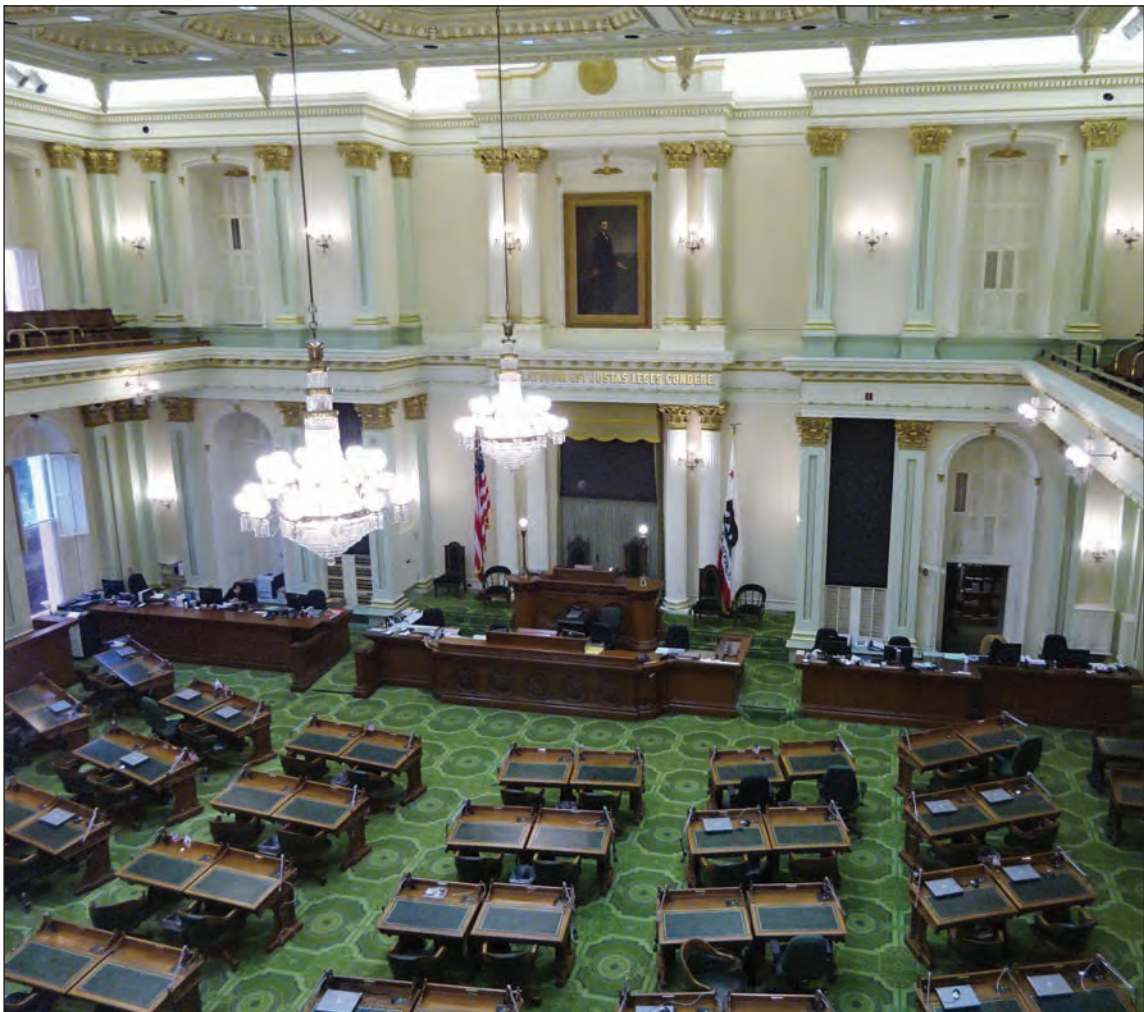
The SBCTC was also successful in passing **Senate Bill 886** (Scott Wiener, D-San Francisco), a by-right bill for student housing that, too, stipulates a skilled-and-trained workforce.

Both bills received Governor Gavin Newsom's signature.

"Housing has certainly been a place where we have forged ahead aggressively because of the atrocities that occur in the residential construction sector," Lehane said.

Assembly Bill 2011 (Buffy Wicks, D-Oakland), the Affordable Housing and High Road Jobs Act, also made it into law. It was sponsored by the Northern California Carpenters Union. AB 2011 accelerates production of housing along transit coordinators but did not include skilled-and-trained requirements and was opposed by the SBCTC and the SF Building Trades. A compromise was struck, however, that allowed both AB 2011 and SB 6 to pass.

(continued on page 18)



The California State Assembly chamber in Sacramento is seen in 2019.

PHOTO CREDIT: HARRY NL VIA FLICKR

ELSEWHERE...

Across the Bay and Throughout CA, Unions Are Fighting as Hard as They Have in Decades — and They're Winning

Page 7

Inside

Carpenters 22	page 8
Electrical Workers 6	page 9
Bricklayers 3	page 12
Cement Masons 300	page 12
Elevator Constructors 8	page 13
Roofers 40	page 13
Glaziers 718	page 14
Pile Drivers 34	page 15
Carpet Layers 12	page 16
Heat & Frost 16	page 16
Sign Display 510	page 17
Sprinklers 483	page 17
Laborers 261	page 18

ON THE Job Site

IBEW Local 6 Members Install Groundbreaking Rooftop Solar Canopy at Young Electric

Photography by George Verlaine

For the past couple of months, a small crew from IBEW Local 6 has been hard at work on a pioneering solar project in the heart of the City.

You'd have to crane your neck to catch a glimpse of them on the jobsite, though. That's because the crew has been working up on a rooftop, installing an array of panels and building

(continued on page 10)



Apprenticeships Are Key Not Only to Survival of the Trades But Also to a Shot at a Better Life for Future Generations



By Rudy Gonzalez, Secretary-Treasurer
San Francisco Building & Construction Trades Council

As I write this column, National Apprenticeship Week is wrapping. Over the course of the week, I was honored to welcome the State Building and Construction Trades Council of California (SBCTC) contingent to San Francisco to show off some of our biggest and best projects. The SBCTC folks' SF stop was just one item on a busy itinerary that took them on a weeklong tour across California, but I know we did a memorable job of showing them what we're made of here in the Bay.

I also had a genuine blast getting to know some of the bright young apprentices working in the apprenticeship classes and on the jobsites of the City, from those in the workshops of U.A. Local 38's Joseph P. Mazzola Training Center to those hammering it out on the many active projects currently happening at Mission Rock.

The more time I spent observing and interacting with our apprentices during our tour with the SBCTC, the more obvious it became how truly important it is that we keep fighting for a skilled-and-trained workforce. I realize it's something you've read a lot about in the pages of *Organized Labor* this past year, but National Apprenticeship Week really drove home the positive outcomes that we're affecting with our insistence on skilled-

and-trained workforce mandates. Their power cannot be overstated, and we must keep fighting for them in state and local legislation going forward.

Skilled-and-trained requirements reap obvious and immediate rewards for apprentices by enabling them to join journey-level trades workers on active

we've all retired and, ultimately, expired.

But there's a bigger picture: Skilled-and-trained requirements connect wonky legislative policy with a diverse group of working-class young people to whom this council and all of its affiliated local unions are able to offer a real, honest-to-God career. Our power to do that is nothing to scoff at — nor is it a privilege we should be willing to sacrifice this day in age, with money tighter than ever.

The fact that we provide local young people with not just education but also well-paid on-the-job experience in a

of life for up-and-coming generations of San Franciscans. It is my feeling that, in so doing, we lift up the entire labor movement. It's a win-win: We give folks access to clear tracks to success, and we continue to prove the indispensable quality of our work.

We can continue to offer this promise only through our passionate promotion of registered apprenticeships, ensuring that young apprentices from our neighborhoods will always be learning in our training centers and always be joining us on our jobsites. That's a fight worth fighting.

We connect legislative priorities with opportunities that improve the quality of life for up-and-coming generations of San Franciscans.

jobsites that this council has secured through PLA negotiations. While there, those apprentices get the hands-on, in-person experience they need to become master trades workers while also earning a decent wage and solid benefits.

This is something we should all be proud of. We're in the unique position of being able to offer real work and real wages to the next generation of masters who will take up the mantles of our crafts and carry them forward after

career setting is the prime factor that distinguishes the building trades from the glut of non-union job training programs available out there.

We provide people with structure. We provide people with a real, demonstrable career track. We show them what it'll look like to work in our field while giving them hands-on training, and we compensate them accordingly.

We connect legislative priorities with opportunities that improve the quality

A Shout-out to Local 261, Our Newest Subscribers

It is with great excitement and gratitude that we welcome Laborers Local 261 to the *Organized Labor* subscriber family. As the official publication of the SF Building Trades Council, this longstanding newspaper can now bring Local 261 closer to this council and its activities — and bring this council closer to our longtime affiliate, Local 261, and the work lives of its members.

The laborers' subscribership comes thanks in large part to the efforts of esteemed Local 261 Business Manager Ramon Hernandez, who also sits on this council as vice-president for basic crafts, and we extend our gratitude to him.

To the members of Local 261: We also thank you, and we look forward to landing in your mailbox each month and telling your stories, as well as sharing the stories of our many other affiliates with you. Onward and upward! **OL**



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Operating Engineers, Local 3
Painters, Local 913
Painters, Local 1176

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Plasterers, Local 66
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— The Publishers

Not a Bad Showing on November 8

The results of November 8's election are still being tabulated as of press time, but San Francisco's new political picture has already begun to develop.

As far as SF Building Trades-endorsed candidates and ballot initiatives fared, well... It could've gone better. It was certainly no blowout for our causes, though.

While we're disappointed with San Franciscans' resounding "yes" vote on the independent-Bureau-of-Sanitation-and-Streets-killing Proposition B, and we regret that some of our preferred candidates couldn't eke out a win, we still have plenty to celebrate. The people voted yes on Prop L and handed both their building trades workers and themselves a big victory by ensuring significant investment in our

mass transit infrastructure for all and good maintenance and construction jobs for us for years to come. SF voters also defeated Prop D, the skilled-and-trained-mandate-killing residential "affordable" housing initiative that wasn't.

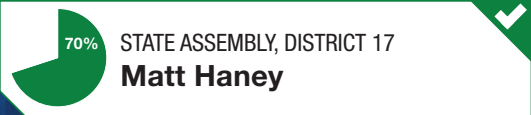
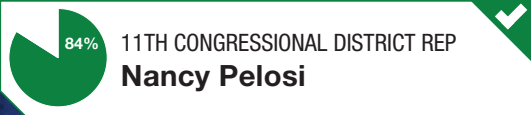
We're rooting for friend of the trades Gordon Mar to win his District 4 supervisorial race. He remains in a near dead-heat with his

opponent, Joel Engardio, but he still stands a definite chance. Go Mar!

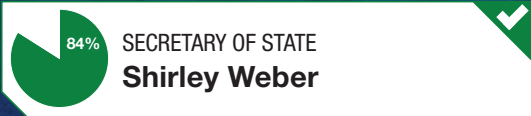
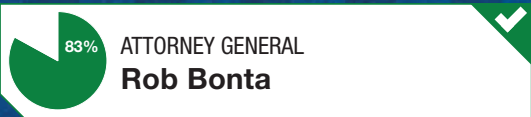
Peruse this page to learn which SF Building Trades-endorsed and -opposed politicians and ideas won and which ones lost, and by how much.

Results are accurate as of November 16 and are rounded up when applicable. All information sourced from the SF Department of Elections.

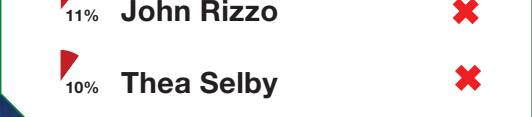
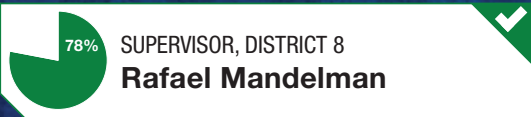
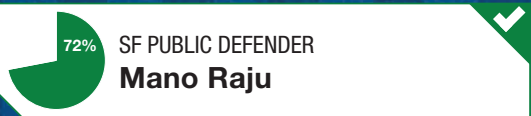
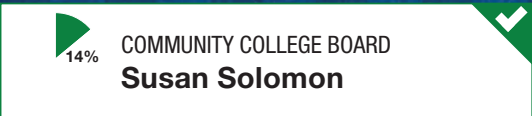
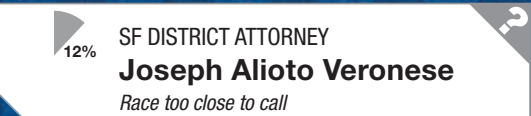
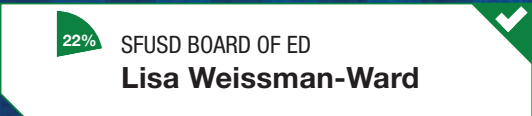
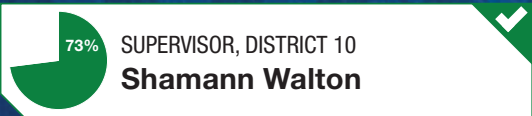
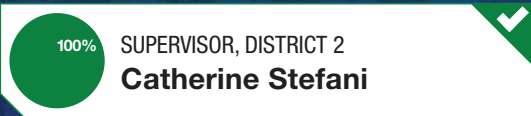
Candidates for State & Federal Office



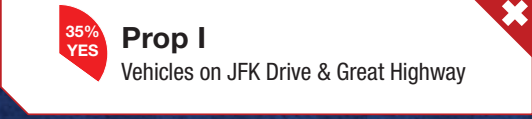
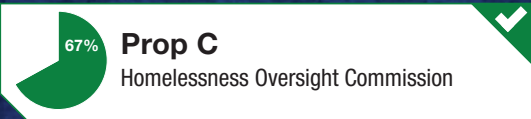
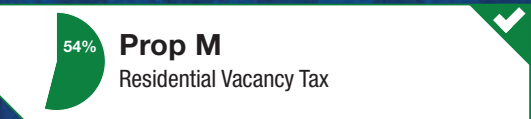
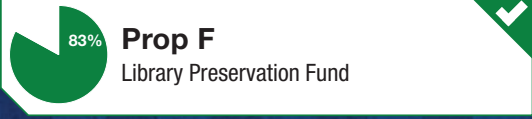
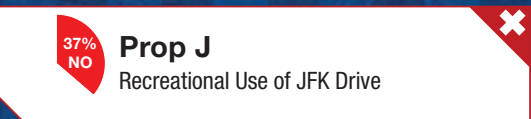
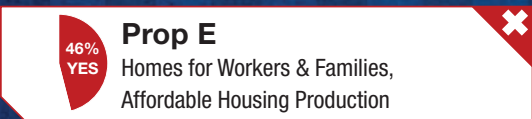
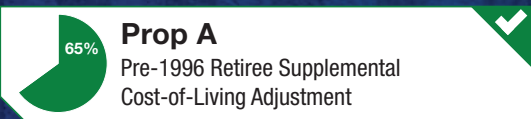
Statewide Candidates for State Office



Candidates for SF City & County Office



SF City & County Qualified Measures



ELSEWHERE IN THE WIDE WORLD OF LABOR

Recent Strike Victories in the Bay, Wins in Sacramento Highlight California's Union Solidarity

Teamsters, SFO Restaurant Staff, and More Succeed Across the Board in Legislation, Negotiations

By Robert Fulton
Contributing Writer

Local labor has been flexing its muscle in a big way lately, winning a number of strikes and getting some much-needed legislation passed in Sacramento. Here are some highlights.

Teamsters Local 856 Serves Up Buy American Food Act

California Senate Bill 490 — the Buy American Food Act — has been signed into law by Governor Gavin Newsom thanks to the hard work from Teamsters Local 856.

The legislation, drafted by State Senator Anna M. Caballero (D-Merced) and cosponsored by the Teamsters, mandates that public school lunch food is domestically sourced and supplied. More specifically, SB 490 “requires that all public institutions that receive federal reimbursement to provide prepared meals include in their bids and contracts that they will only purchase agricultural products grown, packed, or processed in the U.S., unless the imported product is 25% or more less than the domestic product,” according to a press release from Caballero’s office.

According to Local 856 Secretary-Treasurer Peter Finn, the passage of SB 490 is a win on multiple fronts. First, it fights outsourcing of middle-class jobs and keeps tax dollars stateside. Also, by purchasing processed food domestically,

the bill helps guard against any supply chain issues that might delay shipment of, say, peaches from China. Additionally, the focus on domestic production helps ensure the enforcement of food safety standards.

“This is part of the larger fight of making sure that particularly when it comes to our public funds — our taxpayer dollars — we reinvest those here in our local communities,” Finn said.

NUHW Strike Ends With Major Victory Over Bad Kaiser Policies

A 10-week strike by the National Union of Healthcare Workers against Kaiser Permanente has resulted in major gains for union therapists employed by the healthcare giant.

The Kaiser-employed therapists represented by NUHW include psychologists, licensed clinical social workers, chemical dependency counselors, and marriage and family therapists. The four year-contract ratified by the membership is retroactive to September 2021.

A key provision in the new agreement includes increasing the amount of time therapists have to conduct initial assessments of children from 60 minutes to 90 minutes.

Another substantial win is that the contract provides tools for Kaiser to comply with a NUHW-sponsored law that requires all health insurers to provide therapy sessions within 10 business days of a patient’s appointment request (unless it’s determined that waiting longer would not be detrimental to the patient).

Currently, it can take weeks or even months for a therapist to see a patient. This was a major sticking point for NUHW members at Kaiser.

Remarkably, the therapists conceded nothing in their contract win.

“There’s such unanimity of support for each other and for their union,” said NUHW President Sal Roselli.

“These clinicians are radicalized to achieve their long-term goal of really attaining mental health parity in this state and this country.”

Unite Here Local 2 Shows Power of Solidarity, Wins SFO Strike

Fast food workers at SFO represented by Unite Here Local 2



Members of Unite Here Local 2 who work at the restaurants of SFO Airport went on strike for three days in October. They demanded more reasonable wages and health insurance upgrades from their employers, and they ended up getting them.



Regional media showed up in droves to cover Unite Here Local 2’s successful SFO Airport strike in October.

showed the power of their solidarity in winning a three-day strike at the airport.

Workers successfully negotiated a \$5-per-hour raise, with \$3 immediately and additional incremental raises to come by September 2024. The approximately 1,000 employees had not seen an increase in their wages since 2018, all the while serving up increasingly higher-priced airport food to weary travelers.

The union members also received significant health care insurance upgrades, as well as a higher retirement income.

A less publicized but equally significant result of the strike was the organizing of a number of restaurants that had opened up in recent years but avoided unionizing. Workers from seven outlets at SFO joined the strike and are now members of Local 2.

Union President Anand Singh added that additional outlets at the airport are

currently working to organize.

“The struggle continues,” Singh said. “There’s still a number of non-union outlets that we’ve got to impress upon that they can’t operate in this city and at his airport and be anti-union.”

SEIU Holds Meta Contractor’s Feet to Fire, Wins Week-Long Strike

Members of SEIU United Service Workers West took the fight to the Meta contractor that hires the members who clean the tech giant’s offices.

After a week-long strike, the contractor that handles Meta’s janitorial services, SBM Management, came to terms with SEIU after 120 members were let go in October. The agreement reached includes severance pay and healthcare for the laid-off workers. **OL**

THE UNIONMEN

By Henry Hewson
New England Trans.

Some members keep their union strong.
While others join and just belong.
Some dig right in, some serve with pride.
Some go along just for the ride.
Some volunteer to do their share.
While some lay back and just don’t care.
On Sunday meetings, some always show up.
While there are those who never go.
Some do their best, some build and some make.
Some never give, but always take.
Some lag behind, some let things go.
Some never help their union grow
Some drag, some pull, some don’t, some do
CONSIDER WHICH OF THESE ARE YOU?

“The Unionmen” is an obscure poem written and published by a man lost to history named Harry Hewson. One might reasonably infer that based on content of his verse, Hewson was a proud and steadfast union man himself. This poem has been making the rounds on social media lately. Its message is timeless and resonant; that’s why we’re sharing it here.



JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

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'My Vision Is to Take the Local to the Next Level'

A Q&A With Israel Vargas, Plasterers Local 66's New Business Manager

Interview by Robert Fulton

The union's impact on Israel Vargas goes beyond providing good pay and benefits for an honest day's work. It's also helped save a life.

While studying to be an apprentice, Vargas took a required CPR class. Years later, as his father-in-law began choking during a meal, Vargas' training came flooding back, and he saved his loved one's life.

"I just took action and saved him," said Vargas, 38, of Santa Rosa, who took over as Plasterers Local 66's business manager after the legendary Bob Noto retired in July.

Vargas grew up in Mexico and came to the United States as a teenager. He joined the apprenticeship program in 2001 at the recommendation of his uncle.

The married father of two took some time out to discuss his journey in the trade.

This Q&A has been edited and condensed for clarity.

How did you first get into the trade?

I got in because my uncle was in the plaster industry. He told me to come over and try it out. At that time, he was in the non-union sector, but he had a relative who was in a union shop, and they were looking for an apprentice. The opportunity was offered to me, and I took it. I didn't know what I was getting myself into, but I'd heard about construction work and figured I'd give it a shot.

What do you like about the work?

My father down in Mexico — he was a construction worker. I kind of felt related to that trade when I started learning about plastering. Being a plasterer, it felt a lot like what my father was doing in Mexico.

Being a plasterer connects you to your father.

Absolutely, it does. I just remember seeing him working in the trade. I remember all those tips he was giving me back then when I used to help him.

What's your relationship like with Bob Noto?

He cares a lot about apprentices. He's all about training and motivating the younger generation so we can preserve the craft.

What have you liked about being part of the union? How has your local helped you?

It was very important for me to be union. As I was going through the JATC apprenticeship program to learn, I was encouraged to — and it was my obligation to — start taking English classes. My English back then wasn't really good enough. Being tired after a hardworking day and then going to attend these English classes after work... It was hard. But you know what? It was worth it. I was seeing the benefit of that right away.

What do you hope to accomplish as business manager of Local 66?

I'd like to not only carry the local forward on a good financial path but



also take the local to new heights. Preserve our craft. Look out for our members. There's always room to increase, to upgrade. My vision is to take the local to the next level. **OL**



We are grateful for you

During this season of thanks, we are taking the time to reflect on the things and the people we are grateful for. We are grateful for your commitment in keeping your communities healthy, connected, and safe. But most of all, we are grateful for YOU, the men and women of our state's unwavering and reliable workforce.

Wishing you all a holiday filled with peace, joy, warmth, and togetherness.

To learn more about how we're transforming the healthcare system into one worthy of organized Labor and our family and friends, contact Tera Brandon Clizbe, vice president, Labor and Trust at tera.clizbe@blueshieldca.com.

blueshieldca.com/laborandtrust

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Statement on November 8's Election Results From the Yes on E/ No on D (Homes for Families and Workers) Campaign

“Working people stood together to pass Prop E and defeat Prop D — a measure that shut out the voices of workers and relied instead on billionaire funders,” said Kim Tavaglione, executive director of the San Francisco Labor Council. “While we are disappointed E failed, we know that the defeat of D means we can move forward on new policies that will actually create more affordable housing that workers need. We would urge those who backed D to join us with the understanding that San Francisco voters will only support housing policy that actually produces the affordable housing everyday families need.”

“The building trades were proud to stand with a historic coalition of labor, housing advocates, nonprofits, and San Franciscans to craft a measure that would actually speed up the production of affordable housing,” said Rudy Gonzalez, secretary-treasurer of the San Francisco Building and Construction Trades Council. “We were disappointed from the outset that backers of Prop D walked away from the opportunity to work with us, but now we have a new chance for them to finally come to the table in good faith as we recommit our coalition to producing housing that our

workers build and can actually afford.” “There is a clear role for the government to play in creating affordable housing,” said John Avalos, executive director of the Council of Community Housing Organizations. “We already exceed our market-rate goals, and voters are rightfully focused on affordable production. Meaningful policy will only be passed in San Francisco if it includes

“Meaningful policy will only be passed in San Francisco if it includes those on the front lines of creating housing. That is the lesson of this election.”

—John Avalos, Executive Director
Council of Community Housing Organizations

those on the front lines of creating housing. That is the lesson of this election. Affordable housers were proud to stand with organized labor, and we’ll continue to work with the Board of Supervisors, the mayor, and anyone committed to producing housing that’s actually affordable for working people.” “Prop D was an attempt to sacrifice the interests of our members and the other blue-collar families who still call

San Francisco home, all in the hopes of putting more money in the pockets of developers,” said Andrew Meredith, president of the State Building and Construction Trades Council of California. “Prop D failed because voters refused to turn their backs on workers to make the rich even richer, and for that we are grateful. Our hope is that the City can now finally come together

would produce truly affordable family housing,” said Connie Chan, District 1 supervisor, “We understood it was equally important to defeat the fundamentally flawed and misleading Prop D, which would have redefined what ‘affordable’ means and given real estate tycoons free reign to engage in property speculation, gutting oversight of our public lands and tax dollars. “So, while we may be disappointed that Prop E lost, we are tremendously proud of the worker-led, solution-focused coalition we have built. This coalition of organized labor, affordable housing organizations, the workers who build housing, and everyday San Franciscans united in our shared goals of passing E and defeating D and will stay united as we move forward. This coalition can and should be the backbone of any future housing policy as we look ahead at grappling with the state’s housing production mandates. “There is a lesson here for City Hall and those who think billionaire funding alone is enough to pass housing measures: They need to recognize the power of grassroots campaigns and work in good faith with working San Franciscans for meaningful housing production solutions.” OL



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CARPENTERS LOCAL 22



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Local22.org

Executive Board

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Vice-President: Patricio Cubas
Recording Secretary: Andrew Devine
Conductor: Sean McGarry
Treasurer: Lucio Sanchez

Financial Secretary: Patrick Mulligan
Warden: Gerrit Veneman
Trustees: April Atkins
Otto Gaytan
Juan Roman

GENERAL MEMBERSHIP MEETING NOTICE

Tue., Dec. 6, 2022, at 7 p.m.

**450 Harrison Street
San Francisco**

(located between 1st and Fremont streets)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We Regret the Loss of the Following Members

Livio Socal, 90, passed away on October 9, 2022, with 71+ years of membership. He is predeceased by his wife, Maureen, and survived by his children, Kathy, Debi, and John, as well as his granddaughters, Samantha and Amanda (Jack), and great-grandson, Derek. He was a U.S. Army veteran and a native San Franciscan.

Gilbert Delessert, 90, passed away on October 14, 2022. He joined the Carpenters Union in 1958. He is survived by his wife, Christiane; his daughter, Monique Delessert-Graziani (Gino); his son, Michael (Nancy); his four grand-

children; and his one great grandchild. He resided in South San Francisco.

Donald McFadden, 87, passed away on October 24, 2022, with 42+ years of membership. He is survived by his wife, Joann; his children, Ronald (Laurie) and James (Debra); and his grandchildren, Kyle, Sarah, Kelsey, and Shane. He resided in Petaluma.

Ronald Robel, 63, passed away on November 6, 2022, with 26+ years of membership. He is survived by his son, Brandon, and his daughter, Ashley, as well as his five brothers: Roger, Ricky, Rene, Robert, and Randy. He was a retired modular installer who resided in San Carlos.

50-Year Honorary Members

Milton LaHonta
Arthur Wilbrand

Retirees in Action

Calling all retired carpenters: You might have retired from your job, but there's still a place for you in your union. Retirees in Action is a recently formed group whose goal is to empower retired carpenters, to ensure that your voices are heard, and to help you retain your connection with your brothers and sisters.



Patrick Rodriguez at work in San Francisco.



Tim Taylor proudly displays his 30-year membership pin.



Sy Scheremeta, Jose Quinonez, and Patrick Delapp on RMR's 69 Green Street jobsite.

Please call Adrian Simi at 510-975-0348 or email him at adrian@nccrc.org to get involved today.

Coronavirus Pandemic and Wildfire Disaster: Relief for Members

Please visit nccrc.org/relief to see if you qualify for financial assistance should you have been affected by the coronavirus and/or recent wildfires.

Journey-Level Upgrade Courses

If you're interested in keeping up-to-date with the journey-level upgrade courses being offered or if you'd like to be placed on a waitlist for future classes, please visit ctnc.org.

Email Addresses

Please update your contact information and provide us with a current email address by stopping by the hall, emailing info@local22.org, or giving us a call.

**HAPPY
THANKSGIVING**



Main Office
55 Fillmore Street, San Francisco, CA 94117
Phone: (415) 861-5752
IBEWLocal6.org

Business Manager/Financial Secretary:
John J. Doherty

President: Russell Au Yeung
Vice-President: Ron Lewis
Recording Secretary: John Langley
Treasurer: Steve Cloherty

Executive Board Members: Anthony Sandoval, Carlos Salazar, Michael O'Mahoney, Jennifer Kramer, Brendan Greene

MEETING NOTICES 55 FILLMORE STREET

Unit One Committee
Tue., Dec. 6, 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., Dec. 7, 4:30 p.m.

Unit Six Committee
No meeting in December

Executive Board
Tue., Dec. 13, 4 p.m.

General Membership
Wed., Dec. 14, 4:30 p.m.

Retired Members (Senior Sixes)
Thu., Dec. 15, 10:45 a.m.

Executive Board
Wed., Dec. 28, 4 p.m.

We extend our sympathy to the family and friends of Anton S. Miloslavich, inside journeyman, who passed away on October 7, 2022, and to the family and friends of Roland J. Whalen, inside journeyman, who passed away on May 8, 2022.

Best Wishes to Our Recently Retired Members

Carl W. Jay
Gerald E. McDermott
Randy A. Anderson
Jon M. Hanlon
James C. Thorsen
Carolyn N. Coukos

BUSINESS MANAGER'S REPORT

Thank You, Election Volunteers

A hearty thank-you goes out to all who volunteered during this election cycle. In both local and statewide races, we saw our endorsed candidates do well and — for the most part — win. Other than the candidates, we had some really important ballot measures that will have a positive effect on work opportunities in the future.

The results are in, and while there is much to find encouraging, the fact remains that as of this writing, it's still unclear who will claim control of the two chambers of Congress. What *is* clear is that although there is much frustration about the economy, the electorate did not entrust it solely to the Republicans.

I'm hopeful that the members of this new Congress will hear that the country is asking them to work together in the interest of we, the people — not just corporate entities — and continue to invest in much-needed infrastructure and energy policies that help move people off the bench and into employment.

We must remember that our cause endures. The future of the working class is and will always be part of an ongoing struggle, and that will be true no matter who wins the election. The cause of labor is not a footrace with a finish line, nor is it a game with a time-clock. The work we do on behalf of working people will always need to be done. That work will never end, and we must never give up on it.

Instead, we must rise to the challenge before us. Too much has been sacrificed to stop now. As I've said here



Local 6 members join the Electrical Workers Minority Caucus in their celebration of veterans at the San Francisco Veterans Day Parade on Sunday, November 6.

before, we're on the right side of history — but we have to be there to help write that history. If we abandon our future now, then we abandon the future of all workers who come after us.

I plan on being there, and I hope you will too.

Inside Allocation

There will be a special called meeting for the members of Unit One at 4:30 p.m. on Thursday, December 8, at 55 Fillmore Street. We will be meeting to allocate the \$1.50 raise, effective January 1, 2023, as agreed to by the parties in the current inside agreement.

Please make every effort to attend this important meeting.

Open Enrollment for Inside 401(k)

As provided in the new bargaining agreement that went into effect in June, the Board of Trustees of the San Francisco Electrical Workers Retirement Savings Plan has approved a change in the 401(k) pretax wage deferral elections

from an hourly flat-dollar election to a percentage-of-pay election.

A new election is requested for all participants beginning January 1, 2023. If you don't file a new election, you will be defaulted as follows:

If your current election is \$0, it will default to 0%.

If your current election is more than \$0, its percent equivalent — based on your hourly wage rate — will round up or down to the closest 3% of pay interval (i.e., >0% to 4.49% becomes 3%; 4.5% to 7.49% becomes 6%; and so on).

All participants who have attained at least a 45% apprentice level and who are working in covered employment can make a deferral election or revise their current election during one of two open enrollment periods beginning in November and May, to take effect in January and July, respectively.

For January 2023, please complete the election form and return it to the plan office no later than Thursday, December 8. If you do not return a completed election form by this date, you will be defaulted as explained above.

Please check your mail for the full notice from EISB or visit eish.org to review the notice.

Thanksgiving Wishes

In closing, I'd like to wish you all a Happy Thanksgiving. You've been working very hard under trying circumstances these past couple of years, so please spend some quality time with family and loved ones. You've more than earned it.

And if you plan to celebrate with a couple of drinks, please designate a driver, take public transit, or catch a cab. Whatever you do, don't drink and drive. We all want to celebrate New Year's Day — and the rest of 2023 — with you in our lives.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!

John J. Doherty

Business Manager & Financial Secretary



Local 6 members and families line up for the San Francisco Veterans Day Parade on Sunday, November 6.

ON THE Job Site

Continued from page 1

out an extensive solar system for long-standing San Francisco electrical contractor Young Electric and Communications' headquarters in the Mission District.

This project is particularly unique because it cleverly yet simply solves a pair of problems that has traditionally made solar an impractical, if not impossible, option for the industrial rooftops of SF: a lack of available rooftop space due to HVAC and other roof-mounted mechanical units and city codes stipulating there must be clear rooftop pathways that provide sufficient access for first responders.

The solution? Move everything up. The crew has fabricated a fully

elevated canopy structure and slapped it right on top of the roof. The panels are installed atop the canopy — well out of everyone's way — which provides a high enough clearance to allow people to move comfortably beneath the array, therefore keeping the system compliant.

The expert electricians of Local 6 were hired by Young Electric, which partnered with Illinois-based solar integrator Day & Night Solar earlier this year to design the solar canopy and procure the materials, as well as lead construction on the project.

Once everything is finished up and plugged in, the system is set to generate 145.6 kilowatts of power.

We stopped by one sunny Thursday afternoon in October as the Local 6 crew was nearing finalization of the project to hear their thoughts on solar, as well as learn a little bit about them and their union experiences. **OL**



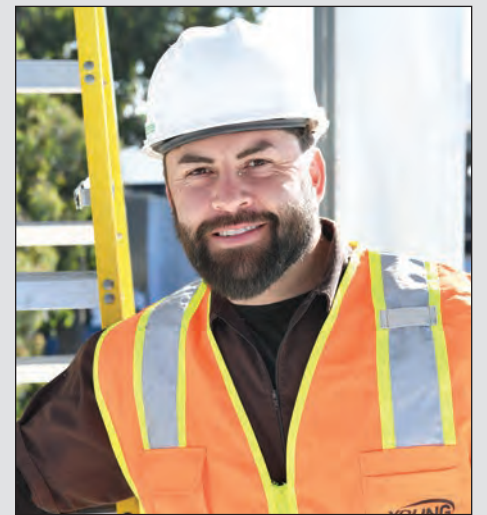
T.J. O'Sullivan
Foreman Electrician

I got into the union when I took the test — I had friends in Local 6 who told me it was coming up. So, I went to City College, took the test, and got in. That was 1995. I've been happy to be a proud member of Local 6 for 26 years now, and the three guys here who are helping me out are doing an unbelievable job.

I think this work is cutting-edge. I think Wayne [Hule, president, CEO, and owner of Young Electric] got on top of this to be one of the first guys to do a job like this, and I think it's the future. I think you're going to see everything above the roof from now on because now, you don't have to strip all your [HVAC] units off the rooftop. You can put the beams in place and put the panels above them. This is a new way to go above those units and still have solar.

This is almost a whole brand-new field, for us, and we don't really get to tap into it that often on the union side. I've done it at my house — I'm a big fan of solar. So, I think it's great to be able to do it at our shop.

Being a union member has affected me beyond belief. I came from a non-union background, so being able to contribute to your pension and being able to have really, really good medical benefits has been just amazing for my family and me.



Frank Diamos
Fourth-year Apprentice

I joined the union through a bartending job I was working downtown — the electricians used to come in regularly. So, I decided to apply. I also have family members in union trades... plumbers, for the most part. So, the two kind of came together.

This is a great jobsite. I can see a lot of this work being part of the future, with solar, EV vehicles, and everything going electronic.

Being a union member has definitely given my life a lot of structure, which comes hand-in-hand with the trade. You need structure to be a successful electrician, and it teaches you a work ethic. It teaches you punctuality, how to work with other people, how to figure things out when you don't have all the pieces of the puzzle. Local 6 has a good brotherhood. A lot of the members are tight, and there's a very fraternal aspect to it. That's one thing that really drew me to this trade.





Zack Wallace
Fifth-year Apprentice

I got into union work through a recommendation by a family friend who was in the trade. In 2018, I interviewed for the union and got in.

This is definitely interesting work. I do believe that solar is the future, so it's best to learn about it now.

As a union member, I like the fact that I'm able to work seven to eight hours a day and then go home and not have to worry about anything else. That's a plus. I love the people I work with. My union brothers are some of the best people I've ever met. The trade itself is very interesting. I love learning this work as well as getting to go to spots I've never gone before. I've been inside multiple skyscrapers and never would have if it weren't for this trade.



Richard Hoppe
Third-year Apprentice

I got into doing union work through my dad. He's been an electrician for almost 30 years now. My grandfather was a union electrician too, so I'm third-generation Local 6.

I think this job is great. Solar is something I've never done before, and now it's something I can do in the future. It's been cool working on the roof and out in the sunlight — that's been nice.

Being a union electrician has been great. It's provided a good, stable job for me working on something that we're always going to need.



BRICKLAYERS LOCAL 3



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BAC3-CA.org

President: Troy Garland
Secretary-Treasurer: Ryan Ruf
Field Representatives: Colin Johnson,
Lenny Paredes, Jordan Mondragon, David Calderon
Organizers: Dave Tafoya, Manny Enriquez, Wayne Jordan

Brothers and Sisters,

I hope everything is going well, as we are now in the holiday season!

Apprentices and organizing sometimes go hand-in-hand. Some of the non-union companies we're trying to organize have been bidding on public works projects, which creates an opportunity. Contractors who are awarded prevailing wage projects have an obligation to request a state-approved apprentice and ensure that at least 20% of project hours are performed by that apprentice.

We routinely dispatch BAC apprentices to work for non-signatory contractors when a request is made. Putting our apprentices to work in a non-union environment is not only helpful to an out-of-work apprentice, but it also creates an opportunity for us to monitor non-union contractors and to show them the caliber of worker our state-certified training programs can produce.

While our apprentices continue to impress, we must continue to mentor them. Mentorship is the key to success for an apprentice and beginning journeyworker. Our union can thrive only if we continue to produce a new highly trained workforce for future generations.

For apprentices to be successful, they must be receptive to their mentors, which fundamentally means being "all ears" and retaining what they've learned. This will ensure their success as journeyworkers and maintain our reputation for having the best hands in the business.

Every year in the fall, a bricklaying contest is held in different regions across the country. It's called the Spec Mix

Bricklayer 500. The event, sponsored by mortar brand Spec Mix, brings out bricklayers from throughout our state.

This year, the Bricklayer 500 was held on Friday, October 21, at Thompson Building Materials in Sacramento, where seven contestants showed off their skills. The winning prizes included a level, trowel, tool bag, and check for \$500. A first-place win guarantees a spot to compete on January 18, 2023, at the World of Concrete event in Las Vegas. A first-place finish there earns the winner a Ford F-250 4x4 Super Duty Truck and \$15,000 in cash and other prizes.

I would like to thank our BAC 3 members Kristian Trotter and Jarrod Devargas for competing and doing a great job.

In Solidarity,
Emmanuel Enriquez
Organizer

Service Awards, October

- 25 years: Arturo Monarrez, Sammy Ruiz III, Mark Smith
- 40 years: Tomislav Marinovich

Congratulations on your many years of service.

In Memoriam

We are sorry to announce the passing of our brother Leroy Treft, TL, 10/12/2022, 19-CA, 59-year member.

Find us on Facebook by searching "BAC Local 3 CA," on Twitter @ baclocal3ca, and on Instagram @ baclocal3.

CHAPTER MEETINGS

December 2022							January 2023						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3	1	2	3	4	5	6	7
4	5	6	7	8	9	10	8	9	10	11	12	13	14
11	12	13	14	15	16	17	15	16	17	18	19	20	21
18	19	20	21	22	23	24	22	23	24	25	26	27	28
25	26	27	28	29	30	31	29	30	31				

Thu., Dec. 1, at 6 p.m., Sacramento — 7465 Rush River Dr. (Mountain Mike's)
Tue., Dec. 6, at 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
Thu., Dec. 8, at 5 p.m., Oakland — 15301 Wicks Blvd., San Leandro (Marina Community Center)
Tue., Dec. 13, at 5 p.m., San Francisco — 379 Gellert Blvd. Daly City (Celia's)
Wed., Dec. 14, at 5:30 p.m., San Jose — 1535 Meridian Ave. (Rookies Sports Lodge)
Thu., Dec. 15, at 6 p.m., Manteca — 1120 N. Main St. (Mountain Mike's)
Tue., Dec. 20 (even months only), at 6 p.m., Fresno — 324 E. Shaw Ave. (Ramada Inn)
Meetings are now being held in-person. We will contact you if anything changes.

B.A.C Local No. 3, CA 24TH ANNUAL CRAB FEED JANUARY 28, 2023



Kris Trotter (photo at left, middle) and Justin Devargas (photo at right) compete at the Spec Mix Bricklayer 500 in Sacramento on Friday, October 21.



A total of seven contenders competed at the Spec Mix Bricklayer 500 in Sacramento on Friday, October 21.

PLASTERERS AND CEMENT MASONS LOCAL 300



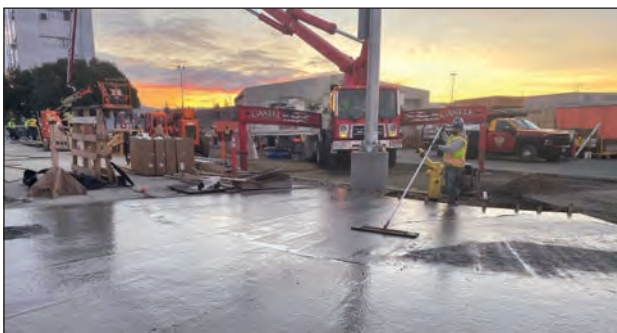
OPMIALocal300.org

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Fax: (510) 430-9183

Business Manager: Emilio Aldana
Senior Business Agent: Greg Levy
Business Agents: Carl Crawford, Devin Evers, Chris Knerr, Walter Orellana, Avel Quiroz, Marshall Vasquez



Cement masons with J.J. Albanese work on GOP Phase 5 in Oyster Point.



Cement masons with Ghilotti Brothers work on the new terminal at Sonoma County Airport.



Cement masons with Dolan Concrete work on the Kilroy project in Oyster Point.

ELEVATOR CONSTRUCTORS LOCAL 8



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IUEC8.org

Executive Board
Matt Russo: Business Manager/Financial Secretary
Greg Hardeman: Business Representative/Recording Secretary
Ryan Lange: Business Representative
Bill Chisholm: Business Representative
Nick Moore: Organizer

Brothers and Sisters,

I am writing to you today from Las Vegas, where I've been attending the Tradeswomen Build Nations Conference. I want you to know just how inspiring this event has been from me, and I'd like to express my appreciation to all of our sisters in attendance in Vegas — and not just those from Local 8 but those from across the country and across the building trades writ large.

Saturday's speakers ranged from Liz Schuler, president of the AFL-CIO, to U.S. Secretary of Labor Marty Walsh, as well as many others. This conference is deserving of a column unto itself, and I hope next month to provide you with just that. But I want to keep my word count short here, lest I bury the lead.

Today, I'm going to get personal.

Instead of participating in the parade that was happening across Las Vegas Boulevard this afternoon, I ducked out and returned to my room, missing the opportunity to walk in solidarity with my union siblings. Why? Because I was unable to handle the crowd.

As I sat there — and I know that many of you have had similar experiences — I felt like I was watching myself from above. I felt like I wasn't there. Physically, of course, I was, but mentally, I was doing all I could to hold it together.

It took everything I had to sit through the speakers, all of whom deserved my undivided attention. I wanted to hang on every word, to applaud every line, to smile, cheer, and show my absolute admiration and appreciation for all of these leaders and their many achievements for organized labor and our movement... but I could hardly muster a clap.

I did my best to mimic what others were doing to show the same enthusiasm, the same attention that the sisters around me were showing. At first, I was fairly adept at it. The further I got through the morning, however, the more difficult it became to put that best face forward.

As we queued for the parade, I found a moment where I could slip away relatively unnoticed amid the clamor, chanting, and celebration of the strides

made by these brave sisters, who have pushed through such tough conditions. I felt ashamed that I couldn't take part in their revelry.

Truth be told, I felt the same way last night, finding myself able to push through the evening only by sticking closely to a few of our local brothers and sisters and trying my best to put on a smile, because the show must go on.

But today, I reached my breaking point. It's a point I didn't know was there. A breaking point wasn't a component of my upbringing. What I've been taught is: You suffer silently, dealing with the pain and stress internally, and keep your chin up. I've spent my life trying to be that person, but I'll be damned if it isn't catching up with me now.

I want everyone to know that you are not alone. Perhaps sharing all of this with you is cathartic for me because right now, that's how I feel: alone. In a room filled with my union siblings, I felt incredibly alone and still do, albeit less stressed because I actually am alone now, watching college football to try to take my mind off of this anxiety.

Please know that I am not asking for pity. Rather, I want anyone who feels the same way as I do right now to be able to be able to acknowledge it within themselves, and then reach out and talk to someone who can help.

I'm trying to remind myself that people care because I know that they do. My wife and my children, my parents and my friends — I know they *all* care and can tell me that without hesitation, but in the moment, none of that matters.

So, for those of you who are struggling like I am: Know that I feel you. I feel your loneliness, your isolation, and your pain, and I am with you. If any of you want to talk about it, please know that I am an open book and that I have two shoulders that you are welcome to cry on. I will be there to pick you up, as so many others have done for me.

I am in the middle of this alone right now, and so I wanted to get this on paper for you before I deal with my feelings, as you deserve a documentation of the raw, uncut reality — an unfiltered conveyance of exactly what I am feeling in this moment.

I will get help. I will reach out to those who care about me because it is important that I emerge from the ashes of this despair. I will be the phoenix that rises from the Mojave Desert, returning from Las Vegas and getting back to my work representing our 1,500 members with the added experience that I have gleaned from this and every other situation of adversity.

I will feel like myself again.

As I always say, be safe, and, again, call me if you feel you need to talk.

Thank you to all of you who have made it all the way through this exceptionally long, personal column. I really needed to get this one down on paper.

Take care, and always remember that you have a friend in me and in every one of us at the hall.

In Solidarity,
Matt Russo
Business Manager

ROOFERS LOCAL 40



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Executive Board
Business Manager: JOSE OSCAR PADILLA
Secretary/Treasurer: SALVADOR RICO
President: PETER LANG

Dear Brothers and Sisters,

At our last union meeting (held on Thursday, October 20) the motion to offer a Thanksgiving dinner at our meeting on Thursday, November 17, was seconded and carried.

A reminder to all members: At the

next meeting, on Thursday, December 15, elections will be held, and each member in good standing shall be entitled to cast one ballot. Mark your calendar and be in attendance to vote for your representatives for the new term, 2023-2026.

A special called meeting notice with



The crew from Rainbow Waterproofing and Restoration, left to right, is comprised of: Armando Mendoza, Jose A. Arevalo, Jose Luis Hermosillo, and Salvador Mendoza.



Urethane coating is applied to a floor by the Rainbow Waterproofing and Restoration crew.

more information about the elections will be sent to all members in good standing.

We'll be handing out vacation checks on Friday, December 2, from 6 a.m. to 4 p.m. at the Local 40 office. If you'd rather have us send your vacation check to your

home address, please give us a call.

Have a happy and safe Thanksgiving!

In Solidarity,
Jose Oscar Padilla
Business Manager

GLAZIERS LOCAL 718



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Phone: (415) 625-0225
Fax: (415) 553-5955
DC16IUPAT.org/unions/local-union-718

Business Representative: Nick King
President: Lenny Quintana

MEETINGS

General Membership
Tue., Dec. 13, 5 p.m.

Executive Board
Tue., Dec. 13, 5 p.m.



DDO/Holidays

Nov. 24 (Thanksgiving): Holiday
Nov. 25 (Christmas Day): Designated day off

Brothers and Sisters,
Please refer to the following content for news on skilled-and-trained, gender equality in the trades, and Local 718's holiday party.

As always, my door is open and I'm just a phone call away. You can email me at nick@dc16.us or call my cell at 415-342-0835.

*Respectfully,
Nick King
Business Representative*

Local 718's Holiday Party

Local 718's holiday party was a huge success. The strength of our union hinges on our membership coming together, and this event was the foundation of my vision for us.

A union's strength is measured in numbers. Expect more events throughout next year to bring us together.



Gender Equality

Local 718 joined over 3,000 people at the Tradeswomen Build Nations event in Las Vegas recently. Gender equality is on the national agenda in all industries.

As work picks up next year, more women will be joining our trade. Please maintain a professional mindset and mentor and train them with the same respect and care that your journeymen did for you.

Skilled-and-Trained

We are moving in the right direction for the certifications required for dispatch. As journey-level members call the hall to put their names on the out-of-work list, I've been scheduling them to get their certs during the week. Half of our out-of-work journeymembers have completed all of the required training, and the other half will be scheduled for the second week of December.

It's been my goal to put our people in the best position possible



for employment next year, and I'm proud to say that Local 718's journeymembers are defining themselves as skilled-and-trained.



PILE DRIVERS LOCAL 34



piledriverslocal34.org

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President: Joe Karinen
Vice-President: Martin Espinoza Jr.
Financial Secretary-Treasurer: Leo Vega
Conductor: Johnathan Ieremia
Warden: Martin Espinoza Sr.
Recording Secretary: Chris Puglisi

Trustees: Jesse Johansen, Douglas MacKay Goodrich, Eddie Clark
Field Reps: Martin Espinoza Sr., Chris Puglisi, Chris Moyer, Leo Vega
Organizer: Josh Garcia

Contract Ratification

Good news: We now officially have a ratified agreement.

It was a packed house for the recent special called meeting for ratification. Executive Secretary-Treasurer Jay Bradshaw kicked things off by going over all of the new language changes to the contract. He answered every question asked by the membership before proceeding to the election, and only once everything was explained and all questions were answered did we jump into voting.

I'm proud to say that the outcome was a 100% yes vote on ratification of the agreement. The membership was exceedingly pleased with the much-needed changes to the contract and would like to thank Brother Bradshaw — as well as our very own rank-and-file negotiation committee — for all of the hard work and for their combined commitment to our local.

Just a reminder that roll call is now every first and third Thursday of the month between the hours of 7 a.m. and noon.

Thomas A. Morton Memorial Scholarship

We're glad to announce that Javier Saucedo Jr. was one of 100 people selected whose child will be receiving a Thomas A. Morton Memorial Scholarship to help cover college expenses. Local 34 members have been chosen numerous times over the years for this honor benefitting their kids.

Training

Training at our Fairfield campus has been picking up over the past year. Weld shop hours are at an all-time high, and hands-on applications for many of our classes are being overhauled as we implement more up-to-date industry practices into our curriculum.

In partnership with our contractors and leaders in the industry, we're honing in on providing the kind of training the industry expects in order to best prepare our members for today's jobsites. Construction is always evolving, whether that be with new technologies or more efficient ways of building. We pride ourselves on being highly trained and certified in all aspects of our covered work.

Offshore Wind Updates

Offshore wind updates have been picking up over the past months. There are two lease sales set for Humboldt on Tuesday, December 6. Once the leases are awarded, another, longer planning phase will occur before construction and operations can begin.

This phase can last from four to five

years, which doesn't leave us much time to get ready for this megaproject.

This new industry will bring thousands of work-hours to our membership. We represent wharf and dock builders. We are the local that owns marine construction throughout the West Coast. Our current and future members will gain significant benefit from a project of this magnitude.

In Memoriam

We are sorry to announce the passing of brothers Jose Angel Alborno, 13-year member, and Efrain J. Zavala, 22-year member.

Union Meeting Reminder

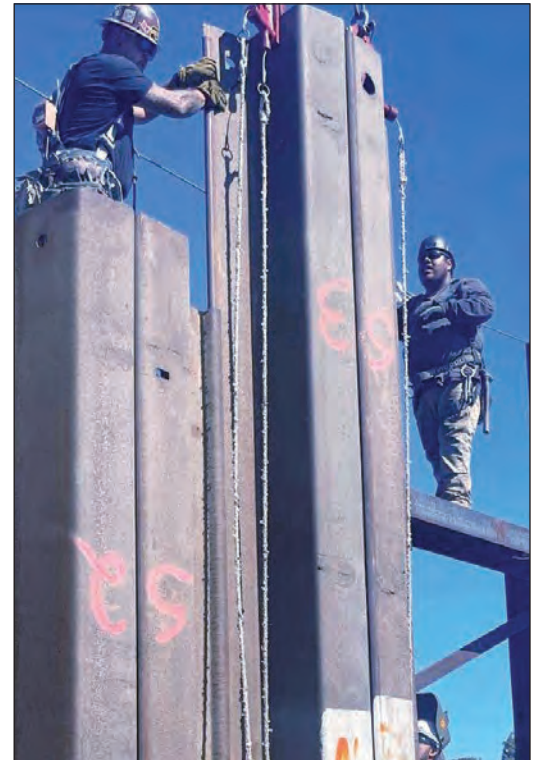
Our next scheduled meeting will take place on Thursday, December 15, at 7 p.m. We look forward to seeing everyone there. Thank you and stay safe.

Visit us online: piledriverslocal34.org.

In Solidarity,

Martin Espinoza Jr.

Senior Field Representative



Members of the sheet pile class build their skills at the Fairfield training center.

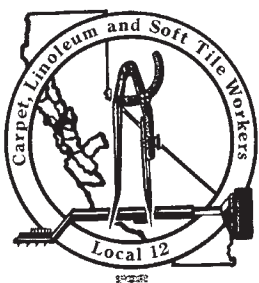


Local 34 membership stands for a photo on ratification night.



Lots of training has been underway lately in Fairfield, where Local 34 is preparing members for the needs of today's jobsites.

CARPET LINOLEUM & SOFT TILE LOCAL 12



Administrative Office
2149 Oakland Road
San Jose, CA 95131
Phone: (408) 824-1280
Fax: (408) 955-0150
DC16IUPAT.org/unions/FloorCovers

Regional Offices
2020 Williams Street, Suite A1, San Leandro, CA 94577
Phone: (510) 454-8150
1939 Market Street, Suite B, San Francisco, CA 94103
Phone: (415) 625-0225

President: Dave Bradfield • **Financial Secretary:** Omar Larrea
Business Representatives: Anthony Nuanes, Steve Belong
Organizers: Ruffin Romes, Martin Garcia

Meetings are held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

I'd like to start off by congratulating Hasan Basic and Justin Lopez. Both of these members have placed in the flooring competition semifinals among all IUPAT floor covering unions. They will now head to the finals at the Surfaces Convention in Las Vegas early next year to compete against the best union and non-union floor covering installers in the nation.

No matter how this ends, both of these members are already winners.

Another big announcement for Local 12: We have a new administrative assistant. Her name is Natalie Santacruz. In the short time she has been with us, she has been doing an excellent job. When you call the office, please welcome her to our Local 12 family.

As we head into a new year, remember that we have only six months left on the contract under which we're currently

working. Starting January 1, 2023, we will receive our final raise of \$2.50: \$1 to wages, \$1 to vacation pay, 35¢ to health and welfare, and 15¢ to market recovery.

Holidays and DDOs Left on This Contract Are as Follows

- Dec. 23: DDO
- Dec. 26: Holiday
- Jan. 2, 2023: Holiday
- Jan. 16: Holiday
- Feb. 20: Holiday
- April 7: DDO
- May 26: DDO
- May 29: Holiday
- June 16: DDO

From Steve Belong, Natalie Santacruz, and me, happy holidays to all of you.

Respectfully,
Anthony Nuanes
Business Representative



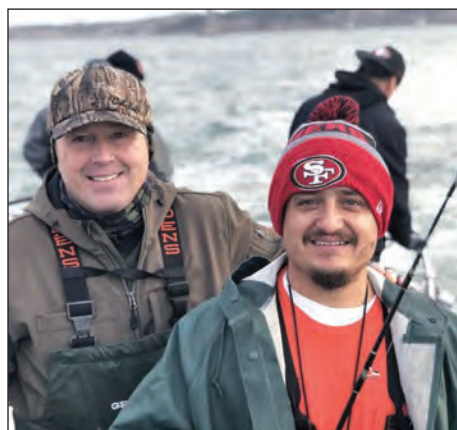
A Local 12 contingent represents at the recent Tradeswomen Build Nations event.



Jesse Lopez heads to the flooring semifinals.



Hasan Basic will join Lopez at the semifinals.



Local 12 members made an impressive haul during the annual fishing trip.



HEAT & FROST LOCAL 16



Main Office (Northern California & Northern Nevada)
3801 Park Road, Benicia, CA 94510
Phone: (707) 748-1616
Fax: (707) 748-1620
Insulators16.org

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BUSINESS AGENTS: FORTINO CURIEL
MARK PLUBELL, ANTHONY VISCUSO
PRESIDENT: BILL HODGES
VICE-PRESIDENT: JONATHAN BLAINE
ORGANIZER: AURELIANO OCHOA

UPCOMING MEETINGS

Sat., Dec. 10
Local 16's Christmas Potluck
5 p.m.

Tue., Dec. 20
6 p.m.
Both events will be held at the union hall.

Local 16's Holiday Potluck Dinner
Saturday December 10th
5pm. to 8pm.
at the Union Hall
Come and join us!!



SIGN DISPLAY LOCAL 510



Main Office
400 Talbert Street, Daly City, CA 94014
Phone: (650) 763-5405, x1112
Fax: (650) 871-8406
Local510.org

Business Agents: Annette Dosier, Morgan Worth
Field Representative: Peter Forni

Office Hours:
8:30 a.m. to 4 p.m. Monday through Friday

Dues Reminder

Members should be aware that dues for the fourth quarter of 2022 (October through December) are now due.

Members can mail dues to the Central Dues Department of District Council 36 at 1155 Corporate Center Drive, Monterey Park, CA 91754. Please write your name and the last four digits of your Social Security number on your check or money order as an identifier. Checks and money orders should be made out to Local 510.

Alternatively, members can call the Central Dues Department at 626-296-8054 to pay their dues with a debit or credit card over the phone. There's a small fee for using this method to pay.

We recommend that members not wait until the very last moment to pay their dues. The district council represents several other locals, which means that phone lines can get busy toward the end of the quarter.

Congratulations!

Michael Hardeman, erstwhile Local 510 business representative and sign-painter, marked his 60th year of membership in Local 510 at November's union meeting. Brother Hardeman and member Dan Merer, who is marking 46 years in the local, both received service pins at the meeting.

Local 510 offers its congratulations to both members on their longevity, as well as its gratitude for each member's commitment and service to their local.

Christmas Party

The Local 510 Member Holiday Party will be held this year on Friday, December 16, at the Humanist Hall, which is located at 390 27th Street in Oakland.

Merriment will occur between 3:30 p.m. and 8:00 p.m. As in the past, members are encouraged to bring a side dish or dessert and their own preference of libation. The union will provide a main course and nonalcoholic beverages for members and their guests.



In Memoriam

It is with great sorrow that Local 510 announces the passing of Louis Freeman. Brother Freeman was a 32-year member of Local 510 whose presence on the show floor was always marked by his loud, distinctive voice. He was also known for his love of the bagpipes, which he played from time to time at Local 510 functions and on the streets of downtown San Francisco.

Freeman passed away on November 6, 2022. We offer our condolences to his friends and family, as well as those who worked closely with him at Local 510.

To end the column this month, Brother Tony Smith shares his memory of George Erickson, whose death was announced in last month's edition of Organized Labor.

Memories of George Erickson

George Erickson was a New England native who came to San Francisco via a circuitous and random route. He and a friend had hitchhiked to Alaska in search of high-paying jobs in the North Slope oil fields. Unfortunately, the promised plethora of work had dried up by the time they found their way there — and so had the temperate days of summer.

The prospect of spending winter with no money in the coldest state in the nation drove the pair to the airport. There, as George recalled it, "I studied the departures board, checked my wallet, and opted for San Francisco."

December Schedule 2022

Show	Venue	Company	Move In	Show Dates	Size
December					
Union Meeting--Thursday-- December 1st--6pm					
55 Fillmore St. San Francisco					
Spring One	Moscone West	TBD	12/3	12/7-8	
Linux	SJCC	FDC	12/11	12/12	Special
510 Holiday Party					
Humanist Hall 390 27th St. Oakland					
Dec.16th 3:30pm to 7:30pm					
January					
Critical Care	Moscone S	GES	1/17	1/21-23	3/4 Hall
ASCO	Moscone W	FDC	1/17	1/19	Special
Photonics	Moscone N,S,W	FDC	1/25	1/31-2/2	1100
DesignCon	SCCC	GES	1/29	2/1-2	Full
If you can't show up for as scheduled, call your employer:					
Freeman (650) 878-6125 GES (650) 741-7500					

All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.

There were few people George met with whom he didn't quickly become friends. He was gregarious, articulate, and genuinely interested in discovering the life intersections he might have shared with you.

He had a keen ear for humor and a host of hilarious stories coupled with a delivery that was one of a kind. Those of us who were fortunate enough to have heard it from the horse's mouth will likely have a favorite among these fables. My personal pick is George's tale of the Thanksgiving turkey.

George and Joanie lived in a small walk-up in North Beach for a time, and one Thanksgiving, Joanie was prepping the bird for an afternoon meal when she realized that it still needed a couple of spices, so George was dispatched to the store to fetch them.

Well... it seems that the siren song of Gino and Carlo distracted our man from his mission; old George rolled into the legendary Green Street bar and whiled away several congenial hours there. When a belated check of the clock revealed the catastrophic passage of time, he unsteadily returned home. A squeaking step in the final flight of stairs betrayed his presence, and an infuriated Joanie threw open the door and flung the steaming turkey out at him.

As George related it, "That 15-pounder caught me square in the chest and knocked me down to the next landing."

Always one to make the best of a situation, he would then add: "I broke off a drumstick — and it was pretty damn good!"

I can personally attest to the fact that

the big guy was a quick study. He went flying with me several times and was able to take the controls and hold a heading and altitude considerably better than I could. Having such a willing copilot on board was very convenient, as it allowed me to study the map to figure out where in the hell we were. We'd fly to Lake Tahoe and Reno for afternoons of gambling, and out to the Farallons just to see them.

We should also remember that in the late 1980s, when our small union was under attack from Greyhound Corporation, George testified before the National Labor Relations Board under difficult circumstances. Others had been pressured into toeing the company line, but he was forthright, honest, and well-spoken, defending our jurisdiction with a gentle strength.

It was always a delight to be paired with him for a workday. You were assured of good conversation and a pretty easy pace. Moreover, George had a terrific voice, honed in the speakeasies of North Beach, and an incredible musical memory. If he didn't have perfect pitch, he had something like it, and he didn't spend a lot of time off-key.

To those who knew him, that crooked grin and sunny disposition will be sorely missed. He was one of the great highlights of my Local 510 experience, and a good friend.

—Tony Smith

*In Solidarity,
Morgan Worth, Business Representative
Annette Dosier, Business Representative
Peter Forni, Field Representative*

SPRINKLER FITTERS U.A. LOCAL 483



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Fax: (510) 785-8508

SprinklerFitters483.org

Business Manager/Financial Secretary: Jeff Dixon
Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury

Meetings are held on
the fourth Wednesday of each month at 4:30 p.m.

Local 483 is currently accepting applications.
Applications can be found and filled out
online by accessing Local 483's website:
www.SprinklerFitters483.org

LABORERS LOCAL 261



Main Office
3271 18th Street, San Francisco, CA 94110
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Fax: (415) 826-1948
LiUNALocal261.org

Executive Board
Business Manager: Ramon Hernandez
Secretary-Treasurer: David De La Torre
President: Jesus Villalobos
Vice President: Javier Flores
Executive Board: Theresa Foglio

Welcome to *Organized Labor*, Local 261!

First things first: Thank you. As monthly subscribers, you are now part of a highly valued group of building trades members who are directly keeping the legacy of this great 122-year-old-and-counting newspaper alive through your local's subscription investment.

The purpose of *Organized Labor* is to provide informative and insightful reporting on what matters to your

lines of work and to your union. We are accountable to you, and we are here to serve you. Please feel free to send any feedback, story ideas, questions, or concerns to our editor, Alex Weber, at orglabor@sfbctc.org.

This is your monthly space (we know it looks small now, but it'll get bigger — we promise). It's where your local will share with you meeting dates, announcements, and more.

Watch this space, and thanks again!

Legislative Wins

Continued from page 1

Empowering Energy Bills

The SBCTC also lobbied for a handful of energy bills that would benefit building trades workers.

Senate Bill 1075 (Nancy Skinner, D-East Bay) establishes a “green hydrogen” fund, and **Senate Bill 1226** (Maria Elena Durazo, D-Los Angeles) promotes zero-emission vehicle infrastructure. Both bills include skilled-and-trained workforce mandates, and both were signed into law.

Senate Bill 1291 (Bob Archuleta, D-Downey) expands zero-emission vehicle infrastructure permitting. It was supported by the SBCTC and also was signed into law.

“Certainly, [green energy] is a big part of what we’re doing,” Lehane said. “One of the priorities is housing, and another priority is looking at these new technologies as we meet the climate

crisis in California, and ensuring our workforce is at the forefront of that.”

Also supported by the SBCTC and signed by the governor was **Senate Bill 1295** (Monique Limon-D, Santa Barbara), which stipulated a skilled-and-trained workforce in dealing with abandoned oil wells.

Combating Mischief Bills

Not all legislative victories come from the passage of bills the SBCTC supports. Some wins come as a result of defeating what Lehane characterizes as “mischief bills” — legislation that would be detrimental to tradesmembers if passed.

“We spend equal time killing bad bills as we do moving good bills ahead,” she said.

For example, the SBCTC beat back several attempts to hinder heavy highway funding, which would have had a direct negative effect on jobs.

Assembly Bill 1778 (Cristina Garcia, D-Bell Gardens), which would have

prohibited California from funding or permitting freeway expansion in “environmental justice communities,” was held up in committee. **Assembly Bill 2237** (Laura Friedman, D-Burbank), which would have prohibited using local sales tax measures for certain transportation projects, also died in the Senate. **Assembly Bill 2438** (Friedman), would have required transportation funding programs to include strategies from the state’s Climate Action Plan for Transportation Infrastructure. Newsom vetoed it, deeming the legislation “unnecessary.”

“That’s another priority: to ensure that those heavy highway funds actually find their way to construction on California’s highways and freeways,” Lehane said.

War was also waged against bad energy policy. **Senate Bill 1119** (Limon) would have hindered the ability to construct new power plants. The legislation was held in committee.

Lehane explained that the SBCTC is

supportive of the clean energy initiatives — and the jobs they bring — but stressed that energy capacity must be increased now.

“This has gotten very much caught up in the whole climate conversation,” she said. “Before we can further electrify the state of California, we need additional power, and we certainly can’t afford to take power off the grid.”

Looking Ahead

Lehane and her team at the SBCTC are gearing up for the next legislative session. Despite a Democratic supermajority, the building trades will still have to push back against bills from allies.

Lehane also cautioned that 2023 will be different, as the state is facing a budget shortfall. The influx of federal money, including that from the Inflation Reduction Act, should help, she said.

“We’re looking forward to next year,” Lehane said. “We’re looking forward to the fight.” **OL**

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Official Minutes of the San Francisco Building and Construction Trades Council

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DELEGATES MEETING MINUTES

Oct. 6, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola and Vice-Presidents John Doherty and Ramon Hernandez present. Secretary-Treasurer Rudy Gonzalez excused.

CORRESPONDENCE

None

REQUEST FOR FUNDS

- Jobs With Justice SF gala sponsorship: Recommendation for ST Gonzalez to purchase individual ticket to attend, if not file, M/S/C.

APPROVAL OF MINUTES

- 9/15/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Provided by President Mazzola
- UCSF kickoff and Treasure Island prejobs coming up.
- ST recommends COPE endorsement in support of Lainie Motamedi, SFUSD school board, M/S/C.

PICKET SANCTIONS

None

OLD BUSINESS

None

NEW BUSINESS

- Larry Mazzola (UA 38) gave overview on joint committee meeting today and requested that Sean McGarry (Carpenters 22) contact John Chirianza (UA 38).
- Eddie Reyes (Ironworkers 377) thanked members for support and for attending Local 377's centennial.
- Theresa Foglio Ramirez (Laborers 261) reported on Mayor Breed's usage of supplement. There are

two lists. Audit requested. Sean McGarry (Carpenters 22) expressed concern that members are going after members. Chair recommends meeting to complain as a unit.

REPORTS OF UNIONS

- Ramon Hernandez (Laborers 261) invited members to a Honey Mahogany event on Saturday, October 8, and a combined Yes on E, Yes on L, and No on B event on Saturday, October 15, at the Local 261 Hall. Calendar invite to go out.
- A.J. Thomas provided phone banking signup link to members for Vote Gordon and Honey campaign: https://docs.google.com/forms/d/e/1FAIpQLScDYUcYNTzwQI9t6DJk6enDLTuyGoCJze_u5HMD-6VeyeB233w/viewform?mc_cid=0f1eccebae&mc_eid=d76f964c91
- Mazzola asked all to attend Italian Heritage Parade in North Beach on Sunday, October 9. He was chosen as grand marshal.
- Andrew McCarron (Carpenters 22) reported on solicitation received on bailing unions from CTA, some group in Southern California. Has been unable to locate the document. Two Carpenters 713 members injured at school shooting last week. Moment of silence in honor of both.

ADJOURNMENT

Adjourned at 5:42 p.m.

BUSINESS AGENTS MEETING MINUTES

Oct. 11, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-Presidents John Doherty and Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present.

CORRESPONDENCE

- CityBuild graduation invitation

- TI-YBI project overview presentation

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

9/27/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- SEIU Local 87 strike against SBM was won, with no need to escalate. Kaiser strike is still ongoing. ST Gonzalez recommended letters of support.
- UCSF pre-job postponed while paperwork is being gathered; four projects are in the pipeline to kick off.
- UCSF negotiations timeline and sunshine proposal: Caucus to be held this week with union reps.
- SFUSD update: ST Gonzalez working on getting two more votes.
- City College update: ST Gonzalez thanked Osha Ashworth (IBEW 6) for her help. Retroactive Covid pay to be sorted out this week. 5.2% increase was approved.
- City and county and 2270 McKinnon contracts have signatures pending.

PICKET SANCTIONS

None

OLD BUSINESS

- Greg Hardeman (Elevator 8), requested on SF Covid sick pay ordinance.
- ST Gonzalez reports ongoing negotiations on Prop G.

NEW BUSINESS

None

REPORTS OF UNIONS

- Ramon Hernandez (Laborers 261) invited all to attend event at Laborer's Hall. Flier sent to ST Gonzalez; calendar invite to be sent.
- ST Gonzalez reported that retired teamster and L.A. Fed leader Ron Herrera has resigned.

ADJOURNMENT

Adjourned at 10:22 a.m.

DELEGATES MEETING MINUTES

Oct. 20, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-Presidents John Doherty and Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present.

CORRESPONDENCE

- 2270 McKinnon: SF Building Trades support letter.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 10/6/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Ongoing negotiations with SFUSD, City College, and UCSF prep.
- City and county agreement is pending two more signatures.
- McKinnon PLA is out for signature.
- UCSF kicked off its first pre-job. In discussions with TIDC regarding more work starting at Treasure Island.
- Pedro Mendez (Carpenters 22) requested update meeting for members at SFUSD. ST Gonzalez agreed.
- Ben Martin (Ironworkers 377) asked about the McKinnon project and upcoming election activities.

PICKET SANCTIONS

None

OLD BUSINESS

None

NEW BUSINESS

None

REPORTS OF UNIONS

None

ADJOURNMENT

Adjourned at 5:30 p.m.

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Protect yourself from Type 2 diabetes

More than 1 in 3 Americans have prediabetes — and 90% of them don't even know it.¹ The good news is that most cases of type 2 diabetes are preventable — healthy lifestyle changes can help you avoid, control, or even reverse the disease.²

Keep your weight in check

Excess weight is the primary cause of type 2 diabetes. If you're overweight, losing just 7%–10% of your current weight can cut your risk in half.² Maintaining a healthy weight can help prevent other health problems, too — including heart disease and certain types of cancer.

Be carb-smart

Limit sugar and refined carbohydrates like white bread, pasta, and rice. Focus on high-fiber, whole-grain complex carbohydrates — they're digested more slowly, which helps keep your blood sugar steady.

Stay active to stay healthy

Inactivity promotes type 2 diabetes, so regular exercise is essential. You don't have to spend hours sweating in the gym to get the benefits — just walking briskly for a half hour every day can reduce your risk by up to 30%.²

Visit kp.org/diabetes.

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¹"Prediabetes: Your Chance to Prevent Type 2 Diabetes," Centers for Disease Control, cdc.gov/diabetes/basics/prediabetes.html, accessed December 10, 2019.

²"Simple Steps to Preventing Diabetes," Harvard T.H. Chan School of Public Health, hsph.harvard.edu/nutritionsource/disease-prevention/diabetes-prevention/preventing-diabetes-full-story/, accessed December 10, 2019.