

Reviving SF's Workforce Alignment Committee With Real Accountability, Labor Voice

Progress Slow But Steady on Reworking, Strengthening City Workforce Development Body

By Robert Fulton
Contributing Writer

Oversight, accountability, and a much stronger labor voice are all likely to be features of a new version of San Francisco's long-criticized and currently mothballed City Workforce Alignment Committee, which was responsible for planning and coordinating the City's workforce development programs.

'Continuing Conversations'

Resurrecting the committee — and doing it right this time — remains a work in progress, but things appear to be looking up, according to local labor leaders and city officials.

"While we're not really pleased with how long it's taken — I think there's some complicated technicalities — I'm confident it's on the front burner," said Vince Courtney Jr., a former SF Building and Construction Trades Council Trustee and longtime local labor leader.

The Workforce Alignment Committee was phased out at the end of 2019. It had been established five years prior by

an ordinance sponsored by then-supervisors Malia Cohen, David Chiu, and London Breed. City department heads primarily composed the committee, which was overseen by an advisory committee of nonprofit leaders.

After more than three years of growing calls from local labor leaders to revive the committee with a larger labor presence and more oversight, progress appears to be finally moving in that direction. SF Board of Supervisors President Shamann Walton is said to be considering legislation, with members of the building trades

(continued on page 16)



San Francisco operating engineers work to erect a tower crane on a jobsite in spring 2020.

PHOTO CREDIT: JACK SLOOP VIA UNSPLASH

UC Regents Approve New UCSF Parnassus Hospital Build

Board Vote Moves \$4.3 Billion Union-Workforce Job Closer to Groundbreaking

By Alex Weber
Organized Labor Editor

The University of California's Board of Regents has voted to approve UC San Francisco's plans for a brand-new high-tech hospital at UCSF Helen Diller Medical Center on its Parnassus Heights campus. Thanks to a project

(continued on page 17)



UCSF's planned new hospital appears in a rendering.

IMAGE CREDIT: UCSF/HERZOG & DE MEURON

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IN PICTURES: Pelosi Thanks SF Labor

Celebrating Our Work in the Past and Present, Voting for More in the Future

By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building and Construction Trades Council

125th Anniversary Event Right Around the Corner

Well, folks, it's finally happened. We've officially nailed down a date, time and venue for the our council's 125th anniversary celebration event: Saturday, July 16, from noon to 2:30 p.m. at Salesforce Park Amphitheater. (Flip to page 5 and check out the ad to find out more details.)

This momentous occasion was initially delayed an entire year due to the pandemic, of course. Six months ago, when pandemic conditions began to subside, our council approved and announced a date that we ended up having to cancel due to continuing Covid-variant-related public health orders. While we simultaneously worked to secure the presence of our very busy Public Service Awardee, Nancy Pelosi, we slowly but surely were able to hammer out the particulars and set the final date and venue in stone.

The 125th anniversary event is meant to commend well over a century of a unionized building and construction trade workforce fighting hard to make San Francisco the labor-strong city it remains today, and to honor that workforce's supporters and its leading lights. We've worked to plan an event that reflects that, and we're looking forward to raising a glass together to salute our legacy and our future as the SF Building Trades.

UCSF Parnassus Is a Go

The University of California Board of Regents' recent vote to approve the new hospital project at UCSF Parnassus is a massive win for our movement that can't be overstated.

In a purely practical sense, the regents' decision clears the way for funding to the project to start flowing in earnest, guaranteeing a groundbreaking will indeed be forthcoming. That means that before too long, that money will — in the form of good wages — begin going into the pockets of up to 1,200 Bay Area construction and building trades union workers over the project's 10-year timeline. This will help to create some much-needed long-term stability for so many who have been struggling on the bench after being sidelined due to the pandemic and the chilling effect it had on SF's big-project boom.

The decision is important symbolically, as well, in that it underscores the fact that the old union saying still holds true: When we fight, we win. The community workforce project labor agreement negotiated by our council, UCSF, and general contractor Herrero Boldt Webcor is a victory for labor, ensuring local hiring, labor peace, union standards, and more. If we can reach an agreement that's this

good for workers on a project as big as this one, then we can and should fight for such agreements on every project.

For more details on the approval and the build, check out the article on the project, which begins on the front page of this edition.

Voting Is Also a Go, So Go Vote

The California primary election is on Tuesday, June 7. Please take the opportunity to make your voice heard by participating in the election. Check out the top of the Up-Front section on the facing page for our council's positions on the city ballot initiatives.

Prop A, the MUNI Reliability and Street Safety Bond, is an especially important one for us. If passed, it'll provide the funding needed to allow SF to build out its transportation infrastructure significantly — and that will mean a lot of well-paid, long-running jobs for our locals.

Make sure you're registered and find out more about how to vote at registertovote.ca.gov. Then, go vote!

Union Work Is Safer Work

May kicked off with Construction Safety Week, and I'm sure you all heard plenty at the time from your contractors about jobsite safety. But as we wrap up the month, I think it's a good time to reflect on the hazards and



the benefits of our work.

Staying safe on the jobsite should always be a priority; it's no secret that working in construction is risky by nature. But there are ways to mitigate those risks, and one big one is to join a union. Recent data collected by the Occupational Health and Safety Administration from 2,800 union jobsites and 34,200 nonunion ones revealed that union projects were 19% less likely to have been cited with health and safety violations and, overall, incurred an average of 34% fewer violations per inspection when compared to non-union projects.

That being said, never take your own safety or that of your fellow workers on the jobsite for granted. Always follow safety protocol, look out for one another, and report any issues to your union representative right away.

Work safe, and be proud to be union! **OL**



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– The Publishers

JUNE 7 CALIFORNIA PRIMARY

SF Building Trades Local & District Ballot Positions

ENDORSE

- ⊗ **Measure A:** MUNI Reliability and Street Safety Bond
- ⊗ **Measure B:** Building Inspection Commission
- ⊗ **Measure D:** Victims and Witness Rights
- ⊗ **Measure F:** Refuse Collection and Disposal
- ⊗ **Measure G:** Public Health Emergency Leave

OPPOSE

- ⊗ **Measure E:** Behested Payments

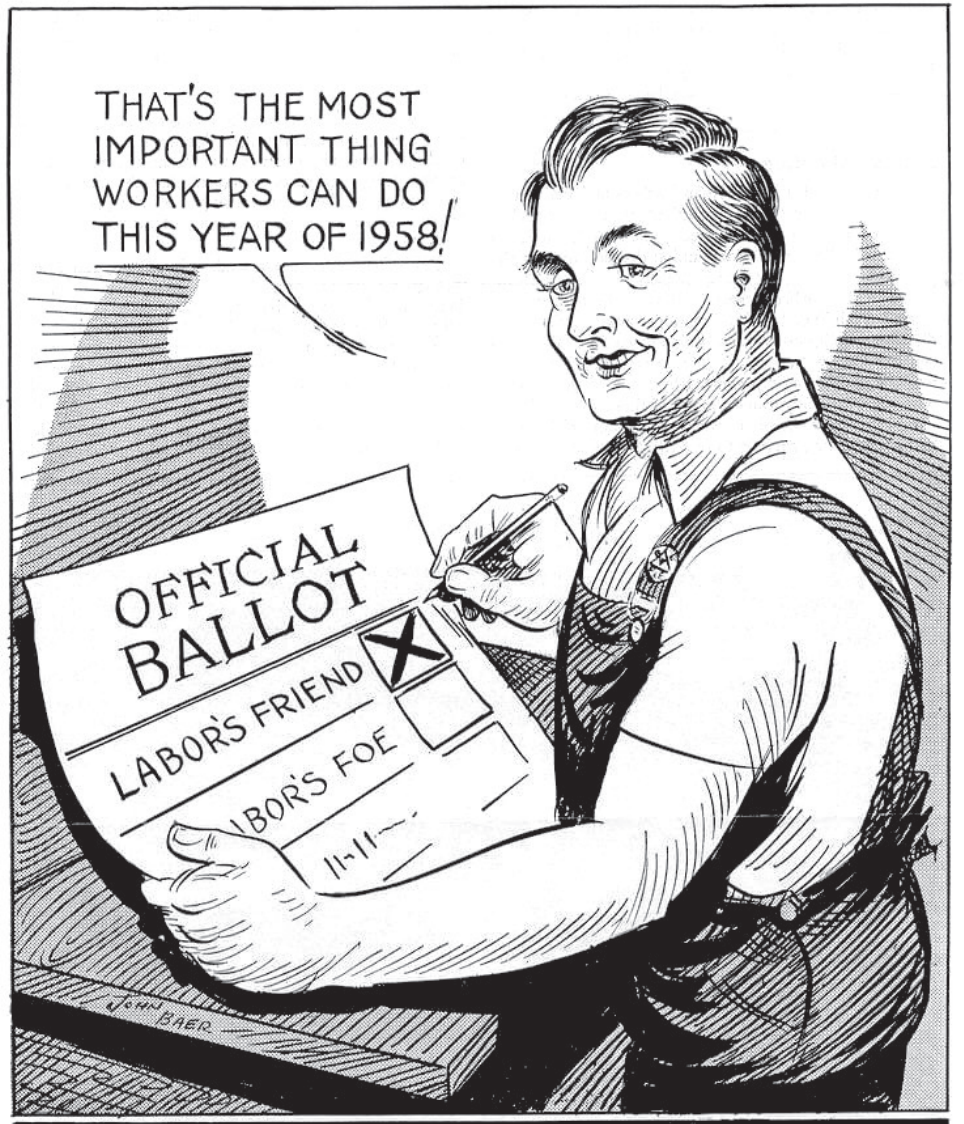
NO POSITION

- **Measure C:** Recall Timelines and Vacancy Process
- **Measure H:** District Attorney

Consult your local union's voter guide for positions on measures C and H. To learn more about all of the measures, scan the QR code or visit sflections.sfgov.org/measures.



The 'X' Marks the Spot



It's been 64 years since this illustration by labor editorial cartoonist John Baer was first published, and a lot has changed in the labor movement. But the message is as important as ever: It's imperative that union workers vote — and vote in their interests.

CITY PROFILE

District 5

By Jacob Bourne
Contributing Writer



During the recent redrawing of San Francisco's supervisory district maps, District 5 was caught in the midst of a controversial move to reset borders in order to balance population numbers. After a vote by the Redistricting Task Force, District 5 now encompasses the Tenderloin, which was previously part of District 6, in addition to District 5's long-held neighborhoods (see "Fast Facts" at right).

Decades of escalating home values and soaring rents have led to ongoing struggle for the district's residents, the vast majority of whom are renters. But District 5 Supervisor Dean Preston, who took office a few months before the pandemic hit, has leveraged his history as an affordable housing advocate to help people stay in their homes during the crisis.

Preston has worked as a tenant's rights attorney representing low-income residents facing eviction, and he authored SF's Tenant Right to Counsel law. These experiences positioned him to fight for his district's residents by doubling down on anti-eviction advocacy and pushing for robust renter relief programs.

"There have always been concerns about displacement and housing stability in [District 5]," Preston said. "I've been living in District 5 for almost all of my 29 years in San Francisco, and there have been different waves of gentrification and booms and busts in the market. Throughout all of that, the fight of the working-class folks who are renting their homes and the pressures on them have been nonstop."

Preston cited a recent Housing Our Workers report, jointly authored by the Council of Community Housing Organizations, the San Francisco Labor Council, and Jobs with Justice, revealing that only 6% of workers can afford to live in the City. This underscores the intersection between the housing affordability and labor movements, he said. It's something District 5's abundance of working-class residents, many of whom belong to unions and live in rent-controlled units, know plenty about.

"We cannot allow affordability and union labor to be pitted against each other, which is often the attempt at the state level," said Preston. "Good union jobs are a community benefit."



The Painted Ladies, located off Alamo Square, are one of District 5's many tourist attractions.



This inner-streetscape rendering of Freedom West was provided by DLR Group.

FAST FACTS

District 5

Neighborhoods: Fillmore; Japantown; Western Addition; Lower Haight; Hayes Valley; Haight-Ashbury; Cole Valley; parts of the Inner Sunset and some areas north of the Panhandle; the Tenderloin

Housing Demographics: Just under 80% of residents were renters pre-redistricting. Post-redistricting, over 80% are renters. Many housing units in the district are subsidized or rent-controlled.

Work: Tourism, dining, and entertainment are some key drivers of District 5's economy.

Play: The Haight-Ashbury is one of San Francisco's most iconic neighborhoods; it was the heart of America's hippie and counterculture movements of the 1960s. One of San Francisco's major commercial and cultural centers, the Fillmore District, is known for its jazz scene, festivals, and diversity. Japantown is one of the oldest ethnic enclaves in the United States and one of its few remaining Japanese enclaves. The Painted Ladies, a row of well-preserved Victorian and Edwardian houses painted in vibrant colors in the Lower Haight, are a long-standing tourist attraction of District 5.

Major Projects in the Works: Although currently on hiatus and up for sale, a project at 400 Divisadero Street in the Lower Haight could result in 186 apartments and over 8,000 square feet of retail potentially built by union labor. Freedom West, a co-op in the Fillmore District, has plans for a redevelopment project that will add market-rate units and a hotel. The goal is to make it a union-built project.



District 5 is represented by Dean Preston.



JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

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New UA 38 HQ Opens Near Civic Center



After a construction project that brought some much-needed work to building and construction trades members during the thick of the pandemic, the Plumbers and Pipefitters of San Francisco now have an attractive new union hall and office to call home. UA 38's recent 75-year anniversary served as the building's public grand opening, bringing in more than 500 guests during two days of events on April 29 and 30.

The four-story, 29,000-square-foot hall is located at 1621 Market Street and is just one aspect of the larger Market Street Project, which spans several blocks surrounding the hall. The project was planned jointly over several years by the City, UA 38's investment partners, and UA 38 Business Manager Larry Mazzola Jr. **OL**

BY THE NUMBERS Market Street Project

500

Market-rate rental housing units being built

96

Supportive housing units being built

33,000

Square footage of publicly accessible parkland to be provided

1,877

Jobs created by the project

Data provided by UA 38

You are invited to join SFBCTC for an afternoon of celebration with members, leaders, and community supporters of

125 Years of being Union-Strong!

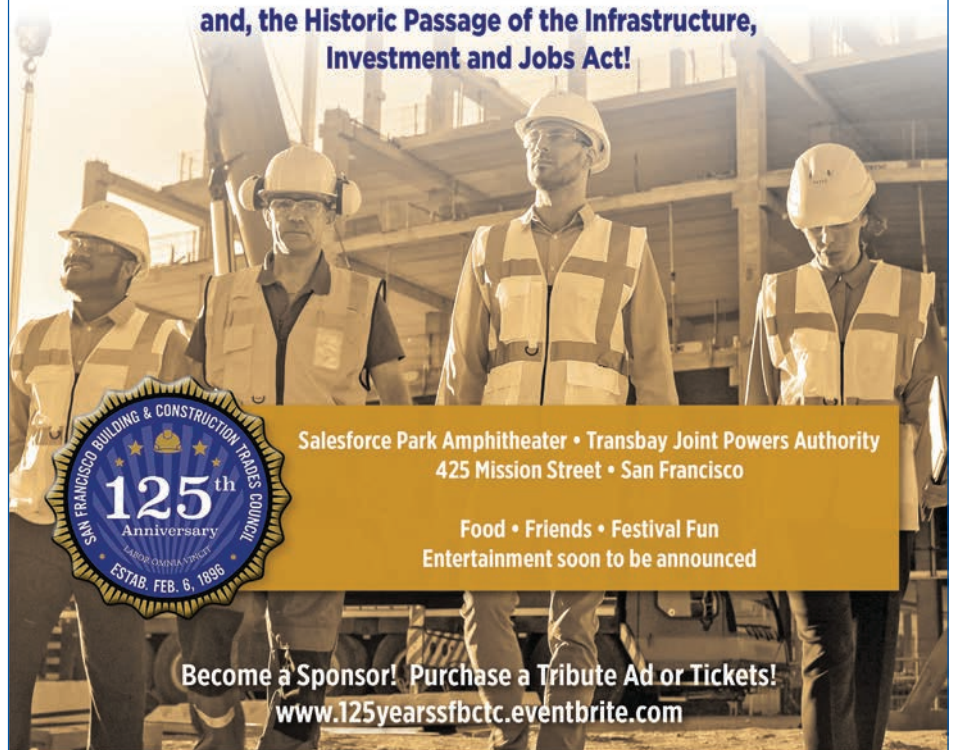
Saturday, July 16, 2022 • Noon - 2:30 pm

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Pelosi Pays Visit to Plumbers' Post, Praises Bay Labor Power

On Wednesday, May 20, House Speaker Nancy Pelosi visited UA Local 38 Plumbers and Pipefitters' Larry Mazzola Sr. Union Hall. She was there to thank the labor organizations of California and of San Francisco, in particular, for granting her their endorsement in her bid for reelection to the U.S. House of Representatives in the upcoming November election.

The event drew a number of SF Building Trades mainstays and many others from the Bay Area labor network who showed up to celebrate Pelosi's campaign and to exchange a mutual salute of solidarity and leadership all around.

Congratulations in advance to Pelosi and to all of the union members who will help her win. **OL**

Photos were provided by the Nancy Pelosi for Congress campaign team.





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3. **Provide nationwide access to care.** Our custom plans will not only exceed the benefits of your existing group plan, but they also provide nationwide access to any provider that accepts Medicare.

To learn more, contact Martin Lutzeier at **415-617-1736** or martin.lutzeier@anthem.com.

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How we feel affects everything — our relationships, physical health, and ability to work. Imagine not seeking treatment for a broken leg. Impossible, right? Mental health is no different, and there's no shame in asking for help.

During Mental Health Awareness Month this May, Blue Shield of California is here to help you, your members, and families. If you are struggling, you may have access to mental health services through your insurance benefits. Or, try these tips to boost your emotional wellbeing by practicing mindfulness:



Begin your day with intention



Focus on one task at a time



Go for a mindful walk



For more tips on how to improve mental health, scan the QR code or contact Tera Brandon Clizbe, vice president, Labor and Trust at tera.clizbe@blueshieldca.com to learn how we can help your members.

blueshieldca.com/laborandtrust

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GENERAL MEMBERSHIP MEETING NOTICE

Please refer to local22.org for possible meeting cancellations due to ongoing changes in the health orders.

June 7, 2022, at 7 p.m.
450 Harrison Street
San Francisco
(located between 1st and Fremont streets)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

We Regret the Loss of the Following Members

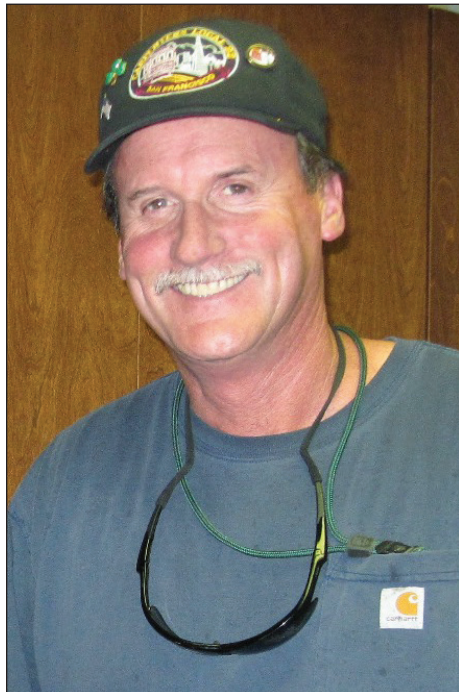
Thomas J. Rosemont, 84, passed away on March 20, 2022, with 63+ years of membership. He is predeceased by his wife, Janice, and survived by children Dana, Darrin, Danielle, and Dean. Thomas resided in Lincoln.



Rest in peace, Henry Tigri.

Henry Tigri, 95, passed away on April 7, 2022, with 72+ years of membership. He is survived by his wife, Charlene, and children, Janet (Gil), Carol (Mike), Marian (Bob), and Mark (Patti). Henry had nine grandchildren and six great-grandchildren. He spent most of his construction career with Payne Construction and, in later years, started his own company, Tigri Construction. He resided in Lafayette.

Steve Hart, 64, passed away on April 10, 2022, with 29+ years of membership. He is survived by his sons, Steven and Johnathan, and partner, Terry. He resided in Mountain View.



Rest in peace, Mike Alvers.

Michael Alvers, 64, passed away on April 16, 2022, with 45+ years of membership. He is survived by his wife, Colleen; daughter, Michaela; siblings, Anne Smith, Patricia Hamilton (Mark), Paul (Donna), and Barbara Bradshaw (Mark); and many nieces, nephews, and in-laws. He is predeceased by his parents, Mary O'Toole Alvers and Ed Alvers; eldest siblings, Mary and Ed; and brother-in-law, Steve. In his early career, he worked for Cahill Construction, followed by 35 years working as a carpenter for the City of San Francisco, where he was revered by his peers for his dependability, work ethic, and problem-solving skills.

50-Year Honorary Members

Scott Durkee
Stephen Rodriguez

Retired Members

Milton Cheek
Huan Fang
Francisco J. Quiroga
Angel M. Rodriguez
Arthur Wilbrand

Carpenters 46 Northern California Counties 2022 Scholarship Applications

This application applies only to the 2022-2023 academic year.

Applications for the annual drawing are available for download at local22.org. You may also pick up a hard copy at your monthly membership meeting.

Applications must be completed and returned directly to your local union, postmarked by Friday, June 24, 2022. No late applications will be considered.



Mike Alvers enjoys a Guinness beside the Carpenters 22 float at the annual St. Patrick's Day Parade in San Francisco.



Come rain or shine, we could always count on Mike Alvers, pictured here with Azalia Dorner, Jarold Hayden, and Kim "Skip" Lang.

Feeling the Loss

The passing of Mike Alvers is felt by so many of us, as he touched us all with his involvement in the St. Patrick and Cesar Chavez parades. For more than a decade, Mike led the effort to build, rebuild, and update our parade float,

winning the local multiple awards over the years. His dedication to the membership helped to preserve the legacy of this local. He was an inspiration to all of us. We will always remember him at our monthly membership meetings, get-togethers, and, certainly, at the parade festivals.

Retirees in Action

Calling all retired carpenters: You might have retired from your job, but there's still a place for you in your union. Retirees in Action is a recently formed group whose goal is to empower retired carpenters, to ensure that your voices are heard, and to help you retain your connection with your brothers and sisters.

Please call Adrian Simi at 510-975-0348 or email him at adrian@nccrc.org to get involved today.

Coronavirus Pandemic and Wildfire Disaster: Relief for Members

Please visit nccrc.org/relief to see if you qualify for financial assistance should you have been affected by the coronavirus and/or recent wildfires.

Journey-Level Upgrade Courses

If you're interested in keeping up to date with the journey-level upgrade courses being offered or if you'd like to be placed on a waitlist for future classes, please visit ctnc.org.

Email Addresses

Please update your contact information and provide us with a current email address by stopping by the hall, emailing info@local22.org, or giving us a call.



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From the Desk of Troy Garland

Local 3 is the proud recipient of three 2022 BAC Craft Awards, the highest number awarded to any U.S. BAC local in 2022.

Since 1986, the BAC International Union Craft Awards Program has saluted BAC locals and workers for excellence in the trowel trades and distinguished service to their locals and communities. As the best-trained, most highly skilled masonry workers in North America, BAC members take great pride in the enduring quality, endless variety, and powerful beauty of masonry construction. The BAC Craft Awards share that sense of pride and accomplishment with BAC families, their communities, and the union contractors and design professionals with whom members work.

Retired vice-chairman and field representative Steve Kantoniemi submitted all three entries in 2020 prior to his retirement — the awards were delayed until 2022 due to the pandemic. I'd like to thank Steve for his hard work in helping us win this trifecta, which proves yet again that the members of Local 3 are the best hands in the business!

BEST TERRAZZO PROJECT Transbay Salesforce Transit Center, Associated Terrazzo

Over 10 years in the making, the terminal's 24,000-square-foot Grand Hall houses an exceptionally intricate public art installation in terrazzo.

Sixteen colors and 375 waterjet-cut elements of brass and zinc form the "secret garden" design, with a collection of hummingbirds, poppies, brass insects, and abstract shapes. This array includes the following: 111 insects made of waterjet brass, 15 waterjet-cut zinc "Japanese clouds," and 248 sets of waterjet-cut zinc "Diamond Dots."

The waterjet pieces required a much more skilled labor force when it came to the grinding process throughout the entire terrazzo flooring. The design beautifully complements the scale and architectural elements of the space.

The terrazzo was installed on a concrete topping slab that contains a radiant flooring system over several inches of rigid foam insulation. In addition to the Grand Hall installation, another 6,000 square feet of single-color epoxy terrazzo flooring was installed in five different areas of the transit center at the same time, including five staircases of precast terrazzo and 11 elevator cab floors.

When installers were asked to expedite the six-month installation schedule, they trimmed a month off and increased the quality of the bent divider strip patterns by prefabricating the divider strips on

panels — many as large as 11 by 17 feet — aligned on the construction site.

This exquisite terrazzo project will be enjoyed by millions who pass through the transit center, a landmark for the San Francisco Bay Area.

BEST RAIN SCREEN PROJECT Hayward 21st Century Library and Community Learning Center, Cleveland Marble

The City of Hayward is proud of its totally modern 21st Century Library and Community Learning Center, which is one of the largest net-zero-energy public buildings in the country.

The three-story, 58,000-square-foot building is setting a new standard in environmental sustainability. In addition to being 100% energy-self-sufficient and powered by 100%-carbon-free sources of electricity, it will conserve drinking water by capturing, filtering, and storing rainwater for non-potable uses, such as toilet water and landscape irrigation.

This \$60 million project suffered a series of construction delays for nearly two years. These prolonged delays — through no fault of Cleveland Marble — created numerous setbacks, multiple mobilizations, and general project dysfunction, including incorrect drawings and incorrectly placed concrete, benchmarks, and grid marks.

Cleveland Marble was asked to assist, and Local 3 members stepped up to the challenge despite the obstacles. Members performed a whole new survey, established their own benchmarks and gridlines, and coordinated with other trades to get the project back on track. Members installed 30,000 square feet of impeccably fitted terra cotta on the building exterior and numerous columns on the interior with 1/16-inch joints.

The backup system was challenging due to numerous different hardware components. With a facade this expansive, the tolerances needed to be flawless, revealing no shadowing or imperfections. The mitered corners were installed to 1/16th of an inch to create a tight, clean corner for the entire height of the building. The facade included a one-of-a-kind terracotta rain screen baguette louver system that highlighted the structure. This screen, which our members installed, is just one reason this is such an exceptional building.

OUTSTANDING BAC CRAFTSMANSHIP AWARD Randy Oliveira

Brother Randy Oliveira has been a Local 3 member for the past 37 years, and for more than three decades, he has been renowned as one of our local's very best master marble/stonemasons.

Brother Oliveira has worked as project

Chapter Meetings

June 2022							July 2022						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
5	6	7	8	9	10	11	No Meetings in July. Have a Great Summer!						
12	13	14	15	16	17	18							
19	20	21	22	23	24	25							
26	27	28	29	30									

Wed., June 1, at 5:30 p.m., San Jose — 14940 Camden Ave., San Jose (Round Table)
Thurs., June 2, at 6 p.m., Sacramento — 7465 Rush River Dr., Sacramento (Mountain Mike's)
Tue., June 7, at 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
Thu., June 9, at 5 p.m., Oakland — 15301 Wicks Blvd., San Leandro (Marina Community Center)
Tue., June 14, at 5 p.m., San Francisco — 379 Gellert Blvd., Daly City (Celia's)
Thu., June 16, at 6 p.m., Manteca — 1120 N. Main St., Manteca (Mountain Mike's)
Tue., Jun 21, even months only, at 6 p.m., Fresno — 324 E. Shaw Ave. (Ramada Inn)

Meetings will be held via Zoom until further notice.



Hayward 21st Century Library and Community Learning Center, completed by Local 3 members working for Cleveland Marble, won Best Rain Screen Project in the 2022 BAC Craft Awards.



The public art installation that serves as the floor of the Transbay Salesforce Transit Center's Grand Hall was completed by Local 3 members working for Associated Terrazzo and won Best Terrazzo Project in the 2022 BAC Craft Awards.



Brother Randy Oliveira, a master marble/stonemason and 37-year member of Local 3, was awarded the 2022 BAC Craftsmanship Award.

superintendent for BAC contractors Italian Marble Co. and Cleveland Marble Mosaic Co. He has run numerous projects, including at the following sites: Harry Reid International (formerly McCarran) Airport in Las Vegas (largest rain screen project in the country at approximately 200,000 square feet); Bing Concert Hall at Stanford University; Gallo Winery Headquarters in Modesto; Waldorf Astoria Hotel in Beverly Hills; Hayward 21st Century Library and Community Learning Center; and Sufism Reoriented in Lafayette (recently won Best Marble Project).

Throughout his years as a foreman/superintendent, Brother Oliveira has shown incredible leadership, in addition to providing expert training and

mentorship to many apprentices and JM Marble masons.

Being nominated for and awarded the Outstanding BAC Craftsmanship Award is a great honor, and we feel that Brother Oliveira is more than deserving of such a tribute. Recently, he was diagnosed with a rare vision disorder and was declared legally blind, forcing him into early retirement. This was a great loss to the marble trade as well as Local 3 and our membership.

Brother Oliveira's well-roundedness, positive attitude, and ability to lead and mentor will truly be missed. He represents the very best hands in the business for Local 3.

Service Awards, May 2022

• 50 years: Edwin B. Dunning,
Lester L. Witt

Congratulations on your many years of service.

IN MEMORIAM

We are sorry to announce the passing of our brothers:

- Asher Hurley, BL/MM, 3/14/2022, 07-CA, 49-year member
- William Fewins, BL, 4/29/2022, 08-CA, 71-year member

Find us on Facebook by searching "BAC Local 3 CA," on Twitter @baclocal3ca, and on Instagram @baclocal3.



International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Russell Au Yeung, President
Ron Lewis, Vice President
John Langley, Recording Secretary
Steve Cloherty, Treasurer

Anthony Sandoval, Executive Board
Carlos Salazar, Executive Board
David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board

MEETING NOTICES 55 FILLMORE STREET

Unit Five, Muni Railway Shop
Wed., June 1, 4:30 p.m.

Unit One Committee Meeting
Tue., June 7, 4:30 p.m.

Unit Six, Sound & Communications
No meeting scheduled for June

Executive Board
Tue., June 7, 4 p.m.

General Membership
Wed., June 8, 4:30 p.m.

Retired Members-Senior Sixes
Thu., June 16, 10:45 a.m.

Executive Board
Wed., June 22, 4 p.m.

We extend our sympathy to the family and friends of Louis H. Miller, inside journeyman, who passed away on November 18, 2021; and to the family and friends of John McCoy, inside journeyman, who passed away on April 19, 2022; and to the family and friends of Chi-Yau Liang, inside journeyman, who passed away on April 14, 2022.

Best Wishes to Our Recently Retired Members

Robert W. Battaglia
Patrick J. Cottrell
Ming Yao Li
Daniel T. Lloyd

BUSINESS MANAGER'S REPORT

City and SFMTA Bargaining Completed

Collective bargaining for our members employed by the City and County of San Francisco and the SFMTA was put to a vote of the members and has passed overwhelmingly. Labor stuck together to fight for the largest base wage increase secured in collective bargaining with the City/SFMTA on record.

As always, our goals are to secure as broad an increase for the membership as possible and then proceed to work on internal equity adjustments. We were able to secure some long-overdue equity adjustments and will continue to work on increasing base wages among classifications for which we were unable to secure an adjustment. We were successful

at cleaning up language in the contract and securing an increase to callback pay and lead pay, plus other changes.

The committee of rank-and-file members who helped us prepare for and bargain with the employers provided excellent representation for their fellow members and for Local 6. Committee members' insight was crucial to our efforts.

We will review the final copies of the two agreements for accuracy, and we will forward them to the members working under the agreements as soon as possible once they are finalized.

Inside Wiremen Negotiations Meeting

There will be a notice for a special called meeting for Local 6 members working under the Inside Agreement. The purpose of this meeting is to provide an update on negotiations. If a proposal for settlement has been received, a ratification vote will take place at that time. If a settlement proposal is ratified, an allocation might immediately follow.

It is especially important that you attend this meeting and participate in the process. In case a proposal for settlement is not ratified, the next date to consider a revised proposal will be included on the notice. An allocation meeting will take place immediately following ratification.

A current dues receipt is mandatory for attendance at these meetings.

State Certification

We continue to receive a lot of calls about the California electrician certification program. We *strongly* encourage all members to complete the required class-work and paperwork and submit the same as soon as possible. Application turnaround times have been averaging six to eight weeks, so please do not wait until the last minute.

An important note: We do not register people to be electrical trainees at the union hall. It is the responsibility of each individual member to ensure they are following certification requirements.

June Election

Our membership is spread throughout the Bay Area counties and far beyond. It's impractical to think that we could provide our entire membership with a single slate card of endorsements. We simply don't possess the intimate knowledge necessary to provide an endorsement in each candidate race and on every local ballot measure.

Our sister locals, however, can help in that regard. By doing a bit of research and following their guidance, you can assist our fellow members in those areas



The She Builds 2022 crew included members of Local 6 and many others.



Local 6 members congregate near City Hall on May Day.

in securing work and electing leaders who have a history of working with labor on issues that affect working families. We hope that you'll share these endorsements with your families, friends, and neighbors and encourage them to cast their votes in favor of candidates who will work for working families.

The California State Association of Electrical Workers, in conjunction with the California State Building Trades Council and the California State Labor Federation, has compiled the lists of endorsements for all local races and ballot measures. Visit ibewvotes.com and click on "Endorsements." Then, enter your ZIP code to view the IBEW's endorsements in your area.

IBEW 40th International Convention

I write this column from Chicago, where I'm currently attending the 40th IBEW International Convention. Our local's delegation is here, proudly representing you on the issues facing our great union. I can report on only one day of proceedings thus far, but I am pleased to inform you that International President Lonnie Stephenson, International Secretary-Treasurer Kenny Cooper, Ninth District International Vice-President John O'Rourke, and Seventh District International Executive Council Member Leroy

Chincio all ran unopposed, and all were elected by acclamation.

Local 6 sends our sincerest congratulations to all of our constitutional officers. We look forward to working with them to advance the cause of the IBEW. Further updates should be forthcoming from the international office.

She Builds 2022

Thanks to all who participated in this year's She Builds projects. Many from Local 6 donated their time and efforts to this wonderful cause, as they have for the last few years. Thank you for giving your time to those in need.

The She Builds program coordinates projects in which dozens of women from across the construction trades and design industries manage, facilitate, and implement a project in San Francisco to improve community spaces. Several members of Local 6 participated in this year's project; a photo of them and other participants accompanies this column.

We tip our hard hats to all who helped.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!

John J. Doherty
Business Manager
Financial Secretary

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Nick King – Business Representative
Chris Burnett – Vice President

MEETINGS

General Membership

June 14 at 6 p.m.
July 12 at 6 p.m.

Executive Board

June 14 at 5 p.m.
July 12 at 5 p.m.

DDO/Holidays

June 20: Designated Day Off
July 1: Designated Day Off
July 4: Holiday

Info, news, and events for District Council 16 and Local 718 can be found at dc16iupat.org. STAR classes are available. Visit dc16star.org for more information and to register.

Take a moment to register to vote if you haven't yet: Visit registertovote.ca.gov.

Brothers and Sisters,

You depend on me to look out for your best interests and inform you when important things come up that can impact your lives. It is in that spirit that I would like to announce that on Saturday, June 11, we have a vote at 65 Oak Grove Street, San Francisco 94107. This vote will take place between 7 a.m. and 3 p.m.

Mark your calendar, talk to your crew on the jobsites, and make it a point to come out and vote. We will be voting for the District Council 16 business manager/secretary-treasurer and the wage allocation for our next raise.

Don't sit on the sidelines and watch this one. The results of this vote could be life-changing.

In Solidarity,
Nick King
Business Representative
Glaziers Local 718



DC 16 members and family donated their time and labor doing cleanup during the recent IUPAT Day of Action at Linda Mar State Beach in Pacifica.

LIVE BETTER WORK UNION

ROOFERS LOCAL 40



**United Union of Roofers, Waterproofer
& Allied Workers Local Union No. 40**

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President



Retired Local 40 member Albert Heinicke Sr. was recently awarded the 30-Year Certificate of Good Standing.

From the Desk of Business Manager Jose Oscar Padilla

Dear Brothers and Sisters,

Please be aware that the collective bargaining agreement will expire on July 31. It's important that you participate by attending our upcoming monthly local union meetings to receive up-to-the-minute reports on negotiations.

This month, I will be attending emergency response training (ERT) in Pittsburgh, PA. ERT is a union program developed to support members and their families after catastrophic accidents or fatalities. The goal of ERT is to assist injured members and their families by referring them to critical incident stress and/or grief counseling as well as additional services needed



Members of Local 40 participated in this year's May Day march in San Francisco.

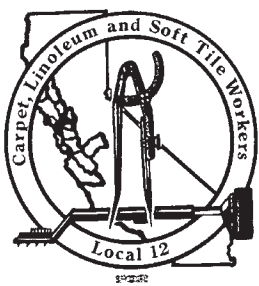
during times of difficulty. This service is provided at no cost.

Finally, I would like to tip my hat to Brother Albert Heinicke Sr., who has been enjoying retirement for the last 22 years, for earning his 30-Year Certificate of Good Standing. He

started in the trade in 1960 and joined the union in 1963 when he was working at Alta Roofing with Richard Whitley. Brother Heinicke also worked at Blues, Anderson, Lawson, California, and Ace Roofing.

Congratulations, Brother Heinicke!

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Ruffin Romes • Martin Garcia

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

Please be advised that on Saturday, June 11, a District Council 16-wide election will be held for the office of business manager/secretary-treasurer and for 20 business representatives.

Steve and I are looking for Local 12 members to turn out in large numbers to cast their ballots for eligible DC 16 candidates. You can vote at any DC 16 union hall or at 65 Oak Grove Street in San Francisco between the hours of 7 a.m. and 3 p.m. on Saturday, June 11. If you're working, check the mailer you received for an address near your jobsite.

By voting, you can ensure you have a representative who knows your issues and can best deal with them.

I would like to recognize all DC 16 members and families who participated in the Cesar Chavez Day Parade and the IUPAT Day of Action.

The parade celebrates the life of Cesar Chavez as a Mexican-American

labor leader and civil rights activist who dedicated his life's work to what he called "the cause." It was a beautiful Saturday for us as a labor union to join the festivities with our coworkers, families, and friends.

The IUPAT Day of Action was an equally beautiful, sunny day at Linda Mar Beach in Pacifica. We removed over 1,100 pounds of trash and had a blast walking the beach and dodging the waves.

We had over 70 participants at the parade and over 40 at the beach cleanup — if that's not volunteer activism, I don't know what is.

Local 12 has a new administrative assistant named Brittany Castenada. Please have patience with her as she learns her new position. I would like to thank Ede Morales, our former admin, who has taken a new position with DC 16. During the short time she was with us, she did a great job and worked well



DC 16 members and family appear at the recent Cesar Chavez Day Parade in San Francisco.



with all of our members.

As always, I invite members with a special moment in their life such as a birth, graduation, marriage, retirement, or, sadly, a death to contact Steve Be-

long or me to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes



DC 16 members and family donated their time and labor doing cleanup during the recent IUPAT Day of Action at Linda Mar State Beach in Pacifica.



SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: Jeff Dixon
Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

Local 483 is currently accepting applications.
Applications can be found and filled out
online by accessing Local 483's website:
www.SprinklerFitters483.org

SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

We Recognize You

In March, the Local 510 Seniority Committee, whose members are Daniel Barron, Lothar Heinze, and Fred Valera, met to review the Local 510 installer seniority list. The purpose of the committee is to review additions to and deletions from the seniority list and to make certain that no mistakes have been made in the revision of the list. Each member on the seniority list is assigned a number based on their first day as a journeyman *installer* in Local 510.

Typically, the committee reviews *only* installer seniority numbers. Some time prior to the pandemic, members of the committee asked if the office could include member seniority dates as well as their seniority numbers. The request to include the dates was for the sake of recognizing how long members had been in the local, with intent to award service pins. The practice of reviewing seniority dates has been implemented, and, as a result, members have begun receiving their pins.

Service pins are awarded based on consecutive years of service in the IUPAT. This includes years of service by members who've transferred from Local 1175 in Miami, as well as members who've put time in at Local 831 in Los Angeles. While some may minimize the value of the service pins, claiming that they're insignificant or trivial, we in the Local 510 office do not.

The economy of San Francisco relies heavily on a tourist industry that's bolstered by tradeshows and special events. Our members, especially those who have marked significant time in the union, have devoted the greater portion of their lives to the local tradeshow-industrial complex. In their years of membership and service to Local 510, they've seen the construction of not one but three halls of the Moscone Center. Our members have

spent hours in those halls — and many others — pushing, pulling, lifting, kicking, bending, yelling, weeping, laughing, and just waiting, all in service of an industry that has allowed them a fair wage and an opportunity to create a tolerable work-life balance.

Sometimes, the balance hasn't been tolerable. The more time they put in, the more our members have missed weddings, funerals, birthdays, baptisms, and other milestones in the lives of those around them.

Our members are the backbone of our local. Their commitment to the union has allowed us to meet the demands of our employers. Members have taken the initiative to learn basic installer duties, either on the job or through classes offered to them by the JATC. They've learned skills such as vinyl and sign application and safe rigging procedures and have become certified in swing-stage operation, not to mention boom and scissor lift operation.

With time and commitment, other members have moved into places of management and responsibility by developing and refining their soft skills: communication, planning, cooperation, and empathy.

Much of what we do goes unseen to the general public. Elements of our jobs are even unrecognized on the show floor. Service pins, while just a small token, are perhaps the simplest gesture of gratitude to our members; they are means by which to recognize a significant portion of life spent in service to our industry and our union.

With these pins, we recognize you.

'My Number Went Up!'

A fair amount of members have called the office in a dither about their seniority numbers going up. "My number went up 15," one member called to inform us. "What's up with that?!"

<u>June Show Schedule 2022</u>					
<u>Show</u>	<u>Venue</u>		<u>Move In</u>	<u>Show Dates</u>	<u>Size</u>
Augmented Reality	SCCC	<u>FDC</u>	5/31	6/2-3	100
RSA	Moscone N,S,W	<u>FDC</u>	5/31	6/6-9	Full
<u>June</u>					
Union Meeting—Thursday—June 2nd—6pm					
55 Fillmore St. San Francisco					
Stem	Moscone W	<u>T3</u>	6/13	6/15-17	50
PCBC	Moscone S	<u>FDC</u>	6/18	6/22-23	300
Cloud Wars	Moscone W	<u>FDC</u>	6/26	6/28-30	100
Sensors	SJCC	<u>GES</u>	6/26	6/28-29	Full
Spark & Data Brick	Moscone S	<u>GES</u>	6/26	6/27-28	Special
<u>July</u>					
Semicon	Moscone N&S	<u>FDC</u>	7/6	7/12-13	Full
DAC	Moscone W	<u>FDC</u>	7/6	7/11-13	Special
If you can't show up for as scheduled, call your employer:					
Freeman (650) 878-6125			GES (650) 741-7500		
All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.					

... Not so fast. If you think your number went up 15 spaces, please call the office. We maintain individual index cards documenting each member's seniority history, and we can guarantee that your seniority number did not, in fact, go up by 15.

March's revision of the seniority list included additions of members who came off shop contract due either to layoff or retirement. Members who were previously on the installer list are reinstated to the list in a position commensurate with their seniority in Local 510. Those members who were recently reinstated to the seniority list were members of long standing. Consequently, they came back onto the installer list in a position of seniority that resulted in other members losing seniority rather than gaining it.

Additionally, not many members came off the seniority list during the March review, and nothing about the recent review process elicited concern from Seniority Committee members.

Mental Health in May

May is Mental Health Month. Several years ago, we mentioned in this column that workers in the building trades suffer one of the highest rates of suicide out of all industries. The U.S. Centers for Disease Control and Preven-

tion listed the suicide rate in the building trades as 53.3 per 100,000 in 2021.

The building trades sit near the top when it comes to drug and alcohol misuse, too. In 2018, it was listed as the No. 2 industry — right behind food and hospitality — for substance abuse.

The on-again/off-again work cycle is difficult for workers. Often, through no fault of their own, workers find themselves in long layoff periods. Industry downturns, slow periods, or, as we've seen in the past two years, a major disruption such as a pandemic can all lead to gnawing self-doubt and growing despair.

It's important to seek help if you're feeling down. Self-medication can lead to a downward spiral. If you're feeling depressed or if you find yourself heading down a road of destructive drug or alcohol use, resources are available to help you.

The National Suicide Prevention Lifeline is available 24 hours a day at 800-273-8255 (TALK). For members with current medical coverage who are concerned about substance abuse, Claremont EAP can offer help; their number is 800-834-3773, and you can find them on the web at claremonteap.com.

Treat your mental health as you would your physical health. Friends, family, and coworkers care about you. To bring it full-circle: We recognize you.

In Memoriam



Rest in peace, Jasper Chu.

Apprentice Jasper Chu tragically passed away on March 11. His sudden departure was due to a late-diagnosed brain tumor.

Jasper was a second-year apprentice whose positive attitude and friendly demeanor left a strong impression on those who had an opportunity to work with him or instruct him. He was a true asset to Local 510 and its future.

We mourn his passing and offer our condolences to his friends and family.

THE ONLY
EFFECTIVE ANSWER
TO ORGANIZED GREED
IS ORGANIZED LABOR

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch
International Union of Elevator Constructors Local No. 8
 690 Potrero Avenue
 San Francisco, CA 94110-2117
 (415) 285-2900 • Fax (415) 285-2020

Matt Russo
 Business Manager/Financial Secretary

Greg Hardeman
 Business Representative/
 Recording Secretary

Ryan Lange
 Business Representative

Bill Chisholm
 Business Representative

Nick Moore
 Organizer

Special Called Meeting Items for June

- Counting of the ballots for the annual election of officers
- Funding the 2023 Honorary Members' Luncheon in an amount not to exceed \$70,000
- Santa Clara Building Trades Casino Night Aluminum Sponsorship \$2,000

From the Manager's Desk

I often look around my office for motivation when I sit down to write these columns. Today, I'm focused on the school photos that my kids have given me. I truly appreciate their awkward smiles and the coiffed 'dos and fancy threads that my poor wife had to argue, threaten, and cajole them into sporting to school for picture day instead of their normal T-shirts and unkempt hair.

I've had these portraits for years — I used to keep them in gangboxes, but they're now on my desk — and I've enjoyed witnessing the progression and growth of my offspring (especially their teeth, because, inevitably, one kid has a missing tooth every year and is very proud to show it off). Aside from model-

ing as a human jack-o-lantern and the joy it brings me to see the chagrin on my wife's face for the cost of staged and underwhelming yet always overpriced school photos, it does bring a certain point to light (that I'm finally getting around to here): When was the last time you checked your beneficiary cards both at the hall and with the benefit plan office?

Life has a funny way of reminding us of the things we might take for granted. With any luck, this will serve as your reminder.

I'm glad to report that we've been out on more jobs lately. It has been a great pleasure to see you all. Keep up the good work of teaching apprentices the correct way to perform their jobs, protecting each other, and protecting our work. If you ever have questions about what work we claim or need support from us with your employer or general contractor regarding that work, our phones are always on.

We are a month away from the expiration of our old contract, and it is incumbent upon all of us to read, learn, and understand the new contract. The redline version can still be found on our website; as soon as we receive the new

MEETINGS

San Francisco General Meeting
 Wed., June 15, at 5:30 p.m.
 690 Potrero Ave., San Francisco

Sacramento
 Wed., June 1, at 5:30 p.m.
 Sheet Metal Workers Apprentice & Journeyman Training Building
 3665 Bleckely St., Mather

San Jose
 TBD — Please call the hall for info.

Bakersfield
 Wed., June 8, at 7 a.m.
 Zingo's Café
 3201 Buck Owens Blvd., Bakersfield

Fresno
 Wed., June 8, at 5:30 p.m.
 Piccadilly Inn Airport
 5115 East McKinley Ave.
 Fresno

Tahoe
 Thu., June 30, at 11:30 a.m.
 Mott Canyon Tavern & Grill
 259 Kingsbury Grade Rd.
 Stateline, NV

Reno
 Thu., June 30, at 5:30 p.m.
 Northern Nevada Labor Temple
 1819 Hymer Ave.
 Sparks, NV

copy from the international, it will be mailed out to all of you and posted on our website. You will also find our new international constitution and bylaws posted there already.

Again, if you have any questions about what that means for you and your work, feel free to reach out to us.

I was in Stockton for a meeting last week. As I spend an increasing amount of time travelling throughout our local, I am continually amazed how much our outlying areas are growing — so much so that it's difficult for me to think of Stockton, Sacramento, and Reno as outliers anymore. They are all now major hubs in their own right that have experienced explosive booms. Rightfully so, they demand more of

our time and effort.

We will not forget about you — any of you. Please don't forget about yourselves, either. For those of you making long commutes from those areas to one of our primaries: Do what you have to do to keep yourselves safe. Be well-rested and follow our various safety protocols on the jobsite. No amount of coffee, energy drinks, or nicotine can make up for lack of sleep. As a father of four, I can say that confidently.

Learn your limits and stay safely within them. And, as always, take care of yourselves and those around you. See you all soon.

In Solidarity,
 Matt Russo

PLASTERERS AND CEMENT MASONS LOCAL 300



Plasterers and Cement Masons Local 300

Main Office:
 100 Hegenberger Rd. Suite 220 Oakland CA 94621
 Tel: 510-430-9492 Fax 510-430-9183
Chester Murphy, Trustee
Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
 David Johnson, Chris Knerr, Marshall Vasquez

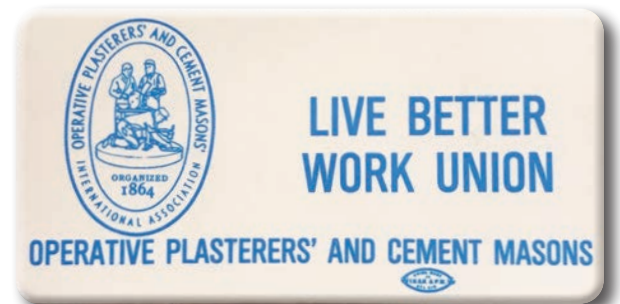
Work Preservation Officer: Alex Neang

www.opcmialocal300.org



Top: Cement masons from Local 300 work with Golden State Bridge in Fairfax.

Left: Cement masons from Local 300 work with On the Level Concrete in San Francisco.



PILE DRIVERS LOCAL 34



Hammers and Leads PILEDRIVERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega: President
Joe Karinen: Vice President
Chris Moyer: Field Rep/Financial Secretary-Treasurer
Martin Espinoza Jr.: Senior Field Rep/Conductor
Martin Espinoza Sr.: Warden
Chris Puglisi: Recording Secretary

Trustees: Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps: Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Martin Espinoza Jr.

Local 34 Elections

Special called meeting notices have been sent out in the mail. Please pay close attention to any correspondence coming from the local. We will hold nominations on May 26 at 8 p.m. This meeting will be very important, so we hope to have a packed house.

Election results will be announced on June 23 at 8 p.m. We encourage our membership to run for delegate positions and our executive board. Now is the time to get involved with Local 34. Make your voice heard and help lead this local into the future.

Tax Fraud Days of Action

Local 34 representatives and our very own rank-and-file members were active during the recent Tax Fraud Days of Action. We participated at the Alameda Courthouse, Fresno City Hall, and the California State Capitol in Sacramento.

In partnership with local and state officials, the NorCal Carpenters took to the streets. We expressed our frustrations with the misclassification of workers and the underground economy. We have fought for everyone to pay their fair share.

Bad contractors need to be held to the same labor standards as our signatory contractors. When contractors commit tax fraud, everyone is affected,



Local 34 members appear outside of the Alameda County Superior Courthouse in Oakland during the recent Tax Fraud Days of Action.

including workers, their families, and our communities.

Special thanks to all members who showed up for each day of action. If you're interested in hearing from our local and state officials regarding the day of action or viewing complete video coverage of each day, please visit norcalcarpenters.org.

PDCA Scholarship Shoot

Congratulations to the shooters from Team 34 for bringing home the first-place trophy after this year's PDCA Scholarship Shoot. Joe Karinen, vice-president of Local 34, came home with a new rifle. Pat Karinen won the second-place Top Shooter Award at the tournament. They definitely had some good raffle prizes to go around.

International Offshore Wind Partnering Forum

I was fortunate to attend the International Offshore Wind Partnering Forum in Atlantic City, NJ, this past month. During my time at the forum, I connected with various international contractors and developers that have been working with offshore wind for decades. One big discussion involved floating offshore wind in correlation with the west coast.

The project is still over five years out, but there is much to do in the meantime. We must work hard as an organization to reach out and make connections with all of the agencies, contractors, and developers that will be involved. This massive project will dwarf the Bay Bridge and California High-Speed Rail. It's an estimated 30-year buildout, including manufacturing and maintenance work well after

the project is complete.

The Port of Humboldt will undergo major reconstruction. It'll need to be large enough to hold manufacturing plants and windmills of up to 800 feet long. That's great news for members of Local 34. I will work diligently with our team to stay ahead of this megaproject that's sure to bring tens of thousands of work hours to Local 34 and our fellow members throughout the United Brotherhood of Carpenters.

Work Forecast

May is looking to be our busiest month of the year. We're currently receiving a large number of dispatch requests throughout the 46 counties.

Two big projects are underway now at the Marathon Refinery. One three-phase project looks to have more than 40 pile drivers on-site, and I'm happy to report that Local 34 has completed all of the sites drilled and impact-driven piles. California High Speed Rail will also employ more than 70 bridge-building pile drivers this summer.

If you're ready to go to work, please call the union hall for the latest information.

Union Meeting

Our next meeting is scheduled for May 26 at 7 p.m. Please remember that we will be having our special called meeting for nominations immediately following the membership meeting. Make sure to invite everyone in the crew.

Thank you and stay safe.

In Solidarity,
Martin Espinoza Jr.
Senior Field Representative
Local 34 Pile Drivers



Congratulations to the shooters from Team 34 for bringing home the first-place trophy in this year's PDCA Scholarship Shoot.

HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers Local Union No. 16, AFL-CIO

Northern California – Northern Nevada
3801 Park Road, Benicia, CA 94510
Office: (707) 748-1616 • Fax: (707) 748-1620
CHRIS GREANEY BUSINESS MANAGER
FORTINO CUIEL BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
ANTHONY VISCUSO BUSINESS AGENT
BILL HODGES.....PRESIDENT
JONATHAN BLAINE.....VICE PRESIDENT
AURELIANO OCHOA ORGANIZER

UPCOMING MEETINGS

Tue., June 21
6 p.m.

Sat., July 16
9 a.m.

Tue., Aug. 16
6 p.m.

Tue, Sept. 20
6 p.m.

Sat., Oct. 15
9 a.m.

*All meetings will be held
at the union hall.*

WORKFORCE

Continued from page 1

in communication with both Walton and Joshua Arce, director of workforce development in the City's Office of Economic and Workforce Development (OEWD).

"We believe in the importance of the Workforce Alignment Committee's role in advancing the City's workforce development, racial equity, and economic recovery goals," Arce said in a statement. "OEWD and the Human Rights Commission have convened committee meetings on a regular basis, even after the Alignment Ordinance sunset in 2019. We are continuing conversations with labor, community, and city stakeholders about how best to formally reconstitute the committee as we advance our economic recovery."

Walton did not respond to a request for comment by press time.

Past Problems

The original committee came under heavy criticism for its lack of accountability and questionable reporting structure. Many in labor complained that the committee oversaw job-training programs that simply processed candidates without adequately preparing them for careers — and collected funding to do so.

"I feel that the alignment committee was really about sharing with nonprofit allies where the money was, where it was coming from, and how to get it," Courtney said.



PHOTO CREDIT: CHASE CENTER

CityBuild Academy graduates appear with San Francisco Mayor London Breed at the Chase Center in spring 2019.

Results, accountability, and a voice for labor have long been the primary objectives in seeing the committee brought back. In 2020, at the behest of local labor, the SF Board of Supervisors' Budget and Legislative Analyst's Office submitted its Performance Audit of Workforce Development and Pre-Apprenticeship Programs. Among other findings, the report determined that "there is an ongoing need for citywide coordination of workforce

development programs." Its first recommendation was to adopt legislation reauthorizing the Citywide Committee on Workforce Alignment.

However, that same audit was also critical of CityBuild Academy, a job training and employment program administered by the OEWD in partnership with SF labor. The SF Building Trades have long held up CityBuild as the gold standard for job training and placement.

Courtney cited the audit as insufficient, adding that only a fraction of the hundreds of programs in the city were analyzed.

"I think the lack of anybody from organized labor [on the committee] was something that we were beginning to recognize was one of the reasons why it didn't have the effect that it should have," he added.

Seeking Solutions

Both Courtney and SF Building Trades Secretary-Treasurer Rudy Gonzalez trumpeted labor's success with apprenticeship and pre-apprenticeship programs and placing prospective workers into long-term, good-paying careers.

"We live or die by the quality of

our craftsmanship," Gonzalez said.

"We cannot let government agencies or quasi-governmental agencies or non-profits [...] undermine our standards."

In 2019, the SF Labor Council, then headed by Gonzalez, unanimously passed a resolution calling for the mayor and Board of Supervisors to "craft and advance plans for centralizing workforce development programming citywide" in order to "increase transparency, accountability, and deliverables while minimizing fraud, patronage, and waste."

"That resolution, I think, was a really, really good starting point for organized labor to stake its claim on workforce," Courtney said. "That's how long this has been going on. It's really about accountability, and it's about evil-doers in our space. It's about shaking out the fakers."

Courtney expressed the sentiment that a reauthorized Workforce Alignment Committee with more accountability and a seat for labor is a victory for all.

"We were always looking for reform that was good for workers, whether they were in a union or not," Courtney said. "My hope is that people perceive this as an overall fundamental labor win." **OL**

According to the Audit...

In August 2020, the SF Board of Supervisors' Budget and Legislative Analyst's Office turned in its Performance Audit of Workforce Development and Pre-Apprenticeship Programs, which assessed the effectiveness of the City Workforce Alignment Committee. The audit stressed the importance of coordination of workforce development programs and was critical of the lack of simple, essential information.

Here are a few of the key findings and recommendations from the report.

- *An ongoing need for citywide coordination of workforce development programs [...] The Board of Supervisors should adopt legislation reauthorizing the Citywide Committee on Workforce Alignment (CCWA) under the leadership of OEWD.*
- *The Annual Workforce Services Inventory lacks key data points that could enhance performance measurement [...] The Director of the Office of Economic and Workforce Development should work with the CCWA Data Working Group to expand the Annual Workforce Inventory to include program-level information and actual expenditures.*
- *The department's use and reporting of program performance data is limited [...] The Department should align its performance metrics with best practices.*

"We were always looking for reform that was good for workers, whether they were in a union or not. My hope is that people perceive this as an overall fundamental labor win."

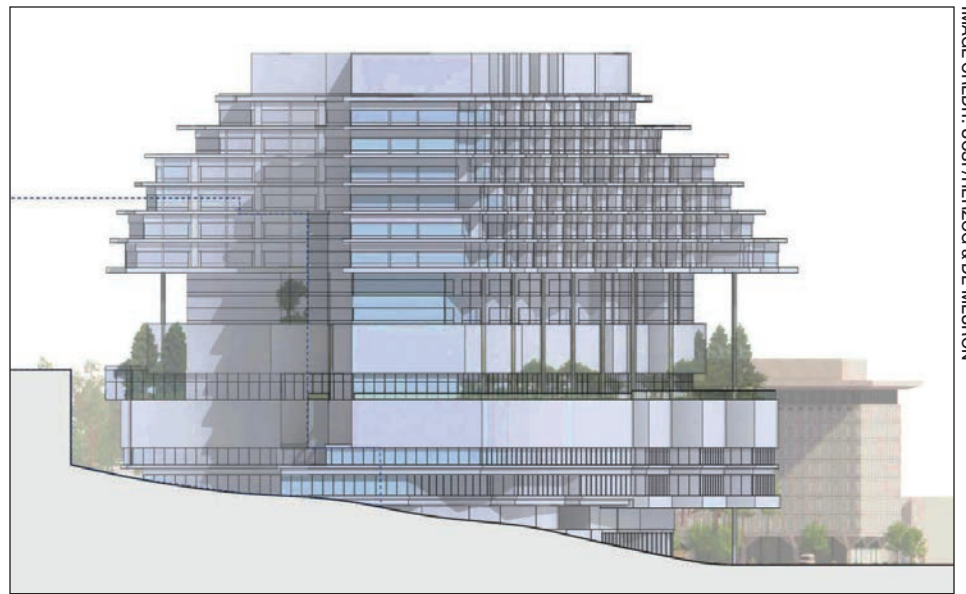
—Vince Courtney Jr., Former Trustee
San Francisco Building & Construction Trades Council

Continued from page 1

A UCSF news release published Thursday, May 19, confirmed the regents had that day green-lighted the new hospital's design, scope, and full budget, which, according to the release, includes \$4.3 billion for the complete build and associated improvements. (The funding will come from a mix of external financing, philanthropy, and hospital reserves.)

under-resourced medical center. But perhaps best of all is that the hospital's construction phase alone is projected to provide up to 1,200 well-paying union jobs over a 10-year timeline. That'll be a major boon for Bay Area building trades members.

Back in January 2021, the SF Building Trades, along with UCSF and its general contractor Herrero Boldt Webcor, signed a joint community workforce PLA covering the hospital build. The landmark PLA stipulates construction of the hospital will employ an all-union workforce that specifically includes a strong representation of local labor. The PLA also articulates special opportunities for building trades apprentices and ensures that military veterans will be well-represented among construction crews



A profile rendering illustrates one of the new hospital's facades and displays how the building will sit at the foot of Mount Sutro.

UCSF and project architect Herzog & De Meuron indicate the new hospital will rise to 15 stories, plus include a rooftop mechanical room. According to the California Environmental Quality Act Environmental Impact Report (EIR) for the project, the hospital's height will reach 300 feet and floor space will comprise 900,000 square feet.

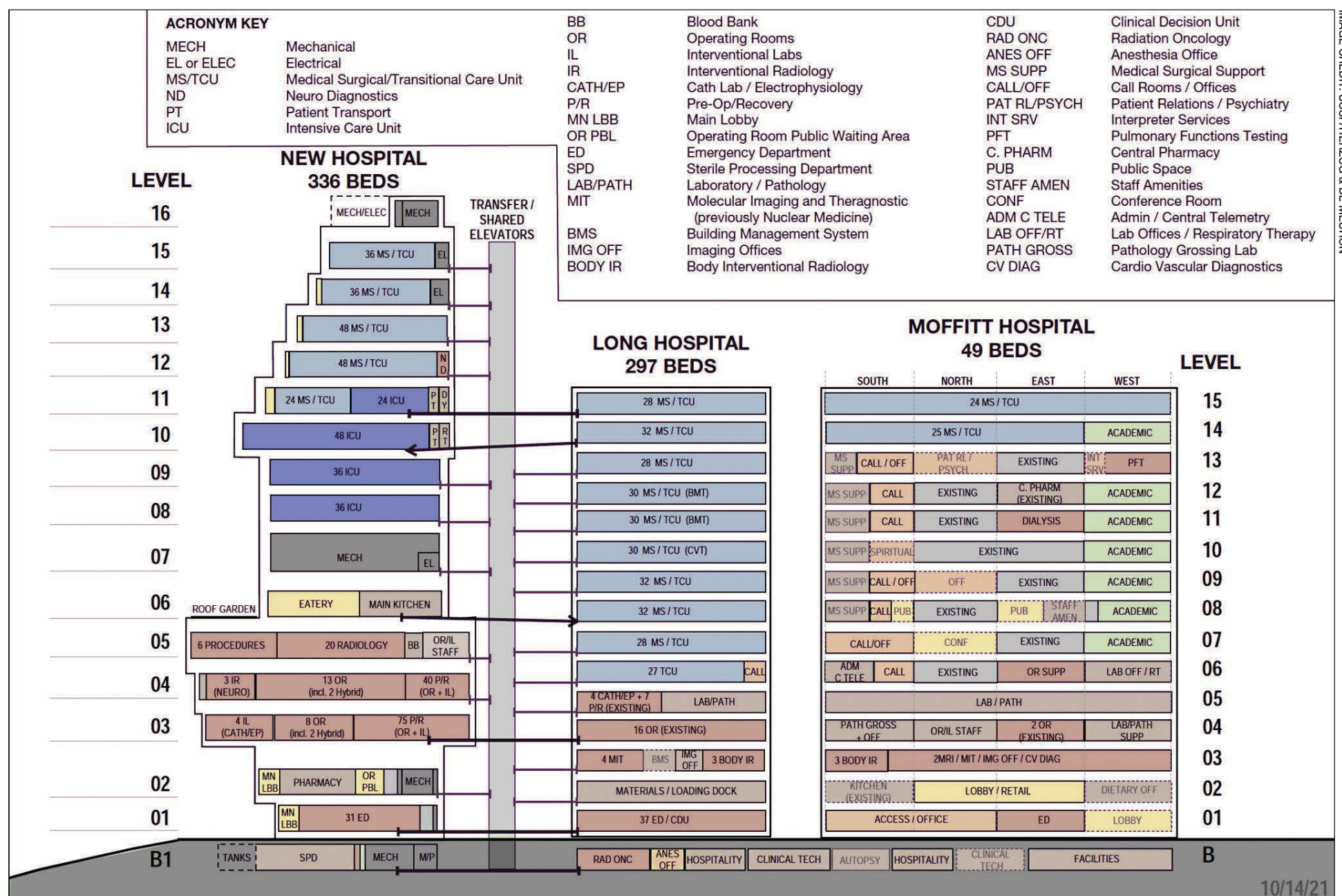
The UCSF press release states that the regents have approved the EIR. The exact aforementioned numbers, however, shouldn't be assumed to be set in stone just yet.

Groundbreaking is expected by next year. We'll continue to bring you the latest news on this project as it develops. **OL**

The \$4.3 billion project's construction phase alone is expected to create at least 1,200 well-paying union jobs lasting a decade. That'll be a major boon for Bay Area building trades members.

As with all PLAs, the Parnassus agreement is an attempt to establish a positive partnership among the owner, the contractors, the subcontractors, and the workers. Its goal is to enable the various parties to set agreeable wages, resolve disputes productively, and address any grievances in a manner that honors all collective bargaining agreements in order to avoid strikes, work stoppages and lockouts for the duration of the decade-long project.

The new hospital promises to be a project of formidable magnitude for the Bay's building and construction trades workforce. Current plans released by



A cutaway rendering reveals the new hospital's floor plan, as well as how the building will sit alongside UCSF's existing Long and Moffitt hospitals.

Official Minutes of the San Francisco Building and Construction Trades Council

Over a Century of Excellence in Craftsmanship



DELEGATES MEETING MINUTES

April 7, 5 p.m.
Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola and Vice-Presidents John Doherty and Ramon Hernandez present. Secretary-Treasurer Rudy Gonzalez excused.

CORRESPONDENCE

- SFBCTC has moved. The new address is 825 Van Ness, #301.
- UA Local 38 75th anniversary celebration event: Friday, 4/29.
- Join Team Haney: April runoff final sprint.
- United Farm Workers letter of support request for AB 2183, M/S/C.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 3/17/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- City and County of SF negotiations ongoing.
- Muni bond update: ST thanked activists that helped support.
- Mission Rock and SFPUC continue to be the most productive PLAs, with frequent pre-jobs.
- Centric now operating at the Beacon Hotel, formerly known as Sir Francis Drake. Ramon Hernandez provided update on observations made on-site.
- Thanks to Darryl Bishop (Carpenters 22) and his support with the Third Baptist Church community project. Installations needed for deadbolts and paintings, per Bishop. Richard Willis (Carpenters 22) has offered to help with installations.

PICKET SANCTIONS

None

OLD BUSINESS

- Darryl Bishop (Carpenters 22) inquired about Malia Cohen endorsement and asked for more information regarding campaign for June primary. Larry Mazzola to provide some contact information.

NEW BUSINESS

- Covid-19 construction update: No recent updates.

REPORTS OF UNIONS

- Pat Mulligan (Carpenters 22) announced and reminded delegates of Cesar Chavez Parade on Saturday, April 9.
- Congratulations to Jose Almanza Fuentes (IBEW 6) for his appointment to the Airport Commission.
- Larry Mazzola (UA 38) reminded all of UA 38's grand opening on Friday, April 29.

ADJOURNMENT

Adjourned at 5:23 p.m.

BOARD OF BUSINESS REPS MEETING MINUTES

April 12, 10 a.m.
Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice President Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present. John Doherty excused.

CORRESPONDENCE

- Plasterers and Cement Masons Local 300 delegates update.
- Matt Haney mobilization: 10 a.m. Saturday, April 16, at Local 261

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 3/22/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Last week MTA unanimously approved the extension of citywide PLA to proposed 2022 Muni Reliability and Street Safety Bond. Tony Delorio is reaching out to locals for support for the June ballot.
- Local 2 has informed on Excel Construction, hired directly by Beacon Grand Hotel, should be included in future sanctions/actions.
- Haney/Campos special assembly race update: ST engages members to show up and support for upcoming dates next week. LIUNA hosting event on Saturday, April 16, at Local 261.
- Mayor Breed appointed first Latino, Jose Almanza Fuentes (IBEW 6), to Airport Commission.

PICKET SANCTIONS:

- Joe Sanders (DC 16) reported Drywall Finishers Master Agreement expires on June 30 and is scheduled for negotiations. Requests strike sanction against all drywall finishing contractors covered under agreement, M/S/C.
- Anthony Nuanes of Local 913 and Local 12 also requests strike sanction against their contractors and associations, M/S/C.

OLD BUSINESS:

- SFBCTC has moved. New address is 825 Van Ness, #301.
- UA Local 38 75th anniversary celebration event: Friday, April 29.
- Join Team Haney: April Runoff Final Sprint
- United Farm Workers letter of Support Request for AB 2183, approved.

NEW BUSINESS:

- Covid-19 construction update: none.
- 125th celebration has been pushed back; new date TBD.
- Colin Johnson finalized tile DBA.
- Eddie Reyes (Ironworkers 377) participated in Cesar Chavez Parade. Only a handful of unions present and encouraged other members to also participate.

- Jose Padilla (Roofers 40) reported on contract negotiations.
- Anthony Nuanes (DC 16) asked about participation during May Day by SF Building Trades. ST to follow up on this with affiliates.

REPORTS OF UNIONS

None

ADJOURNMENT

Adjourned at 10:27 a.m.

DELEGATES MEETING MINUTES

April 21, 5 p.m.
Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-President Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present. John Doherty excused.

CORRESPONDENCE

- Defend CCSF endorsement: ST recommends to adopt resolution and ST to report back, M/S/C.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 4/7/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- ST reports progress made; several unions and consolidated crafts have received tentative agree-

ments. ST thanked individuals for their efforts and support.

- Tiny homes proposals: Site work to be realized with local assembly and manufacturing opportunities. ST to monitor closely and report back.
- Matt Haney elected our new AD 17 representative. ST thanked all for their ongoing support. ST shared upcoming celebratory events: Saturday, April 23, at Callo Rooftop.
- Muni bond measure update, covered under PLA.
- Hines Parcel F.
- Mission Rock.
- TJPA/Salesforce Transit Center.
- Official housing position: ST urges affiliates to discuss with transparency, with all at the table in a unified way. Skilled-and-trained is the position of the State Building Trades Council and our council, and only our crafts — together — have the authority to modify that position. No single craft, legislator, or special interest can take that right away from the majority.

PICKET SANCTIONS

None

OLD BUSINESS

- Danny Campbell (SMW 104) requested list of candidate endorsements to share with members. ST recommends notice to members now; however, discussion with body at next delegates meeting on May 5; call for motions for COPE recommendations on ballot measures A through F. Motion made to hold virtual COPE meeting on May 5.

NEW BUSINESS

- Covid-19 construction update: BA2 variant is on the rise.



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HEALTHCARE WORKERS

- Request to approve up to \$3,000 in miscellaneous expenditures for new office, M/S/C.

REPORTS OF UNIONS

- Bart Pantoja (San Mateo Building & Construction Trades Council) reported on updates from Citizens' General Obligation Bond Oversight Committee: Seawall bond, and 23 multi-million-dollar smaller projects all along Embarcadero. ST to have further discussions with Bart Pantoja and Pat Mulligan (OLSE) on possibility of Port taking on citywide PLA.
- A.J. Thomas provided update on SFERS: Contribution rate to decrease.
- Larry Mazzola reminded all of UA 38 grand opening at 10 a.m. on Friday, April 29.

ADJOURNMENT

Adjourned at 6:15 p.m.

BOARD OF BUSINESS REPS MEETING MINUTES

April 16, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-Presidents John Doherty and Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present.

CORRESPONDENCE

- COPE notice for June primary: ST recommends positive endorsements for A and F, M/S/C.
- May Day: Council can register as group or locals can register individually.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 4/11/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Hines Parcel F.
- Avalon still looking for partner on affordable housing of Balboa Reservoir.
- 5M: 415 Natomas pre-job today; paperwork is pending.
- Transbay Transit Center update: ST to inquire on mezzanine level timeline, testing, inspection, and maintenance.
- UCSF Parnassus Heights: ST thanked all for ongoing support. Advocacy email went out today to all.
- ST monitoring other projects closely and hoping to initiate preliminary discussions with Sloat, Irish Cultural Center, Brookfield, etc.
- Whole Foods
- State bill activation: A couple of calendar invites were sent by Sandra. ST reminded members the importance of weighing in.

PICKET SANCTIONS

None

OLD BUSINESS

- Defend CCSF endorsement: unanimously approved.

NEW BUSINESS

- COVID-19 construction update
- Charley Lavery (OE 3) invited all to upcoming meet and greet with Matt Haney next Monday at 4 p.m. More details to follow.

REPORTS OF UNIONS

- Tim Reyff (Carpenters 22) announced that James Tao is back and will be joining future meetings.
- Larry Mazzola reminded all of UA 38 grand opening at 10 a.m. on Friday, April 29.

ADJOURNMENT

Adjourned at 10:46 a.m.

TRUSTEES MEETING MINUTES

April 28, 2:30 p.m.

Zoom call

ROLL CALL

Danny Campbell, John Doherty, Rudy Gonzalez, Ramon Hernandez, Patrick Mulligan, Dan Torres, and Sandra Duarte present. Larry Mazzola Jr. and Bart Pantoja excused.

- Trustees minutes, 1/20/22: Reviewed and approved, M/S/C.
- 2022 Q1 budget: Reviewed and approved, M/S/C.
- Move-in expenses to come out of one-time monies raised from 125th anniversary event and not
- the operating budget. Delegates unanimously approved expenditures of up to \$3,000 for miscellaneous office supplies.
- Per capita review: We currently have a tight monthly budget, with a need to strengthen economically due to increased cost of operations. ST recommends locals evaluate and update per capita numbers being reported and paid on with a possible rate increase. Trustees asked for feedback on how to move forward.
- March 2022 Statement of Cash Flow & Stifel: Account review and discussion on how to proceed with Stifel investment.

ADJOURNMENT

Adjourned at 3:07 p.m.



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Learn the signs for when to get support

We've been living and working through unprecedented and challenging times and it's taken a toll on everyone's mental health. Some can manage through the stress, while others may need more support. Now more than ever, it's important to spot the signs and reach out.

Talk often & take care

Be open and honest about mental health with the people in your life, especially your doctor. Starting the conversation now can make it easier to reach out if the way you're feeling gets in the way of your daily life. The sooner you talk about it, the sooner you can find relief.

Know the signs

Managing symptoms early can protect you from developing more serious conditions. Doing activities to tame stress – like exercise, yoga, or meditation – can help in the moment. It's okay to take a mental health day and give your mind and body time to recover.

Reach out to your doctor

If you're having loss of joy or interest in usual activities, difficulty sleeping, or concentrating, or extreme mood changes, it's time to reach out to your doctor. Evidence-based treatments like individual or group therapy, and medications are all options that might be right for you.

Visit kp.org/mentalhealth

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