

Fight Is On for Skilled-and-Trained Requirements, Energy-Sector Jobs, and Workforce Housing

◆ *CA Building Trades Council Shares Progress Report on Sacramento Lobbying Efforts*

By Jacob Bourne
Contributing Writer

Following a year when housing issues took center stage in California’s legislative quarrels, politically active building trades members can expect to have an even busier 2022 as new housing bills emerge alongside proposals that deal with energy and employment training.

The State Building and Construction Trades Council of California (BCTCC) is pushing for the passage of several bills dealing with the energy sector to support new technologies for carbon capture, hydrogen, and alternative fuels that address climate change. Meanwhile, housing will continue to be a priority, including bills to help create more student and social housing. Laws to help strengthen apprenticeship programs will also take priority.

Employing the Best

“The best news is that the legislature is truly embracing a skilled-and-trained workforce as a new standard. It’s really gaining momentum,” said BCTCC Legislative Director

Erin Lehane. “We’re seeing a lot of legislators bring bills to us with this language already in it, which is wonderful because it will support local apprenticeship programs. Every time we get ‘skilled-and-trained’ in a bill, it helps create more opportunity for apprentices.”

The BCTCC will be supporting several bills this year to push the concept of enshrining skilled-and-trained workforce requirements into the law. The council is currently sponsoring Senate Bill 1412, sponsored by Senator Robert Hertzberg, which would require contractors and subcontractors to certify that they

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The California State Assembly building is seen in Sacramento.

PHOTO CREDIT: SHUTTERSTOCK

Teamsters Take Aim at Logistics Industry Pay Schemes That Abuse Workers, Worsen Supply Chain Crisis

◆ *Overworked, Underpaid Port Truck Drivers Keep Quitting to Take Better Jobs Elsewhere*

By Oren J. Peleg
Contributing Writer

The global pandemic resulted in a major shift in consumer behavior, with a huge jump in the ordering of goods online during the past two years.

This sent shockwaves through a global supply chain network already running on thin margins.

If those responsible for fulfilling these orders were lucky enough to find a shipping container, they then had to deal with transoceanic shipping

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The Port of Oakland is seen in November 2020.

PHOTO CREDIT: DEREK DAILY VIA UNSPLASH

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Powering Through a Pandemic

◆ *Local Apprentices, Instructors Reflect on Learning Around Covid*

By Oren J. Peleg
Contributing Writer

The apprenticeship program classes that all building trades union members must complete when they join up are a rite of passage. But over the last couple of years, as the pandemic has changed all of our lives, the apprenticeship classes have changed, too.

The starkest shift was the lack of in-person interaction as classes went online, said Noreen Buckley, a journeyworker and member of IBEW

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Noreen Buckley of IBEW Local 6 plies her trade in the Elite Trades Championship in 2021.

Why Advocating for Transit Infrastructure Is a Top Priority

By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building and Construction Trades Council

With the \$1 trillion Infrastructure and Jobs Act a done deal since November, billions in federal dollars are now beginning to filter down to state governments throughout the United States. California is no exception — over the next five years, the Golden State is set to collect a combined \$45.5 billion to spend on a range of infrastructure-related projects statewide.

Articulating strategic partnerships with local agencies that seek to leverage those and other earmarked resources is one way our council is working to ensure local tradespeople will gain access to infrastructure funds.

... and if that last paragraph reads like a bunch of wonky newspeak, that's because it is. Allow me to break it down in plain(er) English.

After the ravages of the pandemic, we desperately need to get San Francisco building trades members back on jobsites doing well-paying, long-term work. One jobsite that would provide such work is right under our nose just

waiting to be activated: the train box sitting beneath Salesforce Transit Center.

A big subterranean space, the train box is the hub for Phase 2 of the Transbay Program, the big multiyear mass-transit infrastructure buildout that started with the new transit center. Phase 2 adds more train connections to the transit center, extends others, and, in short, greatly increases the intermodal mobility options for residents of the Bay Area.

But as the old saying goes, money doesn't grow on trees. If we want the train box to be our jobsite, then we have to help make the infrastructure funds materialize to kick off the buildout and keep the project funded. This is where those strategic partnerships I mentioned earlier come in.

The officers of our council have been advocating alongside the body that oversees the Transbay Program, the Transbay Joint Powers Authority, in its quest to unlock \$2.5 billion in infrastructure-related financing from the

Federal Transit Administration's Capital Investment Grants program. We've been lobbying the Metropolitan Transportation Commission and testifying at the SF County Transportation Authority in an attempt to get the funding needed to get this project up and running. Meanwhile, BART and MUNI also need lots of updating, and we're out there trying to help get the money that will trigger that work, too.

It's all pretty bureaucratic stuff. But considering the magnitude of the projects that we will eventually win, it will have been well worth the extra effort. With so many of our tradespeople still on the bench and new major private construction projects coming in at a snail's pace, it's not enough to simply negotiate project labor agreements and then wait for a dispatch.

These days, we've got to be proactive and help advocate to fund the projects that will eventually become our covered work. Through that advocacy, we are taking a seat at the table with the agencies that control how government money gets spent locally and helping ourselves land bigger, longer-term jobs, like Transbay Phase 2.

In so doing, we're not just putting our people back to work but also preparing our community members for more jobs in the trades. It's especially meaningful that we can lobby effectively not as some special interest group but as



working people standing together.

When we work transit infrastructure projects, we're also building a better San Francisco. We're working on what could reasonably be described as good, clean, green jobs. We're helping to lower emissions by expanding and improving capacity for electric rail and buses. We're creating connections to affordable housing by extending train lines. We're giving more people better access to good jobs and services in our top-tier city even if they live far afield.

Transit infrastructure can create a more livable, more accessible, and more interconnected Bay Area. It can also provide us with outstanding, ongoing jobs. If we can help the agencies that work the purse strings get the money from those who dole it out, then we win even more jobs.

That's what we're fighting hard for. **OL**

These days, it's not enough to negotiate PLAs and then wait for a dispatch. We've got to be proactive and help agencies get funding for the work.



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Local Labor Legend Leaves Office

♦ *Larry Mazzola Sr. Steps Down as President of Airport Commission*

It's official: SF Building Trades stalwart Larry Mazzola Sr. has retired from his long-held role as president of the SFO Airport Commission, a policy-making body to which he was appointed by mayoral decree in 1994.

Mazzola's wide-ranging career in local labor, municipal, and community leadership spanned five decades and provided working people in the Bay Area with a consistently dedicated and resolute voice of advocacy. So, in tribute to his many years of service, let's take a moment to appreciate Larry Mazzola Sr. and his life's work.

You might say dedicated trade unionism runs in Mazzola's blood. He's a born-and-raised San Franciscan with a true-blue labor pedigree. He was brought up by a loyal unionist father, Joe Mazzola, who had a knack for labor leadership himself and served as business manager of Plumbers and Pipefitters United Association Local 38. (Joe also served on the Airport Commission.)

In 1961, the younger Mazzola would follow his father's path and enter the ranks of the pipe trades as a UA apprentice. Upon graduation, he took an assistant apprenticeship coordinator position with Local 38 before becoming a business agent; by 1989, he'd been named business manager of the local. The versatile Mazzola also served his union as assistant training director, organizer, and financial secretary-treasurer.

As his career advanced and he notched more wins on behalf of and alongside his UA brothers and sisters, Mazzola would enlist in service to the broader constituency of workers in the City. He was elected president of the SF Building Trades — a post he held

for 20 years — and as an executive committee member of the San Francisco Labor Council, striving in both capacities to unify the Bay Area's working classes and to build more power for our region's labor movement.

He also found the time to raise two sons, Larry Jr. and Stephen, who are esteemed Bay Area labor leaders in their own right and should require no introduction to readers of this newspaper.

Larry Mazzola Sr. might have retired from Local 38 in 2013, but he always remained active in San Francisco civic life and labor matters. So, with Mazzola now retiring from another consequential position and largely stepping away from an active role in the movement, we'll give the last word to someone who probably said it best.

Representative Nancy Pelosi, who paid special tribute to Mazzola on the House floor in March 2001, summed up his many contributions by saying:

"Not only has Larry given much of his own life to the labor movement, but he has given it to the next generation of leadership as well [...] Larry Mazzola has been an outstanding leader for San Francisco. His work in the labor movement and in the community has earned him the respect and appreciation of our city." **OL**



Vote for Haney on April 19 in the Citywide Runoff Election

Don't forget to cast your ballot on Tuesday, April 19. This important race will decide who gets sent to the California State Assembly to represent Assembly District 17, which comprises a big chunk of the eastern half of San Francisco.

The choice of who will become the City's newest representative in Sacramento is between current District 6 supervisor Matt Haney and former District 9 supervisor David Campos.

The SF Building Trades strongly endorses Haney for Assembly, as he has proven himself to be a serious and uncompromising advocate for union jobs, working people, and worker justice.

So, make sure you're registered to vote at sos.ca.gov/elections/registration-status, and check the mail for your ballot. Fill it out and send it in before Tuesday, April 19 — or show up in-person at your local polling place on Election Day and cast your union-strong vote!



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While we patiently await groundbreaking on the big UCSF Parnassus project, we got our hands on an external rendering of the new Helen Diller Medical Center (the main hospital), seen above. Dreamed up by the architects at Swiss firm Herzog & de Meuron, it is presented in “conceptual design” phase at this point. But should the concept stick, this surreal ziggurat would cut a breathtaking figure against the stunning backdrop of Mt. Sutro — and would be quite a monumental build to work on, we think.



North America's Building Trades Unions express our strong support for the Ukrainian people during this unjustified attack. We are working with our partners and contractors to do whatever it takes to expedite maintenance to keep our domestic refining industry at maximum production. NABTU is prepared to move our highly-skilled craft people to where they're needed and do all we can to support our fellow countrymen and leaders at this time.

America has been polarized for far too long. This sustained division has been fueled by misinformation, much of it emanating from the very same thug who attacked Ukraine. Americans everywhere must recognize this, and rally around the Commander-in-Chief and our allies in Europe as we push back against Russia's unwanted aggression, which is set to undermine a democratically elected government and a peaceful and sovereign nation. Now, more than ever, we must stand together and do our part to defend democracy, freedom, and liberty here and across the globe.

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JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

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Building Trades Members Are the Answer to California's Housing Crisis



This guest column was written by Andrew Meredith, president of the State Building and Construction Trades Council of California.

It's not hard to recognize that California is mired in an ever-expanding housing crisis. From San Diego to Redding, housing stock is in short supply and working-class home buyers are being squeezed.

We find ourselves in this situation because developers have artificially held the market back, driving per-unit prices and profit margins to unimaginable levels. Coupled with historically high inflation and rising interest rates, working families are quickly being priced out of the market.

As politicians in Sacramento have tried in recent years to address this problem, far too much attention has been paid to concepts that singularly help developers. Lawmakers have floated legislation that would ease the permit-

ting of both market-rate and affordable housing but have often pushed back on adding worker-friendly provisions. Land barons and housing speculators love this approach because it keeps their profit margins expanding.

It's no secret to our membership that the housing market is one we've been unfairly priced out of. After all, it's tough for our contractor partners to compete with companies operating in the underground economy. The industry as a whole is rank with the stench of piecemeal wages paid under the table and willful disregard for California's wage and hour laws.

What lawmakers should be doing is working with the State Building Trades to elevate workers in the residential sector. By tying so-called streamlining or



A housing development is seen in Hunters Point, San Francisco.

We cannot allow any more breaks for developers that do not include breaks for workers.

funding legislation to the utilization of fairly paid skilled-and-trained workers, legislators can help develop pathways to the middle class for a new generation of California workers. Doing so would have a tremendous impact on local economies as workers spend their hard-earned wages on everyday staples like groceries, fuel, and clothing.

We often hear the argument that raising wages in the residential construction industry would make housing even more unaffordable in California. The argument is flawed, of course, as study after study has shown that only a small portion of housing costs are directly connected to wages. By most estimates, about 15% of the cost to construct a



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home is attributable to labor costs. That means the other 85% is made up of land acquisition, permitting costs, developer fees, materials, and profit margins

Clearly, wages aren't the problem.

As developers chomp at the bit to get access to streamlining and state funding around housing, legislators must demand that workers get incentives, too. Tying any streamlining or funding to worker protections like skilled-and-trained and prevailing wage requirements are crucial and will be a requirement to get the State Building Trades' support. We cannot allow any more breaks for developers that do not include breaks for workers.

By elevating wages in the residential construction sector, we will snuff out one of the last underground economy strongholds. Workers in this space are among the most abused in construction, often working for crap wages in jobs that offer little to no benefits, missing rest periods, working long hours without overtime pay, and even being physically and emotionally abused on jobsites. Women and minorities in residential construction have

it far worse than others, as supervision on jobsites is lax and harassment training is unheard of.

Our diverse and inclusive membership is the solution to California's housing crisis. We have the horsepower to deploy our members to jobsites in every corner of the state to start making a real dent in the housing shortage. Our apprenticeship programs have the ability to ramp up training at the local level to make sure we can meet the demands of an increased presence in the residential sector. The wages and benefits our current and future members earn will dramatically benefit the communities they live in.

More housing is absolutely going to be built in California. Legislators can use this opportunity to create more pathways to the middle class statewide by simply following our lead and bringing workers along for the ride. Their actions in Sacramento this year will tell us whether the plight of workers or the plight of developers is more important.

Hopefully, they're on the right side of history. If they aren't, we won't forget it come November. **OL**

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Legislative Update

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meet pre-qualification requirements for using a skilled-and-trained workforce when bidding on public projects.

Energizing the Trades

Not all legislation to address the climate crisis is created equal. The BCTCC supports Senate Bill 905, which would demonstrate the effectiveness of carbon-neutral concrete and carbon sequestration, as well as Senate Bill 1136, which would help streamline new projects. However, other bills are being devised that jeopardize both jobs and energy security.

“We have our eye on bills that are restricting energy production without corresponding provisions to put addi-

tional power on the grid,” said Lehane. “We’re concerned about the lack of new power generation.”

While there’s money in the governor’s budget for wind infrastructure and carbon-capture projects that will help keep existing jobs in the industrial sector afloat, the BCTCC is fighting against Senate Bill 1173, which would force CalPERS and CalSTRS — the two public employee pension funds — to divest from fossil fuels by 2027. There’s concern that it will negatively affect retirees’ pensions while not actually reducing greenhouse gas emissions.

The BCTCC is also racking up wins in the energy sector. Lehane said that intense effort effectively blocked Senate

Bill 342 from passing in January; that bill would have denied organized labor representation on the South Coast Air Quality Management District board. Additionally, the BCTCC killed Assembly Bill 1218, which was aimed to mandate electric vehicles without considering vehicles powered by alternative fuels such as hydrogen and biofuels — burgeoning sectors in the Bay Area.

Housing the Workforce

Inadequate housing creation and affordability is a perpetual problem in California and a top concern among the working class and those who build homes, and that’s why it’s back on the agenda for the BCTCC’s lobbying efforts this year. Those efforts include work to support Senate Bill 886, which was introduced by State Senator Scott Weiner to address the student housing shortage by granting projects within the University of California, California State University, and the state’s community college systems with CEQA exemption.

Another bill being bolstered is Assembly Bill 2053, authored by Assembly-member Alex Lee to create a California Housing Authority tasked with producing and preserving mixed-income housing built by union hands. Meanwhile, Senate Bill 15, championed by Senator Anthony Portantino, is getting backing for its proposal to rezone underutilized retail parcels for workforce housing. Finally, Senate Bill 6 — or the Neighborhood Homes Act, which authorizes residential development on lots zoned for office and retail — is also getting labor’s support.

However, it’s not all good news on the housing front, and with some problematic bills looming on the horizon, it will be an all-hands-on-deck year for advocacy in Sacramento.

“We’re looking forward to hearing San Francisco Building Trades members call in on all of these bills,” said Lehane, adding that SF Building Trades members have actively used the state legislature’s teleconferencing option to help advocate for labor-friendly legislation. That’s a habit worth keeping. **OL**

“The best news is that the legislature is truly embracing a skilled-and-trained workforce as a new standard. It’s really gaining momentum. Every time we get ‘skilled-and-trained’ in a bill, it helps create more opportunity for apprentices.”

—Erin Lehane, Legislative Director, State Building and Construction Trades Council of California

Learn more about how to call in on a bill by visiting senate.ca.gov/teleconference or scanning the QR code.



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Supply Chain

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prices that had shot up. Air freight prices followed suit. Once the cargo arrived at port, it still faced massive supply chain bottlenecks, most notably that U.S. trucking infrastructure just couldn't handle the new demand.

The result? Huge delays, and cargo containers stacking up like Legos across both the eastern and western seaboard.

For Chris Rosell, who was recently appointed national organizing director for the International Brotherhood of Teamsters, the supply chain issues currently plaguing the country boil down to something very simple: misclassification of labor.

"We think it's an issue for supply chain and transportation workers across all industries — not just the port industry," Rosell said. "Workers who are in the transportation industry are being mandated by employers to, one: facili-

tate their own vehicles, but then, two: be on company standards."

This makes little sense, Rosell argued, because so many of these workers are not traditional employees but independent contractors who are denied benefits, unprotected by government regulations, and paid poor wages thanks to logistics industry compensation schemes that reward a race to the bottom.

With workers trying to outbid each other, thereby pushing rates lower and lower, a staffing problem has developed, Rosell said: "It's created a massive drop in logistics workers who are no longer interested [in the field] because they don't see it as an industry with any future."

This decrease in drivers has, in turn, amplified the supply chain bottleneck at the ports. Meanwhile, for the drivers who do continue picking up containers, deregulation of the industry and the lack

of wage minimums or employee benefits has meant working extreme hours.

If that weren't bad enough, many of these hours aren't even compensated. Thanks to shortsighted — or downright anti-worker — stipulations laid out in the U.S. Department of Transportation's freight and trucking hours-of-service regulations, time spent idling or sitting in lines doesn't count toward a driver's log.

"So, DOT might say you can only have a 14-hour day once, or you have to be done in 10-hour days," Rosell explained, "but the reality is that during the commute back and forth to run in and out of the ports, drivers sit in lines to pick up containers so that they can get paid and are working between 16 to 20 hours a day."

In February, Cory Peters, president of Oakland-based Best Drayage, spoke with logistics industry news outlet Freight Waves about how this issue is pushing Bay Area truckers from hauling containers at the Port of Oakland to becoming long-haul drivers, saying, "You can't blame somebody for wanting to drive across the country as opposed to sitting at the port and getting abused all day long and spending eight to 10 hours waiting to get a load."

At the Teamsters' national headquarters in Washington, D.C., the priority is to fix all this.

"Our short-term goal is to use legislation, or use the National Labor Relations Board, to fight this issue of misclassification," Rosell said, explaining that the union is working to get bills introduced

and passed at both the California state level and the national level to reclassify workers as employees.

He cautioned, however, that logistics companies such as XPO in the ports of Los Angeles and San Diego as well as companies like FedEx and Amazon are throwing massive amounts of money into lobby efforts and legal fights against employee reclassification.

On a personal note, Rosell said he wanted to see more transportation workers join the union and give the Teamsters a stronger voice when bargaining with these larger companies.

"We believe that our numbers are the biggest tool to help us reach those misclassified workers and the thousands of workers who want to be organized," he said. "We're going to be doubling down on our efforts to organize the core industries of the Teamsters, and that — hopefully — will bring back our [...] density so that we have a bigger strength at these negotiating tables."

As the supply chain issues grind on and bottlenecks at the ports and beyond continue to wreak havoc on the economy, protecting drivers against exploitation from logistics companies and other large firms is as important as it's ever been. But even after the situation has cooled off, Rosell said the Teamsters want to ensure that the 2 million truck drivers traversing America's roads continue to be treated with the dignity they deserve. **OL**

Drivers in logistics are forced to outbid each other on jobs, so wages have plummeted. Now, those drivers are leaving the ports for better-paid work, creating a staffing problem that keeps the supply chain jammed.



Even though this quote was said eons ago, it still rings true today — especially in March, National Nutrition Month. What's more, the foods you eat not only directly affect your health, but they may even decrease your risk for conditions such as Alzheimer's Disease, diabetes, and heart disease. Hippocrates was certainly on to something.

So, if you're looking to make some healthy changes, here are some tips that can help:

- Avoid processed foods
- Choose foods high in protein like Greek yogurt, lean meats/fish, cheese, legumes, and oats
- Focus on high fiber carbs like sweet potatoes, fruits, and whole grains
- Eat healthy snacks like vegetables and hummus or fruit skewers
- Cut back on refined sugars like ice cream, pastries, and sugary drinks



Scan the QR code to read about healthy nutrition options for you and your members.

blueshieldca.com/laborandtrust

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CARPENTERS LOCAL 22



2085 Third Street
San Francisco, CA 94107
(415) 355-1322
Fax (415) 355-1422
Website www.local22.org

Executive Board

Andrew McCarron – President
Patricio Cubas – Vice President
Andrew Devine – Recording Secretary
Sean McGarry – Conductor
Lucio Sanchez – Treasurer

Patrick Mulligan – Financial Secretary
Gerrit Veneman – Warden
April Atkins – Trustee
Otto Gaytan – Trustee
Juan Roman – Trustee

GENERAL MEMBERSHIP MEETING NOTICE

Please refer to local22.org for possible meeting cancellations due to ongoing changes in the public health orders.

April 5 at 7 p.m.

450 Harrison Street, San Francisco
(located between 1st and Fremont streets)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance to the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

We Regret the Loss of the Following Members

James Veitch, 71, passed away on December 7, 2021, with 44+ years of membership. He is predeceased by his son Sean and survived by his sister Linda. He resided in Capitola.

Richard Giessner, 75, passed away on January 10, 2022, with 42½ years of membership. He is survived by his sister Vicky (George) Provencher. Richard earned a degree in zoology from UC Berkeley and lettered as a member of its wrestling team. He took great pride in having worked on retrofitting the San Francisco Courthouse and other old buildings throughout the Bay Area. He resided in Berkeley.

John Henner, 88, passed away on February 4, 2022, with 70½ years of membership. A native of San Francisco, John is survived by his children, Jeff and Janet Henner, and many grandchildren and great grandchildren. He is predeceased by his brother Bud, sisters Dorothy and Barbara, two grandsons, and a granddaughter. He resided in Morgan Hill.

Retired Member

Daniel Lanzarin

Carpenters 46 Northern California Counties 2022 Scholarship Applications

This application applies only to the 2022-2023 academic year.

Applications for the annual drawing are available for download at local22.org. You may also pick up a hard copy at your monthly membership meeting.

Ninety-nine scholarships will be given away in the amount of \$3,000, plus one in the amount of \$6,000.

The scholarship application rules are as follows:

- The 2022-2023 Scholarship Application must be completed and returned directly to your local union, postmarked by Friday, June 24, 2022. No late applications will be considered.
- To be eligible for scholarship consideration, a scholarship applicant must be a dependent child of a member in good standing with a local union affiliated with the Carpenters 46 Northern California Counties Conference Board.
- Applicants must be seniors in high school or currently enrolled in an accredited educational institution but be less than 23 years of age and planning to attend school during the 2022-2023 college year (July 1, 2022, through June 30, 2023).
- Applicants who were selected and utilized the scholarship award in the 2021-2022 school year are not eligible for scholarship consideration in 2022-2023.
- Dependent children of full-time officers or employees of the following entities are not eligible for scholarship consideration:
 - a.) United Brotherhood of Carpenters and Joiners of America;
 - b.) Carpenters 46 Northern California Counties Conference Board or any of its affiliated local unions, or the Northern California Carpenters Regional Council;
 - c.) Carpenter Funds Administrative Office of Northern California Inc.;
 - d.) Carpenters Training Committee for Northern California;
 - e.) California Drywall/Lathing Industry Labor-Management Cooperation Committee Inc.; and
 - f.) 46 Northern California Counties Drywall/Lathing JATC & TB.
- Dependent children of deceased members who were in good standing

PHOTO COURTESY BOB MATTACOLA



The Local 22 parade float makes its way down Market Street.

with the local union at the time of their death are eligible for scholarship consideration.

- In the event that a scholarship recipient is unable to fulfill the requirements of the foundation, the scholarship award must be returned to the foundation and would become available to the alternate.

Retirees in Action

Calling all retired carpenters: You might have retired from your job, but there's still a place for you in your union. Retirees in Action is a recently formed group whose goal is to empower retired carpenters, to ensure that your voices are heard, and to help you retain your connection with your brothers and sisters.

Please call Adrian Simi at 510-975-0348 or email him at adrian@nccrc.org to get involved today.

Coronavirus Pandemic and Wildfire Disaster: Relief for Members

Please visit nccrc.org/relief to see if you qualify for financial assistance should you have been affected by the coronavirus and/or recent wildfires.

Journey-Level Upgrade Courses

If you're interested in keeping up to date with the journey-level upgrade courses being offered or if you'd like to be placed on a waitlist for future classes, please visit ctcnc.org.

Email addresses

Please update your contact information and provide us with a current email address by stopping by the hall, emailing info@local22.org, or giving us a call.

Happy Easter.



The Local 22 float won first place "Open Float" at the 171st San Francisco St. Patrick's Day Parade.



Representing the Honorary Grand Marshal of the parade, the late Frank Masterson, is Masterson's son P.J. and widow Janette.

PHOTO COURTESY BOB MATTACOLA



Members proudly display the Local 22 banners at the St. Patrick's Day Parade.

Father Peter Yorke Day

In San Francisco in the 1920s, Father Peter Yorke was a nationally recognized fighter for the rights of working people. In his newspaper, *The Leader*, he advocated for a living wage for poor members of society, and the era's establishment bosses vilified him for it.

An annual event honoring the memory of Father Yorke takes place on **Sunday, April 10, 2022**, beginning with a **10 a.m.** mass at the **All Saints Mausoleum at Holy Cross Cemetery, 1500 Mission Road in Colma**. A ceremony and reception will follow.

si se puede si se puede si se puede si se puede si se puede si se puede si se puede si se puede

Cesar E. Chavez Parade

Saturday, April 9, 2022

CARPENTERS LOCAL 22 FLOAT
Assembles at 19th Street & Dolores 10:30AM

PARADE – 11AM

Come join the fun and march with the float! Bring your family & friends!

si se puede si se puede si se puede si se puede si se puede si se puede si se puede si se puede

sko/opei29/afli-cio



International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Russell Au Yeung, President
Ron Lewis, Vice President
John Langley, Recording Secretary
Steve Cloherty, Treasurer

Anthony Sandoval, Executive Board
Carlos Salazar, Executive Board
David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board

Meeting Notices 55 Fillmore Street

Unit One Committee
Tue., April 5, 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., April 6, 4:30 p.m.

Executive Board
Tue., April 12, 4:00 p.m.

General Membership
Wed., April 13, 4:30 p.m.

Retired Members-Senior Sixes
Thu., April 21, 10:45 a.m.

Executive Board
Wed., April 27, 4:00 p.m.

We extend our sympathy to the family and friends of Roy M. Drescher, shop journeyman, who passed away on February 14, 2022; and to the family and friends of Fred Meurer, inside journeyman, who passed away on March 1, 2022.

Best Wishes to Our Recently Retired Members

Daniel H. Tracey
Daniel V. Fross
Greg P. McGuire

BUSINESS MANAGER'S REPORT

City and SFMTA Bargaining Continues

Collective bargaining for our members employed by the City and County of San Francisco and the SF Metropolitan Transportation Authority is ongoing. Proposals for changes to the two contracts have been exchanged with

management, and now the in-depth work begins.

The committee of rank-and-file members who participate in the bargaining sessions have provided excellent insight to Local 6 as we review the proposals from the City and SFMTA. As I mentioned last month, these committee members will not be able to give a blow-by-blow recap of the negotiation sessions.

As for the nature of the proposals from management, some have been clean-up plans to bring the CBAs in line with current law. But as of press time, we have not seen an attempt to carve back the conditions and protections we've secured over the years. That should come as a pleasant surprise to members who have worked at the City and SFMTA for any period of time. We're hopeful that we won't see any such attempts moving forward.

We respectfully request that all members working for the City and SFMTA follow the current contract to the letter. As always, we appreciate your patience as we move through the collective bargaining process.

Warmer Weather Approaching

We appear to have gotten through the rainy season, and if the sneezing and red eyes I see all over town are any indication, spring has sprung.

As we move into the spring and summer months, let's remind ourselves that with the beautiful weather comes some risk. If you're working outdoors, please take the time to use sunscreen, as prolonged exposure to UV rays can increase your risk for skin cancer.

Temperatures begin to rise in spring, and the increase in heat can affect those working both indoors and outdoors. While nature's air conditioning will keep areas west of Twin Peaks cool, the eastern half of our great city will begin to get quite warm.

Workers should make sure that they drink plenty of water, as this will help to prevent heat stroke. Construction sites are hazardous locations, and the dizziness, increased body temperature, and other dangerous conditions that are associated with heat stroke can make those sites even more hazardous. Look out for your fellow members, and if you notice the signs of heat stroke, make sure to take appropriate action.

Always remember that it is by look-

ing out for each other's safety that we all get home safely.

St. Patrick's Day Parade

Thank you to all of the members who came out to march with Local 6 in the St. Patrick's Day Parade. It was wonderful to see all of you enjoying yourselves as we move our way back into the world. It was especially nice to see the children, who have all grown so much since we last saw them in the 2019 parade.

Upcoming Parades

Local 6 will once again participate in the Cesar Chavez Holiday Parade on April 9, with the crew meeting at 10 a.m. in the area of 19th and Dolores.

Local 6 will also march in this year's SF Pride Parade to celebrate with our LGBTQ members. Details will follow when available.

The Passing of Members

Every month at our general membership meeting, we read the names of our fellow Local 6 members who have passed away. While always saddening, this tradition allows us to close out our monthly meeting with a moment of quiet thought and respect for those we have lost. After the meeting has adjourned, members can be heard relating stories of the recently deceased. The quality of their work and the quality of their character, along with a list of projects they worked on or the hijinks they played, are memories that will live on with those who had the pleasure of knowing them.

Our hearts grow heavy at the loss of any member, with no loss being greater than the next. All leave behind loved ones who grieve and an empty space in our family. Unfortunately, the names we hear do not always include those with 50 or 60 years of membership. These past few months have seen the loss of fellow members who were far too young. Life can be cruel to all of us, but it is heart-breaking to see young families lose their father or mother, or for a parent to lose their child. We extend our sympathies to the families and friends of all the members we have lost recently.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!

John J. Doherty
Business Manager
Financial Secretary



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Organized Labor

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For subscription information:

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It's your right to be Union.

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers
10806 Bigge St.
San Leandro, CA 94577
Phone: (510) 632-8781
Website: www.bac3-ca.org
Troy Garland, President
Ryan Ruf, Secretary-Treasurer
Field Representatives – Colin Johnson,
Lenny Paredes, Jordan Mondragon, David Calderon
Organizers – Dave Tafoya, Manny Enriquez

From the Desk of Emmanuel ‘Manny’ Enriquez

My name is Manny, and I’m the new organizer for BAC Local 3. It’s been only a short four months since I accepted the position, and I continue to learn about all facets of union organizing. The journey has been a rewarding and challenging one. So far, I’ve had the opportunity to establish pickets and banners against non-union contractors, most recently bannered Everest Waterproofing in Concord and San Francisco. I’ve been in regular contact with non-union companies to educate them on the advantages of becoming signatory contractors that can benefit from our highly skilled craftworkers and training programs. I’ve also been meeting non-union workers on jobsites and speaking with them about what the union can do for them. Giving these workers an opportunity to reap the benefits of being a member of Local 3 has been very rewarding. Operating successful organizing campaigns takes teamwork. I want to

thank our local’s staff for helping me learn the job and receiving me as a part of their team. We’re running an ongoing campaign against a large non-union masonry contractor that operates throughout California, Arizona, and Nevada. Organizing a contractor of this size is very complex. We’ve been collaborating with other BAC Locals as well as the International Union on this multi-state campaign. We recently filed a petition for election to allow the workers to vote “yes” for Local 3. The election will be held in early April, and we’ll continue doing our best to educate these workers. If we prevail, we look forward to expanding our union and giving these workers a living wage and benefits as members of Local 3. I recently attended the World of Concrete in Las Vegas. This yearly event has an international draw and is dedicated to the commercial concrete and masonry construction industries, which it has served for 47 years. This year, more than 60,000 people attended from around the world,

Chapter Meetings

April 2022							May 2022: No Chapter Meetings						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
					1	2	All chapter meetings in May are cancelled due to the general membership meeting.						
3	4	5	6	7	8	9							
10	11	12	13	14	15	16							
17	18	19	20	21	22	23							
24	25	26	27	28	29	30							

Tue., April 5, at 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
Wed., April 6, at 5:30 p.m., San Jose — 14940 Camden Ave., San Jose (Round Table)
Thu., April 7, at 6 p.m., Sacramento — 7465 Rush River Dr., Sacramento (Mountain Mike’s)
Tue., April 12, at 5 p.m., San Francisco — 379 Gellert Blvd., Daly City (Celia’s)
Thu., April 14, at 5 p.m., Oakland — Location TBD
Tue., April 19 (third Tue., even months), at 6 p.m., Fresno — 324 E. Shaw Ave. (Ramada Inn)
Thu., April 21, at 6 p.m., Manteca — Location TBD

Meetings will be held via Zoom until further notice.

representing all segments of the concrete and masonry industries. The Fastest Trowel on the Block competition was held, with the winner laying 127 blocks in 20 minutes. The main event was the Spec Mix Bricklayer 500, a battle for the title of World’s Best Bricklayer; this year’s winner laid 760 bricks in one hour and took home a new F-250 and more than \$10,000 in cash and prizes for the trouble. The event was attended by representatives from BAC Locals across the country, as well as the International Union.

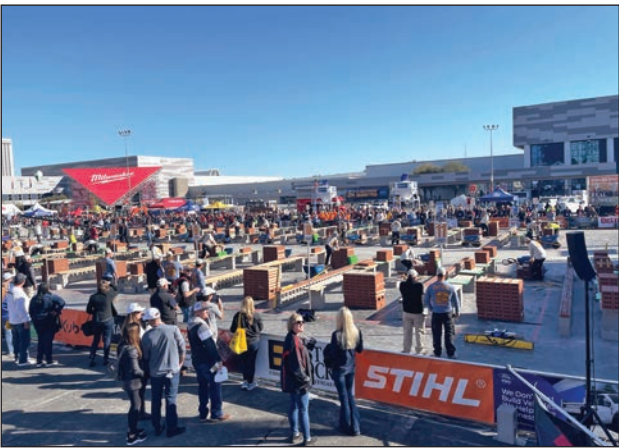
Service Awards, March 2022
• 50 years: Richard Palomo
Congratulations on your many years of service.

In Memoriam
We are sorry to announce the passing of our brothers:
• Ronald Pelache, BL, 1/25/2022, 10-CA, 38-year member
• Charles Vore, TL, 11/27/2020, 12-CA, 27-year member

Find us on Facebook by searching “BAC Local 3 CA” and on Twitter at twitter.com/baclocal3ca. Follow us on Instagram: @baclocal3.



Bannering Everest Waterproofing in Concord.



The Spec Mix Bricklayer 500 competition at World of Concrete in Las Vegas.



The Fastest Trowel on the Block competition at World of Concrete in Las Vegas.

PLASTERERS AND CEMENT MASONS LOCAL 300

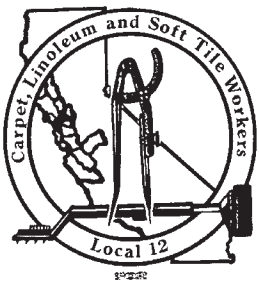


Plasterers and Cement Masons Local 300
Main Office:
100 Hegenberger Rd. Suite 220 Oakland CA 94621
Tel: 510-430-9492 Fax 510-430-9183
Chester Murphy, Trustee
Greg Levy, Senior Business Agent
Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez
Work Preservation Officer: Alex Neang

www.opcmialocal300.org

THE ONLY
EFFECTIVE ANSWER
TO ORGANIZED GREED
IS ORGANIZED LABOR

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Ruffin Romes • Martin Garcia

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

Please be aware that the collective bargaining agreement we work under expires on June 30. If you haven't yet filled out a questionnaire regarding the contract, reach out to Steve Belong or me.

Attending the monthly local union meeting is the best way to receive up-to-the-minute progress reports on negotiations. Time will be set aside at every meeting until the contract expires for discussion on the matter. There are just about 90 days left in the contract as of press time. Make sure you're ready to make an educated decision when it comes time to cast your ballot.

All DC 16 staff recently attended the IUPAT Western Regional Conference. We received updates on the IU pension, a floor-covering-organizing blitz campaign, and a plan to capture infrastructure projects. The IU also has committed to invest \$1.5 million in the western region. IUPAT GP Jimmy Williams closed the conference with a

promise of transparency in the IU for all members.

This year's Walter Cantrell Scholarship recipients have been announced, and three of the five awards went to children of Local 12 members. Congratulations to Anela Basic, Tenshi Vilchis, and Sophia Nuanes. We wish you all the best in your pursuit to further your education.

Just a reminder: The VAC program is in full swing. Please visit dc16iupat.org/get-involved online and check the calendar on the page for opportunities to volunteer in your area. Two popular events are the St. Patrick's Day Parade and the Cesar Chavez Day Parade.

As always, I invite members with a special moment in their life such as a birth, graduation, marriage, retirement, or, sadly, a death to contact Steve Belong or me to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes



Walter Cantrell Scholarship recipient Anela Basic.



Walter Cantrell Scholarship recipient Tenshi Vilchis.



Walter Cantrell Scholarship recipient Sophia Nuanes.

SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS LOCAL UNION 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

A New Hope

Spring is around the corner. With the new season comes a new hope for work and an improved outlook for the health and safety of our members and their families. As the pandemic seems to abate, our hopes grow for the future.

By the time members receive this edition of *Organized Labor*, the Game Developers Conference is likely to have just wrapped. This show will kick off a string of work that will probably grow through fall. Members should take note that the beginning of June promises to be a heavy period of work in both San Francisco and the South Bay.

It's been a long two years, but we're cautiously optimistic about what's in store for our members in the upcoming year.

Negotiations are also upon us, with our trade show unit nearing the end

of its one-year extension. The world's emergence from the pandemic is taking place against a backdrop of uncertain global financial markets and tumultuous geopolitical circumstances — all this as we try to take care of our own back yard here in the United States.

It's likely that Local 510's negotiating committee will have had at least three days' worth of meetings with our employers by the time you're reading this column. The committee will strive to reach the best outcome for our members in these difficult times. Stay tuned.

The Local 510 office is open for business from 8:30 a.m. to 4:30 p.m. Monday through Friday. If you have business you wish to conduct in-person, please call the office at 650-763-5404 to make an appointment. Annette Dosier can be reached at extension 1118, Morgan Worth at extension 1115, and Peter

April Show Schedule 2022					
GDC	Moscone N,S,W	<u>GES</u>	3/17	3/23-25	Full
DesignCon	SCCC	<u>GES</u>	4/1	4/6-7	100
Rims	Moscone N,S	<u>FDC</u>	4/6	4/11-12	1150
Union Meeting--Thursday April 7th---6pm					
55 Fillmore St. San Francisco					
AWS	Moscone S	<u>Willwork</u>	4/17	4/20-21	Special
TrailheadX	Moscone W	<u>FDC</u>	4/23	4/27-28	Special
Adv Litho	SJCC	<u>FDC</u>	4/23	4/24	50
Heart Rhythm	Moscone N,S	<u>FDC</u>	4/25	4/29-30	120
May					
SID	SJCC	<u>GES</u>	5/6	5/10-12	Full
Thoraic	Moscone	<u>FDC</u>	5/11	5/16-17	
CLEO	SJCC	<u>T3</u>	5/14	5/17-19	100
Google Marketing	Moscone W	<u>TBD</u>	5/20	5/24-26	Special
RSA	Moscone N,S,W	<u>FDC</u>	5/31	6/6-9	Full
Freeman (650) 878-6125 GES (650) 741-7500					
All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.					

Forni at extension 1111. For training and apprentice matters, please contact Richard Northam at extension 1113.

On a sad note, Brother Eugene Pointer has passed away. A member of Local 510 since 1978, Gene left an indelible impression on all those who

worked with him. The union offers its condolences to his friends and family.

Respectfully and in Solidarity,
Annette Dosier
Morgan Worth
Peter Forni

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch

International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Matt Russo

Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

MEETINGS

San Francisco General Meeting
Wed., April 20, at 5:30 p.m.
690 Potrero Ave., San Francisco

Sacramento
Wed., April 6, at 5:30 p.m.
Sheet Metal Workers Apprentice &
Journeyman Training Building
3665 Bleckely St., Mather, CA

Bakersfield
Wed., April 13, at 7 a.m.
Zingo's Cafe
3201 Buck Owens Blvd., Bakersfield

Fresno
Wed., April 13, at 5:30 p.m.
Piccadilly Inn Airport
5115 East McKinley Ave., Fresno

North Bay
Mon., April 25, at 5:30 p.m.
Mi Pueblo Restaurant
7384 Commerce Blvd., Cotati, CA

Tahoe
Thu., April 28, at 11:30 a.m.
Mott Canyon Tavern & Grill
259 Kingsbury Grade Rd., Stateline, NV

Reno
Thu., April 28, at 5:30 p.m.
Northern Nevada Labor Temple
1819 Hymer Ave., Sparks, NV

Special Called Meeting Items for April

- Funding for 125th anniversary celebration for IUEC Local 1
- First round of nominations for 2022 annual election

From the Manager's Desk

To endorse or not to endorse: That is the question.

It's election season, so, as usual, we're fielding a number of requests from politicians both locally and statewide who contact our hall — along with all of the halls of the building trades locals — looking for our support in helping them winning a seat.

Investigate these candidates. It's important that we endorse, support, *and vote for* those who support us. Please note that I didn't mention a party here; political affiliation is unimportant. What *is* important is voting for people who will look out for our local and for us as building tradespeople.

Who will help us get more PLAs? Who will help with maintaining our licensing? Who will help us get the work that sustains us as a local, an international, and an industry? I argue that the kind of politicians who will help us with all of the above are the candidates who we want to support.

I do not suggest blindly pledging allegiance to a party, an ideal, or a particular amendment. Instead, I propose looking first and foremost for candidates and initiatives that will help us secure our work and grow our industry. Among the most important things we can do with these local and statewide elections is to protect our work.

So, I encourage all of you to do your research. Call your congressperson, your assemblymember, and your local mayor. Find out where they stand on the issues that affect our wages, our union, and, ultimately, our way of life. Ask them if they support project labor agreements, apprenticeship requirements, and prevailing wage. Check their voting record on labor issues online at calaborfed.org/scorecard.

President of the California State Building Trades Andrew Meredith put it this way: "Our support for the Democratic Party can never be a one-way street. The issues important to our members must be issues important to this party. We will stand with those and only those who commit to supporting our members. We aren't a charity. Our support is never a given. We will always put the plight of our own members at the forefront of what we do."

We build our support from the ground up — just like the buildings

we so proudly construct across this great state.

As you might or might not have noticed, we also have our first round of nominations for our local's election coming up. The offices up for election this year are vice-president and president, as well as seats on building trades councils and the executive board. All will be elected from among our peers.

I encourage all of you who would like to be part of the process and part of the conversation to get involved! Put your name out there and run for a position. This is our local, and it belongs to every one of us.

Any member who's remained in good standing for a two-year period is eligible to run. Feel free to contact the hall if you have any questions about the specific positions available and what the requirements are for holding a particular position.

As always, brothers and sisters, please stay safe. Reach out if you ever need anything, or just stop by the hall and say hi. We're here for you in whatever capacity you need, work or otherwise.

See you all soon.

In Solidarity,
Matt Russo

HEAT & FROST LOCAL 16

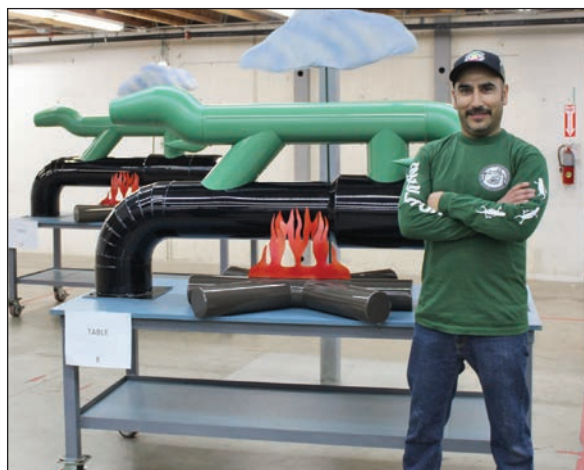


Heat & Frost Insulators and Allied Workers Local Union No. 16, AFL-CIO

Northern California – Northern Nevada
3801 Park Road, Benicia, CA 94510

Office: (707) 748-1616 • Fax: (707) 748-1620

CHRIS GREANEY BUSINESS MANAGER
FORTINO CURIEL BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
ANTHONY VISCUSO BUSINESS AGENT
BILL HODGES PRESIDENT
JONATHAN BLAINE VICE PRESIDENT
AURELIANO OCHOA ORGANIZER



Left: Local 16 apprentice and winner of the MAC competition Cesar Zepeda with the finished project.

Bottom left: Apprentice Training Coordinator Bill Hodges and Cesar Zepeda.

Bottom: The uninsulated salamander.



Upcoming Meetings

Sat., April 16
9 a.m. at the Union Hall

Sat., May 7
Pre-Retirement Seminar
8 a.m. at the Union Hall

Tue., May 17
6 p.m. at the Union Hall

Tue., June 21
6 p.m. at the Union Hall

During the first three days of March, Local 16 hosted the 2022 Master Apprentice Challenge Competition. Eleven local unions from the Western States Conference participated.

The project included cutting miters for two 90-degree elbows, two unequal tees, two laterals, and rubbering two 45-degree elbows and a reducing 90-degree elbow. The finish was PVC jacketing, with layout gores for one 90 and the two unequal tees and the laterals.

All of the apprentices did a great job, and our apprentice Cesar Zepeda came away with first prize. Congratulations, Cesar.

For more pictures, visit local16photos.com/mac-competition-2022.

Submitted by Alan Pierce

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Nick King – Business Representative
Chris Burnett – Vice President

MEETING DATES

General Membership

March 8, 6 p.m.
April 12, 6 p.m.

Executive Board

March 8, 5 p.m.
April 12, 5 p.m.

DDO/Holidays

April 15: Designated Day Off

Info, news, and events for District Council 16 and Local 718 can be found at dc16iupat.org. STAR classes are available. Visit dc16star.org for more information and to register.

Introduction

I would like to introduce myself to those of you who don't know me. My name

is Nick King, and I've been the president of Local 718 for some time now. I have been appointed as San Francisco's business representative until our next election.

I started in 2007 at Progress Glass. I did my apprenticeship on their service crew under a great group of guys and continued to work there as a journeyman. In 2016, I left Progress and went to Mission Glass. Mission gave me an opportunity to test my skills building some of the most high-end commercial interior projects in the city. I think of Mission as my home, and it was a hard decision for me to leave.

To those of you who know me, I don't have to say this, but to those that don't know me: I have your best interests in mind. I will represent you.

Work Outlook

It's slow, but hang in there. There are some jobs coming up.

If you are a San Francisco resident



Career Day at Half Moon Bay High School.

from CityBuild, call me. There are some jobs that have these requirements.

Upcoming Meeting

We are going to talk about our international pension. It's been in terrible

condition, but we have a couple options that have been presented to get it back on track.

Respectfully,
Nick King

ROOFERS LOCAL 40



**United Union of Roofers, Waterproofer
& Allied Workers Local Union No. 40**

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

From the Desk of Jose Oscar Padilla Business Manager

The Local 40 office is open from 7 a.m. to 4 p.m. Monday through Friday. We're here to address members' questions and concerns regarding medical

coverage, re-enrollment, vacation pay, pension, and payment of union dues.

Please remember that most business can be conducted over the phone or by mail or email. If you decide to visit in-person, you must observe Covid safety protocols while at the office. The

Local 40 Meeting Schedule, 2022		
April 21	July 21	Oct. 20
May 19	Aug. 18	Nov. 17
June 16	Sept. 15	Dec. 15
All meetings begin at 6 p.m.		

best way to ensure we get out of this pandemic is to collectively follow the guidelines and remain vigilant.

Unfortunately, I must announce the passing of our brother Rene Delao on January 20, 2022, at the age of 57. Rene joined the union in February 1993 and

began working alongside his brothers Roberto and Carlos at Barnecut Roofing, where he stayed until October 2010.

Rene worked at Pioneer Roofing from June 2011 to May 2012 and at Western Roofing from July 2012 to September 2019. May he rest in peace.

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO

2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: Jeff Dixon
Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

Local 483 is currently accepting applications.
Applications can be found and filled out
online by accessing Local 483's website:
www.SprinklerFitters483.org

PILE DRIVERS LOCAL 34



Hammers and Leads PILEDIVERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega: President
Joe Karinen: Vice President
Chris Moyer: Field Rep/Financial Secretary-Treasurer
Martin Espinoza Jr.: Senior Field Rep/Conductor
Martin Espinoza Sr.: Warden
Chris Puglisi: Recording Secretary

Trustees: Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps: Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglisi

Thomas A. Morton Memorial Scholarship

Good news for our members with a dependent child who's a senior in high school or currently enrolled in an accredited educational institution: They might be eligible for the Thomas A. Morton Memorial Scholarship.

This is an outstanding scholarship that the Northern California Carpenters put forward each year. Just this past year, Local 34 saw three of its members' children win a scholarship, including the Grand Scholarship in the amount of \$6,000.

As always, call down to the local and request an application. If enrolled in an educational program, your child must be planning to attend school during the 2022-2023 college year (July 1, 2022, through June 30, 2023) and be under 23 years old. Please return completed forms directly to Local 34, postmarked by Friday, June 24, 2022. No late applications will be considered, so please get them

back to the local as soon as possible.
Good luck to all applicants.

Old Timers Luncheon

Our annual event is just weeks away, and we've begun to see a large number of RSVPs show up here at the hall.

We're looking for apprentices to volunteer to help serve lunch and assist with the event. This is a great opportunity to pay it forward and show respect to the men and women who paved the way for the pile drivers of Northern California — our stronghold here is thanks to them. Now, it's up to us to carry the torch and continue to press on while at the same time growing our market share and increasing our membership.

It is an honor to be able to attend this event, so take advantage of the opportunity if you're an apprentice. Call the local and ask to be placed on the volunteer list.

Old timers, we will see you on Saturday, April 2!



Brother Eddie Clark and Doug Goodrich working for the Dutra Group on the Alameda Marina Shoreline Project.

Training

Big things are coming to the pile driver training program out at the Fairfield Training Center. The training department has brought on Isaac Barrett to help with the welding program and to develop drilling curriculum for our apprentices.

In addition, the department will be looking to add some new toys for our members to train on, allowing them to become even more efficient in the field. Our members can now look forward to a three-drum crane, plus an excavator and a diesel and vibratory hammer. These tools will provide apprentices and journeyman the hands-on experience they need to become more proficient.

Isaac will also make the center's welding shop available from 2 p.m. to 10:30 p.m. Monday through Wednesday and 7 a.m. to 3:30 p.m. Saturday and Sunday. So, take advantage of the shop to keep your certs current or pick up some new ones.

The center will also be hosting the Women in Construction Career Event on Friday, March 25, at 10 a.m. Local 34 will be helping with the barbecue and recruiting new members. Various pile driving contractors will be present, in addition to contractors from all of the various crafts that we represent.

So, if you have a family member who might be interested in a great career path, please encourage them to stop by and network with some of the biggest employers in our industry.

Negotiation Committee

We're currently preparing for the Pile Driver Master Labor Agreement nego-

tiations. It's an honor to represent our membership at the bargaining table.

Joe Karinen, Allen Deaver, and Patrick Zubillaga are the rank-and-file committee members who will be helping negotiate on your behalf. We all look forward to serving the membership throughout the process and bringing forward another successful agreement for you.

Benevolent Fund Committee

The Benevolent Fund Committee is currently seeking new members. This committee is organized and operated by rank-and-file members of Local 34. It has helped many retiree members pay for medical services and devices such as hearing aids and other necessities.

It is crucial that this committee is fully staffed and working together. If you're interested in becoming a member, please call the local, and we'll get you in touch with the right personnel.

In Memoriam

We are sorry to announce the passing of Brother Leonard Lester, 37-year member.

Union Meeting

This month's meeting will be held on **March 24 at 7 p.m.** As always, bring someone with you from the crew and keep growing our membership participation.

We look forward to seeing you.
Stay safe.

In Solidarity,
Martin Espinoza Jr.
Senior Field Representative
Local 34

We Are Celebrating

125 Years of Being Union-Strong

DATE CHANGE

To Be Announced. Plan to Join Us!

Congressional Leadership Award:

Congresswoman and U.S. Speaker of the House Nancy Pelosi
& the Historic Passage of the Infrastructure Investment and Jobs Act

Salesforce Park -
Transbay Joint Powers Authority
425 Mission Street
San Francisco

Music • Food • Friends • Fun
Musicians to Be Announced Shortly

Information regarding tickets and sponsorships available at
125yearssfbtc.eventbrite.com

Questions? Please contact Earp Events & Fundraising at laurie@earpevents.com or 510-839-3100.

FIGHT

for your right

TO BE UNION

Powering Through

Continued from page 1

Local 6 for six years now. She began her classes in 2016 and was halfway through the first semester of her fourth year when the pandemic hit.

“They did an awesome job,” Buckley said of Local 6’s transition. “We literally didn’t miss a beat, and they just kind of switched our spring break so that week, when everything kind of happened, we were on break, and then, during what was to be our spring break, we were back in class.”

Only one thing was different: Buckley and her fellow apprentices



Noreen Buckley prepares to board a scissor lift and do some high-ceiling electrical work.

were back in class via Zoom. She said that although the curriculum remained the same and the teachers successfully adapted instruction to the situation, she missed the in-person camaraderie more than anything else.

“When you’re with your class, it’s 20-something people, and you’re not with them all the time but every six weeks or every other night, depending on where you are in the program,” Buckley said. “You come in and just talk about your jobsite, about what’s going on in your life.

“One of my classmates has had three kids. A lot happens in your life in the five years [you’re in those classes], and you miss that ‘What’s up with you?’ and ‘Have you been there?’ kind of stuff. That’s probably the hardest part of it all.”

If an apprentice is feeling that union-family camaraderie is hard to come by, one foreman and 20-year IBEW member has some words of reassurance and advice.

“We’re all brothers and sisters in the local,” said David Pudoff, who originally went through apprenticeship classes for the Sound and Communications division from 2004 to 2007 and then returned to classes for inside wireman training from 2014 to 2019. “Always feel free to ask questions. If you’re struggling with anything, everybody is more than willing to help out.”

For Fernando Soto, who is currently taking apprenticeship classes with Plasterers Local 66, the benefits are clear.

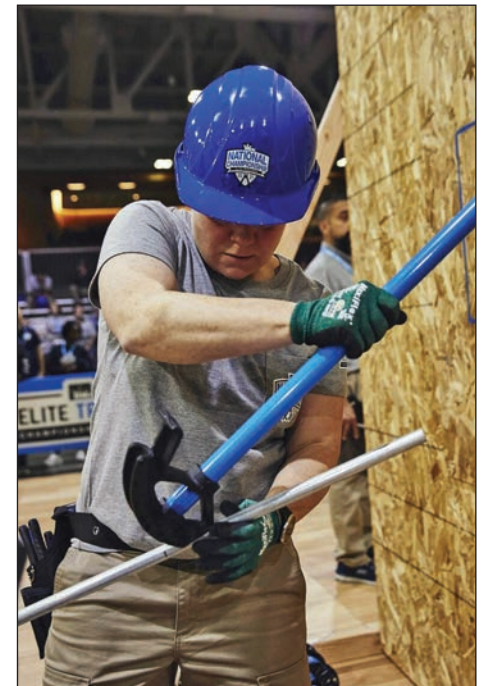
“You learn things that you’re going

to do in the field,” he said. “You’re learning skills to help you get better at your trade — skills that you’re going to keep for your whole life.”

“They’re going to put you in a situation in which you might not want to be there, but you have to get it done,” said Pedro Perez, a fellow apprentice with Local 66. “So, that just helps you overcome whatever obstacles you’re going to encounter in any jobsite.”

Ultimately, the apprenticeship classes remain a setting where new union members successfully learn their trade and bond with one another, even if the pandemic has changed things up a bit.

“All around, the apprenticeship classes are striving to help you succeed,” Pudoff concluded. “All the tools are there if you’re willing and wanting to utilize them. I really enjoyed going to the programs.” **OL**



Noreen Buckley competes as an electrician in the Elite Trades Championship in March 2021.

“We’re all brothers and sisters in the local. Always feel free to ask questions. If you’re struggling with anything, everybody is more than willing to help out.”

—David Pudoff, IBEW Local 6 Foreman and 20-Year Member

EFFECTIVE DESIGNS

It’s been my privilege **developing websites** and **designing printed communications** for Unions and their members for **over 19 years**. Perhaps you may know someone that could use my services. *Please share my info.*



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Official Minutes of the San Francisco Building and Construction Trades Council

Over a Century of Excellence in Craftsmanship



DELEGATES MEETING MINUTES

Feb. 17, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-Presidents John Doherty and Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present.

Guest: Malia Cohen, Board of Equalization, informed members of March 11 deadline for Democratic Party race.

SPECIAL ORDER OF BUSINESS

- COPE meeting: Two endorsements for congressional 12th will soon be District 11.
- ◊ Malia Cohen for state controller, M/S/C
- ◊ Nancy Pelosi for Congress, M/S/C

CORRESPONDENCE

- LiUNA Resolution in support of Presidio Trust staff urging immediate implementation of collectively bargained labor agreement: Vince Courtney provided overview of resolutions and recommends motion in support of five-year agreement, M/S/C.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 2/3/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- ST reported from the field.
- Sir Francis Drake has workers and minors on-site and apparently living on the fourth floor. Active criminal and administrative investigations are ongoing.
- ST congratulated and thanked members for winning the special primary election and advancing labor's candidate, Matt Haney. Members will be asked to hold several key dates to move the field.
- Mask mandate winding down.
- Housing bill by Senator Scott Weiner and State Building Trades for UC and CSU appears to include adequate labor standards.
- Streamlining legislation update: Stakeholders agreed to skilled-and-trained per Supervisor Ahsha Safai.
- Media reports of Mayor London Breed meeting with Amazon.
- Business agents endorsed electric vehicle facility, and full union commitment has been secured.

PICKET SANCTIONS

- Ramon Hernandez (LiUNA) requested strike sanction against Centric General Contractors, the builders at Sir Francis Drake, M/S/C.
- John Doherty (IBEW 6) requested citywide strike

sanction against Fire Detection Unlimited, M/S/C.

OLD BUSINESS

None

NEW BUSINESS

- SFBCTC housing element comment letter: ST requests approval to draft letter for public comment. Sandra Duarte to send out draft letter to delegates to review; approval contingent on no objections from delegates, M/S/C.

REPORTS OF UNIONS

- Public Policy Committee meeting was held; ST provided update.
- Greg Hardeman (IUEC) reported on upcoming national contract agreement expiring in July 2022.
- Vince Courtney reported lawsuit filed against City and County of SF.
- Chris Burnett (Glaziers 718) reported on newly appointed Business Rep Nick King.
- ST thanked Carpet Layers Local 12 and Carpenters Local 22 for the partnership and donation of exterior doors and new carpet at Third Baptist Church. Upcoming paint party to be held soon.

ADJOURNMENT

Adjourned at 6 p.m.

BOARD OF BUSINESS REPS MEETING MINUTES

Feb. 22, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-President John Doherty, and Secretary-Treasurer Rudy Gonzalez present. Vice-President Ramon Hernandez excused.

Guests: Francesca Vega, UCSF, and Greg Chauhan, Webcor

CORRESPONDENCE

- 900 Innes grievance (IBT 853).

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 2/08/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- ST and Dan Torres (SPK 483) gave report from location visit at Sir Francis Drake. Many safety concerns raised after discovering exposed asbestos on fourth floor, people living in the hotel working in the evenings. Minors discovered in one room. General Manager Sebastian Phiffer asked union reps to leave the premises. Active picket sanctions.
- April election recap: Three calendar hold invites for

mobilization have gone out to members. Phone banking volunteers will be needed; locals asked to designate two members per evening.

PICKET SANCTIONS

- R.J. Ferrari (UA 38) requests citywide strike sanction against Madden Plumbing, M/S/C.

OLD BUSINESS

- COPE meeting endorsements approved: Malia Cohen for CA Controller and Nancy Pelosi for U.S. Representative.
- LiUNA: Resolution in support of Presidio Trust staff urging immediate implementation of collectively bargained labor agreement.
- SF Building Trades housing element comment letter.

NEW BUSINESS

- Charley Lavery (OE 3) announced in-person meeting tomorrow at 4 p.m.
- Covid leave review.

REPORTS OF UNIONS

- Greg Hardeman (IUEC 8) reported on Park Central jobsite on Third Street.

ADJOURNMENT

Adjourned at 10:49 a.m.

DELEGATES MEETING MINUTES

March 3, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-President Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present. Vice President John Doherty excused.

CORRESPONDENCE

- 1450 Owens: Original Mission Bay Catulas PLA. Trubeck is GC.
- Whole Foods LOI: Affiliates asked to support and authorize ST to sign.

REQUEST FOR FUNDS

- UA Local 38's 75th anniversary and new union hall opening on April 29: Recommendation to sponsor

apprenticeship-level ad for \$2,500, M/S/C.

APPROVAL OF MINUTES

- 2/17/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- President Joe Biden's State of the Union Address recap: Meg-Anne Pryor (OE 3) appeared as House Speaker Nancy Pelosi's special guest.
- Public Employee Committee coordination work: Media campaign underway; website is up and features SF Building Trades members.
- City College update: Still discussing Covid pay and possible extension.
- General Contractor Centric is still under investigation for work at Sir Francis Drake.
- Senator Diane Feinstein's husband Richard Blum has passed away; condolences and floral arrangement sent on behalf of the SF Building Trades.

PICKET SANCTIONS

None

OLD BUSINESS

None

NEW BUSINESS

None

REPORTS OF UNIONS

- Joe Sanders (DC 16) introduced new Business Rep Nick King.
- Mark Plubell (Insulators 16) reported on state competition: 11 contestants.
- Larry Mazzola (UA 38) reported UA 38's first woman apprentice to place in state competition.

ADJOURNMENT

Adjourned 5:24 p.m.

BOARD OF BUSINESS REPS MEETING MINUTES

The **Board of Business Reps meeting** that had been scheduled for March 8 was cancelled due to an emergency action. Business Reps meetings resume as scheduled on March 22. Minutes for that meeting and others will be published in this space in next month's edition of *Organized Labor*.

Deadline for the Next Organized Labor: April 5

UNION PLUS SCHOLARSHIPS

Helping Union Families With the Cost of College

unionplus.org/benefits/education/union-plus-scholarships



Inspiring tips for eating well

The pandemic has affected us all in different ways. For many of us, healthy eating has fallen to the wayside. Check out these tips from Kaiser Permanente nutrition experts to get healthy eating back on track.

Healthy baking ideas

Instead of sourdough bread, try your hand at gluten free or vegan baking. Substitutes like coconut or almond flour for white flour or applesauce for oil pack a flavorful and nutritious punch.

Plant-based eating

Kaiser Permanente recommends a mostly plant-based diet, which focuses on whole grains, legumes, fruit, and vegetables and limits meat and dairy. Not only is it good for your health, but it's also good for the health of the planet. And with so many options these days, it's easier than ever to eat plant based.

Watch your beverages

Studies show that over 22% of calories consumed in the US come from sugary or alcoholic beverages. This can lead to weight gain over time and can contribute to conditions like pre-diabetes. Drink water, unsweetened iced teas, or sparkling water. Give your water a kick with a squeeze of fresh lemon or lime, or a small splash of 100% juice.

Visit kp.org/nutrition

Serving unions for more than 70 years.

Since Kaiser Permanente first opened its doors, we've been providing high-quality, affordable care to union members. Decades later much has changed, but our commitment has not. Here's to many more years of helping to keep union workers on the job. Learn more at kp.org/laborandtrust.