

State Bill Would Streamline Affordable Housing by Nixing Skilled-and-Trained Requirements

CA and SF Building Trades, Allies Oppose AB 2011, But NorCal Carpenters Support It. Here's Why.

By Robert Fulton
Contributing Writer

A battle is brewing in Sacramento as the California State Senate debates a significant bill that appears to pit workers' rights against affordable housing advocacy. Assembly Bill 2011 (a.k.a. the Affordable Housing and High Road Jobs Act of 2022), which was advanced by the Assembly last month, would eliminate skilled-and-trained labor requirements and local control of development in exchange for the construction of more affordable housing more quickly.

AB 2011 seeks to do that by accelerating the development and redevelopment of vacant commercial property into affordable housing. It was authored by East Bay Assemblymember Buffy Wicks, a Democrat who represents the 15th Assembly District (including Berkeley, Emeryville, Richmond, other nearby cities, and 20.4% of Oakland).

If AB 2011 passes, it will clear the way for construction project streamlining and building "by right" on qualifying projects while eliminating the

mandate that a skilled-and-trained workforce be a part of those construction crews.

The bill does include a prevailing wage requirement, and it also includes a developer-paid health benefit mandate, but only for builds of 50 or more units.

Jailbreaks and Giveaways

AB 2011 is opposed by the State Building and Construction Trades Council of California (SBCTC), along with the San Francisco Building and Construction Trades Council, the California Labor Federation, and numerous others in the building trades and labor movement.

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Mark Mulliner of the State Building and Construction Trades Council of California appears in Sacramento with an anti-AB 2011 banner.

How the San Diego Building Trades Accomplished Nation's Second-Biggest PLA

Council Leader Patiently Built Coalition to Change Political Game, Then Struck Deal

By Jacob Bourne
Contributing Writer

One of the first things Carol Kim did after she was elected to lead the San Diego County Building and Construction Trades Council as business manager

in 2016 was to immediately plant the seeds of what would become a historic project labor agreement years later.

She began meeting with IBEW Local 569 Political Director Gretchen Newsom to discuss strategies by which to achieve a PLA with the San Diego Association of Governments (SANDAG), a regional metropolitan planning agency made up of appointed representatives from San Diego's 18 local governments. At the time, SANDAG was helmed by both an anti-worker CEO

and board that favored a highway-centric regional transportation plan dismissive of climate change. It was obvious that labor did not have a place at their boardroom table.

The tactic became clear to Kim and Newsom: The SD Building Trades would have to change SANDAG's composition so that it better reflected the interests of San Diego County residents. It would be a painstaking multi-year process involving a lot of effort on the part of many stakeholder

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Business Manager Carol Kim is the head of the San Diego County Building and Construction Trades Council.

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GUEST COLUMN

Fred Ross: Looking to an Organizing Legend for Help in Winning Today's Fights

By Fred Ross Jr.



Winning Elections, Celebrating LGBTQ+ and Labor Solidarity, and Publishing a Newspaper

By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building and Construction Trades Council

Election Results

Now that all results from June 7's consolidated statewide direct primary election have been officially tabulated, we can see that this council's endorsed causes and candidates fared well overall. I am sorry to report, however, that we lost what was probably our biggest issue, and we lost it by a painfully slim margin: Prop A, the Muni Reliability and Street Safety Bond. Had it won, it would've allowed the SFMTA to borrow \$400 million to make essential upgrades to the City's transportation infrastructure.

Being a bond measure, Prop A required a 66.67% "yes" vote from the people of San Francisco, but it fell just short of that threshold, clocking in

with 65.11% approval.

This outcome is a blow to increased safety of mobility for SF's drivers, cyclists, and pedestrians alike. It's an even bigger blow to public transit; Prop A's defeat (though, with such a high approval margin, it feels odd calling it a defeat) deals a gut-punch to the communities and jobs that transit supports. It's a missed opportunity for a lot of well-paying, stable work that could've taken many building trades people off the bench and put them on the jobsite. It's a loss to an overwhelming majority of San Franciscans who are clearly in favor of investing in desperately needed transportation infrastructure improvements but who will be denied the opportunity to make that investment.

The SFMTA will now have to make this funding happen some other way. While we're not sure how it'll get done, this council believes in the agency and supports its efforts. One thing is for certain: The coalitions and political endorsements that used to win need to be re-evaluated for the modern era. If labor is to be victorious at the ballot box, our message must reach a deeper working-class audience earlier and more often. If it's a bond measure we're trying to pass, we're going to have to work twice as hard so that we can hit that high approval threshold.

A personal note on the recall of District Attorney Chesa Boudin: In the lead-up to the recall and even after its success, I've noticed among the anti-Boudin crowd a rampant politicization of every aspect of the system and a real reactionary tone that

isn't good for building alliances to win real results. Let's hope the hangover subsides sooner rather than later.

Pride: Visibility and Solidarity

Pride month reminds us that the rights of our LGBTQ+ siblings are forever connected to workers' rights.

Teamster Allan Baird, for instance, was an early straight ally who was instrumental in connecting the Bay Area gay community with labor when he organized a successful boycott against the then-ultra-conservative Coors Brewing Co. for its union-busting activities, wage stagnation, and general corporate homophobia in the early 1970s. Baird knew that the LGBTQ+ community was largely working-class and had lots of buying power in the Castro, so he reached out and built coalitions with them and with Harvey Milk to effectively rally against Coors — and corporate greed and discrimination in general. In exchange, the Teamsters began hiring openly gay drivers for the first time.

Our movements have come a long way since then. Just last October, after an anti-union contractor hurled homophobic slurs at workers, SF Supervisor Rafael Mandelman (D8) and SF Democratic Party Chair Honey Mahogany organized a successful LGBTQ+ solidarity picket with the SF Building Trades and Labor Council. A photo from that action appears below.

This fight isn't over. One in four LGBTQ+ workers report being treated unfairly in the workplace, and over half report that they have heard homophobic and



transphobic comments on the job. Nearly two-thirds of LGBTQ+ Americans in general say they've experienced some form of discrimination in their personal lives. The labor movement has struggled for equality among all workers and long stood for the cause of civil rights. It's in our DNA as a movement. The next generation of San Franciscans must be taught about how our struggles have been intertwined locally.

Your Newspaper

I'm proud to say that this edition of *Organized Labor* represents the second issue we've published in-house. We're working hard to build capacity and make this an efficient and expanded outlet that helps affiliates share information with members as well as covers issues and stories relevant to our industry and this council's agenda. We'll also be bringing more intentionality to the advertising within these pages and delivering messages and, we hope, discounts that'll be exclusive to members.

If you have any feedback, story ideas, or questions, please email orglabor@sfbctc.org and let us know. We want to make this publication responsive to you.

We thank you for your continued support. Read on! **OL**

PHOTO CREDIT: JANA AŠENBRENNEŘOVÁ



SF Democratic Party Chair Honey Mahogany speaks at a rally against a homophobic contractor last year in San Francisco.



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– The Publishers



We Endorsed Them, You Voted, and They Won (Mostly)

With the ballots all counted, we now know the official results of the June 7 consolidated statewide direct primary election. We're pleased to report that all of the SF Building Trades Council's endorsed candidates won, and most of our endorsed proposition positions won. The percentages below, which come courtesy of the SF Department of Elections, reflect how the City voted.

GOVERNOR
Gavin Newsom



76%

LIEUTENANT GOVERNOR
Eleni Kounalakis



71%

SECRETARY OF STATE
Shirley Weber



80%

UNITED STATES SENATOR
Alex Padilla



78%

UNITED STATES REPRESENTATIVE
DISTRICT 11
Nancy Pelosi



72%

CONTROLLER
Malia Cohen



37%

TREASURER
Fiona Ma



74%

ATTORNEY GENERAL
Rob Bonta



76%

INSURANCE COMMISSIONER
Ricardo Lara



45%

SUPERINTENDENT OF
PUBLIC INSTRUCTION
Tony Thurmond



54%

STATE ASSEMBLY MEMBER
DISTRICT 17
Matt Haney



63%

STATE ASSEMBLY MEMBER
DISTRICT 19
Phil Ting



80%

PROPOSITION A
Muni Reliability and
Street Safety Bond

65%*

*Required threshold of 66.67%
approval not reached

PROPOSITION B
Building Inspection
Commission

62%

PROPOSITION D
Office Of Victim and Witness Rights;
Legal Services for Domestic Violence Victims

59%

PROPOSITION E
Behested Payments

31%

PROPOSITION F
Refuse Collection and Disposal

71%

PROPOSITION G
Public Health Emergency Leave

64%

My Father, Fred Ross, Trained Cesar Chavez and Dolores Huerta to Organize. His Approach Can Help Us Win Today's Fights.



This column was written by Fred Ross Jr., son of labor organizer Fred Ross. After graduating from UC Berkeley in 1970, Ross Jr. joined the United Farm Workers and was trained and mentored by Chavez, Huerta, and his own father. He now lives in the Bay Area, where he has worked as a public defender, community organizer, political activist, and labor leader. He retired in February from his most recent role as organizer for IBEW Local 1245.

With another Father's Day come and gone, I've found myself thinking recently on my dad, Fred Ross, and the extent to which he influenced both me and the world.

My father understood that only the hard work of political persistence and working-class organization would build real power and give people a voice in the decisions that shape their living and working conditions.

Teaching Courage

My father was born in 1910 in San Francisco and grew up in Los Angeles. He graduated from the University of Southern California in 1936 in the thick of the Great Depression. He took a job as a relief worker, which took him to California's Central Valley. There, he helped to lift Dust Bowl refugees from their misery and desperation by helping them organize. As the Depression era segued into World War II, my father went on to help Japanese Americans find jobs and housing upon their release from the internment camps. In the face of post-WWII Klan activity in California, he brought together civic unity leagues to crush the cowardly white supremacist presence. In the early 1950s, he trained and mentored Cesar Chavez and Dolores Huerta —



Fred Ross Jr. (foreground) and Fred Ross Sr. (background) attend a meeting in July 1986.

PHOTO CREDIT: ANNE MARIE STASS

along with countless other Mexican Americans and African Americans — to not only unionize but also to build their voting power and mount a challenge to school segregation that would eventually lead to the successful integration of local school boards across the Citrus Belt. It was around this time, in 1947, that he and my mother, Frances, would welcome me into the world. I spent my early childhood east of downtown L.A. in the hub of the Chicano movement, Boyle Heights. I learned to speak Spanish in a household that fought injustice and racial prejudice as a way of life; at the time, my father was blazing trails organizing in the

barrios of Southern California, and my mother was doing pioneering work with the mentally ill. In the summer of 1964, when I was 16, I traveled with my father to the small town of Guadalupe, AZ. He had been invited there to organize the Yaqui and Mexican American community. I spent a month accompanying him to house meetings and teaching basic English classes to help folks prepare for the American citizenship exam. This was the first time that I saw my father in action. I observed how he trained new community leaders to register nearly 1,000 new voters, winning these newly enfranchised constituents



As temperatures rise and you start to plan your summer fun, one thing that should not fall off your to-do list is protecting your skin. Regardless of skin type, race, or ethnicity — anyone can benefit from the 3 S's:

Sunscreen

Choose an SPF that's 30 or higher and water-resistant

Shade

When hosting a BBQ or at the beach, choose a spot under a tree or set up an umbrella

Shirts

Dark colored clothing and hats will help block UV rays better than light-colored/thin fabrics. Don't forget your sunglasses to protect your eyes!



Following these simple guidelines will ensure that you (and your skin) will be made in the shade — all summer long. Scan the QR code for more tips on keeping your skin healthy throughout the summer or contact Tera Brandon Clizbe, vice president, Labor and Trust at tera.clizbe@blueshieldca.com for all of your member needs.

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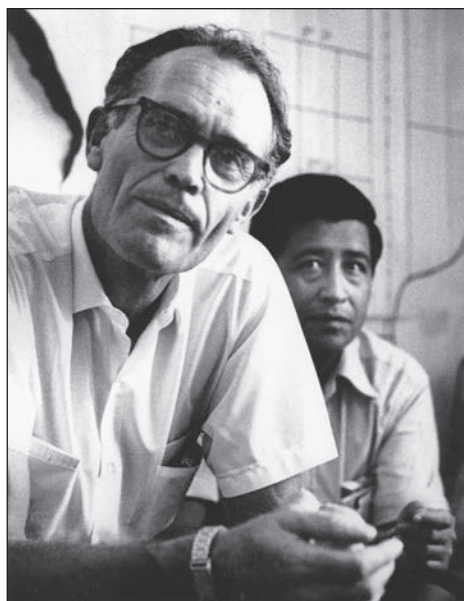
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recognition from previously indifferent elected officials. I felt enormously proud of him and was so impressed with what he was doing to help change the world for the better. I began to imagine becoming an organizer someday.

I joined the United Farm Workers in 1970. My father — along with Chavez and Huerta — trained me how to do house meetings and personal visits, how to recruit volunteers for picket lines, how to work with urgency and do follow-ups. What I learned with them would be absolutely formative for me.

My father was a tough taskmaster. One Saturday morning, I was supposed to be firing up a group of about 100



Fred Ross Sr. appears with Cesar Chavez in the 1960s.

campaign volunteers, when I heard this very loud voice: “*Animo, Fred, animo!*”

My father’s message was timely and clear: Be courageous, and bring the fire.

He and I continued to work together throughout the ’70s, mostly on farm worker strikes and boycotts. After he retired in the ’80s, I brought him back to train a new generation of organizers for my own advocacy group, Neighbor to Neighbor, which I founded in support of the people of El Salvador.

Fred’s Philosophy Today

Today in America, democracy is yet again under siege. Over recent years, we’ve witnessed widespread disinformation, racism, xenophobia, homophobia, voter suppression, and a violent attempt to overturn the results of a presidential election. Over recent weeks, we’ve seen the U.S. Supreme Court’s reversal of abortion rights, along with its threats to upend LGBTQ rights next.

As the liberties of large swaths of the American people are put on the line, the situation grows ever more precarious. Fundamental respect for individual freedom and the cohesion of the nation suddenly look to be at risk. These days, we need thoughtful action to combat these trends.

For instruction on how to affect such action, we’d be wise to look to the work of Fred Ross.

My father channeled anger and frustration into practical political movement. He showed people how to lay the foundation of member-led movements that could change institutions and

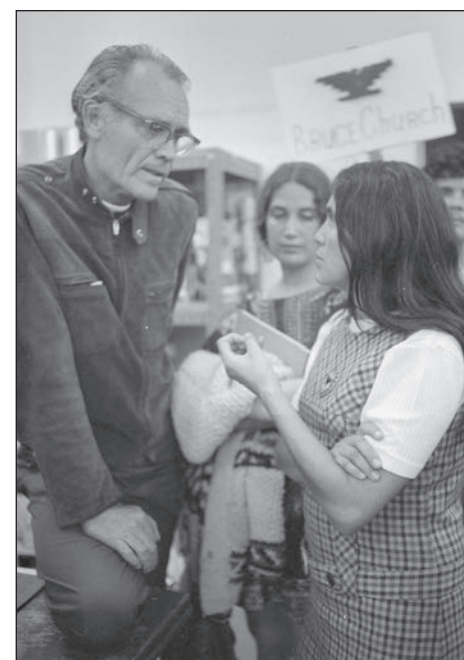
enact policies that would improve lives. He mobilized people to challenge the status quo wherever the status quo was unjust. He taught people how to stand up to police brutality, to fight segregation, to organize voter registration and voter turnout campaigns, and more. He instilled courage.

He worked from the understanding that while protests can draw attention to create sustainable change, it is the hard work of political persistence and working-class organization that would build real power and give people a lasting say in the decisions that shape their living and working conditions. He was patient but always acted with a sense of urgency, and he instilled those qualities in those whom he mentored.

He listened more than he spoke. He made it about the people’s story, not his. That was the cornerstone of his version of thoughtful action.

My father once said, “An organizer is a leader who does not lead but gets behind the people and pushes.” He was not an egotistical man and couldn’t have given a damn whether his name was mentioned in the history books. Instead, he always remained focused on the larger goal: to empower as many people as possible with the skills and knowledge they’d need to form mass movements for their rights and freedoms — movements so persuasive in their genuine righteousness that they would ultimately be impossible to ignore, subvert, or suppress.

He helped people realize they had a voice and that they ought to be confi-



Fred Ross Sr. speaks with Dolores Huerta in the 1960s.

dent in raising it — and so should we all. If we take a page from Fred’s book, we might just be able to help people find their voices within the movement for expanded rights, worker unity, civil rights, and any other democratic undertaking we seek to promote.

My father understood that for democracy to exist, we must listen closely and then take informed, courageous action. If we all understand that, then we stand more than a fighting chance against the tyranny we’re facing today. **OL**

Learn more about Fred Ross Sr. at FredRossProject.org.



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Project Labor Agreements Are Still the Answer



This guest column was written by Andrew Meredith, president of the State Building and Construction Trades Council of California.

When it comes to delivering projects on time and on budget, it is widely proven that engaging union workers during construction is key. Building trades members around the state have shown time and again that there isn't a project they can't build, a milestone they can't reach, or a schedule they can't meet. When given the chance, our members always deliver.

Unfortunately, sometimes bad contractors get projects by undercutting fair bids, putting our workforce on the bench. When that happens, workers are often exploited, projects are less safe, "change orders" flood awarding agencies, and taxpayers generally lose.

This scenario has played out across California, from college projects in San Diego to judicial projects in Redding. Oftentimes, this means out-of-area contractors using out-of-area workers to construct these projects, meaning most of the dollars earned by the construction workforce leave the community as soon as they are earned.

To avoid the scary scenario of a bad contractor getting a project on bid day, many awarding agencies have embraced project labor agreements (PLAs) to protect the interests of their communities. These agreements provide peace of mind to cities, counties, school districts, and more by providing direct engagement with local skilled-and-trained workers. PLAs are proven to result in more construction dollars staying local than traditional project delivery models — something that appeals to policymakers. Even more, the agreements allow these agencies to prioritize



PHOTO CREDIT: ROMAIN DANCERE VIA UNSPLASH

We have a mission to organize the construction industry and to improve the outcomes of tradespeople. There are few better ways to do that than by fighting hard to enact PLAs in our own communities.

apprenticeship opportunities for people in their own communities.

When projects like the Golden 1 Center or SoFi Stadium were constructed under negotiated PLAs, priority apprenticeship slots were created for residents of disadvantaged communities near the projects. Similar agreements statewide have prioritized apprenticeship opportunities for members of indigenous tribes, women, veterans, and other specific groups. By leveraging their projects through these agreements, policymakers have found a powerful tool capable of creating great change in

their communities. As we all know in the building trades, an apprenticeship in one of our many trades is a ticket to the middle class for workers.

While more and more local agencies continue to enact citywide, countywide, or districtwide PLAs, there are still areas hesitant to make the commitment. Oftentimes, business groups, developers, or even outside labor organizations push weaker alternatives to PLAs for their own interests, jeopardizing negotiations towards a powerful local-level agreement. These alternatives come in many forms but always

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have one thing in common: Workers are less protected than they would be under a PLA.

As building trades leaders, we have a mission to organize the construction industry and improve the outcomes of those engaged in the trades. If we're honest with ourselves, there are few better ways to accomplish our mission than by fighting hard to enact PLAs in our own communities. Our local councils have taken this to heart, enacting strong agreements around the state without settling for weaker alternatives. Within our office at the state level, we continue to push for and negotiate agreements with state agencies for projects in every corner of California. These collaborative efforts are working, with PLA implementation numbers constantly growing.

We must remain vigilant, though. The more victories we win for workers, the stronger the calls will become from other groups to weaken our efforts. We

must remain united behind the idea that PLAs are the best way to connect union laborers, painters, operators, plumbers, elevator constructors, roofers, electricians, and more to the projects going on in their communities. These agreements are also the best way for us to demonstrate at the local level what our programs can do to elevate workers to the middle class.

PLAs are a win-win for local communities, and we must never be afraid of saying so. We have the high ground in these debates. When we successfully implement PLAs, workers win, communities and taxpayers win, and projects are delivered on time and on budget.

Our members today are counting on us to deliver. So are the workers we haven't yet organized. We must keep pushing, keep organizing, and keep advocating for these agreements until they touch every community in California. When we are united in our efforts, nobody can stop us. **OL**

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Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

We Regret the Loss of the Following Members

Jeffery Charleston, 59, passed away on March 5, 2022. He joined Local 22

in 2009. He is survived by his uncle, Claude Pines, and cousins Darryll Pines, Derek Pines, and Denise Pines. He resided in San Francisco.

John "Sean" Dunne, 86, passed away on May 18, 2022, with 60+ years of membership. He was a native of Louisburgh, County Mayo, Ireland. He is survived by his wife, Mary; his children, Seana (Deepak) Patankar and Aidan; and his grandchildren, Declan and Claire. He is predeceased by his son Kieran. He served four years in the U.S. Air Force. He resided in San Francisco.

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Retired Members

Randall Lemos

Retirees in Action

Calling all retired carpenters: You might have retired from your job, but there's still a place for you in your union. Retirees in Action is a recently formed group whose goal is to empower retired carpenters, to ensure that your voices are



At left, 12-year member Brandon Jackson, and, at right, 18-year member Jason Wynne.

heard, and to help you retain your connection with your brothers and sisters.

Please call Adrian Simi at 510-975-0348 or email him at adrian@nccrc.org to get involved today.

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New Wages and Benefits, Effective July 1, 2022

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE CARPENTER AGREEMENT PROVIDES FOUR WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

Area 1: Counties of: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma

Area 2: Counties of: Monterey, San Benito and Santa Cruz

Area 3: Counties of: Sacramento, Yolo, San Joaquin, Western Placer* and Western El Dorado*

Area 4: Counties of: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Eastern Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne and Yuba

* Western Placer County includes territory west of and including Highway 49. Western El Dorado County includes territory west of and including Highway 49 and territory inside the city limits of Placerville.

JOURNEYMAN WAGE RATES EFFECTIVE 7/1/2022

	Area 1	Area 2	Area 3	Area 4
Carpenters	\$57.10	51.22	51.22	49.87
Bridge Builder/Highway Carpenter	\$57.10	57.10	57.10	57.10
Hardwood Floorlayers	\$57.25	51.37	51.37	50.02
Shinglers	\$57.25	51.37	51.37	50.02
Power Saw Operators	\$57.25	51.37	51.37	50.02
Steel Scaffold & Shoring Erectors	\$57.25	51.37	51.37	50.02

FOREMAN RATE: 10% per hour above applicable Journeyman rate. GENERAL FOREMAN: 20% above the Foreman rate.

FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

Effective:	7/1/2022
Health & Welfare (H&W)	\$12.10
Pension (PEN)	11.10
Annuity (ANN)	2.55
**Vacation (VAC)	2.95
**Work Fee (WF)	2.29
Apprentice/Journeyman Training (TR)	1.13
Vacation/Holiday/Sick Leave Admin. (VHSLA)	0.10
Industry Promotion (IP)	0.07
Carpenters International Training Fund (CITF)	0.10
Contract Work Preservation (CWP)	0.05
Carpenter Employers Contract Administration (CECA)	0.07

CARPENTER APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS EFFECTIVE 7/1/2022

Period	Percentage Fringes	Area 1	Area 2	Area 3	Area 4
First 0-6 Mos.	60% H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA	\$34.26	\$30.73	\$30.73	\$29.92
Second 7-12 Mos.	65% H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC	\$37.12	\$33.29	\$33.29	\$32.42
Third 13-18 Mos.	70% H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC, ANN ..	\$39.97	\$35.85	\$35.85	\$34.91
Fourth 19-24 Mos.	75% H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC, ANN ..	\$42.83	\$38.42	\$38.42	\$37.40
Fifth 25-30 Mos.	80% All Fringes	\$45.68	\$40.98	\$40.98	\$39.90
Sixth 31-36 Mos.	85% All Fringes	\$48.54	\$43.54	\$43.54	\$42.39
Seventh 37-42 Mos.	90% All Fringes	\$51.39	\$46.10	\$46.10	\$44.88
Eighth 43-48 Mos.	95% All Fringes	\$54.25	\$48.66	\$48.66	\$47.38

** VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND. EXT.



Local 22 members Potofou Ioramo, Bruce Maes, and Lucio Ramirez on the job.

Happy 4th of July

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
San Leandro, CA 94577
Phone: (510) 632-8781
Website: www.bac3-ca.org

Troy Garland, President

Ryan Ruf, Secretary-Treasurer

Field Representatives – Colin Johnson,
Lenny Paredes, Jordan Mondragon, David Calderon

Organizers – Dave Tafoya, Manny Enriquez

From the Desk of Ryan Ruf

Brothers and Sisters,

I would like to send good thoughts and wishes your way.

As Covid protocols loosen for the summer, I still urge all Local 3 members to play it safe. Wash your hands frequently. If you're sick, do not go to work. Get tested if you've been in contact with someone who tested positive with Covid-19.

Summer is here, and the beloved annual family road trip has become a financial burden. As I write this, gasoline is over \$8 a gallon in some parts of California. I'm very proud to live in the Golden State and support a green future, but I fear that going green too fast will raise gas prices to over \$10. We must keep in mind that California continues to drill and refine oil, and these prices reflect that. If this state bans either, we would become

fully dependent on other states, both domestic and foreign.

So, what's the answer? I can't say for sure, but I do know that banning and dismantling the California oil industry in one fell swoop of legislation would harm every commuter in California financially, not to mention the refractory bricklayers and other union craftspeople who work in those refineries.

The June 7 California primary elections have concluded. Local 3 has done its best to interview and converse with candidates for that election and for this year's upcoming general election, which will be held on November 8. (Visit Local 3's website at bac3-ca.org and select "Endorsements" to view.)

In November, when selecting a candidate, we keep one thing in mind: Is this person best for the membership? We need more labor agreements for cities,

counties, school district, and private projects, so I want every member to vote their paycheck this November.

Retiree luncheons will begin June 22, and they'll start in San Jose. It has been over two years since our last luncheon, so I'm very much looking forward to seeing everyone and catching up over a great meal. I joined Local 3 because I wanted to enjoy a comfortable retirement. Now, as an officer of this local, I want to make sure every retiree feels appreciated for their years of service.

Congratulations to all apprentices

who participated in our local contest in April, and good luck to the contestants who moved on to the Western States Competition in Irvine on June 11.

Service Awards, June 2022

- 25 years: Jeffery Bernier
 - 40 years: Bret Matthews, Douglas Pritchett, Mark Taylor
 - 50 years: Bruce Keszler, Steven Reich
- Congratulations on your many years of service.

In Memoriam

We are sorry to announce the passing of our brother Leroy Jolivet, BL, 5/13/2022, 10-CA, 68-year member.

Find us on Facebook by searching "BAC Local 3 CA," on Twitter @ [baclocal3ca](https://twitter.com/baclocal3ca), and on Instagram @ [baclocal3](https://www.instagram.com/baclocal3).

CHAPTER MEETINGS

July 2022							August 2022						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
No Meetings in July. Have a Great Summer!								1	2	3	4	5	6
							7	8	9	10	11	12	13
							14	15	16	17	18	19	20
							21	22	23	24	25	26	27
							28	29	30	31			

First Tue. at 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)

First Wed. at 5:30 p.m., San Jose — 14940 Camden Ave. (Round Table)

First Thu. at 6 p.m., Sacramento — 7465 Rush River Dr. (Mountain Mike's)

Second Tue. at 5 p.m., San Francisco — 379 Gellert Blvd., Daly City (Celia's)

Second Thu. at 5 p.m., Oakland — 15301 Wicks Blvd., San Leandro (Marina Community Center)

Third Thu. at 6 p.m., Manteca — 1120 N. Main St. (Mountain Mike's)

Third Tue., even months only, at 6 p.m., Fresno — 324 E. Shaw Ave. (Ramada Inn)

Meetings will be held via Zoom until further notice.

Apprentice Contest Winners

Brick	Tile	PCC	Marble	Terrazzo
1. Cristian Martinez	1. Zhen Yong Lin	1. Emmanuel Sanchez	1. Jeremiah Sphar	1. Brian Dohring
2. Jin Chung	2. Stephen Belasco	2. Damian Stoner	2. Mason Steed	2. Ryan Priebe
3. Jose Rubalcaba	3. Michael Nieto	3. Quilvert Guillen	3. Oscar Colunga	3. Devin Sisson



TOP LEFT: First-place tile layer winner Zhen Yong Lin stands next to his design during Local 3's Apprentice Contest in April.

TOP: First-place bricklayer winner Cristian Martinez competes in Local 3's Apprentice Contest in April.

RIGHT: Ryan Ruf, left, appears with William John Fewins. We thank Fewins for his 71 years of service. May he rest in peace.

LEFT: Retired member Lester Witt receives his 50-year-member jacket.





International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Russell Au Yeung, President
Ron Lewis, Vice President
John Langley, Recording Secretary
Steve Cloherty, Treasurer

Anthony Sandoval, Executive Board
Carlos Salazar, Executive Board
David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board

MEETING NOTICES 55 FILLMORE STREET

Unit One Committee
Tue., July 5, at 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., July 6, at 4:30 p.m.

Executive Board
Tue., July 12, at 4 p.m.

General Membership
Wed., July 13, at 4:30 p.m.

Unit Six Committee Meeting
Wed., July 14, at 4:30 p.m.

Retired Members (Senior Sixes)
Thu., July 21, at 10:45 a.m.

Executive Board
Wed., July 27, at 4 p.m.

We extend our sympathies to the family and friends of Max Marcotte, inside journeyman, who passed away on May 13, 2022; and to the family and friends of James G. Desmond, inside journeyman, who passed away on May 23, 2022; and to the family and friends of Daniel J. McCarthy, inside journeyman, who passed away on May 22, 2022.

Best Wishes to Our Recently Retired Members

Tom Wong
David S. Cirelli
Stephen R. Cardona
Jesse M. Guthrie
Sally A. White
Paul A. Mangan
Angel Sanchez Jr.

Senior Sixes

We're meeting again at 55 Fillmore on the third Thursday of each month at 10:45 a.m. Come enjoy a great lunch with your fellow retirees. Mark the date: This year's summer barbecue will be held on Thursday, September 15, at Junipero Serra County Park in San Bruno. Watch for the mailing notice from EISB.

Steve Walsh
Recording Secretary, Senior Sixes

BUSINESS MANAGER'S REPORT

City and County/SFMTA Negotiations

I was on the road when I wrote my last article and did not have the names of our negotiating teams handy. This month, I'd like to take a moment to express my sincere appreciation for the time and effort the team members put into negotiations.

For their work on the city and county contract, we thank the following members:

- Gene Welch, 7276 electrician supervisor II, SFPUC, Water Enterprise (out of Sunol, oversees Millbrae)
- Troy Harris, 7350 transmission and distribution line worker, SFPUC Hetch Hetchy Power, Warnerville Line Shop
- Mike Nederostek, 7482 power generation technician II, SFPUC Hetch Hetchy Power, Moccasin Power Generation Shop
- Troy Acevedo, 7345 electrician, San Francisco International Airport, Electric Shop

- Gerald Cassidy, 7338 electrical line worker, Department of Technology

For their work on the SFMTA contract, we thank the following members:

- Khail Ali, 7380 electrical transit mechanic assistant supervisor, SFMTA Training
- Jim Long, 7318 electronic maintenance technician, SFMTA Electronic Shop
- John Affolter, 9145 traffic signal electrician, SFMTA Traffic Signal Shop
- Juan Solis, 7371 electrical transit system mechanic, SFMTA Cable Car Division
- Henry Scholz, 7329 electronic maintenance technician assistant supervisor, SFMTA Green Division

Inside Wireman Contract Is Settled

With the inside wireman contract now settled, the parties will be working diligently over the next few weeks to implement the changes and prepare the contract for approval from the international office. Your patience as we dot the i's and cross the t's is greatly appreciated.

I want to take a moment and thank the members of the negotiations team. Russ Au Yeung, Dan Tellez, Matt Bamberger, and Jose Fuentes-Almanza represented the inside wiremen like true professionals and never lost sight of the needs of our members. We believe that we reached an agreement that addresses the increased cost of living and provides stability to our local industry.

Recognizing Our LGBTQ Sisters, Brothers, and Siblings

June is Pride Month. It's a time when we celebrate our LGBTQ members; our members' LGBTQ children, parents, and siblings; and all LGBTQ people with whom we work. To those of you, I say this: You are valued customers, employers, supervisors, apprentices, and journey-level colleagues in the electrical industry. We applaud your contributions, and we recognize you as our sisters, brothers, and siblings in arms.

Local 6 was the first building trades local in San Francisco to sponsor a contingent in the City's Pride Parade. Covid led to the cancellation of that parade in 2020 and 2021, but Local 6 was once again represented in the 2022 parade. Photos will be published in next month's edition of this newspaper.

Prevention of Heat Stroke

Heat stroke is predictable and preventable, and as we move through the summer months, all members should take care to avoid it. They should also pay attention to their fellow workers to make sure that they are not succumbing to heat stroke.

Remember: When we look out for one another, we all get home safely.

The Mayo Clinic suggests taking the following steps to prevent heat stroke during hot weather:

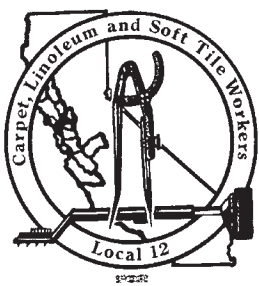
- Wear loose-fitting, lightweight clothing. Wearing excess clothing or clothing that fits tightly won't allow your body to cool properly.
- Protect against sunburn. Sunburn affects your body's ability to cool itself, so shield yourself outdoors with a wide-brimmed hat and sunglasses and use a broad-spectrum sunscreen with an SPF of at least 15. Apply sunscreen generously, and reapply every two hours — or more often if you're swimming or sweating.
- Drink plenty of fluids. Staying hydrated will help your body sweat and maintain a normal body temperature.
- Take extra precautions with certain medications. Be on the lookout for heat-related problems if you take medications that can affect your body's ability to stay hydrated and dissipate heat.
- Take it easy during the hottest parts of the day. If you can't avoid strenuous activity in hot weather, drink fluids and rest frequently in a cool spot. Try to schedule exercise or physical labor for cooler parts of the day, such as early morning or evening.
- Get acclimated. Limit time spent working or exercising in heat until you're conditioned to it. People who are not used to hot weather are especially susceptible to heat-related illness. It can take several weeks for your body to adjust to hot weather.
- Be cautious if you're at increased risk. If you take medications or have a condition that increases your risk of heat-related problems, avoid the heat and act quickly if you notice symptoms of overheating. If you participate in a strenuous sporting event or activity in hot weather, make sure there are medical services available in case of a heat emergency.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!

John J. Doherty
Business Manager
Financial Secretary

Live Better Work Union

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Ruffin Romes • Martin Garcia

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

The members have spoken, and I'm happy to announce that Local 12 has ratified a one-year contract.

This agreement provides a \$4-per-hour wage increase, with no language changes. Our first wage increase comes July 1, 2022; option 3 from the wage allocation vote — \$1 on wages and 50 cents on the annuity — was the choice. Our second wage increase will begin on January 1, 2023, with \$1 on wages, \$1 on vacation pay, 35 cents on health and welfare, and 15 cents on market recovery.

These options were picked and ratified by our rank-and-file membership. Hats off to all who participated in voting to approve what is a great contract, in my opinion.

More good news: Our Business Manager/Secretary-Treasurer Robert Williams III was overwhelmingly

elected, receiving 628 votes over Chris Lloyd, who received 198 votes, and Patrick Nixon, who received 40 votes. This speaks loudly and clearly that District Council 16 membership has full confidence in Robert and his ability to lead us toward a better future with more opportunities for growth in our industries.

Congratulations, also, to Business Representative Joe Culley of Floor Coverers Local 1512 in Las Vegas. Joe won his reelection with 578 votes, while his rival, Henry Hidalgo, earned 230 votes.

As always, I invite members with a special moment in their life such as a birth, graduation, marriage, retirement, or, sadly, a death to contact Steve Belong or me to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes



New Local 12 members are sworn in.



Local 12 members cheer on the home team at a Giants game.



Welker Brothers installers appear on a jobsite.



DC 16 members gather for a photo during a recent volunteer activity.



DC 16 members march in the City for International Workers Day on May 1.

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: Jeff Dixon
Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

Local 483 is currently accepting applications.
Applications can be found and filled out
online by accessing Local 483's website:
www.SprinklerFitters483.org

Sign Display Local 510



Sign Display & Allied Crafts

Local Union 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

The Month in Review

During the past month, work has been heavy. We've gone through the biggest show of the year to date, which has been of great benefit to our membership. The busy period has been bitter-sweet, though.

Anecdotally, we have word of coronavirus cases in the workplace because of the increased workload. In the wake of this workplace spread, we urge our members to consider their own safety as well as the safety and health of their brothers and sisters. We offer the following common-sense suggestions to our members as we continue to come into a period of increased work.

Consider wearing a mask, even if it's not required by your employer or show management. By masking up, you're protecting yourself from virus spread by others and limiting the spread of the virus should you be asymptomatic.

If you test positive, report your case to your employer. Employers are required to report cases to health and safety authorities and to enact specific safety precautions should workplace illness spread beyond certain case thresholds. Additionally, you might be eligible for some measure of sick-time compensation based on your illness due to Covid.

Don't come in to work if you're feeling ill. This final suggestion is very important. In the case of this most recent Coronavirus variant, which spreads easily, the very least you can

do is stay home if you don't feel well. If you worked the day before you become symptomatic, you've likely been contagious and might have already infected others.

If you're not aware that you're ill either because you feel well or you've tested negative, being at work is understandable. Coming into work while symptomatic, however, is inexcusable. Whether you have a common cold or coronavirus, you know you're sick. Stay home.

(Note: A June 10, 2022, article in *The Atlantic* describes how current Omicron variants might not show a positive test result until well after symptoms present. This reinforces the need to stay home if you have any symptoms, including what you suspect to be mere cold symptoms.)

Finally, you might hear folks say things about the coronavirus such as, "It's not that bad," or "I wasn't that sick, so other people won't be sick if they get it from me." This is as callous and unfortunate a viewpoint as one could possibly have.

As we urged at the beginning of this column, consider those around you and think about how getting sick might affect not only them but also those to whom they go home. Your coworkers might be immunocompromised or live with elderly family members for whom this illness could be life-threatening.

Infections have ripple effects that, in many cases, are seen and experienced only by others. Consider those people as well as yourself.



Trade Show Triumvirate, left to right: Pete Bowes, Bill Clark, and Ron Wahlstrom.

Reminders

The International Union of Painters and Allied Trades will reinstitute dues for Local 510 members beginning in the third quarter of 2022. Members who had a credit at the end of March 2020, when dues were suspended, will have that credit applied to the third quarter and all subsequent quarters for which they have credit.

Members who are uncertain about whether or not they have a credit should check with the office.

Trade Show Triumvirate

The office recently received a visit from retired general foreman Bill Clark, fresh off a lunch with two of his stalwart fellow foremen, Pete Bowes and Ron Wahlstrom, both also retired. The lunch took place at Westlake Joe's, where the three — with all 130 years of experience among them — traded stories of people, places, and events past and present.

Clark, Bowes, and Wahlstrom worked for GES when it was known simply as Greyhound. With Clark at the helm through the tech boom of the '90s, Greyhound ran extensive operations in San Francisco and San Jose and was

Local 510's largest employer.

In a recent phone conversation, Wahlstrom recounted a memory from those busy days.

"We worked five months straight — 150 days," he said. "During one show-opening at Moscone, Bill Clark told me and Pete to take an hour off to go have breakfast at the M&M [now the Chieftain]. We were in heaven. Even that one hour felt like a two-week vacation in Hawaii."

All three foremen trained and worked alongside a number of current forepersons and leads, and they leave a broad legacy within Local 510. In addition to steering their company through the rise (and fall) of the Bay Area dot-com bubble, they were also present for the birth of the Moscone Center, from its humble beginning as an agglomeration of South-of-Market parking lots to the three-hall facility it is today.

Bowes, who was recently in town, offered photographic evidence of the meeting of the three foremen — proof that all three are still kicking. What they're kicking we can't exactly say, but one thing's for certain: It's not carpet!

July Show Schedule 2022					
Show	Venue		Move In	Show Dates	Size
Cloud Wars	Moscone W	FDC	6/26	6/28-30	100
Sensors	SJCC	GES	6/26	6/28-29	Full
Spark & Data Brick	Moscone S	GES	6/26	6/27-28	Special
July					
Silicon Valley Auto	SCCC	FDC	7/5	7/8-9	Full
Semicon	Moscone N&S	FDC	7/6	7/12-13	Full
DAC	Moscone W	FDC	7/6	7/11-13	Special
Union Meeting--Thursday-- June 2nd---6pm					
55 Fillmore St. San Francisco					
August					
VM Worlrd	Moscone	FDC	8/24	8/29-31	Special
If you can't show up for as scheduled, call your employer:					
Freeman (650) 878-6125 GES (650) 741-7500					
All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.					

THE ONLY

EFFECTIVE ANSWER

TO ORGANIZED GREED

IS ORGANIZED LABOR

ROOFERS LOCAL 40



United Union of Roofers, Waterproofers & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

From the Desk of Business Manager Jose Oscar Padilla

Dear Brothers and Sisters,

We've begun negotiating a new collective bargaining agreement. It's important that you participate in the

process by attending our monthly local union meetings, where you'll receive up-to-the-minute reports on negotiations.

This month, Salvador Rico will be attending the Union Leadership



Left to right: Peter Lang (Local 40's president), Salvador Casco (15 years a good-standing member), Jose Luis Casco (20 years a good-standing member), and Salvador Rico (Local 40's secretary-treasurer).

Training Program at Washtenaw Community College in Ann Arbor, MI. The core curriculum will include instruction in basic computer skills and effective internet use, CRR training, and labor law. Other elective classes will include business communication, principles of management, business etiquette, and marketing.

Congratulations to our brothers Americo Ortiz, Jose Luis Casco, and Salvador Casco on their many years of service and dedication to Roofers and Waterproofers Local 40.



Americo Ortiz recently received a 25-Year Certificate commemorating his quarter-century as a Local 40 member of good standing.

MEETINGS

July 21
Aug. 18
Sept. 15*
Oct. 20*
Nov. 17
Dec. 15

All meetings begin at 6 p.m.

**Nominations for the election of officers will be held at the September 15 and October 20 meetings. If you're interested in running for office, please call Salvador Rico at 415-508-0261 to determine your eligibility.*

HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers Local Union No. 16, AFL-CIO

Northern California – Northern Nevada
3801 Park Road, Benicia, CA 94510
Office: (707) 748-1616 • Fax: (707) 748-1620

CHRIS GREANEY BUSINESS MANAGER
FORTINO CURIEL BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
ANTHONY VISCUSO BUSINESS AGENT
BILL HODGES PRESIDENT
JONATHAN BLAINE VICE PRESIDENT
AURELIANO OCHOA ORGANIZER

The Local 16 Retirees Club sponsored its fifth annual fishing trip on Sunday, June 5. We chartered the New Easy Rider and the El Dorado and spent the day fishing for halibut. It was overcast and rainy, and the bay was a bit choppy,

but everybody had a good time.

Check out the photo gallery from the trip at local16photos.com/june-5th-2022-fishing-trip.

Submitted by Alan Pierce

UPCOMING MEETINGS

Sat., July 16
9 a.m.

SPECIAL NOTICE:
Contract Ratification Meeting
Sun., July 31
9 a.m.

Tue., Aug. 16
6 p.m.

Tue., Sept. 20
6 p.m.

Sat., Oct. 15
9 a.m.

All meetings will be held at the union hall.



Local 16 member Dylan Pierce and his son Jayven won the fishing trip's biggest fish contest.



Members braved the rain and choppy waters of the bay but ultimately had a blast snagging some great catches on the fifth annual Local 16 Retirees Club fishing trip on Sunday, June 5.

PILE DRIVERS LOCAL 34



Hammers and Leads PILEDIVERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega: President
Joe Karinen: Vice President
Chris Moyer: Field Rep/Financial Secretary-Treasurer
Martin Espinoza Jr.: Senior Field Rep/Conductor
Martin Espinoza Sr.: Warden
Chris Puglisi: Recording Secretary

Trustees: Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps: Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglisi

FROM THE DESK OF MARTIN ESPINOZA JR.

Join the Team

Local 34 is actively looking for new membership. If you know anyone who might benefit from being a member of one of the proudest locals on the West Coast, please have them reach out to us. Men and women are encouraged to apply. Our industry is changing for the better. We are committed to building a culture of inclusivity and equality.

Visit the training website at ctnc.org for more information.

New Contractors

Offshore wind is becoming more of a reality every day.

The Bureau of Ocean Energy Management released its proposed sale notice for the offshore wind auction. Northern California will have two large leases coming out in the fall. The first lease will be 63,338 acres, and the second looks to be 69,031 acres.

This news puts Local 34 in a great position. In the past several weeks, we've had multiple marine contractors become signatories. After several months of communication, we were able to bring Dead Calm Seas Marine Services (DCS Marine) to the table. Owner Tim Wakefield is very excited to join the pile driver family. His company will be

fully invested in offshore wind in the upcoming years and is looking to become a powerhouse when it comes to marine construction and diving throughout Northern California.

We're pleased to have DCS Marine on our team. I look forward to dispatching many of our members to Mr. Wakefield in the near future.

The second contractor to become a signatory is none other than J.F. Brennan. This marine contractor has been in business for over 100 years. It's a fourth-generation family-owned company that just so happens to be one of the largest marine contractors in the nation.

The partnership was successful thanks to the help of Jesse Marquez, a representative from Southwest Carpenters, and Jesse Scott Kandoll, a representative from Pacific Northwest Carpenters. It was a great experience to have all three regional councils at the table signing Brennan to each respectable agreement.

After the agreements were signed, we spent a good amount of time discussing the possibilities surrounding future marine projects in NorCal. J.F. Brennan brings a vast amount of experience relating to offshore work. Working with a contractor that's willing to help us grow as an organization is extremely valuable.

When J.F. Brennan expanded to the West Coast, it also acquired a company called Harbor Offshore. We've enjoyed a



After several months of communication, Dead Calm Seas Marine Services recently became a signatory contractor of Local 34.



Long-running marine contractor J.F. Brennan also became a recent signatory of Local 34.

great partnership with Harbor Offshore for many years. I'm pleased to say that most of the Harbor team, which includes a handful of pile drivers, will be staying on with Team Brennan.

Exciting times for Local 34!

Union Meeting

Our next union meeting is scheduled for Thursday, July 21, at 7 p.m. As always, please invite the crew and any apprentices who have yet to make a

meeting. It's the perfect time to introduce our apprentices to how union business is conducted. Just a reminder: In the county of Alameda, masks will be required inside any public buildings, so please don't forget your face coverings.

Stay safe. We look forward to seeing you.

In Solidarity,
Martin Espinoza Jr.
Senior Field Representative

PLASTERERS AND CEMENT MASONS LOCAL 300



Plasterers and Cement Masons Local 300

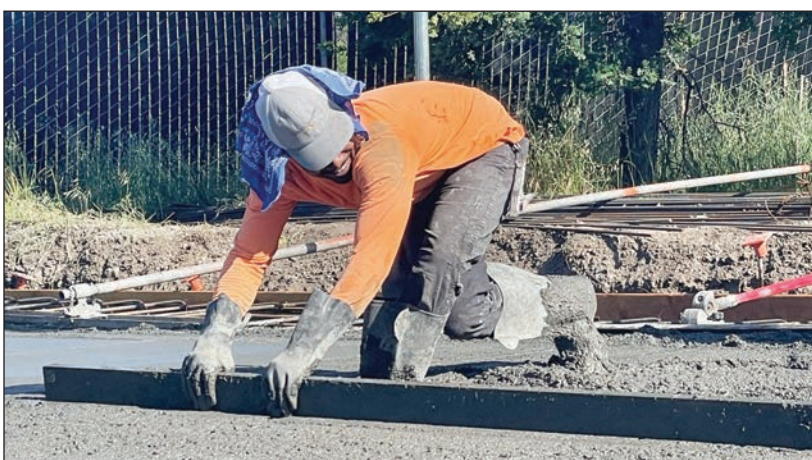
Main Office:
100 Hegenberger Rd. Suite 220 Oakland CA 94621
Tel: 510-430-9492 Fax 510-430-9183

Chester Murphy, Trustee
Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

www.opcmialocal300.org



RIGHT: Local 300 Business Agent Chris Knerr, at left, presents cement mason Don Salazar with his Gold Card and certificate recognizing 25 years of service to the OPCMIA. Congratulations, Brother Salazar!

LEFT: Local 300 journeyman cement mason Diandre Williams rods a slab-on grade in Santa Rosa for CWM Concrete.



ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Matt Russo

Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

MEETINGS

San Francisco General Meeting
Wed., July 20, at 5:30 p.m.
690 Potrero Ave., San Francisco

Sacramento
Wed., July 6, at 5:30 p.m.
Sheet Metal Workers Apprentice
& Journeyman Training Building
3665 Bleckely St., Mather

North Bay
Mon., July 25, at 5:30 p.m.
Mi Pueblo Restaurant
7384 Commerce Blvd., Cotati

Tahoe
Thu., July 28, at 11:30 a.m.
Mott Canyon Tavern & Grill
259 Kingsbury Grade Rd.
Stateline, NV

Reno
Thursday, July 28th, at 5:30 p.m.
Northern Nevada Labor Temple
1819 Hymer Ave., Sparks, NV

Special Called Meeting Items for July

- Approval of the 2022-2023 budget
- Funding for the Women's Conference in the amount of \$15,000
- Swearing in of newly elected officers from the annual election of officers
- Funding of the Trap Tournament for \$7,000

From the Manager's Desk

Normally, I try to keep this column light and focus on our work, what we claim, and what projects you, as members, are working on.

This month, however, I'm writing about a serious matter, and I'm doing so in this newspaper as opposed to the journal because I'd like what I have to say to reach beyond the IUEC. The issue I'm about to discuss goes beyond our union and even beyond the building trades, and it is my hope that my fellow brothers and sisters across our region's building and construction trades will happen upon this article and take the time to read and reflect on something that affects us all.

This past month, one of our brothers took his own life. I'm sure that many of you reading from our local have heard

about it, and I won't get into the details.

Our lives are neither singular nor solitary. We are, by definition and action, social creatures with many levels of association — we have friends, family, acquaintances, and people we interact with on anywhere from a limited to extensive basis.

Whether positive or negative, our actions have a real impact on everyone around us. Our actions are, therefore, so often not solely our own because of their correlating effects. (Think ripples in a pond when you throw a rock.)

When someone commits suicide, those closest will experience the most upheaval. But even further away, although muted and maybe less poignant, there will be repercussions for the circle of influence that person created in life. These circles are not solitary; they cross over and intersect like a life-sized and fluid yet layered and multifaceted Venn diagram.

I suppose that what I am trying to say is that we are not alone. And no matter how alone you might feel when you're feeling your absolute worst, *there is help*. Please reach out and get it. There are so many people who care about you and value you, who need you and count on you.

If you or someone you know is struggling, please take advantage of the resources that are available to help restore your mental health and wellness. For our members here in the IUEC, we offer a member assistance program that handles anything from mental health to substance abuse and everything in between. Please call the hall at 415-285-2900 for further information.

For any of you brothers and sisters outside of the IUEC, I'm certain your union offers similar benefits. Your BA, who can provide you with more information on resources, would be more than happy to hear from you and will be able to point you in the right direction.

Work safe and be safe. Never forget that you matter and your life matters. We care about you and we want you to stick around as long as possible. Regardless of how bad you might feel about yourself at this moment, please remember that feeling is only temporary and it can be resolved. With the right help, you will soon be feeling like yourself again.

In Solidarity,
Matt Russo

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Nick King – Business Representative
Lenny Quintana – President

MEETINGS

General Membership
July 12 at 6 p.m.
Aug. 9 at 6 p.m.

Executive Board
July 12 at 5 p.m.
Aug. 9 at 5 p.m.

DDO/Holidays

July 1: Designated Day Off
July 4: Holiday

Info, news, and events for District Council 16 and Local 718 can

be found at dc16iupat.org. STAR classes are available. Visit dc16star.org for more information and to register.

Take a moment to register to vote if you haven't yet: Visit registertovote.ca.gov.

Brothers and Sisters,

There is strength in numbers. A group of people has more influence and power than one individual. Let's stand together with the purpose of bettering our lives and the lives of our families.

In Solidarity,
Nick King
Business Representative
Glaziers Local 718

VOTE RESULTS

Our \$2 wage increase, which takes effect January 1, 2023, will be allocated as follows based on the vote results:

\$1 to the taxable net wage
\$0.10 IUPAT pension (5% mandatory increase per IUPAT Constitution)
\$0.22 IUPAT alt 2 contribution
\$0.33 Glaziers annuity
\$0.35 Health and welfare (money not needed for H&W will go to wage equality)

Meet your new Local 718 executive board:

President: Lenny Quintana
Vice-President: Trevor Long
Financial Secretary: Orlando Martinez
Recording Secretary: Chris Burnett
Treasurer: Mike Bollier
Warden: Ronald Heath
Trustee: Abril Carranza
Trustee: Marlon Rodriguez
Trustee: Mario Marquez
At-Large: Jamie Redmond
At-Large: Danny Linares

AB 2011

Continued from page 1

Erin Lehane, SBCTC's legislative director, described the bill as a jailbreak for the development community.

"I think that it's an effort by the developers to kind of dumb down labor standards and hire non-union construction workers who aren't adequately protected or potentially trained," she said.

Also of concern is that allowing for by-right development of existing commercial locations would permit developers to bypass local approvals processes.

"It takes away the ability for the local councils and local members to engage in developments that will impact their communities and where their families live," Lehane said.

She also cautioned that AB 2011 would not sunset, allowing these skilled-and-trained and by-right provisions to remain in effect regardless of the state's housing circumstances.

In a scathing letter to Wicks opposing the bill, Lehane warned of the

"anti-worker corporate greed looking to fool this legislature and exploit a very real crisis on the backs of California's blue-collar workforce."

Alex Lantsberg, director of research advocacy for the San Francisco Electrical Construction Industry, has been following the issue of vacant commercial property closely. He estimates there's nearly 5 million square feet of such space in the Bay Area, not to mention 17 million square feet in Los Angeles. He believes that property owners sit on empty commercial space for — in part, at least — the tax breaks.

"These commercial properties are really a strange sort of beast," Lantsberg said. "Right now, it's just basically an idle asset that sits on their books."

Lantsberg said he sees the value in incentivizing the turning over of empty commercial property into affordable housing. But what AB 2011 offers those property owners aren't simply incentives, he said — they're giveaways.

"Ultimately, what you're dealing with is a huge gift to property owners in terms



Joe Schykerynec of the State Building and Construction Trades Council of California appears in Sacramento with an anti-AB 2011 banner.

of what the underlying value is for those developments," Lantsberg said.

'Raising All Workers'

Unlike the vast majority of its union building trades colleagues, the Oakland-based Northern California Carpenters Regional Council (NCCRC) — which has 22 affiliates and claims to represent a total 37,000 union members — has thrown its support behind AB 2011.

Speaking in favor of the bill at an April 27 California Assembly Housing and Community Development Committee hearing, NCCRC Executive Secretary-Treasurer Jay Bradshaw said, "We are here to get to work."

Bradshaw went on to say that low wages and labor violations were rampant in residential construction. He appeared to imply that if AB 2011 passed, NCCRC-affiliated carpenters who were dispatched to jobsites would be in a position to recruit nonunion workers on the same jobsites, ultimately claiming the work arrangement facilitated by AB 2011 would "raise all workers [...] and bring new folks in to get those rights on the job."

When asked to elaborate for this article on NCCRC's favorable AB 2011 position, Bradshaw provided the following statement: "AB 2011 addresses the crisis of available housing that plagues the state while protecting the very workers who will build this housing. This bill streamlines the process to allow more homes to be built here and now, not years or decades into the future, while delivering labor standards that provide family supporting wages, health insurance, apprenticeship opportunities, and the strongest labor enforcement provisions for private work in the nation. The housing crisis is crushing working-class Californians due to lack of affordable housing and exploitation of nonunion workers on the job. AB 2011

brings a solution to both."

At the April 27 hearing, Wicks said in support of her bill, "We have a housing crisis that is out of control. AB 2011 is a bold bill, but our housing crisis merits bold action."

Wicks did not respond to requests for comment on this article by press time.

United in Opposition, Seeking Amendments

During the hearing, SF Building Trades Secretary-Treasurer Rudy Gonzalez voiced his opposition to the bill, as did a series of representatives from the ironworkers, sheet metal workers, electricians, cement masons, roofers, sprinkler fitters, insulators, and others in the trades.

Also present to speak out against AB 2011 was California Labor Federation Legislative Director Eduardo Martinez.

"We believe the labor protections in this bill are illusory," Martinez said at the hearing. "The lack of a requirement for contractors to support apprenticeships by utilizing a skilled-and-trained workforce means construction workers — workers who were deemed essential throughout the Covid-19 pandemic — are once again left out of the equation."

So, what's next? Lehane said that the SBCTC is working to get the legislation amended to treat workers more fairly, require a skilled-and-trained workforce, provide adequate enforcement, and include a sunset provision. The trades support the efforts for more affordable housing, she said, but not on the backs of workers.

"We 100% agree we need more affordable housing," Lehane said. "That's the one thing I think we can all agree on. We need more affordable housing, but it should not be built on the backs of construction workers. We need affordable housing, but we need to do it the right way. You can't ignore one moral obligation in fulfilling another." **OL**

"We 100% agree we need more affordable housing, but it should not be built on the backs of construction workers. You can't ignore one moral obligation in fulfilling another."

—Erin Lehane, Legislative Director, California State Building & Construction Trades Council



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YOUR MENTAL HEALTH CARE?**

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NUHW NATIONAL UNION OF
HEALTHCARE WORKERS

"The lack of a requirement for contractors to support apprenticeships by utilizing a skilled-and-trained workforce means construction workers [...] are once again left out of the equation."

—Eduardo Martinez, Legislative Director, California Labor Federation

SAN DIEGO PLA

Continued from page 1

groups, but it was a viable way forward that just might work.

Kim and Newsom studied political representation in the county's cities, as well as demographics and voter registration rates. They determined that a path forward for flipping SANDAG's seats could ultimately yield a PLA that would transform the county for years to come.

"In 2020, the board started to shift to pro-labor," said Newsom. "It was labor, the environmental movement, and community justice groups uniting, meeting weekly to agitate SANDAG to pursue [an RTP] that was going to be effective for our collective goals."

Group effort resulted in the creation of the Quality of Life Coalition, which gained support from the Sierra Club, Climate Action Campaign, Sunrise Movement, and Local 569, with 569 providing full-time staff for the coalition. The alliance effectively persuaded voters to mobilize and push back against SANDAG's then-anti-worker, -anti-environment agenda.

From there, Kim said, the SD Building Trades lobbied the new and improved SANDAG to adopt a transit-oriented RTP. SANDAG did so, and the SD Building Trades was ready with a PLA that would cover all of the RTP's pertinent work — roughly \$160 billion worth over the next 30 to 40 years. SANDAG approved the agreement in December 2021, and, with that, the second-largest PLA in the nation behind Los Angeles County's was born. Under

the terms, any major SANDAG agency project over \$5 million will be covered.

"It's amazing to me to imagine that we will have generations of building trades workers here in San Diego benefiting from and being protected by this [PLA] for decades to come," Kim said. "Once those projects are funded and moving forward, it'll transform this region in terms of how we are able to get around and move. Our mobility will be completely different."

In addition to road and bridge work, the SANDAG PLA will cover transit expansion projects and rail lines to help connect the region and provide lower-income workers who might not have a car with reliable transportation to jobs. More transit will also mean cleaner air for the region, as well as highways with less congestion. The hope is that these changes will translate into healthier workers who have more time to spend with their families.

Kim credited the intensive political groundwork she did with the Quality of Life Coalition with the PLA's success. Implementing a comprehensive external outreach program with direct community engagement, the coalition was able to make the case to San Diego voters that both the RTP and the PLA would have solid moral value. Instead of merely pursuing votes in a transactional way, the coalition set out to build a deeper, longer-lasting sense of support among the local electorate for labor and environmental issues that will, with any luck, persist into the future.

"Sometimes, environmentalists and the building trades can be at odds," Kim said. "But in this case, we were able to find shared values and ground, which was key." **OL**



The San Diego Building Trades rolled out graphics to announce and celebrate a wide-ranging landmark PLA that was struck with San Diego County's regional planning agency, SANDAG, last December.

The Rundown on SF's Citywide PLA



SF Building Trades representatives, county supervisors, and many union members attended Mayor London Breed's signing of San Francisco's citywide PLA in January 2019.

After years of tenacious advocacy from the San Francisco Building and Construction Trades Council, the SF Board of Supervisors unanimously passed a citywide PLA in January 2019. It covers capital-bond-funded projects that fall under the jurisdiction of the City's departments of Public Works and Recreation and Parks. (Not covered by the PLA are projects under SF's enterprise departments — SFO, SFMTA, the Public Utilities Commission, and the Port of SF.)

In addition to ensuring union wages, benefits and other protections on large-scale projects, the citywide PLA leverages a skilled-and-trained workforce to avoid costly delays and additional expenses for city projects. While public projects generally go to the lowest bidder and are therefore said to save tax dollars, citywide PLA coverage ensures that no sacrifices are made in the quality of work that might result in enormous repair expenditures down the road.

"The passage of the San Francisco and San Diego PLAs represent major political wins for labor," said Pat Mulligan, Carpenters Local 22's financial secretary and director of the City's Office of Labor Standards Enforcement. "PLAs are good

contracting policy and support good governance and quality projects."

Mulligan said that to date, around nine projects have been covered under the SF PLA. If that seems like a low number, consider that the coronavirus pandemic, with its groin-kick to the economy, gobbled up a massive chunk of time since the PLA's enactment at the outset of 2019; significant project delays are an issue we're still dealing with.

However, in the midst of the pandemic, the Department of Public Works was able to move forward with streetscape improvements — one of those nine PLA-covered projects. Building trades workers on the jobsite doubtless benefitted from the significant lack of traffic during the period, not to mention the much-needed wages they earned during that industry-wide dry spell.

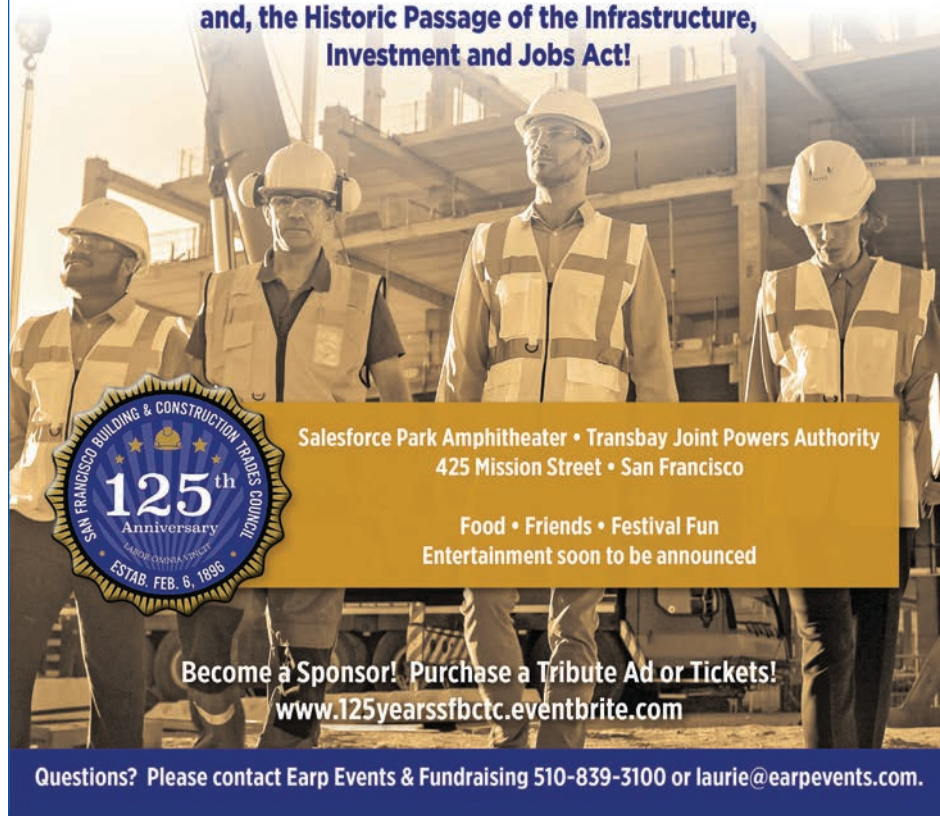
The citywide PLA's threshold has been set at \$5 million since its passage. On July 14, the threshold deescalates to \$1 million, meaning that for the next 18 years, all bond-funded projects in excess of that amount will be covered. Mulligan said he expects that the agreement will capture significantly more work in the years to come.

You are invited to join SFBCTC for an afternoon of celebration with members, leaders, and community supporters of

125 Years of being Union-Strong!

Saturday, July 16, 2022 • Noon - 2:30 pm

HONORING
Congresswoman Nancy Pelosi, Speaker of the House
PUBLIC SERVICE AWARDEE
and, the Historic Passage of the Infrastructure, Investment and Jobs Act!



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Entertainment soon to be announced

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Official Minutes of the San Francisco Building and Construction Trades Council

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DELEGATES MEETING MINUTES

May 5, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-President Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present. John Doherty excused.

CORRESPONDENCE

- COPE notice to be held on May 19 for ballots A through H.
- Prop A Muni bond and supporting documents.

REQUEST FOR FUNDS

- Building and Construction Trades Council of Alameda County: Request to support labor-endorsed candidate Liz Ortega (ortegaforassembly.com) for AD 20. ST recommends endorsement and contribution. Ramon Hernandez recommends motion to note and file, M/S/C.

APPROVAL OF MINUTES

- 4/21/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Hines Parcel.
- Potrero Power Station.
- ST recommends strong support for SFMTA Muni bond.
- City College actions: Cuts, Covid pay, contract issues.
- SFUSD wage reopener: Upcoming lobbying meetings to be set.
- City and county agreements ratification update: Meeting to be held May 6; ST to circle back to crafts coalition. Vince Courtney gave update on letter that went out May 4 and thanked all for their support.

PICKET SANCTIONS

None

OLD BUSINESS

None

NEW BUSINESS

None

REPORTS OF UNIONS

- Larry Mazzola (UA 38) thanked all for attending

75th anniversary and grand opening celebration.

ADJOURNMENT

Adjourned at 5:43 p.m.

DELEGATES MEETING MINUTES

May 19, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

Vice-Presidents John Doherty and Ramon Hernandez present. President Larry Mazzola and Secretary-Treasurer Rudy Gonzalez excused.

CORRESPONDENCE

- AG Bonta event materials: June 2 breakfast invitation.

SPECIAL ORDER OF BUSINESS

- COPE Meeting
- Measure A (Muni Reliability and Street Safety [Bond]): Endorsed, M/S/C.
- Measure B (Building Inspection Commission): Endorsed, M/S/C.
- Measure C (Recall Timelines and Vacancy Process): No position, M/S/C.
- Measure D (Victims' and Witnesses' Rights): Endorsed, M/S/C.
- Measure E (Behested Payments): Opposed, M/S/C.
- Measure F (Refuse Collection and Disposal): Endorsed, M/S/C.
- Measure G (Public Health Emergency Leave): Endorsed, M/S/C.
- Measure H (District Attorney [Recall]): No position, M/S/C.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 5/05/22 minutes, M/S/C

SECRETARY-TREASURER'S REPORT

None

PICKET SANCTIONS

- John Doherty (IBEW 6) shared that Local 6 is also currently in contract negotiations.
- Jose Fuentes Almanza (IBEW6) requested strike sanction against their contractors and association, M/S/C.

OLD BUSINESS

None

NEW BUSINESS

None

REPORTS OF UNIONS

- John Doherty reported on recent IBEW international convention.

ADJOURNMENT

Adjourned at 5:55 p.m.

BOARD OF BUSINESS REPS MEETING MINUTES

May 24, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

Vice Presidents John Doherty and Ramon Hernandez and Secretary-Treasurer Rudy Gonzalez present. President Larry Mazzola excused.

CORRESPONDENCE

- Final Muni remit form: Members asked to participate.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 4/26/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- UC Regents approved UCSF Parnassus plan. Thanks for advocacy.
- Transit center update: Multi-jurisdiction letter from BCTCs put together, joint regional, along with support from Speaker Nancy Pelosi for MTC support with federal funding.
- 1450 Owens project: Meeting to be held May 24 to discuss boilerplate. ST will then update officers.
- ST thanked officers for stepping in while he was out on bereavement leave.

PICKET SANCTIONS

None

OLD BUSINESS

- AG Bonta event materials: June 2 breakfast.
- COPE meeting: Endorsements for June 7 ballot.
- Measure A: Endorsed
- Measure B: Endorsed
- Measure C: No position
- Measure D: Endorsed
- Measure E: Opposed
- Measure F: Endorsed
- Measure G: Endorsed
- Measure H: No position

NEW BUSINESS

- John Corso (UA 38) thanked all for support on recent picket sanction.

REPORTS OF UNIONS

- Mark Leach (Teamsters 856) offered to loop members in, if needed, in support of workers at Laguna Hospital.
- John Doherty (IBEW 6) reported on recent international convention; no change in international officers at this time.

ADJOURNMENT

Adjourned at 10:18 a.m.

DELEGATES MEETING MINUTES

June 2, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-President John Doherty, and Secretary-Treasurer Rudy Gonzalez present. Ramon Hernandez excused.

Guests: Alan D'Souza and David Delgado, CCSF Revenue Measure: SF WERCS.

CORRESPONDENCE

None

REQUEST FOR FUNDS

- 14th annual William Hammond Hall event at Harding Park, June 22: ST recommends \$2,000 from special funds, M/S/C.

APPROVAL OF MINUTES

- 5/19/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Financial District: Midrise and multifamily.
- Hines Parcel F.
- 1000 Market.
- PUC biosolids/digester packages: Out to bid.
- Measure A legislation: It's a priority; members reminded to get ballots in.
- DTX support update: Members thanked for ongoing support.

PICKET SANCTIONS

None

OLD BUSINESS

None

NEW BUSINESS

- Vince Courtney: M/S/C for council to advance use of union hiring halls as part of staffing SF city and county.
- City College revenue campaign kickoff.
- Andrew McCarron (Carpenters 22) shared that SFMTA Muni Heritage Day is this Saturday, June 4.

REPORTS OF UNIONS

None

ADJOURNMENT

Adjourned at 5:32 p.m.

It's your right to be Union.



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unionplus.org/benefits/education/union-plus-scholarships



3 basic health tips for men

Lifestyle changes can help prevent many health conditions that commonly affect men. Whether you're a guy who's ready to get serious about your health, or a woman who wants to help keep the men in your life healthy, these tips are for you.

Take charge of your health

See your doctor regularly, and talk about healthy habits that can reduce your risk for cancer and heart disease. Knowing your family health history — and sharing it with your doctor — can also help you stay healthier, longer.

Watch your waist

Regardless of your weight, a waist that measures more than 40 inches increases your risk for heart disease, type 2 diabetes, and colorectal cancer.* Help reverse your risk by reducing your waistline through healthy eating and exercise.

Check your head

Mental health matters. Stress impacts your health, so make time for healthy ways to unwind. And if you're dealing with something like depression or anxiety, don't hold it in. Reaching out for help is a sign of strength — not weakness.

Visit kp.org/menshealth.

Serving unions for more than 70 years.

Since Kaiser Permanente first opened its doors, we've been providing high-quality, affordable care to union members. Decades later much has changed, but our commitment has not. Here's to many more years of helping to keep union workers on the job. Learn more at kp.org/laborandtrust.

*Academy of Nutrition and Dietetics