

SF Building Trades' 125th Anniversary Celebration a Salute to Incredible History, Continued Hard Work of Local Labor Movement

Quotes and Photos From the Event, Plus Histories and Remembrances From Select Affiliate Locals

Saturday, June 16, was a warm and sun-drenched weekend afternoon — the ideal midsummer San Francisco day, really — for folks from far and wide to gather for the long-awaited 125th anniversary celebration of the San Francisco Building and Construction Trades Council.

Flanked by some of the City's tallest and most significant architectural landmarks, the amphitheater and surrounding parkland grounds atop the 100%-union-built Salesforce Transit Center in the heart of downtown SF served as an equally ideal setting for this momentous occasion.

The day brought together political leaders, rank-and-file union members and their families, significant labor luminaries from both the national and local stage, and friends of the movement.

Stories were traded and glasses clinked in celebration of well over a century of hard work, with much more anticipated going into

the future.

Speaker of the U.S. House of Representatives and local political icon Nancy Pelosi was the event's guest of honor; she was bestowed the council's first-ever Public Service Award.

Flip to the inside page to read notable quotes from some of the event's keynote speakers, to see photos, and to explore words of celebration and fascinating histories from some of the SF Building Trades' key affiliate unions.

Labor leader quotes, affiliate histories, and event photos begin on page 16.



SF Building Trades Secretary-Treasurer Rudy Gonzalez kicks off the festivities at the SF Building Trades' 125th anniversary event at Salesforce Park on Saturday, June 16.

PHOTO CREDIT: GEORGE VERLAINE

Two Housing Measures, One Decision

Skilled-and-Trained Requirements Highlight Connie Chan's Affordable Housing Protection Act

By Robert Fulton
Contributing Writer

Competing measures designed to streamline affordable housing projects are on a collision course for the ballot in San Francisco this November.

One of the two measures, from District 1 Supervisor Connie Chan and drafted with a coalition that includes labor,

incorporates skilled-and-trained workforce provisions in its language and is supported by the San Francisco Building and Construction Trades Council. The other, penned by the non-profit Housing Action Coalition and supported by Mayor London Breed and the Northern California Carpenters Regional Council (NCCRC), doesn't include the same skilled-and-trained workforce requirements, among other drawbacks. Both proposals promise to streamline the permitting process for affordable housing construction.

"We are supporters of the legitimate worker protections
(continued on page 6)



Skilled-and-trained workers are seen on the side of a San Francisco building in 2018.

PHOTO CREDIT: JOHN MOSES BAUMAN VIA UNSPLASH

Inside

Carpenters 22	page 8
Bricklayers 3.....	page 9
Roofers 40.....	page 9
Electrical Workers 6	page 10
Elevator Constructors 8	page 11
Sign Display 510.....	page 12
Carpet Layers 12.....	page 13
Sprinklers 483.....	page 13
Glaziers 718.....	page 14
Cement Masons 300	page 14
Pile Drivers 34.....	page 15
Heat & Frost 16.....	page 15

GUEST COLUMN

Why We Need to Support Skilled-and-Trained Requirements

By Andrew Meredith

Page 4



PHOTO CREDIT: JERIDEN VILLEGAS VIA UNSPLASH

Roe v. Wade's Repeal Is Directly Damaging to Workers' Rights

By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building & Construction Trades Council

The recent decision in Dobbs v. Jackson Women's Health Organization by the land's highest court has overturned Roe v. Wade and altered nearly 50 years of legal precedent.

This Supreme Court ruling goes directly to the heart of healthcare access and representation in the workforce for women. Research has established that limiting access to reproductive healthcare, including abortion, results in demonstrably negative outcomes for women, particularly women of color. Research has also established that in states like Texas, where laws banning abortion and "targeted restrictions on abortion providers" (TRAP) laws have been in the works for years, standing in the way of reproductive freedom ends up costing state and local economies over \$100 billion annually.

The ultimate endgame of such restrictions is a one-two punch to women, exerting downward pressure on their participation in the workforce as well as a negative impact on their overall earnings. The results show us hikes in turnover and time-off away from work, especially for women 15 to 44 years of age.

So, how will employers and courts respond?

Title VII of the Civil Rights Act of 1964, which prohibits employment discrimination based on sex, among other protected characteristics, should

continue to provide benefits that cover reproductive health, including abortion. Already we are seeing some employers increase those benefits to include travel and expenses for their staff to seek procedures in states that are safeguarding rights.

Regardless of how corporate America reacts to the courts, we know that the National Labor Relations Act, the Americans with Disabilities Act, and other statutes protect our speech about wages and working conditions, including healthcare, and prohibit discrimination. We can also lean on existing statutes like the Family Medical Leave Act to protect jobs and privacy when workers need time away from the jobsite.

Unfortunately, the bigger problem is that the burden has shifted entirely to the worker to stand up. Unions have a role to play here; after all, it is the labor movement that has fought so hard to secure health benefits for our workers. Taking care of our health and safety as workers is fundamental, and we have recent experience using our collective strength on this very issue.

In 2016, tens of thousands of Polish workers took up a strike and pressured their government to vote down a total ban on abortion, and, that same year, a coalition of Irish unions successfully launched the Trade Union Campaign to Repeal the Eighth Amendment, leading

to legalized abortion and same-sex marriage in 2019.

Who better to stand up for health-care and equality than us? The alternative is that we retreat and wait for this court to once again attack us head-on. No, thanks.

Fundamentally, we must continue to assert our rights to protect our bodies, be it by stopping work on an unsafe jobsite or freely seeking healthcare. All of these decisions have serious impacts on workers and their financial position in America. I am comforted by the statements of labor leaders like AFL-CIO President Liz Schuler, who recently said, "Access to healthcare without fear and intimidation is every person's right. We must be able to control our own bodies. That autonomy, she went on to point out, has a direct impact on economic justice and the ability of working people to lead better lives."

I believe that our movement has the tools to turn messages of solidarity into concrete protections for our members. We can use our power in collective bargaining and within our union-sponsored health plans to demand access to reproductive care and protect members from discrimination when seeking care.

What we are left with is a Supreme Court that has completely departed from what has, for years, been long-established precedent.



This court picks and chooses when to use the First Amendment as a cover for freeloading scabs in the public sector (Janus v. AFSCME) and when to hide behind the "states' rights" argument, as it has in its most recent attack on women. This court, nakedly right-wing in its politics, puts its hypocrisy on full display when it throws those same states' rights to collect dues to the wind.

It is unfortunate that the current incarnation of this institution has been hijacked by partisan justices. We can expect more conservative opinions framing issues as these justices see convenient. Longstanding precedent we have come to rely on will no longer save us.

That leaves it up to us: We must organize and use every available tool to secure rights and protections for our members, both on and off the jobsite. **OL**



San Francisco Building and Construction Trades Council
UNION-STRONG SINCE 1896

Published Since February 1900
(USPC 411-860) – (ISSN 00199-6452)

Official Newspaper of the
San Francisco Building & Construction Trades Council, AFL-CIO
825 Van Ness Ave., #301, San Francisco, CA 94109
Ph: (415) 345-9333 • Fax: (415) 345-9449

Organized Labor is published monthly by the Organized Labor Publishing Co. Periodicals postage paid at San Francisco, CA and at additional post offices.

POSTMASTER: Send address changes to
Attn: Organized Labor Publishing Co.
825 Van Ness Ave., #301, San Francisco, CA 94109

Publisher: Rudy Gonzalez
Editorial Committee: Lawrence Mazzola Jr., John Doherty,
Ramon Hernandez, Patrick Mulligan
Editor in Chief: Alex Weber
Contributing Writers: Jacob Bourne, Robert Fulton
Art: Sage Endeavors
art@sageendeavors.com

Advertise with us!
Email ads@sfbctc.org with inquiries.

Subscriptions: \$30/year
To subscribe, email orglabor@sfbctc.org.



www.SFBuildingTradesCouncil.org

Officers of the Council

Rudy Gonzalez, *Secretary-Treasurer*
Lawrence Mazzola Jr., *President*
John Doherty, *Vice President for Subcrafts*
Ramon Hernandez, *Vice President for Basic Crafts*
Greg Hardeman, *Sergeant-at-Arms*

Patrick Mulligan, *Trustee*
Dan Torres, *Trustee*
Danny Campbell, *Trustee*
Bartolomey M. Pantoja, *Trustee*
Charley Lavery, *Trustee*

Affiliates

Boilermakers, Local 549
Bricklayers & Allied Crafts, Local 3
Carpenters, Local 22
Carpenters, Local 2236
Carpet Layers, Local 12
Cement Masons, Local 300, Area 580
Electrical Workers, Local 6
Elevator Constructors, Local 8
Glaziers, Local 718
Insulators & Asbestos Workers, Local 16
International Federation of Professional and Technical Engineers, Local 21
Ironworkers, Field Local 377
Laborers, Local 67
Laborers, Local 261
Lathers, Local 68L
Millwrights, Local 102
Operating Engineers, Local 3
Painters, Local 913
Painters, Local 1176

Piledrivers, Local 34
Plasterers, Local 66
Plumbers & Pipefitters, Local 38
Roofers & Waterproofers, Local 40
Sheet Metal Workers, Local 104
Sign & Display, Local 510
Sprinkler Fitters, Local 483
United Steelworkers, Local 1304
Teamsters, Local 350
Teamsters, Local 665
Teamsters, Local 853
Teamsters, Local 856
Teamsters, Local 2785
Window Cleaners, SEIU, USWW

Subscribers: Please send any change of addresses directly to your Local, NOT to the publication. The locals keep their own membership lists current, for ALL of their correspondence, including subscriptions to *Organized Labor*. Please contact your local directly with any questions. Thank you.
– The Publishers

First Things

A Quick Round-up of Noteworthy News, With a Building Trades Perspective

On-Track for Jobs

In an item whose headline characterized developments as a “clear victory for high-speed rail,” CalStreetsBlog reported that California lawmakers voted on and approved a \$308 billion total state budget at the end of June that includes \$4.2 billion for completion of the Central Valley backbone of the California bullet train project.

This allocation of funds is critical, as it will enable California to purchase trains, build tracks, and fully electrify more than 100 miles of rail right-of-way.

More Work Pulling Into the Station

According to a June 30 Caltrain e-newsletter, Caltrain’s Centralized Equipment, Maintenance and Operations Facility recently completed construction

on new features to support electric trains.

“Our board also adopted its budget for the new fiscal year while our leaders in Sacramento continue to stand up for much-needed transit funding,” according to the e-newsletter. “[Caltrain is] ensuring electrified service can begin in 2024.”

Paid Covid Sick Leave Affirmed

... And, finally, the following, from a July 26 State Building and Construction Trades Council of California bulletin:

“In a stinging defeat, three union-signatory construction contractors were thwarted in their attempt to nullify a 2021 law related to paid sick leave for Covid. On Friday, a California Superior Court judge ruled that California’s 2022 Covid Supplemental Paid Sick Leave law (SB 114), applies to all employers with 26



A rendering depicts a California high-speed rail train pulling into a station.

or more employees, even when a collective bargaining agreement is in place that includes a waiver of paid sick leave.

“The Superior Court denied a

motion for a preliminary injunction to require the Labor Commissioner to change her guidance to employers about this issue.” **OL**

PLA-Covered Projects: Current (Awarded) Projects		
Project	Contract Amount	Award Date
Sixth Street Pedestrian Safety	\$10,088,005	May 10, 2021
Safer Taylor Street Projects	\$9,078,716	May 25, 2021
Pavement Renovation No. 48	\$8,036,269	June 10, 2021
Pavement Renovation No. 54	\$9,512,131	November 18, 2021
Pavement Renovation No. 50	\$2,897,512	December 2, 2021
Pavement Renovations No. 55 and Sewer Replacement	\$13,285,655	April 28, 2022
Mission Street and Geneva Avenue Improvement	\$22,772,301	June 6, 2022

This table is excerpted from a first-of-its-kind citywide PLA report completed by the San Francisco Office of the Controller and released July 28. It provides a good glimpse of the significant value of necessary work that the City has been able to provide to members of the SF Building Trades in the past year-plus.

CORRECTIONS & CLARIFICATIONS

We mistakenly swapped the captions accompanying the photos that ran in last month’s lead article (“State Bill Would Streamline Affordable Housing by Nixing Skilled-and-Trained Requirements”) identifying Mark Mulliner and Joe Schykerynec of the State Building and Construction Trades Council of California. It is Schykerynec who appears in the page 1 image and Mulliner who appears in the inside photo on page 16.

We also misidentified Carol Kim in last month’s second article (“How the San Diego Building Trades Accomplished Nation’s Second-Biggest PLA”). She was not initially elected to lead the SD County Building Trades as business manager, as we stated; Kim was first hired on as the council’s political director, though she currently does serve as business manager.

We regret the errors.

MAP IMAGE CREDIT: KURKYH VIA WIKIMEDIA COMMONS

CITY PROFILE

District 8

By Jacob Bourne
Contributing Writer

One of the No. 1 examples of labor partnering with a community was orchestrated, in part, by late San Francisco Mayor and former District 8 Supervisor Harvey Milk. Back in the 1970s, when the district was predominantly working-class, Milk and Teamsters Local 921 organized a hugely successful gay boycott of Coors beer in the Castro.

In the intervening decades, sweeping demographic changes have turned District 8 into the second-wealthiest district in San Francisco. It’s a place where the working class are barely able to stay in their homes, with many of them facing eviction. Yet, pockets remain that are home to union teachers, hotel workers, and some in the building trades.

According to District 8 Supervisor Rafael Mandelman, who’s also a long-time IFPTE Local 21 member, a lack of housing affordability is the greatest challenge facing the district.

“District 8 is a bit of a paradox,” he said. “Although it’s one of the wealthiest, it’s also one of the most progressive districts in San Francisco, and there’s some commitment to economic fairness.”

After graduating from University of California-Berkeley with a law degree, Mandelman, who has lived in San Francisco since childhood, gained years of experience in a number of public leadership roles. He was deputy city attorney in Oakland and served on the City College of San Francisco Board of Trustees. In his spare time, he became involved with Democratic Party politics, which led to him joining in many fights for labor over the course of two decades — including getting arrested a number of times with the hotel workers and joining the picket line for various building trades locals, the ILWU, and the janitors union.

Mandelman said his primary areas of focus as supervisor are addressing the homelessness and mental health crises and helping to push affordable housing for workers. Since he’s been on the board, his greatest achievement in fighting for working people has been the passage of legislation that ensures platinum healthcare access to airport workers and their dependents.



District 8 is home to SF classics such as Dolores Park and the Castro.



PHOTO CREDIT: MATT DODD VIA UNSPLASH

FASTFACTS

District 8

Neighborhoods: The Castro, Glen Park, Noe Valley, Corona Heights, Diamond Heights, Eureka Valley, Glen Park, Mission Dolores, Dolores Heights, Duboce Triangle, and Buena Vista Park

Work: IBEW Local 6’s headquarters are located at 55 Fillmore Street, at the tip of District 8.

Play: One of the City’s most popular parks, Mission Dolores Park, is where a diverse array of the city’s demographics congregate on grassy slopes. Glen Canyon Park provides 70 acres of open space rarely found in an urban setting, with diverse terrain that includes a deep rocky canyon and wildlife.

History: In addition to being a vital part of the city’s identity, the Castro has played an integral role in LGBTQ+ rights nationally. Castro Camera, at 575 Castro Street, is a landmark commemorating Harvey Milk, who was the first openly gay public official in the U.S. and a photographer. One of San Francisco’s newest neighborhoods, Diamond Heights, was created in the 1960s by the San Francisco Redevelopment Agency.

Major Projects in the Works: There hasn’t been any major construction in the district recently; however, the Duboce Triangle Safeway parking lot is said to be a potential future housing development site, and many infill opportunity sites exist along Market Street.



District 8 is represented by Rafael Mandelman.

Skilled-and-Trained Language Reshaped California Construction. We Must Keep the Momentum Going.



This guest column was written by Andrew Meredith, president of the State Building and Construction Trades Council of California.

When Robbie Hunter, my predecessor as president of the State Building and Construction Trades Council of California (SBCTC), ushered Senate Bill 54 (SB 54) through the California legislature and across the governor's desk in 2013, he laid the groundwork for what would become a massive shift in our statewide construction labor market.

While the bill dealt specifically with labor standards in California's petroleum industry, it would become the fuel for much broader policy changes in the con-

struction sector. Language from the bill requiring the use of skilled-and-trained workers ultimately found its way into all aspects of construction in California.

It's important to understand just how massively skilled-and-trained language has changed the labor market for the better in less than a decade.

In 2013, the building trades had little presence in the petroleum sector. When construction projects were undertaken in refineries across California, a wave of non-union workers was ushered in from low-wage states like Texas, Louisiana, Mississippi, and Alabama to complete the work. Most of these workers lacked formal craft training, meaning projects were less safe, the workforce was less productive, and the demand for apprentices in areas around refineries was stagnant.



By requiring a percentage of journey-level construction workers in the refineries to be graduates of California-approved apprenticeship programs, SB 54 was a game-changer.

Fast-forward to 2022, and building trades members dominate the petroleum sector. We've forged partnerships with the industry through project labor agreements, providing jobs for tens of thousands of our members statewide every day. This has grown our ranks undoubtedly, and it's also grown our list of signatory contractors. For our industry partners, it's made their projects

safer and more productive, and it's given them an advocacy partner in Sacramento fighting for responsible energy policies in California.

As SB 54 was gaining momentum, legislators were taking notice. They saw apprenticeship opportunities expanding and middle-class jobs growing in their local communities. The construction workforce in refineries was transforming. When President Hunter sought to expand the application of skilled-and-trained language to other sectors, including public works, he found willing partners in the legislature. Bills were

In the housing sector alone, the potential impacts of skilled-and-trained provisions are almost unfathomable. By touching just a quarter of the housing market with these labor standards, lawmakers could once again double apprenticeship numbers in California.



As temperatures rise and you start to plan your summer fun, one thing that should not fall off your to-do list is protecting your skin. Regardless of skin type, race, or ethnicity — anyone can benefit from the 3 S's:

Sunscreen

Choose an SPF that's 30 or higher and water-resistant

Shade

When hosting a BBQ or at the beach, choose a spot under a tree or set up an umbrella

Shirts

Dark colored clothing and hats will help block UV rays better than light-colored/thin fabrics. Don't forget your sunglasses to protect your eyes!



Following these simple guidelines will ensure that you (and your skin) will be made in the shade — all summer long. Scan the QR code for more tips on keeping your skin healthy throughout the summer or contact Tera Brandon Clizbe, vice president, Labor and Trust at tera.clizbe@blueshieldca.com for all of your member needs.

passed that brought these provisions to “Main Street” in California, putting skilled-and-trained workers in schools, libraries, water projects, transportation jobs — the list was nearly endless.

All the while, something incredible was happening. Demand for apprentices was skyrocketing, state-approved programs were graduating more women and men, and our ranks in the building trades were diversifying at levels we had never seen before. Areas of California where union density had been low for decades were suddenly seeing a resurgence.

Rural California wasn’t immune, either. Apprenticeship programs in our rural communities were flourishing just like they were in metro hubs, creating new and meaningful paths to the middle class in communities where these opportunities were rare.

As a testament to how well skilled-and-trained language worked, data shows apprenticeship registrations and completions have doubled since SB 54 became law. This wasn’t just happening in a few crafts, either. Every trade, without exception, saw massive apprenticeship increases. Skilled-and-trained language delivered exactly what the SBCTC promised it would. The construction workforce statewide was becoming better trained, more diverse, increasingly unionized, and better prepared to meet the future construction needs of the state.

As we reflect on all of these massive gains through the application of skilled-and-trained language, we must also recognize what can still be done with this effective tool. As California takes steps to deal with climate change and

the housing crisis, for example, lawmakers should look at the long history of results tied to skilled-and-trained provisions and enact policies that tie those provisions to responsive legislation. By doing so, apprenticeship opportunities will continue to grow, workers in the traditional fuels sectors will transition to new renewable projects, and our workforce will continue to diversify and become more inclusive.

In the housing sector alone, the potential impacts of skilled-and-trained provisions are almost unfathomable. By touching just a quarter of the housing market with these labor standards, lawmakers could once again double apprenticeship numbers in California. That means more pathways to the middle class in disadvantaged communities, increasing union density statewide, growing opportunities for our current building trades members, and an unprecedented organizing opportunity for our affiliates.

For this to work, we must remain united behind skilled-and-trained language and continue to demand it be included in legislation. We must utilize the opportunities these pieces of legislation will present and continue to organize the non-union workforce. We must welcome them into our ranks as sisters and brothers, as we’ve always done, and continue to be the beacon of hope for a new generation of workers.

We can do all of this if we work together, trade to trade. The opportunities are immense and the potential for growth is massive. California workers are counting on us to make it happen. **OL**



**THE ARNS LAW FIRM
HAS DEVELOPED
A NATIONAL
REPUTATION FOR
THEIR VERDICTS
AND SETTLEMENTS**

**REPRESENTING
INJURED WORKERS
& CONSUMER
CLASS ACTIONS**

RECENT VERDICTS AND SETTLEMENTS*

- \$21 MILLION VERDICT FOR IRONWORKER
- \$19 MILLION SETTLEMENT FOR BRAIN INJURY
- \$16 MILLION VERDICT FOR IRONWORKER
- \$11 MILLION SETTLEMENT FOR CPR FAILURE
- \$10.5 MILLION VERDICT FOR DEATH OF TEAMSTER
- \$10.5 MILLION SETTLEMENT FOR BANKING CLASS ACTION
- \$10 MILLION VERDICT FOR IRONWORKER
- \$8 MILLION SETTLEMENT FOR WAGE & HOUR CLASS ACTION
- \$7.5 MILLION VERDICT FOR UNION WORKER

Se habla español

800-495-7800 • www.ARNSLAW.com

**515 FOLSOM ST, 3RD FLOOR,
SAN FRANCISCO, CA 94105**

- THE ARNS LAW FIRM -

*THESE VERDICTS AND SETTLEMENTS ARE GIVEN AS EXAMPLES
AND ARE NOT INTENDED TO GUARANTEE ANY RESULT



ButlerViadro, LLP

TRIAL ATTORNEYS

Trusted by injured workers and their union leadership for over 25 years



**Personal Injury
Workers' Compensation
Social Security Disability Cases**

Hablamos Español

510-287-2400

butlerviadro.com

Housing Measures
Continued from page 1

that Connie Chan has worked with us to include in the measure,” said SF Building Trades Council Secretary-Treasurer Rudy Gonzalez. “The mayor’s measure simply doesn’t pass the smell test. It has what amounts to minimum wages with no path to union rights on the job.”

On Tuesday, July 26, Chan’s measure passed out of the Board of Supervisors on a 7-4 vote and will receive a ballot designation for consideration by voters as a charter amendment during the November 8 election.

Chan’s measure, which is called the Af-

fordable Housing Production Act, would “provide the accelerated review and approval of eligible 100% affordable housing projects, educator housing projects, and market-rate projects that provide significant increased affordability.” The act would set the cap for affordable units at 120% of the area median income (AMI) and require a greater number of affordable units to qualify for streamlining.

Chan’s proposal is backed by a broad coalition of labor, teachers, and affordable housing providers.

“The Affordable Housing Production Act will accelerate the production of real affordable housing, support our local workforce development, and

uphold high construction and labor standards,” Chan said in a statement to *Organized Labor*. “Our measure will ensure trades workers can afford to live in the very housing they build.”

On the other hand, the Breed- and NCCRC-supported opposing measure, known as Affordable Housing Now, caps affordable units at 140% of AMI and requires fewer affordable units for streamlining than Chan’s proposal. It also qualified for the November ballot but did so through paid signature-gathering.

According to SF Building Trades Council Vice-President and IBEW Local 6 Business Manager John Doherty, the building trades support the lower AMI threshold because it is more focused on lower-income people.

“The affordable housing threshold is more in-line with a vast majority of the building trades classifications,”

Doherty said.

Regarding Breed’s measure, Gonzalez added, “It has ‘affordability’ that is pegged so high it won’t help address the working-class people who are being priced out.”

“This is a significant and meaningful way to address San Francisco’s severe housing shortage and at the same time create new construction jobs that will pay prevailing wages, provide healthcare benefits, and create apprenticeship opportunities for residents to continue to build a diverse workforce for our city’s future,” said NCCRC Executive Officer Jay Bradshaw in a press release supporting the Affordable Housing Now measure.

The mayor’s office did not provide comment by this publication’s deadline.

While affordability issues and access to housing are a priority for the trades, the lack of workforce protections in Breed’s proposal is especially troubling

Two ballot measures aiming to streamline the building of affordable housing will be on the November ballot. Though similar, there are some key differences.

THE AFFORDABLE HOUSING PRODUCTION ACT

Author: District 1 Supervisor Connie Chan

Supported by: A majority of the Board of Supervisors, the San Francisco Building and Construction Trades Council, the SF Labor Council, teachers, and affordable housing providers

Skilled-and trained workforce requirements: Included

Affordable units income cap: 120% of average median income (AMI); focused more on those in need

AFFORDABLE HOMES NOW

Author: Housing Action Coalition

Supported by: SF Mayor London Breed, Northern California Carpenters Regional Council

Skilled-and-trained workforce requirements: Excluded

Affordable units income cap: 140% of AMI

“We are supporters of the legitimate worker protections that Connie Chan has worked with us to include in the measure. The mayor’s measure simply doesn’t pass the smell test. It has what amounts to minimum wages with no path to union rights on the job.”

—Rudy Gonzalez, Secretary-Treasurer
San Francisco Building & Construction Trades Council

ENHANCE YOUR SKILLS ADVANCE YOUR LIFE





www.helmetstohardhats.org

815 16TH ST NW, SUITE 600,
WASHINGTON, DC 20006
(866) 741-6210

and does not require a skilled-and-trained workforce. Chan's measure does.

"The more work you have tied to legitimate apprenticeship programs, it allows us to expand our programs and put people to work," Doherty said. "We need to be part of the formula that goes into anything."

Breed's lack of skilled-and-trained requirements is justified by a belief that there aren't enough skilled workers available to do the work created by the measure. Doherty fired back at this assumption.

"In San Francisco, for Local 6, we haven't had a problem with unfilled calls," Doherty said. "We put people out to work. We don't believe there's a lack of a workforce to build these projects."

While some critics claim that competing ballot measures will only confuse voters come November, supporters of Chan's measure insist it instead leads to

more and better choices for the electorate.

During a Board of Supervisors hearing on Chan's measure on July 19, SF Building Trades Council President Larry Mazzola Jr. called in during the public comment portion of the meeting to voice his support.

"This is a great bill that creates affordability for mid-income-workforce housing and union members in San Francisco to be able to stay here where they work," Mazzola said. "It also has strong labor protections that protect all workers, not just some. It protects all workers, and the San Francisco Building Trades stands 100% behind this item."

Voicing his support for Chan's proposal during the same hearing, Supervisor Dean Preston said, "I think it's really an important step to making it easier to build affordable housing, and doing it with labor at the table." **OL**

"The Affordable Housing Production Act will accelerate the production of real affordable housing, support our local workforce development, and uphold high construction and labor standards. Our measure will ensure trade workers can afford to live in the very housing they build."

—Connie Chan, District 1 Supervisor
San Francisco Board of Supervisors



JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

Have you or a loved one
been diagnosed with the cancer
MESOTHELIOMA?

You may be entitled to
COMPENSATION
NO FEES, NO COSTS
until we collect monies due you and your family

FREE CONSULTATION AT YOUR HOME
PLUS CASE EVALUATION

35 years of getting justice,
verdicts & settlements for the
California Union Building Trades.

JERRY NEIL PAUL, ATTORNEY JNP@THEPAULLAWFIRM.COM
1.855.88LEGAL | 1.855.885.3425 | THEPAULLAWFIRM.COM



Los Angeles area:
3011 Townsgate Road, Suite 450
Westlake Village, CA 91361

San Francisco:
50 California St. Suite 1500
San Francisco, CA 94111

The Labor Movement Is Gaining Serious Ground

Get Your Message Out to
a Wide-Ranging Union
Audience and Show
Your Support for the
Building Trades.
Now Is the Time!

Advertise in Organized Labor

Don't Miss Out on These
Upcoming Special Editions:
AUGUST: THE LABOR DAY DOUBLE ISSUE
DECEMBER: THE END-OF-YEAR DOUBLE ISSUE

To talk with us about our many advertising opportunities, please email us at ads@sfbctc.org.

Visit us online at SFBuildingTradesCouncil.org.

CARPENTERS LOCAL 22



2085 Third Street
San Francisco, CA 94107
(415) 355-1322
Fax (415) 355-1422
Website www.local22.org

Executive Board

Andrew McCarron – President
Patricio Cubas – Vice President
Andrew Devine – Recording Secretary
Sean McGarry – Conductor
Lucio Sanchez – Treasurer

Patrick Mulligan – Financial Secretary
Gerrit Veneman – Warden
April Atkins – Trustee
Otto Gaytan – Trustee
Juan Roman – Trustee

GENERAL MEMBERSHIP MEETING NOTICE

Please refer to local22.org for possible meeting cancellations due to ongoing changes in the health orders.

Tue., Aug. 2, 2022, at 7 p.m.
450 Harrison Street
San Francisco
(located between 1st and Fremont streets)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

We Regret the Loss of the Following Members

Paul Storm, 74, passed away on February 25, 2022, with 35+ years of membership. He resided in San Rafael.

John Var, 92, passed away on June 17, 2022, with 63+ years of membership. He is survived by his wife, Ellie, and children, Linda (Jeff) Monnot, Robert, and Tom (Sherri), as well as three grandchildren and two great-grandchildren. He is predeceased by his daughter, Laurie. He resided in Roseville.

William “Joe” Canedo, 94, passed away on June 22, 2022, with 72+ years of membership. He is survived by his wife, Evangeline; his son, Kenneth; and his daughter, Kimberly; as well as his grandchildren, Dana, Matthew, and Ryan. He was a native San Franciscan who resided in Noe Valley.

Dean Cunningham, 86, passed away on June 30, 2022, with 69+ years of membership. He is survived by his wife, Anita. He resided in Keizer, OR.

50-Year Honorary Member

Stanley Falk

Retired Members

Daniel Frazier
Andrew A. Hurst
Michael J. Murphy
Henry Pieroni
James B. Scannell
Werner Scheierling

Retirees in Action

Calling all retired carpenters: You might have retired from your job, but there's still a place for you in your



Local 22 member Carlos Reyes was recently recognized by the SF Recreation and Park Commission with its William Hammond Award.

union. Retirees in Action is a recently formed group whose goal is to empower retired carpenters, to ensure that your voices are heard, and to help



Past and present officers of Carpenters Local 22 at the funeral service for Joe Canedo.

you retain your connection with your brothers and sisters.

Please call Adrian Simi at 510-975-0348 or email him at adrian@nccrc.org to get involved today.

Coronavirus Pandemic and Wildfire Disaster: Relief for Members

Please visit nccrc.org/relief to see if you qualify for financial assistance should you have been affected by the coronavirus and/or recent wildfires.

Journey-Level Upgrade Courses

If you're interested in keeping up-to-date with the journey-level upgrade courses being offered or if you'd like to be placed on a waitlist for future classes, please visit ctenc.org.

Email addresses

Please update your contact information and provide us with a current email address by stopping by the hall, emailing info@local22.org, or giving us a call.



William Joseph Canedo (1928-2022)

Loss of a Local 22 Legend

Brother Joe Canedo passed away last month and left an indelible imprint on the history of Local 22. He will be dearly missed.

A San Francisco native of Mexican parents, Joe understood the importance of taking an active role in the local. He became a fixture at Local 22 union meetings, and, through the years, served on the executive board in the capacity of conductor, warden, trustee, and, finally, president. He was also a delegate to the Bay Counties District Council of Carpenters and to the San Francisco Building and Construction Trades Council.

Joe was enormously proud to be a member of Local 22. He always stood at the ready and never failed to deliver when called upon to do so. His dedication and commitment to this local will be long remembered and difficult to surpass.

“I’ve made a good living out of being a carpenter. I enjoyed it, and I’ve really enjoyed being involved with the local. I’d like to see younger people get involved and enjoy what they’re doing. That, I would like to see because I think we need it.”

—Joe Canedo

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
 San Leandro, CA 94577
 Phone: (510) 632-8781
 Website: www.bac3-ca.org
 Troy Garland, President
 Ryan Ruf, Secretary-Treasurer
 Field Representatives – Colin Johnson,
 Lenny Paredes, Jordan Mondragon, David Calderon
 Organizers – Dave Tafoya, Manny Enriquez

From the Desk of David Calderon

I recently had the opportunity to attend a luncheon with some of our retirees in the San Jose area. Combined, these gentlemen easily surpassed 200 years' worth of craft experience. The wealth of knowledge they've accumulated came from working day in and day out over the course of many years.

I enjoyed hearing them talk about the old days, and I could tell by listening to their stories that they took great pride in the work they did during their time. It was evident that they were enjoying the camaraderie in the room

as the tile members poked fun at the brick members and vice versa. I'm sure these guys trained many of our current members in the field when they were running jobs as lead men and foreman in their respective crafts.

This is how most of our skills are acquired: on the job, learning from our elders who are passing down what they were taught by those before them.

Our apprentices learn a lot in the apprenticeship programs, but some things you just can't learn in a classroom setting. It's the field training that really molds us into great craftspeople as we move forward in our careers.



The Local 3 Retiree Lunch was held in San Jose last month.

CHAPTER MEETINGS

August 2022							September 2022: NO MEETINGS						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6					1	2	3
7	8	9	10	11	12	13	4	5	6	7	8	9	10
14	15	16	17	18	19	20	11	12	13	14	15	16	17
21	22	23	24	25	26	27	18	19	20	21	22	23	24
28	29	30	31				25	26	27	28	29	30	

Tue., Aug. 2, at 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
 Thu. Aug 4, at 6 p.m., Sacramento — 7465 Rush River Dr. (Mountain Mike's)
 Tue. Aug. 9, at 5 p.m., San Francisco — 379 Gellert Blvd., Daly City (Celia's)
 Wed., Aug. 10, at 5:30 p.m., San Jose — 1535 Meridian Ave. (Rookies Sports Lodge, Willow Glen)
 Thu., Aug. 11, at 5 p.m., Oakland — 15301 Wicks Blvd., San Leandro (Marina Community Center)
 Tue., Aug. 16 (even months only), at 6 p.m., Fresno — 324 E. Shaw Ave. (Ramada Inn)
 Thu., Aug. 18, at 6 p.m., Manteca — 1120 N. Main St. (Mountain Mike's)

In-person meetings will begin again in August. We will contact you if anything changes.

It's humbling to watch journey-level workers twice one's age work harder and faster than their young counterparts, and it goes a long way toward inspiring a work ethic. It's enlightening to pay close attention to all of the tricks and subtle techniques that make the job look easy but came only after many years of practice and repetition, so much so that it became second nature. We all remember the first time we tried to copy what our journey-level trainers were doing and realized we had a lot to learn.

The cycle of education and experience that's passed down from journeyman to apprentice ought to be recognized and reinforced as we move forward. Though we're becoming more efficient with the materials and tools of our trades, the fact remains that the future of our unions and its members depends on our journey-level workers passing down their knowledge and skill set to the next generation who's take their place. There must be a relationship of respect with both and a willingness to learn as well as to teach.

I appreciate the journeyman I

worked with while I was learning my craft, and I believe I passed down what I learned to the apprentices who worked with me over the years. I'd like to thank the retirees in the photo accompanying this column, as well as all of the others who literally paved the way for us to follow with their many years of dedication and service to our union. We appreciate you all and are proud to follow in your footsteps.

Service Awards, July 2022

25 years: Rick DeKoven, Daniel Gilmore, Michael Ninneman, Claude Setters.

Congratulations on your many years of service.

In Memoriam

We are sorry to announce the passing of our brother Ross Ravazini, TI FN, 6/2/2022, 19-CA, 33-year member.

Find us on Facebook by searching "BAC Local 3 CA," on Twitter @ baclocal3ca, and on Instagram @ baclocal3.

ROOFERS LOCAL 40



United Union of Roofers, Waterprooferers & Allied Workers Local Union No. 40

150 Executive Park Boulevard
 Suite 3625
 San Francisco, CA 94134
 Phone: (415) 508-0261
 Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
 SALVADOR RICO Secretary/Treasurer
 PETER LANG President

From the Desk of Business Manager Jose Oscar Padilla

Dear Brothers and Sisters,

We have negotiated a new collective bargaining agreement to take us through the next two years. This includes a wage increase of \$3.65 for the period of August 1, 2022, through July 31, 2023, and a wage increase of \$3.65 for the period of August 1, 2023, through July 31, 2024.

During a special called meeting held on Thursday, July 14, the members in attendance voted in favor of ratifying such agreement, and, by a majority of

votes, the new wage increase of \$3.65 was allocated as follows:

- \$3 to JJ wage
- \$0.45 to vacation
- \$0.10 to health and welfare
- \$0.10 to Pacific Coast Pension Plan

New Wage Rates

1A: \$26.09
 2A: \$28.23
 3A: \$28.47
 4A: \$30.71
 5A: \$32.95
 6A: \$35.19
 7A: \$39.67
 Journeymen: \$44.80



John Gray (at right) receives his 50-year certificate of good standing, 50-year pin, silver membership card, and United Union of Roofers, Waterprooferers, and Allied Workers mantel clock from Local 40 Business Manager Jose Oscar Padilla.



Ernesto Rivas (at left) receives his 25-year certificate of good standing from Padilla.

Local 40 Honors Longtime Members

I recently presented John R. Gray with his 50-year certificate of good standing, 50-year pin, silver membership card, and mantle clock from our international. John started in the trade in 1972. He worked for

Western Roofing until his retirement in 2005.

I also presented Ernesto Rivas with his 25-year certificate of good standing. Ernesto started working in 1996 at Lawson Roofing and was initiated in April 2017.

Congratulations, John and Ernesto!



International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Russell Au Yeung, President
Ron Lewis, Vice President
John Langley, Recording Secretary
Steve Cloherty, Treasurer

Anthony Sandoval, Executive Board
Carlos Salazar, Executive Board
David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board

MEETING NOTICES 55 FILLMORE STREET

Unit One Committee
Tue., Aug. 2, at 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., Aug. 3, at 4:30 p.m.

Executive Board
Tue., Aug. 9, at 4 p.m.

General Membership
Wed., Aug. 10, at 4:30 p.m.

Unit Six Committee
No Meeting in August

Retired Members (Senior Sixes)
Thu., Aug. 18, at 10:45 a.m.

Executive Board
Wed., Aug. 24, at 4 p.m.

We extend our sympathies to the family and friends of Donald DeLauff, inside journeyman, who passed away on June 14, 2022; and to the family and

friends of Robert C. Del Carlo, inside journeyman, who passed away on June 15, 2022; and to the family and friends of Leonard S. D'Augusta, inside journeyman, who passed away on April 9, 2022.

Best Wishes to Our Recently Retired Members

Dayna M. Dias
Robert N. Klippel
David A. Tuhtan
William Cullinan
Stephen C. Passanisi

Senior Sixes Picnic

Mark the date: This year's summer barbecue will be held on Thursday, September 15, at Junipero Serra County Park in San Bruno. Watch for the mailing notice from EISB.

Steve Walsh
Recording Secretary, Senior Sixes

BUSINESS MANAGER'S REPORT

NEBF

The National Electrical Benefit Fund (NEBF) is a pension that's attached to

our Inside Wiremen Agreement and our Sound and Communications Agreement. It's funded by the employers and managed by the IBEW International and National NECA.

I note this as a reminder to all who have worked under the two agreements. We've found that some members don't understand that this pension is in addition to the local pension plans with which we are more familiar.

If you're 62 or older, you might be eligible to begin drawing on that retirement benefit. Visit NEBF.com for more information. Once you've registered with the site, you can use it to generate your NEBF benefit estimate, change your address, print an NEBF income verification letter, view plan documents online, opt in to receive plan communications electronically, and download an NEBF pension benefit application.

Local 6 Pride Contingent 2022

This year, Local 6 once again joined the San Francisco Pride Parade. A group of Local 6 members marched with their loved ones and fellow members — some LGBTQ, some not — to show their pride in being part of the IBEW family. This local has participated in the annual parade since 2017, and we now see several other building trades contingents marching. We have also welcomed our fellow members from surrounding IBEW locals to march with our local.

Thanks to all who were able to participate, especially those who helped to make it all possible. S.B. Phillips, Reyna Garcia, Ron Lewis, Christie Peterson

and others deserve praise for all of their efforts in coordinating the contingent and decorating the Local 6 truck.

SF Building Trades Turn 125

The San Francisco Building and Construction Trades Council celebrated 125 years of service to working people last month. Notably on hand for the anniversary festivities at the Salesforce Park Amphitheater on Saturday, July 16, were President Sean McGarvey of North America's Building Trades Unions and Speaker of the House of Representatives Nancy Pelosi. Both spoke of the fine work performed over the years by the council, by its affiliated unions, and especially by the skilled craftworkers that the affiliates represent.

Agreements Approved

Our Inside Wiremen Agreement and our city and county MOU have both received final approval from the international office. The SFMTA MOU is working its way through the process but should receive approval in short order.

Once we've received the agreements with final approval, we'll post them under the "Member Resources" section of the Local 6 website and send them to print so we can get you a paper copy for your toolbox. We'll also update the Local 6 app, including the FAQs related to each contract.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!

John J. Doherty
Business Manager
Financial Secretary



Local 6 members appear in various snapshots taken during the SF Building Trades' 125th anniversary celebration on Saturday, July 16, at Salesforce Park Amphitheater in San Francisco.





Members of the Local 6 contingent march down Market Street and celebrate the LGBTQ+ experience during the SF Pride Parade on Sunday, June 26.

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch

International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Matt Russo

Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

FROM THE MANAGER'S DESK

What Can Your Local Do for You?

As things slow down, as they appear to be doing, the call lists and logs get longer here at the hall. We do everything within our power to make sure we address your issues as soon as they come up. Are there times where things move more slowly than you (and we) would like? Absolutely. Do we strive for goals that are untenable? Again, yes.

But we will persist. We'll keep pushing ourselves, the companies, and you to make sure that we all get the desired re-

sults, which ultimately means protecting the contract and protecting your work. I cannot stress enough the fact that this is not a one-way street. We need you as much as, if not more than, you need us.

In the past, most members — including me — didn't call the hall very often. Instead, we'd just show up for work every day, pay our dues, and put in a solid day's work that we could be proud of before heading home to chauffeur and clean up after the kids.

What does all of this have to do with the title of this column? What *can* your local do for you?

Simply put, we are your last line of defense. We are your bulwark, your sounding board, your therapist, and

your shoulder to lean on.

We also have expectations of you. You are our field generals, the tip of the spear, and the driving force behind the success of this local. Protect it. Protect one another, and protect your work. No matter what we do here, nothing is as powerful as the coordinated actions of a motivated, unified membership. We have the ability to move conversations, drive change, and protect our contract and our livelihoods — but only if we act in concert.

Local 8 is here for you, and we will do everything we can to protect all of the work that we claim. All we ask in return is that you please be willing to do the same.

Have the tough conversations with your supervisors, project managers and fellow union members if that's what it takes. Maintain high standards and confidence in yourself and your work so that you will always care enough to stand up for what's right and call out what's wrong.

Your obligation is to make yourselves into the best elevator constructors you can be. So, pay attention in your

classes, and ask questions. If you're a mechanic, enroll in continuing education. Take a welding class or a sig-rig class or whatever it takes to make yourself indispensable to the companies you work for. Take the extra time to finish a job the right way.

These are simply words on a page. But so is the Declaration of Independence, and that is a document of significant consequence. But it wouldn't be if our forefathers hadn't possessed the wherewithal to stand up for what they believed in. All the words they spoke and wrote would have been empty and meaningless.

The same could be said for our CBA and our travel expense agreement. They are meaningless if we don't stand up for what has been inscribed onto those pages. They are our Constitution, and we need to fight to uphold our rights and for what is agreed upon in our contract. Without that, we don't have a leg to stand on.

Be safe, brothers and sisters, and I'll see you around.

*In Solidarity,
Matt Russo*

Sign Display Local 510



SIGN DISPLAY & ALLIED CRAFTS
LOCAL UNION 510
Established March 10, 1900
400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406
Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

A Bit of History

We recently received a call from former business agent Mike Hardeman, who told us he had just spent some time in Oregon celebrating the 100th birthday of Arthur C. Mathews. Art, as he’s known to his friends, is cofounder of what is now called the Sign Pictorial and Display Industry Welfare Fund, as well as the Sign Pictorial 510 Benefit Fund, which is our pension plan, and countless other building trades’ locals’ welfare and pension plans.

Mike urged his friend David S. Walker, who is the son of another one of the plans’ cofounders, David H. Walker, to write a piece about the establishment of the plans and the history of the two men behind them. We learned some interesting details from the resulting write-up, as well as some brief but fascinating background on local building trades plans generally so we’re sharing an edited version of it with you below.

Thanks to Mike for soliciting the piece, and thanks to David for providing us with this bit of history.

In the earliest days of health and pension trusts, Arthur C. Mathews (Art) and David H. Walker III (Dave) teamed up in San Francisco to help form the first plans. Later, they would continue to assist in the design and administration of many plans.

Both men’s fathers were born in San Francisco in the late 1800s. Art grew up in Susanville and Dave in Mill Valley — before the bridge! Art and Dave both spent time in the service and did their part for the U.S. effort during World War II.

Art and Dave met in 1952 while

working together to establish the Sign Pictorial and Display Industry Health and Welfare Trust for Local 510, one of the very first health trusts. Within a year, the two men would become business partners for life, working together to form many plans in the building trades and other industries over the next several decades.

Dave, serving as the consultant, formed the first multi-employer building trades pension plan west of the Mississippi River for the pipe trades. A few years later, in 1957, the sign pension plan was created.

More than 70 years ago, Art and Dave’s first administration teams worked out of offices in San Francisco, Sacramento, Fresno, Los Angeles, San Diego, and Las Vegas. The San Francisco office was in the SF Building Trades hall on Mission Street, and the consulting office was in the Mills Building on Montgomery.

This was a full-time dedication that embodied but preceded the term “24/7.” The 1950s were active and demanding times, requiring great effort and focus for the plans to succeed.

There would be many building trades locals’ plans whose formation, administration, and ongoing development all involved Art and Dave. They set up plans for the sign painters, hod carriers, tile layers, bricklayers, plasterers, pipe trades workers, roofers, cement masons, floor coverers, lathers, ironworkers, construction teamsters, granite workers, and metal workers.

Art and Dave assisted in founding plans for non-building-trades unions as well, such as those representing bakers, theater workers, culinary workers, and office employees. The building trades, however, were where it all started, and



Pictured, left to right, are Art Mathews, Mike Hardeman, and David S. Walker. Having worked to establish countless early pension and welfare funds for various building trades and other local unions, Art and David are truly our Great Plan Trustees of Yore.

August Show Schedule 2022

Show	Venue	Move In	Show Dates	Size
August				
Crunchy Roll	SJCC	FDC	8/3	8/5-6 250
Union Meeting—Thursday—August 4th—6pm				
55 Fillmore St. San Francisco				
Gainsight Impulse	Moscone W	T3	8/14	8/17-18 Special
VM World	Moscone	FDC	8/24	8/29-31 Special
September				
Cal Dental	Moscone S	GES	9/4	9/7-9 Hall A, B
Autonomous Vehicles	SJCC	GES	9/5	9/7-8 Special
SaaStr	San Mateo EC	FDC	9/11	9/13-15 180
Dreamforce	Moscone N,S,W	FDC	9/13	9/20-22 Special
Circle	Moscone W	FDC	9/26	10/1-2 50
Emerg Physicians	Moscone S	FDC	9/27	9/30 400

If you can't show up for as scheduled, call your employer:

Freeman (650) 878-6125 GES (650) 741-7500

All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.

they remained the focus.

In 1978, Art partnered up with Dave’s son, David S. Walker, a fourth-generation San Franciscan who graduated from the business school at UC Berkeley.

Dave passed away far too early, in 1981.

Over the course of the 1990s, Art wound down his career and eventually retired. He moved from Palo Alto to Florence, OR, in 2016.

David S. Walker acquired two additional trust companies and later formed two new benefit companies, one growing to cover more than 15,000 employers and 250,000 employees, with licensure in all 50 states. Ultimately, he found new homes for all companies and employees from 2007 through 2019, when he also retired from the benefits business.

Many thanks are due to the great pioneers David H. Walker and Arthur C. Mathews, who helped form the first trusts that have provided secure health and pension benefits for many generations.

... And happy birthday, Art!

Dues Are Due

Dues are due for the third quarter of 2022. The last time members paid dues to Local 510 was during the first quarter of 2020. Since that time, dues have been centralized in accordance with the IUPAT constitution, and all dues should be paid the Central Dues Department of District Council 36

Checks should be made out to Local 510 and include the member’s name as well as the last four digits of the member’s Social Security number. Please mail checks to: District Council 36 Central Dues Department, 1155 Corporate Center Drive, Monterey Park, CA 91754.

Members who wish to pay with a credit or debit card should do so by calling the Centralized Dues Department at 626-584-9925. There is a small

processing fee to pay by card. Members will receive a receipt by mail.

To find out your dues balance, please call either the Local 510 office or the Central Dues Department.

Life Membership is Available

Members who wish to transfer to life membership may choose either Life P, which is for members with 30 continuous years of membership in the IUPAT, or Life R, which is for members with 20 years of cumulative membership in the IUPAT. Life P costs members \$24 per quarter, and Life R is \$36 per quarter.

Both forms of membership require working members to leave the trade and relinquish their seniority number on Local 510’s dispatch list.

Life members continue to receive a copy of the IUPAT Journal; they may also vote in officer elections and attend meetings. Additionally, they retain their death benefit with the IUPAT (now \$3,000).

Locally, life members are invited to attend holiday parties, picnics, and other union social functions.

They are not, however, permitted to vote on wage issues or dues assessments (this means contract ratification and bylaws).

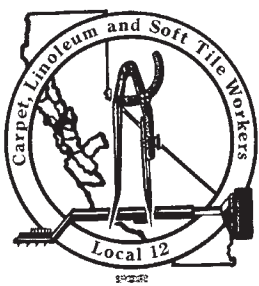
Anyone who’s interested in switching their membership to one of the life membership brackets should call the union at 650-763-5405. Life membership requires filling out a form, which the union office can assist with.

Rest in Peace

It is with great sadness that we report the passing of Veronica Lavorini. We offer our condolences to her family and all who knew and worked with her. Her husband and longtime Local 510 member Michael Lavorini will offer his thoughts on Veronica in a future column.

Respectfully and in Solidarity,
Local 510

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Ruffin Romes • Martin Garcia

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

The work picture is strong, as expected for this time of year. The summers always bring plenty of school work, in addition to the many other projects currently in full swing throughout the bay. Additionally, Steve Belong and I are signing up an average of three new members every week.

If you're not working, please call the hall and register on the out-of-work list to be dispatched on jobs. The list resets on the first of each month, and it's your responsibility to make sure you're registered if you need work. If we don't know you aren't working, then we can't help you secure a job.

Local 12 celebrated two special events over the past month.

The first was the Volunteer Activist Committee awards dinner honoring all who volunteer their time to our communities. As always, the dinner and raffle were terrific, with many leaving with awesome gifts. Our very own Debbie Vasquez was awarded Retiree of

the Year, and Local 12 received special recognition as the most active in the council — again.

The second event was the Apprenticeship Graduation Dinner, which was held at Scott's Seafood in Oakland's Jack London Square. A rite of passage for apprentices, this dinner serves as the ceremony during which they become full journey-level workers. I'd like to recognize Freddy Jimenez as the Apprentice of the Year. What an honor! I also want to recognize Alexandria Perez for being the first woman to complete our program in more than two decades. Hats off to her!

As always, I invite members with a special moment in their lives such as a birth, graduation, marriage, retirement, or, sadly, a death to contact Steve Belong or me to share a photo and a photo and a few words in a future article.

Respectfully,
Anthony Nuanes



The activists of Local 12 pose for a group shot.



Debbie Vasquez, at right, was recently named Local 12 Retiree of the Year.



Alexandria Perez is Local 12's first woman journey-level member in more than two decades.



The graduating floor covering apprentices of DC 16 stand for a group picture.



Freddy Jimenez (center, with red shirt) was recently named Local 12 Apprentice of the Year.

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: Jeff Dixon
Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

Local 483 is currently accepting applications.
Applications can be found and filled out
online by accessing Local 483's website:
www.SprinklerFitters483.org

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Nick King – Business Representative
Lenny Quintana – President

MEETINGS

General Membership

Tue., Aug. 9, at 6 p.m.
Tue., Sept. 13, at 6 p.m.

Executive Board

Tue., Aug. 9, at 5 p.m.
Tue., Sept. 13, at 5 p.m.

DDO/HOLIDAYS

Fri., Sept. 2: Designated Day Off
Mon., Sept. 5: Holiday

Info, news, and events for District Council 16 and Local 718 can be found at dc16iupat.org. STAR classes are available. Visit dc16star.org for more information and to register.

Take a moment to register to vote if you haven't yet: Visit registertovote.ca.gov.

Brothers and Sisters,

I would like to acknowledge Local 718 member Jamie Redmond.

The San Francisco Building and Construction Trades Council recently celebrated its 125th anniversary, and Jamie spoke at the event. She shared her story about being a woman working in the trades and the benefits that project labor agreements have provided for her.

Her story brought tears to the eyes of the people who help create the job opportunities we benefit from. When you see Jamie, thank her. Her words

might be the inspiration and motivation behind the next PLA you work on.

On another note, I would like to introduce you to the Local Union 718 Holiday Committee. The committee meets regularly and is responsible for planning our holiday party, presenting the plan to the membership for approval, and preparing for the event. I would like to thank these members for dedicating their time and putting the effort into what could be the best 718 holiday party yet!

Local 718 Holiday Committee

Chair: Chris Burnett
Co-Chair: Ronald Heath
Recording Secretary: Bart Pantoja
Special Committee Member: Carlos Ramirez
Special Committee Member: Danny Linares
Special Committee Member: Nick King
Special Committee Member: Mario Marquez

Respectfully,
Nick King
Business Representative
Local Union 718



After Local 718 member and CityBuild graduate Jamie Redmond spoke at the SF Building Trades' 125th anniversary event on Saturday, July 16, Nancy Pelosi and others joined her on-stage.



**THE HOLIDAY COMMITTEE
PROUDLY PRESENTS**

**LOCAL UNION 718
HOLIDAY BOAT PARTY 2022**

**MORE INFORMATION WILL BE
AVAILABLE AT THE NEXT
GENERAL MEMBERSHIP MEETING**



PLASTERERS AND CEMENT MASONS LOCAL 300



Plasterers and Cement Masons Local 300

Main Office:

100 Hegenberger Rd. Suite 220 Oakland CA 94621

Tel: 510-430-9492 Fax 510-430-9183

Chester Murphy, Trustee

Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers

David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

www.opcmialocal300.org



Local 300 Cement Mason Richard Treloar works on the new Wohler Bridge in Forestville. The general contractor on the project is Steelhead Constructors.

PILE DRIVERS LOCAL 34



Hammers and Leads PILEDRIERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega: President
Joe Karinen: Vice President
Chris Moyer: Field Rep/Financial Secretary-Treasurer
Martin Espinoza Jr.: Senior Field Rep/Conductor
Martin Espinoza Sr.: Warden
Chris Puglisi: Recording Secretary

Trustees: Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps: Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglisi

FROM THE DESK OF MARTIN ESPINOZA JR.

Local 34 Elections

We completed our local elections during the June membership meeting. Thank you to all of the members who participated in the process. Big thanks to our election committee — Victor Bettiga (election committee chair), Rich Foster, and Steve Shargots — for running a smooth and seamless operation.

With every election comes change within our local's organizational ranks. Our June election was no exception, and our newly elected officers were seated at our July meeting.

Official Election Results: Executive Board

President: Joe Karinen
Vice-President: Martin Espinoza Jr.
Financial Secretary-Treasurer: Leo Vega
Recording Secretary: Chris Puglisi
Conductor: Johnathan Iremia
Warden: Martin Espinoza Sr.
Trustees: Jesse Johansen,
Eddie Clark Jr., Doug Goodrich

CIA Meeting

The most recent Carpenters in Action (CIA) training was held at the Local 34 office on Wednesday, July 20 — with dinner included. The topic of this month's meeting was public advocacy.

If you're unfamiliar with what CIA offers, please stop by and find out. Many of our members play a huge part in working with CIA on our statewide organizing efforts.

We hope to see many of you at the next meeting. If you have any questions about joining CIA, if you'd like to know when the next meeting is held, or if you have just general questions regarding our organizing efforts, please call the Local 34 office and ask to speak to Josh Garcia. He is our organizing representative.

TWIC/RSO Certifications

Over the past several weeks, we've been contacted by numerous signatory contractors asking us some variation of this basic question: How many members are on the ready-to-work list who have their TWIC and RSO certifications?

Local 34 members stand to benefit from large projects that include a ton of overtime throughout the refineries of Northern California. This work is scheduled to continue for the next several years.

Our membership takes pride in being ready to go to work with the highest levels of certification and training. If you're not certified in TWIC and/or ROS, please contact the local, and we will help guide you through the process.

The best part of the whole deal is that Local 34 will fully reimburse you for both certs. Just bring a copy of the receipt and the hard copy of the certification card to the office or send a scanned copy of the receipt and the card to local34dispatch@ncerc.org. We'll process and mail a reimbursement check to your home address.

Fairfield Training Center

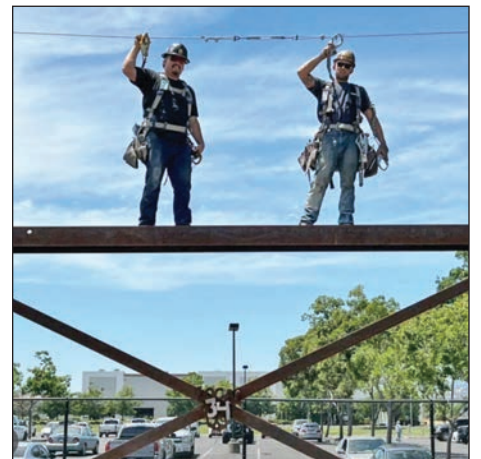
The training department's been busy lately with the pile driver curriculum, but our program will be getting some much-needed assistance in the upcoming months. Thanks to a partnership with Operating Engineers 3, we will be able to access the OE 3 training center in Rancho Murieta.

We've also added a new instructor to the pile driving team: Alec Martini. He's the latest member of the training staff in Fairfield. We're excited to have him on board instructing our future workforce. The apprentices have had nothing but good things to say about Alec so far.

Our apprentice participation at the monthly union meetings has also improved over the past several months. Let's keep it going, everyone. We need



Local 34's new executive board completes the union's installation ceremony.



Local 34's training program has been humming along lately, with apprentices getting plenty of hands-on experience with the craft.

the engagement that all of you bring to the meetings. Every voice counts.

Recently Retired Members

We wish 30-year member Fred Barnes a long, happy, and fulfilling retirement.

In Memoriam

We are sorry to announce the passing of 20-year member Alan Colavito, 18-year member Genaro Arteaga, and 27-year member Mike Fust. Rest in peace, brothers.

Union Meeting

Our next scheduled meeting takes place **Thursday, July 28, at 7 p.m.** The office will close at 6 p.m. that evening, so if you need to pay dues or purchase some merchandise, please plan to arrive early. This will be the routine moving forward.

Stay safe. We look forward to seeing you.

*In Solidarity,
Martin Espinoza Jr.
Senior Field Representative
Local 34*

HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers Local Union No. 16, AFL-CIO

Northern California – Northern Nevada
3801 Park Road, Benicia, CA 94510

Office: (707) 748-1616 • Fax: (707) 748-1620

CHRIS GREANEY BUSINESS MANAGER
FORTINO CUIEL BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
ANTHONY VISCUSO BUSINESS AGENT
BILL HODGES.....PRESIDENT
JONATHAN BLAINE.....VICE PRESIDENT
AURELIANO OCHOA ORGANIZER

FIGHT

for your right

TO BE UNION

125th Anniversary

Continued from page 1

The sun is shining on the building trades today. ... In our city, the hospitals where we're born, the schools that our kids are educated in, the houses that we live in, the parks that we play in — all were built by the building trades. ... The largest airport in Northern California, the 27 transit agencies, and our PUC system that delivers water to 2.7 million Californians were built by the trades. From the Golden Gate Bridge to the Transamerica Pyramid to our arenas and stadiums where we win our World Series and our NBA championships: built by the trades. ... Those of us who are your elected officials like to say, 'As goes San Francisco, so goes California, and as goes California, so goes our country.' But I might just add to that, 'As goes the building trades, so goes labor, and as goes labor, so goes San Francisco.'

—David Chiu, City Attorney of San Francisco



Being a proud African American, I know for a fact that the labor movement and the union movement has been the one spot for diversity and equal opportunity. ... We're here to celebrate what we've done right, and what we've done right is advance everybody the opportunity to work and make a living wage. Through the union movement is how we advance this country, and we know for a fact that San Francisco is the leader of all aspects of what we're trying to do.

—Jeff Dixon, Business Manager
Sprinkler Fitters Local 483



I was born and raised here in San Francisco — Bayview-Hunters Point. It's been a long journey for me. I got into the trade about 10 years ago. It's just been a blessing to be able to work and provide for my daughter. I'm a single mom. ... I went through CityBuild. ... I just love doing the work I do. It's enjoyable. I'm proud to be a union glazier.

—Jamie Redmond, Journeywoman
Glaziers Local 718



Bricklayers, Tile Layers & Allied Craftworkers

LOCAL 3

Since its founding in 1865, the International Union of Bricklayers and Allied Craftworkers has actively fought to improve its members' quality of life both on and off the job through access to fair wages, good benefits, safe working conditions, and solidarity among members.

Local 3 provides training, representation, promotion of our contractors, solidarity, and respect to our craftworkers. We represent the oldest craft in the world and use basically the same techniques and tools as masons and tile setters used 5,000 years ago.

This local represents bricklayers and stonemasons; tile layers and finishers; restoration masons and caulkers; marble masons and finishers; terrazzo mechanics and finishers; and refractory bricklayers, all of whom work various aspects of the industry in the northern 46 counties of California.

International Brotherhood of Electrical Workers

LOCAL 6

Local 6 was chartered in February 1895 and is recognized as being one of the 15 longest-running locals in the IBEW. Eugene Rush was its first president. During its first

several years, the local was composed of wiremen, linemen, trimmers, and fixture hangers. It quickly grew from its original 22 members to a total of 162, ultimately developing into a wireman's local.

For 127 years and counting, Local 6 members have constructed and maintained San Francisco's various electrical systems and electrical transit infrastructure. Today, this local is the bargaining agent for members working under more than a dozen different agreements, allowing its over 2,800 active members to provide labor and services to the people of Northern California throughout the Bay Area and eastwards into the Sierra Nevada Mountains.

The members of Local 6 continue to benefit from the superior job conditions handed down from pioneer union electrical workers and look forward to the countless opportunities the future holds.

International Union of Elevator Constructors

LOCAL 8

Local 8 was chartered on August 30, 1902, by the International Union of Elevator Constructors (IUEC). Since then, this local has been an active partner in San Francisco as well as the rest of Northern California and in Northern Nevada's building and construction trades. Local 8 has always been there in lockstep, handling all

the ups and downs for all of the other building trades, and will continue to do so as long as there are able people ready and willing to put up with its temper tantrums. Its membership is proud to provide the last free ride, with neither fares nor fees, and be the vertical transportation experts at your service.

All jokes aside, Local 8's history, like so many others, is a long and storied one. San Francisco is a special town — a union town like no other, with the union family as the core reason for its success.

Local 8 wishes you all the best, and will fight alongside any and all of you to protect the working class of this great country. God Bless America, and God Bless the San Francisco Building Trades.

Carpet, Linoleum & Soft Tile Workers

LOCAL 12

Local 12, which resulted from the merger of three long-standing Bay Area floor-covering locals, is a relatively new union. Its charter with the International Painters and Allied Trades was established in May 1993.

Before that, Local 1235 (San Francisco), Local 1290 (Oakland), and Local 1288 (San Jose) all worked separately to represent the Bay's floor coverers. While each of these locals has its own rich history that stretches back to the 1930s, their 1993 merger benefitted their members greatly,

providing them stronger negotiating power and placing them all under one wage schedule.

The International Painters and Allied Trades Floor Layers are the smallest of the crafts represented by the IUPAT, but they have sent two general presidents to the IU — both from the Bay Area.

Local 12 has been affiliated with the San Francisco Building and Construction Trades Council for decades and is happy to continue this valuable relationship into the future.

Heat & Frost Insulators & Allied Workers

LOCAL 16

In August 1911, Local 16 was chartered as a member of what is today known as the International Association of Heat and Frost Insulators and Asbestos Workers. At the time, all work in San Francisco generated as a result of the 1906 earthquake and fire and was primarily in building and marine.

Local 16 would eventually merge with Local 25 in Sacramento to create the San Francisco, Sacramento, and Fresno charter. Prior to World War II, Local 16 counted roughly 80 members, but the postwar era saw its ranks grow exponentially. Membership continued to increase into the 1950s, '60s, and '70s due to a large volume of new construction and petrochemical industry growth.



This beautiful new iconic San Francisco landmark was constructed by our union trades workers with over 5.7 million hours of hard-performed work on-site. The partnership with our brothers and sisters was solidified with a project labor agreement that was jointly signed by over 30 different union locals in 2011. It has truly provided labor harmony and a strong working relationship between the [Transbay Joint Powers Authority] and the unions, which resulted in the delivery of phase 1 of the Transbay Program: this transit center and rooftop park that we're enjoying today. The PLA will carry on into phase 2, which will deliver the Downtown Rail Extension, and we're going to complete the Transbay program. That means more jobs.

**—Nila Gonzales, Chief of Staff
Transbay Joint Powers Authority**



PHOTOS BY GEORGE VERLAINE

We're talking about a 125th anniversary. One hundred and twenty-five years of struggle and strife to move people to the middle class that this organization has been carrying on that fight. There are so many private- and public-sector entities that you could think of that existed 125 years ago that are gone, but not the San Francisco Building and Construction Trades Council, which not only survived, but thrived. So, congratulations on 125 years. That is amazing to me.

**—Sean McGarvey, President
North America's Building Trades Unions**



I'm bringing good tidings from the 500,000 women and men that we represent across the state of California to congratulate all of you on this momentous anniversary. Think about the vision that the forefathers had 125 years ago when they built this building trades council in San Francisco. Did they believe that in 2022, this [council] would be the beacon of labor standards not just in California, but — because we're Californians — the beacon of labor standards across the country? This city is [that] beacon of labor standards. ... Wages are higher here. Benefits are better than anywhere else in the U.S. You're building projects that people in Sacramento today believe can't be built union, can't be built with skilled-and-trained workers, and [built affordably]. Each one of you delivers that every single day.

**—Andrew Meredith, President
State Building & Construction Trades Council of California**



Local 16's membership now spans large regions in two states (Northern California and Northwestern Nevada), covering a total of 57 counties and representing over 1,000 active insulator, abatement, and firestop members, plus retirees. Local 16 is proud to continually strive for workplace equality and forward momentum in the labor movement.

Carpenters LOCAL 22

Local 22's history is a consequential and influential one, and its roots run deep in the San Francisco labor movement.

In 1882, Local 22 became the first West Coast labor organization to receive a charter from the Brotherhood of Carpenters and Joiners of America, a then-new international union that had been founded in Chicago one year prior. A decade later, on February 6, 1893, members from Local 22 teamed up with six other City building trades locals to found the San Francisco Building and Construction Trades Council.

By 1911, Local 22's president, Patrick Henry McCarthy, was the mayor of San Francisco, which had arguably become the strongest union town in the country. McCarthy was also president of the SF Building Trades Council, where he centralized control over the various local trade unions, installed the union standard

in the construction industry, and managed to enforce labor peace by dictating wages and working conditions to the city's contractors.

Despite two world wars, two major earthquakes, numerous economic downturns, the Great Depression, the employer open shop onslaught of the 1920s, a disastrous strike in 1926, another epic battle with the employers in 1952, and various institutional reorganizations within the international, Local 22 has stood strong. The unflagging determination of its members ensures that it will continue to do so well into the future.

Pile Drivers LOCAL 34

Pile Drivers Local 34 has a long-standing history in Northern California. Its earliest known reference appears in an 1877 San Francisco Examiner article reporting on the Pile Drivers Association's participation in a march to celebrate the release of a labor leader from jail. That association was organized as the Wharf Builders Union in February 1883 and, 18 years later, chartered as Pile Drivers and Bridge Builders Union Local 9078.

In 1904, a motion was carried that Local 9078 would become Pile Drivers, Bridge and Structural Iron Workers No. 77. Local 77 was the country's last pile driving union to be absorbed into the Carpenters International, when, in May 1920, it became Local 34 of the Interna-

tional Brotherhood of Carpenters and Joiners of America.

For over a century, Local 34's proud membership has worked on numerous historic projects throughout the City. As we look back at this work history, it's clear how much can be accomplished when we stay organized and are willing to fight for what is right.

United Association of Plumbers & Pipefitters LOCAL 38

Since the early 20th century, UA members have struggled and sacrificed to better the lot of working people everywhere. While the plumbers and pipefitters of San Francisco were organized under the UA as early as 1913, Local 38's official charter wasn't granted until 1947. Today, this local also represents working members in four other North Bay counties.

Local 38 members have been a part of the most important labor movement events in the City's history. One such moment was the general strike in 1934, the outcomes of which were significantly improved conditions and better wages for workers who'd suffered years of exploitation and struggle. During World War II, Local 38 members contributed mightily to the defense of the United States, especially in the shipbuilding industry.

In boom times, this local's members have stepped up to contribute to economic growth and push for improve-

ments in living standards. In hard times, they've helped to rebuild. Local 38 looks forward to a bright future built on the solid foundation of its victories in the past.

Roofers, Waterproofers & Allied Workers LOCAL 40

Local 40 resulted from the merger of two San Francisco unions way back in 1919: Composition Local 65, located at 850 Fulton Street, and Composition and Shingles Local 25, at 2635 Baker Street.

According to Local 40 records, its first two delegates to the SF Building Trades Council in 1934 were Bob McCarthy and Alfred DeMartini, the latter of whom served as a delegate until 1954. DeMartini's record as longest-serving Local 40 council delegate was broken only recently by current Local 40 Business Manager Jose Oscar Padilla, who has served as Local 40's delegate to the council since 1999.

The members of Local 40 have worked on countless projects both large and small throughout the City during its long history. Whether it's roofing atop the Golden Gate Bridge toll booth or waterproofing on one of San Francisco's many foundation walls, it's always a job done well with skill and pride.

(continued on page 18)



The impact of our building trades is one that is substantial and longstanding. ... You see these buildings they build, and they're remarkable monuments to the workmanship of our unions. ... The middle class is the backbone of our own democracy, and the middle class in America has a union label on it. ... One hundred and twenty-five years establishing the building trades in San Francisco — how proud are we of that?

—Nancy Pelosi, Speaker of the U.S. House of Representatives, Recipient of the SF Building Trades' First Public Service Award



Laborers' International Union of North America

LOCAL 261

Local 261 — perhaps better known as LIUNA or Laborers 261 — represents well over 5,000 members from such a wide variety of trades that it might be thought of as the San Francisco Bay Area's catchall construction union.

Local 261 was chartered in January 1916, and, at the time, was composed almost entirely of street sweepers and hod carriers who worked exclusively within the City's boundaries. Local 261's profile expanded considerably in 2012, when it merged with locals in Marin and San Mateo.

With headquarters in the heart of the Mission District, Local 261 has always been a big presence in the southeastern quadrant of San Francisco. Its membership includes gardeners in Golden Gate Park, general handymen, Muni maintenance workers, SF City sanitation workers, and street sweepers with the Department of Public Works, to name just a handful of the many occupations this local represents.

Operative Plasterers & Cement Masons

LOCAL 300

Since its organization in 1864, the Operative Plasterers' and Cement Masons' International As-

sociation has represented and trained plasterers and cement masons for the purpose of protecting and promoting the quality of their industry and the livelihood of their members. The OPC-MIA is dedicated to the promotion of these ageless materials, to the recruitment and training of skilled craftsmen to meet the demand of the industry, and to holding themselves responsible to this commitment for the future of their industry and the welfare of all those who earn a living in it.

Local 300 serves the areas of Oakland, Sacramento, San Francisco, San Jose, and many surrounding cities. Its membership is proud of its longtime affiliation with the San Francisco Building and Construction Trades Council and looks forward to working together in the future.

Sprinkler Fitters United Association

LOCAL 483

Prior to 1914, the sprinkler fitters of San Francisco were members of Local 442, which combined them with plumbers and gas fitters. In October 1914, the City's sprinkler fitters cleared into newly chartered Local 663.

In 1936, Local 663 returned its charter to the UA, and its members were transferred to a newly formed Local 669 auxiliary. In January 1947, that auxiliary was made an autonomous union, and Local 483 as we know it today was born. (Local 483 maintains the auxiliary charter date

of December 18, 1936, as its official charter date.)

Local 483's members are proud to be expert installers and servicers of the lifesaving fire suppression systems that are an absolute necessity for a modern city such as ours. They look back with pride at this local's history and look forward with anticipation to many years of good work in the future.

Sign Display & Allied Crafts

LOCAL 510

What is now known as Local 510 was organized in winter 1899-1900, when tradesman Peter J. Doyle became "greatly perturbed," according to Local 510 archives, about issues such as nonstandard hours, shops working 10-hour days without formal overtime, and low wages that averaged \$3 per day for sign painters and \$2 for helpers on a six-day-week basis.

So, Doyle gathered up a dozen men and applied for a charter from the Brotherhood of Painters, Decorators and Paperhangers of America, which was granted in March 1900. Our local was originally given the number 132, which it held until a secessionist sister local back east that had originally held that number rejoined the craft. From that point on, our local became 510.

In 1903, Local 510 moved into offices at the SF Building Trades Temple at 927 Mission Street. It pushed for and won the eight-hour day in 1900, when it also negotiated

a minimum wage with employers for various classes of its workers. It was also the first union in the brotherhood to initiate a woman, May Longest, a San Jose sign and pictorial artist, in 1902.

Glaziers, Architectural Metal & Glass Workers

LOCAL 718

Local 718 was chartered in April 1930. Five months later that same year, one of this local's most important members would also happen to be born: Stan Smith. A glazier, Smith came up through Local 718 and eventually served as executive secretary-treasurer of the SF Building Trades Council, a position he held for 25 years, until 2000.

Smith led Local 718 and the rest of the SF Building Trades affiliates through years of booming expansion, as well as bleak financial crises. Working with a strong trade union coalition, which often included sometimes-difficult partnerships between construction and non-construction unions, he fought hard to keep San Francisco a "good union town." The council's continued strength today and into the future is proof that he won that fight.

Stan Smith died on November 4, 2019, just about a year after he retired. Local 718 salutes him for his admirable leadership and substantial contribution to the City's labor movement.

Official Minutes of the San Francisco Building and Construction Trades Council

A Century of Excellence in Craftsmanship



BOARD OF BUSINESS REPS MEETING MINUTES

June 21, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-President John Doherty, and Secretary-Treasurer Rudy Gonzalez present. Vice-President Ramon Hernandez excused.

Guest: Tilly Chang, Executive Director, SFCTA/ Prop K

CORRESPONDENCE

- William Hammond Hall award ceremony: Wednesday, June 22.
- SFBCTC 125th anniversary celebration invite and reply form: Saturday, July 16.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 5/24/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- ST thanked members who helped cover while out of office.
- Special COPE meeting on Thursday, June 30.
- AB 2011 being moved today (June 21) in Sacramento; members to testify.
- ST wished members a happy Father's Day.
- Political directors reminded of upcoming meeting at SF Labor Council.
- Public Employee Committee: Requests to meet and confer on a few issues.
- ST to work on amendments to charters for counsel to review. Caucus to be held soon; date TBD.
- AB 2239 takes effect on Friday, July 1, in multiple counties; creates growth and work opportunities.
- Meet-and-confer rule 111 to be held today at 2 p.m.

PICKET SANCTIONS

- Matthew Bamberger (IBEW 6) requested strike sanction citywide against Lighthouse Electric, M/S/C.

OLD BUSINESS

None

NEW BUSINESS

- SFCTA, Prop K: Special COPE meeting to be held Thursday, June 30, at 5 p.m.

- Colin Johnson (BAC 3) reported finalization of terrazzo agreement, as well as negotiations.
- Danny Campbell (SMW 104) reported they ratified wage reopener.

REPORTS OF UNIONS

- Israel Vargas (Plasterers 66) announced retirement of Bob Noto. Vargas to take his place.

ADJOURNMENT

Adjourned at 10:44 a.m.

DELEGATES MEETING MINUTES

June 23, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-President Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present. Vice-President John Doherty excused.

CORRESPONDENCE

- SFBCTC 125th anniversary celebration invite and reply form: Saturday, July 16 at noon.
- Reminder to RSVP.
- Better Roads and Transit Measure/Prop K invitation.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 6/2/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Budget season: First go-round with Budget Chair Hilary Ronen; members asked to monitor closely.
- Pension forfeiture amendments and meet/confer ongoing.
- Special COPE meeting to be held Thursday, June 30 via Zoom at 5 p.m. Taking up four issues. Patrick Mulligan, Carpenters 22, recommends meeting in-person when interviewing candidates.
- Jobs outlook and market recovery: Commercial rents are rebounding.
- Brookfield and Freedom West.
- Transit development bill: ST provided overview of AB 2923 (2018).
- School district and college district MOUs coming up. City and county finally ready for signatures from consolidated crafts.

- House Speaker Nancy Pelosi Pride Parade invite.
- Prologis PLA update: ST to check in with legal counsel and get the latest.
- 490 Brannon: Strada is no longer the developer; ST to provide full summary on PLAs soon.

PICKET SANCTIONS

None

OLD BUSINESS

- Benjamin Martin (Ironworkers 377) thanked council and UA 38 for support on AG Rob Bonta event, new attorney general.

NEW BUSINESS

- Special COPE meeting: Thursday, June 30 at 5 p.m.

REPORTS OF UNIONS

- Eddie Reyes (Ironworkers 377) announced upcoming 101-year celebration on Saturday, September 17, at the Marquis, from 6 p.m. to 11 p.m. Formal Invitations to follow.
- Dan Torres (Sprinkler Fitters 483) reported on election for new business manager; Jeff Dixon voted in.
- Larry Mazzola (UA 38) reported on William Hammond Hall ceremony last night and thanked members for the show of support.
- A.J. Thomas (IFPTE 21) announced upcoming SF Democratic Party fundraiser honoring Jackie Spear on Friday, August 26. Pension update: New hire Alison Romano.
- State party e-board picking up legislation next month; members will be asked to speak on two bills in-person.

ADJOURNMENT

Adjourned at 5:41 p.m.

BOARD OF BUSINESS REPS MEETING MINUTES

June 28, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

Vice-President Ramon Hernandez and Secretary-Treasurer Rudy Gonzalez present. President Larry Mazzola and Vice-President John Doherty excused.

CORRESPONDENCE

- SFLC 2022 COPE Banquet, July 13; ST recommends up to \$5,000, M/S/C.
- SF DCCC Annual Fundraiser Gala, August 26: ST recommends up to \$6,000 pending subsequent conversation with SFLC to then be approved by the officers, M/S/C.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 6/21/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- 2270 McKinnon project has offered union commitment. Met with counsel to discuss union GC and self-performing requirement for use of specialty contractor.
- 490 Brannon sold in May by Strada. ST to reach out to initiate discussions with new owner.
- School district contract is up; reps to caucus today (June 28).
- City and county contract received; signatures are being collected.
- Rules committee and discussions around charter amendments.
- Supervisor Connie Chan's housing measure going to Board of Supervisors committee June 29. Reps asked to read fine print and support skilled-and-trained.

PICKET SANCTIONS

None

OLD BUSINESS

- SFCTA, Prop K: Campaign kickoff was yesterday.

NEW BUSINESS

- Delegates to attend special COPE meeting on Thursday, June 30, at 5 p.m.
- Ramon Hernandez (LIUNA) reported on Prop B, DPW divide of two departments and recommends letter of support to leave Prop B as-is, M/S/C.

REPORTS OF UNIONS

None

ADJOURNMENT

Adjourned at 10:32 a.m.

COPE SPECIAL MEETING

June 30, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-Presidents John Doherty and Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present.
Meeting called to order.

COPE CONVENTION

- District 4, Gordon Mar, incumbent: Endorsed, M/S/C (unanimous).
- Half-cent sales tax renewal (SFCTA), Prop K: Endorsed, M/S/C (unanimous).
- City College WERC parcel tax: Endorsed, M/S/C (unanimous).
- Affordable Homes Now: Opposed (39 yes, 16 no, 1 abstention).

ADJOURNMENT

Adjourned at 6:13 p.m.

*Live Better
Work Union*

**Deadline for the Next
Organized Labor: Aug. 11**



3 basic health tips for men

Lifestyle changes can help prevent many health conditions that commonly affect men. Whether you're a guy who's ready to get serious about your health, or a woman who wants to help keep the men in your life healthy, these tips are for you.

Take charge of your health

See your doctor regularly, and talk about healthy habits that can reduce your risk for cancer and heart disease. Knowing your family health history — and sharing it with your doctor — can also help you stay healthier, longer.

Watch your waist

Regardless of your weight, a waist that measures more than 40 inches increases your risk for heart disease, type 2 diabetes, and colorectal cancer.* Help reverse your risk by reducing your waistline through healthy eating and exercise.

Check your head

Mental health matters. Stress impacts your health, so make time for healthy ways to unwind. And if you're dealing with something like depression or anxiety, don't hold it in. Reaching out for help is a sign of strength — not weakness.

Visit kp.org/menshealth.

Serving unions for more than 70 years.

Since Kaiser Permanente first opened its doors, we've been providing high-quality, affordable care to union members. Decades later much has changed, but our commitment has not. Here's to many more years of helping to keep union workers on the job. Learn more at kp.org/laborandtrust.

*Academy of Nutrition and Dietetics