

Building Trades Mobilize Big Push to Get Out the Vote

◆ *Union Support Helps Land Matt Haney on April Runoff Ballot for Assembly Seat*

By Jacob Bourne
Contributing Writer
& Photographer

San Francisco's political battles tend to be fierce, and Matt Haney's run has been no exception. Haney, who currently serves as the City's District 6 Supervisor, has his sights set on the District 17 seat representing the City's eastern side in the California State Assembly. Based on returns from the February 15 citywide special election, he's on his way to a runoff election against rival David Campos in April.

Haney's success thus far is thanks in part to his support from the SF Building Trades. Early on the morning of Saturday, January 29, scores of Building Trades union members congregated at Mission Dolores Park to rally behind Haney's bid for the Assembly seat, recently vacated by current City Attorney David Chiu.

Following the rally, workers and other Haney supporters hit the streets, door-knocking and passing out literature to help boost voter turnout and secure a win. We spoke with them about why they threw their support behind Haney.

"We need Matt in the state assembly," said Assemblymember Ash Kalra, who spoke at

the rally and serves as chair of the Labor and Employment Committee. "I need him there to help push and fight back against the constant attack on workers that happens in Sacramento, to push back and make sure the governor is on the right side of issues like paid sick leave, right of return, making sure when there are investments being made and subsidies being made that [...] it's creating good union jobs.

"With Matt, I know I'll have a partner in doing that."

Haney was up against former supervisor David Campos and other contenders for the Assembly seat in the special election

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Matt Haney supporters from the SF Building Trades and other unions rally in Dolores Park in late January before fanning out across the City in support of Haney's bid for California State Assembly.

Andrew Meredith Takes Reins as Leader of California's Building Trades

◆ *New President Discusses Wide-Ranging History, Big Plans for Future*

By Jacob Bourne
Contributing Writer

In the wake of longtime State Building and Construction Trades Council of California President Robbie Hunter's retirement, Andrew Meredith assumed the top leadership role in January. Meredith brings a wealth of

experience to his new position. His past roles range from IBEW electrician and union organizer to Iraq-deployed National Guardsman and politician. Most recently, he was the Northern California regional director for the State Building Trades.

Meredith approaches his work with the firm belief that

when union brothers and sisters work together, they are able to forge a nearly unbreakable bond that transcends any disagreements or jurisdictional issues that might arise. During his time working as an IBEW organizer in Northern California, Meredith effectively opened up dialogue across

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ON THE Job Site

OE 3 Crew Digs Deep, Lays Groundwork for Power Station Site Redevelopment

By Jacob Bourne
Contributing Writer & Photographer

The Potrero Power Station mixed-use project is slated to open up a significant swath of San Francisco's Central Waterfront to the public for the first time in 150 years.

The site has sat underutilized since the old coal-burning power plant terminated operations in 2011, and neighboring communities have

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February: Celebrating a Black Labor Hero, Racking Up Federal Support, and Chronicling Some Exciting New Moves for the SF Building Trades

By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building and Construction Trades Council

Black History Month

While we're most likely to see images of celebrities and elected officials flashing on the screen as Black History Month progresses, few — if any — will honor the legacy of trailblazing Black labor leaders of America.

So, it is in the spirit of labor that we remember A. Philip Randolph (1889-1979), who organized and led the Brotherhood of Sleeping Car Porters. This was the first African American-led union.

Randolph honed tactics that would serve both the labor and civil rights movements. He believed in collective power and nonviolent direct action. This translated into voter registration drives and mobilization to vote in blocs. Randolph also organized workers to fight racism in the workplace and improve their lot through their union.

In 2022, we find ourselves again in need of this kind of organizing. At the end of last year, 19 states passed 33 laws making it harder for people to vote, and, in nearly all instances, Black workers were most impacted.



This Black History Month, take some time to learn more about who A. Philip Randolph was, how he led, and why the demands to provide economic freedom still matter today. Read more about Randolph's legacy on page 3 of this newspaper, and scan the QR code below, at left, to learn more about the man and his accomplishments.

Democrats Deliver on Infrastructure

Just two weeks ago, we celebrated with House Speaker Nancy Pelosi, Congresswoman Jackie Spear, and Congresswoman Anna Eshoo as work continues on Harvey Milk Terminal 1 at San Francisco International Airport. The infrastructure bill will infuse around \$250 million dollars directly into SFO, with billions more doled out in grants to airports that apply.

We heard from Jamie Henderson, a journeywoman glazier with Local 718 who's eager to get back to work after feeling the impacts of the slowdown. She's focused on providing a better future for her daughter, so the investment in SFO puts much-needed work on the horizon.

Sister Henderson was flanked by her union representative, SF Building Trades Delegate and Trustee and newly minted Secretary-Treasurer of the San Mateo Building Trades Council Bart Pantoja. Let's all congratulate Brother Pantoja on his new post and give him our support — especially when it comes to SFO.

Offices Secured at 825 Van Ness Avenue

I had the pleasure of working with the trustees last month on a plan to liquidate our market investments and secure a real property asset for our council. We are proud to again lay down roots in the City we've built and to have increased space to accommodate field reps and take meetings near Civic Center.

It should be noted that the SF Building Trades has not owned real property since a 1961 fire destroyed our building, which was located on 14th and Guerrero streets and had been built in 1907. Before that, we owned property at 927 Mission Street (built 1905).

In addition to the financial stewardship associated with investing council assets, this purchase will continue our legacy of being rooted in the City by the Bay. Stay tuned for a change-of-address notice!

Organized Labor Publishing Company Reboot

This month, affiliated unions were notified that we are ending our contract with our third-party publisher, Senders Communications Inc., in April. We are conducting an amicable and thorough transition, and the council will assume full responsibility for publishing this newspaper beginning with the May edition.

As we navigate this important and historic transition, we will be reactivating the Organized Labor Publishing



Company, originally founded by this council in 1900. We've been stewards of this publication for over 122 years, and, with your continued support, we will continue to be for many years to come.

Biden-Harris Administration Delivers Another Win

On the heels of the massive infrastructure bill victory comes a new executive order that directly impacts our work: Federal contracts over \$35 million will now require a project labor agreement. With a stroke of his pen, President Joe Biden just covered \$262 billion in federal construction work.

We know what it means to get work done right the first time, on-time, and on-budget. We know that having a union wage, good benefits, and a secure retirement can turn a job into a career. We know the well-beaten path of economic freedom goes through the hiring hall.

And now, we have a White House that knows the middle class has a union label and isn't afraid to say it. **OL**



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— The Publishers

APRI Forges Paths to Good Union Jobs, Fosters Political Empowerment for Communities of Color

◆ *Nonprofit's Fight for Racial Equality, Economic Justice All Starts With Pro-Union Angle*

By Alex Weber
Organized Labor Editor

Asa Philip Randolph was a pioneering Black American labor unionist and civil rights activist. In 1925, he organized and led the Brotherhood of Sleeping Car Porters, which brought many railway employees — who were almost exclusively Black — under union membership for the first time in history.

By 1963, Randolph had become deeply involved in the civil rights movement. He headed the March on Washington, which was organized by Bayard



A. Phillip Randolph

Rustin and at which Martin Luther King Jr. would deliver his historic “I Have a Dream” speech.

Today, Randolph’s name lives on right here in the Bay Area at the A. Philip Randolph Institute (APRI) of San Francisco, one of 150 APRI chapters in 36 states. Randolph’s namesake institute, which was founded in 1965 in Washington, D.C., is a nonprofit organization that’s dedicated to fighting for racial equality and economic justice through supporting Black trade unionists and building up relations between the labor movement and Black communities coast to coast.

Thanks to the City chapter of APRI’s tenacious executive director, Jacqueline Flin, that fight for equality and justice is in full effect in San Francisco. It’s even been expanded to include outreach to more groups who could collectively benefit from the solidarity advanced by APRI, such as Latinos, Asian Americans, and Pacific Islanders.

“Our mission has always been to advocate and fight for social and racial equity and economic justice for communities of color,” Flin said. “Historically, we were working with Black workers, but over the years, we came to include a range of ethnicities and backgrounds in our fight for working families and workers’ rights.”

So, what kind of work does APRI do in the interest of advancing such aims?

“Our core mission includes voter awareness, voter registration, and getting out the vote,” Flin said. “Also, a lot of what we do here in San Francisco is to help support pathways into the trades for those who show interest.”

Flin said that APRI works with City-Build and other community organizations to establish and foster those connections.

“While we create these pathways,” she added, “we’re also educating our communities about how to establish policies to protect themselves.”

Since its inception, APRI has been an AFL-CIO affiliate. A big part of its approach to education and empowerment is to communicate a pro-union message to people who haven’t traditionally been exposed to it, Flin said.

“We’ve always been in line with fighting for family-sustainable jobs,” she said. “One of my proudest achievements is carving pathways for younger people by engaging and educating our youth at an early age to help them understand what unions are and how important they are — really getting them to understand where having a weekend comes from, or how important it is to ensure that working women who have children along the



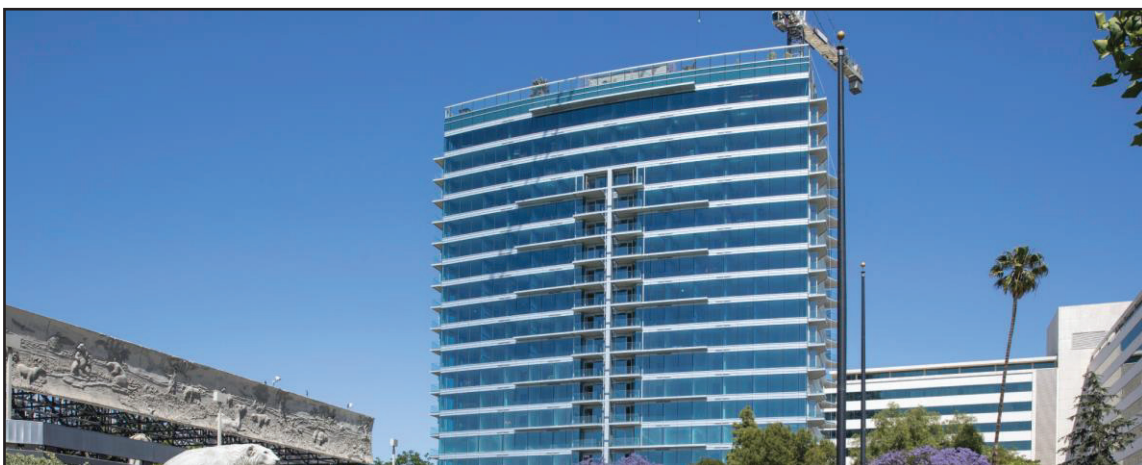
APRI San Francisco Executive Director
Jacqueline Flin

way aren’t discriminated against.”

In addition to its youth programs, APRI heads up an annual turkey giveaway, leads outreach to residents of public housing in the City, and offers numerous other services to workers in both the public and private sector.

Ultimately, APRI is all about helping to pull people out of disenfranchisement and political powerlessness — just as Randolph himself might have done.

“I’ve found that if people are struggling to make ends meet or put food on the table, they have trouble participating politically,” Flin said. “We have the power and the opportunity to fix that.” **OL**



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CITYPROFILE District 2

By Jacob Bourne
Contributing Writer

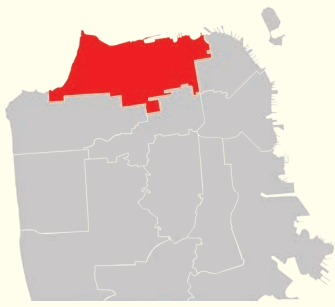
You might call District 2 the land of the City view. San Franciscans and visitors alike are drawn to the district's charming neighborhoods for their phenomenal vistas of the Golden Gate Bridge, Pacific Ocean, the Bay, the Marin Headlands, Alcatraz Island, and more.

While the district might be best known for its ultra-steep hills and natural beauty, it's also the subject of some misconceptions. The perched mansions of Pacific Heights and affluent waterfront abodes of the Marina, which often spring to mind when thinking about this corner of the City, are, in fact, the exception — the vast majority of homes here are multifamily buildings.

The district also supplies good union jobs to healthcare and hotel workers, and that's something that District 2 Supervisor Catherine Stefani has fought to protect. Prior to becoming a supervisor in 2018, she worked on staff for former supervisors and served as the San Francisco County Clerk. During her career in city government, Stefani fought alongside union workers to advocate for keeping St. Luke's Hospital open and helped establish the San Francisco Film Rebate program, incentivizing filmmakers and studios to shoot in the city and provide thousands of jobs to IATSE Local 16, Teamsters 2785, and others.

Stefani said her support of the labor movement stems from her family's history of union membership, including her mother and sister's affiliation with the California Nurses Association. Stefani was a Local 21 member for nine years while working as a legislative aide at City Hall. Those experiences have helped shape her focus on pushing for union construction projects in the City.

"The high cost of housing, exacerbated by our housing shortage, is responsible for the displacement of working-class and middle-class families, many of them people of color," Stefani said. "We have to be better at building more housing. That's why I voted in favor of the 469 Stevenson project. We need to have more projects like that in the pipeline so that we can create good union jobs and housing."



Lombard Street is a world-famous feature of District 2.



A rendering depicts 3333 California Street upon completion.

FASTFACTS District 2

Neighborhoods: Marina, Presidio, Sea Cliff, Pacific Heights, Presidio Heights, Lower Pacific Heights, Cow Hollow, Anza Vista

Demographics: Median age in the district is 35. Families make up 35% of households, and 85% of households live in multifamily buildings.

Work: California Pacific Medical Center and hotels in the district employ many union healthcare workers and Unite Here Local 2 members.

Play: The Romanesque Palace of Fine Arts is one of the City's most prominent landmarks. The Presidio of San Francisco is a national park, with diverse attractions such as Crissy Field, Fort Point, Letterman Hospital, Batteries East and West, beaches, and scenic trails. Fort Mason is a historic site that served as a coastal defense outpost during the Civil War and today hosts cultural events. Lombard Street is, of course, the Crookedest Street in the World.

Major Projects in the Works: The 3333 California Street project is back on track, though financing is still underway due to COVID impacts. The project will use all-union labor and supply 744 housing units, including 180 affordable units for seniors. The Lucky Penny Restaurant at Geary Boulevard and Masonic Avenue is up for redevelopment as a 101-unit apartment complex built by union trades. Construction permits are being finalized.



District 2 is represented by Catherine Stefani.



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New California Labor Federation Leader Lorena Gonzalez Can Build Our Movement, Deserves Our Support



This guest column was written by Caitlin Vega, a labor lawyer who spent 16 years at the California Labor Federation, where she served as legislative director. She is the founder of Union Made, a pro-labor lobbying firm and legal consultancy.

The American labor movement faces a moment of incredible opportunity: record support for unions, a wave of inspiring strikes, and Starbucks workers announcing union campaigns in new stores around the country every day.

Yet a labor revival is not inevitable. Laws remain heavily stacked in favor of employers who will stop at nothing to put a spike in any union drive. Epic levels of income inequality have tilted the political system ever more in favor of the wealthy and powerful, leaving it less receptive to the needs of working people. Corporate consolidation has given companies like Amazon monopoly power over our economy.

This juxtaposition of labor's infinite potential and our deep structural challenges is precisely what makes the appointment of Lorena Gonzalez as the next executive secretary-treasurer of the California Labor Federation so significant. California is home to the largest and most effective labor movement in America, with a diverse membership of more than two million workers. We

boast Democratic supermajorities, a Democratic governor, and a budget surplus of more than \$40 billion.

The challenge is whether we, as a labor movement, can harness that potential to build true worker power.

We need a vision to unite unions in a common campaign to rebuild our movement. We need a strategy for organizing workers at the biggest, most powerful companies in the world. We need a plan for electing pro-worker politicians and holding them accountable. We need new ways to reach out to the millions of workers — especially young workers — who are angry about their working conditions and to include them in labor movement. Ultimately, we need to include millions more workers in collective bargaining.

If anyone is up to this task, it is Lorena Gonzalez. After leading the San Diego and Imperial Counties Labor Council, she was elected to the California State Legislature, where she quickly emerged as one of the most passionate and effective leaders in the country.

Her legislative accomplishments in-

clude winning paid sick days, codifying the strongest test of employment status to stop misclassification, passing the first law to regulate algorithmic management of warehouse workers, supporting women janitors to stop harassment and assaults on the job, and banning retaliation against workers who refuse to sign forced arbitration agreements.

However, Gonzalez's legacy in the Legislature goes beyond a simple list of bills she authored. She was essential to the passage of nearly every bill to expand workers' rights, not to mention the demise of every bill that would undermine good jobs or worker protections.

Now, as she prepares to take the helm in July, Gonzalez will become the chief strategist in the effort to rebuild the union movement and seize the moment of opportunity to inspire millions of workers to join our cause.

She will carry the memory of watching her mother fight for a nurses' union to bring fair wages and treatment on the job. She will bring with her the struggles of the Latina working class — women who work in hotel rooms and as janitors, as farmworkers and food processors, and who deserve all the dignity of union representation. She will embody the fighting spirit of labor leaders from the last century who fought to enact the eight-hour day, the right to a lunch break, and the right



California Assemblywoman Lorena Gonzalez, will become executive secretary-treasurer of the California Labor Federation after current leader Art Pulaski steps down this summer.

to a safe workplace, all of which are in jeopardy today.

There is no one better prepared for this challenge than Lorena Gonzalez. But she can be successful only with each and every trade unionist at her side.

Let's go, brothers, sisters, and union kin — we have a world to win! **OL**



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Trades Mobilize Support
Continued from page 1

and will face Campos again in the April runoff. The stakes are high. With an estimated 1,500 Building Trades members sitting on the out-of-work bench right now, workers can't afford political representation that kills bills that would help streamline housing creation or squash good union projects like the recently halted 495-unit housing proposal at 469 Stevenson Street.

Haney has established a particularly favorable track record fighting for unions and working people while on the Board of Supervisors representing District 6, where there's about \$5 billion worth of construction projects currently underway. As former president of the San Francisco Board of Education, he spearheaded an expanded project labor agreement covering school district construction.

With the lion's share of the city's development pipeline in District 6, Haney has focused on ensuring that those projects are built by union hands. He's also been lauded for his current push for legislation to curb rampant construction industry wage theft.

At the rally, Haney spoke about the need to build over 80,000 units of housing in San Francisco over the next eight years and over a million units statewide. He said that the Building Trades are essential to meeting those goals so that working- and middle-class families can have housing security.

"The solution to the issues that are happening in our neighborhoods that are struggling and left behind can be found right here — the people who can build housing and get livable-wage jobs so that people can survive," Haney said. "That is what we're fighting for. We have a lot of work to do." **OL**



Matt Haney speaks to union members and others gathered in Dolores Park to support his candidacy for State Assembly.

UNION VOICES

Andrew Meredith

President of the State Building & Construction Trades Council of California

There is nothing more impactful that you can do for the sisters and brothers who you work alongside, their families, and your family than putting boots on the ground and getting behind a candidate who supports our values and who has demonstrated that he can operate in the gold standard of labor protections in all of Northern California, the city of San Francisco at the school-board level, and at the county level. Matt has proven that he can operate and legislate in an environment where worker protections are solid, worker protections are provided, and worker protections are expanded. That's the type of leader we need in Sacramento, but that's not the type of leader who's being sent there every day.

Larry Mazzola Jr.

President of the San Francisco Building & Construction Trades Council

There's nothing that makes me prouder than seeing a bunch of Building Trades members rally behind an actual candidate who cares about workers — because there are candidates out there who pretend they care about workers, and then there are candidates who really do and deliver. And Matt Haney has been one of those who has delivered for workers time and time again throughout his leadership in San Francisco, whether



SF Building Trades President Larry Mazzola Jr. speaks at the Haney rally.

on the school board or a supervisor, and he's going to do the same for us in Sacramento.

Rudy Gonzalez

Secretary-Treasurer of the San Francisco Building & Construction Trades Council

What the community knows is that a good job comes with a union label, and what Matt Haney knows is that a good job comes with a union label, because it's not just a job. It means you can feed your family. It means you can have healthcare — retiree healthcare. It means you can actually retire someday. It means you can do a dangerous job and come home in one piece. No matter how greedy the developer or the corporation is, we know that we have each other's backs, and that's what keeps us safe. That's what keeps us working.



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Dave Harrison

Financial Secretary
Operating Engineers Local 3

This is a big race. David Chiu was a champion for organized labor and the operating engineers, and he leaves some pretty big shoes to fill. Matt Haney with the Board of Supervisors has always been a friend of labor and the building trades and Local 3. We think it's critical that we get him elected to the seat. We have a lot of infrastructure coming over the next 20 years in this district, and it's paramount that we protect that work. We think Haney is our guy.

Danny Campbell

Business Representative
Sheet Metal Workers Local 104

A lot of politicians say they're for working families. They talk the talk, but Matt's a proven champion for working men and women.

Dan Torres

Business Representative
Sprinkler Fitters Local 483

I'm a strong supporter of Matt Haney because he is a supporter of the working-class men and women, and it's the working class that built the United States. Someone who is pro-labor and pro-working class — I'll spend my own time supporting him.

Greg Hardeman

Business Representative
Elevator Constructors Local 8
Matt Haney has the best interests in

mind for the Building Trades, and I think he'll do the best job for San Francisco out of Sacramento.

Ethan Lester

Business Agent
Operating Engineers Local 3

Labor is the heart of San Francisco. Matt Haney is a big plus going forward for the operating engineers as well as all labor in San Francisco. He's a great guy and he's for all of us working people.

Anthony Viscuso

Business Agent
Heat and Frost Insulators Local 16

It's important for every working person in America to know that they're being protected by their employers and by the rules that govern their work environment. Matt Haney stands for that, and that's why we came out here to support him to make sure everybody has a voice, and not just union members. We believe he's the best candidate who can do that.

Darryl Bishop

Carpenters Local 22
Since I was a kid, I've always followed the trend of my parents when they voted, and I've never missed any elections. I've had many encounters with politicians over the years, and I like to be involved because voices count. I've been a builder since 1979, and there are good things that happen when you get good people in leadership. When you get someone like Matt Haney in office, good things happen. That's what



Haney (center, in white shirt) stands with Sheet Metal Workers Local 104 members who came out to support him at the Dolores Park rally.



Members of Operating Engineers Local 3 appear at the Haney rally.

today is about. I could be somewhere else, but this is an important issue where this brother needs our support.

Greg Bryant

Cement Masons Local 300, retired
I was a member of the executive board for Local 300 for 25 years, so I thought I should come out to support. This type of volunteerism is extremely important for union members to help their community and their children by staying informed and getting involved. It means a lot for people to know what's happening politically.

Ramiro Duenas

Sheet Metal Workers Local 104
Haney is pro-union, and labor built this county. So, if he's pro-union, I'm all for him. I'm here to support him, and hopefully he wins. He's pro-us, so I'm pro-him.

Chad Broderick

Operating Engineers Local 3
I'm out here supporting Matt Haney to help out all the trades, to make sure we all get a fair shake and are able to continue working and get more jobs. All the trades are in this together.

You've got heart – let us help protect it

Among the many things we admire about the labor community is your grit, determination, and most of all heart. During American Heart Month, learn how we're reducing the risk of heart disease and stroke through digital therapeutics, health equity, and more. Visit us online or contact Tera Brandon Clizbe, vice president, Labor and Trust at tera.clizbe@blueshieldca.com



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2085 Third Street
San Francisco, CA 94107
(415) 355-1322
Fax (415) 355-1422
Website www.local22.org

Executive Board

Andrew McCarron – President
Patricio Cubas – Vice President
Andrew Devine – Recording Secretary
Sean McGarry – Conductor
Lucio Sanchez – Treasurer

Patrick Mulligan – Financial Secretary
Gerrit Veneman – Warden
April Atkins – Trustee
Otto Gaytan – Trustee
Juan Roman – Trustee

GENERAL MEMBERSHIP MEETING NOTICE

Due to ongoing changes in the public health orders, please refer to *Local22.org* for possible meeting cancellations.

March 1, 2022, at 7 p.m.

450 Harrison Street, San Francisco
(located between 1st & Fremont streets)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance to the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

We Regret the Loss of the Following Members

Tony Patterson, 57, passed away on November 26, 2021, with 25+ years of membership. He is survived by his daughters Lawan and Vanessa and his niece, Lawan Jones. He resided in East Palo Alto.



Dennis Brahney

Dennis E. Brahney, 82, passed away on December 20, 2021, with 63+ years of membership. He was a native of Youngstown, Ohio. He is survived by his wife, Diane; sons Dennis (Amy), Patrick (Cindy), and Joseph; and four grandchildren. He resided in Millbrae.

Joseph Capizano, 71, passed away on January 8, 2022, with 39+ years of membership. He is survived by his wife, Chery; daughter, Michelle; and son, Brian. He resided in Brentwood.



Paul Trudell

Paul Trudell, 84, passed away on January 15, 2022, with 66+ years of membership. A San Diego native, Paul served in the U.S. Navy on the aircraft carrier USS Hornet (CVS-12) and went on to attend the University of San Diego. He transferred to the University of San Francisco, where he graduated with a B.A. and M.A. in Business before earning a Juris Doctorate. He later earned an M.S. from Hastings Law School and an LLM

from UC Berkeley.

While in school, Paul supported his family by working as a carpenter part-time during the school year and full-time in the summer. Following law school graduation in 1966, he joined the Alameda County Public Defender's Office, where he served 33 years as an assistant public defender. Paul remained loyal to his humble roots as a carpenter and a Navy serviceman. He rarely missed a meeting of Local 22.

He is survived by his wife, Mary, and their five children: Ruth, Kathleen, Susie, Tricia, and PJ. Paul also leaves behind 13 grandchildren and one great-grandchild. Additionally, Paul is survived by his brother, George Trudell, and his sisters Bertha Popeny and Margie Morrison. He is

predeceased by his siblings Sr. Rita Trudell and John Trudell. He resided in Tiburon.

50-Year Honorary Member

Lowell Parish

Retired Members

Merlyn C. Gill
Adolfo A. Lopez

Retirees in Action

Calling all retired carpenters: You might have retired from your job, but there's still a place for you in your union. Retirees in Action is a recently formed group whose goal is to empower retired carpenters, to ensure that your voices are heard, and to help you retain your connection with your brothers and sisters.

Please call Adrian Simi at 510-975-0348 or email him at adrian@nccrc.org to get involved today.

Coronavirus Pandemic and Wildfire Disaster: Relief for Members

Please visit nccrc.org/relief online to see if you qualify for financial assistance should you have been affected by the coronavirus and/or recent wildfires.

Journey-Level Upgrade Courses

If you're interested in keeping up to date with the journey-level upgrade courses being offered or if you'd like to be placed on a waitlist for future classes, please visit ctcnc.org online.

Email addresses

Please update your contact information and provide us with a current email address by stopping by the hall, emailing info@local22.org, or giving us a call.

ST. PATRICK'S DAY PARADE



Saturday, March 12, 2022



CARPENTERS LOCAL 22 FLOAT

Assembles on 2nd Street
Near Folsom at 10:45 a.m.

PARADE: 11:30 a.m.

Come join the fun and march with the float. Bring your family and friends.



The late Frank Masterson, our beloved Warden of Local 22 for 20 years, is recognized as the parade's Honorary Grand Marshal.



Field Representative April Atkins and Chair of the Board of Equalization Malia Cohen pictured at the Fem Dems event.



Adam Stinson outside of the Local 22 hall.

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
San Leandro, CA 94577
Phone: (510) 632-8781
Website: www.bac3-ca.org

Troy Garland, President

Ryan Ruf, Secretary-Treasurer

Field Representatives – Colin Johnson,
Lenny Paredes, Jordan Mondragon, David Calderon
Organizers – Dave Tafoya, Manny Enriquez

From the Desk of Dave Tafoya

BAC Local 3 kicked off the New Year with our 23rd annual Sullivan-Kraw Crab Feed in Vallejo. The event was a success, with members and supporters filling up the hall. There were about 230 people in attendance, and we raised over \$5,500 in raffle sales and more than \$34,000 in donations and tickets.

This fundraiser is a great way to allow our members and family to apply for a scholarship to help with college loan debt. The raffle is always the highlight of the night, with great prizes. We had a pellet smoker, GoPro, Oculus and many more fun

prizes. This event just keeps getting better every year.

Thank you to Benesys Administrators for donating the 75-inch TV and to everyone else who donated prizes — it is greatly appreciated. I would also like to thank all of our Building Trades affiliates for their support. A special thanks is due to our office manager, Carmen Olivo-Garcia, and all Local 3 staff for their hard work and dedication to this event year after year.

The International Union of Bricklayers and Allied Craftworkers also offers a scholarship program for BAC members. The 2022 U.S. Bates

March 2022							April 2022						
SUN	MON	TUES	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5						1	2
6	7	8	9	10	11	12	3	4	5	6	7	8	9
13	14	15	16	17	18	19	10	11	12	13	14	15	16
20	21	22	23	24	25	26	17	18	19	20	21	22	23
27	28	29	30	31			24	25	26	27	28	29	30

Tue., March 1, at 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
Wed., March 2, at 5:30 p.m., San Jose — 14940 Camden Ave., San Jose (Round Table)
Thu., March 3, at 6 p.m., Sacramento — 7465 Rush River Dr., Sac (Mountain Mike's)
Tue., March 8, at 5 p.m., San Francisco — 379 Gellert Blvd., Daly City (Celia's)
Thu., March 10, at 5 p.m., Oakland — Location TBD
Thu., March 17, at 6 p.m., Manteca — Location TBD
Third Tue., Even Months, at 6 p.m., Fresno — 324 E. Shaw Ave. (Ramada Inn)

Meetings will be held via Zoom until further notice.

scholarship will select three students to receive a stipend of \$5,000 per year for up to four years, up to \$20,000 total.

To be considered for the 2022 U.S. Bates scholarship, a student must be a senior in high school and planning to enter college in the fall of 2022 and be the child or stepchild of a U.S. BAC local member in good standing.

To learn more and apply online, please visit bacweb.org/bac-journal/us-bates-scholarship. The application deadline is March 31, 2022. If you have questions, please call the International Union of Bricklayers and Allied Craftworkers at 888-880-8222, extension 3112 or 3116, or email askbac@bacweb.org.

In Solidarity,
Dave Tafoya

Service Awards, Feb. 2022

25 years: Rafael Gallardo and Martin Morales

Congratulations on your many years of service.

In Memoriam

We are sorry to announce the passing of our Brother Paul Richarz, BL, 1/14/2022, 07-CA, 33-year member.

Find us on Facebook by searching “BAC Local 3 CA” and on Twitter at twitter.com/baclocal3ca. Follow us on Instagram @baclocal3.

We Wish to Express Our Condolences to the Family and Friends of the Following BAC Local 3 Members Who Passed Away During 2021.

Allen “Skip” Gainer
Robert Barton
Lee Matchett
Robert Nunez
Sonny Faoro
Richard Amble
Michael Stanchina
James Bryan Jr
Luigi Palombo
Miller Woody
Lucius Deason
Jose Deleon
Robert Ratto
Joachim Mueller
Gene Statler
Samson Devargas
Michael Wurnitsch
Robert Wilkerson
Donald Wax
Fernando Briseno
Timothy Erickson



The 23rd annual Local 3 Sullivan-Kraw Crab Feed kicked off the new year in Vallejo. About 230 people attended the event, which raised a total of \$39,500 for Local 3's scholarship program.



International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Russell Au Yeung, President
Ron Lewis, Vice President
John Langley, Recording Secretary
Steve Cloherty, Treasurer

Anthony Sandoval, Executive Board
Carlos Salazar, Executive Board
David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board

Meeting Notices 55 Fillmore Street

Unit One Committee Meeting
Tue., March 1, 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., March 2, 4:30 p.m.

Executive Board
Tue., March 8, 4 p.m.

General Membership
Wed., March 9, 4:30 p.m.

Unit Six, Sound & Communications
Thu., March 10, 4:30 p.m.

Retired Members — Senior Sixes
Thu., March 17, 10:45 a.m.

Executive Board
Wed., March 23, 4 p.m.

We extend our sympathy to the family and friends of Raymond Schlesinger, journeyman inside wireman, who passed away on January 14, 2022, and to the family and friends of Peter Johansen, journeyman inside wireman, who passed away on January 28, 2022.

Best Wishes to Our Recently Retired Members

Robert T. Matsumura
Richard J. Wood

BUSINESS MANAGER'S REPORT

Inside Wiremen Negotiations

We have entered negotiations for our members working under the Inside Wiremen Agreement. We have engaged the San Francisco Electrical Contractors Association on the many different issues facing our members who work in private construction. Our goal is to advance the wages and working conditions for our members. Thanks to the members of the negotiating team for all of their hard work on these negotiations.

In years past, we've heard many rumors about our negotiations come in from far and wide. To date, not one of them has been accurate.

Your negotiating team is well-aware of the economic climate and is working hard to bring back a wage-and-condition package that reflects that climate. When we reach a final tentative agreement, it will move to the members for ratification, followed by an allocation.

This meeting is for Local 6 members working under the Inside Wiremen Agreement only.

It is important that all Local 6 members who work under this agreement make every effort to attend the ratification meeting. It is your livelihood, and the next contract will govern your workday for the term of that agreement. If you've moved since you last received a notice from Local 6, please stop by the hall to update your on-file address.

City and SFMTA Bargaining Begins

We have begun collective bargaining for our members employed by the City and County of San Francisco and the San Francisco Metropolitan Transportation Authority. Proposals for changes to the two contracts have been received, and we have begun the process of exchanging them with management.

For both contracts, we have pulled together a committee of rank-and-file members who sit in on the bargaining sessions and provide excellent counsel to Local 6 as we work to improve the wages and conditions for our public-sector workforce. These committee members will not be able to give a blow-by-blow recap of the negotiation sessions, but I can assure you that they are discussing your concerns and are representing you well.

We have nothing to report at this time, but when it comes time to review an offer from the City, a notice will be sent to the members affected. We respectfully request that all members working for the City and the SFMTA follow the current contract to the letter. As always, we appreciate your patience as we move through the collective bargaining process.

Protect Your Work!

Our agreements spell out who can perform what work. If you have any doubts, give us a call at the union hall.

You might find this hard to believe, but some of our signatory contractors would like to assign inside wireman work to sound and communications workers. If you're in that category, the easiest way you can secure that work is for you to allow the contractors to assign it to you.

The contracts are available via our website, ibew6.org, so take a few minutes to read the agreement you are working under. If your foreman is assigning work to someone in another classification, then you can check the contract to see if that work is properly assigned. As I stated above, call the hall if you're in doubt.

SB 114: COVID-19 Supplemental Paid Sick Leave

On February 8, Governor Gavin Newsom signed SB 114 into law. To provide a brief summary, below are snippets from the legislation and/or its preamble.

... This bill, beginning January 1, 2022, until September 30, 2022, would provide for COVID-19 supplemental paid sick leave for covered employees who are unable to work or telework due to certain reasons related to COVID-19, including that the employee is attending a COVID-19 vaccine or vaccine booster appointment for themselves or a family member, or is experiencing symptoms, or caring for a family member experiencing symptoms related to a COVID-19 vaccine or vaccine booster.

The bill would entitle a covered employee to 40 hours of COVID-19 supplemental paid sick leave if that employee works full-time or was scheduled to work, on average, at least 40 hours per week for the employer in the two weeks preceding the date the covered employee took COVID-19 supplemental paid sick leave.

The bill would provide a different calculation for supplemental paid sick leave for a covered employee who is a firefighter subject to certain work schedule requirements and for a covered employee working fewer or variable hours, as specified.

... This applies to all employers that employ more than 25 employees.

... An "employer", as defined in Labor Code Section 245.5(b), means any person employing another under any appointment or contract of hire and includes the state, political subdivisions of the state, and municipalities.

Enforcement of SB 114 is done through the California Labor Commissioner's Office. After we review this bill and better understand its provisions, we will provide an update.

St. Patrick's Day Parade

The executive board recommended and the membership approved a committee for the St. Patrick's Day Parades. We've participated in the parade for almost two decades now, but the last two years' parades were cancelled due to the pandemic.

Local 6 will be marching in the parade this year, and it's a great chance to meet with your fellow members and walk with them.

The parade is scheduled for Saturday, March 12. We'll meet somewhere on Second Street. More details will follow, but please check the website or call the hall when the day gets closer.

All members are invited, and we look forward to seeing you there.

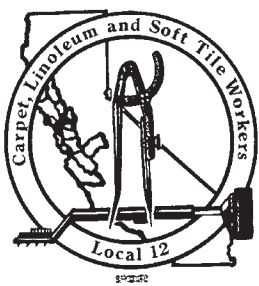
Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!

John J. Doherty
Business Manager
Financial Secretary
IBEW 6

United We Bargain



CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

I recently had the honor of attending Surfaces 2022, a trade show featuring all things flooring, along with a group of DC 16 instructors and organizers. Our task was to establish new contacts with tool and flooring manufactures and

training and advertisement opportunities, as well as to increase the visibility of IUPAT floor coverers within this community.

With only 2,863 members internationally, it's easy to see why IUPAT floor coverers are not recognized in the

industry. What is recognized, however is CFI: Certified Flooring Installers. This is a nonprofit organization dedicated to improving installation through training and certification.

Now, thanks to a relationship built by Val Chestohin and Steve Belong, we're getting more recognition through a partnership.

CFI holds an installation competition each year at Surfaces to showcase the best of the best of their installers, who are all non-union. This year, three Local 12 installers competed: Gary Harrison, Jeff Riella, and Dave Bradfield. Gary competed in the carpet competition and placed second overall. Jeff and Dave competed in the resilient competition, with Jeff placing second and Dave placing first overall.

As we sat in the viewing stand and watched the competition, which took

place over the course of two days, many contractors and manufactures approached us to find out more about who we are, where we're located, how we train, and the wages and benefits we offer. This was a great organizing tool to open up conversations and possibly grow our membership.

We must continue to make ourselves visible in the flooring community, and a certification through CFI that's recognized by manufacturers and developers is one way.

As always, I invite members with a special moment in their life such as a birth, graduation, marriage, retirement, or, sadly, a death to contact Steve Belong or me to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes



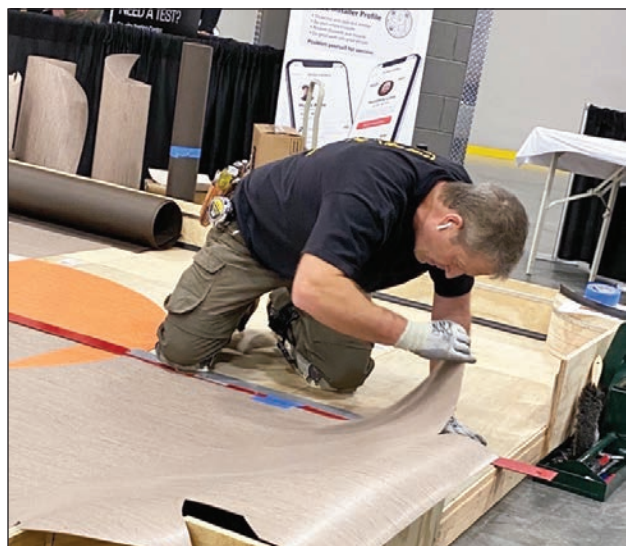
Dave Bradfield (at right) accepts the first-place award in the resiliency competition at Surfaces 2022.



Jeff Riella, who placed second in the resiliency competition at Surfaces 2022, stands by his placard.



Gary Harrison stands atop his finished carpeting job, for which he took second place, at Surfaces 2022.



Jeff Riella competes in the resiliency category at Surfaces 2022.



Gary Harrison competes in the carpet category at Surfaces 2022.



Dave Bradfield competes in the resiliency category at Surfaces 2022.

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO

2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Dan Torres, Dylan Boldt, John Medina
Organizer: Jeff Dixon

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

Local 483 is currently accepting applications.
Applications can be found and filled out
online by accessing Local 483's website:
www.SprinklerFitters483.org

PILE DRIVERS LOCAL 34



Hammers and Leads PILEDIVERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega: President
Joe Karinen: Vice President
Chris Moyer: Field Rep/Financial Secretary-Treasurer
Martin Espinoza Jr.: Senior Field Rep/Conductor
Martin Espinoza Sr.: Warden
Chris Puglisi: Recording Secretary

Trustees: Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps: Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Martin Espinoza Jr.

Training

How much stock would you put in education and training? Many of our new apprentices are facing this very question the moment they indenture and step foot on their first project.

With the construction scene becoming more competitive among the crafts and contractors demanding a more versatile and well-rounded employee, training and certifications have never been more important. And with increases in our overall package each year, contractors will be looking for a return on investment. The top skilled-and-trained individuals will hold an advantage in the field, giving themselves the best opportunity to capture the most work-hours.

Thankfully, the members of Local 34 are listening to the advice and

hitting the welding shops during the week and on weekends. I'm pleased to announce that we've been receiving notices at an increasing rate of journeymen and apprentices certifying in various welding positions.

The rigging certification is one of our local's most crucial to obtain. Acquiring this cert and keeping it current will pay itself back tenfold. We will be working hard with our training department to make this class more readily available throughout the year.

As always, if you are interested in any information regarding training and certifications, please call the local. We will be more than happy to assist you.

The UBC is putting together a three-day journeyman leadership training on March 24. We're currently seeking Local 34 members to send to this training. Please call down to the hall and sign up; the local will handle all costs for the event related to the training.

Special thanks to our Executive Secretary-Treasurer Jay Bradshaw, who recently made a big change for our membership. Members who participate in trainings at the International Training Center will be compensated for their time with eight hours per day at bridge-builder rate.

Earn while you learn. Please take advantage of these great training opportunities.

Pandemic Relief Fund

COVID has taken a big toll on our membership as of late. We are receiving calls every week regarding relief and what's available to the membership. I'm pleased to announce that our regional council has extended the COVID-19 Pandemic Relief Fund through April 2022. The form is available at the Carpenters website at norcalcarpenters.org. Alternatively, you can call the local and ask us to mail a physical form to your home address, if you'd like.

If you have any questions about completing the form or the process, please reach out to us here at the local. One of the reps will be able to assist you.

Local Union Updates

Local 34 will be busy in the coming months. Our local general election is set to take place in June. We'll be holding nominations in May. Please look out for any correspondence coming from the lo-

cal. We'll be sending out notifications of special called meeting dates in the last week of April.

This year also marks the beginning of our Pile Driver Master Labor Agreement negotiations. Our Negotiating Committee will be working hard in securing our future in this upcoming contract cycle. We'll also be looking for three rank-and-file members who would like to be part of our committee. If you believe you could be beneficial, please reach out to me directly. We'll begin meeting together as early as March.

Great news to report: The Old-Timers Luncheon will finally be returning this year, thanks to a member vote. The annual event, which celebrates our senior members who paved the way, had to be put on hold throughout the pandemic due to safety concerns. The luncheon will include our pinning ceremony as well as a delicious meal at the Concord Plaza (formally known as the Crowne Plaza) and will take place on April 2. We'll be sending notices to all of our "old-timers" in the upcoming weeks.

Recently Retired Members

We wish the following members a long, happy, and fulfilling retirement:

- Kevin Blair
- Danny Cain
- Steven Corona
- Guadalupe Gaytan
- Jeff Brown

In Memoriam

We are sorry to announce the passing of the following brothers:

- Vernell L. Jenkins, 23-year member
- William Jerome Bullert, 36-year member
- Timothy Cordaway, 29-year member

Union Meeting

Just a reminder: This month's meeting will be held on Thursday, February 24, at 7 p.m. Please bring one person with you from the crew. Let's keep our meeting participation rolling — it makes for a much more dynamic union meeting. We have very important topics to discuss, and you won't want to miss it.

Stay safe, and we look forward to seeing you.

In Solidarity,
Martin Espinoza Jr.
Senior Field Representative
Local 34



Pile driver apprentices who completed the Land and Water 285 class appear with Scott Lewis, executive director of the Carpenters Training Committee for Northern California.

PLASTERERS AND CEMENT MASONS LOCAL 300



Plasterers and Cement Masons Local 300

Main Office:
100 Hegenberger Rd. Suite 220 Oakland CA 94621
Tel: 510-430-9492 Fax 510-430-9183
Chester Murphy, Trustee
Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

www.opcmialocal300.org



ROOFERS LOCAL 40



United Union of Roofers, Waterproofers & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

From the Desk of Jose Oscar Padilla, Business Manager

Work continues to be slow due to material supply.

If you haven't collected your vacation checks, please stop by the office or call us. We can mail them to your address.

The Local 40 office is open 7 a.m. to 4 p.m. Monday through Friday. We're

here to address members' questions and concerns regarding medical coverage, re-enrollment, vacation pay, pension, and payment of union dues.

Please remember that most business can be conducted over the phone or by mail or email. If you decide to do it in person, you must observe COVID-19 safety protocols while at the Local 40 office. The best way to ensure we get out

of this pandemic is to collectively follow the guidelines and remain vigilant.

Unfortunately, I must announce the passing of our brother Andrew (Andy) B. Leitner on December 25, 2021, at the age of 72.

Andy joined the union in April 1983 and worked till March 2007. He was a Local 40 executive board member for 13 years and a conference board member for nine years. He was in good standing with our local for the past 37 years.

Andy worked most of his career at Anderson Roofing and Lawson Roofing and retired at 58. He was a great guy. May he rest in peace.

Local 40 Meeting Schedule, 2022

- Feb. 17
- March 17
- April 21
- May 19
- June 16
- July 21
- Aug. 18
- Sept. 15
- Oct. 20
- Nov. 17
- Dec. 15

All meetings begin at 6 p.m.

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

Brothers and Sisters,

This will be my last entry as business representative of Local 718. The next update will be from the incoming business rep, who will take up the flag as tribune.

At the time of my departure, it will be nearly five years on the nose that I have been representing us. A lot has been learned through mistakes and success over these years.

To the executive board of Local 718: We have worked shoulder-to-shoulder to make this union better on

many fronts. To the membership: I have worked shoulder-to-shoulder with you on the job as an apprentice, journeyman, or foreman. It has been a gift to work for leaders in the field and to work with leaders in organizing. I learned from all of you and grabbed good skills whenever I saw the opportunity.

I hear a lot about how the union doesn't do this or that. In my experience, the union does quite a lot. It's given me opportunities and continues to do so. A few of those opportunities include making the best possible

wage as a glazier, being able to provide healthcare for my family, having a shot at a decent pension and a dignified retirement, and access to an available network of employers who have hired me with the simple verbal resume of, "I am a union glazier."

The union has also provided me the opportunity to give back to others. Local 718, DC 16, and the International Union of Painters and Allied Trades invested in me so that I may grow that opportunity for others. The "others" will be expanded to many union trades

brothers and sisters. The union dollars we all pay will continue to be a valuable investment.

So, please know that as I begin my new role as business manager of the San Mateo Building and Construction Trades Council, I will not forget where I came from. It is my intent to carry all that has been invested in me and all that I have learned to growing the opportunities for workers in San Mateo County.

*Fraternally,
Bart M. Pantoja*

HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers Local Union No. 16, AFL-CIO

Northern California – Northern Nevada
3801 Park Road, Benicia, CA 94510
Office: (707) 748-1616 • Fax: (707) 748-1620

CHRIS GREANEY BUSINESS MANAGER
FORTINO CURIEL BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
ANTHONY VISCUSO BUSINESS AGENT
BILL HODGES PRESIDENT
JONATHAN BLAINE VICE PRESIDENT
AURELIANO OCHOA ORGANIZER

Future Membership Meetings

Tue., March 15
6 p.m. at the Union Hall

Sat., April 16
9 a.m. at the Union Hall

Tue., May 17
6 p.m. at the Union Hall

Meeting protocol: If you are not vaccinated, please wear a mask prior to entering the meeting hall.

Meeting Attendance Requirements for 2022

We've been holding in-person meetings since July 2021. As long as we continue to have in-person meet-

ings, bylaws will apply. Journeyman members in good standing in 2022 will have to attend a majority of union meetings 12 months prior to nominations to run for union office, as stated under International Constitution and Bylaws section 2(a). Additionally, according to Local 16 bylaws, all members will be required

to attend at least four union meeting in the year 2022.

The Retirees Club's fifth annual fishing trip is full, but if you'd like to get on the backup list, email me at retirees-club@local16.us.

*Submitted by
Alan Pierce*

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch

International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Matt Russo

Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

From the Manager's Desk

We've put a renewed focus on getting back onto jobsites. I know I speak for the other agents here in the office when I tell you it has been good to see you all. Plus, it gives me an excuse to put on my work boots again. Crazy the simple things you do every day that you forget you truly enjoy.

I love being an elevator constructor. I love the jobs that I've been on and the relationships that I've built with brothers and sisters across this local. Some days definitely feel tedious in the field. There are days you don't want to be there. Hell, there are days you don't even want to climb out of bed. I get that, and I've been there. But I truly take pride in what I've done.

Like many of you, I point out the buildings I've worked on to my kids. And, probably like your kids, they mostly roll their eyes and sigh because they

know another elevator story is coming. But like Sinatra said, "That's life."

The pride that we feel in our work is something we all share. We care about the buildings, the elevators, the customers, and the skill that it takes to build, modernize, repair, and service the equipment.

As agents, we see less and less of the units and the routes and the day-to-day work of the elevator constructors in the field and more and more computer screens, phone calls, and emails, but we haven't lost focus on what we've done and what you currently do. Our days are comprised of working for you, the membership, the union elevator constructor, and making sure you have all of the resources that you need to perform your day-to-day tasks. That's what we're here for, and that is our passion.

We implore you to follow the contract, protect yourselves, and protect

Meetings

San Francisco General Meeting
Wed., March 16, at 5:30 p.m.
690 Potrero Ave., San Francisco

San Jose
Tue., March 1, at 5:30 p.m.
UA Local 393 Union Hall
6150 Cottle Rd., San Jose, CA

Sacramento
Wed., March 2, at 5:30 p.m.
Sheet Metal Workers Apprentice and
Journeyman Training Building
3665 Bleckely St., Mather, CA

Chico/Redding
Wed., March 2, at 11:30 a.m.
Nash's Restaurant
1717 Esplanade, Chico, CA

Tahoe
Thu., March 31, at 11:30 a.m.
Mott Canyon Tavern & Grill
259 Kingsbury Grade Rd., Stateline, NV

Reno
Wednesday, March 31, at 5:30 p.m.
Northern Nevada Labor Temple
1819 Hymer Ave., Sparks, NV

Special Called Meeting Items for March

- Counting of the ballots for two proposed bylaw amendments
- Contra Costa Building Trades Council networking luncheon "small-talk sponsorship": \$3,500

Special Called Meeting Items for April

- First round of nominations for the 2022 annual election

your work. We want to help make that possible. If you have any problems, we're available to serve you, whether that's with the companies, in your personal lives, with schooling, or with any other issues you might have.

The other agents in the office and I believe that we are a family, and we are united in the goal of not only surviving as a local, a building trade, and a union, but thriving.

Stay safe, brothers and sisters.

SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

March Show Schedule 2022

Adv Litho	SJCC	<u>FDC</u>	2/27	3/1	50
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March

Union Meeting — Thursday March 3rd — 6pm

55 Fillmore St. San Francisco

GDC	Moscone N,S,W	<u>GES</u>	3/17	3/21-25	Full
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April

DesignCon	SCCC	<u>GES</u>	4/1	4/6-7	100
Rims	Moscone N,S	<u>FDC</u>	4/6	4/11-12	1150
AWS	Moscone S	<u>Willwork</u>	4/17	4/20-21	Special
Trailhead	Moscone W	<u>FDC</u>	4/23	4/27-28	Special
Heart Rhythm	Moscone N,S	<u>FDC</u>	4/25	4/29-30	120

May

Thoraic	Moscone	<u>FDC</u>	5/11	5/16-17	
CLEO	SJCC	<u>T3</u>	5/14	5/17-19	100
Google Marketing	Moscone W	<u>TBD</u>	5/20	5/24-26	Special
RSA	Moscone N,S,W	<u>FDC</u>	5/31	6/6-9	Full

If you can't show up for work as scheduled, **CALL YOUR EMPLOYER**

Freeman (650) 878-6125 GES (650) 741-7500



All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.

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It's your right to be Union.

It's Time for California to Get Serious About Expanding Power Generation, Storage Capacity



This guest column was written by Andrew Meredith, president of the State Building and Construction Trades Council of California.

California is in a perilous position as it relates to the supply and demand of electricity.

A decade of inaction on the generation front has left all of us at the mercy of brownouts and so-called flex alerts each and every summer. Ironically, lawmakers in Sacramento have pursued countless pieces of legislation that would worsen the problem, rushing to wean us off fossil fuels and electrify sectors like private transportation to appease environmental interests.

Their goals of doing so will remain unrealistic unless we start getting serious about increasing our electrical

generation and storage capability. We cannot increase the demand for electricity without greatly increasing the supply.

During a recent call with a delegation of lawmakers, I expressed our frustration with seeing countless projects denied at the local level that could have helped expand our generation capability in the state. Traditional on-shore wind generation, pumped storage, and even commercial-scale solar projects have been met with opposition in progressive and conservative communities alike, often at the behest of the same environmentalists pushing for electrification.

Just a few months ago, a 216-mega-

When it comes to large-scale energy production, California must invest in a diverse portfolio of generation assets to truly meet the future energy needs of the state.



PHOTO CREDIT: AMERICAN PUBLIC POWER ASSOCIATION VIA UNSPLASH

Wind turbines used by the Turlock Irrigation District, a local power- and water-providing utility, are seen perched atop hills in Turlock.

watt wind project in Shasta County, a conservative and supposedly “business-friendly” part of the state, was rejected at the local level based on environmental concerns. In 2019, a similar project in Humboldt County, a much more progressive area, met the same fate.

With local approvals proving more difficult for renewable projects statewide, lawmakers in Sacramento might have to intervene. Expanding our ability to meet energy demands is a matter of statewide concern and should be treated as such. Putting the future of California’s energy production in the hands of local boards isn’t working, and ratepayers and workers are paying the price.

If California lawmakers are serious about their desire to build more renewable projects in every corner of the state, they must demonstrate as much by helping these projects get sited.

As we look to build out more of these projects, California lawmakers must make sure we don’t make the same mistakes we made with rooftop solar. Large subsidies applied to that industry had little impact on creating middle-class jobs, largely because non-signatory contractors dominated the market. Even today, the underground economy wreaks havoc on residential solar, driving project costs so low that our contractor partners on the unionized side struggle to compete; tying future subsidies in that market to strict labor standards can help solve the problem.

When it comes to large-scale energy

production, California must invest in a diverse portfolio of generation assets to truly meet the future energy needs of the state. That means wind generation, biomass, pumped storage, hydro, and more.

Commercial-scale solar remains a great investment for California ratepayers, too, but we need to pair that investment with a similar one in electrical storage capabilities if we want to really maximize what we can do with solar. Creating this diverse production inventory will make the grid more resilient, lessening the likelihood of supply issues.

Any future subsidies in the energy market — or streamlining efforts, for that matter — should be tied to strong labor standards that reward the use of a skilled-and-trained workforce like the one we represent. Doing so will ensure these investments in political and financial capital pay dividends for ratepayers and workers alike.

The Building Trades have a proven history of creating barrier-free pathways to the middle class, and our ability to do so is limited only by the number of projects we are engaged to build. More projects mean more middle-class jobs. It’s that simple.

California lawmakers can create more pathways to a high-road career for job seekers if they’ll stand alongside us to get more of these projects built. Inaction is not an option. We need strong leadership from our elected officials on this issue. Hopefully they’re up to the challenge. **OL**

If California lawmakers are serious about their desire to build more renewable projects in every corner of the state, they must demonstrate as much by helping these projects get sited.



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ON THE Job Site

Continued from page 1

welcomed the project's planned invigoration of the area with housing, jobs, and outdoor recreation. The mega-development will supply about 2,601 housing units, with 30% of units reserved at below-market rate, 6.9 acres of open space, and about 1.8 million square feet of commercial space, including retail, office, life sciences, entertainment, light industrial, and a hotel.

But before any aspect of the development can begin to rise, infrastructure and soil remediation work must be done. That's the job of Operating Engineers Local 3, whose crew is currently out in full force at the site working for various subcontractors hired by general contractors DeSilva Gates and Pacific States.

On any given day, about 15 operators can be found tucked inside cabs of heavy equipment, which they use to diligently dig out old foundations from bygone eras and painstakingly sort the various materials. The excavation work is unlike anything workers have undertaken, as every dig site unearths pieces of buildings unaccounted for in city records. This is about as close as the building trades get to archaeology, and it's fascinating stuff.

Another perk of the jobsite is its sweeping views of the bay — although such vistas come with windy conditions. Recent gusts have added to the OE 3 crew's challenges, which also include navigating around historical resources set for preservation, such as PG&E's original San Francisco headquarters and a towering smoke stack. Additionally, PG&E still maintains an operational facility on the site, with hot electric currents and natural gas distribution. (Potrero Power Station developer Associate Capital anticipates redeveloping that facility in the years ahead.)

The operators are clearing the way for vertical construction to begin in about a year. From there, the plan is to deliver about 80,000 square feet of new development every three years for the next 10 years. The project's first phase will create a mix of residential and life science uses.

"We signed the PLA early because it's very important to us," said Associate Capital Senior Project Manager Dan Noyola. "Work has been going really well. We've run into a lot of unexpected situations out here, and the operators have been very agile at working through it."

"We have a great relationship with the operators and are excited to continue providing steady work — 80,000 square feet worth of it every three years." **OL**



Arlington Davis
Journeyman

When I got out of military service, there was a liaison who helped me get acclimated back into civilian life. He looked over my profile and said I could either become a police officer or be a surveyor because I was a surveyor in the military — not for building, but for blowing stuff up. I didn't want to be a cop, but I had experience with the construction trade while I was growing up, so the Operators gave me a shot. I took the test and joined the apprenticeship program.

After nearly 29 years being with the Operating Engineers Local 3, I can say it's been wonderful. I wouldn't trade it for anything in the world. I like being outdoors, seeing things get built and getting my hands dirty. I fit right in.

This job is easy. You get to a stage where it's like riding a bike. Of course, there are always difficult days. Everything has to be kept separate, and you have to keep close track of where all the material is going. But once you get it down, it's like riding a bike.

Sometimes the commute is rough, but overall, it's been a wonderful, enjoyable learning experience. Sometimes we spend more time out here than we do with our families, so we really develop a deep camaraderie.



Marco Gomez
Foreman

I was a union laborer for nine years and got a chance to move equipment every now and then, gaining experience. My boss saw that I had potential operating equipment, so he allowed me the chance to get more experience and run jobsites. Then, about seven years ago, I joined the operating engineers.

Being part of a union is very important to me. It's the goal for working in the construction business because of the benefits and the retirement. We're all looking forward to having a good retirement.

Also, safety is our priority. We have spotters and maintain the caution tape around the perimeter. When there are a lot of different companies out working, like on this site, we all have to work together. Communication is essential.

Right now, I'm moving all the dirt out of the way because if you leave dirt and remove the old foundation, then the dirt will collapse. With most other jobs, you already know what's in there when you dig, but not here. There's, like, another city down there. We demo the surface, and every time you put your bucket in, you hit something.



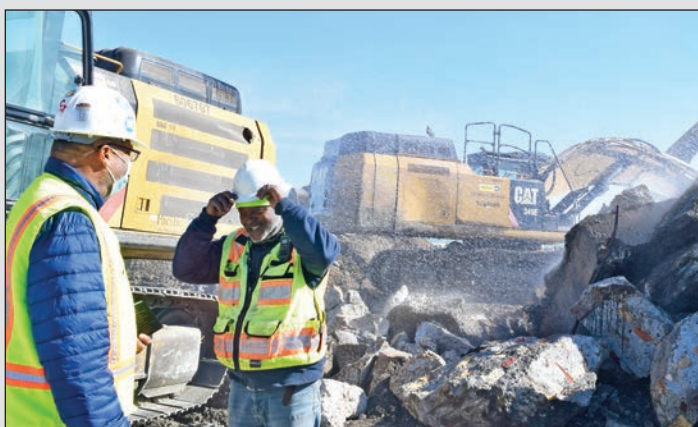
Baruch Vargas
Foreman/Superintendent

I was with the laborers before switching to the operating engineers in 2003. I was coming up in the ranks and running work, so I thought I might as well become an operator, and I'm glad I did. I have no complaints about being with the union. I'm living the dream being a part of whatever we're building. Every day is an adventure.

Right now, I'm focusing on this cooling-water tunnel for the power-generating facility. It's a big underground structure that we're demoing. Once it's demoed, we'll clean it out and backfill it. It's tedious work because it's in a tight area close to the building.

Being in such a confined area makes the job difficult. Everything has to be coordinated just right, and everyone has to be in constant communication because the equipment can only fit so far. So, we have to have two spotters at all times watching everything every step of the way. We're digging deep down with demo equipment, so it's hazardous.

Even though we have limited access here, the good thing is that we're in a separate zone where no one else is working, so we're able to police our little area easily.





Ulises Garcia
Foreman

I put in 18 years with the laborers before joining OE 3 almost four years ago. I'd been interested in equipment, and one day, the company sponsored me to become an operating engineer.

My dad was a union mechanic, and I was introduced to unions just by being around him and helping him out. So, growing up, I knew it was the way to go, as we had a good life. Being part of a union, safety was always a top priority for my dad, so I decided to follow in his footsteps.

I love everything about being a Local 3 member. We're productive but we also have fun. The benefits and pay are competitive, and it helps a lot because I'm the only one who works in my family. My wife stays at home.

I've been at this job for two months now, and I love working out here. We just did a demo, so now I'm separating all the leftover concrete from the dirt.



Brian Edwards
Journeyman

I'm a 20-year OE 3 member. Prior to joining, I was working for a small non-union company out of Sonoma and got tired of them screwing around with my wages. So, I ended up joining the union and came in as a journeyman.

Work has been good lately, but back in 2008, things were really hard considering I didn't even have 10 years in the trade yet. But since then, this has been a really good trade for me.

I've been on this job for about three weeks and have been bouncing around on different equipment. I've also been working at Treasure Island. Out here, we're fixing some soft spots and taking out concrete and debris and re-compacting the soil.



Rodrigo Serrano
Foreman

I've been with the union for four years now. I started out with the laborers and switched over to the operators. Things have been going really well, and I don't have any complaints. We've been keeping busy with work.

This project is a really good one to work on because there are a lot of new things to learn. It's a good opportunity for all of us. The demo involves a lot of necessary steps that I haven't seen before. Just the way we have to manage the dirt is a good experience for me. The biggest challenge is all the hidden debris and trying to keep the material at a certain level so we can cap it off with clean material.



Henry Patzam
Journeyman

I've been with Local 3 for five years now. The union is very good. We make good money, and I think we get paid very fairly for the kind of labor we provide. It's much better than doing this non-union, with the pay, benefits and vacation time we get.

I also have a family, so being part of the union helps me take care of them. If I was working non-union, I wouldn't be able to provide for them and have health coverage.



Andrew Meredith

Continued from page 1

political party lines — even in conservative, anti-labor areas — resulting in the passage of several unprecedented project labor agreements.

“We’re so closely tied together by all these battles we’ve waged that there’s nothing we can’t overcome,” he said.

As president, Meredith is already hard at work crafting legislation and building bridges by hiring and deploying staff to bolster lines of communication and strengthen ties between all of California’s building trades union affiliates and councils.

The following interview has been edited and condensed for clarity.

Organized Labor: Talk about your personal history with the labor movement.

Andrew Meredith: I grew up in a union household. My dad and my grandfather were both IBEW electricians. My mom was a teamster and a CWA worker during periods of my childhood. Growing up, the union presence

was a big thing for me, but getting into the trades wasn’t something that I originally aspired to do. I saw how hard my father struggled. The Sacramento labor market was a lot different in the ’80s than it is today. It was a lot more difficult for union contractors, so I really remember periods where we struggled to make ends meet, and I didn’t picture myself doing that.

So, between my junior and senior years, I signed up for the military with the National Guard and went to basic training after high school. I also tried a semester of college but decided it wasn’t for me. However, having dated my wife since high school and wanting to get married, I knew that meant I had to get a steady job. So, I applied to the IBEW apprenticeship program, which was challenging to get into. It took me a little over a year, but when I finally got in, it was a life-changing opportunity for me. It provided a good-paying job, and my wife and I were

“We’re so closely tied together by all these battles we’ve waged that there’s nothing we can’t overcome.”

—Andrew Meredith, President,
State Building and Construction Trades Council of California



Andrew Meredith (center) speaks at a get-out-the-vote rally at Delores Park in January. At right is SF Building Trades Secretary-Treasurer Rudy Gonzalez.

able to buy our first home.

Unfortunately, I got deployed to Iraq in 2005 in the middle of my apprenticeship program, but while I was gone, my family was well-looked-after by my brothers and sisters at the IBEW. They did things like buy a Christmas tree and presents for my kids and just helped out while I was deployed. They are an amazing group of people, and the experience reinforced the importance of our union brotherhood for me.

OL: What leadership experience do you bring to your role as president?

AM: When I came home from Iraq, I got really interested in local politics. So, I ran for City Council in my hometown of Galt, which has a population of about 26,000. I got elected by a margin of 27 votes.

I spent four years on the City Council and worked on some pretty progressive pieces of legislation. We were the first city in California to mandate residential fire sprinklers, and, within a year, the state of California was pushing towards doing the exact same thing, mandating it statewide.

I also authored an ordinance to try and prevent Walmart from moving into our city in order to protect our union grocery stores. I challenged their lobbyists face-to-face, and they told me they would do everything in their power to make sure I never got re-elected. Even though we got the ordinance approved, Walmart designed a project that was 1,000 square feet below the threshold set by the legislation. But we were able to keep them out of the community for a while, and both of the union grocery stores are still open.

About halfway through my term, in 2010, I was hired as an IBEW organizer for the Redding and Chico areas. During my tenure, work-hours more than quadrupled, and we had almost 50 apprentices in our program, so it just grew exponentially.

In March of last year, President Robbie Hunter offered me the opportunity to come work for the State Building Trades as the Northern

California regional director. The idea of working alongside Robbie Hunter, having watched what he’s been able to do over the last 10 years — it was an opportunity that was too good to pass up.

OL: What’s the biggest challenge facing California’s building trades unions, and what’s the best plan for addressing it?

AM: We have a ton of jobs committed to the fossil-fuel sector, and it’s not just the oil and gas industry but heavy highway transportation as well. Conversations around electrifying transportation are going to dramatically change the funding mechanisms for doing road improvements and have dramatic impacts on the oil and gas sector workforce.

So, the biggest challenge for us is getting the state to understand that transitioning these workers out of those industries doesn’t involve retraining them. Our membership base has a very broad training focus that assures anything that needs to be constructed can be built by our members, whether it’s offshore wind projects or carbon-capture projects. They’re going to be built by the same boilermakers, electricians, plumbers, pipefitters, and operating engineers who are building things today. Our members are going to be able to meet the needs of whatever California needs to do.

As an organization, we believe in climate change, and we understand that it’s real and that there has to be a shift in the way we operate our economy. However, a decade of inaction in building energy infrastructure in California has left us in a position where, as great as it would be, we can’t just electrify everything, like the environmental groups want. So, we need to figure out how to get the environmental groups to stop being at loggerheads with us and to instead work with us to get some of these renewable energy projects built in California. I think it’s going to make the entire discussion about climate change and fossil fuels a lot easier. **OL**

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Official Minutes of the San Francisco Building and Construction Trades Council

A Century of Excellence in Craftsmanship



DELEGATES MEETING MINUTES

Jan. 20, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-President Ramon Hernandez, and Secretary-Treasurer Rudy Gonzalez present. Vice-President John Doherty excused.

CORRESPONDENCE

- OE 3 delegates letter
- Wage theft prevention
- Fire sprinkler code ordinance

REQUEST FOR FUNDS None

APPROVAL OF MINUTES

- 1/6/22 minutes, M/S/C

SECRETARY-TREASURER'S REPORT

- ST reported close of purchase of property and new office space at 203 Willow/825 Van Ness Avenue. Move in goal for April 2022.
- ST reported on DBI, watching trends.
- Pre-jobs: Potrero Power Plant received approval from their board to start job. Upcoming pre-jobs soon. UCSF Parnassus ramping up to start prejobs in July of this year. Citywide PLA will have an uptick in pre-job requests.
- Matt Haney Mobilization event: Jan. 29 at 9 a.m. at Dolores Park. ST encouraged delegates to participate.
- Special Primary Election: Feb. 15, California State Assembly, 17th District
- ST acknowledged and congratulated brother Tim Jefferies (Boilermakers 549) being honored at Coalition of Black Trade Unionists Scholarship Dinner.

PICKET SANCTIONS None

OLD BUSINESS None

NEW BUSINESS

- COVID-19 construction update: Newest public health orders include boosters. Members asked to continue to upgrade PPE.
- Trustee report/budget adoption at February meeting: First quarterly meeting was held today. Bart Pantoja (DC 16) gave positive feedback on forecasted budget. ST reviewed upcoming changes to operating budget. Organized Labor will now be produced in-house, with ad revenue included, and will have a separate budget. Forecasted budget M/S/C.
- Andrew McCarron (Carpenters 22) reported that longtime member Paul Truddle passed away. Funeral services to be held at 761 Hillary Drive. Friday, Jan. 28, 4-5 rosary with funeral Sat., Jan 29.
- Andrew McCarron (Carpenters 22) asked for follow up on Irish Cultural Center project. Larry Mazzola (UA 38) to report back. Andrew also reported on new project located on Sloat and asked the council to monitor closely.
- Danny Campbell (SMW104) reported on two new pieces of legislation reviewed by Public Policy Committee.
- Dan Torres (SPKR 483) recommends approval of

new fire sprinkler ordinance, M/S/C.

- Danny Campbell (SMW 104) recommends approval of new wage theft ordinance for private construction, M/S/C.

REPORTS OF UNIONS

- Dan Torres (SPK 483) announced that Local 483 has started accepting applications. Members asked to direct anyone interested in becoming a sprinkler fitter to: sprinklerfitters483.org/news.aspx?zone=homepage&nID=17444
- Testing will be held in July 2022.
- Tim Jeffries (Boilermakers 549) thanked ST for the acknowledgment and honorable mention.
- Andrew McCarron (Carpenters 22) shared story of Java and Benny who was in the military has joined Local 38.

ADJOURNMENT

Adjourned at 6 p.m.

TRUSTEES MEETING MINUTES

Jan. 20, 1 p.m.

Zoom call

ROLL CALL

Rudy Gonzalez, Charles Lavery, Patrick Mulligan, Bart Pantoja, Dan Torres, and Sandra Duarte present. John Doherty, Ramon Hernandez, and Larry Mazzola Jr. are excused.

- Trustees Minutes, October 21, 2021, reviewed and approved. M/S/C
- 2022 Forecasted Budget: Upcoming changes reviewed and approved. M/S/C
- One-time expenses, including political contributions, will no longer reflect in the operating budget, and will be taken up with delegates as they come. A monthly property tax expense has been added to save for property tax.
- Not reflected in operating budget: Forecasted PAC plans, Organized Labor in-house production, 53K in partnership with SFLC Labor in Schools Program.
- 125th Anniversary Celebration: Fundraising goals reviewed. Venue information and costs will be contained. Monies received allocations TBD. ST recommends establishing 3-4-month reserve or stable vehicle such as another investment fund.
- New office space: Upcoming walk-through of space with IT. April 2022 move-out goal. 60-day vacate notice to SFLC.

ADJOURNMENT

Adjourned at 1:05 pm

DELEGATES MEETING MINUTES

Feb. 3, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice-Presidents John Doherty and Ramon Hernandez, Secretary-Treasurer

Rudy Gonzalez present.

Guest: Supervisor Aaron Peskin

CORRESPONDENCE

- UCSF support letter: ST requests each local to submit a letter.
- Organized Labor publishing memo: Will now be in-house. Third-party publisher agreement has been terminated.

REQUEST FOR FUNDS

- COPE contribution to Haney for Assembly: Second ask for up to \$4,900 contribution from PAC account for Feb. election, M/S/C.
- United Irish Societies SF: St. Patrick's Day Parade Ad contribution for \$500, M/S/C.

APPROVAL OF MINUTES

- 1/20/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- ST thanked all for supporting the SFO infrastructure event.
- ST congratulated Brother Bart Pantoja (DC 16) on his new role at the San Mateo Building and Construction Trades Council.
- Congresswoman Nancy Pelosi officially announced seeking reelection.
- Salesforce Transit Center TI pre-job with per diem was held last week.
- Save-the-Date: Rally at City Hall on Feb. 16th at noon. Members asked to participate. Masks will be provided.
- Potrero Power Plant approved \$1.2 billion to move this project forward. There are concerns that SF-PUC lacks urgency around schedule commitments. This is a key project and will help recovery of the City and our crafts. Council officers to meet with Mayor London Breed.
- Pier 70

PICKET SANCTIONS None

OLD BUSINESS

- AJ Thomas (IFPTE 21) thanked all for the support and help with the SF Retirement Board.

NEW BUSINESS

- COVID-19 construction update: Newest health order. Red-line version provided to all, members asked to contact ST with any questions.
- David Tuttle (OE 3) invited members to show support by participating in the upcoming Golden Gate Bridge rally being held on Feb. 11 at 11:30 a.m.

REPORTS OF UNIONS

- Greg Hardeman (IUEC 8) announced recruitment for apprenticeship program applications starting March 1 at 9 a.m. 750 applications will be accepted.
- Bart Pantoja (SMBCTC) thanked ST and Dan Torres (SPKR 483) for the honorable mention and continuous support.

ADJOURNMENT

Adjourned at 5:58 p.m.

BOARD OF BUSINESS REPS MEETING MINUTES

Feb. 8, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

Vice-President John Doherty as Chair, Secretary-Treasurer Rudy Gonzalez present. President Larry Mazzola Jr. and Vice-President Ramon Hernandez excused.

CORRESPONDENCE

- COPE notice.
- Public Policy Committee, letter received with update.
- SFO fire sprinkler certification.

REQUEST FOR FUNDS None

APPROVAL OF MINUTES

- 1/25/22 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- SFO Commission meeting was held today; Larry Mazzola Sr. announced his retirement. ST congratulated on his final term.
- Election Day is Feb. 15; reps asked to block out their calendar for that morning. All hands on-deck needed from 6 a.m. at campaign office day of. Reps asked to rally five volunteers from each local to help out.
- Potrero Power Plant is a top priority; \$1.2 billion of private-sector money needs to move forward.
- UC Regents meeting will be held in May; letters of support for UCSF Parnassus Hospital are being collected.
- Housing bills in Sacramento being monitored closely. ST to keep all informed and blast out advocacy notes.
- Balboa Reservoir
- Parcel F update
- 530 Sansome
- 469 Stevenson has revised EIR and is pending.
- Pier 70 financing issues; ST waiting to hear back from Mike Vlaming on further info.
- Whole Foods on Masonic: We continue to push for citywide PLA.
- Prologis/SF Gateway Project: Counterproposal is out and pending their response.
- 1450 Owens falls under Mission Bay PLA; Trubec is GC. DocuSign will be facilitated for signatures.
- 490 Brannon, Strada project: PLAs have yet to be negotiated.
- Cruise Electronic Vehicle Charging Station: List of subs received with maintenance commitment. 100% union. ST recommends motion to endorse Cruise EV Charging Project, M/S/C.
- Amazon project (former Recology site): They have reached out to meet as of last week; however, no commitments.

PICKET SANCTIONS None

OLD BUSINESS

- UCSF Support letter reminder: Reps asked to submit.
- Organized Labor publishing memo.
- COPE contribution to Haney for Assembly: Up to \$4,900 approved by delegates for February campaign.

NEW BUSINESS

- COVID-19 construction update: Newest health order.
- No-Cost NABTU Train the Trainer hosting free training on MC3 program: nabtu.org/apprenticeship-and-training/apprenticeship-readiness-programs
- Charles Lavery (OE 3) requests letter of support, per ST request, will be added on docket for agenda for next delegates meeting.

REPORTS OF UNIONS

- Vince Courtney reported on the workforce audit and related that Local 261 has been engaged with the City on utilization of union hiring halls/request for dispatch.

ADJOURNMENT

Adjourned at 10:37 a.m.



Know your numbers

You can help avoid future heart problems by knowing your numbers and making healthy changes today. The same habits that help keep your heart strong also reduce your risk for other conditions — making you healthier and feeling better!

Reduce your cholesterol

Lower cholesterol reduces your heart attack and stroke. You can reduce your LDL (low-density lipoproteins) or “bad cholesterol” by eating more fruits and vegetables, moving more often, and taking your medications as prescribed. Increase your HDL (high-density lipoproteins) or “good cholesterol” through eating healthy fats like fish, olive oil and avocado. As an added benefit, HDL helps clear out LDL, providing further reductions in heart attack.

Control your blood pressure

There are multiple ways to control your BP (blood pressure) and keep it under 120/80. Start by measuring your BP regularly (most retail pharmacies have a machine). Next, start with one of these scientifically proven methods for reducing BP — limiting alcohol, eating more fruits and vegetables, moving more, quitting tobacco, or managing stress and taking your medications as prescribed. Low blood pressure is in your control and reach.

Reduce your BMI

A BMI (body mass index) over 25 is considered overweight, and a BMI over 30 is considered “obese”. You can reduce your BMI and your risk of heart disease by eating a hearty healthy diet and by increasing your physical activity. Speak to your primary care physician before beginning your weight loss journey, and start with one simple step, then build from there.

Visit kp.org/heart

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Since Kaiser Permanente first opened its doors, we’ve been providing high-quality, affordable care to union members. Decades later much has changed, but our commitment has not. Here’s to many more years of helping to keep union workers on the job. Learn more at kp.org/laborandtrust.