



Remembering 9/11 and Beating Back a Nasty Recall Attempt: Labor Does Its Part

By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building and Construction Trades Council

The 20-year commemoration of the 9/11 attacks has come and gone in the national news cycle. But for so many survivors of that tragic day in American history — and their family members and friends, as well as the friends and family of the 2,996 people who died during the attacks — 9/11 is much more than an occasion to relive through news packages and op-ed columns once yearly.

It's something they relive daily. They're the people to keep in mind when we think about what it truly means to honor the victims and to care for the survivors and surviving families of such events. Many of them were Building Trades members, and survivors include their families and their

communities, which were robbed of their presence.

And then there are the scores of soldiers who fought in the multiple wars that resulted from 9/11, as well as their families and friends.

As a society, there is no question that we owe a debt of gratitude to all of the aforementioned people. But gratitude is merely a sentiment, and we owe them much more than sentiments. They deserve healthcare. They deserve living wages. They deserve the security that comes with a union card in their pocket.

Through the national nonprofit Helmet to Hardhats (H2H) program, those of us in Building Trades across the country are able to do our part, in some way, for soldiers. If you're not familiar

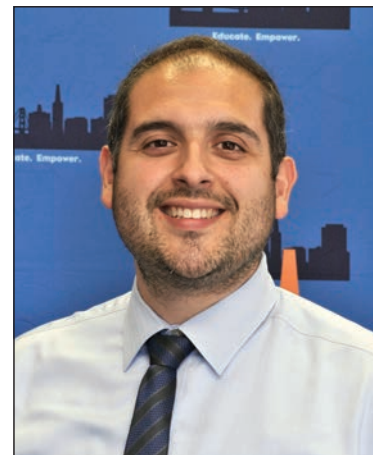
with the program, H2H is designed for military service members, veterans, National Guard members, and reservists who are transitioning away from active duty. H2H connects them with skilled training and quality career opportunities in the construction industry.

These people are capable, committed workers. They come from all walks of life. Many have been through war, either on the front lines or in a support role. And we at the SF Building Trades are proud that we're able to provide them with a well-deserved union membership — and the healthcare, good wages, and solid retirements that come along with union membership.

Thanks to Labor, California Said No

Good news, folks: We won the recall. It's a good thing we did, too, given that it was ours to defend.

This was pure political gamesmanship funded by the most reactionary elements of the modern American right-wing — anti-union, anti-worker, anti-immigrant, and often quite wealthy thugs who gleefully threw wads of cash into attacking our governor. If they had won, you can be sure they would have set to work right away stripping California's particularly strong labor movement of as many of its hard-won gains as possible.



Yet, thanks to that strength of which they're so contemptuous, we prevailed. This is due in no small part to all of your votes, your precinct-walking, your phone-banking, your counter-protesting — your political engagement. You got the word out. You made this happen.

So, kudos to all of you. Labor won big in this one, and that's thanks to our awesome membership.

Our role in this victory is not lost on our governor. Gavin Newsom is well-aware of the hard work we put into keeping him in the seat. After all, he spent the early afternoon on the day of his recall at IBEW 6 headquarters at 55 Fillmore (see page 4 for the photo-finish).

We believe he will remember our efforts. **OL**

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CITYPROFILE

District 7

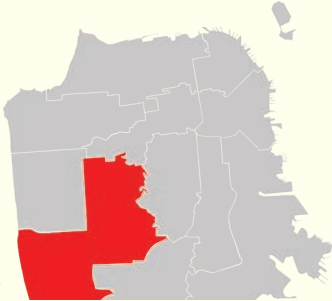
By Jacob Bourne
Contributing Writer

A combination of history and geography makes District 7 feel a bit like San Francisco's outpost. The city's southwesternmost district, District 7 has about 40 distinct neighborhoods that each reflect the city's diversity. It's home to many iconic figures, labor leaders, teachers, and multi-generational families, all with deep roots in the city's history.

District 7 Supervisor Myrna Melgar came to the district a decade ago, bringing a long track record of activism. Melgar, who grew up in El Salvador, learned the importance of organizing from her mother, a social worker and revolutionary activist. During her career, Melgar worked as a researcher for the New England Regional Council of Carpenters and was based at Local 210 in Norwalk, CT. She also worked as an organizer for the AFL-CIO, which awarded her a scholarship to study land use at Columbia University.

Melgar, who said one of her primary concerns is that middle-class families can afford to stay in San Francisco, advocates for a strategic approach to planning for greater housing density to make better use of space — not just because of affordability issues, but also for environmental reasons. She has firmly pushed back against groups that blame the city's affordability crisis on labor. She believes well-paying construction jobs can indeed coexist with a building boom in housing. She thinks affordable housing must be more accessible to more people who need it.

"The income level of the people who can get into those housing units [currently] is very narrow," Melgar said. "At the same time, we're fighting for better contracts for workers, which pushes incomes higher, so those workers are not eligible for the units that are being produced. Yet, they still can't afford to live here. I think we can solve this problem if we work together, and I'm committed to building our capacity to make that happen."



The Inner Sunset, seen here, is a neighborhood that falls in District 7.

FASTFACTS

District 7

Neighborhoods: Prominent communities include West Portal, Westwood Park, Forest Hill, Parkmerced, Golden Gate Heights, Inner Sunset, St. Francis Woods, Miraloma, and Monterey Heights.

Housing & Demographics: District 7 is considered the city's suburban district, with two-thirds of housing units being owner-occupied single-family residences. These homes include multi-generational families, many Building Trades households, and a large proportion of teachers.

Play: District 7 is home to plentiful recreation, including Lake Merced (San Francisco's largest lake), Fort Funston (which includes one of the city's last remaining sand dune ecosystems), Mount Davidson (the highest natural point in SF and open parkland), and the SF Zoo (featuring Koko the Gorilla and the oldest black rhinoceros in North America).

Education: SF State University, City College of San Francisco, UCSF Parnassus, and one of California's highest-performing public schools, Lowell High School, are all located in District 7.



A rendering depicts the Balboa Reservoir project upon completion.



District 7 is represented by San Francisco County Supervisor Myrna Melgar.

Development Prospects: District 7 has one of the highest potentials for infill and redevelopment, including along Brotherhood Way.

MAJOR BUILDS IN THE WORKS

Balboa Reservoir: This major project, to be located adjacent to City College, will yield 1,200 units of housing with 50% affordable units, a child care center, and open space.

Parkmerced Mega-Development: To be located near SFSU, this project is in the pipeline for 5,600 residential units and significant transportation enhancements.

Helen Diller Medical Center: This build at UCSF Parnassus, a portion of which sits in District 7, is detailed in the story below.

UCSF Moves Forward With Design Process for Helen Diller Medical Center Project

◆ *Momentum is Building Toward Groundbreaking on This Significant Development*

By Jacob Bourne
Contributing Writer

Following the minting of a historic Project Labor Agreement between the SF Building Trades, the University of California San Francisco, and general contractor Herrero Boldt Webcor, UCSF is moving forward with the design process for its \$3 billion Helen Diller Medical Center project at Parnassus Heights.

The future hospital complex will help increase the city's dwindling hospital bed capacity, a longstanding issue that worsened during the COVID-19 pandemic. In addition, the new hospital is geared to be energy-efficient, seismically sound and environmentally sustainable. Beyond expanding patients' access to care, the project will help reinvigorate the local economy by creating thousands of permanent jobs and an

Beyond expanding patients' access to care, the project will help reinvigorate the local economy by creating thousands of permanent jobs and an estimated 1,000 union construction jobs.



The current UCSF Parnassus campus, with Mount Sutro looming in the background, is seen here from the southeast.



The new Helen Diller project at UCSF Parnassus will help to improve public access to the Mount Sutro green space behind the hospital and campus.

estimated 1,000 union construction jobs.

"The new hospital at UCSF Helen Diller Medical Center at Parnassus Heights will expand access to patient care and modernize an essential health-care facility that will greatly impact the communities we serve," said Vice Chancellor of UCSF Community and Government Relations Francesca Vega. "This once-in-a-generation project is more critical now than ever, as it is an opportunity to revitalize the local economy and provide thousands of job opportunities for residents of the

greater San Francisco Bay Area."

As part of the hospital design planning process, UCSF is hosting a series of community meetings to discuss design proposals for the Helen Diller Medical Center. The meetings will enable community members to meet and engage with project architects. For example, during a July meeting attended by 160 people, UCSF shared a 3-D model overview of the plan's landscape design approach, utility improvements, and conceptual renderings. In addition, attendees were able to share views about

sustainability aspects, building height, and circulation schemes. Another meeting is expected to be held this fall.

"UCSF is proud to serve the San Francisco Bay Area with groundbreaking, high-quality care, while remaining steadfast in our commitment to serve our neighbors and local community," Vega said. "We look forward to continuing our iterative design process with our neighbors to build a state-of-the-art hospital that is healing and welcoming for our patients, staff, and community and a source of pride for our city." **OL**

Workers Powered the Defeat of the Recall, and We're Just Getting Started



This guest column was written by Steve Smith, communications director at the California Labor Federation, which represents more than 2.1 million workers in 1,200 local unions across the state.

To some, the crushing victory that the harmful effort to recall Gov. Gavin Newsom suffered this week didn't come as a surprise. After all, it's California. A recall of a Democratic governor *couldn't happen here*, right?

Wrong.

When right-wing extremists qualified the recall election of Newsom earlier this year, few were paying attention. The pundits didn't take it seriously. Voters were tuned out.

But workers always knew the stakes and what it would take to win: a massive ground game to reach voters in-person on the very real and existential threat this recall posed — not just to Newsom's job, but to our shared

values as Californians.

The labor movement knows that people power political and organizing wins. When California's unions sprang into action to defeat this recall, polls showed an extremely tight race. Our own research revealed widespread apathy among voters, especially those we most needed to vote "no."

However, our research also showed something else: Once voters heard that this election was really about stripping workers of hard-fought rights that we've won over decades — like the minimum wage, paid family leave, immigrant rights, and prevailing wage — those voters quickly became engaged.

We also knew that no amount of TV

What was once an election few cared about became an extreme threat to what we value the most.



PHOTO CREDIT: JANA ASENBERGEROVA

Gavin Newsom appears at IBEW 6 headquarters in San Francisco on Tuesday, September 14, the day of his recall election.

ads would win this election alone. No, this was a campaign tailor-made for real conversations. And nothing short of having those conversations on a massive scale would help us to secure victory.

Over the course of the summer, union volunteers showed up in record numbers through their unions and central labor councils to drive unprecedented engagement in this election. Statewide, we set a goal of 10,000 volunteers at the start of the campaign. We ended up with more than double that. Groups of workers protested anti-union candidates across the state, including at some powerful and pivotal protests held by the San Francisco Building and Construction Trades Council and the San Francisco Labor Council.

As a direct result, the tide turned. The main reason the recall effort started hemorrhaging support in the final weeks is because voters connected the stakes on bread-and-butter issues such as jobs, wages, and healthcare to the billionaire-backed effort to recall Newsom. When union volunteers ramped up the field program to contact voters on those issues that they care most about, we saw a seismic shift in the polls.

Voters got it. Ballots began flooding mailboxes to vote "no."

Still, in an off-year election that was all about turnout, we had to fight for every vote. This wasn't about partisan politics. It was about our pocketbooks. When leading replacement candidate Larry Elder said he thought the minimum wage should be *zero*, workers who had fought tooth-and-nail to win a \$15

minimum wage in California mobilized to make sure every union member and working-class voter in the state knew that threat. When Elder attacked women, immigrants, and people of color, working people spread the word in-person, online, over the phone, and through text messaging.

What was once an election few cared about became an extreme threat to what we value the most.

While this election was wasteful (to the tune of nearly \$300 million, all of it picked up by California taxpayers), it wasn't an exercise in futility. The mobilization of working people around core economic issues that led to the defeat of the recall will live on long after every last vote is counted. The labor movement once again proved that every campaign is an organizing opportunity. What we built in 2021 to defeat the recall will carry over into the next election year. It will carry over into organizing campaigns to grow our movement. It will carry over into legislative wins to build power for all workers.

The billionaire backers of this anti-union recall thought they were going to pull one over on the people of California. Instead, they woke up a sleeping giant of union volunteers. It's up to us now to take the fight to the anti-union special interests — to use this massive victory to advance workers' rights and hold those in power who try to stop us accountable.

September 14 was only the beginning, and it once again goes to show what we as a movement have always known: When we fight, we win! **OL**

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Ironworker and Teamster School Us on the SFUSD Construction Crafts Coalition

◆ Dan Harrington and Jeff Hinton Discuss Nature of Work, Benefits of Coalition Affiliation

By Oren J. Peleg
Contributing Writer

Editor's Note: In this past June's edition of Organized Labor, we heard from plumbers and glaziers who work as part of the San Francisco Unified School District's Construction Crafts Coalition, as well as union electricians who work separately at SFUSD. This month, we'll meet one Teamster and one ironworker from the SFUSD Crafts Coalition and find out about both the upsides and the challenges of being a part of the coalition.

Dan Harrington has been a business agent for Teamsters Local 853 since 1985, but it wasn't until 1999 that he was assigned to the City and County of San Francisco.

At the time, union deals with the city weren't done collectively; instead, Harrington said, "everybody was negotiating agreements separately." The four or five biggest locals would sit down together with the mayor and pound out an agreement for the year, as Harrington recalls it, "and sometimes you'd get a chicken bone thrown to you to satisfy some of your own particular issues."

From Harrington's point of view, this tactic benefited the city more than anyone else.

"When you're not [negotiating] collectively — and you have a position,

and one of your counterparts has a completely different position — [the city will] see that as a weakness to exploit," he said. "They're not dummies."

That's why the SFUSD Crafts Coalition was formed about a decade ago, with Rudy Gonzalez now managing negotiations as head of the SF Building Trades. The collective bargaining has been a benefit for all the unions involved, Harrington said.

"The old saying is really true, and this pandemic is a perfect example of it: You're much stronger together than you are apart," he said.

His fellow Teamster truck drivers who work under the SFUSD Crafts Coalition work year-round, where drivers outside the coalition might work only nine months of the year. "[Non-coalition drivers] might be at \$38 an hour, tops," Harrington said,



Jeff Hinton of Ironworkers 377 is an employee of the SFUSD and is part of the Construction Crafts Coalition.



Dan Harrington is a business agent with Teamsters 853 who's assigned to the City and County of San Francisco.

"but my same guy in the City and County of San Francisco is at \$50-something."

Of the drivers of Teamsters 853 who worked at SFUSD during the pandemic, Harrington said, "We have not lost one day of pay. On top of that, they took advantage of being able to do a lot of repairs that they have been having to table because of students being around."

For Jeff Hinton, an ironworker with Local 377, the benefits of working with the SFUSD as a member of the Crafts Coalition were obvious: The convenience of commuting within San Francisco — the same city where he lives — affords him more time with his family, but there's also the fact that "the job," as he said, "is a lot easier on the body."

The work is consistent, too. Even during the pandemic, while the schools were shut down to students, Hinton said, "we've

been business-as-usual since day one."

Hinton takes particular pride in an iron fence he and a colleague built during the pandemic. "I had to design and install it and just figure it out," he said. "I hadn't really done a lot of fencing before I came to the school district, so it was a good learning experience for me, and it turned out well."

Would Hinton recommend working as part of the school district's Crafts Coalition? "I would," he said, "especially if you're halfway into your career or something a little further. It's a little less hard on your body, and it's not working for a company — you're working for the city, keeping things going. It's a little less stressful, I'd say."

Looking ahead, Harrington wants to see the SFUSD Crafts Coalition get past the pandemic and for a new contract to be signed with the city. Right now, "the school district has lost a lot of their main labor relations people and it's handicapped them, because now only about two people [are negotiating]," Harrington said. "To really be honest, it seems like they're just delaying."

What Harrington hopes to achieve with a new contract is the resolution of issues such as parity, retention, and even "a couple premiums that they have in the city that they don't have in [the school district]. That'll be something that they would use to retain people." **OL**



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Drivers Win Case Against Prop 22, With Judge Calling Measure Unconstitutional



This guest column was written by Caitlin Vega, a labor lawyer who spent 16 years at the California Labor Federation, where she worked her way up to legislative director. She is the founder of Union Made, a pro-labor lobbying firm and legal consultancy.

In 2019, Assembly Bill 5 was passed and signed into law, establishing a simple three-part test for employment status. While AB 5 had exemptions for some types of professional occupations, it was notable for who was not exempted: Under the new law, gig companies were held to the same standard as all other California companies.

In 2020, city attorneys from San

Francisco, Los Angeles, and San Diego joined California's then-attorney general, Xavier Becerra, in suing the companies to enforce AB 5 and extend employment protections to app-based rideshare and delivery drivers.

But the tech companies were unwilling to accept that outcome and instead spent more than \$200 million on an initiative to deem drivers independent contractors. Proposition 22 appeared to confer new benefits on drivers, but, in reality, it revoked their status as employees. After the initiative passed, drivers saw wages go down and conditions worsen.

But an August 20 ruling issued by Alameda County Superior Court Judge Frank Roesch offers new hope for drivers. The judge found Prop 22 to be unconstitutional in its entirety,

raising the possibility that drivers may ultimately be able to claim the employment benefits they deserve.

Prop 22 declares drivers to be independent contractors and therefore denies them access to workers' compensation. The court noted that the state constitution gives the Legislature plenary power to determine which workers are covered by workers compensation. It also limits the Legislature's ability to amend an initiative.

Because of that conflict, the court held that if proponents seek to limit a plenary power vested in the Legislature, they must do so through a constitutional amendment — not an initiative. Because Prop 22 makes that provision eliminating employment status non-severable, the court declared the entire initiative invalid. The court also held that the provision limiting the Legislature's ability to enact a collective bargaining law for these workers was invalid.

What Happens Next?

The companies have already stated that they will appeal the ruling, and that will likely trigger a stay in this decision taking effect. Regardless of the outcome at the appeals court level, this case will likely be settled at the California Supreme Court.

The California Supreme Court was,

of course, the same body that issued a unanimous decision in *Dynamex* to apply the ABC test as the proper test of employment status for workers in California. The workers in *Dynamex* were on-demand package delivery drivers. This decision was codified in AB 5, triggering the push from tech companies to exempt themselves in Prop 22.

The challenge to Prop 22 — brought by SEIU State Council, SEIU International, and several drivers — was based on claims that it violated the state constitution. That means this issue should be litigated only in state courts and not appealed to the U.S. Supreme Court.

What to Look Out For

Pending Litigation: How will this decision impact existing cases by city attorneys and the attorney general, labor commissioner, and San Francisco district attorney?

Impact on Other States: How will it impact campaigns by tech companies to pass Proposition 22-inspired laws across the country?

Federal Proposals: How will it impact the push to pass the PRO Act, which uses California's ABC test for organizing purposes; efforts by the new NLRB General Counsel to make it harder for companies to misclassify; or other federal efforts? **OL**

The judge found Prop 22 to be unconstitutional in its entirety, raising the possibility that drivers may ultimately be able to claim the employment benefits they deserve.

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Under Construction

Continued from page 1

panel, or light exterior framing with a composite panel system, there can be spacing connecting the floors above and below that is not sealed off.

“Until these areas are closed off in our example, the first floor still might be considered open-air because of uncontrolled ventilation and air and water infiltration.”

John Kaloyeros, lead HVACR instructor for UA Local 38, said certain property owners such as biotech or pharmaceutical companies will consider a space indoors after the concrete slab is poured.

“These owners have concerns about mold and contamination from food and water,” Kaloyeros said. “The owners may have a temporary dehumidification unit helping to keep the building dry while it’s under construction. This does not affect nor enhance safety as to COVID-19.”

John Doherty, business manager and financial secretary for IBEW 6, said that even when a building is not fully enclosed, spaces like elevators and electrical closets should be considered indoor environments.

“A building might have electrical closets built within it before it is completely finished,” Doherty said. “These areas have no air circulating in them. The building itself may not be ‘indoors,’ but these areas of the building should be considered indoors.”

Doherty added that as of September, most employers in the city want union workers to wear masks “indoors and outdoors, all the time.”

“We’re seeing employers become increasingly strict,” he said. “They don’t want union workers to get sick or risk the liability of workers getting sick. IBEW 6 urges all of our members to get vaccinated, for the benefit of our members and their families.” **OL**



IBEW Local 6 inside wireman apprentice Jared Nelson rings out a residential unit at a residential project on Yerba Buena Island on Sept. 1, 2021.



IBEW Local 6 journeyman inside wireman McJullian Jaochico works indoors wiring units on a project on Yerba Buena Island on Sept. 1, 2021.



IBEW Local 6 inside wireman foreman Joey Chow works on lobby lighting for a Yerba Buena Island residential project on Sept. 1, 2021.



Glaziers Local 718 apprentice Tony Roberto (foreground, left) and journeyman Kimani Goodwin (background, right) install architectural panels on the outside of the 88 Broadway building in San Francisco in 2021.



IBEW Local 6 inside wireman foreman Carlos Salazar works on the electrical service indoors in a Yerba Buena Island residential project on Sept. 1, 2021.

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Thanks to Lingering Sexism, Recruiting Women Into the Trades Is Still No Easy Job

♦ *Tradeswomen Face Unfair Questioning of Their Skills. It Does Real Damage to Our Movement.*

By Meg-Anne Pryor
Apprenticeship Coordinator, OE3

I'm the first female African-American apprenticeship coordinator for the largest union in Northern California, Local 3 Operating Engineers. I cover District 1 Burlingame, which includes Marin, San Francisco, and Novato. I started out as an apprentice myself — I came from an 18-week pre-apprenticeship program at CityBuild Academy.

I've been a coordinator for three years now, and part of my job is to recruit new apprentices. Lately, I've been having trouble getting more women to apply. I've been turned down due to concerns about child care, the idea that women can't work in the trades because the trades are traditionally "men's jobs," and overall lack of familiarity with the union among women.

I've been doing more outreach in

Bayview-Hunter's Point, where I grew up, to help recruit disadvantaged women, and my next step will be to hit up the high schools. Before COVID hit, I would regularly host career fairs and presentations at various Bay Area high schools.

Right now, I have only five female apprentices. Unfortunately, I wasn't able to bring in any new ones this year, despite having spots reserved just for women (meaning they don't have to compete with men for apprenticeships).

I've been working with some of my female apprentices to see how we can retain and recruit more women into Local 3. This also doubles as a support group for them.

Why would they need a support group? Simple: Being a woman working in a male-dominated field can be extremely difficult and discouraging, especially when you're a heavy equipment operator. This primarily comes down to

the fact that many men on the jobsites don't fully trust that you know how to do your job, and they aren't shy about letting you know. I don't know how many times in this career I've been told, "You don't know what you're doing" or "You're wasting your time."

Those were but two examples of the frequent anti-woman trash talk I heard as an apprentice.

There's nothing acceptable about sexism, but I did learn quite a bit from experiencing it. Now, being a female coordinator, I can relate a lot more to what my female apprentices might go through on a jobsite. I believe that by sharing my expertise and honest experience and by giving voice to my trials and tribulations, I can motivate and encourage my woman apprentices to stand tall and refuse to give up.

That's because I believe representation matters. When you see someone who looks like you and comes from the same background and is successful in the same career, it creates the impression that you too can be successful. From this impression comes the inspiration needed to succeed.

My primary goal is to help all of my apprentices succeed and become great journeyman/journeywoman operators.



My secondary goal — and the one on which I am now laser-focused — is to recruit more women. I've been working closely with the pre-apprenticeship programs in my area, such as CityBuild, Rising Suns for Opportunity, Treasure Island One, and Trades Introduction Program, to achieve this.

One big victory is that Local 3 currently has the most women out of all of the other trades, at 10%. I want to increase that percentage by recruiting women in every way possible, and by spreading the word among women about Local 3 Operating Engineers and how fulfilling a union trades career can be for them. **OL**

Being a woman working in a male-dominated field can be extremely difficult and discouraging. Many men on the jobsites don't fully trust that you know how to do your job, and they aren't shy about letting you know.



Thank you to all the front-line workers going above the call of duty to keep us safe during these trying times.

Be Safe. Stay Strong. Buy Union.

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Website www.local22.org

Executive Board

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Andrew Devine – Recording Secretary
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Lucio Sanchez – Treasurer

Patrick Mulligan – Financial Secretary
Gerrit Veneman – Warden
April Atkins – Trustee
Otto Gaytan – Trustee
Juan Roman – Trustee

GENERAL MEMBERSHIP MEETING NOTICE:

Tue., Oct. 5, 2021 at 7 p.m.
450 Harrison Street, San Francisco
(located between 1st & Fremont St.)
Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

We Regret the Loss of the Following Members

Abel Fabela, 78, passed away on August 11, 2021, with 38+ years of membership. He is survived by his wife, Laura, and children Lisa Arens, Matthew (Paulie), Derek and Lindsay, as well as four grandchildren. He resided in Foster City.

Geoffrey D. Eppes, 32, passed away on April 23, 2021, with 3+ years of membership. He is survived by his wife, Ana, and their son, Jaxon. He resided in Montara.

50-Year Honorary Member

James L. Treadway

Retired Member

Jack Reisner

Here's the Deal By Kenny Lukas

I want to take this opportunity to thank all of our brothers and sisters who followed the advice of the experts and got vaccinated. At this time, there are many parts of the country where COVID cases are exploding. The new variants further increase the chance of infection.

Our area is one that believes in what the experts tell us, and we're following their advice. There are new variants beginning to show up, and the scientists are working on upgrades. Hopefully, we can stay ahead of these new challenges.

Currently, there are parts of our

nation that are out of control. Florida and many states in the south are the hardest hit. It is unfortunate that they believed the B.S. promoted by unscrupulous radio and TV personalities. They are responsible for hundreds of COVID deaths.

Remember that we live in a free country with free speech and we must be aware of the fact that some of these B.S.'ers will take advantage of their audiences.

Follow the science — not the B.S.

Wildfire Disaster: Relief for Members

Please visit nccrc.org/relief online to see if you qualify for assistance should you have been affected by the recent wildfires.

Journey-Level Upgrade Courses

If you're interested in keeping up-to-date with the Journey-Level Upgrade Courses being offered, or if you'd like to be placed on a waitlist for future classes, please visit www.ctcnc.org online.

Email addresses

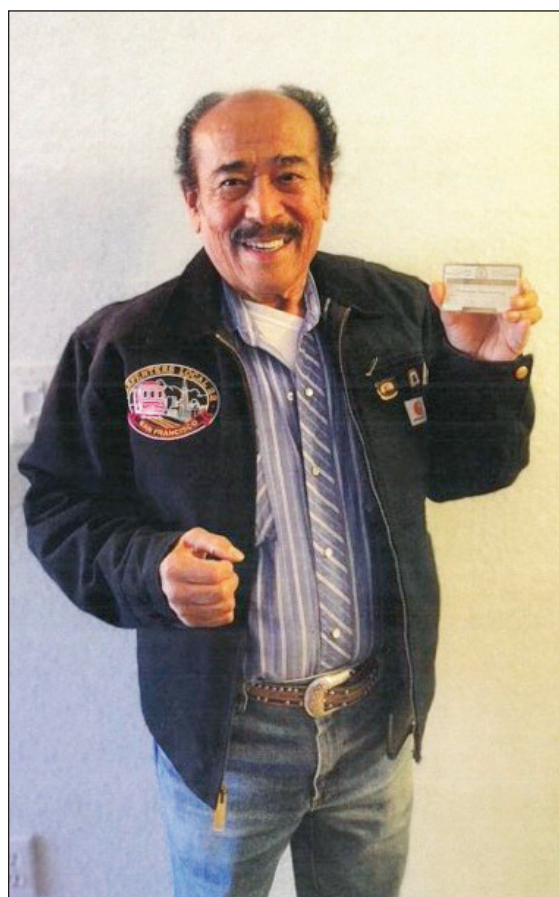
Please update your contact information and provide us with a current email address. You may do this by stopping by the hall, emailing info@local22.org, or giving us a call.



Jim Halloran was recently appointed president of the Northern California Carpenters Regional Council. Jim is a 37-year member, a former Local 22 president of 21 years, and a fixture of this local for a generation.



Recently elected Northern California Carpenters Regional Council Executive Secretary-Treasurer Jay Bradshaw fields questions from the membership at a recent meeting.



Honorary member Joseph Infante proudly displays his 50-year gold card, jacket, and pin.



Honorary member Jonathan Solas proudly displays his 50-year gold card, jacket, and pin.

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BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
San Leandro, CA 94577
Phone: (510) 632-8781
Website: www.bac3-ca.org

Troy Garland, President
Ryan Ruf, Secretary-Treasurer
Field Representatives – Colin Johnson,
Lenny Paredes, Jordan Mondragon
Organizer – Dave Tafoya

FROM THE DESK OF LENNY PAREDES

To the brothers and sisters of BAC Local 3 Northern California: I hope that this article finds you and your families, friends, and coworkers safe and healthy.

We are in the middle of one of the worst fire seasons in California's history. In this time of unsettled weather, life can be stressful, worrisome, and full of unknowns. Added stress comes from the smoke that has encompassed the Central Valley of California for the last couple months and the evacuations in place with the numerous fires in the area. The air quality has been terrible, but our trades have weathered the storm and continue to put in the hours and keep many of the jobs on schedule and on budget.

If you or another member have been impacted by the California wildfires, the BAC Disaster Relief Fund can help assist members in good standing. Reach out to myself or call the union hall for more information.

As if the fires weren't enough to deal with, COVID has reemerged with the Delta variant. Some jobsites are requiring that all workers on-site be vaccinated. There is nothing we can do if an owner chooses to require this. Approximately 65% of our BAC members are fully vaccinated. I believe that number will get higher with the more transmissible Delta variant. We as BAC can do our part by getting vaccinated, wearing masks, and maintaining social distance.

September 14 was the date for the republican recall election. You may or may not like or agree with Governor Gavin Newsom, but we should all have voted NO on the recall and kept our governor in office. He supports union labor and has a lot of influence on where money should be spent.

We will be hosting our BAC picnic on Oct. 9th at Six Flags Discovery Kingdom in Vallejo. We hope to see you there for a great time.

BAC staff are looking for teams to compete in the regional SPEC MIX Bricklayer 500 on October 30th at CastleLite block plant in Dixon, CA. Teams will consist of a bricklayer and a hod carrier. The winner will be awarded an entry into the National Bricklayer 500 contest at World of Concrete in January 2022.

Remember: If you're out of work, please call the union hall every Monday to be put on the out-of-work list. BAC contractors use this list as a recourse, and all field representatives are sent this list on a weekly basis.

You also can call signatory contactors directly. BAC contractor lists are available on our website.

Stay current on your dues and utilize Operating Engineers Federal Credit Union to pay your dues from your vacation account.

In closing, I hope everyone stays safe, healthy, and happy during these trying times. Feel free to reach out to me at any time with any questions you may have.

We are the best hands in the business.

SERVICE AWARDS (SEPT. 2021)

25 years: Jimmie Briscoe,
Samuel Madruga

40 years: Vincent Barr, Martin Delgado,
Sergio DeOrnelas, Michael Spencer

50 years: Steven Jiran

Congratulations on your many years of service.

IN MEMORIAM

We are sorry to announce the passing of our brothers:

Samson Devargas, BL, 7/13/2021, 01-CA, 22-year member

Michael Wurnitsch, BL, 8/17/2021, 07-CA, 65-year member

Find us on Facebook by searching **BAC Local 3 CA** and on Twitter at twitter.com/baclocal3ca. Follow us on Instagram: [@baclocal3](https://www.instagram.com/baclocal3).

2021 Chapter Meetings

October 2021							November 2021: No Meetings						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
					1	2							
3	4	5	6	7	8	9							
10	11	12	13	14	15	16							
17	18	19	20	21	22	23							
24	25	26	27	28	29	30							
31													

All chapter meetings in November are cancelled.
General membership meeting on Nov. 6: location and time TBD

Tue., Oct. 5, at 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
Wed., Oct. 6, at 5:30 p.m., San Jose — 14940 Camden Ave., San Jose (Round Table)
Thu., Oct. 7, at 6 p.m., Sacramento — 7465 Rush River Dr., Sacramento (Mountain Mike's)
Tue., Oct. 12, at 5 p.m., San Francisco — 2227 Gellert Blvd., South San Francisco (Round Table)
Thu., Oct. 14, at 5 p.m., Oakland — 1720 Marina Blvd., San Leandro (SMW Local 104)
Tue. (even months only), Oct. 19, at 6 p.m., Fresno — 324 E. Shaw Ave, Fresno (Ramada Inn)
Thu., Oct. 21, at 6 p.m., Manteca — 1120 North Main St. (Mountain Mike's)

**Meetings will be via Zoom until social gatherings are approved.
No chapter meetings in November!**



(L-R) Brian Reeve and Lenny Paredes looking at plans at the Richards Blvd. office complex parking structure.



BAC members setting tile at North Natomas Community Center and Aquatic Complex.

ON THE Job Site

Continued from page 1

at the new office and mixed-use project at 1629 Market Street.

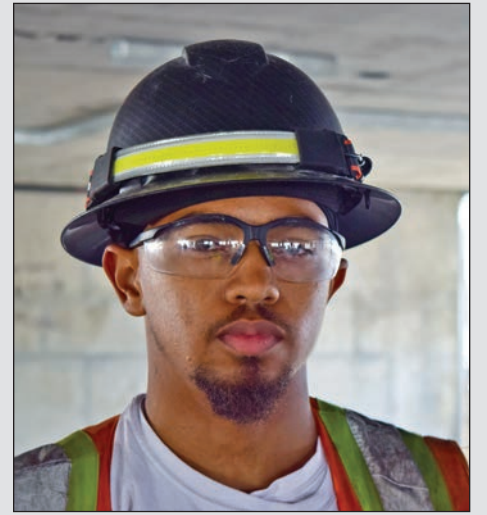
The total project entails the construction of multiple buildings, including a new 30,000-square-foot union hall, 500 units of housing, and 100 units of affordable, supportive housing for individuals experiencing homelessness. Additionally, there will be 17,000 square feet of neighborhood-serving retail space and a 33,000-square-foot public park. Strada Investment Group is the developer and Suffolk Con-

struction is the general contractor.

The job's location in the heart of San Francisco makes for a difficult commute for some fitters who live far away, but the panoramic rooftop view is a significant perk, especially for members who have worked mainly on single-story buildings. A healthy ratio of apprentices to journeymen at the jobsite means that necessary skills for the dynamic job are passed on to the newest fitters. Having laid out sprinkler lines for previous floors, the team's muscle memory is kicking in to get the job done. **OL**



Gaylon Harvey
Foreman



Xavier Paul
Apprentice

Since 2009, I've been in the union. I've been a sprinkler fitter since 1987. I owned my own company for 20 years with my brothers. My grandfather and father were union fitters, but due to circumstances when I was starting the company, it was easier to be non-union at that time. It was just a family affair, and that's how it continued for some time. Then work got really bad and things weren't working out, so that's when I joined the union.

I knew all about what it means to be a union fitter from my father: the insurance, wages, retirement. I've been treated very well. I've prospered from it — I make more money, so I have better insurance. As opposed to non-union, the projects I work on now are better-managed, and there's a higher quality of work. Everyone learns the trade the right way, so everyone on the job is knowledgeable. With non-union, some people aren't trained properly and jobs aren't managed properly, safety-wise. Union jobs are just better all the way around.

I got into the trade through Cypress Mandela, a training program out of East Oakland. I was there for about a week when [Local 438 organizer] Jeff Dixon came by the hall. I already had an idea of what the Sprinkler Fitters were about from a family member, and so I joined in late 2018 and have been rocking with it ever since.

I've gained a lot of discipline through the apprenticeship program, and I've met a lot of really great people. I really do like this career. I haven't had a lot of time off since I started. Since COVID hit, I've only had about three days off, which is cool, because some guys are sitting right now.

It's important to me to be part of a union because I'm young and I need the benefits and time to grow a pension. Non-union fitters don't get as many benefits, and they also don't get the retirement package that we get. I was 19 when I started, and now I'm 22, so by the time I retire, I'll have a really big pension. I'm very excited about that.





David Florido
Foreman

I just turned out in August, so it's been roughly five years. I had worked in the construction industry as a Laborer for 13 years. I learned about the Sprinkler Fitter trade by being on jobsites — seeing other trades, the work they do, and the type of training they get. I have a buddy who's in the trade, and he's the one who told me that I should fill out an application. So, I found out about the opportunity through word-of-mouth and seeing other jobsites.

They don't take advantage of you as a union sprinkler fitter. It's great pay, compared to what a non-union fitter makes, and you have someone to back you up at all times. You're not letting anyone walk all over you; you always have someone to call if you have an issue or if you don't think something is right. It's a mutual benefit — you help the union and the union helps you.

My motto is that you have to take pride in the work you're doing no matter what the job is. You want to give it 110% at all times.



Joseph Carpio
Apprentice

It began with my doing personal research on all of the different trades. I found out about the Sprinkler Fitters on CalApprenticeship.org, and as I sifted through some research and looked at the benefits, retirement, and fringe benefits, I decided that Local 483 was the best one.

I'd never done construction work before. I had previously worked in a warehouse, but I was very familiar with all skilled trades work. I definitely recognized the importance of being union, and I'm really glad I joined for sure. The benefits are way better than non-union. The union takes care of us, looks out for us, and they put us before everything else. You don't get that with non-union.



Brian Daley
Apprentice

I have family in the trade — my cousin and dad work for Cosco. I worked non-union before this, so I've experienced both aspects. It's different, even in terms of something as simple as safety. You also get benefits and vacation. We have four days off this weekend. With non-union, you're not getting anything like that. Working non-union, I also didn't get compensated for travel time. It's little stuff that all adds up.

My dad, who's non-union, was the one who really encouraged me to go union instead of just getting involved with a company. He told me if I want to retire with a pension, I need to go union. He wishes he had done the same.



Vern Krenz
Journeyman

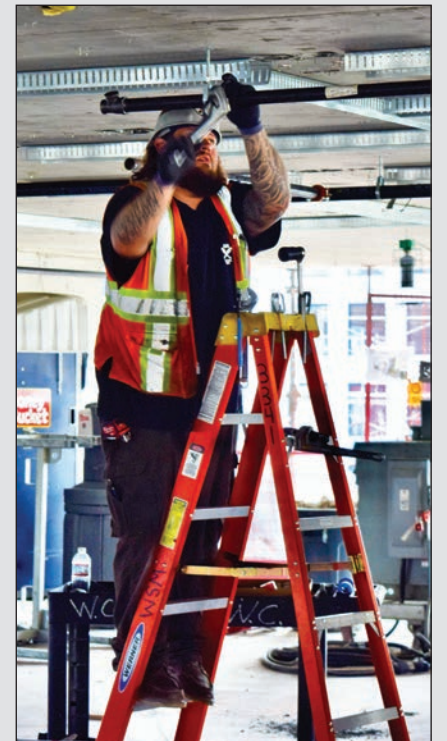
I've been with Local 483 since '99. Before that, I worked as a stocker in the medical supply field. Our superintendent for Westates was the one who got me in. It was a money situation, and I had gotten tired of all the political stuff and wanted a better job.

I like it because they have your back. When things are slow, they give you the opportunity to travel to go work somewhere else. For a small local, we're pretty strong. We work in all counties of the Bay Area, so you can move around and aren't working in the same place all the time.

Being able to show the younger apprentices the tricks of the trade helps them become better journeymen so they can help train other apprentices coming up behind them.

I'm going to be retiring on April 30. I feel like I'm in a good position to retire. I spoke with the union reps and they said everything was good to go, so I don't have to worry about what's going to happen. The pension and medical are paid for.

The important thing is to enjoy what you do, take your time, don't be in a hurry, don't be afraid to ask questions. Work smart and stay safe. The speed will catch up with you as you progress. It's been a good, fun trade. I've enjoyed it.





International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Russell Au Yeung, President
Ron Lewis, Vice President
John Langley, Recording Secretary
Steve Cloherty, Treasurer

Anthony Sandoval, Executive Board
Carlos Salazar, Executive Board
David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board

MEETING NOTICES 55 FILLMORE STREET

Unit One Committee Meeting
Tue., Oct. 5, 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., Oct. 6, 4:30 p.m.

Executive Board
Tue., Oct. 12, 4:30 p.m.

General Membership
Wed., Oct. 13, 4:30 p.m.

Unit Six, Sound & Communications
Thu., Oct. 14, 4:30 p.m.

Retired Members-Senior Sixes
Thu., Oct. 15, 10:45 a.m.

Executive Board
Wed., Oct. 27, 4:30 p.m.

We extend our sympathy to the family and friends of Chantom Long, inside wireman pending exam, who passed away on August 1, 2021.

Best Wishes to our Recently Retired Members

Ken E. Stiles
Douglas R. Bartholomew

BUSINESS MANAGER'S ARTICLE

I Can't Wait

I, like you, can't wait for this COVID pandemic to pass. It is in trying times like these that we should all take stock of what we have and what is important to us. Our families, the families of our fellow members, and all of our colleagues should be part of our intentions as we work our way through this blight.

In April 2020, I wrote:

It should be expected that tensions will be heightened. We all need to remain calm and respect the fact that we, along with our co-workers, are all in a stressful time. Breathe. Count to 10. Don't be a jerk. Go home safe and healthy.

We in Local 6 have a long history — 125 years, to be exact. In those many years, we have seen our way through two World Wars, a Great Depression, a Great Recession, industrialization, and even de-industrialization. We have also survived a global pandemic: the Spanish Flu of 1918.

We got through all of that by doing what we do best: by being Local 6. We stood together, shoulder-to-shoulder,

through the toughest times. We'll need to have a little more distance than shoulder-to-shoulder, but we will get through this together.

Be respectful. Look out for yourself, your families, and your fellow members.

With the various mandates being handed down — be they federal, state, or local — there is an increasing tension in the ranks of our union. Masks and vaccines have become flashpoints in conversation and practice.

This is neither a respectful nor a productive way to move forward.

To what end do you argue over these matters? There are members dug in on both ends of the argument here, and the bickering and bad-mouthing will not be what moves people from their position.

I assure you: This is not a right-versus-left or Democrat-versus-Republican issue. Quite frankly, I have been surprised by the stances some members have taken, as I did not expect them based upon past experiences. But, these are their positions to take.

Your employer is legally required to follow public safety orders. The policies put in place are based upon these orders and the risk tolerance of the employer. Employers do not have an ulterior motive that we have been able to discern, and, in general, are trying to keep their workforce safe and productive — nothing more, nothing less.

Where we have the standing to push back on unreasonable working rules, we will do so, with the health and safety of our members as the driving force.

The only outcome I foresee from these arguments is a membership willfully tearing itself apart over something that none of us can control. Instead, why not simply take the appropriate precautions when working with your fellow members? Be respectful of their need to go home safely at the end of the day, just as you expect them to do for you.

Once again, I remind you to remain calm and respect the fact that we, along with our coworkers, are all enduring a stressful time.

Breathe. Count to 10. Don't be a jerk. Go home safe and healthy.

Your Industry

Over the last seven years, I have mentioned on more than one occasion that we must always look to the future of our local industry. Times were as good as they had ever been, but I have noted that would not always be the case. Slow times have arrived, and our preparations for this day depend on us being

JOHN M. WALSH, SR.



John Walsh, Sr. passed away on July 6, 2021. John was a graduate of Polytechnic High School and veteran of the US Navy where he was an Electrician Mate 2nd Class aboard the USS Twining. After discharge, John became an apprentice electrician for IBEW Local Union 6 and began a 40-year career.

John was actively involved with Local 6 and respected by his fellow members. The members elected John to represent them on the Executive Board three times ('72, '75, '78), and at the IBEW International Conventions four times ('74, '78, '82, '91). John was appointed as a Business Representative for Local 6 by Business Manager Franz Glen in 1979, and when he retired in 1999 was serving as Assistant Business Manager. Even in retirement, John stayed active in the Union and served as President of the Senior Sixes, the Local 6 Retirees Club.

We extend our sympathy to family and friends of John Walsh. We also extend our gratitude for his decades of service to his fellow electrical workers in IBEW Local Union 6. May he Rest In Peace.

the proud professionals we are.

We were fortunate to have an abundance of work and to have traveling sisters and brothers to help us fill our calls and staff our work. We remain extremely grateful for that help. But their reliance on our local industry is different from yours. Your ability to work in your home local depends on maintaining the professionalism that helped to create our strong market share in the first place. That professionalism includes following the rules of our agreements and maintaining the integrity of our hiring halls.

In March 2020, a one-time exception to the hiring-hall rules in our contract was made because of an action out of our international in Washington, D.C. Through the NDERA agreement, members were allowed to furlough while the COVID pandemic was raging across our country. As I noted in a March 16, 2020, update to private sector members, normally "a member will have to be registered on the out-of-work list to draw unemployment compensation. Any member drawing unemployment compensation is required to be separated from their employer and should be registered on our out-of-work list. To do otherwise is a violation of our agreements."

The change was meant to be temporary and would last only as long as the NDERA was binding on the parties. NDERA was terminated this summer by the international, and the historical practice of registering on the out-of-work list is again in full effect.

If your employer asks you to "sit at home" and wait for a call, this represents an undermining of your hiring

hall and of your contract. If you are drawing unemployment compensation, it signifies that you and your employer have separated and have stated as much to the state.

IBEW 6 is in the process of reviewing hour reports for the month of July and will be contacting our signatory employers to ensure we protect the integrity of our hiring hall and the rights of those who have properly signed the out-of-work lists. We will also be contacting members that appear on the employer's roles with no hours reported.

None of this is personal, and our intent is to protect the privileges we have been handed down by the generations of electrical workers that came before us.

IBEW Member Appointed

The executive board of the California State Building and Construction Trades has appointed IBEW Local 340 member Andrew Meredith to fulfill the remainder of the term for outgoing President Robbie Hunter. We wish Brother Meredith the best as he takes on this new role. We are quite certain that he will serve us all well.

We also extend a hearty "thank you" to Brother Hunter for his years of dedicated service to the sisters and brothers in the Building Trades, and we wish him a long, healthy, and happy retirement.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!

*John J. Doherty
Business Manager and Financial Secretary
IBEW 6*



Aqua-19 class initiation, Aug., 11, 2021.



Green-19 class initiation, July 14, 2021.



Orange-20 class initiation, Aug. 11, 2021.



Red-19 class initiation, July 14, 2021.

HISTORY OF LABOR DAY

Labor Day, 1921, is the twenty-seventh annual celebration of Labor Day as a legal national holiday.

The history of Labor Day is significant of the increasing strength and progress of organized labor.

Labor Day evolved from the aspiration of the labor movement; it was not handed down as a present. Its recognition as a legal holiday was won by labor; it was not given to labor.

The united voluntary efforts of the workers themselves established Labor Day as a national holiday long before any State legislature or the national legislature enacted the custom into statute law.

But the history of the statute law is in itself significant; it indicates the ever-increasing influence of the economic organizations of labor over the deliberations of lawmakers.

The Labor Day idea was originated by P. J. McGuire, for many years first vice president of the American Federation of Labor.

At a meeting of the New York City Central Labor Union, held on May 8, 1882, McGuire urged the propriety of setting aside one day in the year as a general holiday for the laboring people. He suggested that it be called "Labor Day."

The idea was adopted by the Central Labor Union, and it staged a Labor Day parade and festival on the first Monday in September, 1882.

The A. F. of L. endorsed the national Labor Day holiday at its 1884 convention, held in Chicago. The convention unanimously adopted the following resolution, introduced by A. C. Cameron, delegate from the Chicago Trades and Labor Alliance:

"Resolved, That the first Monday in September of each year be set apart as a laborers' national holiday, and that we recommend its observance by all wage workers, irrespective of sex, calling, or nationality."

Through the activity of the State federations of labor and the central labor bodies the Labor Day demand spread from city to city and State to State.

Many municipal councils and State legislatures made it a legal holiday.

Oregon was the first State to accede to labor's demand that Labor Day be made a State holiday. The Oregon Labor Day law was signed by the Governor on February 21, 1887. The legislatures of Colorado, Massachusetts, New Jersey and New York also made Labor Day a State holiday in 1887. Connecticut, Nebraska and Pennsylvania followed in 1889; Iowa and Ohio in 1890; Georgia, Illinois, Indiana, Kansas, Maine, Montana, New Hampshire, South Carolina, Tennessee and Washington in 1891; Alabama, Louisiana, Utah and Virginia in 1892, and California, Delaware, Florida, Minnesota, Rhode Island, Texas and Wisconsin in 1893.

In the meantime A. F. of L. officials sought congressional legislation to make Labor Day a legal holiday, in conformity with the resolution of the 1884 convention. The bill became a law ten years later. It passed Congress on June 28, 1894.

On June 29, 1894, President Cleveland signed the Labor Day law in the presence of Amos J. Cummings, Representative in Congress from New York City. Mr. Cummings presented the pen and penholder used by President Cleveland to President Gompers.

In his annual report to the 1894 A. F. of L. convention President Gompers said:

"National Labor Day—It affords me pleasure to be able to report that the demand made by the A. F. of L. for making the first Monday in September of each year a legal holiday passed Congress and was made a law on June 29, 1894."

A page on the history of Labor Day from a historical edition of Organized Labor: August 27, 1921.



ROOFERS LOCAL 40



United Union of Roofers, Waterproofers & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

From the Desk of Jose Oscar Padilla

It's kind of crazy, but it looks like we're entering another wave of the pandemic. I got my first and second doses of the vaccine, and I'm looking forward to getting my booster shot by November.

I want to thank each one of you who is vaccinated. If you are still hesitant to get vaccinated, now is the time. I cannot stress enough the importance of everyone who is not vaccinated to *please* get the shots now!

Many of our members are experiencing low working hours, and contractors are struggling with shipping and material shortage issues. We can't

afford another shutdown.

The Local 40 office is open Monday to Friday from 7 a.m. till 4 p.m., primarily addressing members' questions and concerns regarding medical coverage, re-enrollment, vacation pay, pension, and payment of union dues.

If you wish to visit the office, remember that you must observe COVID-19 safety protocols.

Thank you, work safe and always wear your PPE for the task you are working on.

In solidarity,
Jose Oscar Padilla
Business Manager



LEFT: At the August union meeting, left to right: Business Manager Jose O. Padilla, Apprentice Russel R. Gonzalez, Apprentice Michel Torres, and Secretary-Treasurer Salvador Rico. Gonzalez and Torres were sworn in.

RIGHT: Abraham Estrella and Ernesto Ramirez receive their 15-year membership certificates.



Victor Jara receives his 10-year membership certificate.



Hilario Franco receives his 15-year membership certificate from Jose O. Padilla.



Melvin Villanueva receives his 25-year membership certificate.



Jay Perez receives his 30-year membership certificate.

SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS LOCAL UNION 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

State of the Work

Work continues to come back, but in fits and starts. Dreamforce, scheduled for the middle of September, carried great promise for the return of trade show and event work. It's still in the works, however, in the face of the Delta COVID variant, with projected attendance having gone from 5,000 to under 500. This is a show that, pre-pandemic, hosted more than 100,000 people.

Work *has* been happening, however. Local 510 members working in Monterey helped set up and take down exhibits at the Concours d'Elegance. It was a pleasure to see our members back

at work, albeit at limited capacity. As of this writing, our members will also have helped to set up DesignCon, SiliCon and SneakerCon in San Jose. The California Dental Association is also in full swing. More shows are likely in October, which is an encouraging sign for our members.

Members should be aware that many show associations are requiring vaccination and some measure of testing for both attendees as well as workforce. Masks are required in nearly every work venue.

In the Office

Representatives are in the office five days a week (unless in the field)

to help members. Please call to make an appointment if you have business that requires an office visit. All other business can be handled by phone or mail.

Annette Dosier is available at 650-763-5405, office extension 1118. Morgan Worth is available at office extension 1115. Peter Forni, our dispatcher, is available at office extension 1111. Richard Northam, JATC coordinator,

is available at office extension 1113.

Health insurance and pension issues may be addressed to Benesys at 925-398-7048.

Members are strongly encouraged to register on the Local 510 website.

Respectfully,
Annette Dosier
Morgan Worth
Local 510

October Show Schedule 2021

			Move in	Show	Booths
SaaStr	San Mateo	FDC	9/24	9/28	160
Hand Surgeons	Moscone W	FDC	9/27	9/30-10/1	100
October					
PCB	SCCC	Tricord	10/4	10/6	TBD
Union Meeting 6pm -- Wednesday-- 6pm October 13th					
Location TBD					
NASPP	SF Hilton	FDC	10/17	10/18-21	TBD
IOT	SJCC	FDC	10/31	11/3	250

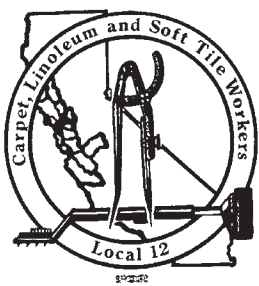
If you can't show up for work as scheduled, **CALL YOUR EMPLOYER**

Freeman (650) 878-6125 GES (650) 741-7500

All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.



CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

By the time you read this article, Labor Day will have come and gone. Still, I hope all of you had a chance to rest and recharge for the last quarter of this year. Let's not forget this holiday was created to honor and recognize the American labor movement, specifically the eight-hour work day. We should all be proud of being part a union that rallies against poor working conditions and compels employers to negotiate hours and pay.

This year has been a trying one for all of us. Although we had our usual busy summer, the work picture seems to be up and down now. I believe this is due to the pandemic, with projects being pushed because of the shutdown. The way it looks now, we will be dealing with the effects of COVID-19 well into the near future. Please take all precautions and follow COVID safety protocol as you go about your daily lives.

I must advise that due to increasing health and safety concerns raised by the Delta variant of the virus, all staff and visitors to any DC16 facility will be required to show proof of vaccination or a negative test result obtained from a medical professional within 72 hours of entry. This requirement applies, without exception, to all members and staff, and went into effect on Monday, Aug. 30, 2021. This includes attending the monthly union meeting.

Last month, Juan, Steve, and I attended the IUPAT Leadership Conference. We attended as part of the Floor Craft Committee, and we met with other representatives in our industry to discuss what changes we can make to increase our market share, increase our presence in the industry, gain a third-party certification, and keep our pensions viable. We also requested help from the IUPAT General Executive Board on organizing in areas that need help. We must remember that here in the Bay Area, our hours



Happily retired Oscar Diaz.

our good. In areas like Washington, Portland, Denver, and San Diego, our market share has suffered, and that affects all of us.

I would like to congratulate Oscar Diaz. Oscar signed up with Local 12 on July 4, 1991, and worked hard for over 30 years. On March 9, 2021, Oscar did what we all are working towards and retired. I worked with him in the field, and I was a witness to his skills in the industry. Congratulations, my friend.

As always, I invite members with a special milestone in their life such as a birth, graduation, marriage, retirement, and, sadly, a death to contact Juan, Steve, or me to share a photo and a few words in a future article.

*Respectfully,
Anthony Nuanes*

FIGHT

for your right

TO BE UNION



Loca 112 representatives with retired IUPAT General President Ken Rigmaiden at the IU Leadership Conference.



Mario Herrera and Paul Shahan working for Anderson's.

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch

International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Mark Thomas

Business Manager/Financial Secretary

Del Garner

Business Representative/
Recording Secretary

Kevin Wright

Business Representative

Ryan Lange

Business Representative

Greg Hardeman

Organizer

MEETINGS

All in-person September meetings have been cancelled.

Please note the October meeting dates are tentative.

San Francisco General Meeting:

Wed., Oct. 20, 5:30 p.m.
690 Potrero Ave., San Francisco

Sacramento:

Wed., Oct. 6, 5:30 p.m.,
Sheet Metal Workers Apprentice
and Journeyman Training Building,
3665 Bleckley St., Mather, CA

Fresno:

Wed., Oct. 13, 5:30 p.m.
Piccadilly Inn Airport
5115 East McKinley Ave., Fresno

Bakersfield:

Wed., Oct. 13, 7:30 a.m.
Zingos Cafe,
3201 Buck Owens Blvd., Bakersfield

South Lake Tahoe:

Thu., Oct. 28, 11:30 a.m.
Motts Canyon Tavern and Grill,
259 Kingsbury Grade, Stateline, NV

Reno:

Thu., Oct. 28, 5:30 p.m.
Nevada Building Trades Hall,
1819 Hymer Ave., Sparks, NV

North Bay:

Mon., Oct. 25, 5:30 p.m.
Mi Pueblo Restaurant,
7384 Commerce Blvd., Cotati, CA

The Local 8 website is used as an additional means of notifying our members of upcoming special called meeting items at our general meetings. Our website is www.iuec8.org.

OFFICE NEWS

The office requires everyone entering the building to always wear a mask while inside. We are also doing our best to minimize traffic in the union hall, so if you feel you must speak face-to-face with a representative, please call 415-285-2900 to schedule a time. Dues can still be dropped through the mail slot or payments made over the phone by credit card.

ELECTIONS

There were 567 ballots returned, of which 44 were disqualified. The ballots have been tallied, and the following have been elected as new officers:

Business Manager: **Matt Russo**
Business Representative/Recording Secretary: **Greg Hardeman**
Business Representative: **William Chisholm**

Business Representative: **Ryan Lange**
Congratulations to the new leadership.

NEIEP

School started with orientations on August 16. All California classes will be held online for the semester, so make sure you have a good internet connection so that you don't fall behind on your studies. Live instructors will be available online if you need assistance.

If you're struggling, don't wait to get help — go online and utilize this valuable service. Call Joel Roberts at 415-734-0660 if you're unable to log on and get live help. Don't fail the semester because you're afraid to ask for help!

STATE OF THE LOCAL

As of mid-September, we have two mechanics, seven apprentices, and zero probationary apprentices on the out-of-work list. The TM turnback letter was sent to all companies, as we have qualified mechanics on the bench. The companies have until Sept. 28, 2021, to either hire the mechanics or turn their temporary mechanics back to apprentice status.

On a positive note, I have contacted all the majors, as well as a few of the independent companies, and they predict that the fourth quarter of 2021 and the first quarter of 2022 will see an increase in hiring. If brothers and sisters on the out-of-work list have an opportunity to accept work that is *not* elevator-related, the local has no objection to you doing so.

THANK YOU

I would like to thank outgoing Business Representative Kevin Wright Sr. for his years of service to the local. He has helped steer this local through the most turbulent years I have ever seen and never complained. I hope he is happy in whatever endeavors he moves on to.

COVID NEWS

As you all know, a lot of buildings and jobsites are requiring proof of COVID vaccination for our members to enter the premises. As I have said before — and as the international is now saying, too — if you are not vaccinated and this is the only work available, the company can lay you off for lack of work, and there is nothing the local can do to stop it.

The companies have the right of assignment, and they are not obligated to shift their manpower around to accommodate any individual employee. So, if you choose not to be vaccinated, that is your personal choice, and I believe and will stand behind that choice you have made. However, you must understand we have a contract with the signatory companies, not the building owners. So, if they say you must be vaccinated to enter, that is their right.

I can tell you that this is only going to get worse before it gets better. It is your choice as to whether you get the vaccine or not.

MEETING ATTENDANCE CREDIT

Make sure you fill out your attendance credit letter and return it with your dues before Sept. 30, 2021 so you can receive an \$85 credit towards your dues!

I hope you all had a great Labor Day weekend. Now that you're back to work, make sure you're following all CDC and county health mandates, as well as company safety protocols.

*Sincerely,
Mark Thomas Sr.
Business Manager*

PLASTERERS AND CEMENT MASONS LOCAL 300



Plasterers and Cement Masons Local 300

Main Office:

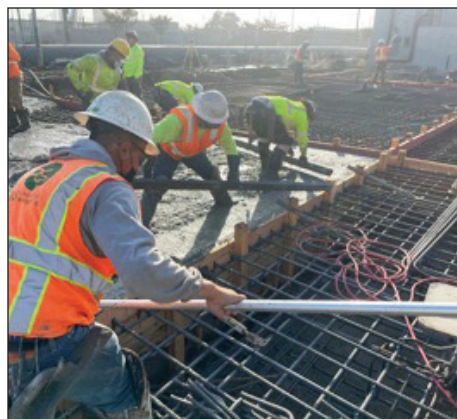
100 Hegenberger Rd. Suite 220 Oakland CA 94621
Tel: 510-430-9492 Fax 510-430-9183

Chester Murphy, Trustee
Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

www.opcmialocal300.org



This year, when we celebrate Labor Day, Plasterers and Cement Masons Local 300 would like to thank all of its members for their hard work and dedication, not only to the local but to the community in which we live.

Your work is going to fill a large part of your life, and the only way to be truly satisfied is to do what you believe is great work. And the only way to do great work is to love what you do.

Happy Labor Day.

David Johnson
Business Agent
Local 300

TOP TWO:

Cement Masons work on a water treatment plant for R&S Construction.

RIGHT:

Mayor London Breed speaks at CityBuild's 15th anniversary celebration.

FAR RIGHT:

David Johnson, Local 300 business agent, appears with newly elected Executive Secretary-Treasurer Jay Bradshaw of the Northern California Regional Council of Carpenters.

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO

2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Dan Torres, Dylan Boldt, John Medina
Organizer: Jeff Dixon

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

APPLICATIONS ARE CLOSED UNTIL FURTHER NOTICE

SPRINKLER FITTERS U.A. LOCAL 483

OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

SEE WEBSITE FOR ANNOUNCEMENTS AND INSTRUCTIONS.

REQUIREMENTS: At time of application, applicants must provide A PHOTO COPY ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school. Diploma, transcript, G.E.D, certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at www.sprinklerfitters483.org.

Applicants must be at least 18 years old and submit a copy of their driver's license or picture ID, passport, or birth certificate.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding date, time and location of the next written test: **JUNE 2021**. Check the web-site for current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test (Minimum of 70%) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

(Revised 5/13/2021)

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES

General Membership:

Oct. 12, 6 p.m.
Nov. 9, 6 p.m.

Executive Board:

Oct. 12, 5 p.m.
Nov. 9, 5 p.m.

DDO/Holidays:

Nov. 11: Veterans Day

District Council 16 info, news and events can be found online at www.dc16iupat.org, as well as Local 718 news and events.

STAR classes are available. Visit www.dc16star.org for more information and to register for classes.

Brothers and Sisters,

I hope this month's edition finds you well. If you are out of work or know of a brother or sister who might be in need, please pass along the following info.

The San Mateo Labor Council continues union food distribution at the Machinists parking lot, located at 1511 Rollins Road in Burlingame. You can register to pick up food at www.sanmateolaborcouncil.org. It is a one-time registration for all dates. Use the "Union Food Distribution Registration" link on the top

right corner of the homepage. The next drive-through dates are October 7, October 21, November 4, and December 2.

For more information or if you have any questions, contact the union office.

Volunteer activism has ramped up. Local 718 participated in a beach cleanup at Baker Beach, with another cleanup scheduled for September 18 at Ocean Beach. Local 718 also participated in three rallies in support of "No Recall" of Governor Gavin Newsom, joining other political representatives who support our cause of fighting for working people, including Assemblymen Kevin Mullin, Senator Josh Becker and Congresswoman Jackie Speier. We also participated in a precinct walk to support a union brother running for the office of San Mateo County District 3 Supervisor.

If you're interested in participating in the Volunteer Activist Committee, you can find calendar events at the DC16 website. Click the "Get Involved" tab.

Mayor London Breed attended the 15th anniversary celebration of the City-Build Academy and, more importantly, experienced the glass-cutting table set up for CityBuild trainees. DC16 Apprenticeship Instructor Erik Shoerken helped Mayor Breed cut her first piece of glass at our booth. James Boster, a former apprentice instructor who now serves as a Local 741 representative, gave her a tour



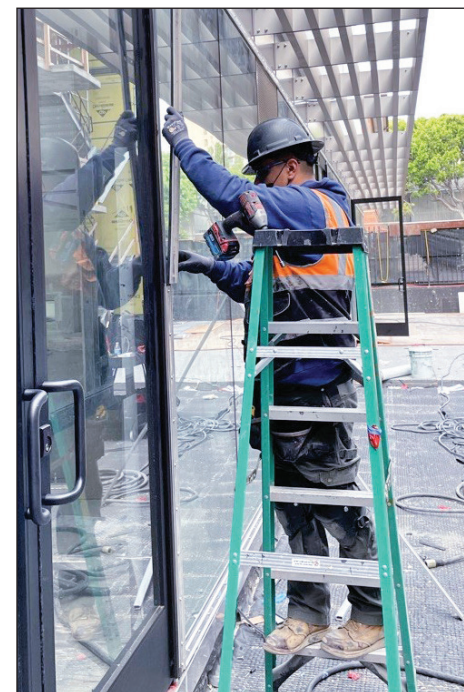
Erik Shoerken Glazing Apprentice instructor and Mayor Breed.

of the virtual sprayer. The mayor also gave a wonderful speech about how the partnership of the City of San Francisco, City College and the trades unions developed this program 15 years ago with the help of community leaders and former mayor Gavin Newsom.

During my time as a foreman, my team hired pre-apprentice graduates from the CityBuild Academy. I am happy to report that nearly all are still current members of this local union and have found success and a career as a union glazier.

Be safe out there, and watch out for your fellow glazier. We are building this together. If I don't see you on the job, I hope to see you at our next meeting.

In Solidarity,
Bart M. Pantoja
Business Representative
Glaziers Local Union 718
District Council 16



Eduardo Guterrez finishing glazing system at 1001 Van Ness.

PILE DRIVERS LOCAL 34



Hammers and Leads PILEDIVERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega – President
Joe Karinen – Vice President
Chris Moyer — Field Rep./Financial Secretary-Treasurer
Martin Espinoza Jr. — Senior Field Rep/Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps – Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Chris Moyer

The days are starting to get a little shorter, and the out-of-work/ready-to-work list appears to be doing the same. Our signatory contractors are mostly calling for hands with bridge-building and welding experience, as is to be expected.

For those who have not yet heard, there was an election of the Northern California Carpenters Regional Council (NCCRC) executive board officers held at the Pleasanton Training Center on August 7. Brother Jay Bradshaw defeated incumbent brother Bob Alvarado to become the new executive secretary-treasurer.

Bob Alvarado had served as executive secretary-treasurer since 2001, when, it could be argued, he was elected on the strength of the support he received from the Pile Drivers. He never forgot our support and remained a good friend to our local. Brother Alvarado's leadership will be dearly missed by

many of the folks who affectionately knew him as "Bobby," and we should all join together in wishing him a long and happy retirement.

And, so, the world goes on. For those of you who may not be familiar with our new executive secretary-treasurer, Jay Bradshaw has spent nearly his entire adult life fighting for workers' rights in the labor movement. He was the NCCRC's director of organizing for over a decade, and I can tell you from personal experience that he is a charismatic and inspirational leader who puts rank-and-file members above all else. Brother Bradshaw spent the last couple of years serving as director of the Carpenters 46 Northern California Counties Conference Board before resigning that position in order to run for executive secretary-treasurer of the NCCRC.

If the way Jay took on his new assignment at 46 Counties is any indication of how he embraces new challeng-

es, the organization should hardly miss a beat. As we join in wishing Brother Alvarado a good retirement, I hope we'll also come together and support Brother Bradshaw as the new leader of our regional council.

Executive secretary-treasurer wasn't the only position that Delegates voted on at the meeting. All in all, there were about a dozen positions on the ballot.

Brother Augie Beltran, Local 152, Martinez, ran unopposed and remains president.

Brother John Belperio, Local 180, was elected vice president.

Brother Chris Pedroza, Local 152, Martinez, was elected warden.

Brother Jacob Adiarte, Local 713, was elected conductor.

Brothers Jim Smith, Local 102; Robert Baldini, Local 405; and Dan McCulloch, Local 751; were all re-elected as trustees for the Central, Southern, and Northern Districts, respectively.

Sister April Gustavus, Local 180,

was re-elected as Northern District member-at-large; Brother Michael Esparza, Local 9144, was re-elected as Southern District member-at-large; and Brother Jim Halloran, Local 22, returns as Central District member-at-large.

Some changes have been made at a number of the locals as well. Brother Martin Espinoza Jr. will be taking the reins as senior field representative going forward. Some good things are already in the works from our new executive secretary-treasurer in terms of his stated commitment to organizing support for our local, just for starters. Local 34 now has four of our members serving in the organizing department, so it should be interesting to see what kind of noise we can make.

We have received notification that Walter Hogue passed away on the July 3. Brother Hogue was 66 years old. He joined the union in August 1994.

Work safe and stay well.

HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers Local Union No. 16, AFL-CIO

Northern California – Northern Nevada
3801 Park Road, Benicia, CA 94510

Office: (707) 748-1616 • Fax: (707) 748-1620

CHRIS GREANEY BUSINESS MANAGER
FORTINO CURIEL BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
ANTHONY VISCUSO BUSINESS AGENT
BILL HODGES PRESIDENT
JONATHAN BLAINE VICE PRESIDENT
AURELIANO OCHOA ORGANIZER

Future Membership Meetings

Sat., Oct. 16, 9 a.m.

At the Union Hall
HFI Nominations/Abatement
Allocations

Sat., Nov. 20, 9 a.m.

At the Union Hall
Elections/HFI Allocations

Tue., Dec. 21, 6 p.m.

At the Union Hall

Here's what our International General Executive Board has to say about vaccinations.

Dear Brothers and Sisters:

No doubt in the last several months you have read and heard arguments about the benefits of getting a COVID-19 vaccine and the risks of

refusing to be vaccinated. Medical research has shown that the vaccines are safe and that being vaccinated is the most effective thing you can do to protect yourselves, your families and your communities.

The General Executive Board is writing to provide another good reason to be vaccinated. It is one that you will not read about in the newspaper nor hear about on TV: avoiding the needless loss of jobs and protecting our union's jurisdiction.

Throughout the United States and Canada, owners, contractors and subcontractors, including insulation subcontractors, are requiring employees to be vaccinated as a condition of employment with exceptions for employees with certain medical conditions or religious beliefs. Employers can lawfully impose this requirement, although they may have to do it through collective

bargaining. For the vast majority of employees, vaccines may soon be a condition of working in our industry.

As a result, those who remain unvaccinated may find themselves unemployable.

This may create a situation where local unions do not have the vaccinated members to refer which results in a loss of the work that they have traditionally performed. There are other unions eager to perform our work. Therefore, refusing to be vaccinated plays right into their hands. Their vaccinated members will gladly take your job and perform our work. We cannot allow that to happen.

We want each of you to be safe and to work in a safe environment. We want you to go to work and come home to your families in good health. Medical advisors and specialists know that getting a vaccine is the best way to accomplish that. We also know that by getting a vaccine you will be protecting your work and our work jurisdiction.

The Insulators Union leadership recognizes that some members may still have questions about the safety and efficacy of the COVID-19 vaccines and the lawfulness of vaccine mandates. We have scheduled a webinar for all members who want to participate. This webinar will be featuring our medical consultant and our general counsel to answer those questions. Questions can

be submitted through www.insulators.org/webinar in advance, to ensure that your questions are addressed. If time permits, the floor will be opened to additional questions.

The webinar is scheduled to take place on Wed., Sept. 22, 2021, at 7:30 EST/4:30 PST. You can access the webinar by visiting <https://bit.ly/38dhrqx>.

We also want to mention that local unions may, if they wish, establish reasonable rules for attending local union meetings. This means that a local union could decide to make proof of vaccination, a negative COVID-19 test and/or face masks (or possibly some combination of all three) a condition of attending membership meetings. Any such rule could be adopted by motion at a local union meeting or by the Local Union executive board if the membership is not meeting.

If you are already vaccinated — and we hope you are — we thank you and compliment you on your good judgment. If you are not yet vaccinated, or if you have decided not to get a vaccine, we strongly hope that you will reconsider. Getting a COVID-19 vaccine is something that you can do — and should do — for yourselves, your families, and your union Brothers and Sisters.

*Fraternally and in Solidarity,
General Executive Board*

53 Colton

Continued from page 1

affordable housing, retail space, and a publicly accessible park.

Strada Investment Group and the nonprofit Community Housing Partnership are the developers on the project, which is designed to address acute homelessness in San Francisco — with 35 units to be reserved for previously homeless residents of the adjacent Civic Center Hotel, a historic single-room occupancy facility included in the area redevelopment plan. Another 61 units will be reserved for extremely low-income tenants.

“This is the first project building housing for formerly homeless people that HIT has financed in San Francisco,” said HIT’s Senior Managing Director Ted Chandler. “It shows the commitment of Plumbers Local 38 and all the San Francisco Building Trades to address the city’s affordable housing challenges through the investment of

union pension funds.”

The HIT requires that work on their buildings is done with 100% union labor. That’s also a requirement of Local 38. Union signatory contractor Suffolk Construction is the general contractor for the project.

“I personally feel honored to be part of a construction project that will benefit people who do not have the means to do this on their own, and set them up for a change in their life from wherever they came from,” said Suffolk Project Executive Sven Van Der Sluis. “Since we are also doing the surrounding development — the three residential buildings with 444 units as well as the plumbers’ hall — we are changing the neighborhood with meaningful and long-lasting changes.”

In early September, the project was about 25% complete and on-schedule to be done by mid-June 2022. Crews were doing podium work and installing shear walls and concrete columns and

“By investing in housing, we not only create the homes our city needs, but we also create new, well-paying jobs that will help get our economy back on track.”

—London Breed, Mayor



A rendering shows the front entryway of 53 Colton once finished.

working on framing on the first and second floors of the six-story building. Work began in January 2021.

There are currently about 70 construction workers on the site, with the number to peak at about 175. Major subcontractors include: Broadway Mechanical (plumbing), Bay City Mechanical (mechanical), E.J. Weber (electrical), Westates Mechanical (fire sprinklers), Berkeley Cement (structural concrete), Country Builders (wood framing), Otis (elevators), Magnum Drywall (framing/drywall), and A&B (site utilities).

The 53 Colton development was designed by David Baker Architects. The design includes an on-site resident supportive services suite, a community room, a community kitchen, a laundry room, and an outdoor courtyard. The building will be GreenPoint-rated, featuring sustainability measures such as a solar photovoltaic array on the rooftop, and all-electric appliances and systems instead of gas service to reduce greenhouse gas emissions.

At a groundbreaking event in March, San Francisco Mayor London Breed said, “As we begin to emerge from the COVID-19 pandemic, new investments like this in San Francisco are going to be critical to our economic recovery. [...] By investing in housing, we not only create the homes our city needs, but we also create new, well-paying jobs that will help get our economy back on track.”

“The loss of construction jobs is one of the worst economic impacts that the pandemic is having on this great city,” said Chang Suh, chief executive officer of the HIT. “COVID-19 has put even more people at risk and in need of affordable housing.”

Local 38 Business Manager and SF Building Trades President Larry Mazzola Jr. noted that his union had a 30%

unemployment rate due to the pandemic.

“This job has helped our members and other building trades union members who were out-of-work because of the pandemic,” Mazzola said. “It’s a big help to get the funding from the HIT — we appreciate their commitment to getting our members back to work. It’s a great project for the community and the city, and we’re proud to be revitalizing the Market Street neighborhood and helping homeless people with new housing.”

Community Housing Partnership (CHP) and San Francisco’s Department of Homelessness and Supportive Housing will provide services to tenants to help them deal with challenges and remain housed.

“Our organization’s mission is to create a permanent home for people who have experienced homelessness, which is the deepest consequence of the economic inequities unions work to overcome,” said CHP CEO Rick Aubry. “We are inspired, as a union shop, to be in solidarity with the AFL-CIO Housing Investment Trust through their investment.”

53 Colton is one of the first two projects in San Francisco, along with 99 Ocean, funded through HIT’s \$1 billion Bay Area Investment Initiative. The HIT is investing \$19.1 million in the new construction of 53 Colton and planning to invest \$500 million in multifamily housing projects in the Bay Area over the next five years that will also leverage an additional \$500 million from other sources.

53 Colton is the HIT’s 12th project in San Francisco, marking over \$350 million in multifamily project commitments to date since 1984. The HIT estimates that the effort could create approximately 4,000 union construction jobs, 12,000 total jobs, and 4,000 housing units in the Bay by 2025. **OL**

“It’s a big help to get the funding from the HIT — we appreciate their commitment to getting our members back to work. It’s a great project for the community and the city.”

—Larry Mazzola Jr., Local 38 Business Manager, SF Building Trades President

EFFECTIVE DESIGNS

It’s been my privilege **developing websites** and **designing printed communications** for Unions and their members for **over 18 years**. Maybe you know someone that could use my services. *Please share my info.*



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Official Minutes of the San Francisco Building and Construction Trades Council

A Century of Excellence in Craftsmanship



DELEGATES MEETING MINUTES

Aug. 5, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice Presidents John Doherty and Vince Courtney, Secretary-Treasurer Rudy Gonzalez present.

Guests: Assemblymen David Chiu, Katy Tang and Dr. Boba from DPH, and CLLP

SPECIAL ORDER OF BUSINESS

- Installation of Officers, officiated by Assemblyman David Chiu

CORRESPONDENCE

- United Farm Workers Reception: Oct. 28, 2021, motion made to file. M/S/C

REQUEST FOR FUNDS None

SECRETARY-TREASURER'S REPORT

- AFL-CIO Brother Trumka has passed. Adjournment in his memory will be held.
- 469 Stevenson and 530 Sansome: Both have entered into binding agreements with full intent of PLA and commitment.
- Pre-jobs continue to kick off for Mission Rock.
- Community Partnerships: Reverend Anes Brown has reached out, along with Swinerton, for historic 3rd Baptist Church project. Opportunity for volunteers.
- Recall for Gov. Newsom in full swing. Council will need to protect the governorship. State Fed and SF Labor Council phone banks sign-up: https://docs.google.com/forms/d/e/1FAIpQLSe1v0lhmy2TU2P-w9yu7e7J9DOoYZos_2ejushWbJrSvjJdMg/viewform?link_id=1&can_id=afd2b868707497b3f460ba4d3944bf69&source=email-join-no-on-the-recall-phone-banks&email_referrer=email_1252074&email_subject=join-phone-banks-to-say-no-on-the-recall-of-the-governor

PICKET SANCTIONS None

OLD BUSINESS None

NEW BUSINESS

- COVID-19 construction update

REPORTS OF UNIONS

- Vince Courtney (Local 261) congratulated officers. Local 261 invited all delegates to attend this Thursday at 4:30 p.m. an informational happy hour. Assemblyman David Chiu will be present. Covid vaccine site has been closed due to low demand.
- Jose Padilla (Roofers 40) reported on current contracts and negotiations.
- Rudy Gonzalez (ST) reported Labor Council delegates can have night off for next meeting.

ADJOURNMENT

Moment of silence in honor of Richard Trumka, adjourned at 5:55 p.m.

BOARD OF BUSINESS REPS MEETING MINUTES

Aug. 10, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice President Ramon Hernandez, Secretary-Treasurer Rudy Gonzalez present. Vice President John Doherty excused.

CORRESPONDENCE

- SFLC COPE Dinner save-the-date: 09/30/21. In-person event with vaccination status requirement.

REQUEST FOR FUNDS None

SECRETARY-TREASURER'S REPORT

- Two-hundred city workers quoted in paper on vaccinations and mandate. Reps asked to encourage other members to get vaccinated.
- AFL-CIO's Rich Trumka has passed away. Delegates meeting adjourned with moment of silence in his memory.
- Installation of officers: Assemblyman David Chiu swore in officers at last delegates meeting.
- Pre-job/PLA Database Committee: Upcoming meeting to be held.
- SFUSD bargaining: Reminder to reps to sign.

PICKET SANCTIONS None

OLD BUSINESS

- Governor's Recall, SFLC Phone Bank Volunteer Recall request members to sign up at the following link: https://docs.google.com/forms/d/e/1FAIpQLSe1v0lhmy2TU2P-w9yu7e7J9DOoYZos_2ejushWbJrSvjJdMg/viewform?link_id=1&can_id=afd2b868707497b3f460ba4d3944bf69&source=email-join-no-on-the-recall-phone-banks&email_referrer=email_1252074&email_subject=join-phone-banks-to-say-no-on-the-recall-of-the-governor

NEW BUSINESS

- COVID-19 construction update
- Apprenticeship coordinator roster (reps asked to provide in the chat):
 - » Insulators: Bill Hodges
 - » Boilermakers 549: Randy Thomas
 - » Masonry: Josh Height
 - » DC 16: Alex Beltran
 - » Tile: Mark Ansel
 - » UA 38: Steve Mazzola
 - » IUOC 8: Joel Roberts
 - » Plasterers 66: Matt Ledoux
 - » Hugo De La Torre
 - » OE3: Meg-Anne Pryor
 - » LIUNA 261: Rosendo Lopez

REPORTS OF UNIONS

- Anthony Viscuso (Insulators 16) reported on members at Google jobsite on requirements to provide proof of vaccinations and asked where the body stands on this issue. Per Larry Mazzola, Local 38 has not been asked to walk off jobs. Council has yet

to take official position on behalf on members and contractors on this but will need to in the near future.

- Richard Koenig (SMW 104) reported that DPW sent out proposal on new workweek hours, standard 9/80. Per Teresa Foglio, direct dealing has been done with membership, and proposal conflicts with Local 261's MOU.

ADJOURNMENT

Adjourned at 10:32 a.m.

DELEGATES MEETING MINUTES

Aug. 19, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

Vice President John Doherty as Chair, Vice President Ramon Hernandez, Secretary-Treasurer Rudy Gonzalez all present. President Larry Mazzola excused.

CORRESPONDENCE None

REQUEST FOR FUNDS

- Dolores Morales Campaign, Hollister City Council District 3: ST recommends contribution up to \$500 out of PAC funds. M/S/C
- Steven Booker Campaign, San Mateo District 3 Supervisor: ST recommends contribution of \$1,000 out of PAC funds. M/S/C
- Mission Hiring Hall 50th Anniversary Dinner: Contribution amended to two individual tickets at \$250 each, totaling \$500 with no ad. M/S/C

SECRETARY-TREASURER'S REPORT

- Statement of cash flow, review of funds and balances: Issues account has been dormant for several years. Trustees approved hiring of assistant treasurer, Hang To of SFLC.
- Governor's recall, review of issues with campaigns of other individuals. Request of 10 volunteers to immediately respond to media when the time comes. No slate card. Members asked to do their own research.
- Fight the anti-union recall:
https://docs.google.com/forms/d/e/1FAIpQLSe1v0lhmy2TU2P-w9yu7e7J9DOoYZos_2ejushWbJrSvjJdMg/viewform?link_id=1&can_id=afd2b868707497b3f460ba4d3944bf69&source=email-join-no-on-the-recall-phone-banks&email_referrer=email_1252074&email_subject=join-phone-banks-to-say-no-on-the-recall-of-the-governor
- Nancy Pelosi budget reconciliation bill: Resolution to be passed next week.
- UCSF Virtual Town Hall: Save-the-date of Sept 15 at 4 p.m. Members asked to join.
- SFPUC requested meeting with officers regarding transparency surrounding community benefit programs.
- Vaccinate to eradicate: Best way to protect each other.

PICKET SANCTIONS None

OLD BUSINESS None

NEW BUSINESS

- COVID-19 construction update: No updates; however, media confirms a surge.

REPORTS OF UNIONS None

ADJOURNMENT

Adjourned at 5:29 p.m.

BOARD OF BUSINESS REPS MEETING MINUTES

Aug. 24, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

Vice President John Doherty as Chair, Vice President Ramon Hernandez, Secretary-Treasurer Rudy Gonzalez present. President Larry Mazzola is excused.

Guest: Jason Blout, Strada SF on exciting build coming up to planning at 490 Brannon

CORRESPONDENCE None

REQUEST FOR FUNDS

- San Mateo Labor Newspaper: Quarter-page ad, \$500. M/S/C

SECRETARY-TREASURER'S REPORT

- Counter-Protest Rapid Response: Defend Gov. Newsom — ST thanked members who came out Saturday to volunteer.
- Save the date: UCSF Town Hall on Sept. 15 at 4 p.m., community engagement, members asked to call in.
- Pfizer vaccine booster has been approved. Legal counsel to join our next meeting for Q&A.
- 490 Brannon: Strada has received our LOI with the possibility of one amendment, expecting signed agreement by this week.

PICKET SANCTIONS None

OLD BUSINESS

- Dolores Morales Campaign contribution, Hollister City Council District 3
- Steven Booker Campaign contribution, San Mateo District 3 Supervisor

NEW BUSINESS

- COVID-19 construction update: No new health orders — only vaccine mandate. Mobile units are now available by health dept. for expedited vaccines for jobsites.

REPORTS OF UNIONS

- Carlos Martinez (DC 16) has accepted new position with International. This will be his last meeting as a business rep.

ADJOURNMENT

Adjourned at 10:31 a.m.

DELEGATES MEETING MINUTES

Sept. 2, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice President Ramon Hernandez, Secretary-Treasurer Rudy Gonzalez present. Vice President John Doherty is excused.

CORRESPONDENCE None

REQUEST FOR FUNDS

- Assemblyman David Chiu's 2021 Picnic in the Park, affiliates asked.
- UA38, DC16, Laborers 261, Sheetmetal 104 are all in. Recommendation to contribute \$1,000. M/S/C
- SFLC 2021 Cope Banquet: FYI only. File for next meeting.

- Instituto Laboral De La Raza: 2021 annual sponsorship, recommendation to contribute \$5,000. M/S/C

SECRETARY-TREASURER'S REPORT

- Introduction of Alex Weber/Senders Communications: "No on Gov. Newsom Recall" comms video in the works.
- SFUSD negotiations: Mediation held last week, still no agreement. Upcoming city bargaining soon. Board of Education meetings have been scheduled, two will be held tomorrow. Local 6, Local 39, and Construction Crafts have agreed to 4% increase effective July 1, 2021.
- Reminder of two save-the-dates:
 - » Sept. 4: Mobilization/precinct walk/No on Recall
 - » Sept. 7: Phone bank and rally with Gov. Newsom
- 490 Brannon: Letter of support for substantial build.
- SB6, SB469, SB10 Priority Housing Bills: ongoing negotiations. Amendments were requested last-minute. Assemblyman David Chiu continues to support and partner with trades.

PICKET SANCTIONS None

OLD BUSINESS None

NEW BUSINESS

- COVID-19 construction update: City department of emergency management may be scaling back on calls. Ramping-up of testing. Next legislation: State assembly plans to use work sites as a way

- to mandate vaccines.
- City Attorney Dennis Herrera will be confirmed as head of the SFPUC, which will create a vacancy. Recommendation to hold COPE meeting on Sept. 16 Delegate meeting. M/S/C
- Larry Mazzola (UA38) reported that State Building Trades of CA has voted to replace Robbie Hunter, who will be retiring. Andrew Meredith to succeed and fill out Robbie Hunter's term.
- Andrew McCarron (Carpenters 22) requested to reach out to Gordon Mar on Irish Cultural Center project. Joint letter has been drafted to be sent and will be shared with members.

REPORTS OF UNIONS

- Cameron Robbins (OE3) reported elections are over; whole slate got in and re-elected. Mayor London Breed has appointed Armie Morgan to the Firefighter's Commission.
- Greg Hardeman (Elevator 8) reported a new business manager, Matt Russo, has been elected.
- Pat Mulligan (Carpenters 22) reported no changes at local level; council level has ongoing changes. Bob Alvarado (Carpenters 22) was unseated by Jay Bradshaw at recent elections. Sean McGarry is new senior rep.
- AJ Thomas (IFPTE 21) reported Cal Dem met; all labor priorities went in via consent.

ADJOURNMENT

Adjourned at 5:55 p.m.

BOARD OF BUSINESS REPS MEETING MINUTES

Sept. 14, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice President John Doherty, Ramon Hernandez, Secretary-Treasurer Rudy Gonzalez present.

Guest: Jolene Kramer introduced new hire Alex Milne

Guest: Robert Grant and team/Cruise's Charging Infrastructure Project

CORRESPONDENCE None

REQUEST FOR FUNDS None

SECRETARY-TREASURER'S REPORT

- Election Day: Today. Reps reminded to turn in their ballots.
- DPH is hosting vaccination clinic at operations yard on Cesar Chavez; opportunity for city and county employees.
- Transbay Transit Center Community Facilities meeting tomorrow, Sept. 15, at 10:30 a.m.; calendar invite to go out today.
- Citywide PLA: Clarification on when project

threshold is triggered. Pat Mulligan at OLSE can be contacted for more information.

- 490 Brannon Strada Project: Final points in LOI are in the works.
- 530 Sansome Project: It has been appealed. Notice with dates will be provided to members.
- Legislature end-of-session update on compromise amendments: David Chiu kept his word on requiring that our amendments be included in the bill amendments.
- Reminder to Delegates: Next Thursday regular meeting will have three candidates as guests.

PICKET SANCTIONS

- Jose Almanza (IBEW 6) requested strike sanction against Komac Electric at 8 Mission, San Francisco.

OLD BUSINESS None

NEW BUSINESS

- COVID-19 construction update: No further updates.

REPORTS OF UNIONS

- Rudy Gonzalez (ST) reported Local 2 and the Giants bargaining three days this week. Strike sanction was approved by SFLC.

ADJOURNMENT

Adjourned at 10:46 a.m.

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3 ways to fight the flu

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It's your best defense. The vaccination can't give you the flu — but it can help protect you against this year's most common strains and prevent spreading the flu to others. Don't get the flu — get the flu shot!

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