

In-Person Training Returns, But With COVID-19 Precautions

◆ Elevator Constructors, Sprinkler Fitters Show How It's Done

By Jessica Zimmer
Contributing Writer

San Francisco building trades locals are working to ensure apprentices and members remain safe for in-person training and labs. New measures include hybrid classes, fewer students for in-person work, frequent sanitization of tools and classrooms, and temperature checks and self-assessment questions prior to entry.

IUEC Local 8's Approach

Greg Hardeman, organizer and journeyman and apprenticeship training chair for International Union of Elevator Constructors (IUEC) Local 8, said the changes are worth the knowledge gained and keeping apprentices safe.

"We saw the number of COVID-19 cases among our membership rise every month between May and August 2021," Hardeman said. "That's what caused us to cancel in-person classes for fall 2021."

Instead, he said, Local 8 is currently offering a weekly class online, with an instructor. In-person labs are happening at the local's union hall in San Francisco, but there are currently four apprentices in

each lab — down from the pre-pandemic four to six.

"Other safety measures include opening the hall's three huge roll-up doors to allow air to circulate, requiring all people present to wear face masks, frequently cleaning and sanitizing spaces used for training, and requiring everyone to wear gloves," Hardeman added.

He said that while he is seeing some apprentices struggling, Local 8 is not experiencing a higher failure rate in terms of apprentice performance.

"This is our third semester of online learning. We are adapting. The labs we are holding will alleviate some of the problem," Hardeman said.

IUEC's educational program

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A new class of apprentices at Sprinkler Fitters and Apprentices Local 483 stand together in 2021.

Bill Power: A Legislative Wrap-Up From Sacramento

◆ Slate of Building Trades Victories in Newly Minted State Laws

By Paul Burton
Contributing Writer

Many of the bills sponsored or supported by the State Building Trades Council of California (SBCTC) have recently passed the California state legislature and were signed into law by Governor Gavin

Newsom in September and early October.

Other SBCTC-backed bills stalled in the legislature, but so did bills opposed by the building trades. SBCTC-backed bills focused largely on ensuring that prevailing wages be paid and a skilled-and-trained workforce be a requirement for construction

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The California State Capitol building in Sacramento is seen in 2020.

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DC16 Makes Long-Term Investment in New SF Allied Trades Headquarters

◆ New Hall to Give Glaziers, Floor Coverers, and Painters a Permanent Home in the City

By Jacob Bourne
Contributing Writer

After renting space at the Sheet Metal Workers Local 104 office in Duboce Triangle for many years, three unions — Glaziers Local 718, Floor Coverers Local 12, and Painters Local 913 — have scored themselves a permanent home in San Francisco that's slated for occupancy in the second quarter of 2022.

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The former Sprig Electric building at 65 Oak Grove Street has been purchased by District Council 16 and will become the new union hall for three locals that currently rent office space in San Francisco.

Looking With Skepticism at the Institutions Surrounding Us, and Asking Them — and Ourselves — the Tough Questions

By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building and Construction Trades Council

Returning to Normal at SFUSD

As our local schools navigate the pandemic, inequities reveal themselves. Disparities in funding are becoming more obvious, as are the challenges of truly addressing today's educational needs — both in terms of resourcing and modernizing the institutions in which our children spend their days and meeting the demand for vocational education with a pipeline to apprenticeship.

Often, these problems and shortfalls are left to wither on the vine while our children try to learn. The inaction seems to be due primarily to a simple lack of

political will. The reactionary stances we're increasingly seeing point to a woefully outmatched school board advised by a half-scared, half-incompetent executive management team.

Taken altogether, this could be a recipe for disaster, but is a costly recall really the answer? We'll explore that further in future editions of *Organized Labor*. But for now, what we need first and foremost is a decent contract for facilities staff, plus leaders who will champion the cause of school modernization and staff retention.

Sometimes I wonder if the superintendent's administration has given so much as a moment's thought to the sheet metal worker, the carpenter, the electrician, the roofer, the ironworker, the teamster, or the laborer who, together, struggle to keep the basic physical infrastructure of San Francisco's schools operational.

Suddenly, ventilation and facilities are hot topics. To us, to parents, and to the educators alongside whom we work, such issues were always key ingredients to a safe and supportive learning environment. And they remain so, now more than ever.

Amazon: Good for Communities?

Is Amazon a friend to labor, or a foe? The e-commerce giant has certainly established a precedent that would suggest the answer is the latter; the company has never seemed particularly fond of our move-

ment based on the way it treats its workers.

It's clear Amazon is a company that needs to be pushed — and pushed hard — to admit to and correct its despicable labor record, from its inhospitable warehouse conditions to its dismissive (at best) treatment of employee hours, benefits, and more.

The company is now on its way to SF: Amazon purchased the old Recology property at 900 7th Street in December 2020, and, this past February, it submitted plans for a six-acre warehouse on the site.

Now that we're seeing a threat to UPS jobs under the largest private-sector union contract in the United States, with 375,000 teamsters represented, we must ask ourselves: What is the cost of signing on to build with Amazon? Will it bring forward the same minimum bidder schemes, TI exclusions, and other concessions that we've seen used to attack our agreements? Or will it sign our standard PLA and try to buy off our trades while continuing to exploit warehouse and delivery workers and thwart unionization?

With a company like Amazon, it's our duty as union people to ask some tough questions. It's our duty to be skeptical and to view any potential work partnership with Amazon as more than just a one-off construction project. It's our duty to ensure we aren't helping to build infrastructure for the enemy of our movement, thereby strengthening it and



enabling it to exploit our brothers, sisters, and siblings as soon as it sets up shop.

It doesn't inspire confidence that Amazon just backed out of a deal in San Diego after that city considered a worker protection law requiring Amazon to raise wages and offer more safety training and sick days, according to a recent article in Vice. Both San Diego's Building and Construction Trades and Labor councils pushed for the legislation, standing up for workers ranging from construction tradespeople to delivery drivers and the small businesses they support... and Amazon skipped town.

These fairly simple expectations were clearly too much for the third-biggest company in the world.

We must keep a close eye on Amazon as it moves into our city, and we must ask it — and ourselves — a lot of tough questions. The company's presence in SF represents an ideology about the future of work, like it or not. We must do all we can to ensure that ideology matches with ours. **OL**



Rudy's kids pose for a snapshot before they set out on their first day of the 2021-2022 school year.



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First Things

♦ *A Quick Round-up of Noteworthy News, With a Building Trades Perspective*

Chiu Back Home

Congratulations to Assemblymember David Chiu on his recent appointment as San Francisco city attorney.

During his time in Sacramento, he has stood by workers 100%. While the SF Building Trades will miss his leadership at the state house, we look forward to having him back on our home turf. San Francisco currently faces many challenges, and the people expect clean government and progressive action from the Office of the City Attorney.

We are hopeful that Chiu will restore the sacred trust of the citizens and help move our city forward.

Haney to Sacramento?

So, who will replace Chiu? Another Building Trades ally, perhaps: District 6 Supervisor Matt Haney recently announced he's running in the special election to represent the 17th Assembly district in the State Assembly — that's the seat Chiu will be leaving behind for his new city attorney role.

According to a press release announcing his candidacy, Haney "is a progressive leader who has spent his career fighting for the LG-BTQ+ community, people of color, tenants, small business owners, and the city's most vulnerable residents."

Since assuming office in January 2019, Haney has been one of the most stalwart and reliable labor allies among the San



Assemblymember
David Chiu



Supervisor
Matt Haney

PHOTO CREDIT: JANA AŠENBRENEROVÁ

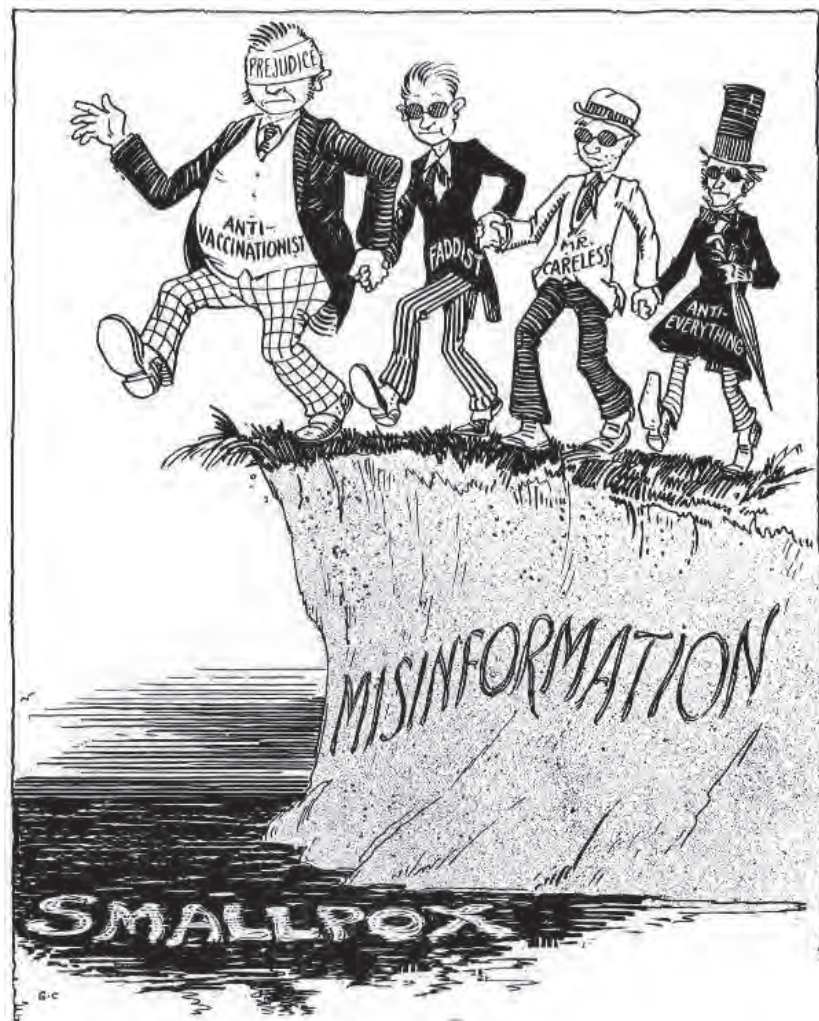
Francisco County Board of Supervisors. He's had the Building Trades' backs whenever we've needed him.

2021 Moose Feed Off

Northern California Carpenters Regional Council Executive Officer Jay Bradshaw lets us know that due to ongoing public health restrictions and the COVID-19 delta variant, the Annual Moose Feed will be cancelled again this year.

Since 1960, the event has invited an array of labor, management, and elected officials to put their differences aside, sit down at the same table, and share a sense of community, enjoy the holiday spirit, and, of course, dig in on good food.

According to a letter from Bradshaw about the cancellation, "We are hopeful that on December 9, 2022, we will be able to host this wonderful event again." **OL**



A couple of variations on this op-ed cartoon have been making the social media rounds lately. According to the International Team of Comics Historians, the cartoon dates back to the 1930s. Its relevance to present-day circumstances should be obvious — simply replace "smallpox" with the words "COVID-19 and the pandemic austerity economy" in the festering black swamp beneath the Cliff of Misinformation, and watch our less-than-thoughtful anti-heroes blindly march toward modern demise. Get the picture?



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CITYPROFILE District 10

By Jacob Bourne
Contributing Writer

A part of the city known for its industrial, blue-collar roots, District 10 might be San Francisco's biggest bastion of affordable housing creation and union construction work.

"We've always been a district that has had high numbers of folks in the labor movement," said District 10 Supervisor Shamann Walton. "That continues to be the case. That's one of the reasons why we remain a blue-collar district in a lot of ways. We do everything we can to connect folks to union jobs and living-wage jobs."

Walton took office in 2019 and currently serves as president of the San Francisco County Board of Supervisors. He has a long track record of fighting for working people in the district; he served as executive director of Young Community Developers, a nonprofit in Bayview, where he helped create a pathway to union apprenticeship programs. He was also instrumental in securing union agreements for projects like the Hunters Point Shipyard development.

Recently, Walton has fought alongside Supervisor Rafael Mandelman to craft legislation ensuring that SFO airport workers have health insurance, which wasn't the case prior to the coronavirus pandemic. He similarly worked to secure hazard pay for the city's many grocery store workers who were on the frontlines in the thick of the pandemic.

Currently, Walton is advocating for security guards who are trying to organize for better working conditions at Dignity Health.

"We really had to step up and let everyone know that we're going to fight for working people, particularly during the pandemic," Walton said.

With a significant amount of new development still in the planning pipeline, Walton said he continues to push for every project to be built with union labor. That includes the 1.7-million-square-foot Schlage Lock project in Visitacion Valley, which could offer up to 1,700 units of housing, plus offices, park space and potentially many years' worth of union construction jobs.



Potrero View's impressive panorama is punctuated by construction cranes.



The Hunters Point Naval Shipyard cuts a striking figure against the sky at sunrise.



FASTFACTS District 10

Neighborhoods: Bayview, Hunters Point, Potrero Hill, Dogpatch, Visitacion Valley, Sunnydale, Showplace Square, and more

Housing: District 10 is an affordable housing haven, with the most units designated for those with low incomes and the highest amount of new affordable housing units in the pipeline. It also has largest public housing developments that were recently revitalized, in partnership with the Building Trades, including Alice Griffith, Hunters View, Sunnydale Hope SF, and Potrero HOPE SF.

Demographics & Work: It's the district with the most growth, including major developments to accommodate an influx of 20,000 new households and 35,000 new jobs. District 10 also has one of the highest child populations in the city, second only to District 11 (by just a slim margin).

Play: Several of SF's top-rated craft breweries call District 10 home, including the legendary Anchor Brewing, whose workers recently organized to become one of the first union craft breweries in the nation. The district also shares a portion of the 313-acre McLaren Park.

Major Recent Builds: Chase Center, Pier 70, Hunters Point Shipyard

Major Projects in the Pipeline: Potrero Power Station, Candlestick Point, Schlage Lock, India Basin



District 10 is represented by San Francisco County Supervisor Shamann Walton.



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Longtime IFPTE 21 Member Larry Griffin Joins City Rec and Parks Commission

By Jacob Bourne
Contributing Writer

Mayor London Breed swore in Larry Griffin and Vanita Louie to the seven-member Recreation and Parks Commission during a September ceremony at Lincoln Park in the Richmond District.

Griffin, the former western area vice president for the International Federation of Professional and Technical Engineers and a longtime IFPTE Local 21 member and former business agent, will bring his experience as a labor leader and native San Franciscan public park user to the role. As commissioner, he'll be responsible for 220 parks, playgrounds and open spaces within San Francisco and two outside the city limits.

"I consider San Francisco's park system as the great equalizer because it's for everybody," Griffin said. "It's for the rich, for the poor, the homeless — everybody enjoys [it]. It doesn't matter what your background is, and that became very clear during the pandemic."

Griffin understands firsthand the importance of San Francisco's world-class park system to the city's overall vitality. As a young child, Griffin's go-to play area was Duboce Park, though he remembered enjoying trips with his parents to Golden Gate Park, which held a prized playground. In addition, he recalled fond memories of playing football at Speedway Meadow in his high school years, now known as Hell-



Larry Griffin, longtime IFPTE Local 21 member and former business agent, was appointed to the San Francisco Recreation and Parks Commission last month.

PHOTO COURTESY LARRY GRIFFIN

man Hollow Meadow.

"It's just been a major part of my life," Griffin said.

As commissioner, Griffin said he's excited to be part of the group tasked with preserving and improving the park system fairly and transparently so that the resources will always be there for the benefit of all San Franciscans, especially working families.

With a long union history dating back to the 1970s — including as an SEIU Local 250 political director and a delegate of the San Francisco Labor Council and the SF Building Trades — Griffin's background will be an integral part of the commission. As a Local 21 member, he worked as a compliance officer enforcing San Francisco's labor laws such as minimum wage and paid sick leave ordinances.

"I feel that I was appointed because of my labor background, and that will be my perspective on the commission — with labor and working people always in mind," Griffin said. **OL**

OE 3 Business Representative Armie Morgan Joins SF Fire Commission

By Jessica Zimmer
Contributing Writer

Armie Morgan is the newest member of the San Francisco Fire Commission, appointed by San Francisco Mayor London Breed in August and sworn in on September 27.

Morgan, who is also a business representative for Operating Engineers Local 3, looks forward to bringing a labor perspective to the commission. He plans to assist the San Francisco Fire Department with staff retention during the COVID-19 pandemic.

Morgan's seat was formerly held by Commissioner Anthony "Tony" Rodriguez, a business agent in the Sprinkler Fitters Union Local 483, a member of the San Francisco Labor Council, and a longtime delegate and trustee of the SF Building Trades. Rodriguez passed away on June 17.

Morgan is excited to help the fire department work to set up a new training facility at 1236 Carroll Avenue in Bayview. This spot previously served as a contractor yard near Candlestick Park. Morgan said the site will have to undergo a CEQA inspection.

"In addition," Morgan said, "I hope to bring my ability to listen



Armie Morgan, business agent for Operating Engineers Local 3 and the newest member of the San Francisco Fire Commission, was appointed last month.

PHOTO COURTESY ARMIE MORGAN

and my experience as a mediator to the commission. I've been a business agent for Local 3 since 2013. I've learned that you have to be patient. The job involves being caring and always listening to other peoples' concerns. You need to be a quasi-lawyer, psychologist, and counselor all rolled into one."

Morgan comes from a family with a serious union pedigree. His mother, Moseline Morgan, worked for Southern Pacific in San Francisco for more than 30 years and was a member of the Transportation Communications International Union. His father, Winfred Morgan, was a member of Transport Workers Union Local 251A and was employed at MUNI for 20 years. Morgan's paternal grandfather, Eddie Morgan Sr., was a member of Laborers Local 261 and helped to build the Golden Gate Bridge and the Bay Bridge. **OL**



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'Human Infrastructure' Is About Jobs and Housing



This guest column was written by Chang Suh, chief executive officer of the AFL-CIO Housing Investment Trust, a \$7 billion mutual fund that invests union and public pension capital into the production of mission-related multi-family housing. The column was first published on HousingWire.com.

The wrangling in Congress over infrastructure is upon us. The underlying tension continues to be around the fundamental definition of the word. Lawmakers are grappling with whether infrastructure should be considered a more inclusive category of societal needs, or viewed as it has been more commonly portrayed — as roads,

bridges, and tunnels.

Those who favor the latter bristle when they hear the newly coined term “human infrastructure.” They dismiss it as a smokescreen used by others to push through a wish list of unrelated spending items.

But wait. What’s the purpose of those roads, bridges, and tunnels? The

We must recognize with urgency that there are no more essential ways to drive forward than through family-supporting jobs and decent housing.

answer: to keep people moving and to keep people safe. Why? Because people need to work, take care of their families, and live decently as productive members of a community.

At its most basic level, the infrastructure debate is about the level of importance we as a nation place on how we drive forward — both literally and in the broader sense. We must recognize with urgency that there are no more essential ways to do so than through family-supporting jobs and decent housing.

It has become clear that for the foreseeable future, we will be living in times shaped by the COVID-19 virus. The scourge will drag on, while the U.S. continues to suffer a shortage of 6.8 million rental homes affordable and available to extremely low-income renters, according to the National Low Income Housing Coalition. And to quote Michael Stegman, former housing policy advisor to the National Economic Council, housing is destiny.

The average life expectancy in many U.S. cities for those born at the same time but in different neighborhoods can differ by as much as 30 years. Poor-quality housing creates physical and mental health problems for everyone affected, and emotional, behavioral, and developmental problems for

children. It contributes to the higher COVID death rates among minorities.

The need for housing, and the jobs it takes to create it, are perfect examples of why the idea of human infrastructure is legitimate — and are at the heart of many sobering lessons we’ve learned during the pandemic.

Lesson No. 1: Jobs

The pandemic has had a psychological effect on many workers, as they reassess what they want to do for a living and how work contributes to their dignity. A 2021 Pew Research Center survey found that 66% of the unemployed have “seriously considered” changing their fields. Their goals: better pay and greater job stability.

Meanwhile, U.S. Bureau of Labor Statistics numbers show we’re suffering a shortage of more than 300,000 skilled-and-trained workers in the building industry. That’s the case, even though construction work was designated essential from the pandemic’s outset.

Lesson No. 2: Housing

To achieve the quality of life everyone expects, we need safe and decent places to live. Too often, that need goes unmet, which impacts people’s ability to stay healthy, educate and protect



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their children, get to work, and know they are an important part of the community they serve.

It's a lesson that has been brought home to all of us in the experience of the pandemic. Millions of families have fallen behind on their rent. Others have become homeless or have had to double up with family and friends, living in crowded homes that increase health risks.

Now, look at an example of how thousands of lives are improved when skilled workers are employed in well-paying jobs to build affordable housing. Take the public housing in Boston known historically as Old Colony. Old Colony was one of the country's first federal public housing developments. Nearly seven decades later, it became a housing site under enormous stress.

Through federal resources, combined with state, municipal, private sector and union pension funds, Old Colony today is undergoing a major transformation and rechristened the Anne M. Lynch Homes. New rental homes have emerged, affordable to low-income households. It's revitalization that's changing the neighborhood, the lives of its residents and the workers performing the construction.

This multiyear project goes beyond

renovation. It is an entirely different concept, where residents no longer dwell in aging housing nor experience isolation from the city. They enjoy attractive homes, open spaces, access to transportation and services, and, most of all, a sense of pride and hope.

The reinvention of Old Colony is the product of union workers earning wages and benefits on which they can support a family. In partnership with the Boston Housing Authority, local

labor organizations have sponsored job training and apprenticeship preparation for young people and displaced workers seeking new career opportunities. It is a success story in human infrastructure, which has reaped benefits for workers, residents, and citizens throughout the city's economy.

Regrettably, for every Old Colony, there are hundreds more places across the country where too many skilled workers need reliable employment op-

portunity and too many people face a dearth of safe and affordable housing.

A commitment to building more housing, and at the same time creating jobs for trained workers, makes a difference to the broader economic health of any city, town, or county. Until we make our communities places where housing is affordable and jobs are available on which people can support their families, defining infrastructure too narrowly might simply be a road to nowhere. **OL**



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1 HealthCore Inc. The Value of Pharmacy and Medical Benefit Integration (2020).
2 Anthem/IngenioRx internal data, full year 2019.
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GENERAL MEMBERSHIP MEETING NOTICE

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Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

We regret the loss of the following members.

Gary Bernardini, 70, passed away on August 19, 2021, with 46+ years of membership. He is survived by his wife, Jodean, and daughters Sabrina (Flau) Tone-Bernardini and Danielle (Edward) Morris, as well as six grandchildren. He resided in Sebastopol.

Donnell Richardson, 72, passed away on August 21, 2021, with 41+ years of membership. He is survived by his children, Patricia Richardson, Shannon Byars, Derrick Richardson, and Michelle Brewington; as well as 12 grandchildren; his brother, Jerome; and his sister, Geraldine Whitman. He resided in Florissant, MO.

50-Year Honorary Member

James Hom

Here's the Deal By Kenny Lukas

The Biden plan to give people money to upgrade their education is a wise investment in our country's future. Of course, the Republicans

are screaming "socialism."

In the 1980s, one Democrat said that the Republicans know the cost of everything but the value of nothing. When people are able to earn more money, they pay more taxes. They are able to become more valuable to our society. That's all thanks to education.

The Senator making the most noise in opposition to the education plan is Senate Minority Leader Mitch McConnell of Kentucky. Compare Kentucky to California, and it's no contest — California wins hands-down. We are the fifth largest economy in the world. Why do you think that happened? Back in the 1950s and 1960s, there was no tuition at the University of California system. That paid off *big* for our state.

Education is the key to success, and we are succeeding.

Wildfire Disaster: Relief for Members

If you've been affected by the recent wildfires, please visit nccrc.org/relief online to see if you qualify for assistance.

Journey-Level Upgrade Courses

If you're interested in keeping up-to-date with the journey-level upgrade courses that are being offered, or if you are interested in being placed on a waitlist for future classes, please visit ctcnc.org online.

Email addresses

Please update your contact information and provide us with a current email address. You may do this by stopping by the hall, emailing info@local22.org, or giving us a call.



Local 22 legacy Pat Ryan on his 101st birthday.



Honorary member William Warty proudly displays his 65-year service pin.



San Francisco County Supervisor Matt Haney recently announced that he's running for California State Assembly.

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
 San Leandro, CA 94577
 Phone: (510) 632-8781
 Website: www.bac3-ca.org
 Troy Garland, President
 Ryan Ruf, Secretary-Treasurer
 Field Representatives – Colin Johnson,
 Lenny Paredes, Jordan Mondragon, David Calderon
 Organizers – Dave Tafoya, Manny Enriquez

FROM THE DESK OF DAVE CALDERON

I would like to introduce myself as the newest field representative for Bricklayers and Allied Craftworkers Local 3 Northern California. My name is David Calderon, and I've been a union member with the PCC trade caulking, coating, and weatherproofing buildings for the last 19 years.

During this time, I have worked on several notable projects throughout the Bay Area, including Netflix, Facebook, and Letterman Digital Arts Center. I would like to say thank you to all the fellas whom I've worked alongside for so many years at PMR Pacific Sealants, formerly known as Pacific Sealants, and Performance Waterproofing, and to the management of both of these companies for keeping me busy for so long.

I've been riding along with other BAC field representatives who have been helping me learn the job. Most recently, I attended an event at Cortopassi Tile and was able to meet longtime member Roy Cortopassi, as well as others in the tile industry, such as non-union workers who might enjoy the benefits of being a BAC member.

I take pride in the work I've done in my career, and I can say without a doubt that joining Local 3 was the best decision I've ever made both for myself and for my family. I am honored to have been chosen as the newest field representative, and I'm excited to begin the next chapter in my career. I look forward to learning

more about the different crafts in our union and meeting all of our members out in the field.

I will serve our union and its members to best of my ability. My jurisdiction will be Alameda, Contra Costa, Napa, and Solano counties. Please feel free to reach out to me with any questions or concerns.

David Calderon
 Field Representative
 Local 3

SERVICE AWARDS (OCT. 2021)

25 years:
 Chad Jones, James Rockwood
40 years:
 Steven O'Brien

Congratulations on your many years of service.

IN MEMORIAM

We are sorry to announce the passing of our brothers:
 Robert Wilkerson: TF, 8/17/2021
 29-CA, 55-year mbr.
 Donald Wax: BL, 9/16/2021
 12-CA, 50-year mbr.

Find us on Facebook by searching **BAC Local 3 CA** and on Twitter at twitter.com/baclocal3ca. Follow us on Instagram: [@baclocal3](https://www.instagram.com/baclocal3).



Performance Waterproofing crew.



PCC apprentice Damian Stoner.



Noel Bermudez, Performance Waterproofing.



David Calderon (left) with Spencer Masonry 40-year member Mike Spencer (right).

2021 Chapter Meetings

November 2021: No Meetings							December 2021						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
										1	2	3	4
							5	6	7	8	9	10	11
							12	13	14	15	16	17	18
							19	20	21	22	23	24	25
							26	27	28	29	30	31	

All chapter meetings in November are cancelled!
 General membership meeting will be held Nov. 6 — location and time TBD.

First Tue. at 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
 First Wed. at 5:30 p.m., San Jose – 14940 Camden Ave., San Jose (Round Table)
 First Thu. at 6 p.m., Sacramento — 7465 Rush River Dr., Sacramento (Mountain Mike's)
 Second Tue. at 5 p.m., San Francisco — 2227 Gellert Blvd., South San Francisco (Round Table)
 Second Thu. at 5 p.m., Oakland — 1720 Marina Blvd., San Leandro (SMW Local 104)
 Third Tue., even months only, at 6 p.m., Fresno — 324 E. Shaw Ave, Fresno (Ramada Inn)
 Third Thu. at 6 p.m., Manteca — 1120 North Main St. (Mountain Mike's)
Meetings will be via Zoom until social gatherings are approved.



Seventy-year member Roy Cortopassi (center) with Lenny and David.

FIGHT

for your right

TO BE UNION



International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Russell Au Yeung, President
Ron Lewis, Vice President
John Langley, Recording Secretary
Steve Cloherty, Treasurer

Anthony Sandoval, Executive Board
Carlos Salazar, Executive Board
David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board



Senior Sixes of Local 6 gather for their annual picnic.

MEETING NOTICES 55 FILLMORE STREET

Unit One Committee Meeting
Tue., Nov. 2, 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., Nov. 3, 4:30 p.m.

Executive Board
Tue., Nov. 9, 4:30 p.m.

General Membership
Wed., Nov. 10, 4:30 p.m.

Unit Six, Sound & Communications
Thu., Nov. 11, 4:30 p.m.

Retired Members: Senior Sixes
Thu., Nov. 18, 10:45 a.m.

Executive Board
Wed., Nov. 24, 4:30 p.m.

We extend our sympathy to the family and friends of Brian Daniel, senior power generator supervisor, who passed away on October 1, 2021.

Best Wishes to Our Recently Retired Members

Jimmy C. Wong

BUSINESS MANAGER'S REPORT

Sound and Communications Allocation

Under a separate notice that went out to members working under the Sound and Communications agreement, please be advised that we will hold our allocation for the December 1 raise using an online balloting system. The Unit 6 Committee, as part of an area-wide effort, will provide several options for the allocation that the eligible members will place in ranked-choice order. More details are coming in this letter.

The decision to utilize an online balloting system for the allocation was made in consultation with the business managers of all the local unions signatory to Northern California Sound and Communications and is a result of COVID-19 restrictions on public gatherings that remain in place. Members will be able to access the allocation ballot via a link on the local's website, and we will also email a link when the balloting begins to the email address we have on file at the local office.

Vaccinations and Worksites

COVID-19 vaccinations are now available for all California residents over the age of 16. We strongly encourage all members to get their vaccinations, for both their personal safety and for that of their coworkers. Visit myturn.ca.gov/vaccines/sign-up to find the nearest vaccination location.

Some private-sector members have bristled at the above guidance for any number of reasons, but these members must understand that building owners or project sponsors may have a very specific view on vaccinations — namely, that of their insurance liability. As I have noted on multiple occasions, this is a collision of property rights versus personal freedoms.

Our public-sector members were instructed by the City and County of San Francisco and SFMTA (city) to be fully vaccinated by November 1 or face permanent separation. The local has been actively engaged in the meet-and-confer process and has offered various alternatives to the city that would allow it to both achieve its safety concerns and avoid putting critical city services at risk.

We've informed the city that many of the positions vacated by these workers will not be easy to fill, but its one-size-fits-all vaccine mandate remains in place. This will likely end up in the arbitration process and/or PERB.

At the time of this writing, we are hearing that the city and county and SFMTA will require workers employed on public works projects to be fully vaccinated to continue working their projects. Building owners or project sponsors, of which the city is one of the largest in San Francisco, can require that you provide proof of vaccination. Why? Because they have the right to restrict any person from their project or property provided it is not based upon a protected class status. A building owner or project sponsor can restrict access based upon a reasonable concern for the health and safety of their tenants and employees.

The city's decision to require vaccination of its employees or of contractor employees was not done in consultation with the Building Trades or Local 6.

Estate Planning

You will soon be receiving a letter regarding estate planning through a firm the local has hosted in the past. This group, Ultra Estate Planning, has worked with unions up and down the state of California. Its goal is to provide our active and retired members with information that can be of great importance to you and your families.

All too often, tradespeople wait until the last minute to get their affairs in order. Ultra Estate Planning will provide information and education materials on the advantages of making that preparation now — hopefully, years before you might otherwise think about it. These preparations are designed to help protect your nest egg and ensure that your heirs benefit as much as possible from your years of hard work in the field.

Wary of the feedback we have gotten because of the American Income Life mailer, we were very cautious of our initial work with Ultra Estate Planning. To date, we have received feedback from your fellow Local 6 members that leads me to believe they respect your privacy and do not make confusing calls to you and your household. For what it's worth to you, my wife and I used their services and were very satisfied with the service provided and the reasonable cost.

Ultra Estate Planning has sponsored numerous events in the IBEW 9th District over the last few years.

Retirement Savings Plan Seminar

Fidelity will be hosting an online presentation in November. A notice with the final details will be mailed to all participants by EISB and will also be posted on ibew6.org.

Learn how to self-direct your account and the benefits of adding additional money to your account, and ask questions you might have about the plan.

If you are not able to attend the seminar, consider beginning or increasing your voluntary contributions to the plan. You can elect to contribute from \$1 to \$8 per hour of pay to the plan on a tax-deferred basis during the annual open period. A deferral form and investment election form will be mailed to all participants by EISB.

You may also contact Fidelity directly and make investment elections via phone at 866-84-UNION (or 866-848-6466) or online via NetBenefits at fidelity.com/atwork.

The local and the Board of Trustees maintain a strong commitment to helping its members plan for a more fulfilling retirement, the belief being that the self-directed option offers participants flexibility and the opportunity to prepare for a healthy financial future.

*Stay Safe, Save for a Rainy Day, and
Come to a Union Meeting.*

John J. Doherty
Business Manager
Financial Secretary
IBEW 6

IBEW LOCAL 6 JOINS



**SAN FRANCISCO
FIRE FIGHTERS**



TOY PROGRAM

**Please help a child by bringing
one unwrapped toy for the holidays.**

No Toy Guns Please!

**Donation Barrels are located at
55 Fillmore Street until Dec 10th, 2021.**

ROOFERS LOCAL 40



United Union of Roofers, Waterprooferers & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

From the Desk of Jose Oscar Padilla

Many of our members continue to experience low working hours, and contractors are struggling with shipping and material shortage issues.

The Local 40 office is open 7 a.m. to 4 p.m. Monday through Friday, primarily addressing members' questions and concerns regarding medical coverage, re-enrollment, vacation pay, pensions, and payment of union dues. If you wish to visit the office, remember that you must observe COVID-19 safety protocols.

*In Solidarity,
Jose Oscar Padilla
Business Manager*

Roofers Union President Announces Retirement

Washington, D. C. — Kinsey M. Robinson has announced that he is stepping down as International President of the United Union of Roofers, Waterprooferers, and Allied Workers on January 8,

2022. Robinson stated that "after 55 years of membership and being afforded the unique privilege of serving in the capacity of a general officer for 37 years, it is now time to turn the reins of power over to a younger generation of leaders. Change is positive and necessary in order for new ideas and strategies to emerge so that our union may continue to grow and prosper."

Upon Robinson's announcement, the union's International executive board elected International Secretary-Treasurer James A. Hadel to assume the position of International President, effective January 9, 2022.

Hadel was elected International Vice President in 1998 and then International Secretary-Treasurer in 2018. Assistant to the International President Mitch Terhaar was elected to fill the position of International Secretary-Treasurer to be vacated by Hadel, effective January 9, 2022. Terhaar was appointed International Representative in 2015 and Assistant to the International President in 2018.



International President Kinsey Robinson (left) appears with Jose Oscar Padilla (right).



Congratulations to Donald Coyle on receiving his 45-year membership certificate.



Congratulations to Steve Tucker, Local 40 business manager from 1998 to 2016, on receiving his 45-year membership certificate.

LIVE BETTER WORK UNION

PLASTERERS AND CEMENT MASONS LOCAL 300



Plasterers and Cement Masons Local 300

Main Office:
100 Hegenberger Rd. Suite 220 Oakland CA 94621
Tel: 510-430-9492 Fax 510-430-9183
Chester Murphy, Trustee
Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

www.opcmialocal300.org

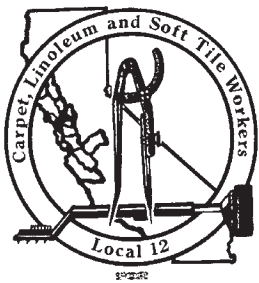
RIGHT: Local 300 Cement Masons working in Novato for Valentine Corporation.

BELOW: Local 300 Cement Masons working in Ukiah.

BOTTOM LEFT: Ghilotti Construction handled the upgrades in Ukiah.



CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

It was great to see everyone who showed up in-person for the September general membership meeting. The members in attendance enjoyed a great dinner and some feeling of normalcy. Also, congratulations to Rovelea Cables for winning new work boots and Greg Braguine for winning a DeWalt radio and charger in the raffle.

Just remember: When attending meetings or visiting any DC 16 facility, you must bring proof of vaccination or a negative COVID test taken within 72 hours of your attendance at the meeting or visit to the facility.

I want to thank all members who lost days of work by choosing not to cross picket lines at the affected Kaiser facilities. After 17 days, as of the writing of this column, Kaiser still is refusing to come to the table with the stationary engineers.

I cannot tell you not to cross a picket line, but I can say a good union member will honor one. Remember, a union is, by definition, a state of being united, and we must stand united against all

employers who wish to lower the living standards of the working class.

We have entered the fourth quarter of 2021, and the holiday season is closing in quickly. As a reminder, Veterans Day (November 11), is a DDO, and November 25 and 26 are holidays celebrating Thanksgiving — and we should all be thankful for having survived this past year and a half.

On October 3, Local 12 members and their families went to watch the San Francisco Giants clinch their division. A total of 80 attendees enjoyed this successful event and a chance to spend time with coworkers off the jobsite. With members' approval, more of these events will be planned for the future.

As always, I invite members with a special milestone in their life such as a birth, graduation, marriage, retirement, or, sadly, a death to contact Steve Belong or me to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes

AT THE GIANTS GAME



Miguel Prieto and his children.



Juan Calderon and his lovely family.



Ede Morales and her husband.



Judith Mendoza and her sister.



Debbie Vasquez and Mima Ontiveros.

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO

2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Dan Torres, Dylan Boldt, John Medina
Organizer: Jeff Dixon

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

REQUIREMENTS: At time of application, applicants must provide A PHOTO COPY ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school. Diploma, transcript, G.E.D, certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at www.sprinklerfitters483.org.

Applicants must be at least 18 years old and submit a copy of their driver's license or picture ID, passport, or birth certificate.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding date, time and location of the next written test: **JUNE 2021**. Check the web-site for current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test (Minimum of 70%) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

**THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

(Revised 5/13/2021)

***APPLICATIONS ARE CLOSED
UNTIL FURTHER NOTICE***

**SPRINKLER FITTERS U.A. LOCAL 483
OFFICIAL ANNOUNCEMENT
APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM**

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

SEE WEBSITE FOR ANNOUNCEMENTS AND INSTRUCTIONS.

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch
International Union of Elevator
Constructors Local No. 8
 690 Potrero Avenue
 San Francisco, CA 94110-2117
 (415) 285-2900 • Fax (415) 285-2020

Mark Thomas
 Business Manager/Financial Secretary

Del Garner Business Representative/Recording Secretary
Kevin Wright Business Representative
Ryan Lange Business Representative
Greg Hardeman Organizer

MEETINGS

San Francisco General Meeting:
 Wed., Nov. 17, 5:30 p.m.
 690 Potrero Ave., San Francisco

Monterey/Watsonville:
 Mon., Nov. 1, 5:30 p.m.
 Round Table Pizza, 1975 Main St.
 Watsonville, CA

San Luis Obispo:
 Tue., Nov. 2, 11:30 a.m.
 Firestone Grill, 1001 Higuera St.
 San Luis Obispo, CA

Sacramento:
 Wed., Nov. 3, 5:30 p.m.
 Sheet Metal Workers Apprentice
 and Journeyman Training Building
 3665 Bleckely St., Mather, CA

Stockton:
 Fri., Nov. 5, 2021, 11:30 a.m.
 Black Bear Diner
 1703 Yosemite Ave., Manteca, CA

Reno:
 Thu., Dec. 2, 5:30 p.m.
 Northern Nevada Labor Temple
 1819 Hymer Ave., Sparks, NV

Tahoe:
 Thu., Dec. 2, 11:30 a.m.
 Mott Canyon Tavern & Grill
 259 Kingsbury Grade Rd., Stateline, NV

We have restarted meetings here at the hall at 690 Potrero Avenue in San Francisco. Masks are required for entry to the hall and must be worn throughout the meeting. We ask that all of you in attendance please adhere to this request.

For our members in outlying areas, meetings will be coming your way, too. We are constantly evaluating which areas are open for business and where we can safely hold meetings. A list of upcoming meetings appears on this page and on our website, iuec8.org, which also includes even more timely information.

We will continue to list all upcoming events and important dates here on

our page in *Organized Labor*. We look forward to getting back to in-person meetings with all of you, as I imagine you all do, too. We'll see you soon!

LICENSING/EDUCATION

Licensing classes continue to be available online. Members may take their licensing classes up to 11 months prior to the expiration of their current license. Welding classes are resuming at the hall — please call Joel Roberts at 415-734-0660 to be added to the list.

As always, continuing education classes can be found on the NEIEP website, and we encourage all mechanics to sign up for continuing education. Our knowledge base is our resume, our wages, and our bargaining power. The more we have to offer, the more we are worth.

FROM THE MANAGER'S DESK

I write to you from Las Vegas, where Local 8's delegates and I are attending the IUEC General Convention. I want to thank you for the opportunity to represent our local in this capacity. This convention is one of many firsts that I will be sharing with all of you at upcoming union meetings.

A major theme of our convention is safety. How do we protect ourselves, and how do we protect one another? Sometimes the hardest conversations to have are the most important. Nobody wants to be told that they're being unsafe; no-

body wants to be chastised or scolded.

This is even more difficult for our apprentices, who often don't feel empowered enough to stop a task for safety. Apprentices, I'm here to tell you that you do have that power, as well as the strength of the International behind you.

I want all of you to go home safe every day. So, if something doesn't feel right, stop. Stop and ask questions. Stop and reevaluate. Stop and make a new plan. Your life might depend on it.

I'd like to thank Mark Thomas Sr. and Kevin Wright Sr. for their contributions to this local, and for helping with a seamless transition into our new roles. We're excited to represent all of you and look forward to the challenges that these jobs require.

Please continue to send us job cards, as we look forward to getting out to see all of you in the field. Both new construction and modernization jobs should be sending in job cards, which can also be done on our website, iuec8.org. If you're unsure whether a card has been previously sent, feel free to send one anyway, or call one of us here at the hall. Our goal is to come see as many of you as we can.

As always, if you ever need anything, we are only a phone call away.

In Solidarity,
Matt Russo
 Business Manager

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers
Union Local 718 of San Francisco
 1939 Market St., Suite B
 San Francisco, CA 94103
 (415) 625-0225
 Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES

General Membership:
 Nov. 9 at 6 p.m.
 Dec. 8 at 6 p.m.

Executive Board:
 Nov. 9 at 5 p.m.
 Dec. 8 at 5 p.m.

DDO/HOLIDAYS:

Nov. 11: Veterans Day

Info, news, and events for both District Council 16 and Local 718 can be found online at dc16iupat.org.

STAR classes are available. Visit www.dc16star.org for more information and to register.

Brothers and Sisters,

Have you participated in a VAC event yet? If not, opportunities to volunteer will be coming up.

Local 718 was recently part of a beach cleanup supporting the Surfrider Foundation at Ocean Beach in San Francisco. Before this year is out, there will be literature drops and precinct walks to support labor-friendly candidates, as well as seasonal community events. Check out the full calendar by clicking the "Get Involved" tab on dc16iupat.org.

Our local continues to hold in-person meetings at 1939 Market Street. Union meetings are the best place to network and learn more about what we can all do to better our work opportunities.

As you might know, the work outlook has been lacking. Although there are projects coming down the pipeline like the Parcel F 60-story tower near the Transbay Center, as well as the neighboring 40-story Block 4 project, they have not broken ground yet. The San Francisco Building and Construc-

tion Trades Council is the in process of finalizing a Project Labor Agreement for Parcel F and will be negotiating one for the Block 4 project as well. This will secure the projects for all-union work.

I am an officer of the council, so we'll a front-row seat in these negotiations with developers and therefore have a voice in the result of these agreements.

As I navigate our website, I continue to discover more information at my fingertips. One example is the interactive wage schedule. This a great place to learn more about where our nickels and dimes go to fight for worker protection, training, and growing market share.

To see for yourself, visit dc16iupat.org and select "How We Work" at the top of the page. Then, scroll down to "Paying Your Dues Impacts More Than You Think." There you will find a clickable tab titled "View Wage Schedule." While in this schedule, drag your mouse cursor over the names of the different

funds, such as "Pension" or "LMCI," or, if you're using a smartphone or tablet, tap these same names and an information balloon will appear.

To wrap up this report, I want to encourage every member and their family to vote in the upcoming political season next year. If we elect political candidates that understand labor or who are union members to positions that can protect and grow our ability to organize and better the working class, we will truly be in the fight for working people.

Be safe out there, and watch out for your fellow glazier. We are building this together. If I don't see you on the job, I hope to see you at our next meeting.

In Solidarity,
Bart M. Pantoja
 Business Representative
 Glaziers 718
 District Council 16

Sign Display Local 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

At Last

Our workless days are over ... at least, to some degree.

In the past month, we've seen a number of shows roll in to provide limited work for nearly everyone on the seniority list. CDA, Dreamforce, SAASTR, ASSH, and Sensors have all come and gone, giving us a glimpse of how our local industry can come back to life.

Things will continue to happen in fits and starts. Some shows will downsize, some will go virtual, and some will cancel entirely. However, as shows go on safely and COVID cases wane, these cancellations or format changes seem likely to become less frequent.

On top of that, a number of our employers have expressed cautious optimism about our prospects of returning to work next year.

Another Reminder

The Local 510 office is staffed five days a week. Members who have questions should call 650-763-5405. Annette Dosier is available at extension 1118, Morgan Worth at extension 1115, and Peter Forni at extension 1111. Richard Northam, the training director, is available at extension 1113.

Members who have business that must be handled in-person should call to make an appointment. Office hours are 8:30 a.m. to 4:30 p.m.

Ephemera

Local 510 dues for the fourth quarter of 2021 have been waived by the International Union of Painters and Allied Trades.

November's regular union meeting will take place at 6 p.m. on Thursday, November 4, at the IBEW Local 6 Union Hall, located at 55 Fillmore Street in San Francisco. We're searching for a permanent location in light of the fact that the SMART Local 104 building at 1939 Market Street has been sold; its future as a meeting place is uncertain. The Redstone Building at 16th and Capp is also facing an uncertain future and is an unlikely long-term location for a meeting place.

Farewell, Murph

This month, Steve Pointer reflects on the life of his friend, Local 510 member Mark Murphy, who passed away recently.

Mark Murphy was a friend of mine — a very dear friend. I had the good fortune to work alongside him in Local 510 for close to 30 years. He was a stalwart worker on the job and an invaluable colleague. He was always one of the last to go home.

But above all, Mark was a man who was not afraid to speak his mind. Ask anyone who ever met him.

Mark could rub you the wrong way, but he never beat around the bush, and

<u>November Show Schedule 2021</u>					
			<u>Move in</u>	<u>Show</u>	<u>Booths</u>
IOT	SCCC	FDC	10/31	11/3	250
<u>November</u>					
OCP GobaI Summit	SJCC	Curtin	11/7	11/9	Special
ARE	SCCC	GES	11/8	11/10	50
Union Meeting -- Tuesday-- 6pm November 4th IBEW Local 6 Meeting Hall 55 Fillmore St. San Francisco					
DAC	Moscone W	FDC	11/30	12/6	250
<u>December</u>					
Whisky Fest	SF Marriott	UPA	12/1	12/3	50
SemiCon	Moscone	FDC	12/2	12/7	900
Q2B	SCCC	FDC	12/6	12/7	24
BioMed	SJCC	FDC	12/6	12/8	278
Cannabis Bus Expo	Moscone S	UPA	12/12	12/15	250
If you can't show up for work as scheduled, CALL YOUR EMPLOYER					
Freeman (650) 878-6125			GES (650) 741-7500		
<i>All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.</i>					

he could be brutally honest at times because he feared no one. He was a blast furnace for truth with an aura of righteousness. I loved the courage and the confidence of his personality. I valued his opinions as he inspired me to be a better man.

Mark was also a truly devoted family man. He spoke often of the love he had for his wife, Mary Jo, and how her support and encouragement fueled his purpose. He also talked with great admiration and pride about his SFFD brother, Chris. Whenever the conversation turned to his children, Mark beamed with adoration. I hope his family will find some comfort in the strength of his character and in his legacy of speaking truth to power.

As I look back on our friendship, the cement that bonded us was the mutual

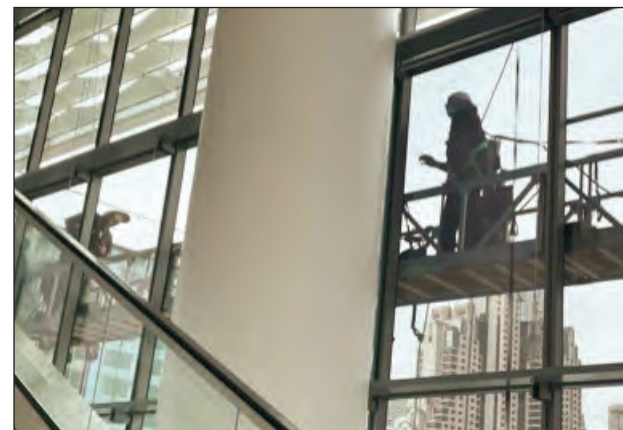
respect and appreciation we shared for each other. I was honored when he named me godfather of his son, Quin. I enjoyed spending time with him and the pleasure of sharing an occasional smoke.

Let there be no doubt about it: Mark Murphy was one of a kind. There's an old saying that goes, "It's not the size of the dog in the fight. It's the size of the fight in the dog." That's Murph in a nutshell. I felt privileged to call him a friend.

Goodbye, Murph, and may you rest in peace.

*Fraternally,
Brother Stephen Pointer*

*And With Respect,
Annette Dosier
Morgan Worth
Peter Forni*



Members of Local 510 work on recent shows, including SAASTR and Dreamforce. This recent work has provided a glimpse into how our local industry can come back to life.

PILE DRIVERS LOCAL 34



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Joe Karinen – Vice President
Chris Moyer — Field Rep./Financial Secretary-Treasurer
Martin Espinoza Jr. — Senior Field Rep/Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps – Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglis

From the Desk of Chris Moyer

The work hours continue to pick up. Hopefully, the trend can continue once we get through the upcoming holidays.

One thing that should help get the new year off to a good start is the Marathon refinery job that’s been pushed back to a January start date. A TWIC card and RSO card, both available from the OSCA folks in Martinez, will be a must, and, as always, welding papers never hurt. Give us a call at the hall for more information about the TWIC and RSO cards and about reimbursement.

There will be a third-year apprentice class from December 2 through 5 and a Journeyman Leadership class from the December 16 through 19. Both classes will be offered at the Carpenters International Training Facility in Las Vegas. Again, contact us at the hall for more information, but it should go without question that full vaccination status will be mandatory for all members wishing to attend.

Everyone is entitled to their own opinions on vaccinations, but so are our signatory contractors, and they appear to be coming to an increasing consensus that having their crews at work instead

of sick at home fits well with their respective business models.

We often get to work in some amazing places — especially those of us who do a lot of marine contracting work. Some of our divers recently had such an opportunity when they found themselves working for Harbor Offshore at San Clemente Island. See the photo accompanying this column; it shows the kind of visibility that is a rare treat to a diver who’s used to working in and around the San Francisco Bay.

An F-150 truck will be raffled off at each of the next two council delegate meetings. Here are the rules the council executive board approved on September 22:

All Council delegates (regular/alternate/elected/appointed) are eligible to win as long as:

They meet the 12-month requirement (member in good standing at one of our locals) and the 24-month requirement (member of UBC) in section 31D of the UBC Constitution as of September 2021.

They don’t work for the council or an affiliated entity (like the Carpenters Training Trust).

They are present at the October

delegates meeting.

The population of possible winners is based on the delegate roster in the council’s possession as of September 22, 2021.

The next regional council delegates meeting after October is due to be held in January, and since the pandemic made it impossible to attend eight union meetings during the year, all members (including retired members) will be eligible to win as long as they meet the 12-month requirement (member in good standing at one of our locals) and the 24-month requirement (member of UBC) in section 31D of the UBC Constitution as of December 2021.

As with the October raffle, council, trust fund, and training department staff will not be eligible.

The winner will not need to be present. Members should also know they are going to receive a 1099 for the value of the vehicle if they win.

Good luck to all.

Calling all veterans: There will be a parade in San Jose on Thursday, November 11, at noon. During a recent Building Trades meeting, a brother from the Sprinkler Fitters Union was trying to get a group of veterans who are now part of labor



Brother Courtney Jensen is seen here diving off San Clemente Island in June.

to turn out. For more information, contact Dylan Boldt at UA Local 483 or visit uvscc.org.

We got a call to inform us that Brother Kosmo Cominos passed away. He was born in March 1941 and joined the union in 1967.

We also lost Brother Ralph Fiso — way too soon — at the age of 34. Brother Fiso joined the union in 2010.

Work safe and stay well.

HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers Local Union No. 16, AFL-CIO

Northern California – Northern Nevada
3801 Park Road, Benicia, CA 94510
Office: (707) 748-1616 • Fax: (707) 748-1620

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JONATHAN BLAINE VICE PRESIDENT
AURELIANO OCHOA ORGANIZER

Future Membership Meetings

Sat., Nov. 20, at 9 a.m.
At the Union Hall
Elections/HFI Allocations

Tue., Dec. 21, at 6 p.m.
At the Union Hall

The Roger Hamilton Memorial Golf Invitational had to be cancelled last year, but thanks to all of the donors who graciously gave in spite of that and who raised over \$90,000 for 2020.

On September 20 of this year, we were able to hold the invitational — al-

beit with fewer participants. At present, we are approaching the \$90,000 amount.

All of the money raised at this event will go directly to the research and clinical trials Dr. Gill is spearheading at USC Keck/Norris Medical Center. Dr. Gill is making amazing progress on treating mesothelioma, which, in the past, was a death sentence for those diagnosed with it.

Thanks to everyone who came out and participated. To see more pictures online from the event, visit local16photos.com/mesothelioma-foundation-events.

Submitted by Alan Pierce



The Western States group (left to right): Jayven Pierce, former Local 16 Business Manager Steve Steele, Local 104 member Marty Hazeltine, General Secretary-Treasurer Doug Gamble, and Western States Vice President Mel Breshears.



The Paul group (left to right): Shane Rucker, Jerry Paul, Emily Clarke, and Josh Paul.

Bill Power

Continued from page 1

projects, while SBCTC-opposed bills could result in job losses for construction workers.

AB 1003: Passed, Signed Into Law

Assembly Bill 1003, sponsored by State Senator Lorena Gonzalez (D-San Diego), passed unanimously in both houses of the state legislature and was signed into law on September 27. The bill augments the consequences for intentional wage theft from a civil violation to grand theft; it makes the intentional theft of wages, tips, benefits or compensation — over \$950 for one employee and over \$2,350 for two or more employees in any consecutive 12-month period — punishable as grand theft.

Prosecutors would have the authority to decide whether to charge an employer with a misdemeanor or felony.

“I’m hopeful this bill will finally [...] make bad actors think twice before treating wage theft like a simple business decision,” Gonzalez said. “This law sends a clear message: If you intentionally steal workers’ hard-earned wages, you can actually go to prison.”

AB 1003 will protect workers — particularly immigrant workers — from exploitation and having wages withheld or stolen by unscrupulous contractors in the construction industry, where wage theft is common.

AB 1023: Passed, Signed Into Law

AB 1023 revises the requirement for contractors and subcontractors on public works projects to furnish certain payroll records to the labor commissioner so that records can be submitted in an electronic format. The new certified payroll system bill gives enforcement teeth by adding actual penalties: It makes a contractor or subcontractor who fails to furnish the records liable for a penalty of \$100 per day, not to exceed \$5,000 per project.

AB 1023 was authored by Central Valley Republican Assemblymember Heath Flora and sponsored by Operating Engineers Local 3. The bill passed the assembly unanimously in September after passing the Senate

33-to-4 and was signed by the governor in late September.

AB 525: Passed, Signed Into Law

Authored by San Francisco Assemblymember David Chiu, AB 525 passed the assembly on a 74-to-1 vote on September 9 after passing the senate 38-to-0.

AB 525 will pave the way for utility-scale offshore wind energy construction by requiring the California Energy Commission to evaluate and quantify the maximum feasible capacity of offshore wind to achieve reliability and ratepayer, employment, and decarbonization benefits, and to establish offshore wind planning goals for 2030 and 2045, on or before June 1, 2022.

The bill would require the commission, in coordination with specified agencies, to develop a strategic plan for offshore wind energy developments installed along the California coast in federal waters. The bill was co-sponsored with the environmentalist nonprofit Environment California.

AB 846: Passed, Signed Into Law

AB 846, a.k.a. the Local Agency Public Construction Act, authorizes California’s community college districts and K-12 school districts to continue using job order contracting by extending the sunset for its use to 2027. It requires that the school district or community college district have a project labor agreement (PLA) or employ a skilled-and-trained workforce.

AB 846 passed in the assembly in May on a 57-to-16 vote and passed the Senate 30-to-9 in August.

AB 36: Passed, Signed Into Law

AB 36 passed in the assembly and senate in August and was signed by Newsom on October 8. The bill provides design-build authority to the Town of Paradise to create a water conveyance and sewer pipeline between Paradise and Chico in response to the devastating 2018 fires. It’ll be built with prevailing wage and a skilled-and-trained workforce on the project.

The SBCTC co-sponsored AB 36 with the Teamsters and the Town of Paradise.

SB 15: Passed in Senate

SB 15 would allow for the residential rezoning and redevelopment of idle sites formerly used for big-box retailers or commercial shopping centers. The bill includes requirements for both prevailing wage coverage and the use of a skilled-and-trained workforce for projects arising from the legislation.

It passed the senate in June but was not advanced in the assembly.

AB 1395: Opposed by SBCTC, Failed

AB 1395 failed to pass in the state senate in September and was ordered to the legislature’s inactive file. The bill would have limited the amount of carbon that can be removed from the atmosphere by carbon capture to no more than 10% of the total removed

by all mitigation sources.

According to the SBCTC, AB 1395 would have crippled investment and innovation in the carbon capture and storage industry that will be critical to meet California’s goals to reduce greenhouse gas emissions.

SB 342: Opposed by SBCTC, Failed

SB 342 would have packed the South Coast Air Quality Management District board with environmental justice activists, whom the SBCTC contends already have a lot of power over the decisions made by regulatory boards that affect the workers in industries regulated by air quality management districts.

The bill was ordered to the inactive file at the request of its author, Lorena Gonzalez, in June. **OL**

OTHER BILLS

SB 419

SB 419 would add skilled-and-trained requirements to oilfield construction work and capping of oil wells. It passed the Assembly Labor and Employment Committee in June but did not advance.

SB 485

SB 485 would incentivize entertainment industry construction by creating a tax credit for the construction of production facilities. It would have required prevailing wage and skilled-and-trained workforce on the projects. Sponsored by the SBCTC, the bill passed the Senate Appropriations Committee in May but was ordered to the inactive file by its author, State Senator Anthony Portantino.

AB 1531

AB 1531, sponsored by the SBCTC, would clarify that existing pipelines can carry carbon dioxide to support the buildout of carbon capture technology in California. It passed several committees, but a hearing in the Appropriations Committee was cancelled, and the bill stalled.

SB 10, SB 478

SB 10 and SB 478, both of which deal with planning and zoning for housing construction, passed and were signed into law. The SBCTC and Cal Labor Federation had expressed opposition to the bills in May because they did not include language requiring PLAs and use of skilled-and-trained workers on housing developments.

The bills prevent local agencies from prohibiting certain types of projects and ensure that when cities zone for small apartment buildings — between three and 10 units — those buildings can actually be built and are not effectively banned via extreme and restrictive square footage caps.

State Senator Scott Wiener said the passage of SB 10 and SB 478 “will ensure we can actually build the small multi-unit housing that we need so badly across the state.” SB 10 creates a process for cities to zone for missing middle multi-unit housing in a streamlined manner without having to go through often-years-long environmental reviews. It also allows cities to up-zone areas that are close to transit or in existing urbanized locations for up to 10-unit buildings without having to go through California Environmental Quality Act (CEQA) reviews.

AB 621

AB 621 would streamline environmental reviews for hospital construction. The SBCTC-sponsored bill did not advance out of the Committee on Natural Resources.

AB 616

AB 616 would have made it easier for farmworkers to vote to unionize by allowing them to do so by mail. The bill would have enabled a union to distribute ballots to workers at their homes; those could then be mailed to the state’s Agricultural Labor Relations Board, which oversees elections for farmworkers.

Newsom vetoed the bill, which, he said, “contains various inconsistencies and procedural issues related to the collection and review of ballot cards.” United Farm Workers President Teresa Romero expressed disappointment in Newsom’s veto and asked, “Why was the absentee ballot process good for the governor when he depended on it to defeat the recall, but not good for farmworkers?”

Under the current ALRB process, workers vote in person — usually at a grower’s property, where they’re subject to intimidation and pressure to stop the union-organizing drive.



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In-Person Training

Continued from page 1

includes pipe and wire lab, which involves learning basic conduit-bending and wiring of various elevator electrical components, and DC (direct current) motor lab, electrical theory and application.

“Motor generators take the incoming alternating current (AC) power from the electrical grid, which spins a motor,” Hardeman said. “The motor turns a generator to create DC power to operate the elevator. Apprentices learn about the different types of DC elevator hoist motors that were commonly used in the older installations. There are a lot of elevators that are still running motor-generator sets.”

Sprinkler Fitters Local 483's Approach

Stan Smith, business manager for Sprinkler Fitters Local 483, said their apprentices are also doing virtual and

in-person work.

“When we transitioned to 100% remote learning, we found some of the Zoom classes were pretty effective,” he said. “So, we’ve decided to give the apprentices a break a few weeks in the semester from coming to our center in Hayward to train.”

Local 483’s in-person training now involves a temperature check and a six-question self-attestation about COVID-19 symptoms before entry.

“We encourage a COVID-19 vaccination to attend in-person training, though we do not require it, Smith said. “We require in-person students to wear a face mask and face shield when students must be within six feet of one another.”

Pauline Smith, administrator for Local 483, said a class of students often use the same tools within a training evening.

“We provide them with wipes to clean the tools between use,” she said.



PHOTO CREDIT: IUEC LOCAL 8

Shown here is the classroom for the National Elevator Industry Education Program's hoistway structures and power logic lab and door operator lab. Apprentices get to work with an actual working scaled-down elevator that includes a functioning elevator cab door.

“In addition, an environmental company comes in and sprays the entire facility with antiviral disinfectant, including the tool chest and its contents. This happens three times a week.”

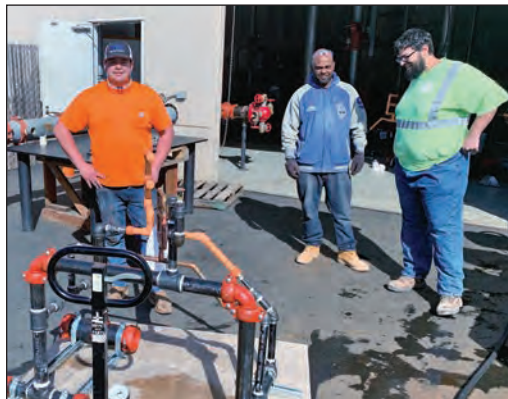
Pauline Smith said Local 483's classes take place in a large warehouse with a limited number of people.

“We leave the roll-up doors open and also have large fans going to assist with ventilation. The hands-on work is teaching apprentices how to reconstruct a valve; cut, thread, and groove pipes; and other trade skills,” she said, adding that the changes seem to be a bit of a mixed bag. Some apprentices find it easy to learn over Zoom while others need more hands-on time to attain a higher level of proficiency.

Despite the relative smoothness of this new normal (for now) training regime and the bump in business, concerns about the long-term work outlook persist.

“The amount of work that is available has returned to normal levels,” said Stan Smith. “Still, material shortages and the inability of developers and contractors to get permits has made it hard for projects to get off the ground. Although apprentices are getting hands-on training again, we are concerned about the high unemployment rate of our members.” **OL**

PHOTO CREDIT: SPRINKLER FITTERS LOCAL 483



Members of Sprinkler Fitters Local 483 review an apprentice contest piping project at the Hayward training center prior to the COVID-19 pandemic.

PHOTO CREDIT: SPRINKLER FITTERS LOCAL 483



A member of Sprinkler Fitters Local 483 shows some of the tools used in sprinkler fitting.

PHOTO CREDIT: SPRINKLER FITTERS LOCAL 483



New apprentices of Sprinkler Fitters Local 483 engage in in-person training under the watchful eye of Local 483 training director Steve Fox during 2021, while following COVID-19 safety protocols.

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The availability of funding, combined with the coronavirus pandemic's downward push on city real estate prices, triggered District Council 16's purchase of the former Sprig Electric building at 60 Oak Grove Street in SoMa. Once it's remodeled, the two-story building will roughly triple the amount of union hall space available to members of the three aforementioned locals, as well as provide staff offices

and space for an array of functions necessary to foster union cohesion.

"We could get together for a precinct walk in San Francisco on a Saturday and come back and have a barbecue," said Local 12 Business Representative Anthony Nuanes. "We can't do that [at our current space] because we're just a tenant."

Local 718 Business Representative Bart Pantoja expressed the importance

of having space that members can call home — a place, for instance, to hold rallies and phone bankings and meet with elected officials. He said Local 718 has had to move four times over the past 20 years. Meanwhile, Nuanes said that Local 12 hasn't had a permanent space in the city since the 1980s.

Although the excitement among members is palpable, many months of remodeling work will be needed to get the building ready for its new role.

"San Francisco is a bit of a beacon for the other counties on the peninsula and the coast," Pantoja said. "We're excited about the remodel, which will really highlight our finished crafts, with the floors, paint and glass. We're in the process of working on a design with our architect. We're definitely going to make the upgrade a sample of our industry."

Nuanes said that a Local 12 member has already offered antique tools that could be part of a display case to showcase memorabilia and perspectives of the trades from bygone eras. The design process is still in the early phases, and, while nothing has been solidified, the remodel will likely involve the addition of an elevator to the current building, plus an upgrade to the ground-level parking area. There will also be ample space to hold union meetings and some journey-level classes.

"Our members are happy that we have our own hall, and it's going to be a

permanent thing," said Local 718 President Nick King. "It'll be a hub for all of our unions. It's going to create quite a bit of work."

That being said, King clarified that the project wouldn't be a major undertaking that would create a construction boom. However, he said that all the trades, including the DC 16 crafts, will have a hand in the job.

"It's definitely going to put hours into our members' accounts as far as their healthcare and benefits and pensions," said Pantoja. "We're not tearing down the building — we're just remodeling, so it really will highlight what we do besides new construction."

One of the many advantages of the new dedicated space is greater visibility. Some might recall traversing the Bay Bridge into the city and seeing the Sprig Electric sign in full view, as the building is situated just adjacent to Interstate 80. Next year, drivers can expect to see a new DC 16 sign up in place of the iconic Sprig sign, putting the unions on full display for all bridge-crossers to see.

"Since we'll be able to have large gatherings again soon, we're excited to have the new space that will be able to accommodate it," Pantoja said.

"It's a really exciting time for us, and we're looking forward to next year and the future," Nuanes said. "District Council 16 is here to stay in San Francisco." 

"Our members are happy that we have our own hall, and it's going to be a permanent thing ... It'll be a hub for all of our unions."

—Local 718 President Nick King

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Official Minutes of the San Francisco Building and Construction Trades Council

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DELEGATES MEETING MINUTES

Sept. 16, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice Presidents John Doherty and Ramon Hernandez, Secretary-Treasurer Rudy Gonzalez present.

SPECIAL ORDER OF BUSINESS

- COPE meeting with CA Dems Vice Chair David Campos, City College Trustee Thea Selby, and Supervisor Matt Haney (SF Board of Supervisors)
- M/S/C to endorse Matt Haney for Assembly District 17

CORRESPONDENCE

- Rodriguez Family Card of Thanks

REQUEST FOR FUNDS

- SFLC 2021 Cope Banquet: recommendation to reserve two-page ad instead of tickets. M/S/C

SECRETARY-TREASURER'S REPORT

- Thank you to all who helped with "No on the Recall" campaign. SF County ran up the score with a great turnout.
- School district: pledges and commitment received of reprioritizing recruitment and retention of facilities staff in the construction crafts. Representatives asked to update shops ahead of October 8 mediation.
- 490 Brannan is moving forward. Supervisor Matt Haney is supportive.
- 469 Stevenson is facing obstacles. We will be weighing in.
- Parcel F union caucus pending their counterproposal of PLA.
- Third Baptist Church community service project update
- Thanked members for support and willingness to jump in on all requests by ST.

PICKET SANCTIONS

- Jose Almanza (IBEW6) requested revised strike sanction request against Komac to be citywide. M/S/C

OLD BUSINESS

- Rudy Gonzalez reported IUOE 39 is still on strike at Kaiser medical worksites.

NEW BUSINESS

- COVID-19 construction update: no recent updates

REPORTS OF UNIONS

- Andrew McCarron (Carpenters 22) reported on cable car barn.
- Greg Hardeman (Elevators 8) reported newly elected officers were sworn into office last night.
- Cameron Robbins (OE3) reported on non-signatory jobsite at 361 Turk and on Leavenworth. Eddie Reyes reported being at that jobsite.

ADJOURNMENT

Adjourned at 6:44 p.m.

BOARD OF BUSINESS REPS MEETING MINUTES

Sept. 28, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice Presidents John Doherty and Ramon Hernandez, Secretary-Treasurer Rudy Gonzalez present

CORRESPONDENCE

Letters to AD17 candidates

REQUEST FOR FUNDS

Contra Costa BCTC and CLC honoring Tim Jeffries as Labor Leader of the Year. M/S/C to purchase a full-page ad at \$1,500.

SECRETARY-TREASURER'S REPORT

- Reminder: Moose Feed cancelled again this year due to public health considerations
- Prologis counterproposal
- 530 Sansome appealed under CEQA
- Congratulations to Larry Griffin (21) and Arnie Morgan (OE3) for being sworn in as city commissioners of the Rec and Parks and Fire Commissions, respectively.
- Sandra is out with an emergency. Please keep her in your thoughts.

PICKET SANCTIONS

None

OLD BUSINESS

None

NEW BUSINESS

- COVID-19 construction update: We are working from the September 10 orders, which did not impact our sector. Overall, our numbers are better; SFUSD Crafts Coalition is 100% in compliance; SF City and County are issuing notices of intent to discipline staff on Friday.

REPORTS OF UNIONS

- Representative Charley Lavery (OE3): Governor Gavin Newsom signed AB1023 into law yesterday. This bill was sponsored by OE3. It requires reporting of payroll on public works projects in digital form every 30 days and provides penalties for non-compliance at \$100 per day, up to \$5,000.

ADJOURNMENT

Adjourned at 10:25 a.m.



Thank you to all the front-line workers going above the call of duty to keep us safe during these trying times.

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Everyday health tips for women

Nothing matters more than your health — and many of the biggest health risks for women are preventable. Simple things like regular screenings and making healthy lifestyle choices can help you stay healthier, longer.

Take your health to heart

You may think of heart disease as a men's health issue — but it's not. The good news is that lifestyle changes can prevent 80% of heart attacks and strokes.* Eat right, exercise, don't smoke, and talk to your doctor about your risk.

Be proactive

Stay on top of breast and cervical cancer screenings. If you're pregnant, start prenatal care early. Share your family health history with your doctor. Most importantly, listen to your body — and get care when you need it.

Care for the whole you

With all you do, it can be easy to put your needs last, which can leave you feeling drained, stressed, or depressed. Sleeping and eating well and connecting with others is important — and if you're struggling, ask for help.

Visit kp.org/womenshealth or kp.org/maternity.

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*American Heart Association.