

Laborers 261 and Latino Task Force Bring Vaccines to the Heart of the Mission

♦ *A Union and a Community Health Services Group Make a Great Pair in the City*

By Oren J. Peleg
Contributing Writer

The COVID-19 pandemic hit the San Francisco Bay Area early and hard. But the distribution of COVID cases and the resources used to track and treat those cases were unequal.

As the city was hitting peak pandemic, “about 70% of all COVID tests were being done in the Embarcadero, where you had a 2% infection rate,” said Jon Jacobo, health committee chair of one of San Francisco’s newest community organizations, Latino Task Force. “Meanwhile, you had 30% of the city’s testing being done in neighborhoods that were literally on fire, where you had 14% infection rates.”

The neighborhoods Jacobo refers to are predominantly in the city’s southeast — places like the Mission and Excelsior.

To make matters worse, a COVID outbreak hit some members of Local 261 employed by the San Francisco Department of Public Works but who were not yet eligible for the vaccine. In January, some 70-plus Local 261 members (some of whom live in

and around the Mission) were infected with COVID.

San Francisco city government was slow to address these inequalities, however, so the community banded together to address them itself. “We came together in March 2020 to respond to the pandemic,” Jacobo said, and Latino Task Force (LTF) was born. The group is so young, Jacobo said, that they haven’t yet filed 501(c)3 paperwork to become a registered nonprofit organization.

LTF initially began as a band of people sharing ideas about how to help neighbors meet their basic needs as

(continued on page 8)



San Francisco Mayor London Breed stands with Laborers 261 members and others during the grand opening of Latino Task Force’s Mission District vaccination center, located at the 261 union hall, on April 15.

PHOTO CREDIT: MIKE KAICHEN

When Your Coworkers Have Your Back

♦ *A Quick-Thinking and Knowledgeable Union Brother Like Anthony Travis Is the Guy You Want With You on Your Shift*

By Evan Henerson
Contributing Writer

In combat, a soldier is trained to never leave a fallen squad member behind. There is a similar code among union brothers and sisters.

So, on March 26, when Anthony Travis discovered

his foreman, Jorge Vicente, unconscious on the floor of a locker room, he knew that summoning emergency medical attention might not be enough to keep him alive.

“I watched him take his last breath, and I couldn’t just leave him lying there,” said Travis, an

employee of the San Francisco Water Department and a member of Laborers 261. “It was a spur-of-the-moment thing. Something kicked in and told me to start doing CPR.”

Vicente was in cardiac arrest, but thanks to Travis’ quick

(continued on page 9)



Laborers 261 member Anthony Travis works for the San Francisco Water Department.

Inside

Carpenters 22	page 12
Electrical Workers 6	page 14
Cement Masons 300	page 15
Bricklayers 3	page 16
Sign Display 510	page 17
Carpet Layers 12	page 18
Roofers 40	page 18
Hammers & Leads	page 19
Heat & Frost 16	page 19
Sprinklers 483	page 20
Glaziers 718	page 21
Looking up the Hatch	page 22

ON THE Job Site

Expert Tradespeople From Various Locals Make Up SFUSD Construction Crafts Coalition

Photos by Tue Nam Ton,
Contributing Photographer

Column by Rudy Gonzalez,
SF Building Trades Secretary-Treasurer

The San Francisco Unified School District Construction Crafts Coalition is a small but determined crew of skilled and trained construction workers who keep the city school district’s infrastructure humming.

The coalition includes a variety of local union workers: plumbers, gardeners, locksmiths, carpenters, sheet metal workers, painters, drivers, roofers, and

(continued on page 10)



Wins for Workers Must Be Central to Our Economy's Bold New Ideas

By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building and Construction Trades Council

Green Jobs Need Labor Standards

As the public conversation about climate justice grows louder and more urgent, we have seen little coverage on the matter of worker protections and labor standards. The fact is that these so-called great jobs are hard to find because they are mostly non-union. Take, for example, wind and solar industry projects: They are 77% and 82% non-union, respectively.

Before we throw workers, their families, and their local economies into a

lurch, why don't we create some truly great green jobs?

A first step would be to make sure that green energy projects have proper labor standards, local hire requirements, and the like. From a policy perspective, taxpayers should not subsidize industries that reduce wages and erode the middle class.

The notion that organized labor, industry, and lawmakers can solve the climate crisis is a lofty one, but I am encouraged by the progress of our affiliates and the leadership of the North American Building Trades Unions. NABTU is leading the charge in asserting that green jobs must be good jobs — and come with a union label.

Infrastructure Plan to Build Back Better

President Joe Biden has introduced a bold, once-in-a-generation infrastructure proposal called the American Jobs Plan. It seeks to turn the tide on decades of disinvestment in our public infrastructure and kickstart economic recovery, and do so with a package north of \$2 trillion.

The plan will modernize airports and ports, fix roads, rebuild bridges, revamp pipelines in our drinking water systems, and much more. It will also require that goods and

materials are made in America and shipped on U.S.-flagged and -crewed vessels.

Biden aims to pay for all this with the Made in America Tax Plan, which will ensure corporations pay their fair share. (He can start with the 90 Fortune 500 companies that paid \$0 in federal taxes in 2018.)

The Made in America Tax Plan is written to encourage local job creation, and, if passed, will pay for the American Jobs Plan in about 15 years and will thereafter help to lower our national deficit. Sadly, Republicans stopped caring about this type of investment — not to mention the deficit — and showed their true colors in 2017. Remember the Trump tax reforms that year? Those changes gave tax breaks to massive corporations and the richest 1% while simultaneously eliminating the deduction for your union dues.

It's long overdue that corporations pay their fair share, and if that money is used to create jobs while modernizing our infrastructure, then count us in. In terms of economic recovery, the timing of these bold plans couldn't be better. Remember, every \$1 invested in infrastructure generates \$3.70 in economic growth.

Let's support this plan and Build Back Better!



Victory for SF Janitors' Union

On April 30 at 1:01 a.m., Local 87 President Olga Miranda texted fellow labor leaders: "We won!! We got a deal. Thank you, thank you!!"

Their successful contract negotiations arrive after a nine-month struggle that included over 180 pickets, two strikes, countless hours of negotiating, and 26 members laid to rest after contracting COVID-19 on the job.

The San Francisco Building and Construction Trades Council was proud to play a role in maintaining labor solidarity while Local 87 janitors fought to protect seniority, preserve the union hiring hall, and improve safety conditions. This stands out as the first private-sector fight in our city in 2021, and we are all better off that labor earned a W. **OL**

Check out some recent coverage of the NABTU agreement with global offshore wind developer Orsted by pointing your phone's camera at this code.



<https://bit.ly/3ocNo9z>



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– The Publishers

Official Minutes of the San Francisco Building and Construction Trades Council

A Century of Excellence in Craftsmanship



BOARD OF BUSINESS REPS MEETING MINUTES

April 13, 2021, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Vice Presidents John Doherty and Vince Courtney, Secretary-Treasurer Rudy Gonzalez present.

Guest: Chris Snyder (OE3), Golden Gate Bridge Director

Guest: Joanne Desmond, IATSE 16

CORRESPONDENCE:

- Labor letter to BAAQMD as proposed by Contra Costa BCTC. Proposed rule being implemented, issues with language. Bill Whitney is aggressively moving this campaign with their affiliates. Recommendation to support. M/S/C

REQUEST FOR FUNDS:

None

SECRETARY-TREASURER'S REPORT:

- State Senate meeting on a host of bills today. SB 467 crafted without labor at the table.
- Thank you to all for cooperating together to get members vaccinated.
- Current active COVID-19 case count in construction is 1.

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

- Joanne Desmond (IATSE 16) reported on AB 1227, introduced by Assembly member Mark Levine, and SB 805, introduced by Susan Rubio, both pieces of legislation threatening Theatrical Workers, Healthcare, Workers Comp and Unemployment. Requesting the support of the Building Trades. Motion made to oppose both bills, M/S/C.
- Ramon Hernandez (Laborers Local 261) announced Grand Opening Ceremony of Latino Task Force Vaccination Site this Thursday, April 15, at 9 a.m.

- 125th Gala: Seeking authorization of up to \$5k in general funds for ST to hire a consultant and set up a fundraising event for 2021. M/S/C

REPORTS OF UNIONS:

- Dan Torres (Sprinkler Fitters Local 483) announced retirement of Stan Smith. Jeff Dickson appointed as successor.
- Eddie Reyes (Ironworkers Local 377) reported they recently had another contract vote, which was voted down. Currently back at negotiations.
- Jose Padilla (Roofers 40) requested information on implementing rule to mandate COVID-19 vaccinations by employers.

ADJOURNMENT:

Adjourned at 10:35 a.m.
opeiu

DELEGATES MEETING MINUTES

April 15, 2021, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Vice Presidents John Doherty and Vince Courtney, Secretary-Treasurer Rudy Gonzalez present.

CORRESPONDENCE:

- Contribution acknowledgement from the Labor Fights Leukemia and Lymphoma campaign,

REQUEST FOR FUNDS:

None

SECRETARY-TREASURER'S REPORT:

- Amended Health Orders put out yesterday on city's website.
- Thanked affiliates for their work on SB 617 and SB 467. SB 467 was defeated 5-4 in committee. SB 617 was amended.
- Divestment vs. investment in pension conversations. We need to leverage our pension funds, starting with SFERS, to include labor standards on new energy investment. This should be as big a priority as divestment.
- SFPUC update on workforce training and accountability.
- Crafts Coalition bargaining with SFUSD will be taking place tomorrow.
- We are taking a closer look at the 2016 SFUSD modernization bond and what plans are in place to issue those funds.

PICKET SANCTIONS:

- Bart Pantoja of DC16 requested strike sanction if a new CBA is not ratified by the expiration of current contract against the Glazing signatory contractors and the Northern California Glass Management Association. M/S/C

OLD BUSINESS:

- Labor letter to BAAQMD as proposed by Contra Costa BCTC, proposed rule.
- IATSE 16 requested support on AB 1227 and SB 805. Motion made to oppose both bills.
- 125th Gala: Seeking authorization up to \$5k in general funds for ST to hire a consultant and set up a fundraising event for 2021. M/S/C

NEW BUSINESS:

- COVID-19 Construction Update: Only one new

(continued on page 23)



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The Great Pyramid of San Francisco

◆ *The Transamerica Pyramid Still Defines the San Francisco Skyline — and the Long-Standing Strength and Centrality of Union Construction*

By Oren Peleg
Contributing Writer

The skylines of certain cities are instantly recognizable thanks to one particular architectural feature that just about everybody has learned to associate as being synonymous with that city.

San Francisco is one of those cities. Despite its numerous skyscrapers and high-rises — and even with the recent addition of the formidable Salesforce Tower — one building stands out above the rest, as it has for the past 49 years.

The towering landmark that still defines San Francisco's skyline is, of course, the Transamerica Pyramid.

"You could draw a silhouette of a bunch of buildings — of the whole city skyline," said David Johnson, Business Agent for the Cement Masons Local 300. "When you ask people, 'What town is that?' ... as long as you see the Transamerica Pyramid, you know that's San Francisco."

Dreamt up by the popular mid-century architect William Pereira, the pyramid was designed as an office building, and it remains so today. The San Francisco Chronicle reported last October that the pyramid was, for the first time ever, sold, and that the investment firm that purchased it plans to renovate it to "attract modern tenants."

But in 1972, the building was new. After a three-year all-union build, it opened that year. Its white quartz exterior and obelisk shape was initially met with public outcry, as one Examiner magazine writer at the time declared it "the most portentously and insidiously bad building in The City."

The obelisk shape actually serves a functional purpose: It was built for environmental optimization, letting natural light and airflow reach the city's crowded streets. Over time, San Franciscans have come to em-

brace the iconic 853-foot-tall, 3,000-plus-window structure with as a definitive characteristic of their hometown.

"It's unique, and I'm just fascinated by its shape, like so many of us who were born and raised in the city," Johnson said. "It's a fine piece of work, even though I didn't get to work on it."

But Johnson added that he knows fellow union members who worked on the pyramid, which, until Salesforce Tower went up in 2018, was the city's tallest building.

"They were pouring concrete on that job, and I bet the building probably means a lot more than them, versus someone like me, who started in 1983 after it was done," he said. "It gives power to what the foundation of unions is. We've got a really strong apprenticeship program and a legacy of doing projects that stand the test of time."

"[The Pyramid] speaks for itself. Look at it. That's been there for almost half a century. It was built all-union. You likely had apprentices that started on that project and are now on pensions for the rest of their lives because they dedicated their lives to that kind of work."

One of the workers who spent ample

(continued on page 9)

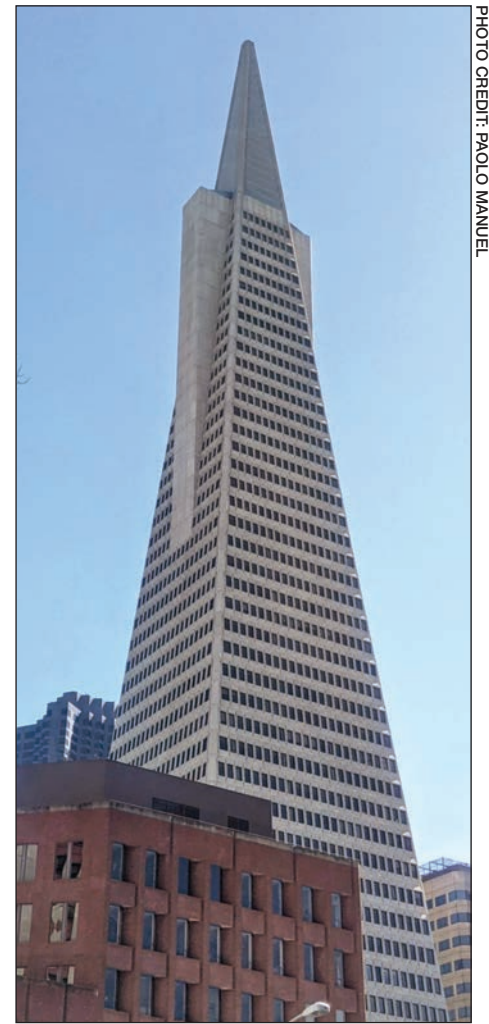


PHOTO CREDIT: PAOLO MANUEL

The Transamerica Pyramid cuts an angular figure on the San Francisco skyline.



All in for a safer jobsite

Over 100 U.S. workers die on the job weekly. By taking a proactive approach to building a culture of safety, you can help prevent injuries, limit exposure to COVID-19, and save lives. Do your part during June's National Safety Month by:

- ✓ Advancing safety on-the-job
- ✓ Reviewing site safety policies and procedures
- ✓ Scanning the QR code or visiting myturn.ca.gov to see if it's your turn to get vaccinated:



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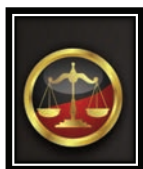
JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

Support SB 447 to Extend Victims' Rights in Negligence Cases

Call your Representative Today!

Join us to support this important bill to get justice for the families and hold the bad actors accountable.



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California State Bill (SB)447 Would Greatly Benefit California's Building Trades

Dear Clients and Friends:

Great news! The California Senate passed SB447 on April 29. Now this important bill will move over to the Assembly for a vote. But we need your help today to get justice for injured victims.

What is SB447? And why is it important for California's building trades members?

Did you know California is one of only five states that allow victims' pain and suffering damages to die with them? All too often, grossly negligent corporate defendants take advantage of this law, purposefully prolonging court proceedings hoping that delays will outlive the victims. COVID-19 has made this problem worse, with no end in sight, especially for victims who suffer from terminal illnesses. These delays can significantly impact cases involving asbestos-related cancers, such as mesothelioma and lung cancer, and severe asbestosis by giving defendants a means to deny a victim fair compensation for their negligence. SB447 would correct this injustice.

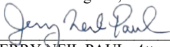
California's inequitable law serves to protect negligent defendants who unfairly benefit when the victims die before case resolution. This is unjustifiably cruel and punishes surviving families as they mourn the loss of a loved one, unable to hold the wrongdoer accountable.

It is especially devastating when the plaintiff's damages are not primarily based on how much they earn. Typically the plaintiff's "suffering damages" known as pain and suffering are much greater than the economic damages. Yet, pain and suffering damages are lost when the victim dies. It is tragic for the widow and their family to lose this crucial financial help, and the defendant who caused this gets off at a cheap cost, encouraging defendants to continue their bad behavior.

To fully ensure deterrence and restore equity for plaintiffs who will not survive until a trial's verdict is entered, SB447 updates California law to allow victims to preserve their pain and suffering damages for their widow and family. Call or write your state assemblymember to let them know you are in favor of SB447.

Please give us a call or email if you have any concerns or questions about asbestos-related mesothelioma, lung cancer, or asbestosis.

Best Regards,


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Union Labor Makes San Francisco More Accessible

◆ *Cement Masons and Electrical Workers Bring Expertise to City Projects, Making Streets and Sidewalks Safer for People With Disabilities and Others*

By Jessica Zimmer
Contributing Writer

Seniors, people with disabilities, and those with mobility issues are finding the city easier to navigate thanks to union labor. That's because members of several San Francisco building and trades locals build accessibility measures into sidewalks, roadways, and common areas like plazas.

"The city is very proactive in its scope, as to the street repair program and how it adheres to Americans with Disabilities Act (ADA) guidelines," said David Johnson, business agent for Cement Masons 300.

Johnson said Local 300 members who are also San Francisco Public Works employees build curb ramps on the corners, which slope down to the street to allow a transition between the sidewalk and the roadway. The ramps have truncated domes that look like bumps. These notify people with visual impairments that they are entering a roadway.

"Our work involves creating and maintaining an ADA-accessible temporary path of access around curbs as we work on them, building the curb ramps, and removing debris like concrete," said Johnson.

Rachel Gordon, director of policy

and communications for San Francisco Public Works, said the agency builds about 1,200 curb ramps a year. The high number is partly due to the fact that whenever a street is repaved, Public Works is required to build ADA-compliant curb ramps. That work is done by Public Works employees and contractors.

"Everyone at Public Works is represented by a union," Gordon said. "We're proud to partner with city employee unions to serve the people of San Francisco."

At the San Francisco Municipal Transportation Agency (SFMTA), union members assist with a wide array of electrical-related tasks to increase pedestrian access, said Ben Murphy, traffic signal electrician supervisor for SFMTA and member of IBEW 6.

"SFMTA is installing additional mid-street walkways sited near senior centers and housing for people with disabilities," Murphy said. "We install traffic signal lights that are wider than normal in diameter and 'walk' buttons at a height that people in a wheelchair can reach."

SFMTA communicates with Public Works to ensure that "street furniture" such as trees and street lights are situated in a straight line outside the path of travel.

"This way people with visual impairments can walk down a street without encountering obstacles," Murphy said.

Other changes include increasing countdown time at crosswalk signals and creating what Murphy called an "early walk," in which the crosswalk signal "walking man" comes up four seconds before a green light. The early walk allows pedestrians time to begin crossing the street without vehicles turning in their path, reducing the likelihood a pedestrian will get hit, Murphy said.

Murphy started out as an electrician at SFMTA and worked his way up to being a supervisor who conducts inspections. He also served as a shop steward for IBEW 6.

"After working for SFMTA for over two decades, I bring up issues that



San Francisco Municipal Transportation Authority's countdown signal at San Francisco's City Hall.

are obvious to me from an electrician's perspective but also known to me from personal experience," Murphy said. "I am very conscious about providing a safe path with a minimum berth of three-and-a-half-feet clearance between objects for wheelchairs."

Murphy said he takes pride in guiding other union members in creating safe pathways around their construction sites for all members of the public at intersections.

"When I meet engineers and other inspectors in the field for new traffic signal



A signal for a diagonal crossing allows pedestrians to cross in all directions, with all vehicles stopped on red.

intersection design — or modifications or inspections — I constantly learn new ways to make life better and easier for all San Franciscans," Murphy said. "I'm glad San Francisco is making these changes." **OL**

PHOTO CREDIT: SFMTA



Alan Coughlan, traffic signal electrician for SFMTA and member of IBEW 6, uses a laptop to program accessible pedestrian signal buttons with custom verbal messages for people with hearing impairments.

PHOTO CREDIT: OPCMIA LOCAL 300



San Francisco Public Works cement shop crew members construct ADA-compliant curb ramps in the city during the pandemic.



JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

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Vaccination Center

Continued from page 1

the pandemic wreaked havoc on the working-class economy and workers’ personal finances.

“But quickly, of course, we saw that the levels of infection were much higher in the Latino community,” Jacobo said. “So, we sprang into action on masking and testing.”

LTF opened its first San Francisco hub at 24th and Capp streets in the Mission District to provide rental assistance, food boxes, and other basic services to the Latino community, in addition to launching the first low-barrier COVID testing center in the nation. It was an immediate success, and LTF set about searching for a second location in the area.

“For the neighborhood dynamics, we really wanted to make sure that we had something for the Lower Mission,” Jacobo said, explaining that it’s a part of the city where street crime can be an issue and services tend to be scarcer than elsewhere in San Francisco. The challenge became to bring the LTF love a bit further north in the Mission.

Enter Laborers 261’s union hall on 18th and Shotwell.

“We did all the meetings and all the city committees there,” said Laborers 261 Business Manager Ramon Hernandez. But since the pandemic hit, the hall had sat largely unused. One day, Hernandez got a call from Jacobo asking to use the hall for LTF services, and things took off instantly from there.

“It went from an idea at probably 11 in the morning to, by about two o’clock in the afternoon, the union being on



A member of Latino Task Force tightens the banner that hangs to welcome community members to the new Latino Task Force/Laborers 261 vaccination center on April 15.

board, with a few conditions, and the Department of Public Health with a soft ‘yes’ on licensing the Task Force for testing and vaccination distribution, Hernandez said.

“Our attorneys were working pretty fast,” he said. “In, like, two weeks, we put everything together. It happened without us even thinking twice.”

Since opening in April, the 18th and Shotwell hub has been pushing out vaccines to the community at a rate of some 400 shots a day.

“Everybody is very happy with the center,” said Hernandez. In fact, the partnership has been so successful that Laborers 270 in San Jose — or “our sister local,” as Hernandez referred to it — replicated the model.

The current partnership between Laborers 261 and LTF will run through July 31, but Hernandez said he hopes to continue the relationship and provide future healthcare resources and more to

the community, collaboratively.

Jacobo hopes for the same. “I would absolutely want to continue this partnership with labor, and not just Local 261 — we’ve also been working with SEIU Local 87 — and I think the partnership could be a huge benefit to both.”

Make an appointment to get a vaccination at the Shotwell site in-person at 24th and Mission Wednesday through Sunday from 9 a.m. to 2 p.m., or at 701 Alabama Street Monday, Wednesday, Thursday and Friday, 10 a.m. to 3 p.m. You can also email LatinoTaskForceSF@gmail.com to make an appointment request. **OL**



Mayor London Breed appears while a community member gets vaccinated at the grand opening of the Latino Task Force/Laborers 261 vaccination center in the Mission District.



Nurses prepare to administer vaccination shots on April 15 at the Latino Task Force/Laborers 261 vaccination center’s grand opening.

Other Places to Get Vaccinated in the City

If you can’t get vaccinated at Laborers 261, don’t give up — many other easy and convenient vaccination centers exist across San Francisco. We’ve put together a list of 10 such centers below. Call whichever one is closest to you and book an appointment.

City College of San Francisco
55 Frida Kahlo Way
(855) 970-0077

Zuckerberg SF General Learning Center
1001 Potrero Ave., Building 30
(628) 652-2700

Southeast Health Center
2401 Keith St.
(628) 652-2700

Maxine Hall Health Center
1181 Golden Gate Ave.
(628) 652-2700

Kaiser USF Koret Center
2975 Turk Blvd.
(866) 454-8855

SF Market
901 Rankin St.
(844) 987-6115

San Francisco State University
755 Font Blvd.
(877) 723-3929

Chinatown Health Center
1490 Mason St.
(415) 364-7600

Potrero Hill Health Center
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Lifesaving Laborer

Continued from page 1

thinking, the heavy equipment operations supervisor did not take his last breath. Travis performed CPR for several minutes. Another coworker stepped in to help, and crew members used a portable defibrillator on Vicente.

Ultimately, an ambulance arrived and emergency medical workers took over. Vicente was taken to Zuckerberg San Francisco General Hospital and Trauma Center, where doctors determined he had suffered a heart attack and installed a small defibrillator in his upper chest. They also found a couple of broken ribs, which were the result of Vicente's colleagues' robust CPR efforts that helped save his life.

"There's a lot of pain left over from the broken ribs," Vicente said, "but the doctors told me that if they hadn't broken ribs, they weren't doing it right."

Vicente, who is expected to make a full recovery, shares Travis's assessment that the team members of the SFWD are a family who look after each other.

"I've worked with Anthony for a long time," Vicente said. "He's a great guy — a super person. There are a handful of guys down there who are like family, and he's one of the circle."

Vicente credits the people in that circle for their particularly effective combination of know-how and quick action. "It's one thing to be trained to do CPR and another thing to actually jump in and do it," he said. "Those guys didn't think twice."

Emergency CPR wasn't always on Travis' resume. A native of St. Louis who has lived most of his life in California, Travis spent time in prison. He was serious about turning his life around upon his release, but he encountered barrier after barrier in his search for gainful employment.

He found a second chance through the Garden Project, an environmentally focused nonprofit that provides at-risk young adults with job training and life skills. Travis' work with the project ultimately led to a job with the City of San Francisco's Department of Public Works and, a few years later, he moved to the Water Department.

In his 16 years at SFWD, Travis has ramped up his union involvement, becoming shop steward and then chief steward involved in contract negotiations.

"I got involved because I had seen a lot of unfairness in this department," Travis said. "They asked me a few times, and the third time, I said, 'I'm going to do this. Maybe I can make some changes,' and I started fighting for some things that we had never had."

Travis, who is a married father of eight, is grateful for the attention and the appreciation for his actions on that March date, but said he is not one to pat himself on the back.

"Jorge called me and said, 'I don't know how I'm going to repay you,' and I said, 'You don't owe me anything,'" Travis said. "I'm happy I was able to save his life so he can spend more time with his family. That's good enough for me." **OL**

Pyramid

Continued from page 4

time at the pyramid is Tony Guzzetta, 65, another lifelong San Franciscan. Guzzetta, a field organizer with UA Local 38 Plumbers and Pipefitters and HVAC Service Technicians, performed maintenance on the pyramid for nearly two decades during the 1980s and '90s.

As an HVAC service technician, Guzzetta was doing controls upgrades, maintenance temperature upgrades, and other services and repairs.

"During those times, I'd spend about a third of my weekly hours there," Guzzetta said. "There was a lot of work to do there."

A fond memory from that time, Guzzetta recalled, was getting to write his name in a signature book kept at the very top of the Pyramid — off-limits to the general public — above the 48 floors of office space and conference rooms and just below the 212-foot tall spire.

"It was pretty cool," he said. I only got to do that one time so it really stands out, and because of security reasons, I probably couldn't do that today. It was a very cool place to work and I was really familiar with the building as an HVAC service technician."

Like Johnson, Guzzetta has strong feelings about the unique na-



PHOTO COURTESY TONY GUZZETTA

Tony Guzzetta, an organizer with Local 38, performed maintenance on the pyramid throughout the 1980s and '90s.

ture of the pyramid and what its all-union build says about the power of the building trades and union labor.

"The building, shaped like a very tall pyramid, would be complex to build, service, and maintain even today from the ground up," Guzzetta said. "In that structure, the piping and mechanical systems — right down to the part with the piping, boiler, chillers, and cooling towers, which cool the chillers — were installed under the street level."

"I don't think it's possible to construct a building of that nature without a workforce that is united, skilled, and trained like a job with union labor." **OL**

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1031679CAEENABC BV 02/21



Arturo Saloma

Lock Shop Supervisor, Member of Local 22



Charlie Piazza

Sheet Metal Worker, Member of Local 104



Everett Whorton

Carpenter, Member of Local 22

ON THE Job Site

Continued from page 1

ironworkers. Each coalition worker is at journey-level in his or her trade and is equipped with the depth of experience necessary to ready our facilities and help promote good learning environments for our students.

This photo feature will introduce you to just a portion of the Crafts Coalition.

Coalition workers are the unsung heroes of the school district. When the pandemic hit, they stayed working and have been on-site the entire time.

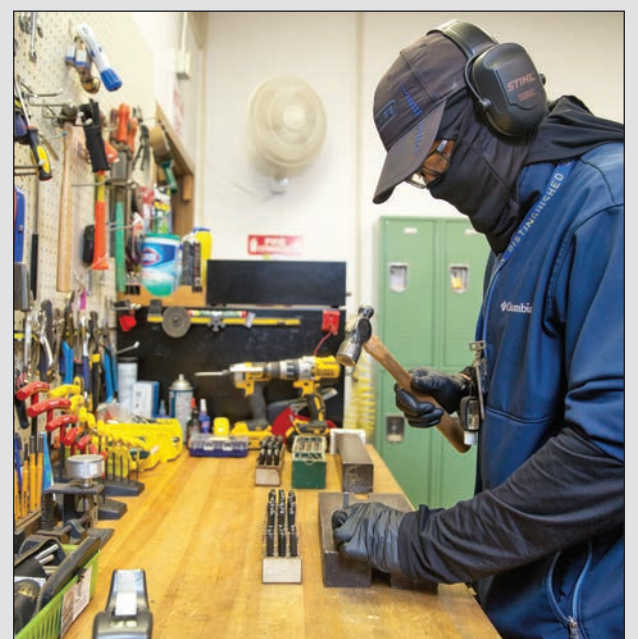
They repair and maintain ventilation systems. They fabricate and build the plastic barriers that protect students and staff. They are the lifeblood ensuring most every district facility across the city is functioning correctly. They provide both consistency and customization to SFUSD. In so doing, they also provide significant cost savings to the district.

These men and women love their jobs, and they enjoy working alongside educators and students. Coalition workers are parents of current students and SFUSD graduates themselves who have been loyal and dedicated to the district for many years.

Sadly, the economic pressure has become too much for some, and we have lost — and will continue to lose — great staff to other public agencies, namely, the City and County of San Francisco.

That's because coalition workers, who have been without a contract since the beginning of last July, are hired by the school district under the civil service system. Coalition workers' job spec codes and job descriptions match those of city and county employees, but they get paid less — 13.8% less, to be exact — than those doing the same jobs who do work for the city or county rather than the school district.

We need SFUSD leadership to invest in retaining the fine employees of its Crafts Coalition, and that starts by negotiating a fair contract that'll give coalition employees parity with city employees in similar lines of work. **OL**



Richard Gallagher

Carpenter, Member of Local 22



Richard Koenig

Business Representative, Local 104



Jon Azelvandre

Locksmith, Member of Local 22



Nick Castagneri
Sheet Metal Worker, Member of Local 104



Eamonn Burns
Carpenter, Member of Local 22



Edward Contreras
Sheet Metal Worker, Member of Local 104



Chiu Mar
Carpenter, Member of Local 22



Dan Nicholson
Sheet Metal Worker, Member of Local 104



Andrew Pham
Locksmith, Member of Local 22

BY THE NUMBERS

SFUSD Construction
Crafts Coalition

59

full-time crafts workers

10

crafts unions represented

104

schools served

13.8%

average wage gap below identical job
classification at City/County of SF

20%

number of positions unfilled

CARPENTERS LOCAL 22



2085 Third Street
San Francisco, CA 94107
(415) 355-1322
Fax (415) 355-1422
Website www.local22.org

Executive Board

Andrew McCarron – President
Patricio Cubas – Vice President
Andrew Devine – Recording Secretary
Sean McGarry – Conductor
Juan Roman – Treasurer

Patrick Mulligan – Financial Secretary
Gerrit Veneman – Warden
Bill Bergerson – Trustee
David Cortez – Trustee
Otto Gaytan – Trustee

GENERAL MEMBERSHIP MEETING NOTICE

Tuesday, June 1, 2021, at 7 p.m.

450 Harrison Street, San Francisco
(located between 1st & Fremont St.)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

NOTICE OF CARPENTERS LOCAL 22 GENERAL ELECTION

The election will be held on **Tuesday, June 1, 2021, from 6 a.m. to 7 p.m. at 2085 3rd Street in San Francisco.**

Please see the facing page for ballots.

Here's the Deal By Kenny Lukas

It seems very likely that the Democrats will have an infrastructure bill sometime soon.

The problem is that it must pass through the Senate, and Senate Minority Leader Mitch McConnell seems hell-bent on blocking anything that the Democrats come up with. The Democrats might be able to pass it without any support from the Republicans, but it will be a challenge.

I'm hoping that the Republicans will come to their senses and realize that the projects will make the lives of their constituents easier and will help them out when the elections come up.

Infrastructure projects go a long way toward reviving ailing economies by infusing money into the areas where there is little industry and scant opportunities for workers. The projects that follow will bring growth and prosperity to areas that were once considered basket cases.

Our own city was once a place in decline, but it was revived in the 1970s and '80s, and look at it now.

Carpenters 46 Northern California Counties 2021 Scholarship Applications

Applications for the annual drawing are available for download at www.local22.org, or you may pick one up at your Monthly Membership Meeting. All applications must be completed and returned to Local 22, postmarked by Friday, June 25, 2021. No late applications will be considered.

Journey Level Upgrade Courses

If you're interested in keeping up-to-date with the Journey Level Upgrade Courses that are being offered, or if you're interested in being placed on a waitlist for future classes, please visit www.ctcnc.org or contact Field Representative Peter Garza at (415) 355-1322, ext. 18.

Email addresses

Please update your contact information and provide us with a current email address. You may do this by stopping by the hall, emailing info@local22.org, or giving us a call.

We Regret the Loss of the Following Members:

Alan Louie, 79, passed away on Oct. 20, 2020, with 36 years of membership. He is survived by his wife Ying Sen Louie and children Susan, Danny, and Patrick. He resided in San Francisco.

Adelard Genest, 100, passed away on Feb. 28, 2021, with 74+ years of membership. He is predeceased by his wife Frances and survived by his daughter Rosanne (Mark) Genest-Robertson. He resided in Westlake, OR.

Jim Dragon, 69, passed away on April 15, 2021, with 22 years of membership. He is survived by his wife Cynthia, daughter Danielle (Patrick) and three sons TJ, Derick (Sarah), and Cody (Michelle). Additionally, Jim was a foster parent to more than 100 drug addicted babies, as well as an adoptive parent and member of Foster Parents United. He served in the U.S. Navy and was a U.S. Coast Guard Auxiliary and Boy Scout leader. He worked for the City and County of San Francisco and was a San Francisco native.

Philip Abramo, 84, passed away on April 26, 2021, with 58+ years of membership. He is survived by his wife Angela; daughters Janet Gonzales and Lyn Michael (John); grandchildren Jennifer Torres (Michael), Julia Solorzano, Darrick Gonzales (Christine), and Gino Gonzales (Ciara); and great-grandchildren Chloe Torres, Michael Torres, Rylie Gonzalez, and Ehva Gonzales. He had resided in South San Francisco.

Thomas Walsh, 61, passed away on May 1, 2021. He joined the Carpenters Union on March 8, 1995. He worked for Angotti and Reilly for 20 years and resided in San Francisco.

50-Year Honorary Member

Rex Arnott

Retired Members

Cheung Y. Lau
Peter Tranchina



Retired Field Representative and 39+ year member Manny Flores receiving his COVID-19 vaccine.



Tom O'Brien pictured with his Scholarship Drawing Applications for his twins Dylan and Dakota, who recently received admission to Trinity College in Dublin, Ireland.

CARPENTERS LOCAL 22 GENERAL ELECTION OFFICIAL BALLOTS

The election will be held Tuesday, June 1, 2021, from 6 a.m. to 7 p.m. at 2085 3rd Street in San Francisco.

OFFICIAL BALLOT A CARPENTERS LOCAL UNION 22 June 1, 2021

Poll Time: 6:00 a.m. to 7:00 p.m.

Pursuant to the Carpenters Local Union Bylaws, Section 22 a) By virtue of his/her office, the Financial Secretary of this Local Union shall be a delegate to any general, special, or state convention of the United Brotherhood, or any subordinate body with which this Local is affiliated.

Punch hole out to the right of your choice.

PRESIDENT	Vote for (1)
Andrew McCarron - incumbent	→ +
VICE PRESIDENT	Vote for (1)
Patricio Cubas - incumbent	→ +
RECORDING SECRETARY	Vote for (1)
Andrew Devine - incumbent	→ +
FINANCIAL SECRETARY	Vote for (1)
Patrick Mulligan - incumbent	→ +
TREASURER	Vote for (1)
Lucio Sanchez	→ +
CONDUCTOR	Vote for (1)
Sean McGarry - incumbent	→ +
WARDEN	Vote for (1)
Gerrit Veneman - incumbent	→ +
TRUSTEE(S)	Vote for (3)
Sean Lavelle	→ +
Otto Gaytan - incumbent	→ +
Juan Roman	→ +
April Atkins	→ +

OFFICIAL BALLOT B CARPENTERS LOCAL UNION 22 June 1, 2021

Poll Time: 6:00 a.m. to 7:00 p.m.

Pursuant to the Carpenters Local Union Bylaws, Section 22 a) By virtue of his/her office, the Financial Secretary of this Local Union shall be a delegate to any general, special, or state convention of the United Brotherhood, or any subordinate body with which this Local is affiliated.

NORTHERN CALIFORNIA CARPENTERS REGIONAL COUNCIL DELEGATES

Vote for no more than (28)
from front and back of the
ballot

Mitzi Fata	→ +
Sean McGarry - incumbent	→ +
Sean Lavelle - incumbent	→ +
Joy Lam - incumbent	→ +
J'Anthony Menjivar	→ +
David Sanchez - incumbent	→ +
Juan Roman - incumbent	→ +
Gwen Hinkle - incumbent	→ +
Otto Gaytan - incumbent	→ +
Richard Willis - incumbent	→ +
Andrew McCarron - incumbent	→ +
Patricio Cubas - incumbent	→ +
Darryl Bishop	→ +
Patrick Mulligan - incumbent	→ +

VOTE BOTH SIDES



Local 22 leading the Building Trades contingent during the May Day march.

BALLOT B SIDE 2
NORTHERN CALIFORNIA CARPENTERS
REGIONAL COUNCIL DELEGATES

Vote for no more than (28)
from front and back of the ballot

Oscar Molina	→	+
Terrill Oliver - incumbent	→	+
Ell Jennison - incumbent	→	+
Lynna Vong	→	+
April Atkins - incumbent	→	+
Jimmy Hewitt - incumbent	→	+
Mike Mehaffy	→	+
Lucio Sanchez - incumbent	→	+
Christine Oka	→	+
Gerrit Veneman - incumbent	→	+
Jim Halloran - incumbent	→	+
Andrew Devine - incumbent	→	+
Pedro Mendez - incumbent	→	+
Jay Bradshaw - incumbent	→	+

**ALTERNATE NORTHERN CALIFORNIA
CARPENTERS REGIONAL COUNCIL
DELEGATES** Vote for (2)

Paul Trudell - incumbent	→	+
Daniel Crespín	→	+

VOTE BOTH SIDES

OFFICIAL BALLOT C
CARPENTERS
LOCAL UNION 22
June 1, 2021

Poll Time: 6:00 a.m. to 7:00 p.m.

Pursuant to the Carpenters Local Union Bylaws, Section 22 a)
By virtue of his/her office, the Financial Secretary of this
Local Union shall be a delegate to any general, special, or
state convention of the United Brotherhood, or any
subordinate body with which this Local is affiliated.

**DELEGATES TO THE 46 COUNTIES
CONFERENCE BOARD** Vote for (8)

Andrew McCarron	→	+
Andrew Devine - incumbent	→	+
Sean McGarry - incumbent	→	+
J'Anthony Menjivar - incumbent	→	+
Jay Bradshaw	→	+
Lucio Sanchez - incumbent	→	+
Gerrit Veneman	→	+
Sean Lavelle	→	+
Ell Jennison	→	+
Patricio Cubas - incumbent	→	+
Jim Halloran - incumbent	→	+
Patrick Mulligan - incumbent	→	+
Mike Mehaffy	→	+

**ALT DELEGATES TO THE 46 COUNTIES
CONFERENCE BOARD** Vote for (4)

Pedro Mendez	→	+
April Atkins	→	+
Christine Oka	→	+
Otto Gaytan	→	+
Joy Lam	→	+

VOTE BOTH SIDES

BALLOT C SIDE 2

**DELEGATES TO THE SAN FRANCISCO
BUILDING TRADES** Vote for (14)

Sean McGarry - incumbent	→	+
David Sanchez	→	+
Mitzi Fata	→	+
Andrew McCarron - incumbent	→	+
Richard Willis - incumbent	→	+
Christine Oka	→	+
Patrick Mulligan - incumbent	→	+
Ell Jennison	→	+
Otto Gaytan - incumbent	→	+
Pedro Mendez	→	+
Sean Lavelle - incumbent	→	+
Darryl Bishop - incumbent	→	+
J'Anthony Menjivar	→	+
Lucio Sanchez	→	+
Jimmy Hewitt	→	+
Andrew Devine - incumbent	→	+

VOTE BOTH SIDES

OFFICIAL BALLOT D
CARPENTERS
LOCAL UNION 22
June 1, 2021

Poll Time: 6:00 a.m. to 7:00 p.m.

Pursuant to the Carpenters Local Union Bylaws, Section 22 a)
By virtue of his/her office, the Financial Secretary of this
Local Union shall be a delegate to any general, special, or
state convention of the United Brotherhood, or any
subordinate body with which this Local is affiliated.

**DELEGATES TO THE SAN FRANCISCO
LABOR COUNCIL** Vote for (11)

Patrick Mulligan - incumbent	→	+
Pedro Mendez	→	+
Christine Oka	→	+
Andrew McCarron - incumbent	→	+
Sean Lavelle - incumbent	→	+
Otto Gaytan - incumbent	→	+
Richard Willis	→	+
Andrew Devine - incumbent	→	+
J'Anthony Menjivar	→	+
Mitzi Fata - incumbent	→	+
Sean McGarry - incumbent	→	+

VOTE BOTH SIDES



International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Russell Au Yeung, President
Ron Lewis, Vice President
John Langley, Recording Secretary
Steve Cloherty, Treasurer

Anthony Sandoval, Executive Board
Carlos Salazar, Executive Board
David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board

MEETING NOTICES 55 FILLMORE STREET

All meetings subject to cancellation due to shelter-in-place orders.

Unit One Committee Meeting
Tue., June 1 – 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., June 2 – 4:30 p.m.

Executive Board
Tue., June 8 – 4:30 p.m.

General Membership
Wed., June 9 – 4:30 p.m.

Unit Six, Sound & Communications
Thu., June 10 – 4:30 p.m.

Retired Members-Senior Sixes
Cancelled Until Further Notice

Executive Board
Wed., June 23 – 4:30 p.m.

We extend our sympathy to the family and friends of Duane Silver, 7253-Electrical Transit Mechanic Supervisor I, who passed away on March 28, 2021, and to the family and friends of Tyrone Thornton, Inside Wireman, who passed away on April 12, 2021.

Best Wishes to Our Recently Retired Members

Arnold X. Li
Lawrence Bien
Mark Benckendorf
Donald R. Reilly
Donny G. Chin
Clinton H. D'Alemberte Jr.
Sam M. Howell
George W. Wright
Leslie W. Nicolini

BUSINESS MANAGER'S REPORT

Inside Wiremen Allocation

Under a separate letter that went out to Inside Wiremen, please be advised that we will hold our allocation for the

June 1 raise using an online balloting system. The Unit 1 Committee will provide several options for the allocation that the eligible members will place in ranked-choice order. More details to follow in this column.

The decision to utilize an online balloting system for the allocation was made in consultation with the executive board of Local 6 and is a result of the restrictions on public gatherings that remain in place. Members will be able to access the allocation ballot via a link on the IBEW 6 website, and we will also email a link when the balloting begins to the email addresses we have on file at the office.

Vaccinations and Worksites

COVID-19 vaccinations are now available for all California residents over the age of 16. We strongly encourage all members to get their vaccinations for both their personal safety and for that of their coworkers. Visit myturn.ca.gov/vaccines/signup to find the vaccination location nearest to you.

Some members will bristle at the above for any number of reasons, but these members should understand that building owners or project sponsors may have a very specific view on vaccinations — specifically as it relates to their insurance liability. This is a collision of property rights versus personal freedoms.

As a Union member, you cannot be required by your employer to provide proof of a COVID vaccine

without that employer first bargaining with the union, as such a requirement would make vaccination a condition of employment. We have not bargained any requirements related to COVID vaccinations.

Building owners or project sponsors, on the other hand, *can* require that you provide proof of vaccination or a negative COVID infection test. Why? Because they have the right to restrict any person from their project/property, provided it is not based upon discrimination against a protected class status. A building owner/project sponsor can, however, restrict access based upon a reasonable concern for the health and safety of their tenants and employees.

The intertwining of legal exposure makes this a matter that's too complicated for us to provide a cut-and-dry answer. Neither the Local 6 nor your employer can control whether or not the building owner or project sponsor will require vaccinations. It might not be an issue moving forward, but it is definitely something for all to be aware of and to understand.

We Are the Power Professionals

As the economy opens up and government rolls back the SIP orders, we certainly hope that increased work opportunities will follow. How we carry ourselves through the reopening will go a long way in proving why we are the *right choice*.

We believe that we are the top professionals in our industry. To prove



Local 6 Members Stacey Ned and Noreen Buckley pose with Justice the dog on May Day.



The IBEW contingent flanks the Local 6 truck on May Day.



Brother James Owens proudly displays the Local 6 banner during the May Day march.

that to be true, we must carry ourselves as professionals every day. We must be on time and ready for work. We must practice what we preach; when you hire the IBEW, it is because we get it right the first time.

As we work to distinguish ourselves from the non-union workforce, we should also remember that our actions also play into how we are perceived. As I've already noted, you are all likely to encounter building-specific restrictions for contractors.

The folks enforcing these rules are the building engineers and management staff. It likely was not their idea to complicate their mornings with these restrictions, yet they are the ones charged with enforcing them. Treat the building staff with respect and understand that they, too, are

just trying to earn a living.

It has happened on more than one occasion that the acts of a single member had an enormous impact on the other members. Your actions can result in a contractor being removed from a project or banned from a building, thus limiting the work opportunities that contractor provides.

If someone is completely out of line and behaving badly while displaying the IBEW logo, it reflects poorly on all of us. Our younger members need to know that our presence in an all-union facility is the result of decades of hard work building relationships. Those relationships are part of the lifeblood of our industry.

Time and again we are reminded that customers are increasingly less inclined to choose union contractors.

There is no need to give ourselves a black eye. In the end, we prove ourselves no better than the rest. There is too much on the line to allow that to happen.

SF Labor Council May Day March

IBEW Local 6 members came out with a strong contingent for the Labor Council's May Day Parade. We marched as part of the Building Trades bloc, which included IUPAT, Carpenters, Boilermakers, Teamsters, Sheet Metal Workers, and the UA.

This march was our first opportunity to participate as a movement in our community at large. A very special thanks to all who were able to attend; some photos of our contingent appear alongside this month's column.

IBEW Local 6/SFECA Scholarship

Applications are now available for the IBEW Local 6/SFECA Scholarship Program. This Scholarship is open to the sons and daughters of IBEW Local 6 members who work for an employer that is required to make contributions to the Electrical Industry Service Bureau Inc. (EISB).

A total of 20 educational grants will be made, with a top award of \$20,000. **Applications and requested documents must be submitted no later than June 15, 2021.** Please visit www.eisb.org for full details and to download an application.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!

*John J. Doherty
Business Manager
Financial Secretary*



Local 6 Members Rodney Holmes, Kevin Shannon and Executive Board Member Tony Sandoval get ready for the May Day march.



Local 6 Executive Board Member Steve Cloherty stands with a thoroughly masked member on May Day.



Organizer John Huang brought his kids along to the May Day march.



Local 6 Executive Board Member Brendan Greene coordinates with the May Day crowd.

PLASTERERS AND CEMENT MASONS LOCAL 300



www.opcmialocal300.org

Plasterers and Cement Masons Local 300

Main Office:

100 Hegenberger Rd. Suite 220 Oakland CA 94621

Tel: 510-430-9492 Fax 510-430-9183

Chester Murphy, Trustee

Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

Greetings, Brothers and Sisters of Local 300:

The COVID-19 pandemic has brought changes to our day-to-day lives. We are continuing to learn how to coexist with COVID-19, as if we have a choice. We do — we need to stay vigilant and continue practicing the Three

W's: Watch your distance, wear your face coverings, and wash your hands.

Let's add to that: Get vaccinated as soon as possible. If we all do our part, we can overcome this pandemic together.

Thanks, and be safe.

It's your right to be Union.

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers
10806 Bigge St.
San Leandro, CA 94577
Phone: (510) 632-8781
Website: www.bac3-ca.org
Troy Garland, President
Ryan Ruf, Secretary-Treasurer
Field Representatives – Steve Espinosa,
Colin Johnson, Lenny Paredes
Organizers – Dave Tafoya

FROM THE DESK OF RYAN RUF

Brothers and Sisters,

I would like to applaud all Bricklayers, Tile Layers and Allied Craftworkers of Local 3 who continue to social distance, follow COVID-19 protocols and have been vaccinated to help stop the spread of this global pandemic. Collectively, as BAC family, we can return to normalcy.

New approaches to organizing, such as our billboard on Interstate 80, will improve recruitment in the Sacramento area, where there’s a need for tile layers and finishers. Pre-apprentice cohorts in Yuba County and Fresno County are in place to promote the trowel trades for a new generation of BAC Local 3 members.

We all need to get the word out together. Together, we are a force to be reckoned with, and when we show our solidarity in large groups, we become an overwhelming movement.

Educating our local governments must be a priority, and we must continue to speak to our elected officials with one message: Organized labor builds a middle class. Blue collar jobs that pay a livable wage belong on all construction projects. We cannot let the underpayment of skilled construction jobs continue. We must organize all labor.

Attending chapter meetings consistently illustrates that we are organized and up to date on what comes next, whether it’s upcoming negotiations, important agenda items that will affect our work outlook, or upcoming pickets.

If an employee at an open shop wants to join a union or form a union, they have the right as an American worker to organize, and we must show our support — and not only through the election procedure, but, more importantly, through the difficult negotiation process.

Collective bargaining happens when a workforce bands together to increase its negotiating power. Organized labor joins workers together, allowing the voices of individual workers to be heard and developed into a goal of the whole union. Organized labor is arguably the most effective popular vehicle for achieving a democratic and equitable society.

The planning commissions of cities cover new projects in their respective areas, and, unfortunately, labor doesn’t always have a voice on every board. It is on us to show up and speak on behalf of the building trades.

We must explain to these commissions that all projects should have agreements from developers stating they will use labor from a skilled and trained workforce, including language securing work for local apprentices from state-accredited programs, not to mention a prevailing wage for all labor.

Job actions such as banner, strikes, and pickets are our Excalibur sword. Honoring a picket line is vital to strengthening labor efforts. If a city, developer, or school wants labor harmony on a project, then it must award

2021 Chapter Meetings

June 2021							July 2021 — NO MEETING!						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5					1	2	3
6	7	8	9	10	11	12	4	5	6	7	8	9	10
13	14	15	16	17	18	19	11	12	13	14	15	16	17
20	21	22	23	24	25	26	18	19	20	21	22	23	24
27	28	29	30				25	26	27	28	29	30	31

Tue., June 1, 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
Wed., June 2, 5:30 p.m., San Jose — 14940 Camden Ave., San Jose (Round Table)
Thu., June 3, 6 p.m., Sacramento — 7465 Rush River Dr., Sac (Mountain Mike’s)
Tue., June 8, 5 p.m., San Francisco — 2227 Gellert Blvd., So. San Francisco (Round Table)
Thu., June 10, 5 p.m., Oakland — 1720 Marina Blvd., San Leandro (SMW Local 104)
Thu., June 17, 6 p.m., Manteca — 1120 North Main St. (Mountain Mike’s)
Tue./even months only, June 15, 6 p.m., Fresno — 324 E. Shaw (Ramada Inn)

Meetings will be via Zoom until social gatherings are approved.
NO CHAPTER MEETINGS IN JULY!

its projects to responsible contractors that pay area wage standards.

The country’s balance of power and control has shifted in the direction of unions, but we cannot sit back. We must always improve on our situation. There will be no limitation to organize all persons engaged in work for their mutual benefit, aid, and protection; to promote and establish wages, hours, and other working conditions for all workers; and to help programs meet the cost of healthcare, retirement, and unemployment and the needs of all workers and their families.

Together, brothers and sisters, we must stand as one and speak with one voice. Support for the labor movement has never been higher. The Biden administration understands that unions will help rebuild the middle class. Biden’s plan to attack climate change by creating union jobs is the leadership this country needs and the influence the labor movement has needed for the last several decades.

Honor all picket lines.

SERVICE AWARDS (MAY 2021)

25-year: Dean Boyer, Denis Reilly
40-year: Gary Alves
Congratulations on your many years of service.

Find us on Facebook by searching **BAC Local 3 CA** and on Twitter at twitter.com/baclocal3ca.



Dustin McBride, PCC, restoring the Trophy Building at Presidio Heights in San Francisco.



BAC 3 tile members working for D&J Tile, laying tile at the Trinity Building in San Francisco.



Matt Kirkes, laying block for JD Wait Masonry at the Newman Water Treatment Plant.

SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

Local 510 Business Representative Annette Dosier addresses this year's May Day rally in San Francisco.



PHOTO CREDIT: PETE LEBARIES

Ratification Passed

This past month, Local 510 members in the Tradeshow and Convention Installer bargaining unit ratified a one-year extension of their previous three-year collective bargaining agreement. The vote was 158 in favor and 11 against.

In addition to ratifying the extension, they also ratified a two-stage supplemental pension contribution of \$1 over the next year. The first stage of the pension contribution included a 50-cent addition on April 1, 2021, and a 50-cent addition on October 1, six months into the contract.

The supplemental pension contribution is an employer contribution and is not a payroll deduction. Pension contributions *do not* come out of worker paychecks, as some mistakenly believe. These employer contributions will help strengthen our pension as we move into the future, and put the uncertain era of the pandemic behind us.

The contribution will increase plan funding without increasing plan liability, which benefits both members and employers.

Defined benefit plans like Local 510's are rare in this day and age, but they're the gold standard for retirement plans. Over the past 11 years, our hourly employer contribution rate has more than doubled. Many of our members have come to rely on their pensions in their later years. Many more who are presently working will rely on them in the future.

This is especially the case for those without an inheritance, real estate, or private investments to help them through their golden years. It's important to avail ourselves of every opportunity to keep our pension strong and healthy, and this latest increase in contributions has those goals in mind.

May Day Rally

Saturday, May 1, was May Day, or International Workers' Day. Local 510 members participated in the San Francisco May Day rally, sponsored by Local Labor and Building Trade Councils.

Members who participated had a wonderful time on a beautiful day, greeting each other after a long hiatus. Local 510 Business Representative



The Local 510 contingent holds it down at the 2021 May Day rally.

PHOTO CREDIT: STANLEY CHAN

Annette Dosier had the opportunity to address rally attendees on behalf of the San Francisco Building Trades Council, and led the crowd in a moment of silence to remember the departed.

A Light That Keeps Getting Brighter

Shows have returned to the calendars of both San Jose Convention Center and Moscone Center beginning late this summer. The office will begin to publish its regular calendar in the coming months. In the meantime, agents are in the office five days a week to answer member questions and to assist with member needs.

The office phone number is 650-763-5405. Annette Dosier is available at extension 1118, and Morgan Worth is available at extension 1119. For pension and medical issues, please call BeneSys at 925-398-7048.

In Memoriam

Local 510's oldest member passed away in early February: Frank Kennedy was a Life Member who made it to age 101.

Many probably didn't know Brother Kennedy, who was in good standing when he passed and was initiated into Local 510 in 1939. Yes, you read that correctly — 1939.

We asked former Local 510 Business Representative Mike Hardeman to re-

member Frank Kennedy in this month's column for Organized Labor. Mike sent in a memoir written with humor that incorporates the memories of some of Frank's co-workers. When he submitted the piece, Mike told us that the best part about writing it was the very long and enjoyable phone calls he had with former members Bud and Jeff.

With this, Mike reminds us that our camaraderie and the fellowship granted by our membership in the union lasts well beyond the workplace and extends over the course of our lives.

His piece on Frank appears below.

Respectfully,
Annette Dosier
Morgan Worth
Local 510

Frank Kennedy became a Local 510 member in 1939. He retired in 1983, after many years as Foreman at Eller Outdoor Advertising Co., in Berkeley, where he oversaw sign painters.

I first met Frank in 1962 — I was only 19 at the time — when I became an apprentice sign painter at Foster and Kleiser, located in the City on Turk and Steiner streets. It was the largest outdoor company in Northern California at the time.

Frank was a pictorial artist. Once a week, our art director taught art classes, and not just for apprentices — a bunch of the very skilled journeyman also attended. Fillmore Street, a couple of blocks away from Foster and Kleiser, is where we first ate together. After many dinners with Frank, I got up the nerve to tell him I never saw anyone use more pepper on food. He chuckled.

To this day, I have never seen any-

one come close.

Following a nine-week outdoor industry strike (1964-ish), Frank took up residence in Pleasant Hill, and he left F&K for West Coast Outdoor (which would later become Eller). Though blessed with a very long, very happy marriage, he and his wife, Dixie, had no children.

According to former 510 Treasurer and Retired Foreman of Pictorial Painting Company Bud Schultz (88) and Former H&W Pension Trustee & Sign Painter Jeff Hauck (72), Frank's absolute passion in life was fishing. Anywhere. Anytime. As the owner of a large and very capable boat, Frank would hit the water whenever he wasn't working.

When they were asked to pick one word to describe Frank, both Bud and Jeff — each without hearing the other — said "tough." Since he was originally from Missouri, the "Show Me" state, Frank would make sure before any vote at our union meetings to dot the i's and cross the t's — to the nth degree.

Spending his retired years back home in Missouri only increased Frank's fondness for fishing. The last time I talked to him, Frank was heading down for his annual three-month RV road trip to fish the Gulf of Mexico. He was in his 90s when I questioned him about how he managed it at his age.

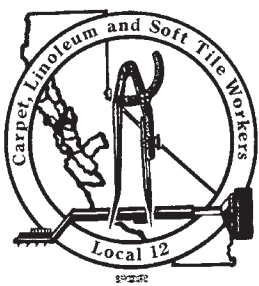
He said, "No big deal! No problem." He always ate or gave away what he caught ... that is, if he didn't throw 'em back.

Frank passed away at 101 in February. How do you explain the longevity? I'm willing to wager, absolutely and without question, that it had to be the PEPPER and FISH.

—Happy Retiree Mike Hardeman

LIVE BETTER WORK UNION

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

As you all know, District Council 16 held two boot camps in April. The first one was for organizers. For three grueling days, they participated in organizing tactics, labor law training, and instructions. With more than 30 participants, competition was tough.

In the end, three Local 12 members excelled through this hiring process. I am happy and proud to announce Brothers Ruffin Romes, Dave Bradfield, and Martin Garcia were hired for the positions and will start later this month.

In the second boot camp for apprentice instructors, all five flooring participants performed well in the exercises, but Master Mechanic Dave Mathie excelled in every way and was hired as the

floor covering apprenticeship instructor.

These four Local 12 members are the embodiment of "High Performance, High Value." Hats off to these gentlemen.

For all who have been asking: The VAC program is back. Please check the DC16 website for upcoming events.

We kicked this off by participating with affiliates from San Francisco, Alameda, Contra Costa, and South Bay Labor Councils and Building Trades in the International Workers' Day Parade and Rally, held on May 1. Over 30 DC16 members joined in the march to honor the fight for the eight-hour work day.

Unfortunately, we've lost another union brother far before his time: Brother Gary Walters passed on April 14, 2021, from complications related to liver disease.

Gary joined the local on March 29, 1996, and worked with many of us at Majestics, Andersons, JP Floors, and other contractors. I worked with Gary at JP Floors years ago, and, as many of you know, Gary would always keep you laughing.

He worked and played hard and was a pleasure to be around. Gary will be missed by family and friends alike. **REST IN PEACE, Brother Gary.**

As always, I invite members with a special milestone in their lives, such as a birth, graduation, marriage, retirement, or, sadly, a death to contact Juan, Steve, or myself to share a photo and a few words.

Respectfully,
Anthony Nuanes



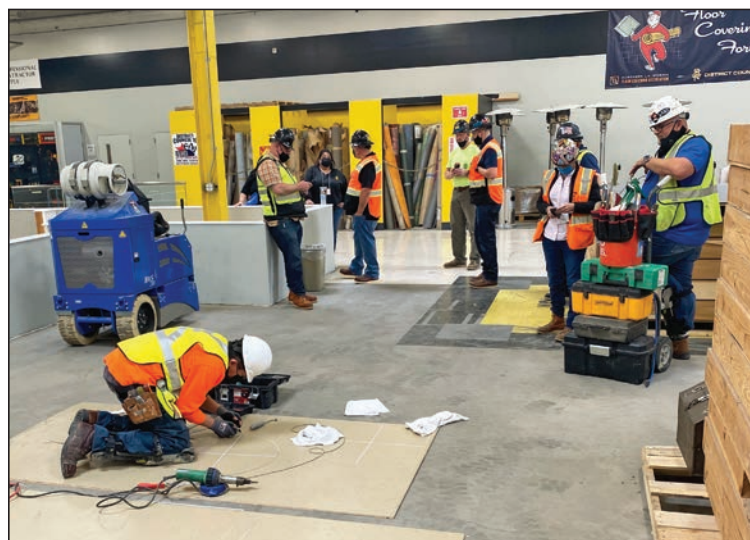
Brother Gary Walters, 2/20/1968-4/14/2021. Rest in Peace.



DC16 members marching in the San Francisco May Day Parade.



Local 12 members at a rally in support of AAA Insurance agents voting to unionize under the Teamsters



New JATTF Flooring Instructor Dave Mathie.

ROOFERS LOCAL 40



United Union of Roofers, Waterproofer & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

From the Desk of Jose Oscar Padilla Business Manager

We are opening our Working Agreement for negotiations, and it is important for you as a member of this union local to stay informed. A great way to

receive information about updates on negotiations will be through our mobile app (Linked-Union).

Our general union meeting for May will be conducted via Zoom. Once the restrictions on indoor meetings are no longer in place, we'll go back to using the big meeting room.

To participate in our next union meeting, scheduled for Thursday, May 20 at 7 p.m., please send us your email address. We'll add you to the invite list of meeting participants, and you can be more involved during this important time.

The Local 40 office is open Monday through Friday from 7 a.m. till 4 p.m. primarily to address members questions and concerns regarding medical coverage, vacation pay, pension, and payment of union dues. If you wish to visit the office, remember that you must observe COVID-19 safety protocols while on the premises.

Thank you, work safe, and always wear your PPE for the task you are working on.

In solidarity,
Jose Oscar Padilla



PILE DRIVERS LOCAL 34



Hammers and Leads PILEDIVERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega – President
Joe Karinen – Vice President
Chris Moyer – Senior Field Rep/Financial Secretary-Treasurer
Martin Espinoza, Jr. – Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps – Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Chris Moyer

We recently had the opportunity to take a reporter from the Carpenters Magazine out to a 2,000-plus, 2-splice, H-Pile job that Condon & Johnson is working on in Brisbane. The reporter spent about an hour or so on-site, taking pictures and talking with some of our fellow members. The article should be featured soon, so be sure to check out the issue when it shows up in your mailbox.



A Carpenters Magazine reporter photographs Local 34 members splicing H-Pile.

With the pandemic dogging us off on union meetings, we haven't been able to bring things to the membership for approval and engage in as many activities as usual. One thing we thought important enough to do at the e-board level, however, was to sponsor one of the shooting stations at the 10th Annual Pile Driving Contractors Association Scholarship Clay Shoot at Bird's Landing.



Attendees enjoy the day at the Local 34-sponsored station during the 10th annual PDCA Scholarship Clay Shoot.

Again, with no meetings for the membership to approve large expenditures, purchasing a foursome reservation wasn't really very practical since there was no way to give everyone a chance to sign up. But we did get our logo up at a station (two, actually) and let the various contractor and other organization attendees know that Local 34 is still around and here to stay.

As we do get closer to being able to hold union meetings again, members are reminded to try to make sure that they're caught up on their dues before meeting night. It can get a little hectic trying to get the proceedings started with a line of people in the office, all trying to get a new dues card for the conductor. If you come to meeting night and need to get caught up because you legitimately forgot, it's understandable. Just please bear in mind that using a credit or debit card is actually quicker and easier than cash.

The plan is to hopefully resume union meetings in June, when COVID restrictions are reported to be lifted and things can start getting back to normal. There will be a lot of business to catch up on when we can all get together again. So, if you intend to be at that first meeting, plan on a fairly long one.

Some members have reported having

trouble getting through when calling in for roll call. The heaviest volume of calls we get is generally for the first 15 minutes of the 7 and 8 o'clock hours. If you call in for roll call right after 7 or 8 and don't get through, please try again. The calls tend to taper off around 10 a.m., and leaving a voicemail does not count.

Attention Divers: Brother Fred Barnes has found an MD for dive physicals. If you need to get that annual or semi-annual once-over and you're not sure where to go, give us a call at the hall.

The daughter of Charlie Ward, a.k.a. "Charlie Tuna," called on 12 April to report that Brother Ward had passed away at age 74. He joined the union in 1973.

Keith Kampfen's sister called on April 19 to report that Keith had passed away on April 17 at age 67. Keith joined the union in 1990, but he hadn't been active for a few years.

The days are getting noticeably longer, our state is now reported to have some of the lowest COVID-19 infection rates in the nation, and the dispatches are picking up.

Here's hoping the positive trends continue.

Work Safe and Stay Well.

HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers Local Union No. 16, AFL-CIO

Northern California – Northern Nevada
3801 Park Road, Benicia, CA 94510

Office: (707) 748-1616 • Fax: (707) 748-1620

CHRIS GREANEY BUSINESS MANAGER
FORTINO CURIEL BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
ANTHONY VISCUSO BUSINESS AGENT
BILL HODGES PRESIDENT
JONATHAN BLAINE VICE PRESIDENT
AURELIANO OCHOA ORGANIZER

Future Membership Meetings

All union meetings and in-person visits to the office have been canceled until the shelter-in-place order has been lifted and we receive directive from the International to reopen.

For the past five and a half years, it's been my privilege to serve as president of the Asbestos Workers Local 16 Retirees Club. In my first year, I wanted to get the history of the club while some of the founding members were still around to relate the story of how it got started. Here's what I came up with.

In the early 1990s, Kenny McGrew and Robert "Spider" Cantley started thinking about a Retirees Club for Local 16 Heat and Frost Insulators and Asbestos Workers. Kenny came before Local 16's membership and asked for a penny an hour to help support the

club, but the membership turned him down at the time.

Kenny and Spider put together an agreement between the Retirees Club and Local 16 outlining exactly how the club and the local's relationship would work. In January 1995, Spider came before the membership and again asked for the penny an hour, and this time the membership voted to pass the motion.

Around that same time, the Kazan Law firm donated \$5,000 as seed money to help start the Retirees Club, giving it the funding it needed to really get going. Kenny hired an attorney/CPA to draw up nonprofit status for the club. With all of the legalities taken care of, it was time to write the club by-laws and elect its officers.

The first officers were President,

Corresponding and Financial Secretary Kenny McGrew; 1st Vice President Earl Beck; 2nd Vice President Art Klimack, Recording Secretary Carla Brown (who was not a member) and Trustee Wiley Utterback.

After three months, Dennis Conley took over the job of recording secretary.

From the beginning, Spider, who had been doing depositions for a few law firms, asked Al Brayton and Steven Kazan if they would each sponsor a luncheon, and they agreed to do so. As time went by, several other law firms started sponsoring a luncheon, including Harry Wartnick's firm. Harry's firm merged with Jerry Neil Paul's firm in 2001, and when Harry passed away, Jerry took over sponsoring our luncheon.

Al, Steven, and Jerry continue to sponsor our luncheons today, 26 years after the club was founded.

In June 1999, President McGrew wrote a letter to Local 16 asking for an additional penny per hour. The let-

ter was read and voted on at the July union meeting. It passed with only one dissenting vote. The Local supported the club with the 2 cents per hour for the next 17 years. Then, in August 2016, Business Manager Mel Breshears

brought up at allocations a proposal to double the club's funding. The membership voted unanimously to accept the motion, giving the club 4 cents per hour.

In 2011, with the completion of Local 16's new building, Business Manager Steve Steele co-sponsored a luncheon with Russ O'Brien from the Associated Third Party Administrators (ATPA). In 2015, BeneSys took over for ATPA, and Sandra Snider co-sponsored with Local 16 Business Manager Mel Breshears.

As always, on behalf of the Retirees, I want to thank the membership for its amazing support for our club. We are looking forward to the day you join us.

Submitted by Alan Pierce



SPRINKLER FITTERS U.A. Local 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and
Apprentices of the Plumbing and Pipe Fitting
Industry of the United States and Canada, AFL-CIO

2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Dan Torres, Dylan Boldt, John Medina
Organizer: Jeff Dixon

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

APPLICATIONS ARE CLOSED UNTIL FURTHER NOTICE

SPRINKLER FITTERS U.A. LOCAL 483

OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

SEE WEBSITE FOR ANNOUNCEMENTS AND INSTRUCTIONS.

REQUIREMENTS: At time of application, applicants must provide A PHOTO COPY ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school. Diploma, transcript, G.E.D, certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at www.sprinklerfitters483.org.

Applicants must be at least 18 years old and submit a copy of their driver's license or picture ID, passport, or birth certificate.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding date, time and location of the next written test: **JUNE 2021**. Check the web-site for current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test (Minimum of 70%) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

**THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

(Revised 5/13/2021)



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Organized Labor

The official newspaper of the
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Trades Council, AFL-CIO
www.sfbuildingtradescouncil.org

For subscription information:

818/884-8966

subscribe@sfbuildingtradescouncil.org

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES

GENERAL MEMBERSHIP:

May 11, 6 p.m.
Virtual (via Zoom)

June 8, 6 p.m.
Virtual (via Zoom)

*Update your email with the
Local 718 office to receive notice.*

EXECUTIVE BOARD:

April 13, 5 p.m.
May 11, 5 p.m.

DDO/HOLIDAYS

May 28: DDO
May 31: Memorial Day
June 18: DDO

INFO, NEWS & EVENTS

District Council 16 Info, News & Events can be found at www.dc16iupat.org. You can also find Local Union 718 News and Events listed there.

STAR CLASSES

Select STAR classes are available online. Visit www.dc16star.org for more information on class schedules.

Brothers and Sisters,

Those who didn't come out to march with us on May Day missed out on the kickoff 2021 Volunteer Activist Committee (VAC) event for Local 718. It was great to be outside and among brothers and sisters, and to recognize and appreciate all those who have stood up for worker rights on this International Workers' Day.

We also rallied support for the Pro Act, which is gaining momentum and will roll back organizing limitations put into law to break unions and limit worker ability to meet and collectively bargain for safe and fair working conditions.

I look forward to more VAC events as the restrictions on social gatherings loosen and we can begin again walking shoulder to shoulder to advance the cause of better living standards for all.

In other news, we are in the final days of due diligence purchasing a new home for 718. It is our goal to be in this new facility before the end of 2021. At that time, we may be having in-person meetings — that's the hope, anyway.

The April meeting via Zoom went well. The membership moved several motions that have been lingering from 2020 and needed action, including some new apparel, which has been ordered and will be arriving soon.

The outlook on work I would describe as being plateaued. Many contractors are wrapping up projects and have some downtime until the next one begins. The current unemployment rate at our local is approximately 5%. I would not say times are bad. I would say that the boom has ended.

If you're not working at this time, please make sure to call in the first working day of the month to keep your name on the list of available glaziers. I recommend getting out to meet with signatory contractors face-to-face at their place of business to introduce yourself.

It is with a heavy heart that I announce the loss of Brother Tomas Aldeguer and Brother Marion Jenkins. Brother Tomas was born Dec. 21, 1925, initiated April 6, 1956, and passed away as a member on Feb. 16, 2021. Brother Marion was born March 16, 1928, initiated Aug. 25, 1970, and passed away as a member on Oct. 3, 2020.

Condolences to the families and friends of these brothers.

Work safe, stay safe, and stay healthy!

In Solidarity,
Bart M. Pantoja
Business Representative
Glaziers Local 718
District Council 16

FIGHT

for your right

TO BE UNION



Thank you to all the front-line workers going above the call of duty to keep us safe during these trying times.

Be Safe. Stay Strong. Buy Union.

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ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch

International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Mark Thomas

Business Manager/Financial Secretary

Del Garner

Business Representative/
Recording Secretary

Kevin Wright

Business Representative

Ryan Lange

Business Representative

Greg Hardeman

Organizer

SPECIAL CALLED MEETING ITEMS FOR MAY

To Be Heard by the Executive Board

- **Second Round of Nominations for:**
 - Business Manager
 - Business Representative/Recording Secretary
 - Business Representatives, Two (2)
 - Trustee, One (1)
 - Executive Board Members, Four (4)
 - Correspondent to the Journal
 - Delegates to the Building & Construction Trades Councils:
 - Delegates to the San Francisco Labor Council, Four (4)
 - » San Francisco, Four (4)
 - » San Mateo, Three (3)
 - » Santa Clara, Two (2)
 - Delegates to the San Francisco Labor Council, Four (4)
- **Funding for the 2021 Trap Tournament in an amount not to exceed \$7,000**

SPECIAL CALLED MEETING ITEMS FOR JUNE

Counting of ballots for the election of 2021/2022 Terms of Office

Please note: If you are planning on running for any of the positions and would like to mail election literature to members, please request labels from the hall.

ELECTIONS

Due to the ongoing restrictions, the second round of nominations for the

2021/2022 Election of Officers is a mail-in nomination process. Notices were mailed to members during the last week of April. Included in that mailing were those who accepted nominations in the first round.

Please read the instructions carefully to ensure paperwork is filled out properly and returned by May 19, 2021, to the correct address:

**P.O. Box 411110
San Francisco, CA 94141-1110**

COVID-19

It looks like we're seeing the light at the end of the tunnel concerning the COVID-19 restrictions. It has been over a year and three months since we were told it would only be a few weeks of quarantine, but we have persevered.

We have worked through job shutdowns, the implementation of the MOU, many of our members testing positive for the virus, and layoffs due to work reduction. Through it all, we have stayed strong and been there for each other.

I would like to take this opportunity to thank everyone in the hall for their hard work, for keeping the local running, and for addressing our members' issues:

Business Representatives Kevin Wright Sr. and Ryan Lange; Business Representative/Recording Secretary Del Garner; Organizer Greg Hardeman; NEIEP Coordinator Joel Roberts; Business Manager Mark Thomas; and our stellar office staff, including Office Manager Melanie



Roy Francesconi receives his honorary certificate in Reno.

Stauffer; Administrative Assistant Destiny Lack; Dues Clerk David Franzblau; and NEIEP Assistant Prudence Fisher.

Without the dedication and hard work of these individuals, we would not have made it through the last year.

MEETING UPDATE

We are now able to hold outlying meetings and have done so this past month. We have visited Fresno, Bakersfield, the North Bay, Tahoe, Reno, Monterey, San Luis Obispo, Redding, Sacramento, and Stockton. We're working on getting permission to hold the San Jose and San Francisco meetings in person for June, and we will keep the membership informed using the Constant Contact messaging format.

Please refer to the top of the article for all future meeting dates, and contact the hall if you have any questions.

NEIEP

All apprentices must complete the required NEIEP course online by May 14, 2021. Finals will be held the week of May 17-21. All licensing classes are currently online courses and can be taken up to a year prior to your license expiring.

It is your responsibility to continue your education and stay up to date with all NEIEP course requirements. Information is available via the NEIEP website, or you may contact Joel Roberts with questions.

MEMORIAL DAY HOLIDAY

Monday, May 31, is a designated paid holiday for all Elevator Constructors, including Probationary Ap-

prentices. The rate of pay for all work performed on paid holidays shall be at double-time the single rate of pay, in addition to the holiday pay. Those members working on a 4/10 construction or modernization job Monday to Thursday will be paid ten (10) hours holiday pay for Memorial Day.

Memorial Day is a day of remembrance for those who have sacrificed their lives in service of our nation. Please take a moment during the holiday to honor those who have given their all to protect our freedoms. If you know a Union brother or sister who has a son, daughter, mother, father, or other family member who is currently serving, please keep their safety in your thoughts and prayers.

PHOTOS

Included with this article are photos of Local 8 icon Roy Francesconi receiving his honorary certificate at the Reno meeting, and members who walked in the International Workers Day Parade and Rally for Workers' Rights and Racial Justice on Saturday, May 1: Greg Hardeman, Matt Doran, Mark Thomas, Kevin Shields, Ashad Warren, Jose Padilla, Antonio Cerna, Brett Uthman, and family members Vanessa Coker, Jane Thomas, Jeanette Suraci, Marcella Cerna, and Antonio Cerna Jr.

Remember to think about the task you are doing and find the safest way you or your team can get it done with everyone working safely.

*Sincerely,
Mark Thomas*

MEETINGS

CANCELLED: San Francisco – Wed., May 20

Please note all meeting dates are tentative. If shelter/distancing requirements are not lifted prior to the date of any meeting, it will be cancelled.

San Francisco

Wed., June 16, 5:30 p.m.
690 Potrero Ave., San Francisco

San Jose

Tue., June 1, 5:30 p.m.,
Sheet Metal Workers Training Building
2350 Lundy Place, San Jose

Sacramento

Wed., June 2, 5:30 p.m.
Sheet Metal Workers Training Building
3665 Bleckely St., Mather

Bakersfield

Wed., June 9, 7:30 a.m.
Zingo's Café
3201 Buck Owens Blvd., Bakersfield

Fresno

Wed., June 9, 5:30 p.m.
Piccadilly Inn Airport
5115 East McKinley Ave., Fresno

Tahoe

Thu., June 24, 11:30 a.m.
Motts Canyon Tavern
259 Kingsbury Grade Rd. Stateline, NV

Reno

Thu., June 24, 5:30 p.m.
Nevada Building Trades Hall
1819 Hymer Ave., Sparks, NV

We continue to use the Local 8 website — www.iuec8.org — as an additional means of notifying our members of upcoming Special Called Meeting Items and any upcoming social events.



The Elevator 8 contingent appears at the International Workers' Day Parade in San Francisco on May 1.

Delegates Minutes

Continued from page 3

case reported in our industry over the last week.

REPORTS OF UNIONS:

- John Doherty (IBEW 6) reported that they were able to gut out bad provisions to SB617 earlier this week.
- Andrew Devine (Carpenters Local 22) reported of upcoming community meeting on May 7 at 7 p.m. regarding the United Irish Cultural Center. Request of representation of Building Trades.
- Rudy Gonzalez announced two events: Teamsters Local 665 rally on Sunday, April 25, and May Day on May 1.
- Bart Pantoja (DC16) reported on his reappointment to the Citizen's General Obligation Bond Oversight Committee.
- A.J. Thomas (FPTE 21) reported that CA Democratic Party met to discuss pending legislation, and bills we oppose are now off the consent calendar and coming before the legislative committee.

ADJOURNMENT:

Adjourned at 5:35 p.m.
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TRUSTEES MEETING MINUTES

April 15, 2021, 1 p.m.

Zoom call

ROLL CALL:

Larry Mazzola, Jr., John Doherty, Rudy Gonzalez, Pat Mulligan, Daniel Fross, Danny Campbell, Dan Torres, Ramon Hernandez, and Sandra Duarte present.

- Trustees Minutes, Jan. 14, 2021, reviewed and approved. M/S/C

- Forecasted Budget Q1, first quarter budget updates reviewed and approved. M/S/C
- Closed out DOL version of LM2, submitted and posted.

Guest: Senders Communications on performance, values, revamping and expansion of communications program.

- Senders Communications, negotiated hourly rate \$135. Editorial Committee, Larry Mazzola, John Doherty, Vince Courtney, Rudy Gonzalez, and Alex Weber of Senders. Pat Mulligan requested number of social media hits and number of affiliates that subscribe to communications.
- Bylaws, Pat Mulligan requested review of Trustees and Officers.
- PLA and City Craft Coalition Legal Fees, collections update. Rudy Gonzalez reports there was an error in calculating the number of participating affiliates for each of these campaigns. This will lead to the Council taking a loss on some of these expenses. We will implement a more structured process going forward. Danny Campbell requested breakdown of legal costs and payments amongst affiliates.
- 125th Anniversary event and fundraiser, possibly a live event. Rudy Gonzalez recommended forming of committee.
- Trustee Fross requested a DBI backlog update. Rudy Gonzalez reported pending response and a meeting that took place with Mr. Sean Elsbernd and DBI executive management.

ADJOURNMENT:

Adjourned at 2:11 p.m.

**Deadline for the
Next Organized
Labor: June 4**

DELEGATES MEETING MINUTES

May 6, 2021, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Vice Presidents John Doherty and Vince Courtney, Secretary-Treasurer Rudy Gonzalez present.

CORRESPONDENCE:

None

REQUEST FOR FUNDS:

- SFDCCC holding local fundraiser. Rudy Gonzalez has recommended that the council sponsor at the \$500 level. M/S/C

SECRETARY-TREASURER'S REPORT:

- May Day march and rally was well attended. S/T Gonzalez thanked Sister Annette Dosier (IUPAT Local 510) for speaking on behalf of the BCTC and members for support and participation.
- PRO-Act is on national news/scene, reforming of labor laws. Request for members to stay focused on this and moving an infrastructure bill. It will require us to be very active in our lobbying.
- NABTU Joint Legislative Conference to be held virtually on June 5. More information forthcoming.
- Janitors Local 87 won their contract and, with it, protected the hiring hall and rights to return to work.
- We expect Citywide PLA administration to start soon. We learned that Yordanos Dejen, formerly of the PUC, will be working at OLSE and coordinating upcoming pre-jobs under this agreement.

- PPP loan has been approved per United Business Bank.
- Mayor Breed has nominated City Attorney for the SFPUC GM position. This could trigger other moves, and we will monitor it closely.

PICKET SANCTIONS:

- Robert Noto (Plasterers 66) requesting blanket strike sanction against all their signatory contractors. Currently in contract negotiations, current collective bargaining agreement expires June 30, 2021. M/S/C

OLD BUSINESS:

- SB 447 reminder of position to support.

NEW BUSINESS:

- COVID-19 Construction Update: New order in place, and city of San Francisco is now in the yellow tier.
- Approval of New Affiliate: Teamsters 856 represents building inspectors and have requested to affiliate. M/S/C
- Approve entering of forgivable PPP loan. M/S/C
- Andrew McCarron (Carpenters 22) announced a meeting this Friday at 7 p.m. at the UICC (45th and Sloat Ave.) in the St. Patrick's Room. The matter of how to develop the property will be taken up, and delegates are encouraged to speak in favor of union hands on this.

REPORTS OF UNIONS:

- Andrew McCarron (Carpenters 22) reporting on upcoming elections.
- Bill Bergerson and David Cortez are retiring.
- Chris Puglisi (LU34) reported on Pier 9 and Port projects.

ADJOURNMENT:

Adjourned 5:33 p.m.

IUEC LOCAL 8 ELECTION 2021

REMEMBER TO

VOTE

LET YOUR VOICE BE HEARD

- ☒ **KEVIN WRIGHT Sr.-BUSINESS MANAGER**
- ☒ **MARK THOMAS-BUSINESS REP./REC. SEC.**
- ☒ **MIKE McGINN-BUSINESS REP.**

Leadership – Experience – Dedication

Our leadership has protected your work and will continue to do so, while keeping the interests of Local 8 and its members as our primary focus.

EFFECTIVE DESIGNS

It's been my privilege **developing websites** and **designing printed communications** for Unions and their members for **over 18 years**. Maybe you know someone that could use my services. *Please share my info.*



MIKE KRITZER
For all of your Web, Print
or Digital Design needs.

818-522-8882
EffectiveDesigns.com
mike@effectivedesigns.com



Self-care for the whole you

Mental and emotional wellness are important parts of your overall health. Being good to your mind is just as important as being good to your body — and that means living a healthy lifestyle, paying attention to how you feel, and doing simple things to take care of the whole you.

Stick to a sleep schedule

Lack of sleep affects your mood, mental sharpness, and ability to handle stress. It's also linked to mental health conditions like depression and anxiety. To create a healthy routine, go to bed and wake up at the same time every day — even on weekends.

Move your body, lift your mood

Exercise can release tension, tame stress, and improve your sense of well-being.

Find your words

Speak up if you're struggling. The people in your life are there for a reason, so be honest with your loved ones if you're having a rough time. They can't help unless they know you need their support.

Visit kp.org/selfcare.

Serving unions for more than 70 years.

Since Kaiser Permanente first opened its doors, we've been providing high-quality, affordable care to union members. Decades later much has changed, but our commitment has not. Here's to many more years of helping to keep union workers on the job. Learn more at kp.org/laborandtrust.