

Salesforce Transit Center a Monument to Labor's Power, SF's Promise, With More to Come

◆ *From High-Speed Rail to Retail Buildouts, Center Could Be Hub of City's Post-COVID Comeback*

By Jacob Bourne
Contributing Writer
& Photographer

On October 27, San Francisco building trades leaders met with Transbay Joint Powers Authority (TJPA) representatives for an in-depth tour of the Salesforce Transit Center's dynamic interior.

Following six years of construction that began in 2012, the event highlighted the center's key role in positioning San Francisco toward a full economic recovery from the pandemic. With businesses reopening, tenant improvement work is ahead for the transit center's commercial spaces. That means jobs for building trades members covered under the original project labor agreement.

And thanks to a just-announced \$4.5 billion federal allocation to Bay Area transit, part of the Biden administration's big new infrastructure deal, Phase 2 is directly on the horizon.

"[The work] symbolizes that San Francisco is still the place to be and that people still want to be here," said San Francisco Building and Construction Trades Council Secretary-Trea-

surer Rudy Gonzalez. "The idea that all these tenants are improving and moving in and leasing space here, even on the heels of the pandemic, shows that they want to be here, and they know we're going to have a great comeback in San Francisco."

The Backstory

The transit center's PLA was struck in 2011, back when the project was known as the Transbay Transit Center (Salesforce scored naming rights after signing a \$100 million sponsorship deal in 2017). From the PLA's signing, the SF Building Trades and the TJPA have worked in

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Flanked by local union leaders and members, House Speaker Nancy Pelosi announces infrastructure funding for Phase 2 of the Transbay Project at a news event at Salesforce Transit Center on Saturday, December 11.

SF's Working Class Pursued Closed-Shop City With Vengeance

◆ *Tenacious Unionists Ensured They Wouldn't Be Pushed Around by Bosses*

By Jacob Bourne
Contributing Writer

Ever wonder how San Francisco got so union-strong in the first place? To learn the answer, we must look to the militant tenacity of our union forebears and their absolute commitment to the cause of organized labor to see what clinched the city as a

workers' town.

Workers' efforts to organize in the city began before 1900, and they were fueled by SF's whirlwind development in the years following the Gold Rush. The laborers were young, spirited, and unwilling to back down from a fight. As the city was home to one of the first employers' associations in the U.S., the battle got heated. Still, those early workers' doggedness ultimately won out, and San Francisco became California's top closed-shop town and a national stronghold for unions.

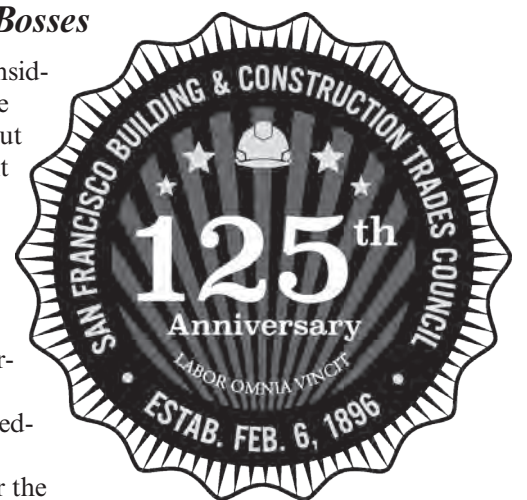
Between 1900 and 1910, the

working class gained considerable power through the Union Labor Party — but not before bloodshed. At the turn of the century, a rising cost of living meant that organizing was the critical path to better wages and working conditions for numerous industries. However, efforts to push for a closed-shop city were met with violent opposition under the tenure of Mayor James Phelan, the wealthy son of a Gold Rush banker, who hired henchmen to persecute unionists.

Amid the hostile atmo-

sphere, workers had to dig in their heels and follow the process of organizing, de-

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Happy Holidays



*... and a Happy New Year From Everyone at
the San Francisco Building & Construction
Trades Council and Organized Labor.*



San Francisco Building and
Construction Trades Council
UNION-STRONG SINCE 1896



Heading Into a New Year With Plenty of Promise on the Horizon

By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building and Construction Trades Council



As 2021 draws to a close, a disturbing number of members and apprentices remain out of work and in dire financial straits. The persistently high rate of unemployment makes it clear that the impact of COVID-19 is still very much with us, and the toll that this pandemic has taken on our industry across the crafts continues to cut us all deeply.

We have 1,300 workers still on the bench. That impacts everything. For individuals and families, it makes this time of year—one that should be all about togetherness, celebration, and joy—sting. Think of the parents who have to borrow from family or explain to a little one why this holiday will be a little less fun, a little less bright, and a little bit lacking in great gifts and good cheer.

No one wants to be in such a position during the holidays, but you can be sure somebody alongside whom you've worked is going through it this year. Maybe that person is you.

Thankfully, our movement knows how to come together when it most counts. Take, for example, our friends at Local 798 who run the SF Firefighters Toy Program. This holiday toy collection drive is a labor of love that's been running since 1949. Built on the idea that no child should be without a toy during the holiday season, the program has evolved into a huge volunteer operation in which SF firefighters and their friends give their time to collect and distribute over 200,000 toys to more than 40,000 disadvantaged children year-round. You can find out more at SFFirefighterToys.org.

Hardship assistance is available for any member who might be in need thanks to a joint program between the SF Labor Council and United Way of the Bay Area, with community services director Tom Ryan at the helm. Members who are struggling should not hesitate to contact their union representatives for help getting signed up for

this program or others, and union reps should contact me directly if a member is in need. We at the SF Building Trades Council can help with the referral of services and hardship support.

Let me make it clear: If you're struggling, please don't suffer. Ask for help if you need it. As a union worker, your brothers, sisters, and siblings are here for you, no questions asked. And we will help see you through these tough times.

The good news is that there is significant work on the horizon as we head into 2022. The bipartisan infrastructure bill was passed, and we've already secured a whopping \$4.5 billion in federal funds to build out Bay Area mass transit. That money will allow us to head into Phase 2 of the Transbay Project, which means a lot of very consequential and exciting union work that'll be covered under the project's original PLA that was struck back in 2011. (Check out the lead story on page 1 and the first "Top Project" on page 8 for more on Phase 2.)

Many among the leadership—including myself—have been on the stump letting everyone know what the infrastructure bill will do and how it will impact the lives of working families. It's a big deal. Now we need Sacramento to follow suit and match resources so that we can get people back to work on climate-resilient infrastructure. We can be at the forefront of connecting people to their work, their homes, and opportunity, all while working to mitigate the climate crisis. That's what Phase 2 of the Transbay Project will do.

I come to you with more than just promises of the future. Let's not forget how many great projects are currently

underway: the biosolids facility for the SF Public Utilities Commission, Mission Rock, and many more. Others will be arriving soon under PLAs, including big builds such as the Potrero power plant and Parcel F. Even more are in the pipeline to be announced next quarter.

As we close out the year and head into a new one, I encourage us all to think about how important it is for every one of our tradespeople to get back to work. Let's think about how high the stakes are when it comes to every vote on a project, every deal struck with a developer, and every aspect of our work. As special elections and primary elections approach, a big opportunity presents itself for all of us to make sure the voice of working people and families are heard.

We need to be clear-eyed and strategic here, and we need to hit the streets and elect those who have been true friends of the trades and campaign against those who have not. Our candidates need to win so that we can protect our jobs and win new work for the future.

With that, I wish you all a very happy holiday and a successful start to the new year. Here's to you, and here's to all of us. Onward and upward, brothers, sisters, and siblings. **OL**



Rudy speaks at a press event at Salesforce Transit Center on Saturday, December 11, announcing infrastructure funding for Bay Area transit.



Rudy and his daughter Zoe appear at a press event at U.A. Local 38's Joseph P. Mazzola Training Center on Tuesday, November 23, on the infrastructure bill.



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JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

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This month's historical cartoon comes from John Baer, an early 20th century civil engineer, agriculturalist, postmaster, and pro-labor editorial cartoonist from the Midwest. He also served two terms as a U.S. congressman representing North Dakota's 1st District under the affiliation of the Nonpartisan League, a North Dakotan democratic socialist party founded in 1915. The year of publication is unknown.

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Holiday Greetings to the Men and Women of the San Francisco Building Trades



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CITY PROFILE

District 11

By Jacob Bourne
Contributing Writer

District 11 is a hidden gem along the middle of San Francisco's southern border, comprising a part of the city some might call "off the beaten path." But it's home to the people who get up every morning to keep the city thriving, many of whom are building trades members, union nurses, teachers, police officers, and firefighters who live in households passed down through multiple generations.

District 11's supervisor, Ahsha Safaí, holds a master's degree in city planning from MIT and has worked as political director for Janitors Local 87. His involvement in labor spans nearly a decade, and he says he views all City Hall legislation through the lens of how it impacts working families.

That blend of academic smarts and working-class pragmatism is Safaí's calling card. "I got my master's in city planning but got my PhD in the labor movement," he said.

A historical lack of city services and private investment in District 11 has left many of Safaí's constituents yearning for better quality of life and concerned about the availability of affordable housing. So, in addition to marshaling in over half a billion dollars' worth of investment in parks, playgrounds, and housing since he's been a supervisor, Safaí has pushed to expand the definition of affordable housing to include units suited for middle-income working families.

His district now has about 600 units under construction, 60% of which are affordable to working families. Under a neighborhood preference program, District 11 residents within a mile of the projects will get priority consideration for 40% of the units.

Safaí, who pushed for passage of the citywide PLA, has also advocated for new construction to be built with union hands.

"I want to ensure that we're spending our city dollars on worker protections, fair wages, apprenticeship pipeline opportunities — all important to working families," he said.



FAST FACTS

District 11

Neighborhoods: Excelsior, Mission Terrace, Crocker-Amazon, Cayuga, Outer Mission, Ocean View, Merced, and Ingleside

Demographics: District 11 boasts SF's most ethnically diverse population: 35% Asian, 30% White, 25% Latino, 15% Filipino, and 6% Black. It's also the youngest, with the most children under 18.

Housing: There are more owner-occupied homes in the district than in any other.

Work: It's home to the highest concentration of union households in the city, with one out of every four households reporting affiliation.

Play: Popular recreational options include one of SF's largest parks, McLaren, which falls partially in District 11. Crocker-Amazon Park and Minnie and Lovie Recreation Center both offer a paradise for the sportsperson, with baseball and soccer fields and tennis and basketball courts, plus more.

MAJOR PROJECTS IN THE WORKS:

- **Ventana Residences at 99 Ocean**, a 100%-union-labor housing project under construction near Balboa Park BART, will offer 193 units, with 25% affordable.
- **4840 Mission Street** is a 100%-union-labor mixed-use project in the Excelsior that'll provide 137 affordable housing units, over 4,000 sq. ft. of retail, and a 10,000-sq.-ft. health clinic.
- **Balboa Park Upper Yard** is a 100%-union-labor, 100%-affordable-housing project with up to 120 units near BART that's currently in development.



A rendering depicts the 4840 Mission Street project when complete.



District 11 is represented by Ahsha Safaí.

Wishing you a wonderful holiday season

Before we break in the New Year, we wanted to express our deepest gratitude for your continued trust and partnership. May your holidays be a time of celebration, love, and connection.

Here's to shared success and growth in 2022.

Cheers from our families to yours!

Your partner in good health,



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TOP PROJECTS OF 2021



With the pandemic sticking around for a whole lot longer than anyone had hoped, the past year has been another challenging one for tradespeople and all working people.

We are fortunate to live in a great city in an economic powerhouse of a state. So, despite the rather low number of currently active projects (and new ones) relative to the boom years heading into COVID-19, there were a great

many construction projects approved, kicked off, or finished in 2021 that merit mention.

This year, we've placed our top projects into four different categories — **best overall**, **best-managed**, **best design**, and **greatest economic impact** — and named what we think are the best two to three builds in each category.

Turn the page and read on to see what came out on top. ►

Happy Holidays

to all the hard-working men and women
in the Bay Area building trades.



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BEST
OVERALL

Transbay Program Phase 2

Location: South of Market

Developers: TBA

General Contractors: TBA

With its first phase completed in 2018, when the Salesforce Transit Center was opened, the Transbay Program has already been a game-changer for mobility across the Bay Area and beyond. Yet the 100% union work is far from over.

Five million work-hours paid by federal funding are already in the bag, and now a huge additional allocation is set to deliver about 10 million more hours for tenant improvement work, laying high-speed rail, and more — and all of it will be covered under the original PLA that was signed in 2011 by the SF Building Trades and the Transbay Joint Powers Authority.

A just-announced \$4.5 billion federal allocation to Bay Area transit, part of the Biden administration's big new infrastructure deal, puts Phase 2 officially on the horizon.

Most of the transit center's six-story structure is complete. Commercial tenants now have their sights set on 60,000 square feet of retail space ready for construction on a mezzanine level above a subterranean train box. What's currently an empty shell will be transformed into a major high-speed rail station connecting SF to San Jose and eventually Sacramento and Los Angeles, above which will be shopping and dining aplenty.



So, while it's still yet to kick off, we're confident in calling this project the overall best of the year. That's because after two very tough years, this is just the thing we need right now. It inspires real hope for 2022 and beyond. The revolutionary transit infrastructure that'll connect California's biggest cities and the influx of restaurants and retail that will boost our local economy — all of it built out by all-union labor — will help to both revitalize our city and put tradespeople from a plethora of crafts back to work.



**Hathaway
Dinwiddie**

Happy Holidays and Best Wishes for the New Year to the members of Organized labor from our entire organization.

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BEST
OVERALL

Headworks Facility

Location: Bayview

Developers: SF Public Utilities Commission, Carollo Engineers

General Contractors: Sundt, Walsh Construction

The SF Public Utilities Commission has invested more than \$2 billion to modernize the Southeast Treatment Plant, a sewer system facility that was constructed in 1952 and has notoriously plagued the surrounding Bayview community with odors. This vital piece of infrastructure is the city's largest wastewater pollution treatment plant. Work began in 2018 to get it seismically safe, prepared for sea-level rise, operationally efficient, and friendlier with its neighbors. It has received the Gold Envision award for sustainable infrastructure.

When it first arrives at the treatment plant, 80% of San Francisco's wastewater takes a trip through the Headworks Facility, where debris and grit are removed from the stream in order to protect downstream equipment and better control foul smells. The \$618 million Headworks revamp entails a brand-new facility, an upgrade to the Bruce Flynn Pump Station (which controls stormwater), seismic enhancements to withstand a 7.8-magnitude earthquake, and improved operational reliability. The new facility is slated for completion in 2024 and will process 250 million gallons of wastewater per day.

In addition to the project team signing a PLA that has resulted in solid work hours for building trades members, it also committed to hiring



locally, emphasizing historically disadvantaged groups. A \$3.15 million investment in workforce development and another \$1.35 million in local economic development — alongside a CityWorks Internship Program to help residents enter the engineering and design fields — are some of the many contributions the project makes to Bayview.



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BEST
OVERALL

UCSF Research and Academic Building at ZSFG

Location: Between the Mission and Potrero Hill

Developer: The UCSF-ZSFG Partnership

General Contractor: The Boldt Company

Through a partnership with the City and County of San Francisco, UCSF is building a five-story facility to bring state-of-the-art medical research, teaching, and administrative space to the Priscilla Chan and Mark Zuckerberg San Francisco General Hospital and Trauma Center Campus.

Work began in 2020 on the site, located between 23rd Street and Building 5, and includes a new road that workers completed on the north side of the facility.

The 175,000-square-foot building is estimated to cost \$275 million and will replace several UCSF offices and labs in seismically outdated buildings. Additionally, the facility will house a patient research center and education space, including a surgical training facility and biomechanics testing lab.

A great many tradespeople have been out of work this past year, but the UCSF project has supplied vital work hours — particularly to about 50 Sheet Metal Workers Local 104 members, who have been on the job since March doing HVAC and architectural sheet metal flashing.



UCSF has committed to ensuring that 30% of construction jobs go to local residents recruited by Mission Hiring Hall. The university also contributed about \$1.1 million to CityBuild Academy for a five-week course for local job seekers to receive pre-apprenticeship training.

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BEST-MANAGED

Thurgood Marshall Academic High School Improvements

Location: Southeastern SF

Developer: SF Unified School District

General Contractor: Wickman Development and Construction

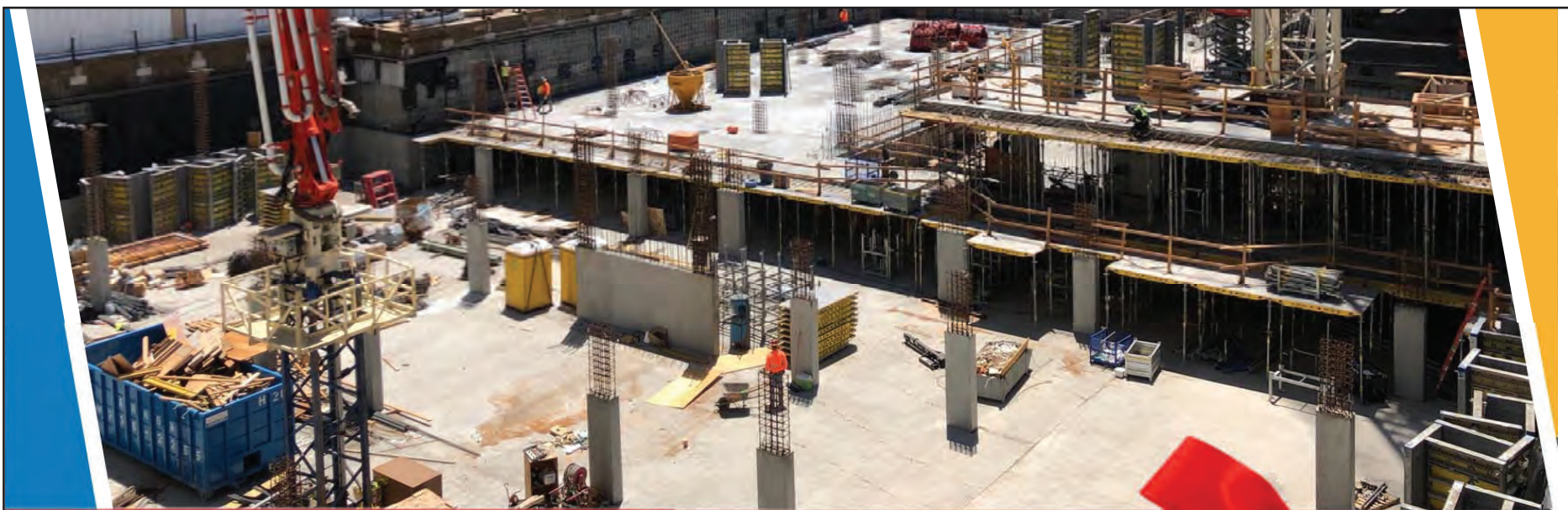
This year, a general modernization project has been underway at Thurgood Marshall Academic High School, 45 Conkling Street in the city's southeast end, by the SFUSD. Founded in 1994, Thurgood Marshall High prepares a diverse student body for college and vocational careers.

The work, which involves many local trades unions, entails ADA accessibility reconstruction, fire and life safety upgrades, structural upgrades, general improvements to classrooms and administrative spaces, and the construction of interim housing. Asbestos found at the aging facility was also torn out.

Working for subcontractor ALCAL, Roofers Local 40 members have been working for months to install a brand-new roof atop the school and get the school fully waterproofed. Several trades have faced material constraints caused by ongoing supply chain issues, and for the roofers, this resulted in delays while waiting for insulation. Despite these challenges, the remodeling work has represented the pinnacle of construction standards and project management and will provide a safer, healthier, and more up-to-date place for the city's students to learn and grow.



With ALCAL paying above prevailing wages, the atmosphere on the jobsite has remained positive and professional. With a portion of the work already complete, some classrooms have reopened to students while other areas are still cordoned off to keep the school community free from construction hazards.



Happy Holidays!

We wish you and your families a happy and prosperous Holiday Season!

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BART Escalator Modernization

Location: Beneath the City Streets

Manager: Schindler Elevator

San Francisco's heavily trodden escalators churn for millions of hours to get people where they need to go. Since the escalators at the Embarcadero, Montgomery, Powell and Civic stations were partially replaced 20 years ago, debris, brake dust and maintenance grease have accumulated, alongside a level of wear and tear that your average mall escalator would never experience.

For over a year, mechanics from Elevator Constructors Local 8 working for Schindler Elevator have been busy at the stations undertaking the most labor-intensive job known in the industry: dismantling the over-40-year old escalators down to their skeletons, cleaning them, and welding them.

After that's done, Local 8's elevator mechanics will install Schindler's new equipment. They also have to construct special platforms to lower bulky equipment down into the station.

The job is as dirty as they come, but public safety is top priority for the tradespeople of Local 8, who are performing the equivalent of open-heart surgery for the public transit system. To keep the stations up and running, barricades are put around an area under service while other entrances remain open to keep travelers away from the dangerous work zone. Due to the piecemeal approach, the project will take about eight years to complete.

In the meantime, between 12 and 15 Local 8 members have a steady supply of fully funded work hours ahead of them led by Schindler managers, who have established a strong sense of mutual trust and clear communication with workers. When challenges arise, safety is prioritized, and a spirit of collaboration drives solutions.



Wishing our partners in the Building & Construction Trades bright smiles and a bright holiday season.

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BEST
DESIGN

One Steuart Lane

Location: South Beach

Developers: The John Buck Company, Paramount Group, SRE Group

General Contractor: Swinerton Builders

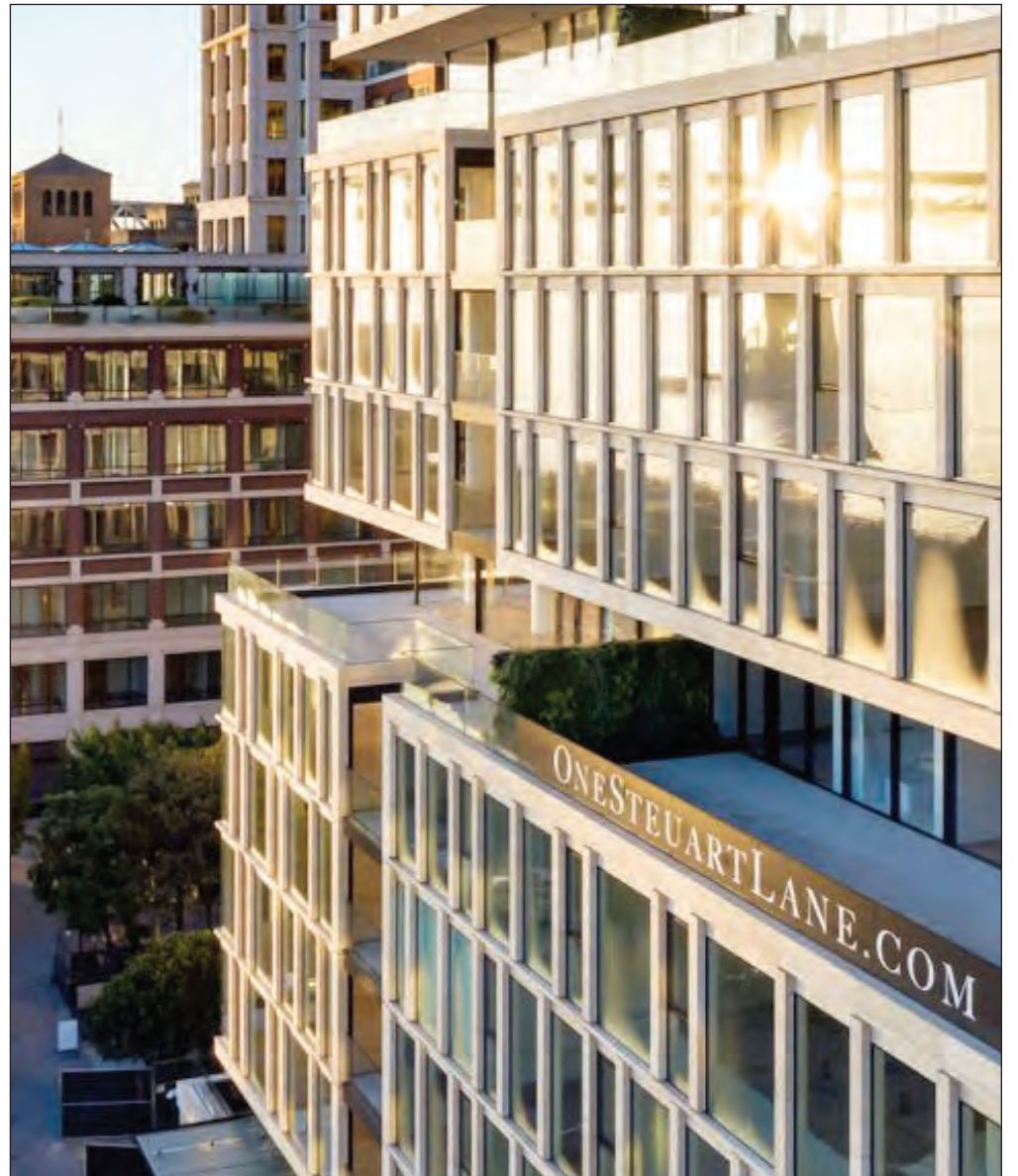
A monumental ultra-luxury condo tower is nearing completion on San Francisco's waterfront along the Embarcadero. Offering sweeping views of the Bay Bridge, the Ferry Building, and beyond, One Steuart Lane is a stacked-mass structure that rises to 220 feet and contains 120 residences and 4,500 square feet of retail across its 20 floors.

It's all wrapped up in a stunning ultra-clear glass facade.

The tower is one of several recent high-profile all-union projects sure to impact the city's skyline. Condo units ranging from 839 to 3,000 square feet and penthouses up to 6,200 square feet feature floor-to-ceiling glass windows and sprawling outdoor terraces.

The project provided Glaziers Local 718 members employed by subcontractor Enclos with the opportunity to showcase their peak craftsmanship skills. On some units, glaziers installed massive sliding-glass balcony doors measuring 19 feet by 10 feet and weighing in at over 1,000 pounds using a robotic power suction cup attached to a crane.

In the lobby entryway, a canopy of two 3,000-pound laminated glass pieces hangs suspended using a fastening system also made of glass. In addition to the iconic glass exterior, glaziers also imbued the building with a prominent combination-stone-and-aluminum facade treatment. The finished product is a sight to behold.



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BEST
DESIGN

Biosolids Digester Facilities Project (a.k.a. 'The Biodigester')

Location: Bayview

Developers: SF Public Utilities Commission (SFPUC), MWH Constructors, Webcor Builders

General Contractor: SFPUC

Part of the Sewer System Improvement Project to upgrade the Southeast Treatment Plant in Bayview, the \$1.6 billion Biosolids Digester Facilities Project is replacing and relocating existing but outdated solid waste treatment facilities built in the 1940s with modern ones.

A product of the wastewater treatment process, biosolids are nutrient-rich, similar to soil, and can be used as a synthetic fertilizer or soil amendment. The SFPUC is working with an MWH-Webcor joint venture, locating the digesters farther away from residential areas to reduce odor impacts and increase the overall quality of life and aesthetics for the community. The new biodigesters will produce higher-quality Class-A biosolids that will emit less odor thanks to a thermal hydrolysis process that will also produce energy.

The 400,000-square-foot facilities will have five above-grade and four below-grade levels able to capture and treat odors more effectively, produce more than 1 million gallons of recycled water per day, and maximize biogas



utilization and energy recovery. In addition, workers are equipping the structures to withstand a 7.8-magnitude earthquake and be resilient against 36 inches of sea-level rise.

In addition to providing more attractive structures for the neighborhood and helping to fund local public art, the project also relies on local resident union labor and local contractors.

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BEST
DESIGN

1177 Market at Trinity Place

Location: Mid-Market**Developer:** Trinity Properties**General Contractor:** Swinerton Builders

Although San Francisco's Mid-Market lost considerable steam during the pandemic, building trades members have been busy at work in the neighborhood on several housing projects that, it is hoped, will prove to be transformative. One such project is the 500-unit building known as 1177 Market at Trinity Place, which also features a 55,000-square-foot Whole Foods Market, fitness centers, rooftop decks, up to 11-foot ceiling heights, and floor-to-ceiling windows.

The building is part of a larger 1,900-unit Trinity Place development in the final phase of construction by general contractor Swinerton, with some of the contemporary apartment units already leased. The project provides expansive views of the SF skyline and neighborhoods.

Members of Elevator Constructors Local 8 employed by Otis Elevator installed eight high-end cabs designed by Alameda-based Unique Elevator Interiors, which is also a Local 8 signatory company that helped realize the vision of architecture firm BAMO early on in the process. No expense was spared on the woven-metal bronze and stainless steel elevators, which feature both perimeter and base lighting, smoked mirrors, and granite floors. Each costing about \$85,000, the elevator cabs effectively integrated premium materials for a remarkable finished product.



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Mission Rock

Location: Mission Bay

Developers: San Francisco Giants, Tishman Speyer Properties

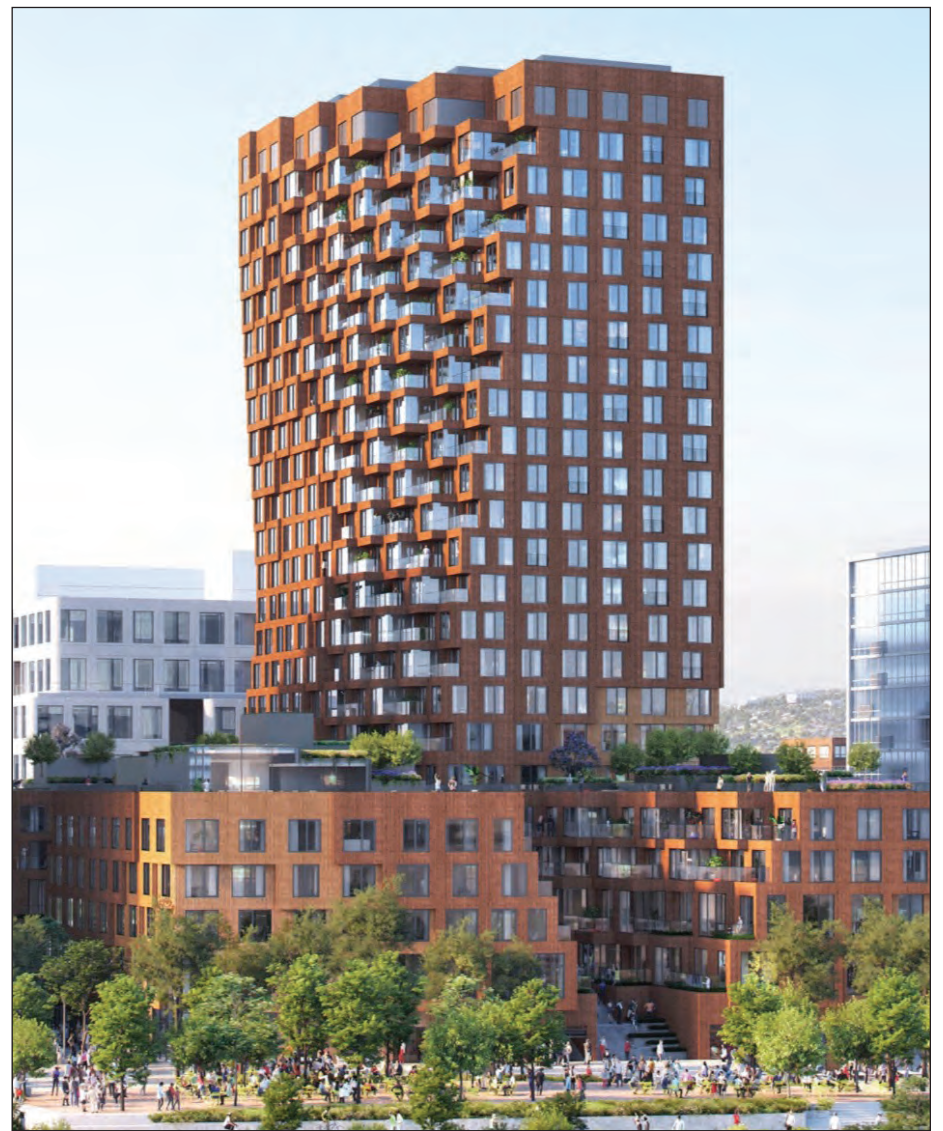
General Contractors: Hathaway Dinwiddie Construction, Nibbi Brothers, Swinerton Builders, Webcor Builders

Mission Rock represents a new mixed-use neighborhood for the city's waterfront at Mission Creek and San Francisco Bay adjacent to Oracle Park. Replacing 28 acres of underutilized land, including surface parking at Seawall Lot 337, the project will deliver 8 acres of publicly accessible open space, up to 1,500 rental units (40% of them affordable), 1.4 million square feet of lab and office space, and 200,000 square feet of retail and restaurant space.

In addition to below-market-rate rents for nonprofit and arts organizations, a "Maker's Row" will dedicate space for local manufacturers. Work also entails sea-level-rise resiliency, historic rehabilitation of Pier 48, and improved public access to the Blue Greenway Trail.

It's estimated that the project will create 13,500 construction jobs and 7,000 permanent jobs and supply city services with \$25 million annually. After years of negotiation, the SF Building Trades struck a PLA with the development team in 2019, securing good union wages and benefits, opportunities for local workers, and career paths for apprentices. Earlier this year, work began on Phase 1, with 23-story Building A to deliver 540 residences, 51,000 square feet of commercial space, a park, and retail and restaurant space.

The entire Mission Rock project is expected to be complete in 2025.



1001 Van Ness

Location: Cathedral Hill/Fillmore District/Van Ness Corridor

Developer: Coterie (Related Companies, Atria Senior Living)

General Contractor: Related Companies

A stately new 13-story tower is set to open its doors in March along one of the city's most active corridors 1001 Van Ness. Its primary offering will be Coterie Cathedral Hill, a new senior residential care facility focused on the luxury set, with approximately 210 supportive housing units in a 13-story tower at the site of the former KRON-4 building. The project also adds 8,000 square feet of street-level retail to the neighborhood, plus 47 parking units within the facility.

Upstairs, the lucky first residents of 1001 Van Ness will enjoy their golden years in style, with amenities such as dining halls (there are five), a high-end restaurant, a bocce ball court, a rooftop swimming pool, and limo service.

Over the past six months, glaziers, like other trades, have experienced a decline in employment. The 1001 Van Ness project provides a vital work source for as many as 18 Local 718 members. That's a rather large crew given that many jobs, on average, involve just two glaziers.

The work has entailed a high level of labor-intensive details, especially on the ceiling and glass connections. Though the project is wrapping up, about nine glaziers are still on the job adding meticulous finishing touches.

Subcontractor Highrise Glass employs the crew and has committed to hiring all union glaziers who live local to the Bay Area for the project.



Kaiser's Labor-Friendly Days Are Long Gone



This guest column was written by psychologists **Ken Rogers** (Kaiser Elk Grove) and **Shay Loftus** (Kaiser Fairfield), who are stewards for the National Union of Healthcare Workers and members of the NUHW executive board.



Kaiser Permanente touts itself as a labor-friendly employer, but the days of enlightened relations with workers are long gone. According to market statistics data-base Statista, Kaiser has reported a \$13.8 billion profit over the past two years. Its reserves total \$44 billion. A company with such immense resources should be the best place to work and receive care. But

Kaiser's executives are focused on making even more money — at the expense of their patients and union workers. Years of increasingly strained relations with its workforce culminated in a series of strikes and threatened strikes in fall 2021 by tens of thousands of Kaiser workers in California, Oregon, and Washington. In bargaining, Kaiser sought huge takeaways that would have cut wages for new workers by more than 25% and give current employees raises that wouldn't come close to matching inflation. That's no way to treat people who cared for patients and kept hospitals running during a pandemic. But Kaiser doesn't care. The company is still refusing to offer a fair contract to its Northern California stationary engineers, represented by IUOE Local 39, who have been on



PHOTO CREDIT: PROSTOCK STUDIO VIA ISTOCK

strike since September. Over the past three months, members of the National Union of Healthcare Workers have held individual sympathy strikes with the engineers, and on November 19, we held

a one-day solidarity strike. NUHW-represented Kaiser workers, who include psychologists, social workers, and therapists in California and Hawaii, are quick to stand up for their colleagues in other Kaiser unions because we've seen firsthand how Kaiser's focus on profits harms workers and patients. For the past decade, we have been fighting to fix Kaiser's broken mental healthcare system, which forces Kaiser patients to wait up to three months between therapy appointments. We've seen Kaiser grow wealthier and wealthier while our patients suffer more and more, waiting even longer for care. In contract negotiations, Kaiser has rejected our proposals to increase staffing, recruit more bilingual therapists, and reduce the unsustainable caseloads that are causing therapists to leave Kaiser. Although negotiations started in July, Kaiser has still not made a proposal on wages and benefits.

Kaiser isn't considering our proposal to increase staffing, even though it will need to hire many more mental health clinicians to comply with SB 221. The law, which our union spearheaded, goes into effect in July 2022 and requires health insurers to provide follow-up mental health therapy appointments within 10 business days unless their therapist determines that a longer wait would not be detrimental. Currently, many Kaiser patients are being forced to wait between one and three months between therapy appointments.

A survey conducted by NUHW of Kaiser mental health clinicians released earlier this year found that:

- 80% reported that their clinics are too understaffed to provide appropriate and timely care to patients;
- 65% reported that every day they must schedule return appointments further into the future than is clinically appropriate for their patients;
- 87% reported that weekly individual psychotherapy appointments are unavailable for patients who need it; and
- 55% reported that during the past six months, they've considered leaving.

Kaiser, the nation's wealthiest non-profit HMO, should be the model employer and the best place to get care. But it has chosen to be a model of unequal, unethical care. Behind its persistent propaganda is a company that is attacking its workers and failing its patients. And the only way to make Kaiser find its way again is for workers to stand together and demand change.

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San Francisco's Voters Have Demanded Social Housing. Let's Start Developing It Already.



This guest column was written by **Shanti Singh**, chair of the SF Housing Stability Fund Oversight Board and legislative director for statewide tenants' rights

advocacy organization **Tenants Together**, and **Alex Lantsberg**, member of the SF Housing Stability Fund Oversight Board.



The housing crisis we've been suffering for decades here in San Francisco isn't going away. In fact, it's only getting worse. But the solutions are right in our hands.

So, how bad has the problem become in San Francisco? According to the SF Planning Department's just-released Jobs Housing Fit Report, the city was short more than 124,000 needed housing units as of 2019, including more than 53,000 units affordable to households earning below 120% of the city's area median income.

After factoring in projections of intensified future development, the report predicts the city's housing deficit will decline to about 106,000 units by 2040, but the affordable housing shortfall is expected to increase by 3,000 units. Meanwhile, a recent joint report from the San Francisco Labor Council and San Francisco Council of Community Housing Organizations found that just 7% of the city's workforce could afford current market rents, with over 40% totally priced out of living in the city they serve.

Those numbers are shocking.

While a large portion of San Francisco's affordable housing demand is coming from cost-burdened low-wage workers trying to make ends meet, many public employees fall into the affordability gap between the patchwork of subsidized housing programs and what's available in the private market.

Simply put: Too few people who work for a living can afford to have a home within San Francisco city limits, and the tools we're trying to use to fix this problem are inadequate to the job.

If working people are expected to be a part of economic life in any city — and, in particular, in the nation's biggest cities — then they deserve reasonable and affordable places to live within those cities' borders. It's high time we act with a real and aggressive



PHOTO CREDIT: VLADIMIR KUDINOV VIA UNSPLASH

sense of urgency that meets the severity of this problem and ensures affordable homes become available without delay. In a city as densely populated and fixed in land mass as San Francisco, we have no time to spare.

One way to start making progress here is with a big push to create social housing, which is housing that uses a self-sustaining finance model to invest excess rent into affordability rather than extracting it as profit for investors.

You could think of it as a sort of a non-profit co-op model that's good for renters, who invest in each other rather than in a landlord's real estate portfolio. In that way, such a model can better meet the housing needs of working families regardless of income.

We already know that the people of this city are in favor of social housing; last November, San Franciscans voted overwhelmingly to raise the transfer tax for large real estate transactions and put that money into both social housing and rent relief for struggling tenants. Voters understood that the scale of our housing crisis demands innovative solutions, passing the Proposition I transfer tax by a nearly 20-point margin, as well as its companion,

Proposition K, which authorizes the development of 10,000 publicly owned housing units, by almost 50 points.

While Labor wasn't unified in support of Prop I because of its uncertain impacts on their work and pension funds, the measure passed and revenue is now coming in. And while those fears may prove true in the future, the devastation from the decline of the city's construction economy is very real and has left thousands of building trades members without employment. Using these Prop I for housing construction will get these union members back to work, doubling its positive impact for the city.

So, what's the hold-up? Unfortunately, it's a lack of imagination.

The investment in social housing — as demanded by this city's voters — requires a rapid expansion of municipally owned housing. We can't expect the nonprofit sector and private developers to handle this for us, at least not entirely. To achieve public social housing, we might look to L.A.'s dramatic expansion of its rail system during the early years of the Obama administration, and a similar recent move in Seattle.

As for financing: On December 1, the SF Board of Supervisors voted to appropriate \$64 million in COVID reserves to emergency housing acquisitions with a veto-proof majority. So, let's start there.

These reserves could be used to start building a city- or county-owned-and-operated social housing portfolio by acquiring existing rent-controlled buildings, virtually all of which boast positive cash flow and significant pandemic-related vacancies, as well as strategic land banking.

Then, a \$3 billion bond backed by a portion of future Prop I revenues (an

expected average of nearly \$200 million per year, according to the controller), will give San Francisco the capital necessary to pick up the tools and get to work in creating up to 5,000 mixed-income social housing units in the next five years.

Directing these funds to new construction, starting first with the thousands of units in long-ago approved but stalled small projects concentrated in communities facing serious housing pressures, will meet a multitude of needs.

Let's make sure city hall and our supervisors commit the resources needed to put people to work and build desperately needed housing. Let's do all we can to stabilize San Francisco's housing market. Let's remind our elected officials that voters of this city have mandated it.

Let's house our workforce before it disappears completely. **OL**

BY THE NUMBERS

7%

Portion of the SF workforce that can afford current market rents

40%

Portion of the SF workforce priced out of living anywhere in SF

Data from "Housing Our Workers: Getting to a Jobs-Housing Fit," published October 2021 by the Council of Community Housing Organizations together with the San Francisco Labor Council and Jobs with Justice

The investment in social housing — as demanded by this city's voters — requires a rapid expansion of municipally owned housing.



*Happy Holidays From the
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Thirty-three-year member James Mannix, superintendent for Swinerton Builders, enjoys the view from Mission Rock Building A.



Matthew Fegan works at Tarrant Group's 2240 Market Street job site.

GENERAL MEMBERSHIP MEETING NOTICE:

Tue., Jan. 4, 2022, at 7 p.m.

450 Harrison St., San Francisco
(Located between 1st and Fremont streets)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

50-Year Honorary Member

John D. Smith

GoFundMe for Tom Angstadt

Local 22 member Tom Angstadt was recently involved in a major car accident. While driving in Pacifica with his son, a semitruck that had lost its brakes flew in front of Tom's truck, causing his vehicle

to collide with the semi. A total of five cars were involved in the crash, but Tom sustained the most serious injuries.

He is currently in a coma in the intensive care unit. He has suffered a major brain injury as well as multiple injuries to his extremities. A GoFundMe has been set up to provide assistance to him and his family. Please visit [gofundme.com/f/tom-and-zach-angstadt-medical-living-expenses](https://www.gofundme.com/f/tom-and-zach-angstadt-medical-living-expenses) if you wish to donate.

Here's the Deal By Kenny Lukas

Now that we've survived through 2021, it appears that the great majority of us have made it out alive. We listened to the medical experts, followed their advice, and ignored the anti-vax B.S. While we're not out of the woods, we are on our way to healthier, happier lives.

We must now continue to follow the science and listen to the doctors instead of the radio hacks whose only goal is to increase their audience and popularity at the expense of their fans. They

care about neither you nor your family. They're in it for fame and fortune.

As Mr. T used to say, "I pity the fool."

Retirees in Action

Calling all retired carpenters: You might have retired from your job, but there's still a place for you in your union. Retirees in Action is a recently formed group whose goal is to empower retired carpenters, ensure that your voices are heard, and keep you connected to your brothers and sisters.

Please call Adrian Simi at 510-975-0348 or email him at adrian@nccrc.org to get involved today.

Coronavirus Pandemic and Wildfire Disaster Relief for Members

Please visit nccrc.org/relief online to see if you qualify for financial assistance should you have been affected by the

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Correction to the 2021 Pocket Calendar

Please note that Fri., Dec. 31, 2021, is a holiday.

Happy Holidays.

Season's Greetings from

The Officers, Members & Staff of

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IBEW Local 6



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MEETING NOTICES 55 FILLMORE STREET

Unit One Committee Meeting
Tue., Jan. 4, 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., Jan. 5, 4:30 p.m.

Executive Board
Tue., Jan. 1, 4 p.m.

General Membership
Wed., Jan. 12, 4:30 p.m.

Unit Six, Sound and Communications
Thu., Jan. 13, 4:30 p.m.

Retired Members-Senior Sixes
Thu., Jan. 20, 10:45 a.m.

Executive Board
Wed., Jan. 26, 4 p.m.

Best Wishes to Our Recently Retired Members

Gary F. Churchill
Mark C. Hansen
Donald L. Simon

BUSINESS MANAGER'S REPORT

Spirit of the Season

During this time of the year, Local 6 has traditionally made barrels available for our members to drop in a toy to donate to the SF Firefighters Local 798 Toy Program. Your generosity has always been greatly appreciated by our sisters and brothers in Local 798. You have all truly exhibited the spirit of the season!

This year, even with the pandemic and its associated risks, the Local 798 Toy Program provided barrels at the hall. The generosity of our members is amazing. Thousands of families — many of whom have had their lives upended due to the pandemic and are still suffering as a result — would have had to go without gifts for their children this year if not for the tireless efforts of members like you, and the hard work of Local 798 volunteers.

Members who were unable to stop by with an unwrapped toy can visit SFFirefightersToys.org to learn how to help or to make an online donation. You may also send a check or money order to: San Francisco Firefighters' Toy Program, 1139 Mission St., San Francisco, CA 94103.

Sound and Communications

The Sound and Communications wage allocation balloting took place in November and took effect December 1. Letters notifying affected members were mailed out in advance, and the balloting took place online.

As this is an area-wide agreement, one of the ballot questions was whether to establish a vacation fund reflecting a 3% deduction for the vacation account. The particulars of the vacation are still being hammered out and a more thorough update will be mailed to Unit 6 members when the information is available and finalized.

Wage update sheets, along with a summary of any notable changes, will be mailed out to the members of the Sound and Communications unit. Members are reminded that the current Sound and Communications agreement is posted online in the members section of the Local Union's website.

Year-End Thoughts

This year is quickly drawing to a close, and I want to take this opportunity to wish you all a happy holiday season and to express my hope that 2022 is both healthy and prosperous. If you're out celebrating, please make sure to designate a driver.

With the news of yet another COVID variant, there's a feeling that this is pandemic will continue to drag on indefinitely. We'd hoped that the vaccines would provide a light at the end of the tunnel, but distrust of — and misinformation about — them have hampered efforts to fully reopen our economy.

Vaccination is proved to be the most effective way of fighting the virus.

We remain hopeful that work will pick up in the near future, but there is no guarantee how fast this will happen. Currently, many companies are sticking to a work-from-home model and trying to figure out what the post-COVID workplace will look like.

COVID has had enormous impacts on the electrical construction industry, not the least of which is the cost associated with safety plans. The overwhelming majority of property owners now require that contractor personnel working in their facilities provide proof of vaccination. That is their right as a property owner.

Local 6 has seen marked drop-in work hours over the last year, as our tenant improvement market has slowed. As a result of the last boom in construction, we were able to build our plan reserves and thus provide some emergency coverage for many members who

would've otherwise lost health coverage. This coverage was not endless; however, we hope that in the new year we will see hours returning and our members back on the payroll in 2022.

For those workers who fall outside the ranks of organized labor, 2021 was yet another year of challenges never before seen. Low wages, little to no safety standards, and a lack of voice in the workplace are just some of the injustices these workers face with regularity. This year saw workers still having to choose between their health and their housing, their children's safety and their education, and their aging parents and the ability to stay employed.

These are choices no family should be forced to face, and they definitely should not have to do it alone.

Labor unions are organizations of people who believe hard work deserves fair compensation, jobsite safety, and adequate healthcare. We believe that by standing together, workers have the ability to raise their standard of living. Though far from perfect, we believe that we — despite our shortcomings — stand on the right side of history.

Locally, the struggle of workers and working families continues unabated. The Stationary Engineers have been involved in a prolonged strike at Kaiser Hospital for a fair contract without cuts. One job should be enough for working people, and standing together, we will all achieve that. As good trade unionists, our members have respected their struggle, and many have walked in solidarity on their picket line — just as we would like for them to do for us, should the need arise in the future.

In closing, I remind you that this is a great time to recommit to the cause for which the IBEW stands. The first line in the IBEW constitution states: "Our cause is the cause of human justice, human rights, human security." That cause extends beyond the electrical industry, and it should be we who work to ensure that all can be represented, no matter how they toil for a living.

Point those who have yet to join our ranks in labor in the right direction. Let them know that there are people who are willing to help them organize their workplaces.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting.
John J. Doherty
Business Manager
Financial Secretary



The 2021 IBEW Local 6 Toy Run

Photo credits: Jennifer Hale, *HalePhoto.com*



SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and
Apprentices of the Plumbing and Pipe Fitting
Industry of the United States and Canada, AFL-CIO

2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Dan Torres, Dylan Boldt, John Medina
Organizer: Jeff Dixon

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

REQUIREMENTS: At time of application, applicants must provide A PHOTO COPY ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school. Diploma, transcript, G.E.D, certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at www.sprinklerfitters483.org.

Applicants must be at least 18 years old and submit a copy of their driver's license or picture ID, passport, or birth certificate.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding date, time and location of the next written test: **JUNE 2021**. Check the web-site for current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test (Minimum of 70%) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

(Revised 5/13/2021)

APPLICATIONS ARE CLOSED UNTIL FURTHER NOTICE

SPRINKLER FITTERS U.A. LOCAL 483

OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

SEE WEBSITE FOR ANNOUNCEMENTS AND INSTRUCTIONS.



**WISHING ALL WORKING MEN AND WOMEN IN ORGANIZED
LABOR A HAPPY AND SAFE HOLIDAY SEASON**

SHEET METAL | AIR | RAIL | TRANSPORTATION

SMART
Local Union No. 104



Sheet Metal Workers' Local Union No. 104 is the leader in 49 California counties in the fields of: decorative & architectural sheet metal; metal roofs; heating, ventilating, and air conditioning; and indoor environmental quality designed, built, maintained, and serviced to Sustainable Green Building Standards.

WWW.SMW104.ORG | @SMWLOCAL104

SPRINKLER FITTERS & APPRENTICES, UA LOCAL 483
WOULD LIKE TO WISH YOU
A SAFE AND HAPPY HOLIDAY SEASON AND A
HAPPY AND PROSPEROUS NEW YEAR



Mike Fox
President

Jeffrey M. Dixon
Business Manager/Financial Secretary

Demetrius Vasquez
Vice-President

Business Representatives

Dylan Boldt
John Medina
Dan Torres

Executive Board

Bradford Barnhart
Gus Garcia
Danny Mangan
Oreste Engelbrecht

Recording Secretary

Beau Brinkley

Market Development

Rik Drury

Training Directors

Steve Fox
Steven Miles
Derek Miles

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
San Leandro, CA 94577
Phone: (510) 632-8781
Website: www.bac3-ca.org
Troy Garland, President
Ryan Ruf, Secretary-Treasurer
Field Representatives – Colin Johnson,
Lenny Paredes, Jordan Mondragon, David Calderon
Organizers – Dave Tafoya, Manny Enriquez

FROM THE DESK OF JORDAN MONDRAGON

I would like to introduce myself as a new field representative for BAC Local 3. My name is Jordan Mondragon, and I've been a proud member of Local 3 for 19 years. I cover the counties of Santa Clara, Santa Cruz, Monterey, and San Benito, as well as parts of the South Valley.

I've been visiting numerous jobsites to meet members of our union and talk to nonunion workers about the benefits of being a union member. I've attended building trades meetings and met many other building trades affiliates.

Thank you all for the warm welcome. I look forward to representing the members of Local 3 and assisting the building trades councils in expanding union labor.

I attended the Veterans Day Parade on November 11 in San Jose. BAC and other building trades representatives honored all of our veterans for their bravery, service, and sacrifice.

I am pleased to announce that we will be hosting our 23rd annual BAC Local 3 Sullivan-Kraw Scholarship Crab Feed on Saturday, Jan. 22, 2022.

Save The Date:
BAC Local 3, CA
23rd ANNUAL Crab Feed

Saturday, January 22, 2022

All proceeds benefit BAC 3 CA
Sullivan-Kraw Scholarship fund

This is our only event to raise money for our scholarship fund. Last year, it was cancelled due to COVID; however, we raised our highest amount ever. We want to thank our members, vendors, contractors, and other building trades for their generous donations. We look forward to another successful year with great crab and an outstanding raffle.



Superior Tile and Stone job: Bryan Martin Gomez, Julio Cesar Serna, Samuel Camacho, Casey Allen, Kevin Camden and Eberardo Mercado.



D&J Tile job: Adrian Buenrostro, Jose Avalos, Juan Contreras, Isaac Bravo, David Ramirez, Francisco Bustos and Edward Crowley.

Happy New Year! 2022 Chapter Meetings

January 2022							February 2022						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28					
30	31												

Tue., Jan. 4, at 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
Wed., Jan. 5, at 5:30 p.m., San Jose — 14940 Camden Ave., San Jose (Round Table)
Thu., Jan. 6, at 6 p.m., Sacramento — 7465 Rush River Dr., Sacramento (Mountain Mike's)
Tue., Jan. 11, at 5 p.m., San Francisco – 379 Gellert Blvd., Daly City (Celia's)
Thu., Jan. 13, at 5 p.m., Oakland — Location TBA
Thu., Jan 20, at 6 p.m., Manteca — Location TBA
Tue., even months only, at 6 p.m., Fresno — 324 E. Shaw Ave., Fresno (Ramada Inn)

Meetings will be via Zoom until social gatherings are approved.

We will be starting negotiations for our brick agreement in December and starting negotiations for our refractory, tile, and terrazzo agreements in the spring of 2022. Please attend your chapter meeting and any special called meetings to give your input on negotiations. Many of these meetings will be held on Zoom.

Local 3 apprenticeship programs will be holding numerous journeyman upgrade classes in the coming months. All our masonry trades should visit bac3train.com for more information. Tile members should visit nctijatc.org.

I wish all of our union brothers and sisters a safe and happy holiday.

Honor All Pickets,
Jordan

SERVICE AWARDS (DEC. 2021)

25 years: Steve Atteberry, Robert Barton, Armando Huerta, Wayne Jordan Jr.
40 years: Jerome Franceschi Jr., Mark Perri.
Congratulations on your many years of service.

IN MEMORIAM

We are sorry to announce the passing of our brother Timothy Erickson, BL, 9/25/2021, 07-CA, 33-year member.

Find us on Facebook by searching **BAC Local 3 CA** and on Twitter at twitter.com/baclocal3ca. Follow us on Instagram: [@baclocal3](https://www.instagram.com/baclocal3).



San Jose Veterans Day Parade on November 11, left to right: Representative Jordan Mondragon, Secretary-Treasurer Ryan Ruf, and IU Representative Darin Compton.



B.A.C Local No. 3, CA
10806 Bigge St
San Leandro, CA 94577
1-800-281-8781
www.bac3-ca.org



On behalf of our members, staff & officers

*We wish you all a wonderful holiday
season and a healthy and prosperous
New Year.*

*Troy Garland, President
Ryan Ruf, Secretary Treasurer
Colin Johnson, Lenny Paredes,
Jordan Mondragon & David Calderon
Field Representatives
Dave Tafoya & Manny Enriquez, Organizers
Lani Chen, Carmen Olivo-Garcia, Cecilia Aguilera
Office Staff*



UA LOCAL 38
PLUMBERS & PIPEFITTERS
SAN FRANCISCO | MARIN | SONOMA | MENDOCINO | LAKE COUNTIES



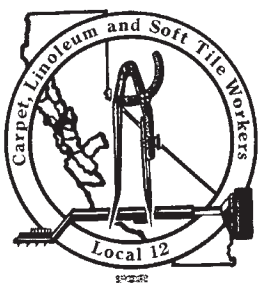
Happy Holidays!

**From the Officers and Members of
UA Local 38**

Larry Mazzola Jr.

Larry Mazzola Jr.
Business Manager/Financial Secretary Treasurer

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

As this year ends, the staff of Local 12 wishes you a safe and happy holiday season. This coming year is a contract year, so please attend your meetings. January 17, 2022, is a holiday.

If anyone is curious about how Local 12's retirees are doing, please take a look at the photos that accompany this column.

Respectfully,
Anthony Nuanes



Retiree Debbie Vasques and her partner Mirna enjoying life.



Retiree Martin Renteria and his horse, Apache, on the beach in Pacifica.



Retiree Gary Ellison with his '88 Toyota retirement toy.



Retirees Tony Tofani and Chris Christophersen with friends at a Raiders game.



Retirees Dave Ahern and Scott Askins enjoying life.



LEFT: Retiree Gene Hopkins catching dinner.



RIGHT: Retiree Joe Murphy with the catch of the day.

CARPET, LINOLEUM & SOFT TILE WORKERS LOCAL UNION NO. 12

DISTRICT COUNCIL 16

*Best Wishes to our Brothers & Sisters
for A Happy and Safe Holiday Season*

Administrative Office

2149 Oakland Road in San Jose, CA 95131
Ph (408) 824-1280

President:

Dave Bradfield

Financial Secretary:

Omar Larrea

Regional Offices:

San Leandro - 2020 Williams Street Suite A-1 San Leandro, CA 94577 • Ph (510) 454-8150
San Francisco - 1939 Market Street Suite B San Francisco, CA 94103 • Ph (415) 625-0225

Service Reps:

Steve Belong • Anthony Nuanes

Organizers:

Dave Bradfield • Curtis Day • Martin Garcia
Ruffin Romes



Happy Holidays

**ON BEHALF OF THE OFFICERS, STAFF
AND MEMBERS OF LIUNA LOCAL 261**

***We celebrate the important work of the Building
& Construction Trades Council of San Francisco
and wish all affiliates a happy and safe holiday
season.***



**RAMON HERNANDEZ
BUSINESS MANAGER**

**DAVID DE LA TORRE
SECRETARY-TREASURER**

PILE DRIVERS LOCAL 34



Hammers and Leads

PILEDIVERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621

Phone: (510) 635-4227

Fax: (510) 635-1234

Leo Vega: President

Joe Karinen: Vice President

Chris Moyer: Field Rep/Financial Secretary-Treasurer

Martin Espinoza Jr.: Senior Field Rep/Conductor

Martin Espinoza Sr.: Warden

Chris Puglisi: Recording Secretary

Trustees: Fred Barnes, Jesse Johansen, Tina Nixon

Field Reps: Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Chris Moyer

Some of us like President Joe Biden. Some of us, not so much. Be that as it may, it's hard to argue against his administration's commitment to our nation's recovery and to the future prosperity of her citizens.

On November 25, Biden signed into law an infrastructure-funding bill worth \$1 trillion. What that means to folks like us is an investment of over \$100 billion dollars in bridges and highways and more than \$65 billion toward freight and passenger railway systems, which ought to help the high-speed rail project keep our members busy for a while.

The bill also provides nearly \$40 billion for public transit systems. This could translate into less traffic congestion for you to deal with while trying to get to and from all that bridge, highway, and HSR work. There are also going to be \$55 billion poured into the nation's

water systems, which should mean cleaner, safer drinking water and better sanitation, and — oh, yeah — we work on that stuff too.

The impact of this legislation on some of our work might not be immediately obvious, but it should help to ensure good work opportunities for the foreseeable future.

Looking ever further down the road, U.S. Interior Secretary Deb Haaland announced that her department hopes to hold offshore lease sales by 2025 for the purpose of developing wind farms along both the east and west coasts as well as the Gulf of Mexico, with a production goal of 30 gigawatts of clean offshore energy by the year 2030. This would provide about 75,000 jobs, equate to enough electricity to power 10 million homes, and remove tons of carbon from our atmosphere.

It took a while, but Infrastructure Week finally got here.

As for the present, mandatory job-site vaccination programs are starting to come into effect. San Francisco employees working at the port are now required to be vaccinated, as are folks working in the BART tube.

Some of us were given the honor of representing labor in the San Jose Veterans Day parade. The word went out through the Santa Clara and San Benito Building and Construction Trades Councils. The parade route was lined, however sparsely, with old soldiers, young kids, and some active-duty service members in uniform. There might not have been a lot of folks watching, but to the ones who were, being there meant something special.

We've been getting back into the swing of in-person career fairs again, and we got to attend one at the Del Val Adult Learning Center recently. Events like this give us a perfect opportunity to showcase the broad range of career op-

portunities we offer. It's nice interacting with young people and seeing the looks on their faces when we show them a pile driver wage card.

Just a reminder that the December union meeting will occur a week earlier, on the third Thursday of the month. In January, the normal schedule will return.

... If you find yourself thinking back to that trillion-dollar infrastructure price tag, take a moment to consider that the interstate highway system — begun by President Dwight Eisenhower in 1956 and basically completed in 1991 — is estimated to have cost about \$114 billion. In 2008, that same amount of money would've equaled half a trillion.

Now consider the total value of all the food, goods, services, and GDP that our interstate system has carried over the past half-century.

Have a Very Merry Christmas.



HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers Local Union No. 16, AFL-CIO

Northern California – Northern Nevada

3801 Park Road, Benicia, CA 94510

Office: (707) 748-1616 • Fax: (707) 748-1620

CHRIS GREANEY BUSINESS MANAGER
FORTINO CURIEL BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
ANTHONY VISCUSO BUSINESS AGENT
BILL HODGES PRESIDENT
JONATHAN BLAINE VICE PRESIDENT
AURELIANO OCHOA ORGANIZER

The schedule for next year's meetings is not available at this time. Please check the monthly letters.

On November 20, we held elections. Congratulations to the winners:

Business Manager, Financial Secretary: Chris Greaney



E-Board Members: Kevin Martin, Aureliano Ochoa

Union Trustee: Shannon McKinney

Sergeant-at-Arms: Cecil Belcher

On September 20, we held the Roger Hamilton Memorial Golf Invitational. It's our fundraiser for the Mesothelioma Research Foundation of America. At the Retirees Luncheon on December 3, former Local 16 business manager Mel Breshears, who is now vice president of the International, presented Dr. Gill with a check for \$91,000 raised at the invitational.

All the money goes to Dr. Gill's research, which has just been granted breakthrough designation by the FDA. That means clinical trials will be put on the fast-track. This is great news for the treatment of mesothelioma.

Submitted by Alan Pierce



International Vice President Mel Breshears presents Dr. Parkash Gill of the Mesothelioma Research Foundation of America with a \$91,000 check at the Local 16 Retirees Luncheon on December 3.

BEST WISHES FOR THE HOLIDAYS AND 2022!

FROM THE
OFFICERS, MEMBERS AND STAFF OF

INTERNATIONAL ASSOCIATION OF
HEAT AND FROST INSULATORS AND ALLIED WORKERS LOCAL 16 SAN
FRANCISCO, CALIFORNIA

Chris Greaney
Business Manager

Billy Hodges
President

Mark Plubell
Business Agent

Anthony Viscuso
Business Agent

Fortino Curiel
Business Agent



ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch

International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Matt Russo

Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

MEETINGS

Sacramento

Wed., Jan. 5, 2022, 5:30 p.m.
Sheet Metal Workers Apprentice &
Journeyman Training Building
3665 Bleckely St., Mather, CA

San Francisco General Meeting

Wed., Jan. 19, 5:30 p.m.
690 Potrero Ave., San Francisco

Reno

Thu., Jan. 27, 5:30 p.m.
Northern Nevada Labor Temple
1819 Hymer Ave., Sparks NV

Tahoe

Thu., Jan. 27, 11:30 a.m.
Mott Canyon Tavern and Grill
259 Kingsbury Grade Rd., Stateline, NV

North Bay

Mon., Jan. 24, 5:30 p.m.
Mi Pueblo Restaurant
7384 Commerce Blvd., Cotati CA

From the Manager's Desk

As elevator constructors, we create moving art. Some of the finest craftspeople in the building trades are elevator constructors. From welding to piping, sheet metal, and woodwork, we do it all.

We must create that art safely.

Lately, we've had a spate of safety-related writeups from our employers. The IUEC takes these matters very seriously, as do our employers. Safety policies can seem onerous and unwieldy at times, but they exist for a reason. I would urge you to follow all such policies to the letter.

If a company's safety policy requires you to stop what you're doing to lock and tag out a power source, then take the time to lock and tag out the power source. If the task you're working on requires that you tie off, go to your van, and get your fall protection, then take the time to put it on and use it.

The IUEC encourages you to do the

job right and to do the job safely — but also not to cut corners. Speed should never be a driving factor behind our actions on a jobsite, regardless of what incentives a company might promise us for turning in a job faster. Companies will always push to have a crew off the job faster, but the time you save leaving tasks incomplete or done poorly is quite often lost when an adjuster has come in after you to complete an unsatisfactory elevator.

Safety, quality, and craftsmanship are the pillars of our work. I was told by a mechanic years ago, "There's never enough time to do things right the first time, but there's always time to come back and fix it when it's wrong."

So, as you do the job safely, also take the time to do the job right. And take the time to teach your apprentices to do so as well. From Merriam-Webster, the definition of an apprenticeship is "an arrangement in which someone learns an art, trade, or job under another." I would argue that our apprentices learn all three.

I was told on my first day as a probationary that this is not a job — it is a career. To all the apprentices, I repeat that sentiment. Treat this as your career, and take it seriously. Take the time to learn. Ask questions when appropriate,

and take notes. Take home prints and study them.

To the mechanics: These are the members who are going to be paying into your pension and teaching your children how to work on elevators one day. Train them to take over for you.

We have locked in the date for the Honorary Members' Luncheon for Saturday, Jan. 29, 2022. Space will be limited and vaccinations required due to COVID restrictions in place in San Francisco. However, we hope to accommodate everyone who wishes to attend, and invitations will be mailed this month to all honorees.

Finally, you all should have received a mailer with next year's wage information. Make sure to keep an eye on your checks to ensure the pay scales are right and you're getting all the proper deductions for your medical and 401(k).

If you aren't enrolled in the 401(k) program, consider it. It's never too early or too late to start, but the earlier you start, the better off you'll be.

That's enough from me for this month. I wish you all a safe and happy holiday season.

In Solidarity,
Matt Russo

Happy Holidays!

GREETINGS & SOLIDARITY
FROM
THE OFFICERS, STAFF, & MEMBERS
OF
IUEC LOCAL 8

Matt Russo
Business Manager

Ryan Lange
Business Representative

James E. Leonard, III
President

Mike Millard
Vice President

Matt Doran
Secretary-Treasurer

Nick Moore
Organizer

Executive Board

Robert Frye
Ray Galvan
Dylan Johnson
Zach Jones
Amy Kayes
Jared Leonard
Tim Rodriguez
Kevin Wright, Jr.

Greg Hardeman
Business Representative

Bill Chisholm
Business Representative

Angela Johnson
Warden

Trustees
Audie Andrews
Matt Harvey
Pete Tanzillo

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING

The second Tuesday of the month
at 6 p.m.
1939 Market Street

DDO/HOLIDAYS

Dec. 24: Holiday

Dec. 27: DDO

Dec. 31: Holiday

Visit dc16iupat.org and click “Resources” for more information.

Info, news, and events for both District Council 16 and Local 718 can be found online at dc16iupat.org.

STAR classes are available. Visit dc16star.org for more information and to register.

Brothers and Sisters,

Merry Christmas, Season’s Greetings and Happy Holidays to all!

The citywide PLA that was such a major milestone for the building trades, including the glaziers, of course, is now in its second year of existence. The threshold for work captured by this

PLA is now at \$3 million and will drop next year to \$1 million.

As your representative, I have attended many pre-job meetings for work now covered by this PLA. The workload in attending these pre-jobs and watching for our craft will grow intensely as this agreement matures. I look forward to this because it means union work is being done on city projects that are funded by our tax money, which comes back to us in fair wages and benefits.

City infrastructure — utility buildings, public service buildings and maintenance, and parks, for instance — are covered by this agreement. How do parks affect glaziers? Have you ever visited Balboa Park and checked out the glass-walled Balboa Pool building and its sweeping panoramic views, or the cathedral-esque floor-to-ceiling panels of glass that enclose Sava Pool at Wawona Avenue? Have you witnessed the excellent architectural glazing work at Margaret S. Hayward Park? These are just a few examples of tax-funded glazing projects.

These and other projects will fall

under our city PLA. They will be built, renovated, or maintained by contractors covered by the PLA or our union glaziers working for DPW. This upcoming year will be one of hope thanks to the federal infrastructure bill that was passed. This will also fund infrastructure in San Francisco and surrounding counties.

Times have been tough for many glaziers recently. Know that this infrastructure bill and other projects being erected now will be good work for us in the near future — projects like the Mission Rock development near the Giants ballpark. New steel is a signal that the glazing envelope is needed, which means opportunity for us, especially San Francisco residents.

Make sure to update your name on the work list on the first working day of the month so that when opportunity knocks, you can be reached.

Unfortunately, we’ve lost brothers

over the past couple of months. Retired brother Jack W. Price, who initiated on September 15, 1981, passed away on November 26. Brother Nicholas Guidry, who was an apprentice, passed away on November 27. Brother Connor Frederiksen, also an apprentice, passed away October 18.

Our deepest condolences go out to the families left behind: Our prayers and thoughts are with you.

If you haven’t already heard, Local 718 will not be holding a holiday celebration this year. We are excited to throw a great bash next year, though, and the executive board is considering a summer event for 2021 as well.

Stay healthy and be well!

In Solidarity,

Bart M. Pantoja

Business Representative Glaziers Local Union 718

District Council 16

It’s your right to be Union.

Glaziers, Architectural Metal & Glass Workers Union Local 718

Have a safe and happy Holiday!

From the Executive Board:

Nick King – President

Christopher Burnett – Vice President

Steve Motroni – Financial Secretary

Orlando Martinez – Recording Secretary

Mike Bollier – Treasurer

Lenny Quintana – Warden

Danny Linares – Trustee

Trevor Long – Trustee

Abril Carranza – Executive Board at-large

Bart Pantoja – Business Representative

1939 Market Street, Suite B

San Francisco, CA 94103

Office (415) 625-0225, Fax (415) 553-5955

ROOFERS LOCAL 40



United Union of Roofers, Waterproofers & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

From the Desk of Jose Oscar Padilla

We have restarted our monthly union meetings at 150 Executive Park on the third Thursday of the month at 6 p.m. Face-masks are required for entry to the building and must be worn throughout the meeting.

Our annual Thanksgiving dinner was postponed due to COVID-19 restrictions. Instead, we raffled off gift certificates at our November meeting.

We would like to extend our congratulations to the following members:

- Manuel Castañeda, who received his 25-year membership certificate,
- Enrique Guzman, who received his 20-year membership certificate,
- Oscar Urbina, who received his 15-year membership certificate, and
- Angel Gomez, who received his 15-year membership certificate.

We regret the loss of our brother Jesse Pagan.

Jesse passed away on November 16 at the age of 96. He started working in the trade in 1942 with Local 227 in Honolulu. He went into military service in 1957 and

was initiated to Local 40 five years later, on February 1, 1962. He remained a good-standing member for the past 59 years.

Some of the companies Jesse worked for were American Roofing, Goodman, Alta, Fellman, Fidelity, Western Roofing, and Lawson Roofing. During his time with Local 40, he became a conference board member in 1966 and an executive board member in 1968. In 1979, he became vice president of our local, and then he became president, a position he held from 1981 through 1989.

He retired in 1986. Some of the places he travelled to are Puerto Rico, Ohio, New York, Washington, Oregon, Nevada, Alaska, Mexico, and the Caribbean.

A Memorial Service for Jesse Pagan will be held on Monday, Jan. 10, 2022, at 1:30 p.m. at the Sacramento Valley National Cemetery, 5810 Midway Road, Dixon, CA.

Goodbye, Jesse, and may you rest in peace.

Have a Safe and Happy Holiday,
Jose Oscar Padilla
Business Manager



Rest in peace, Jesse Pagan.



Angel Gomez receives his 15-year membership certificate.



Oscar Urbina receives his 15-year membership certificate.



Manuel Castañeda receives his 25-year membership certificate.



Enrique Guzman receives his 20-year membership certificate.



ROOFERS AND WATERPROOFERS LOCAL NO. 40

Have a Safe and Happy Holiday!

Peter Lang
President

Jose O. Padilla
Business Agent

Salvador Rico
Secretary-Treasurer

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SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS LOCAL UNION 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

Bylaws Vote

Please note that January's Local 510 union meeting scheduled to take place on Thursday, Jan. 6, 2022, is a special called meeting in order to vote to amend the Local 510 Bylaws. Notification about this meeting was mailed to members in November.

Currently the Local 510 bylaws show 1939 Market Street as our monthly meeting place, and 6 p.m. on the second Wednesday of the month as our Local's regular meeting time. The vote on January 6 will amend the Local 510 bylaws to show 55 Fillmore Street as our regular meeting place, and 6 p.m. on the first Thursday of the month as our regular meeting time.

Optimistic Future

The Local 510 work calendar is filling in bit-by-bit. January and February will mark the return of Photonics and RSA. Smaller shows are partially filling in some of the gaps as well. Members

should check the dispatch tape regularly and follow instructions. High call volume and repeated phone calls can overwhelm the outgoing dispatch message line, as was the case during the dispatch of workers during SemiCon/DAC. The office is looking into the matter in order to avoid such future events.

Contract Time Is Coming

The one-year extension to Local 510's Trade Show and Convention Installer Agreement ends at the end of March 2022.

Members who have suggestions for our negotiations should submit them in writing to the local by clicking on the "Contact Us" tab on the Local 510 website, online at local510.org. You can also submit them to mworth@local510.org or adosier@local510.org. Submissions can also be mailed to 400 Talbert St., Daly City, CA 94014.

Please submit suggestions no later than December 31, 2021.

January Show Schedule 2022

			Move in	Show	Booths
January					
Union Meeting--Thursday January 6th---6pm					
55 Fillmore St. San Francisco					
Bios	Moscone W	FDC	1/21	1/22-23	Special
Photonics	Moscone N,S	FDC	1/21	1/25-27	1000
February					
RSA	Moscone	FDC	2/2	2/7-9	550
Gen Cancer	Moscone W	FDC	2/15	2/17	30
Biophysical Soc	Moscone S	FDC	2/16	2/20-21	250
Salesforce World Tour	Moscone West	TBD	2/21	2/23	Special
Adv Litho	SJCC	FDC	2/27	3/1	50
March					
GDC	Moscone N,S,W	GES	3/17	3/21-25	Full
If you can't show up for work as scheduled, CALL YOUR EMPLOYER					
Freeman (650) 878-6125 GES (650) 741-7500					

All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.

Meeting Location

Local 510 had its November meeting at the IBEW Local 6 hall. Local 510 wishes to express its gratitude to Local 6 for allowing us to have our meetings there. The next regular Local 510 meeting will also take place at the IBEW hall at 55 Fillmore Street on Thursday, Jan. 6, 2022.

Announcement to membership of these meetings was sent by the Local 510 office in Mid-November. These meetings will take place at 6 p.m.

The Office Is Open

The Local 510 office is open and staffed five days a week. Members who

wish to come in and conduct business should call for an appointment. The office phone number is 650-763-5405. Annette Dosier is available at extension 1118, and Morgan Worth is available at extension 1118. Field Representative Peter Forni is available at extension 1111.

Training and apprenticeship questions should be addressed to Richard Northam, JATC coordinator, at extension 1113.

Respectfully and in Solidarity,
Morgan Worth
Annette Dosier
Peter Forni

Wishing You
Happy Holidays
& A Healthy 2022



Annette Dosier, Business Representative
Morgan Worth, Business Representative
Peter Forni, Field Representative
And the members of Local 510



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Salesforce Transit Center

Continued from page 1

close partnership to create for the city a crown jewel of both style and substance, as the center provides vital transit connections within the region and beyond — and looks good doing it.

The tour covered the transit center's 1,600-foot length: twice as long as the Ferry Building and longer than the Salesforce Tower is tall. TJPA Communications and Legislative Affairs Manager Lily Madjus Wu said the new transit center replaced the “dark and dreary” Transbay Terminal, which was built in 1939 on the same site and sustained damage during the 1989 Loma Prieta earthquake.

The final product, Gonzalez said, represents the best craftsmanship of all of the building trades unions.

The center's bold design, topped by a 5.4-acre rooftop park, includes an amphitheater; gondola; vaulted entryway and gathering space known as the Grand Hall; 37-bay bus deck that connects to the freeway; and wellness and fitness spaces within the six-story structure. There's also a state-of-the-art security operations center to help ensure the safety of all who travel through.

Tradespeople at Transbay

One of the many tradespeople who worked on building the transit center was Operating Engineers Local 3 Apprenticeship Coordinator Meg-Anne Pryor, who started on the project when she was an apprentice. She was along for the October 27 tour and enjoyed seeing the culmination of her handiwork. She said the job was particularly challenging for her trade, as it involved operating heavy equipment 60 feet below sea level on a hectic jobsite.

“It was an amazing experience,” Pryor said. “It's nice to see it finally finished.”

Having been born and raised in the city, this is great for San Francisco, and it's amazing to have a place like this to come to and bring family and friends.”

Sprinkler Fitters Local 483 Business Representative Dan Torres said the fire protection system supplied by union members is crucial in large infrastructure projects such as this because it can independently suppress or extinguish fires in areas difficult to access.

“The most challenging part of this job was access — being able to get in and out,” Torres said. “Coordination is huge when it comes to these projects because the areas are tight to work in, with only a few access points going in and out.”

The Future Phase

Torres said he's hoping work on Phase 2 will kick off soon to help get Local 483 members who were sidelined by the pandemic back to work. In addition, he said the transit center will help workers travel more easily to jobsites in the city.

With Phase 1 complete, the TJPA and the SF Building Trades again partnered to successfully advocate for federal funding. This round will deliver a subterranean high-speed-rail station and about 60,000 square feet of retail on the mezzanine level above the tracks. It's all part of a larger master project the TJPA calls the Transbay Program.

Gonzalez said that with funding secured, Phase 2 should provide twice the work hours as Phase 1.

“We care about mobility and the economy, but we also care about climate and energy, and the idea that we can realize high-speed rail right here into the epicenter of San Francisco and connect it with all the intermodal transportation opportunities — that's great for job seekers, that's great for housing, and it's great for the climate,” Gonzalez said. **OL**

THE TRANSBAY PROGRAM: A Three-Part Punch List

The Transbay Joint Powers Authority website provides a useful and simple overview of the entire Transbay Program, of which the completion of Salesforce Transit Center — and all of its parkland, hangout space, retail, and everything else — was but one piece of a larger plan.

The full three-part project description of the Transbay Program from TJPA.org appears on our punch list below. It is an ambitious program, to be sure, and it will cost money; its bold scope will be financed by a \$4.5 billion federal allocation to Bay Area transit arriving thanks to the recently-passed infrastructure bill.



1. TRANSIT CENTER

Replacing the former Transbay Terminal at First and Mission streets with the new Salesforce Transit Center, stretching just south of Mission Street from about Second to Beale Streets



2. DOWNTOWN EXTENSION (DTX)

Extending Caltrain 1.3 miles underground from its current terminus at 4th and King streets into the new downtown transit center and designing the rail system to accommodate California's high-speed rail from San Francisco to Los Angeles/Anaheim

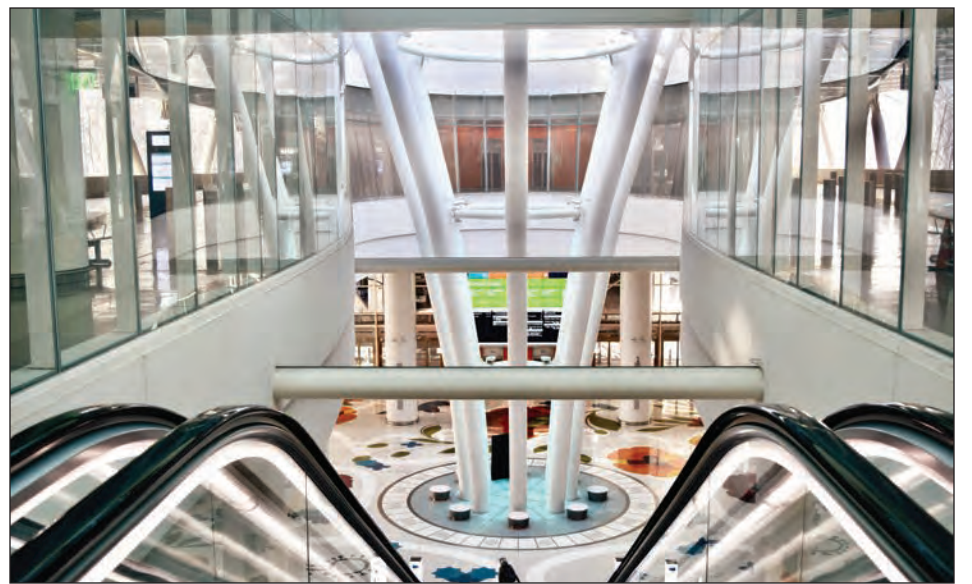


3. TRANSIT CENTER DISTRICT

Creating a new neighborhood with homes, offices, parks, and shops surrounding the new transit center



The dome above the transit center in the middle of Salesforce Park allows visitors a peek down into the atrium that acts as the heart of the Grand Hall below.



Descending the escalator from ground level into the transit center's massive Grand Hall is enough to make an average-sized human feel quite small.



Transit center tour attendees walk along a high-ceilinged train box, which is the framework for extending intermodal regional train transport and, eventually, connecting San Francisco to California's high-speed rail line.



An AC Transit bus pulls away from Bay 12 at San Francisco's transit center and heads back east.

Closed-Shop City

Continued from page 1

manding more, and eventually going on strike. According to California Historical Society member Dolores Waldorf, the subsequent formation of the Union Labor Party was a move by labor leaders to prevent the rise of an anti-worker figure like Phelan.

At the time, an explosion in union membership meant that there were 180 locals in the city. Conditions were ripe for the San Francisco Building and Construction Trades Council to begin enforcing the closed shop.

In 1904, 42 unions were building trades affiliates, according to historian Michael Kazin, author of "Barons of Labor: The San Francisco Building Trades and Union Power in the Progressive Era."

Other unions also embraced the closed shop model; however, the SF Building Trades successfully implemented an advantageous organizational structure under the council, relying on business agents to stand guard at jobsites to ensure that shop bosses followed contracts. The level of organization, coupled with a tight labor market out west, put the perfect

amount of pressure on bosses.

In little time, San Francisco's working class had become the highest-paid in the country.

The early successes boosted the role of unions in workers' eyes and left them keen on pursuing the closed shop. According to historian Richard Walker, teamsters, sailors, and dockworkers got together in 1901 and formed the City Front Federation, which pressured the Shippers' Association to pay union wages.

A strike involving more than 13,000 workers and backed by the San Francisco Labor Council lasted from

July to October of that year. It turned deadly

during a gun battle in which several workers were killed. However, with the city on the precipice of a general strike, then-Governor Henry Gage intervened on workers' behalf, and San Francisco became a closed-shop city until World War I, when labor's grip slipped.

"If the working class of San Francisco was down, it was not out," Walker wrote. "When the Great Depression and the beginning of the New Deal began to weaken the power of capital, organized labor returned to the city with a vengeance."



A striker dodges a policeman's night stick during general strikes in San Francisco in 1934.

A strike by the longshoremen in 1934 was pivotal in reigniting the battle for higher wages and working conditions. After two strikers were killed on Market Street, the stage was set for a general strike by all San Francisco unions, effectively shutting the city down for three days, according to historian David Selvin.

Walker called the 1930s a decisive decade for American union power that

began with the San Francisco general strike, led by Sam Darcy. Harry Bridges, head of the International Longshoreman and Warehouseman's Union, was also a key figure. The decade also marked the revival of San Francisco's closed shop status, which continued, fueled by prosperity and solidarity.

A lot of fighting and hard work got us here, and it's the only thing that will keep us here. **OL**



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BOARD OF BUSINESS REPS MEETING MINUTES

Nov. 9, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Secretary-Treasurer Rudy Gonzalez present. Vice-Presidents John Doherty and Ramon Hernandez excused.

Guest: Patrick Mulligan, OLSE, City of SF PLA — First Prejob Update

CORRESPONDENCE

None

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 10/26/21 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Reminder to submit DTX Phase 2 letters of support; due by Nov. 15.
- Meeting requests/letters are currently being drafted to Board of Supervisors regarding 469 Stevenson and the votes against us.
- Construction crafts and tentative agreement update: ST is taking calls/emails/meetings to assist members with their ratifications.
- Vaccination update: ST urged to encourage members to vaccinate and sign up for boosters.
- ST reminded affiliates to provide out-of-work list so he may properly report on the current data.

PICKET SANCTIONS

None

OLD BUSINESS

- Wage Theft Prevention Ordinance: In final stages of introducing the ordinance.

NEW BUSINESS

- COVID-19 construction update: no current updates.
- Vince Courtney reported on upcoming campaigns for Election Day and asked members to reach out if they would like to participate/contribute.

REPORTS OF UNIONS

- John Corso (UA 38) thanked members, Joint Council 7, and locals for their show of support during their picket actions.
- Jose Fuentes Almanza (IBEW 6) reported on factory-built project at 1064 Mission Street and asked members to check in.

ADJOURNMENT

Adjourned at 10:52 a.m.

DELEGATES MEETING MINUTES

Nov. 18, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice Presidents Ramon Hernandez and John Doherty, and Secretary-Treasurer Rudy Gonzalez present.

CORRESPONDENCE

- 469 Stevenson: Letters to "no" voters sent.

REQUEST FOR FUNDS

- SFBCTC 125th Anniversary Celebration Event: Laurie Earp is event planning and fundraising consultant. Recommendation to retain for an additional \$4,000 fee. M/S/C

APPROVAL OF MINUTES

11/4/21 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- Biden Infrastructure bill has been signed and passed, which will help locally for next wave of work at transit center.
- Hines Parcel F is behind schedule, per their consultant; scheduled to break ground in January.
- Wage Theft Prevention Ordinance to be introduced.
- AFL-CIO Housing Investment Trust: in talks.
- California Democratic Party policy being monitored closely, with AJ Thomas (IFPTE 21) reporting.
- ST thanked members who have given up their time to be on various commissions.
- Save-the-date: Holiday Luncheon, Dec. 10 at Gold Mirror.

PICKET SANCTIONS

None

OLD BUSINESS

None

NEW BUSINESS

- COVID-19 construction update: Private sector continues to keep case numbers down.

REPORTS OF UNIONS

- Dan Torres (UA 483) reported that Stan Smith has announced his retirement during last night's meeting. Jeff Dixon will be appointed in his place.
- Joe Sanders (DC 16) informed members of San Francisco Beach cleanup at the Presidio this Sunday, 205 Miller Ave.
- Richard Willis (Carpenters 22) requested information on the council's official position on Local 39's strike sanction.
- SFLC put together a program for members in need

of hardship assistance. Have your members contact Tom Ryan: tom@sflaborcouncil.org.

- Chris Puglisi (Pile Drivers 34) reported on work being done at piers.
- Mark Leach (IBT 856) reported on skelly hearings and negotiations. Commitment received from City of San Francisco to have members at the table.

ADJOURNMENT

Adjourned 5:28 p.m.

BOARD OF BUSINESS REPS MEETING MINUTES

Nov. 23, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS

President Larry Mazzola, Vice President John Doherty, and Secretary-Treasurer Rudy Gonzalez present. Vice President Ramon Hernandez excused.

CORRESPONDENCE

None

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 11/9/21 minutes, M/S/C, with the exception of correction of Ramon Hernandez's last name.

SECRETARY-TREASURER'S REPORT

- SFBCTC 125th Anniversary Celebration: Jan. 21-22 event.
- Nancy Pelosi to attend infrastructure press event today at UA 38 Training Center.
- Transbay meet-and-greet: With new LPC PM, pre-jobs will be forthcoming.
- Officers to lobby heavily on high-speed rail project as it relates to DTX Phase 2 at the TJP.
- 469 Stevenson project update: Draft of EIR has not been finalized. Members of Board of Supervisors to be asked to attend future meetings and discuss their vote with delegates in attendance.
- Public employee reps asked to stay on once this meeting is adjourned for discussion with Luke T. of IFPTE 21.

PICKET SANCTIONS

None

OLD BUSINESS

- 469 Stevenson: Letters to "no" voters sent out from council.
- SFBCTC 125th Anniversary Celebration Event: Laurie Earp is event planning and fundraising consultant. Additional retainer of \$4,000. M/S/C
- SFBCTC Holiday Luncheon: save-the-date of December 10, at the Gold Mirror.

NEW BUSINESS

None

REPORTS OF UNIONS

- Larry Mazzola (UA 38) reported their new building is almost complete. Move-in day scheduled for Dec. 16-17; old building will no longer be accessible.
- Mark Leach (IBT 856) reported on recent national union election; 856 will be host to one of the new western region international VPs, Peter Finn.

ADJOURNMENT

Adjourned at 10:18 a.m.

DELEGATES MEETING MINUTES

Dec. 2, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS

Vice President John Doherty as Chair, Vice President Ramon Hernandez, Secretary-Treasurer Rudy Gonzalez present. President Larry Mazzola is excused.

CORRESPONDENCE

- Citywide PLA Joint Administrative Committee appointments letter.

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

11/18/21 minutes, M/S/C.

SECRETARY-TREASURER'S REPORT

- City Attorney David Chiu has been sworn in. He has met with a small group within the labor movement, which included section chiefs. ST and Officer Charles Lavery were both present.
- Holiday Luncheon is at max capacity. ST thanked all for RSVPs.
- Upcoming bills from legislation: Legislative cycle in Sacramento is heating up, stay tuned for upcoming lobbying.
- 125th Anniversary Celebration: Invitation and information to go out to all.
- Supervisor Matt Haney campaign lit drop on Dec. 12 from his campaign headquarters at 2390 Market Street, SF. Sandra Duarte to send out more info via calendar invite. Information to go via flyer. ST will be looking for volunteers.

PICKET SANCTIONS

None

OLD BUSINESS

None

NEW BUSINESS

- COVID-19 construction update: City administrator has reported no updates. New variant is out there. ST encourages members to stay vigilant and reminds them to sign up for booster shot.
- ST reported on possible financial investment opportunities and intent to purchase an asset; requested a committee be formed. Approval of purchase to be ratified by delegates and then formally presented to trustees. Authorizes ST to pursue purchase for property, and to seek approval of officers, M/S/C.
- VP John Doherty recommends this be also brought to Board of Business Reps so principal officers can be informed in a timely manner.

REPORTS OF UNIONS

None

ADJOURNMENT

Adjourned at 5:31 p.m.



Deadline for the Next Organized Labor: Jan. 5, 2022



Happy new year!

It's time to celebrate everything you've done in 2021! Everyone at Blue Shield of California would like to wish you and your families a joyous holiday season.

As we look forward to 2022, we are excited about what lies ahead and our continued partnership with you and our entire labor community. May you have a healthy and happy new year!



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