

Employers, Unions Negotiate Vaccine Requirements

◆ Leading Local Labor Lawyers Weigh in on Ever-Shifting Situation

By Jessica Zimmer
Contributing Writer

Property owners are starting to demand mandatory vaccination as a requirement to work on sites. In response, union attorneys and business managers are negotiating to ensure union members have alternatives such as testing and masking. With general contractors trying to push the cost onto subcontractors, union attorneys are also clarifying who will be responsible for the cost and record-keeping requirements of testing.

“I represent all workers and do not get into their beliefs, religious or personal, regarding vaccination,” said Rick Werner, president and business manager of Sheet Metal Workers Local 104.

Werner said he started to see jobs for which owners want workers to be vaccinated, plus two weeks, beginning August 1. When a Local 104 member turns down a job because it requires vaccination, that will not count against them.

The National Labor Relations Board (NLRB) has not yet ruled whether a union employer has a duty to bargain about mandatory vaccination for COVID-19, said Zoe Palitz, a partner with Altshuler

Berzon LLP. Altshuler Berzon is a San Francisco-based law firm that represents sheet metal workers, bricklayers, and sprinkler fitters in San Francisco.

“A union-signatory contractor could have an obligation to engage in decisional bargaining with the union before requiring vaccination as a condition of employment,” Palitz said. “The contractor could also be required to engage in effects bargaining.”

Effects bargaining occurs when a decision has an effect on working conditions. With effects bargaining, negotiations could center on whether the vaccine is mandatory and how an employer would roll

(continued on page 13)



Sheet Metal Workers Local 104 members demonstrate social distancing and masking safety protocols in a MUNI tunnel.

PHOTO COURTESY SMW LOCAL 104

‘Building Back Better’ Means More Good Jobs for California’s Building Trades

◆ Joe Biden’s American Jobs Plan Is Both Pro-Union and Pro-Affordable Housing

By Jacob Bourne
Contributing Writer

An era of affordable housing creation, infrastructure enhancement, and the expansion of solid union jobs could be on the horizon with “the kid from Scranton” in the White House.

“It will be an exciting era to be a tradesperson because people are going to appreciate everything that’s happening,” said former U.S Senator Barbara Boxer.

In May, the Biden-Harris Administration proposed the American Jobs Plan, which would allocate \$213 billion and

(continued on page 14)



The White House appears at dusk, summer 2020.

PHOTO CREDIT: TABREZ SYED VIA UNSPLASH

Inside

- Carpenters 22 page 16
 - Electrical Workers 6 page 19
 - Cement Masons 300 page 24
 - Sign Display 510 page 24
 - Glaziers 718 page 26
 - Bricklayers 3 page 28
 - Carpet Layers 12 page 29
 - Sprinklers 483 page 30
 - Looking up the Hatch page 32
 - Heat & Frost 16 page 34
 - Hammers & Leads page 35
 - Roofers 40 page 36

ON THE Job Site

A Trip Through the Archives: ‘On the Jobsite’s’ Greatest Hits

By Jacob Bourne
Contributing Writer and Photographer

For years, *Organized Labor* has sent writers and photographers out to visit various union jobsites across San Francisco. On those visits, we chat with and snap portraits of the many diligent union members from across the trades while they’re hard at work building the city’s latest and greatest projects. Then, we publish the quotes and photos in our regular “On the Jobsite” feature.

(continued on page 22)



Members of Sprinkler Fitters 483 in April 2020.

We Need to Get Back to Work, and We Need to Live in a Healthy Society Again. Therefore, We Need to Be Vaccinated.

By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building and Construction Trades Council

In the time I've spent working in the labor movement, I've been lucky enough to pick up a few skills in fighting for the kinds of mandates that unions and councils have been winning (and sometimes losing) for centuries.

I'm talking about regulatory government mandates to curb the socially irresponsible and selfish tendencies of the powers that be. Or project labor agreements that attempt to beat back the capitalist class' default mode of "Me first, and the society surrounding me a tele-scopically distant second."

You know — the typical stuff we do to protect one another on the job, ensure we can put a nice roof over our heads, and help to lift the boats of workers everywhere.

Yet for the first time in my career, I have recently found myself fighting for mandates that would check the self-concerned and reactionary behavior not of the ruling class — but of my own brothers, sisters, and siblings in the building trades who have decided not to be vaccinated.

While I don't agree with their rejection of the vaccines, I still respect

these members and am duty-bound to advocate for their best interests. It's a strange and tough spot to be in when I speak with an employer who is genuinely concerned about running a safe and healthy workplace (usually something I hound them about), and then I speak to an anti-vaccine tradesperson who detests the notion of showing proof of vaccination to an employer.

To these members: Your beliefs are your own. But for one moment, I ask you to please set them aside and consider the following.

A proud, card-carrying, dues-paying union member is a special kind of worker because they know how to think both rationally and collectively and use such thinking to their advantage. This thinking is what brought you into a union in the first place.

This thinking has resulted in significant gains for you as an individual.

A great number of us are still out of work. As many of us as possible need to get back to work and earn our good union wages once again, or else we face eviction, foreclosure, homelessness, and destitution.

We need to go back to normal as a society of healthy people, to be able to visit friends and go to Giants games and go out to eat without having to wear a mask in the door.

We can't do any of this if the hospitals are spilling over with COVID patients who chose not to be vaccinated.

If we insist on being a sick society instead of just getting vaccinated, things will only get worse for us. On a very basic level, neither you nor your fellow worker out in the field wants to get sick with the COVID Delta variant. In this case, being sick is unpleasant at worst if you have been vaccinated — versus deadly at worst if you haven't.

The rights we fight for are the right to live a poverty-free life, the right to quality care for our sick and aging, the right to work safe jobsites, and the right to enjoy secure retirements. We don't fight for the right to spread around a deadly disease rather than endure a tiny needle prick.

So, let's organize and vaccinate. Let's show this country that Labor is on the front line of defense in the



war against workers and the war of deadly disinformation. Let's use our rational, collective voices to save our jobs, our industries, our workers and their families, and our lives.

This Labor Day, let's celebrate one another and the strength of our 125 years as a council. Let's remind the greater public that we are in fact the leaders of a movement that fights for the rights of all workers.

Let's celebrate Labor Day next year, too. Please get vaccinated. **OL**



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— The Publishers

Welcome to **Up-Front**, a new section that'll be appearing right here at the front of the newspaper. Up-Front is devoted to bringing *Organized Labor* readers quick-hitting, timely, and thought-provoking news, analysis, opinion, and facts. We hope you find it both useful and entertaining. (Meeting minutes can now be found in the back of the paper, beginning on page 42 of this edition.)

WRITTEN AND DESIGNED BY SAHID FAWAZ



Sisters and brothers: It's time to put our masks back on.

Because the Delta variant of COVID-19 is putting people in the hospital at an alarming rate, the SF Building Trades Council supports the reinstatement of a mask mandate for indoor work in the City of San Francisco.

We take this position to protect workers, the public, and the economy.

Mask up and work safe.



The Giants' Resurgence Is All of Ours

♦ A Union City Roots for a Union Team



A Guest Column by
Multimedia Sports
Reporter Kerry Crowley,
Who Has Covered the SF
Giants for the Bay Area
News Group Since 2018

The crack of Buster Posey's bat, the smell of Oracle Park's signature garlic fries, and the familiar tune of Tony Bennett signing "I Left My Heart in San Francisco" have guided us through a memorable summer along the shores of McCovey Cove.

After watching the Giants play a condensed schedule from the comfort of our couches last year, the team's waterfront ballpark has reopened to fans at the perfect moment. For the first time since the mid-2010s, the Giants are World Series contenders and have a legitimate chance to secure one of the most unlikely division titles in franchise history.

The Giants' surprising success is another reminder of what we missed in 2020.

The thrilling experience of high-fiving fans in the bleacher seats, the sigh of relief after celebrating another nail-biting win in the dense August fog, and the taste of a Ghirardelli sundae on a warm September Saturday all disappeared as we navigated the uncertainty of the coronavirus pandemic.

Now, a Giants team that touts ideals familiar to us — a strong foundation and trust in one another — has given fans good

reason to celebrate baseball's return.

The construction of a great baseball club isn't much different from the projects you work on daily. Building clubhouse chemistry and translating it to on-field success requires loyalty, attention to detail, and a shared commitment to achieving a common goal.

Regardless of whether the Giants hoist a World Series trophy this fall, there's another shared goal players will be working toward in the coming months. Major League Baseball's collective bargaining agreement is set to expire in December, and a work stoppage is possible.

It's been 27 years since baseball's last strike, and the MLB Players Union is already preparing for a tense negotiation process. The conditions players seek at the bargaining table this offseason might be different than the ones most unions focus on, but a high-profile process has the potential to show the public what a strong union is capable of.

The process also creates a ripple effect, as ballparks are highly unionized environments where a stable of well-trained craftsmen make our experience both in-person and as TV viewers more enjoyable.

Ballpark reopenings and the Giants' resurgence have provided a joyous return to normalcy this year. With a fair, new CBA, the 2022 season can be just as exciting. **OL**

(Up-Front continues on page 5)

We know you show up, every day, to keep our families, communities, and the country going strong — even in the most challenging of times.

Thank you for your hard work, dedication, and drive. We are so grateful for our 75+ years serving your members, and honor you on this Labor Day.

— Your partners at Anthem Labor and Trust

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JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

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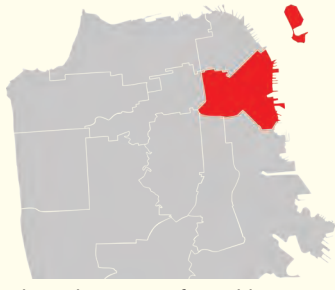
District 6

By Jacob Bourne
Contributing Writer

All of San Francisco's 11 districts contribute to the city's colorful, vibrant presence, but District 6 is arguably the heart that keeps things humming. The eclectic set of neighborhoods that make up the district are home to the bulk of San Francisco's development pipeline, with about \$5 billion worth of projects currently underway. It's also home base for the city's economy, according to District 6 Supervisor Matt Haney, who cited the area's wealth of industries represented, such as tourism, hospitality, entertainment, healthcare, research, and beyond.

Having served on the County Board of Supervisors for three years, Haney has witnessed the primary factor that powers District 6's economic engine: the hardworking people who've built it, maintained it, kept it clean, and welcomed and catered to its inhabitants. Building on his prior experience as president of the San Francisco Board of Education, where he pushed for a strong and expanded project labor agreement covering school district construction, Haney now works to ensure that the district's projects offer living-wage jobs and are worked on by a skilled and trained workforce of organized labor.

The importance of advocating for workers has been on full display during the pandemic and subsequent recovery, slowed by the spread of the Delta variant. Many District 6 workers have been hit hard by the in-person restrictions and the virus itself, and the impacts have reverberated across the city and region. Yet, there's a glimmer of light with an uptick of foot traffic in the neighborhoods and the sight of more cranes across the skyline — hopefully foreshadowing a substantial economic rebuilding that prioritizes workers.



Civic Center, Mid-Market, SoMa, and the Tenderloin are all part of District 6.



FASTFACTS

District 6

Neighborhoods: Tenderloin, Civic Center, Mid-Market, SoMa, Yerba Buena, Rincon Hill, South Beach, Mission Bay, and Treasure Island

Work: Boasts the highest number of union jobs in the city

Play: Home to Oracle Park (SF Giants) and Chase Center (Golden State Warriors); SF Museum of Modern Art; Theater District; Asian Art Museum; Yerba Buena Gardens; Moscone Center; and more

Housing: Has the greatest share of the city's affordable and SRO housing

Income: Includes both the richest and poorest SF zip codes

Government: Home of SF City Hall

Higher Ed: UCSF and UC Hastings College of the Law

Development: \$5B worth of projects in the development pipeline

MAJOR BUILDS UNDERWAY

Treasure Island/Yerba Buena Island: 24K residential units, plus retail, entertainment, three hotels, hundreds of acres of park space, and a ferry terminal

95 Hawthorne Street: 42-story, 392-unit residential building, with retail and common space

Transbay Parcel F: 800-ft.-tall, 1.1M-sq.-ft. mixed-use project, including a hotel

Mission Rock: 2.7M-sq.-ft. mixed-use project, including eight acres of open space



PHOTO COURTESY MATT HANEY

District 6 is represented by San Francisco County Supervisor Matt Haney.

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New California Lawsuit Takes Aim at Gig Economy Worker Misclassification

◆ *After Failure of Prop 22, Could D.A.s' Suits Help Curb Labor-Law-Wary Startups?*

By Oren J. Peleg
Contributing Writer

In March, San Francisco District Attorney Chesa Boudin and Los Angeles District Attorney George Gascón brought a lawsuit against home-cleaning and handyman services startup Handy.com. The suit claims that the New York City-based company, whose full corporate name is Handy Technologies Inc., misclassified tens of thousands of its workers as independent contractors rather than employees.

Handy uses a similar gig economy tactic to its brethren apps — think Uber, TaskRabbit, etc. — and calls those who find work through its platform “pros” rather than “employees.” Yet, according to the suit, “Pros are employees of Handy because, under California law, ‘A person providing labor or services for remuneration shall be considered an employee rather than an independent contractor.’”

To prove that Handy’s pros are, in fact, independent contractors, the suit declares that Handy must pass the so-called ABC Test, which evaluates whether:

- a.) Pros are free from Handy’s direction and control;
- b.) Pros perform work outside of the usual course of Handy’s cleaning and handyman business, and
- c.) Pros are engaged in an indepen-

dently established trade or occupation.

“I see Handy being a continuation of Prop 22,” said Tony Guzzetta, field organizer for Plumbers and Pipefitters Local 38. In November 2020, California voters approved the ballot proposition backed by hundreds of millions of dollars from Uber, Lyft, DoorDash, and other gig economy startups to prevent their drivers from being classified as company employees.

“Maybe this is a way for us to stop the onslaught of misclassification,” Guzzetta said.

That strategy is clearly spelled out in Boudin and Gascón’s lawsuit, which states: “Despite California’s presumption that workers are employees, misclassification of employees remains a persistent economic problem in California.” The suit cites a 2018 California Supreme Court finding that due to misclassification, millions of workers in the United States are denied the labor law protections to which they are entitled.

For union members across the Golden State, misclassification jeopardizes collective bargaining efforts and employee benefits.

“The money that we’re fighting against is ... I don’t even know how to describe it, but immense,” Guzzetta said, noting that he finds hope in class-action lawsuits taking on these business practices as opposed to individuals



PHOTO COURTESY TONY GUZZETTA

Local 38 Field Organizer Tony Guzzetta said he sees the lawsuit as a way to perhaps stop the onslaught of misclassification by gig economy startups.

attempting to act in isolation. “Even if we’re all banded together, we’re not billionaires, and to fight something like this is hard.”

To this point, the lawsuit against Handy is part of a new campaign against economic injustice by D.A. Boudin’s office.

“I am proud to have launched our office’s Economic Crimes Against Workers Unit, which safeguards the rights of some of the most vulnerable people in our society: workers who are being exploited by their employers and who too often feel powerless in the justice system,” Boudin said in a statement.

Back in March, he was a bit more blunt, telling Pasadena-based, civil litigation-focused website Courthouse-News.com, “Companies that are cutting corners are reaping an unfair advantage and windfall on the backs of vulnerable women of color — in the case of most of Handy’s domestic workers — and, really, on the backs of all of the com-

panies that play by the rules and by taxpayers who suffer and have to foot the bill when things go wrong.”

Handy has not responded to multiple requests for comment on this story but in a prepared statement claimed that the lawsuit is based on a “fundamental misunderstanding” of the law. According to the statement, “Handy complies with all laws and regulations in California and elsewhere, and we will vigorously defend ourselves in court.”

“With capitalism going completely unchecked, this is the kind of stuff that happens,” Guzzetta concluded about Handy’s treatment of its pros. “It runs over workers’ rights, it makes it hard for people to make a living wage, and it’s a bad deal for working people — just a really bad deal.”

In 2018, Handy was purchased for an undisclosed amount by Angi Inc., the parent company of Angie’s List. Angi’s current market capitalization is above \$5.6 billion. **OL**

“With capitalism going completely unchecked ... it runs over workers’ rights, it makes it hard for people to make a living wage, and it’s a bad deal for working people — just a really bad deal.”

—Tony Guzzetta, Local 38
Field Organizer



PHOTO CREDIT: VALENTINA GIARRE VIA UNSPLASH

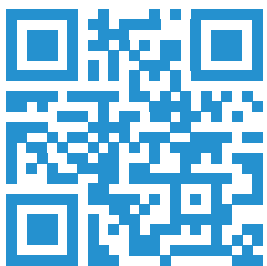
Handy, a home-cleaning and handyman services startup, uses a similar gig economy tactic to more familiar apps such as Uber or TaskRabbit, calling those who find work through its platform “pros” rather than “employees.”



You inspire us.

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Learn more about how we support organized Labor and our family and friends. Visit blueshieldca.com/laborandtrust or contact Tera Brandon Clizbe, vice president, Labor and Trust, or Mark Reynosa, account executive, Labor and Trust.



Scan the QR code to read Tera's article on how Blue Shield is supporting Labor to control costs with Assembly Bill 1130.

blueshieldca.com/laborandtrust

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Labor Day Special 2021: A History of the Holiday

As Labor Day Evolves and Changes, It Remains a Golden Opportunity to Bring Our Movement to the Mainstream

♦ *Labor's Fights Have Lifted Up all U.S. Workers. We Are the Reason for the Season.*

By Jacob Bourne
Contributing Writer

Labor Day can mean different things to different people, but for the hardworking folks in the Building Trades, it's more than just another national holiday. To workers, Labor Day isn't simply a convenient date to mark the end of summer, and it isn't merely an excuse to fire up the grill and toss back a few cold ones on an otherwise random Monday afternoon.

Instead, to workers, Labor Day is a collective reflection of the vital contributions of working people to American society.

In 1892, California Governor Henry Markham declared the first Monday in September a legally recognized Labor Day holiday in the Golden State. Labor Day became a federal holiday two years later during President Grover Cleveland's tenure at the behest of the Labor

Movement's campaigns.

But as we are all aware, no labor campaign is ever truly finished. Those efforts, made well over a century ago, have reverberated every year thereafter.

The Early Days: Fights, Foals, and Fire

The San Francisco Building & Construction Trades Council emerged around the same time in the late 19th century, with the State Building and Construction Trades Council of California following at its heels in 1901. The prior year, the SF Building Trades began a fight with the Mill Cabinet industry for an eight-hour workday. A months-long strike ensued, marking a fiery era for the nascent Building Trades and earning San Francisco a reputation as the "closed-shop city."

On Labor Day 1902, roughly 40,000 workers marched down Market Street, including a Building Trades contingent escorted by six horses towing a Building Trades working card replica.

"The Building Trades Council and its various unions make what they call laws, and [we] are forced to live up to them," complained a contractor at the time. Less than four years later, the 1906 earthquake and fire destroyed more than 28,000 structures in the city, including three-quarters of the Build-

ing Trades membership's homes. However, the disaster also left a city in need of rebuilding, and the Building Trades experienced a doubling of representation in its wake.

The job got done, and the labor movement continued to grow alongside the city.

Strong movements are the only way to guarantee safety, security, and wealth for workers in a society that's run by the bosses. Labor Day is our chance to show that to America.



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This historical stereograph shows crowds at the corner of Market and Powell streets watching the passing parade in San Francisco on Labor Day 1906.

The Roaring '20s: Hitting Peak Parade

In 1925, the Labor Day parade was such a spectacle that the Chronicle crowed, "Never before in the history of California will the dignity and achievement of labor have been pictured so elaborately as in this parade." About 60,000 marchers represented by every union and industry in the city strode

down Market Street toward Civic Center, accompanied by 42 floats depicting various trades, a marching band, and throngs of spectators.

In particular, the Pipefitters float attracted attention, as it showed a typical kitchen from 1850 juxtaposed with a 1925 kitchen to illustrate how far home technology had advanced. Another float featured a representation of sculptor

Rodin's "The Thinker" contemplating a model of the state of California alongside a motto stating: "Think: The Wealth of California Was Created by Labor."

Times A-Changin': Watching TV, Eating Lunch, Getting Arrested

In the intervening decades, a rise in traffic congestion, among other forces,

has diminished the role of parades in urban American life in general. According to labor reporter Jack Howard, however, TV would begin to fill that crucial messaging void for unions. On Labor Day 1954, the SF Labor Council spent \$800 for a half-hour of air time delivering a program dedicated to Labor Day in the city, marking a new method for educating a much larger audience about labor matters.

More recent decades have given rise to new Labor Day traditions, such as the SF Labor Council's annual breakfast. The event is attended by hundreds, including U.S. Speaker of the House of Representatives Nancy Pelosi, who has given several keynote speeches.

"Middle-class economics, not trickle-down economics, is key to America's success," Pelosi told the crowd in 2015.

The next four years saw a fresh mobilization of unions fighting to protect the rights of working people from attacks by the Trump administration and the Janus v. AFSCME Supreme Court decision. At the annual Pre-Labor Day Breakfast in 2018, soon-to-be SF Building Trades Secretary-Treasurer Rudy Gonzalez — who was, at the time, the SF Labor Council's executive director — called the Bay Area a fortress against such attacks.

On Labor Day that year, more than

(continued on page 10)

Wishing a safe and happy

Labor Day

to all the hard-working men and women
in the Bay Area building trades.



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Labor Day Special 2021: A History of the Holiday



Nancy Pelosi speaks at the San Francisco Labor Council's Annual Pre-Labor Day Breakfast in 2015.

50 workers and union reps were arrested in front of Marriott's Westin St. Francis Hotel as they demonstrated in solidarity with Unite Here Local 2 workers.

Labor Day in Our Weird Modern Era: It's Up to Us

Labor Day 2020 was a striking break in tradition when, unfortunately, annual in-person labor events were canceled due to the coronavirus pandemic. With the Delta variant circulating and slowing the recovery, the fate of future festivities remains uncertain.

Regardless, this health crisis doesn't diminish the spirit of Labor Day. Rather, it amplifies it. Without safety,

security, and livable wages for working people, there will be no recovery. And, if historical precedent is any indication, strong labor movements are the only way to guarantee some safety, security, and wealth for ourselves and our families in a society that's run by the bosses and for the bosses.

Labor Day is a perfect opportunity to remind America of that fact. We ought to take that opportunity and run with it. It's up to us to continue the tradition of giving our movement the literal or figurative parade that it deserves.

Either way, let's make sure it's a big one. Happy Labor Day. **OL**

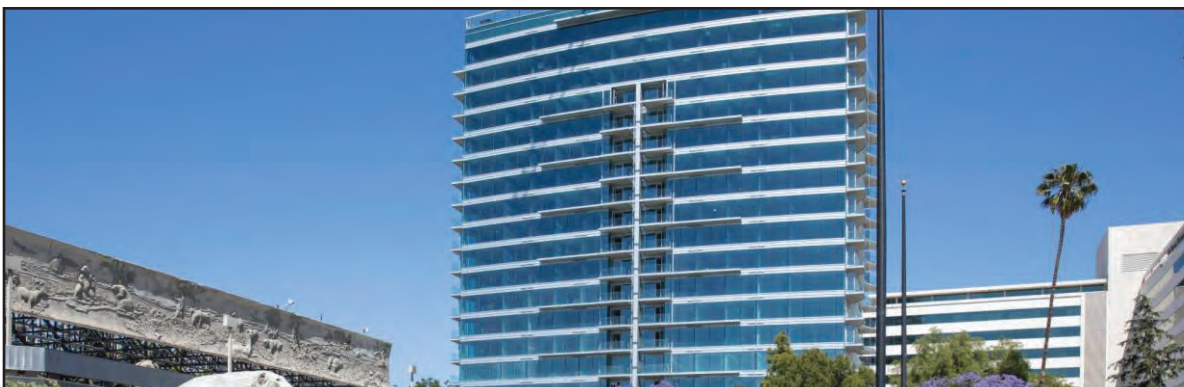


Yes, our governor is polished, chic, and carefully groomed. His hair looks like it's never seen the inside of a hard hat.

But he sticks with labor. He's consistently been a friend to workers. He's protected us during a horrible pandemic.

Don't let the anti-union groups force Gavin Newsom from office.

VOTE NO ON THE RECALL SEPT. 14.



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This Labor Day, Washington Capital Management wishes to honor the men and women of the trades. For over 30 years, Washington Capital has invested Union pension funds in Union-built commercial real estate projects.

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The Residences at Wilshire Curson
Los Angeles, California
Construction completed in March of 2021



Working Together for a Healthier City

This Labor Day, UCSF would like to thank the San Francisco Building & Construction Trades Council and all its members for building a healthier San Francisco.

Together, we are constructing a state-of-the-art hospital at UCSF Parnassus Heights to continue world-class care, create a healing environment for patients and be a source of pride for the city.

We look forward to our continued collaboration on a new hospital that serves our community for another century.

ucsf.edu/cphp/hospital

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CGOBOC Is a Watchdog for Voter-Approved City Improvements

◆ *Two Local Tradesmen Explain the Oversight Committee and Share Why They Serve on It*

By Evan Henerson
Contributing Writer

Not every “bond-watcher” dons a power suit and conducts his or her business from an intimidating office on Wall Street.

The members of San Francisco’s Citizens’ General Obligation Bond Oversight Committee (CGOBOC) aren’t traders, and they are not in the least concerned with enriching their own portfolios. Rather, the committee exists to help make sure that city projects funded by voter-approved funds are built correctly and on time.

As committee member Timothy Mathews puts it, the CGOBOC is tasked with “insuring what the people voted for happens.”

“We have broad auditing powers and authority, and a small piece of the money from each bond is set into a little fund for us to kind of direct,” Mathews said. “We’re making sure that the contractors follow through with the work they do and that the city departments are spending money only for the projects that the voters wanted.”

Projects funded by general obligation bonds are typically related to health; streets and transportation; parks and recreation; and housing. Since the committee was established in 2002, San Francisco voters have approved more than \$4.5 billion worth of work. Projects range from various affordable housing developments to improvement of a Western Addition playground to a streetscape upgrade in the Mission District.

Given the breadth and scope of the work that these general obligation bonds help make possible, it’s hardly surprising that labor representatives would have a voice on the committee. Mathews, a research specialist with the International Federation of Professional and Technical Engineers Local 21 and Glaziers 718 Business Representative and SF Building Trades Trustee Bart Pantoja both say they are proud to serve. Pantoja was appointed by Mayor London Breed and Mathews by the Board of Supervisors.

Pantoja has learned a lot during his two years on the committee. Assigned as a liaison from the city’s Recreation and Parks Department, he said he has particularly enjoyed seeing public green spaces rebuilt or refurbished.

“I think most people in San Francisco are people who like to be outside, and parks are probably one of our last democratic institutions,” Pantoja said. “I would also add that I’ve learned even more about the department, and the work and effort [it takes] to get a project developed.”

Both men also noted the importance of making sure that bond-funded projects are completed by area union workers.

“The general obligation bond is kind of a way for us to showcase the



Bart Pantoja is a business representative with Glaziers 718 and a trustee for the SF Building Trades. He also serves on the SF Citizens’ General Obligation Bond Oversight Committee.

work we do,” Mathews said. “These are very public projects. We want to make sure that labor- and union-friendly firms get the work. Not only is it important to make sure that those folks are working and that the money stays in the community, but also, the unions have apprenticeship programs. So, we are training up the people who live and work here and building the next generation of workers.”

Mathews is a New York native who moved to San Francisco seven years ago. As a man who loves his city, he said he enjoys knowing that he had a hand in seeing projects come to fruition.

“As both an individual and a trade unionist, I think it’s important to be engaged in the community,” Mathews said. “With construction projects, you see on paper what they’re going to do. Then, it actually happens, and you can see it and touch it and know that this is what 70% of San Francisco said they wanted, and here it is. The will of the people being actualized — it gives you the warm fuzzies.” **OL**



Timothy Mathews is a research specialist with IFPTE 21 and serves on San Francisco’s Citizens’ General Obligation Bond Oversight Committee.

“As both an individual and a trade unionist, I think it’s important to be engaged in the community.”

—Timothy Mathews, Local 21 Research Specialist and CGOBOC Board Member

FACTSHEET

CGOBOC

OFFICE OF THE CONTROLLER

Established: 2002

Purpose: To inform the public concerning the expenditure of general bond proceeds through active review and the publishing of regular reports

Mission Statement: “The committee oversees general obligation bond programs, insuring that the city builds public facilities to the highest standards and that funds are spent in accordance with voter authorization.”

Types of Bond Programs Overseen: Recreation and Culture; Earthquake and Public Safety; Streets and Infrastructure; Public Health; Housing

Total Value of Work Overseen (since GBOC’s founding): \$4.5B

Number of Committee Members: 9

Current Committee Vacancies: 1

More Informaion: cgoboc.sfgov.org

Vaccine

Continued from page 1

out that requirement. Gregg Adam is a partner in Messing, Adam, and Jasmine LLP, a San Francisco- and Sacramento-based law firm that represents unions made up of city managers and supervisors. Adam said he, too, is seeing a great deal of discussion about vaccination requirements.

The public health officers in San Francisco County have been among the most aggressive with proactive measures.

“The public health officers in San Francisco County have been among the most aggressive with proactive measures,” Adam said. “The city is requiring that most workers be vaccinated 10 weeks after the U.S. Food and Drug Administration’s full approval of the main three vaccines, although that trigger requirement for mandatory vaccination seems a long way off.” According to the U.S. Department of Health and Human Services, it is not a Health Insurance Portability and Accountability Act (HIPAA) violation if an employer asks an employee to present proof of vaccination. Union members remain concerned about the confidentiality of their vaccination cards. Adam said that he’s also working to ensure that employers keep vaccination cards or self-attest forms secure and available only to entities that have an absolute medical need to see that information, and no one else. (A self-



A patient receives the COVID-19 vaccination shot.

attest form is a form that workers sign to certify they got vaccinated.)

Susan K. Garea is a labor attorney and shareholder in Beeson, Tayer, and Bodine, a Sacramento- and Oakland-based law firm that represents several Teamsters locals. Garea said she has seen different requirements for jobs that fluctuate based on the place of work and other factors. “It also makes a difference as to whether the jobsite is indoors or outdoors,” Garea said. “When a building is missing walls and roofs, it tends to be classified as open-air. At this point, outside rules apply.” Garea wants to shift the conversation to what employers are doing to make workplaces safe. “The primary interest of the union is to fight for employee safety at the workplace,” she said. “Yet the situation on the ground is evolving, especially with the Delta variant. What we want to do is make sure there is a middle ground that respects the rights of union members for whom vaccination may not be an option.”

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Health Reimbursement Accounts

Transportation Accounts

Flexible Spending Accounts

Retiree Reimbursement Accounts

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Enrollment & Eligibility

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Employer Remittance Reporting

Consolidated Premium Billing

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PHOTO CREDIT: FRED R. MCMULLEN

Zoe Palitz is a partner with Altshuler Berzon LLP, a San Francisco-based law firm that represents labor unions.

PHOTO COURTESY RICK WERNER

Rick Werner is president and business manager of Sheet Metal Workers Local 104.

PHOTO COURTESY GREGG ADAM

Gregg McLean Adam is a partner with Messing, Adam, and Jasmine LLP, a San Francisco- and Sacramento-based law firm that represents public sector labor unions.

PHOTO COURTESY SUSAN K. GAREA

Susan K. Garea is a labor attorney and shareholder in Beeson, Tayer, and Bodine, a Sacramento- and Oakland-based law firm that represents labor unions.

August 2021 Organized Labor

www.SFBuildingTradesCouncil.org

PAGE 13

Jobs Plan

Continued from page 1

more than \$100 billion in tax credits to produce, preserve, and retrofit more than two million housing units across the country. As part of the plan, hundreds of thousands of good jobs would be created, including tens of thousands of construction jobs for Building Trades workers.

"It seems like we are in lockstep with D.C., and it's been a while since we've been there," said State Building and Construction Trades Council of California Spokesperson Erin Lehane, who said that council leadership was thrilled by the policy from the Biden Administration.

According to a statement from the White House, the jobs would come with a "free and fair choice to join a union and bargain." Such jobs would pay prevailing wages; entail project labor, community workforce, and local hire agreements; and rely on apprenticeship programs. In addition, employers receiving funding under the plan would have to remain neutral on employee efforts to organize and bargain

collectively and can't require mandatory individual arbitration.

The plan is an about-face from the previous administration's war on unions and the rights of working people, despite promising jobs and infrastructure.

"Trump did absolutely nothing, and the super-rich got super-richer, and the middle class and working poor lost ground terribly," said Boxer. "This is the moment when we have a president who, in his gut, is a blue-collar guy. I've known him since the 1980s — he's always been a blue-collar guy."

When Boxer chaired the Committee on Public Works, she said she turned out many good infrastructure bills. However, the Biden bipartisan infrastructure deal is the largest and strongest ever, she said. The bill is geared to commit \$550 billion in federal investment towards comprehensively upgrading U.S. infrastructure, including utilities, sewer systems, highways and bridges, and transitioning to green energy. Currently, scores of the country's bridges are structurally deficient and

could get the necessary improvements needed under the bill.

"There's an unprecedented amount of federal funding that's going to come into California's housing infrastructure and high-speed rail," said Lehane. "It's great to see this type of ideology coming out of the White House, coupled with all that money."

The plan marks a shift from California labor leaders trying to push the federal government toward progressive change to D.C. taking the lead on promoting workers' interests. As about 72% of Californians have blue-collar status socioeconomically, according to Lehane, the change in the political climate with a president who's a champion of workers could herald a reinvigoration for labor in the state.

"I think it's a huge opportunity for the Building Trades and a huge recognition of the Building Trades as well — nationally and in California," said Lehane.

The new leadership in the White House and Congress and the potential passage of promising policy proposals could be a turning point for working people and unions. However, the fight is never over, and with midterm elections approaching next year, voters' perseverance will again be tested.

"If the Republicans take over — they are anti-union, they are anti-worker, and all of the progress that we may make on these important bills could be tossed aside," said Boxer.

Issues like the persistently low minimum wage could impact union contracts, despite labor leaders fighting for wages well above the minimum, Boxer said, adding that the people at the bottom always have to be lifted for progress to continue. **OL**

The plan is an about-face from the previous administration's war on unions and working people, as well as its empty promises of jobs and infrastructure.

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WRITTEN AND DESIGNED BY SAHID FAWAZ

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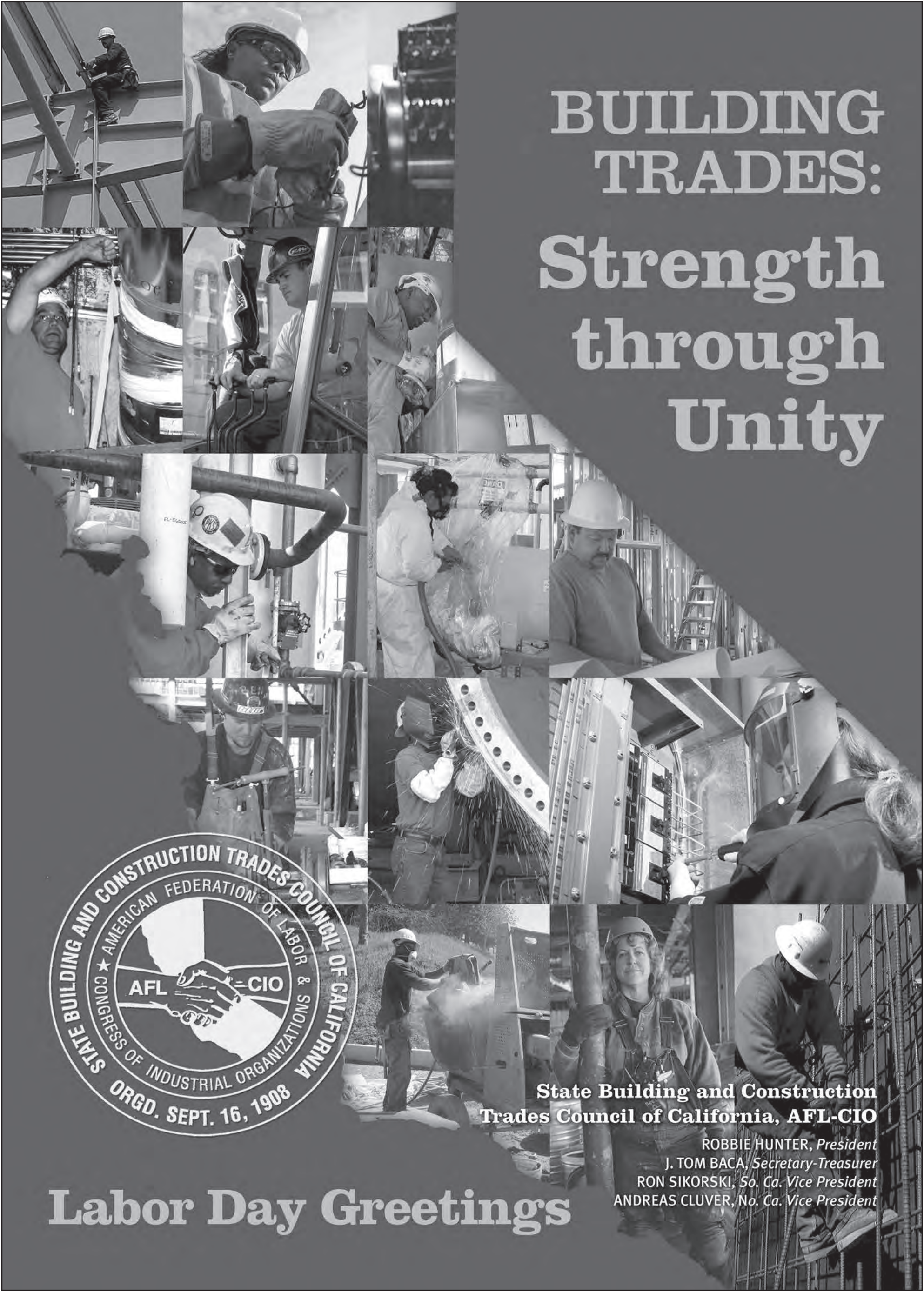


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Labor Day Greetings

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CARPENTERS LOCAL 22



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Fax (415) 355-1422
Website www.local22.org

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Gerrit Veneman – Warden
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Juan Roman – Trustee



PHOTO COURTESY DARRYL BISHOP

Local 22 Financial Secretary Patrick Mulligan swears in longtime members of Local 22 Jim Halloran, Member at Large, and Jay Bradshaw, NCCRC Executive Secretary-Treasurer.

GENERAL MEMBERSHIP MEETING NOTICE:

Tuesday, Sept. 7, 2021, at 7 p.m.

450 Harrison Street, San Francisco
(located between 1st & Fremont St.)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

We Regret the Loss of the Following Members

Patrick Roarty, 101, passed away on June 5, 2021, with 64+ years of membership. He is survived by his wife Ellen, son John, and daughters Liz O'Mara (Glen) and Trish Manni (Chris), as well as six grandchildren. He resided in Windsor.

Eugene Podesta, 90, passed away on June 15, 2021, with 65+ years of membership. He is survived by his wife Carol, sons David (Claire) and Gary (Cathy), daughter Diane Stewart (Warren R.I.P.), as well as five grandchildren and five great-grandchildren. He resided in Cloverdale.

Matthew Quane, 91, passed away on July 8, 2021, with 63+ years of membership. He is predeceased by his wife Ellen and siblings Dan, Joan, and Nora. He is survived by Helga D'Arcy, his daughter Michelle (Daniel) O'Connor and two grandchildren, Fiona and Deirdre. A native of Newmarket, County Cork,

Ireland, he resided in San Francisco.

Erwin Giovanni Aldana, 61, passed away on July 30, 2021. He originally joined the Carpenters Union in 1999. He is survived by his son Jessi and daughter Jocelyn (Rudy). He resided in Richmond.

Retired Members

Barry Green
James Payne

50-Year Honorary Member

James L. Treadway

Here's the Deal By Kenny Lukas

It becomes more and more apparent that for whatever crackpot reason, Fox News shows are at the center of the anti-vaccination movement. This irresponsible reporting is responsible for thousands of unnecessary hospitalizations and deaths.

If you pay attention to the statistics, you will find that the states with the highest number of COVID cases are also some of Fox News' biggest markets.

I realize that the personalities use any means necessary to increase their popularity, but suggesting to unwary listeners that the vaccines are a government plot is malfeasance at its worst. If you are one of the folks who watch this "entertainment": Please, for your own sake, do not take their crackpot theories seriously. This anti-vaccine B.S. could kill you and those closest to you.

Journey-Level Upgrade Courses

If you're interested in keeping up-to-date with the Journey-Level Up-



Longtime member of Local 22 Jay Bradshaw was recently elected Executive Secretary-Treasurer of the Northern California Carpenters Regional Council.



Nicholas Petras proudly displays his 30-year service pin.

grade Courses that are being offered, or if you're interested in being placed on a waitlist for future classes, please visit www.ctcnc.org or contact Field Representative Peter Garza at 415-355-1322, ext. 18.

E-mail Addresses

Please update your contact information and provide us with a current email address. You may do this by stopping by the hall, emailing info@local22.org or giving us a call.

Congratulations to the Following Winners of the \$3,000 Northern California Carpenters/Thomas A. Morton Memorial Scholarship 2021

Sergio Alvarez Jr., son of Sergio Alvarez
Dennis Bagic, son of Ivica Bagic
John Colwell, son of John Colwell
Nayely Delgadillo-River, stepdaughter of Jose Quinonez
Alejandra Galvan, daughter of Rosalio Galvan
Yu Ning Guan, son of Han Wen Guan
Izabella Jacobs, daughter of Peter Jacobs
Brandon Juarez Mendoza, son of Alberto Juarez
Mayuu Kashimura, daughter of Masanobu Kashimura
Angelica Lam, daughter of Gary Lam
Crystal Lepe, daughter of Roberto Lepe
Sandy Liu, daughter of Jing Yun Liu
William Plummer, son of William Plummer
Audrey Reiss, daughter of Jeremy Reiss
Jacquelyn Whorton, daughter of Everett Whorton
Alternate: Emily Chao, daughter of John Chao

It is important to note that of the 24 Locals in Northern California, Local 22 had the most winners of all.



Retirees Frank Bibiano, Pete Peterson, and Bill Bergerson.



The Officers, Members & Staff of
CARPENTERS LOCAL UNION 22
OF THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

wish everyone a

Happy and Safe Labor Day

"Labor Day, a day to honor those who from rude nature have delved and carved all the grandeur we behold."

- Peter J. McGuire, Founder and General President of United Brotherhood of Carpenters 1881-1902, Co-founder of the American Federation of Labor and credited with the establishment of the Labor Day Holiday in the United States

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Members of Carpenters Local 22 leading the San Francisco Labor Day parade in 1903.

On August 12, 1881, almost exactly 140 years ago, delegates representing 18,000 carpenters met in Chicago to form the United Brotherhood of Carpenters and Joiners.

Over the years they fought for and won decent wages, benefits and working conditions, and organized the unorganized. Today, the UBC represents over a half million members.

As our founding general secretary, Peter J. McGuire wrote in the first edition of *The Carpenter*:

“In the present age there is no hope for working men outside of organization. Without a trade union, the workman meets the employer at a great disadvantage.”

McGuire was a leader in the successful fight for the eight-hour day and became known as the father of the Labor Day holiday.

Every day we remember what we learned at our founding in 1881—we are stronger when we stay united.



www.NCCRC.org
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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 6



*Wishes the San Francisco Building
and Construction Trades
a Safe and Happy Holiday*

John J. Doherty

Business Manager-Financial Secretary

Members, Officers & Staff

Russell Au Yeung, President
Ron Lewis, Vice President
John Langley,
Recording Secretary
Steve Cloherty, Treasurer

Jennifer Kramer, Officer
Brendan Greene, Officer
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Carlos Salazar, Executive Board
David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board

MEETING NOTICES 55 FILLMORE STREET

Unit One Committee Meeting
Tue., Sept. 7 — 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., Sept. 1 — 4:30 p.m.

Executive Board
Tue., Sept. 7 — 4:30 p.m.

General Membership
Wed., Sept. 8 — 4:30 p.m.

Unit Six, Sound & Communications
Thu., Sept. 9 — 4:30 p.m.

Retired Members-Senior Sixes
Thu., Sept. 16 — 10:45 a.m.

Executive Board
Wed., Sept. 22 — 4:30 p.m.

We extend our sympathy to the family and friends of Anthony L. Esposto, Inside Journeyman Wireman, who passed away on July 11, 2021; and to the family and friends of Stanley Koepke, who passed away on April 7, 2021; and to the family and friends of Alvin R. Mesita, who passed away on January 7, 2021; and to the family and friends of Rudolph DeMay, who passed away on January 28, 2021; and to the family and friends of Jonathan Edwards, who passed away on July 27, 2021.

Best wishes to our recently retired members:

Fred Campini
Richard T. Kain.

BUSINESS MANAGER'S REPORT Labor Day

I want to take this opportunity to wish you all a safe and happy Labor Day. For those of us in Local 6, it represents more than a long weekend at the tail-end of summer. For us, it represents the acknowledgement of our hard work and the benefits that we bring to our society.

Our mechanics and technicians who repair and maintain the trolley buses, LRVs, and cable cars have received the training they need to perform the proper repairs. Take a drive around San Francisco and you will see these vehicles in every corner of the city. It is the work our members perform on these vehicles that keep these transit vehicles operating safely and efficiently. Their hard work helps our community get to work and back home safely.

All of our public sector members, be they traffic signal, line-workers, airport electricians, powerhouse operators, etc., are trained and understand that their work is essential to the functioning of this great city. Whether to guide a plane to a safe landing or allow an elderly person to cross the street, their work depends on an attention to detail and proper installation.

Our sound and communications members perform work on security systems that allow for heightened safety in the buildings that employ our contractors. Their professionally installed data and communication systems allow our customers to be productive and even seek help in an emergency.

Our members at PAFA program, test, and certify fire alarm systems all over the region. Their work, in conjunction with the inside wiremen, is critical to life safety. Their annual inspections ensure that fire alarm systems, some of which are decades old, operate correctly and to code.

Our inside wiremen install generator systems, UPS systems, life safety systems, varied systems of multiple voltages, etc. While any single task can seem insignificant, we are trained to never forget that it is part of an electrical system that can cause damage and kill people if not installed properly.

We add value to the world around us every single day. Remember that on Labor Day.

The Governor's Recall

If there is one issue that could be described as a hot topic, the governor's recall is it. This decision isn't a popularity contest, nor is it voting for class rep in junior high. This is a high-stakes gamble taken by those who would roll back the many gains the Building Trades and the IBEW have made over the last few years.

Don't be fooled into thinking this will turn our state into a COVID-free Valhalla, that the homelessness will disappear overnight, or that the opioid crisis will suddenly be solved. It just isn't that simple.

This recall effort is backed by a national network of anti-union interests that includes billionaire funders who attack prevailing wages, project labor agreements, union jobs, pensions, minimum wage laws and voting rights. These same groups would like nothing more than to strip our public sector members' pensions away, destroy all collective bargaining, and undermine any sort of wage enforcement that afford our employers a level playing field.

The policies expressed by the would-be replacements will bankrupt Cali-

fornia, just like Schwarzenegger did. The leading candidates don't believe in a minimum wage, a decent public education, or affordable housing for the middle class, and they want to cut taxes for the richest Californians. None of that is being done on your behalf, nor will it benefit you as a worker.

California's laws to protect workers are the strongest in the nation. Under Gavin Newsom's leadership, we've secured major gains for IBEW members. All that we've fought for to win project labor agreements, stronger health and safety protections, electric vehicle infrastructure, and higher wages are at risk with the anti-union recall.

The funders of this recall want to roll back our progress. Combined, these corporate funders of the recall have spent tens of millions of dollars attacking unions and our agenda to protect workers. The anti-union recall backers want to lower wages, eliminate health and safety laws, and kill union jobs.

Make no mistake: The recall is a sneak attack on our jobs, wages, benefits and union. We can't afford to allow anti-union special interests to seize control of California. The recall risks undermining and dramatically weakening our shared commitment to creating opportunity for all working people and families. Join IBEW and our union in voting NO on the anti-worker recall!

Learn more at NoAntiWorkerRecall.com.

Look for your ballot in the mail around mid-August and make sure to vote "no" on the anti-worker recall by Sept. 14.

Three Strikes Delayed

We had fully intended to reinstate the Three Strikes rule before the sharp increase in COVID infections related to the Delta variant. With schools opening up, we do not know what the effects of the Delta variant might be. Mask requirements are back in effect for most settings.

So, in an abundance of caution for our members, we have delayed the Three Strikes re-instatement until October 1, 2021. If it needs to be pushed out further, notice will be provided on the Hiring Hall page of the website.

Vaccination Policies

I covered this last month, and since the issue is further evolving, I feel it important to note this again.

IBEW Local 6 has advocated for vaccination access for both our public sector and private sector members. We believe that vaccination is the safest option for our members in the current health crisis, and we strongly encourage vaccination

to protect you and your families, friends, and our community at large as the COVID variants circulate in the population.

While IBEW Local 6 understands that some members may be reluctant to take the vaccine, your employer is within their rights to ask you for this information and, in fact, is obligated to either collect and maintain a record of your response or treat all employees as unvaccinated. Asking for this information does not represent a HIPAA violation.

It is important for our private sector members to remember that building owners or project sponsors may enact rules requiring vaccinated employees only in their facility. In addition to upcoming trade shows, we are now hearing of building owners and project sponsors who are advising our signatory employers that their jobsites will be open to vaccinated employees only.

This is beyond the control of the local union or your employer. We do not know at this time how prevalent this will become.

You should expect that your employer will determine that for their operations and their obligation to customers/CalOSHA, they must exercise their obligation to collect and maintain a record of your response. The local union has and will engage with the employers regarding any potential consequences for employees who fail or refuse to respond and will advise the employer that no adverse action can be taken until that process is complete.

The IBEW was founded on the safety concerns of electrical workers. Providing your employer with your vaccination status allows them to properly craft an injury and illness prevention plan. The local union believes it is in the best interest of all of our members to provide the employer with accurate information so that they can develop their COVID-19 prevention program to protect the health of you and your fellow workers without infringing on your rights to choose, or not choose, to be vaccinated.

If you choose not to be COVID-vaccinated or refuse to indicate whether or not you have been COVID-vaccinated, the employer will be within their rights to restrict your access to certain facilities and/or institute a policy that might require risk-mitigation measures such as wearing a fitted N-95 mask, or more.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting.
John J. Doherty
Business Manager
Financial Secretary

UNION DIRECTORY.

BUILDING TRADES COUNCIL OF SAN FRANCISCO.

Meets every Thursday evening at 915½ Market street.

Executive Board meets every Tuesday evening at the same place.

SAN FRANCISCO LABOR COUNCIL

Meets at Pioneer Hall every Friday evening. Headquarters, 927 Market, Room 201.

DISTRICT COUNCIL OF CARPENTERS AND JOINERS.

Meets at 1133 Mission street every Wednesday evening.

DISTRICT COUNCIL OF PAINTERS

Meets at 117 Turk street every Wednesday evening.

ALLIED PRINTING TRADES COUNCIL

Meets at 533 Kearny street 2nd and 4th Fridays of the month.

IRON TRADES COUNCIL

Meets at 1133 Mission street every Sunday at 10 a. m.

RETAIL TRADES COUNCIL.

Meets at No. 102 O'Farrell street, every other Tuesday.

LABOR ORGANIZATIONS OF SAN FRANCISCO.

Amalgamated Woodworkers, meets at 117 Turk street every Tuesday.

Amalgamated Sheet and Metal Workers Local Union, No. 104, meets at B. B. Hall first Friday in the month.

Amalgamated Sheetmetal-workers International Association Local Union, No. 67, meets at B'nai B'rith Hall, 121 Eddy street, every Friday night.

Amalgamated Society of Carpenters, meets at 915½ Market street every other Thursday. Bakers' and Confectioners' International Journeymen, No. 106. Salesmen of Bakery goods. Meets every Wednesday, 6:30 P. M., at 117 Turk Street.

Bakers' and Confectioners' International Journeymen, No. 117. Italian Bakers. Secretary, 117 Turk Street.

Bakers' and Confectioners' Union No. 24 meets at 8 p. m., first and third Saturdays, at 117 Turk St.

Blacksmiths' International Brotherhood of No. 99, Carriage and Wagon Workers meets every Wednesday at 1159 Mission Street.

Boilermakers and Iron Shipbuilders Union 2nd Sunday, at 2 p. m., at 909 Market Street.

Bookbinders' Protective and Beneficial Association of San Francisco, meets at Foresters' Hall, 102 O'Farrell street, first Friday of each month.

Boot and Shoe Repairers, Custom, meets No. 25, meets at 102 O'Farrell street every Tuesday evening.

Broommakers' International, No. 58, meets 1st and 3d Thursday, at 1159 Mission Street.

Brotherhood of Teamsters meets every Thursday at 1132 Howard Street.

Milkers' Protective Union of San Francisco, No. 8,861, meets 2d and 4th Tuesdays, 2 p. m. Office, 536 Montgomery street.

Musicians' Mutual Protective Union, 421 Post Street.

National Association of Stationary Engineers, meets at 20 Eddy street.

National Union of United Brewery Workmen of the United States.—Local Union No. 7, Brewers and Maltsters; Branch 1 meets every 2d and 4th Saturday; Branch 5 meets every alternate Thursday, Ludwig Berg, Secretary. Local Union No. 102, Bottlers, meets every first and third Tuesday, A. R. Andre Secretary. Office and Headquarters 1159 Mission Street. Phone South 289.

Painters' Union, No. 73, meets at 909 Market street every Monday.

Paint Burners' Union No. 1 meets every Monday evening, Maennerbund Hall, corner Potrero avenue and 24th.

Paper Hangers' Union, meets at 915½ Market street every Friday evening.

Patternmakers' Union, meets at 55 Third street every 1st and 3d Wednesday.

Pavers' Union, meets at Hibernia Hall first Monday evening of each month.

Photo-Engravers' Union, meets at 14 Third street.

Pile Drivers and Wharf Builders' Union, meets at corner of East and Mission streets every Saturday.

Plasterers' Local Union No. 66, O. P. I. A. (Golden Gate Lodge), meets at 20 Eddy Street Monday night.

Plumbers' Union, meets at Alcazar building 1st and 3d Wednesday.

Rammers' Union, meets at Hibernia Hall first Thursday of the month.

Retail Clerks meet Tuesday evening at Blue Hall, Pioneer Building, Fourth Street.

Retail Shoe Clerks' Association meets every Wednesday, at 120 O'Farrell street.

Riggers and Stevedores' Union, meets at 808 Montgomery street every Monday evening.

Sailors' Union of the Pacific, meets at southwest corner East and Mission streets every Monday evening.

San Francisco Bricklayers' Association, meets at B. B. Hall, 121 Eddy street, every 1st and 3d Wednesday.

San Francisco Printing Pressmen's Union, No. 24, meets 1st and 3d Mondays, in Charity Hall, Shields' Building, 32 O'Farrell Street.

San Francisco Typographical Union, No. 21, meets at Shields' building, 32 O'Farrell street, on last Sunday of each month at 2 p. m.

San Francisco Web Pressmen's Union, No. 4, meets at Beckers' Hall, 14 Third street on 1st Monday of each month.

San Francisco Longshoremen Protective Association, meets corner East and Mission streets, first and third Fridays.

San Francisco Mailers No. 18 meets at Excelsior Hall, A. O. F. Building, 102 O'Farrell St., first Thursday of the Month.

Sand Teamsters meets on Wednesday, at 1159 Mission Street.

Ship Drillers' Union 9037, A. F. L., meets 2nd and 4th Thursdays, at 1159 Mission Street.

Ship and Steamboat Joiners' Union, meets at 20 Eddy street on 3d Wednesday of each month.

Shipwrights' Union, meets at 320 Post street on 4th Thursday of each month.

Sign and Pictorial Painters' Union No. 133 meets every Tuesday evening at 20 Eddy St.

Stablemen's Union, 5760, A. F. o. L. Every Monday at 102 O'Farrell Street.

Stereotypers' Union meets at Shields Building, 32 O'Farrell, street every third Monday.

Stone Cutters' Union, meets at B. B. Hall, 121 Eddy, 2d and 4th Fridays of the month, at 7:30 p. m.

Theatrical Employees' Union, meets at Native Sons' Hall on 1st Thursday of each month.

United Metalworkers' Local Union, No. 19, meets every Friday evening, at 117 Turk St.

Upholsterers' International Union of North America, No. 28, every Tuesday at 1159 Mission Street.

Upholsterers' Union meets every Tuesday, at 1159 Mission street.

Varnishers and Polishers, No. 134, meet at 117 Turk Street, every Monday night.

Walters' Association, meets at 413 Stockton street every Monday.

Woodworkers' International Union of North America, No. 147. Picture Frameworkers. Every Thursday, 8 p. m., at 909 Market Street.

Wood, Wire and Metal Lathers' Union meet every Wednesday evening, at 8 o'clock, at 117 Turk St.

Carpenters' Union No. 22, meets at 1133 Mission street every Friday evening.

Carpenters' Union No. 304, meets at 1159 Mission street every Monday evening.

Carpenters' Union, No. 483, meets at 915½ Market street every Monday evening.

Carpenters' Local Union No. 95, meets at corner of Stockton and Union streets.

Carpenters' Local Union No. 616 (Stairbuilders), meets at 915½ Market street every Friday.

Carpenters Local Union No. 423 (Millmen) meets at 915½ Market street every Saturday.

Carriage and Wagonworkers' International, No. 66. Painters. Meets every Thursday at 1133 Mission Street.

Carriage and Wagonworkers' International, No. 69. Woodworkers. Meets every Tuesday night at 1159 Mission Street.

Cement Workers' Union of California, meets at 915½ Market street every Wednesday evening.

Cigarmakers' Union No. 228—Meets at 368 Jessie street every first and third Tuesday.

Cloakmakers' Union, meets at 915½ Market street every Tuesday.

Coppersmiths' Union meets second Saturday, at 909 Market street.

Confectioners' Union, meets at 115 Turk street every first and third Wednesday.

Coopers' Union, meets at B'nai B'rith Hall, every second and fourth Thursday of each month.

Derrickmen's, Engineers' and Structural Iron Workers' Union, meets at 1133 Mission St., every other Wednesday.

Electricalworkers of America, National Brotherhood, No. 151. Linemen. Meets every Monday at 102 O'Farrell Street.

Elevator Constructors' Union meets 1133 Mission St., first and third Tuesdays of the month.

Engineers, Local No. 64, meet every Friday evening, at Odd Fellows Hall.

Garmentworkers of America, United, No. 131, meets every Tuesday at 1159 Mission St.

Glass Blowers' Union, No. 3, meets at B'nai B'rith Hall, every 2d and 4th Tuesday.

Glaziers' and Ornamental Glassworkers' Union meets every Wednesday, 14 Third St.

Granite Cutters' Union, meets at 1159 Mission street, second and Fourth Fridays of the month.

Hackmen, meets every Thursday at 102 O'Farrell Street.

Harness Makers' Union meets every Thursday, at 1159 Mission street.

Hatters of North America, United, S. F. District. 2nd Friday January, April, July, October.

Horseshoers' Union, meets at 102 O'Farrell street every 1st and 3d Tuesday evening.

Hotel and Restaurant Employees, No. 30. (Cooks and Waiters Alliance.) Every Wednesday, 8:30 P. M., at 102 O'Farrell Street.

International Brotherhood of Electrical Workers' Local Union, No. 6, meets at Friendship Hall, Alcazar building, every Wednesday.

Iron Molders' Union, No. 164, meets at 1133 Mission street every Tuesday.

Journeymen Gas and Electric Fixture Hangers, 909 Market Street, 2d and 4th Wednesday of the month.

Laborers' Protective Association, meets at 1159 Mission on 2d Wednesday.

Ladies' Tailors, meet at 115 Turk street.

Laundryworkers' International Union (Shirts and Waists), No. 23. French. Every Wednesday at Universal Hall, 812 Pacific Street.

Laundryworkers' International Union. Steam. 1st and 3d Saturday at 1159 Mission Street.

Leatherworkers on Horse Goods, Universal Brotherhood, every Wednesday.

Local Union, No. 215, National Boot and Shoeworkers of America, meets every Monday night at 909 Market street.

Longshore Lumbermen's Protective Association, meets at 1133 Mission street every 1st and 3d Thursday.

Machinists' Union, meets at Alcazar Building every Wednesday.

Mantel, Grate and Tile Setters' Union, meets at 1133 Mission street every Friday.

Marble Cutters and Finishers' Union, meets at 915½ Market street every 2d and 4th Monday.

Marine Engineers' Union, meets at 36 East street every Tuesday.

Marine Firemen's Union, meets at 46 Stuart street every Tuesday.

Metal Buffers and Polishers' Union, meets at 1133 Mission street.

Metal Roofers' Union, meets at 909 Market street every 1st and 3d Wednesday.

Milk Drivers, meets every Wednesday, at 24th and Folsom Street.

ON THE Job Site

Continued from page 1

Thanks to the pandemic, this year has proven to be a real challenge in terms of arranging jobsite visits and interviewing tradespeople. And with the beautiful faces of our union brothers, sisters and siblings now 90% covered in facemasks, taking photos just isn't what it used to be.

So, for this year's Labor Day Special Edition, we've decided to take a look back at some of the wonderful folks we've profiled over the past few years. Think of it as a sort of greatest hits of recent "On the Jobsite" profiles.

We hope you enjoy revisiting the wise words and impressive images of these fine tradespeople. We'll be back in action with "On the Jobsite" as soon as possible, pounding the pavement to once again introduce you to the vast array of individuals building and maintaining the city as we know it and love it.

We'll see you soon. **OL**



David Steiner

Local 8 (Elevator Constructors)
Originally appeared in the Nov. 2020 edition of Organized Labor

Now that I've had the experience with Local 8, I appreciate having the union backing me. I've been treated really well. I'm an older guy coming into this at 45, and I was about 40 when I started. Coming into this as an apprentice, I didn't know anything about elevators. There were a lot of situations that were pretty dangerous, so no matter what I thought I knew, it didn't always apply, and everybody in the union has been right there for me to offer a helping hand or answer questions. I've been to the golf tournament, and I've gone to all of the meetings, and I appreciate it. These are nice ways to gather with your union brothers outside of the jobsite.

I originally learned about the opportunity from two guys who were already in the union. I got out of the military and they asked what I was going to do, and they suggested the elevator constructors trade. I found out about the Helmets to Hardhats program and called up, and then it was like dominos from there. It changed my whole life because I wasn't sure what path I would take out of the military. As a Local 8 member, I feel like I belong, I feel like I have something to shoot for.



Brandy Williams

Local 300 (Plasterers & Cement Masons)
Originally appeared in the Feb. 2019 edition of Organized Labor

I started the apprenticeship program in 2015 and ended in February of 2018. Previously, I had been working multiple jobs, including at a barber shop, where I spoke with a customer one day — a cement mason — who told me about the apprenticeship and introduced me to the trade. I signed up on a Friday and had my first job the following Wednesday, and I have never looked back.

I'm a single mother with three sons, and this gives me enough pay to support them and provide them with a stable home. The other Local 300 members are like my brothers. I've been shown a lot of support, being one of the few women out here. I look at the other women in this trade, and it's very inspiring to see them be so successful. It's not just a guy's job anymore.



Jasmine Hunter

Local 261 (Construction & General Laborers)
Originally appeared in the Oct. 2018 edition of Organized Labor

I've been with the Laborers since 2005. They've treated me so well. When I went on maternity leave, everyone at the hall called me and sent me a card. It's like family.

I've been at this jobsite for eight months now. It has a very different dynamic than other work I've done. I came from working on bridges and freeways, and that's what I knew. This work is a bit different, and it's also challenging to be working alongside so many other trades. My focus right now is managing traffic control.

Because I have a tendency to find

things to complain about, that inspires me to attend union meetings. They've been going well and I'm up for a raise so am looking forward to that. We could really use one because everything is going up and nothing is coming down in terms of the cost of living.



Christopher Knerr

Local 300 (Plasterers & Cement Masons)
Originally appeared in the Aug. 2020 edition of Organized Labor

Being a Local 300 cement mason is all about opportunity for the future. I wish I had found out about it sooner and that I would have gotten in sooner. It's the best-kept secret. The apprenticeship didn't cost me a dime. I'm a college graduate — I paid for my own college years ago, and then 9/11 happened and the economy went downhill. I had to start over. I found the building trades, and the opportunities are just endless.



Wendy Furman

Local 510 (Sign Display & Allied Crafts)
Originally appeared in the Aug. 2019 edition of Organized Labor

I was the first woman rigger in our union, and I was the only woman rigger for almost 30 years until they finally started the apprenticeship program. There are now other women doing rigging — I'm going to be leaving in about 10 years, so I'm trying to help other women get along in this trade. I don't want to be the one and only!

We need the newcomers, but we also need to take care of our older members, who have made this union what it is today.



Doug Wylder

Local 6 (Electrical Workers)
Originally appeared in the Jan. 2020 edition of Organized Labor

I've been with Local 6 for 19 years. I became a journeyman in 2008 and a foreman in 2010. I've always been active in the union and am an executive board member. Being part of a union is the only way to go, in my opinion. I have a lot of respect for all workers, non-union and union, but belonging to a union gets you better pay, as well as benefits and safer conditions on the jobsite. I didn't go to college, but the union has been my college because it's like a big fraternity. If someone gets hurt, we pass the hat and raise money. If someone is sick or someone is in need of help for their kid, we're there for each other. The IBEW brotherhood is unparalleled.

In this trade, I'm always learning, and I feel like I get better and more confident in my work every year. Even though I'm a veteran in the field, I'm able to learn things from other members as well as pass on my knowledge.



Jose Jesus "Chuy" Perez

Local 12 (Carpet, Linoleum & Soft Tile Workers)
Originally appeared in the Oct. 2019 edition of Organized Labor

I was working as a janitor, and a guy in the industry asked me if I wanted to join Local 12. This was 20 years ago, and floor laying was completely new to me. Since becoming a member, I've had work all the time and been reliable for my company, giving it my 100% commitment.

The medical benefits are important for my family. My daughter broke her elbow and her surgery was completely covered. My son broke his wrist, and my wife had to have two tumors removed — everything has been covered, which has given me peace of mind.

I work around the clock because I love this work so much. For me, a six-day work

week isn't so much about the money as it is about the pride. In this trade, we feel good about showing up for work. Even though my work schedule is demanding and I live very far, I still make the effort to attend union meetings. It's worthwhile to go because I want to be involved in my union, which takes care of me and my family. I love my work.



Jose Diaz

Local 483 (Sprinkler Fitters)
Originally appeared in the April 2020 edition of Organized Labor

I've been with the union for 19 years. I got in when I was 18 years old through a family friend. It was the best move of my life. The overall package that you get for retirement is great, and the work is always there. There's never any doubt that I'm going to stay busy for the year with work. I'm going to build a great retirement with double pension and supplemental. With the union, you're setting yourself up for life. Joining was the best decision of my life, and it's been an amazing experience. The trade itself is just great work.

Unions have your back. The main focal point is the prevailing wages. You know you're going to step onto the job and get that prevailing wage. There's no boss messing with you, undercutting your pay. It's going to be a union-backed project run the right way, with safety on point. That's the biggest selling point.

are calmer here. Some of the projects I've worked on out here, like Salesforce Tower, have left me with a great feeling.

I've busted my butt over the years, and Clark Construction saw something in me. They say my hardworking spirit and my drive made me a lead man, a foreman, and then a general foreman.

The union has taken care of me, but I believe that you shouldn't wait for the hall to call you about a job. You should go out there yourself and get it. If you want to work, the union is there to support you, but you have to make the move, too. You have to be persistent, show up on time, and be consistent. When you do that, it makes us look good as union workers. This is about us helping each other.



Carlos Guzman

Local 40 (Roofers)
Originally appeared in the Jan. 2019 edition of Organized Labor

It's been going very well the past 13 years with Local 40. My son-in-law was the one who got me into the trade. I regularly go to union meetings because I really like participating and feeling like I'm involved. It also gives me the opportunity to discuss the contract, benefits, and wages.

It's very important to be part of a union, especially at my age, as I'm 66 now. I need good access to healthcare and to be ready for retirement. The union provides that.

Non-union sucks. I was making \$13 an hour and paying \$100 out of my paycheck every week for health insurance that didn't do me any good. The wages were terrible, even for Florida.

I didn't realize it until I was a year into Local 34 that the benefits are a huge thing. I got my shoulder rebuilt for almost free — It had been injured for about eight years. So, that had a huge impact on my life. I'm able to feed my family, and I own two homes. I'm able to have a nice life through union work.



Rich Youngblood

Local 3 (Bricklayers, Tilesetters & Allied Crafts)
Originally appeared in the July 2019 edition of Organized Labor

I've been with Local 3 for two and half years now. I came here from the East Coast because there's a lot of stonework out here. I enjoy being a member of Local 3 immensely. It's a much better union structure than I was accustomed to back east. The leadership is very attentive — there's a lot of concern for workers. Although health and safety is more of a concern across the board now, our union has taken a much more hands-on approach to it. It's not just talk — we're actually walking the walk. One example is that the hammer drill we use has a HEPA vacuum literally attached to it so that when you drill a hole, it sucks up the dust and you're not inhaling it. It's a major positive.

with him, and he taught me how to do cement. The rest is history. CityBuild was good — you get to learn the basics of construction and get a taste of every trade. I chose cement as a temporary job, but I stuck with it because I enjoy my work. I also stuck with it because my pay rate was good. I got in with the City and County of San Francisco and have had consistent work. I've been with Local 300 for five years and I've been working with the City for two years, and everything is great.

I would recommend CityBuild to my friends who don't know anything about construction so they can get a taste of every trade, but not if they already have experience. Living in the city is expensive, but being with a union helps a lot — if I'm not working I just go back to the hall and get a call back within one or two days.



Ivan Wachter

Local 718 (Glaziers, Architectural Metal & Glass Workers)
Originally appeared in the Aug. 2018 edition of Organized Labor

My grandfather owned a glass shop in San Francisco, so I'm a third-generation glazier. He had a non-union shop — he had tried to go union but had a bad experience during that time period. I've been with Local 718 for 12 years and was inspired to join because I understood the benefits and the high quality of work we're called to exhibit for clients and contractors.

I grew up in this trade — started working at 7 years old after school and on weekends. I ended up going to school to study graphic design, but when things got tough during the dot-com era, I fell back on what I knew how to do. My grandfather had always told me that there'll come a day when I have to sustain my family. He was absolutely right, and every day I'm reminded of his advice.

I'd like to see the trades continue to grow because they're very important. Historically, during ancient times, the trades were run and overseen by the wisest men. Today, we need to not just see ourselves as a bunch of blue-collar workers but to see our work as a great responsibility that helps shape society. You wouldn't have societies and cities without the trades.



Gabriel Thompson

Local 261 (Construction & General Laborers)
Originally appeared in the Nov. 2018 edition of Organized Labor

I'd been with the Laborers Union for 12 years back on the East Coast. Out here, I've been a member for the past three years. Things are different out here — New York is a bit more aggressive, while things



AJ Ponitz

Local 34 (Pile Drivers)
Originally appeared in the March 2020 edition of Organized Labor

Before I joined Local 34 six years ago, I was going to welding school and met a guy who pitched the idea of joining the pile drivers for the better wages. I was working non-union in Florida at the time.



Sam Hong

Local 300 (Plasterers & Cement Masons)
Originally appeared in the Aug. 2020 edition of Organized Labor

I first met Business Agent Dave Johnson at a pre-apprenticeship program at CityBuild academy. I took extra courses

PLASTERERS AND CEMENT MASONS LOCAL 300



www.opcmialocal300.org

Plasterers and Cement Masons Local 300

Main Office:

100 Hegenberger Rd. Suite 220 Oakland CA 94621

Tel: 510-430-9492 Fax 510-430-9183

Chester Murphy, Trustee

Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

All of the officers and staff of Local 300 would like to congratulate Kristina Poliseri, winner of the 2021 OPCMIA Patrick D. Finley Scholarship.

Kristina is the daughter of Peter Poliseri, a member of Local 300 San Francisco. She is from San Rafael, CA, and has just completed her freshman year at California Polytechnic State

University-San Luis Obispo, where she is majoring in construction management. This summer, she is a project engineer intern for Ghilotti Bros. Inc.

Throughout her first year at Cal Poly SLO, she was an active member of the Women in Construction Club. She plans to pick up a minor in heavy civil engineering in her sophomore year.



OPCMIA Scholarship winner Kristina Poliseri is pictured with her father, Peter Poliseri, a member of Local Union 300, in Oakland, CA.

SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.

Daly City, CA 94014-1623

Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent

Morgan Worth, Business Agent

Peter Forni, Field Representative

Office hours:

8:30 am – 4:00 pm Monday through Friday

Updates and Reminders

Local 510 members: An in-person meeting took place on Wed., Aug. 11, 2021, outdoors at the Local 510 office, 400 Talbert Street, Daly City 94014.

Peter Forni, dispatcher, has returned to the office. Members can check the A-List message line for updates and about possible upcoming work. The A-List message phone number is 650-871-8374. The A-List dispatch phone number is 650-763-5424.

Sign up for the Local 510 website if you haven't. The website allows the office the option to text members with schedule updates and possible dispatch reminders, but only if members register on the website.

Members whose life situations have changed due to marriage, divorce, birth,

or death may want to change their union death benefit beneficiary information. Members may check on their listed beneficiaries by calling the office at 650-763-5405. Morgan Worth is available at extension 1115, Annette Dosier at extension 1118, and Peter Forni at extension 1111.

Annette, Morgan, and Peter are staffing the office five days a week and are available at the office extensions listed above.

Members who wish to inquire about pension benefits should call BeneSys at 925-398-7048. The first step in filing for your pension is a call to BeneSys.

*Sincerely,
Morgan Worth
Annette Dosier
Peter Forni*



510 Honoring all Working People

Annette Dosier, Business Representative

Morgan Worth, Business Representative

Peter Forni, Field Representative

And the members of Local 510

wish you a Happy Labor Day!

August-Sept Show Schedule 2021

			Move in	Show	Booths
August					
Design Con	SJCC	GES	8/12	8/16-17	80
Sneaker Con	SJCC	TBD	8/19	8/21-22	TBD
Face&Body	SJCC	UPA	8/20	8/22-3	TBD
ComicCon	SJCC	Western	8/26	8/28	250
September					
CDA	Moscone	GES	9/3	9/10	80
Union Meeting — Wednesday 6pm — September 8th Local 510 Office-- 400 Talbert St.--Daly City Bring folding chair, warm clothes, mask					
Dreamforce	Moscone N,S, W	FDC	9/14	9-22-23	Special
Sensors Expo	SJCC	TBD	9/19	9/21-23	250
SaaStr	San Mateo	FDC	9/24	9/28	Special
Hand Surgeons	Moscone W	FDC	9/27	9/30-10/1	TBD
October					
Twilio	Moscone	TBD	10/16	10/20	Special
NASPP	SF Hilton	FDC	10/17	10/18-21	TBD
IOT	SJCC	FDC	10/31	11/3	250

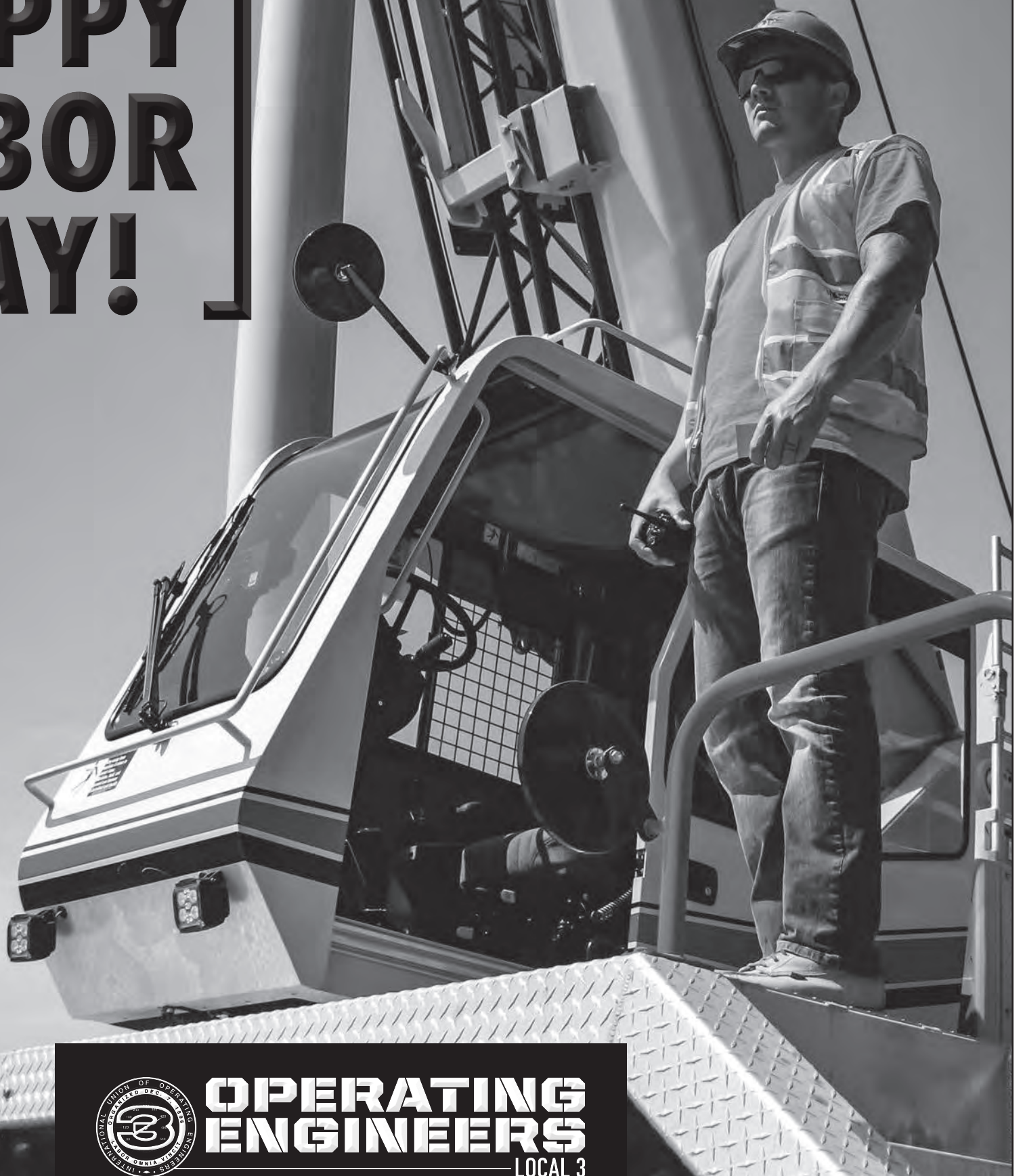
If you can't show up for work as scheduled, **CALL YOUR EMPLOYER**

Freeman (650) 878-6125 GES (650) 741-7500 UPA (916) 625-1420

All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.

Local 510's show schedule for the months of August and September.

[HAPPY LABOR DAY!]



**OPERATING
ENGINEERS**
LOCAL 3

— 1620 SOUTH LOOP RD., ALAMEDA, CA 94502 ⚙ 510.748.7400 —

WWW.OE3.ORG

**DAN
REDING**

Business Manager

**STEVE
INGERSOLL**

President

**JUSTIN
DISTON**

Vice President

**BRUCE
NOEL**

Rec. Corres. Secretary

**DAVE
HARRISON**

Financial Secretary

**NATE
TUCKER**

Treasurer

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES

GENERAL MEMBERSHIP:

September 14, 2021, at 6 p.m.
October 12, 2021, at 6 p.m.

EXECUTIVE BOARD:

September 14, 2021, at 5 p.m.
October 12, 2021, at 5 p.m.

DDO/HOLIDAYS:

September 3, 2021: DDO
September 6, 2021: Labor Day

District Council 16 info, news and events
can be found online at www.dc16iupat.org,
as well as Local 718 news and events.

STAR classes are available. Visit
www.dc16star.org for more information
and to register for classes.

Brothers and Sisters,

We had a meeting and walk-through
of the purchased building for the DC16
West Bay Local Unions with an archi-
tect to discuss ideas and desires for our
office space and hall. Ultimately, we
want to showcase our crafts. Luckily,
the architect likes glass. We are looking
forward to cultivating the vision of our
new union home.

In other news, congratulations to
those who completed their 16 hours of
STAR training and have qualified to

receive their recognition awards. One
of the requirements of eligibility is to
be current in your membership dues, so
check your dues account on the website.

Also on the www.dc16iupat.org
website is the glaziers' holiday calendar,
among other useful information, which
you can find in the resources tab. When
you click the resources tab, you'll find
it close to the bottom of the page on a
computer or smart phone.

Employment has been turbulent for
some of our brothers and sisters. The
list of out-of-work glaziers who are
available for work fluctuates through-
out the month. If you're not working,
remember to keep your name on the list
by calling the union office on the first
working day of the month. If you don't
call in to reaffirm your name on the list,
your name will be dropped from the list.

If you aren't working, this is a good
time to update your certifications and
start your path to be eligible for next
year's STAR event, which we hope will
be at the fairgrounds, with the raffle

back on for the big prizes.

Meetings are now in-person at our
current hall at 1939 Market Street, and
masks are required for attendance. New
member orientation is also back in ses-
sion. If you became a new member in
2020 or 2021, I will be giving you a call
to attend your first union meeting and
be sworn in and initiated to this union.

With a heavy heart, I announce the
unfortunate loss of brother Nathaniel
Tinae. Brother Tinae was born May 7,
1977. He initiated as a member of Local
718 January 22, 2008, and passed away
this July. We offer our condolences to
his family and keep them in our hearts
and prayers.

Be safe out there. Watch out for
your fellow glazier. We are building this
together. If I don't see you on the job, I
hope to see you at our next meeting.

In Solidarity,
Bart M. Pantoja
Business Representative Glaziers Local
718, District Council 16

LIVE BETTER WORK UNION

Glaziers, Architectural Metal & Glass Workers Union Local 718

Have a safe and happy Labor Day!

From the Executive Board:

Nick King – President
Steve Motroni – Financial Secretary
Orlando Martinez – Recording Secretary
Scott King – Treasurer
Rasheade Watson – Warden
Errol Oliver – Trustee
Christopher Burnett – Trustee
Mike Bollier – Trustee
Leonard Quintana – Executive Board at-large

Bart Pantoja – Business Representative

1939 Market Street, Suite B.,
San Francisco, CA
Office (415) 625-0225, Fax (415) 553-5955



ON BEHALF OF THE
NORTHERN CALIFORNIA
DISTRICT COUNCIL OF LABORERS
AND ITS AFFILIATED LOCAL UNIONS

HAPPY LABOR DAY

TO THE HARD WORKING MEN AND
WOMEN OF THE SAN FRANCISCO
BUILDING TRADES



LiUNA! NORTHERN CALIFORNIA
DISTRICT COUNCIL
OF LABORERS
Feel the Power

OSCAR DE LA TORRE
BUSINESS MANAGER

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
San Leandro, CA 94577
Phone: (510) 632-8781
Website: www.bac3-ca.org

Troy Garland, President
Ryan Ruf, Secretary-Treasurer
Field Representatives – Colin Johnson,
Lenny Paredes, Jordan Mondragon
Organizer – Dave Tafoya

FROM THE DESK OF TROY GARLAND

Just as we were turning the corner on COVID, we are now seeing mask restrictions and other protocols back in place. We have seen a substantial increase in notifications from contractors regarding our members who were in close contact or tested positive for COVID. This is a clear indication that cases are increasing; please follow all guidelines and be safe as we go through another wave of COVID.

We had planned on in-person chapter meetings in August but decided to hold chapter meetings on Zoom for one more month as COVID restrictions escalate. There are no chapter meetings in September and we are hopeful we can resume in-person meetings starting in October.

Unfortunately, we had to cancel our annual fishing trip this year. Our chartered boat lost an engine, and a replacement boat could not be found in time. We will also have to wait until 2022 for our retiree luncheons to resume due to COVID and

issues with meeting locations.

Our BAC Local 3 picnic at Six Flags is still on-schedule for October 9th. You should have all received a flyer to purchase tickets for \$35 per person, which includes admission, parking, and an all-you-can-eat lunch in a private picnic area.

BAC Local 3 continues to participate in outreach programs. On August 3, MDC Apprenticeship Coordinator Josh Height, Vice Chairman Dave Tafoya, and new Field Representative Jordan Mondragon attended an MC3 Cohort in Castroville hosted by the Monterey/Santa Cruz Counties Building and Construction Trades Council. These cohorts are funded through the (SB1) Pre-Apprenticeship Training grant from the State of California Workforce Development Board and are a great way to highlight our crafts and all the building trades.

This class included 14 young, eager individuals who were engaged and interested in our crafts and learning what our apprenticeship programs have

2021 Chapter Meetings

September 2021: No Meetings							October 2021						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4	3	4	5	6	7	8	9
							10	11	12	13	14	15	16
							17	18	19	20	21	22	23
							24	25	26	27	28	29	30
							31						

**No Meetings in September.
Enjoy the Month!**

First Tues., 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)
First Wed., 5:30 p.m., San Jose — 14940 Camden Ave., San Jose (Round Table)
First Thurs., 6 p.m., Sacramento — 7465 Rush River Dr., Sacramento (Mountain Mike's)
Second Tues., 5 p.m., San Francisco — 2227 Gellert Blvd., So. San Francisco (Round Table)
Second Thurs., 5 p.m., Oakland — 1720 Marina Blvd., San Leandro (SMW Local 104)
Third Tues., even months only, 6 p.m. — 324 E. Shaw Ave., Fresno (Ramada Inn)
Third Thurs., 6 p.m. — 1120 North Main St., Manteca (Mountain Mike's)

**Meetings will be held via Zoom until social gatherings are approved.
No chapter meetings in September!**

to offer. BAC 3 gave a presentation about our programs and everyone enjoyed our hands-on mockups of laying bricks to the line and making an American flag out of tile.

I would like to introduce Jordan Mondragon as our new field representative for BAC Local 3. Jordan is a tile setter by trade, with over 17 years' experience, and a member of BAC Local 3. We are fortunate that he has decided to join our team. He has been riding with our other Field Representatives, visiting jobsites and learning the job. He will be covering the South Bay, including Santa Clara and Monterey Counties. If you meet Jordan on your jobsite, please extend him a warm welcome.

SERVICE AWARDS: AUGUST 2021

25 years: Jose O. Dasilva, Robert Stout
40 years: Joyce Fujiwara
50 years: John Tays, Donald Wax
Congratulations on your many years of service.

IN MEMORIAM

We are sorry to announce the passing of our Brother, Gene Statler, BL, 7/6/2021, 09-CA, 52-year member.

Find us on Facebook by searching **BAC Local 3 CA** and on Twitter at twitter.com/baclocal3ca. Follow us on Instagram: [@baclocal3](https://www.instagram.com/baclocal3).



B.A.C Local No. 3, California
1-800-281-8781
www.bac3-ca.org

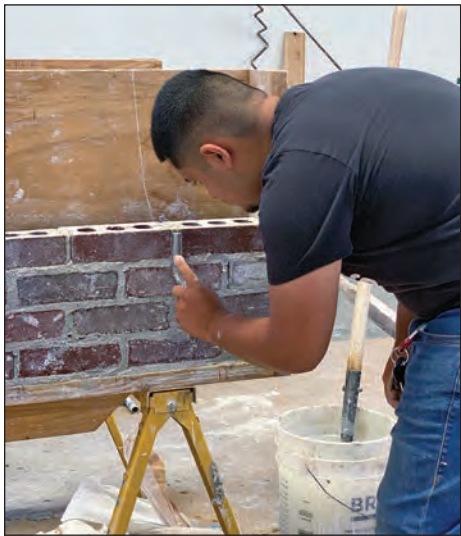
***Wishing you all a
Safe & Happy Labor Day
2021***

From The Members, Officers and Staff of BAC Local No 3, CA

*Troy Garland, President
Ryan Ruf, Secretary-Treasurer
Colin Johnson, Lenny Paredes & Jordan Mondragon
Field Representatives
Dave Tafoya, Organizer
Lani Chen, Carmen Olivo-Garcia, & Cecilia Aguilera, Office Staff*



Student at MC 3 Cohort in Castroville.

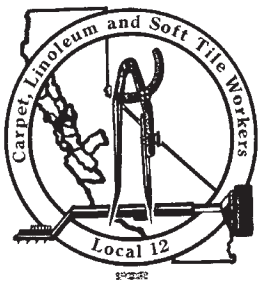


Student at MC 3 Cohort in Castroville.



MC 3 Cohort in Castroville.

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

**THE ONLY
EFFECTIVE ANSWER
TO ORGANIZED GREED
IS ORGANIZED LABOR**

CARPET, LINOLEUM & SOFT TILE WORKERS LOCAL UNION NO. 12

DISTRICT COUNCIL 16

*Best Wishes to our Brothers & Sisters
for A Happy and Safe Labor Day 2021*

Administrative Office

2149 Oakland Road in San Jose, CA 95131
Ph (408) 824-1280

President:
Dave Bradfield

Financial Secretary:
Omar Larrea

Regional Offices:

San Leandro - 2020 Williams Street Suite A-1 San Leandro, CA 94577 • Ph (510) 454-8150
San Francisco - 1939 Market Street Suite B San Francisco, CA 94103 • Ph (415) 625-0225

Service Reps:

Steve Belong • Juan Calderon • Anthony Nuanes

Organizers:

Curtis Day • Lance Ryken



SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and
Apprentices of the Plumbing and Pipe Fitting
Industry of the United States and Canada, AFL-CIO

2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Dan Torres, Dylan Boldt, John Medina
Organizer: Jeff Dixon

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

REQUIREMENTS: At time of application, applicants must provide A PHOTO COPY ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school. Diploma, transcript, G.E.D, certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at www.sprinklerfitters483.org.

Applicants must be at least 18 years old and submit a copy of their driver's license or picture ID, passport, or birth certificate.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding date, time and location of the next written test: **JUNE 2021**. Check the web-site for current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test (Minimum of 70%) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

(Revised 5/13/2021)

APPLICATIONS ARE CLOSED UNTIL FURTHER NOTICE

SPRINKLER FITTERS U.A. LOCAL 483

OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

SEE WEBSITE FOR ANNOUNCEMENTS AND INSTRUCTIONS.

UA LOCAL 38
PLUMBERS & PIPEFITTERS
SAN FRANCISCO, MARIN, SONOMA, MENDOCINO & LAKE COUNTIES

Happy Labor Day!

From the Officers and Members of
UA Local 38

Larry Mazzola Jr.
Business Manager/Financial Secretary Treasurer

THE OFFICERS, MEMBERS & STAFF
OF
SPRINKLER FITTERS & APPRENTICES, UA LOCAL 483

WISH ALL UNION MEMBERS A SAFE AND HAPPY LABOR DAY



Mike Fox
President

Stanley M. Smith
Business Manager/Financial Secretary

Demetrius Vasquez
Vice-President

Business Representatives
Dylan Bolt
John Medina
Dan Torres

Organizer
Jeff Dixon

Executive Board
Bradford Barnhart
Gustavo Garcia
Dan Mangan
Oreste Engelbrect

Recording Secretary
Beau Brinkley

Market Development
Rik Drury

Training Directors
Steve Fox
Steven Miles
Derek Miles

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch

International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Mark Thomas

Business Manager/Financial Secretary

Del Garner

Business Representative/
Recording Secretary

Kevin Wright

Business Representative

Ryan Lange

Business Representative

Greg Hardeman

Organizer

MEETINGS

Please note that the August and September meeting dates are tentative. If shelter/social-distancing requirements are reinstated prior to the date of any meeting, it will be canceled.

San Francisco General Meeting

Wed., Sept. 15 — 5:30 p.m.
690 Potrero Ave., San Francisco

Sacramento

Wed., Sept. 1 — 5:30 p.m.
Sheet Metal Workers Apprentice and
Journeyman Training Building
3665 Bleckely St., Mather, CA

South Lake Tahoe

Thu., Aug. 26 — 11:30 a.m.
259 Kingsbury Grade, Stateline, NV

Reno

Thu., Aug. 26 — 5:30 p.m.
Nevada Building Trades Hall
1819 Hymer Ave., Sparks, NV

San Jose

Sept. 7 — CANCELED
Due to the COVID Delta variant,
the facility is not allowing meetings
at this time.

We are now using the Local 8 website
as an additional means of notifying our
members of upcoming special called
meeting items at our general meetings.
The website address is: www.iuec8.org.

SPECIAL CALLED MEETING ITEMS FOR AUGUST

Funding for the 2021 IUEC General
Convention not to exceed \$30,000.

SOCIAL EVENTS

The 2021 San Francisco picnic is
scheduled for September 25 at Six Flags
Discovery Kingdom. A flyer will be sent
out soon with information and reserva-
tion instructions.

The San Francisco Trap Tournament
is scheduled for October 2. The tourna-
ment is open to the first 60 participants.

A flyer will be mailed at the end of
August with more information.

IN MEMORIAM

Our sincere condolences go out to
the family and friends of our departed
brothers: Honorary Member Dave
Ratto (7/16/2021), Honorary Member
Kenneth Baima (7/20/2021), and Mem-
ber Keith Curry (6/17/2021).

Each of these fine men served us well
during their careers as elevator construc-
tors. They leave us with lasting memories
from working with the brothers and
sisters of Local 8. May they rest in peace.

ELECTION NEWS

Two election complaints were filed
concerning the June 16, 2021, election
for the following positions:

- Business Manager/Financial Secretary
- Business Representative/Recording Secretary
- Business Representative
- Business Representative

The Local 8 executive board found

that there was no merit to the com-
plaints due to them not being signed
by a member and decided that the
election results should stand. One
complaint was appealed to the inter-
national for review. The complainant
stated that all language was followed
and referred to Article VI A, Sec.
5 of the Local 8 Constitution and
By-Laws.

After an international investigation,
it was determined by IUEC General
President Frank Christensen that
there was evidence of violations, and a
re-election for the contested positions
would be run.

The ordered re-election is now un-
derway. You should have received your
new ballot in the mail. Please make
sure you follow the language in the
election letter so that your vote will
be accepted. Ballots must be received
in the post office box no later than
September 1, 2021.

The following elected positions were
not contested and will remain in place:

HAPPY LABOR DAY!

Greetings and Solidarity

from the

Officers, Staff, and Members of

IUEC LOCAL 8

- **Executive Board (4):** Jared Leonard, Ray Galvan, Robert Frye, Tim Rodriguez
- **Trustee:** Justin Rohrig
- **San Francisco Building Trades Council Delegates:** Ryan Lange, Matt Russo, Greg Hardeman, Bill Chisholm
- **San Mateo Building Trades Council Delegates:** Tim Rodriguez, Dan Weigand
- **Santa Clara Building Trades Council Delegates:** Nick Hess
- **San Francisco Labor Council Delegates:** Greg Hardeman, Peter Mein
- **Correspondent to the Journal:** Matt Russo

LABOR DAY

Monday, Sept. 6, 2021, is a designated paid holiday. All work performed on that day shall be paid at the double-time rate. If you are working an established Monday-to-Thursday 4-to-10 workweek, Monday is to be paid at ten hours for the holiday pay.

Our Labor Day is a celebration of the labor movement and is dedicated to the social and economic achievements of the

American worker. As you celebrate your Labor Day weekend this year, remember that all the wages and benefits that you enjoy today were fought for by union members that came before you.

We need to stand together and fight for the rights of every working brother and sister, and we cannot let anything divide us. We must stand united and continue fighting for safe work sites, great union benefits, wages that allow us to provide for our families, reasonable work hours, and overtime rates of pay and compensation for travel.

Be proud to be union this Labor Day, and remind your family and friends what the labor movement has accomplished for our country.

Thank you, and work safe. Remember the people who are counting on you to come home every night. Lastly, know that LOTO is a life saver, so use it every day!

*Sincerely,
Mark Thomas*



Northern California Millwrights
Local 102 would like to wish you
a happy and safe holiday!

SERVING THE INDUSTRIES' MACHINERY NEEDS IN
NORTHERN CALIFORNIA FOR OVER 100 YEARS.

925.294.5350

3095 INDEPENDENCE DR. SUITE E LIVERMORE, CA 94551

WISHING YOU A HAPPY LABOR DAY FROM
SHEET METAL | AIR | RAIL | TRANSPORTATION

SMART
Local Union No. 104

**THESE
HANDS
BUILD
UNION**

WWW.SMW104.ORG | @SMWLOCAL104

HEAT & FROST LOCAL 16



**Heat & Frost Insulators and Allied Workers
Local Union No. 16, AFL-CIO**
Northern California – Northern Nevada
3801 Park Road, Benicia, CA 94510
Office: (707) 748-1616 • Fax: (707) 748-1620
CHRIS GREANEY BUSINESS MANAGER
FORTINO CURIEL BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
ANTHONY VISCUSO BUSINESS AGENT
BILL HODGES PRESIDENT
JONATHAN BLAINE VICE PRESIDENT
AURELIANO OCHOA ORGANIZER



Left to right: Trustees Tim Sykes, Randell Jojo, and Josh Pereira, and Organizer Aureliano Ochoa.



Left to right: Executive Board Members Shannon McKinney and Jeff Dayton and Vice President Jonathan Blaine.

Future Membership Meetings:

Tuesday, Sept. 21, at 6 p.m.
At the Union Hall
Saturday, Oct. 16, at 9 a.m.
At the Union Hall

HFI Nominations/Abatement Allocations:

Saturday, Nov. 20, at 9 a.m.
At the Union Hall



Apprenticeship Instructor William Hammon and Executive Board Member Josh Pereira.

On July 17, Local 16 held its first in-person union meeting in almost a year and a half. The executive board barbecued lunch after the meeting.

Submitted by Alan Pierce

From the Officers, Members and Staff of
*INTERNATIONAL ASSOCIATION OF HEAT AND FROST
INSULATORS & ALLIED WORKERS., LOCAL 16*
Best Wishes for a Happy & Enjoyable Labor Day



Chris Greaney
BUSINESS MANAGER

Bill Hodges
PRESIDENT

Aureliano Ochoa
ORGANIZER

Fortino Curiel
BUSINESS AGENT

Mark Plubell
BUSINESS AGENT

Anthony Viscuso
BUSINESS AGENT



Ron the Tool Man, Local 16.



Left to right: Local 16 Business Agent Anthony Viscuso, Business Agent Mark Plubell, President Bill Hodges, Business Manager Chris Greaney, Business Agent Tino Curiel, Josh Anijar, and Trustees Tim Sykes and Randell Jojo.

PILE DRIVERS LOCAL 34

Hammers and Leads
PILEDRIVERS LOCAL 34
 55 Hegenberger Place, Oakland, CA 94621
 Phone: (510) 635-4227
 Fax: (510) 635-1234

Leo Vega – President
Joe Karinen – Vice President
Chris Moyer — Field Rep./Financial Secretary-Treasurer
Martin Espinoza Jr. — Senior Field Rep/Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
 Field Reps – Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Chris Moyer

Our July Union meeting was the second one we were able to hold since coming out of the pre-Delta-variant pandemic, and it was, once again, a full house. It had been a while since we'd gotten to see former President Dave Rhodes at a meeting, and it was great having him back in the hall, along with Brothers Pat Karinen, Jim McNamee, and Mike Munoz, who had made it out for the June meeting as well.

The subject of NCCRC Executive Board Officer's elections was one of the main topics on the agenda, and both EST candidates were in attendance, along with some supporters from a couple of the Carpenter locals. Speeches were made and candidates were questioned. It shouldn't go without noting that our members did an admirable job at staying focused on training and matters directly related to the welfare and future of Local 34 in their inquiries.

One of our members rose and made some important remarks about the responsibility placed on those elected as delegates and the importance of faithfully honoring that solemn duty. The brother reminded us that we do not go to meetings of the regional council to represent our own views nor any specific candidate but rather the collective will of the brothers and sisters who sent us there.

It was an overall cordial affair, and Brother Bob Alvarado was endorsed for executive secretary-treasurer in a motion that was carried nearly unanimously. Brother and Local 34 Vice President Joe Karinen was also on the regional

council ballot for the position of central district member at large. No motion was made, but his support among those in attendance was pretty obvious.

The election will have taken place by the time you read this. It will have been conducted by secret ballot, and it is my sincerest hope that the elected delegates representing Local 34 will have voted according to the wishes of the majority.

Congratulations to our Northern California Carpenters/Thomas A. Morton Memorial Scholarship Foundation recipients! Not only will the college-bound dependents of three members be benefitting from this great program, but one of them was awarded the \$6,000 grand prize, with the other two each being selected for \$3,000 scholarships. If you will have any sons or daughters either in college or in their senior year of high school and on their way to college, please be sure to keep an eye out for notice of the application opening next spring.

According to data from the Centers for Disease Control, Mississippi has the lowest overall vaccination rates of any state in the nation, with 35% of their population having had at least one dose and 40% fully vaccinated. As low as that seems, it's still nearly double the vaccination rate of the young brothers and sisters enrolled in our various training centers. With the Delta variant resurgence picking up steam by leaps and bounds and indoor mask mandates having recently been reinstituted in much of the Bay Area, more folks might want to think about taking this COVID thing more seriously so we can kill it off be-

fore it mutates into something we might not be able to protect ourselves from.

If evolving Alameda County Health Code guidelines still allow us to have our August Union meeting, it is sure to be a mask-only event. We will keep you posted as best we can, via social media.

Northern California is one of the only councils to include rank-and-file members on its Contract Negotiating Committee, and the negotiation will

begin again soon. Therefore, a meeting of the Northern 46 Counties Conference Board will be held on the 21st of this month to nominate and elect the negotiators. The meeting will start at 9 a.m. at the Pleasanton Training Center. If you'd be interested in serving on the negotiating team, give us a call at the hall for more information.

Stay Well.

The Members of Pile Drivers, Divers, Bridge, Wharf and Dock Builders Local #34 wish everybody a happy and safe Labor Day

Leo Vega
President

Joe Karinen
Vice President

Chris Moyer
Financial Secretary-Treas.

Christopher Puglisi
Recording Secretary

Martin Espinoza
Warden

Martin Espinoza Jr.
Conductor

Fred Barnes
Trustee

Jesse Johansen
Trustee

Building the West since 1877

55 Hegenberger Place, Oakland, CA 94621 • 510-635-4227

ROOFERS LOCAL 40



United Union of Roofers, Waterproofers & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

From the Desk of Business Manager Jose Oscar Padilla

We have a new working agreement with the Associated Roofing Contractors of the Bay Area (ARC-BAC) that went into effect on August 1, 2021, and will expire on July 31, 2022. We have a \$3.25 pay increase, and it was voted on by the members in attendance to allocate \$1 to wage, \$1 to vacation, \$1 to Pacific Coast Pension, \$0.22 to the National Roofing Industry Pension Plan, and \$0.03 for the R&W Research and Education Fund.

The Local office is open Monday through Friday from 7 a.m. to 4 p.m., primarily addressing members' questions and concerns regarding medical coverage, re-enrollment, vacation pay, pension, and payment of union dues. If you wish to visit, remember that you must observe COVID-19 safety protocols while at the office of Local 40.

At the July union meeting, three new members were sworn in. President Peter Lang, Business Manager Jose O. Padilla, and Secretary-Treasurer Salvador Rico swore in apprentices Luis Dominguez, Jeremiah Corpening, and Steven De La Rosa.

Unfortunately, I must announce the passing of our brothers Paul W. LeMelle and Robert E. Prado.

Paul passed away on May 21, 2021, at the age of 84. Paul joined the union on 1964 and worked until July 1981. He returned and was reinitiated on July 7, 1986, and was a good standing member with our local for the last 34 years. Paul worked most of his career at Western Roofing and retired at age 56.

On June 20, 2021, Robert E. Prado passed away at the age of 80. Bob Prado was initiated on March 12, 1971. He worked at Atlas Roof-



Left to right: President Peter Lang, Apprentice Luis Dominguez, Apprentice Jeremiah Corpening, Apprentice Steven De La Rosa, Business Manager Jose O. Padilla, and Secretary-Treasurer Salvador Rico appear at the July union meeting.

ing Co., Dunn Roofing Co., McCarthy Roofing Co., The Lawson Roofing Co. and Excelsior Roofing Co. Bob retired in January 1999 and was a good standing member with our Local for the last 50 years.

Brothers Paul and Robert will be missed by family and friends alike.

Rest in peace, brothers!

Work safe and always wear your PPE for the task you are working on. Thank you.

*In Solidarity,
Jose Oscar Padilla
Business Manager*



ROOFERS AND WATERPROOFERS LOCAL NO. 40

*Have a
Safe & Happy
Labor Day!*

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A recall threatens workers' gains

California's governor has authority over the **prevailing wage, project labor agreements, agency appointments, approving legislation** that affects workers, and much more.

Governor Newsom has been a **good friend to labor**. Don't let the anti-union groups succeed at this power grab.



Vote NO on the Sept. 14th recall.



IN MEMORIAM

RICHARD TRUMKA

July 24, 1949 — August 5, 2021

The officers of the San Francisco Building & Construction Trades Council wish to extend our sympathies to the family and friends of Richard Trumka, who died on August 5. It is with heavy hearts that we learned of this news, knowing the U.S. labor movement has lost a hugely important figure and that the world has lost a good man.

Trumka, who represented more than 12 and a half million workers across the country as president of the AFL-CIO, was a labor legend — a hard-working coal miner who also just so happened to be a lawyer — and his legacy as a thoughtful and progressive fighter for the working class will not soon be forgotten.

He entered the movement through the coal mines of Pennsylvania, his home state, and rose through the ranks of the United Mine Workers of America. He was elected the union's president in 1982, and, during his time in office, led members in a successful nine-month strike to secure better employer-contributed benefits and pushed for solidarity with South African mine workers during the Apartheid era.

Trumka went on to lead the AFL-CIO, becoming president in 2009. He focused on improving investment programs for pension and benefit funds, increasing corporate accountability to U.S. workers and communities, and weeding out racism. Just three weeks prior to Trumka's death, Joe Biden nominated Trumka's son for a seat on the Consumer Product Safety Commission.

Richard Trumka was a hard-working, tenacious, and thoughtful labor leader. He will be missed by working people across America.



Organized Labor

Happy Labor Day from the Team at Organized Labor

Congress Heeds the Rallying Cry of Labor’s Infrastructure Bill

◆ *If It Clears the House, It’ll Become the Largest Federal Investment in U.S. History — and a Boon for the Building Trades*

By Jacob Bourne
Contributing Writer

After four long years of empty infrastructure promises from the previous administration, the U.S. Senate passed Biden’s \$1 trillion infrastructure bill on August 10 following months of negotiations to secure Republican support for the funding package. The bipartisan infrastructure framework deal still has to pass another hurdle in the House, but if it does, it’ll represent the largest federal infrastructure investment in U.S. history.

It’s an investment that’s long overdue. Neglected and crumbling roads and bridges throughout the country — along with sea-level rise in our coastal cities, towns, and communities — pose imminent threats that are costly to remedy. This sorely needed investment will start getting such things fixed, and not a moment too soon.

Delivering more than just freshly paved streets, shored-up bridges, and new seawalls, the deal also includes transportation and water systems upgrades, universal broadband, clean energy, environmental remediation, and climate resiliency projects. The package will also go a long way toward helping put construction workers into stable and lucrative union jobs.

“The leadership of President Biden



If the infrastructure bill becomes law, a significant increase will occur in federally funded infrastructure projects, such as CalTrans’s Alemany overpass replacement, seen here in May 2020.

has seized this once-in-a-century opportunity to build back better for our country,” said Speaker of the House Nancy Pelosi in a statement on the bill’s passage. “This bipartisan package helps rebuild the middle class as it rebuilds our infrastructure, creating good-paying American jobs and turbocharging American competitiveness and growth.”

It’s About Time

Laborers 261 Political Captain Vince Courtney Jr. said the Building Trades adopted a laser-focused advocacy approach in outreach to Congress to support the bill and ensure that extensive Davis-Bacon coverage was included. Davis-Bacon is a U.S. federal law that requires public works projects pay local prevailing wages

to the tradespeople who work on them. “The investments in the package will bolster our members’ economic well-being and rebuild our crumbling infrastructure for years to come,” Courtney said. “We must continue to advocate for immediate action on the bipartisan infrastructure framework so that Congress hears us — loud and clear — when

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#133072 (8/21)

we say that our members have waited too long for this once-in-a-lifetime bill.”

The infrastructure framework is designed to bolster small businesses and fuel a steady supply of union jobs across the country. Those jobs are geared to provide communities with sustainable transportation options such as transit and high-speed rail. This is also the largest federal investment in the nation’s bridges since the construction of the interstate highway system and the largest investment in public transit in history.

In addition, rural and disadvantaged communities would get an influx of electric vehicle charging stations under the proposal, which would entail the electrification of thousands of buses.

The funding would go well beyond transportation improvements by eliminating the country’s lead plumbing and service lines that continue to threaten children’s health. In addition, the legislation supports the creation of well-paying union jobs to tackle the legacy of pollution through cleanup efforts that advance environmental justice.

Fighting Today’s Threats

Energy systems buckling under the pressure of extreme weather events are

set to become more resilient in the face of climate change and increasing cybersecurity breaches, with the expansion of renewable energy a top priority. The bill also proposes vastly narrowing the digital divide through the lofty goal of connecting every American with reliable high-speed internet access while driving down service prices.

With the many provisions for enhancing urban infrastructure, cities like San Francisco stand to reap robust benefits from the funding. As such, 374 mayors representing all 50 states and Washington, D.C., signed a letter supporting the bill’s passage.

“We are one step closer to a once-in-a-generation investment in our nation’s infrastructure,” said U.S. Conference of Mayors President Nan Whaley, who serves as mayor of Dayton, Ohio. “American cities cannot be expected to thrive with failing infrastructure and an aging transportation system, and we cannot solve the challenge of climate change by doing things the same old way. This plan will help communities prosper, create good jobs, and modernize our economy.” **OL**

“The investments in the package will bolster our members’ economic well-being and rebuild our crumbling infrastructure for years to come.”

— Vince Courtney Jr., Laborers 261 Political Captain

Governor Newsom is pro-union and pro-worker.



Don't let his anti-union opponents win.

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Workforce Social Housing: A New Front in the War Against High Rents?

◆ *A New Residential Development That Employs All-Union Labor and Markets Units Directly to Members Shows How It Can Be Done*

By Jessica Zimmer
Contributing Writer

Social housing — public or non-profit-managed housing that accommodates a mix of household income ranges — might be a new addition to the empowered union worker’s toolkit. The concept is gaining popularity thanks in part to the development of Ventana Residences.

The 193-unit residential development at 99 Ocean Avenue will have 25% of its units set aside for workforce housing.

Ted Chandler, senior managing director of strategic initiatives for the AFL-CIO Housing Investment Trust (HIT), said the trust is currently working with the developer, Presidio Bay Ventures. Together, the entities will market 48 units to union members.

“This project is being built with 100% union labor,” said Chandler. “It’s set to be completed by January 2023 and is financed with capital from union pension funds.”

Ventana Residences is the largest project of its kind in San Francisco.

“We have a goal similar to that of the San Francisco Unified School District, which is in the pre-development phase of building affordable educator housing,” Chandler said. “That’s Shirley Chisholm Village at the Francis Scott



A rendering shows the completed Ventana Residences at 99 Ocean Avenue. The Ventana project is set to finish by January 2023 and is being financed with capital from union pension funds.

Key Annex in the Outer Richmond. We also want to add options for union members to live and work in the city.”

Peter Cohen, co-director of the San Francisco Council of Community Housing Organizations, said Ventana Residences is an example of success in a housing policy debate that often goes around in circles.

“Building and trades workers are commuting from the East Bay and Central Valley to work in the city,” Cohen said. “They also don’t have

much say in the creation of affordable housing here. Projects like Ventana Residences create choices for union members interested in an urban-scale residence with a shorter commute.”

Big, ground-up projects aren’t the only option, though. Social housing can also be created by rehabbing existing residential buildings, Cohen said.

“An older small building with several Victorian railroad flats can be rehabbed,” he explained. “The city’s affordable housing programs include the robust acquisi-

tion of existing residential buildings to make housing affordable long-term. That strategy could also be viable for workforce housing for union members.”

Alex Lantsberg, research and advocacy director for the San Francisco Electrical Construction Industry, said social housing helps build political ownership and control of development.

“It would be helpful for union members to play a bigger role in housing discussions,” Lantsberg said. “Right now, they’re getting cut out

BUILDING AND CONSTRUCTION TRADES COUNCIL OF SAN FRANCISCO

~~~~~

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be closed for  
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Another rendering shows the completed Ventana Residences at 99 Ocean Avenue.

— many members make too much to qualify for subsidized housing, yet they're not making enough to afford housing on the open market.”

In San Francisco, affordable units are open to a household earning 50% or less of the city's area median income. As of last year, this was roughly \$44,850 for a single person.

Advocates for social housing are considering hosting an outreach and educational panel discussion in the city on the topic in October. Their work relates to discussions that the San Francisco Housing Stability Fund Oversight Board has been conducting about social housing. The board, which is under the control of the San

Francisco Board of Supervisors, makes recommendations for the use of city funds to acquire land and construct and rehabilitate housing developments, and issue loans and grants.

Lantsberg is a member of the board and said that funds for social housing would come from Prop I, a 2020 measure that doubled the city transfer tax on real estate transactions above \$10 million.

“San Franciscans agreed the city's approach to meeting the demand for affordable housing was not enough,” he said. “The question now turns to how unions and the city can work together to give building and trades members a broader range of housing choices.” **OL**

These are six of the Republicans who have registered to replace Governor Newsom if a recall is successful.

**None is pro-worker or pro-union. All would love to reverse workers' gains to advance their party's anti-union agenda.**

Newsom has been a good friend of labor. None of these Republicans has been, or ever will be.

**Vote NO on the anti-union recall on Sept. 14th.**

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# Official Minutes of the San Francisco Building and Construction Trades Council

A Century of Excellence in Craftsmanship



## BOARD OF BUSINESS REPS MEETING MINUTES

July 13, 10 a.m.

Zoom call

### ROLL CALL OF OFFICERS

Vice President John Doherty, Secretary-Treasurer Rudy Gonzalez present. President Larry Mazzola, Vice President Vince Courtney are excused.

### CORRESPONDENCE

- Care Is Essential Rally: Today at 10:30 a.m. at 1 Frank H. Ogawa Plaza, Oakland. Infrastructure rally with SEIU.

### REQUEST FOR FUNDS

None

### SECRETARY-TREASURER'S REPORT

- Thanked all who turned out for AB35, important show of force, several reps were in attendance and showed support
- City of San Francisco regarding vaccines: ERD and

Building Trades meeting has been secured for 719 at 2 p.m. Zoom link will be forthcoming. Caucus to be held prior.

- SF School District: We are at impasse, proposal pending to be received. School district reps asked to hold July 23 for possible meeting to review new offer.

### PICKET SANCTIONS

None

### OLD BUSINESS

- Nominations and special order of business of election of officers held on July 1.

### NEW BUSINESS

- COVID-19 construction update: Recommendation to resume in-person business reps meetings, after which council will discuss on how to hold meetings. M/S/C
- Notice to be sent to all on in-person meeting protocols

### REPORTS OF UNIONS

- David de la Torre (Laborers 261) announced Seton Hospital groundbreaking ceremony: Friday, July 23

### ADJOURNMENT

Adjourned at 10:37 a.m.

## DELEGATES MEETING MINUTES

July 15, 5 p.m.

Zoom call

### ROLL CALL OF OFFICERS

Vice President John Doherty and Secretary-Treasurer Rudy Gonzalez present. President Larry Mazzola and Vice President Vince Courtney are excused.

### GUEST

Assemblyman David Chiu, who thanked all for support and congratulated officers elected to council

### CORRESPONDENCE

None

### REQUEST FOR FUNDS

- Mission Hiring Hall 45th Anniversary Dinner: Recommendation to purchase two tickets at \$175 each with half-page ad of \$250. M/S/C
- Organizational Affiliation of NorCal LERA: Recommendation to join for \$100 for the year. M/S/C

### SECRETARY-TREASURER'S REPORT

- Infrastructure rally update: Great show of support from members
- Regional housing, affiliates, asked to participate to lock in work with collection of LOIs
- UCSF announced the selection of joint design team, which will select architect and general contractors.
- Power Plant Station PLA has been signed and executed. India Basin groundbreaking a couple

weeks ago and on-radar. PLA locked in twice as also covered in citywide PLA. Lou Vasquez has reached out on other builds.

- UCSF PLA DocuSign

### PICKET SANCTIONS

None

### OLD BUSINESS

- Nominations held July 1. Election by acclamation (a.k.a. "white ballot") for nominated candidates. M/S/C

### NEW BUSINESS

- COVID-19 construction update: Construction numbers are down and in single digits. Post-4th-of-July numbers are not in. Department of Public Health is reconsidering mask mandate due to Delta variant. SFBCTC recommends city reinstate mask mandate.
- Meeting protocols: Business reps meetings have elected to commence with in-person going forward. Recommendation to continue to hold pre-job meetings and delegates meetings virtually indefinitely. Protocols around safety to be drafted. Motion amended to require COPE and elections to be in-person. M/S/C
- Notice to be sent to affiliates.
- Luis Lima (IBEW6) recommends motion to support indoor mask mandate. M/S/C
- Jose Almanza (IBEW6) authorizes ST to release Potrero Power Plant once they fulfill their obligation. M/S/C
- Dan Torres (SPKR483) recommends motion for council to support Governor Gavin Newsom and take position of "no" on recall. M/S/C

# Happy Labor Day!

## Labor 411

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## REPORTS OF UNIONS

- Ramon Hernandez (Laborers 261) reported on Amazon project.
- John Doherty (IBEW6) reported that John Walsh Sr. passed away early last week.

## ADJOURNMENT

Adjourned at 5:47 p.m.

## TRUSTEES MEETING MINUTES

July 15, 1 p.m.

Zoom call

## ROLL CALL OF OFFICERS

John Doherty, Rudy Gonzalez, Pat Mulligan, Daniel Fross, Danny Campbell, Dan Torres, Ramon Hernandez, Bart Pantoja, and Sandra Duarte present. Larry Mazzola and Vince Courtney are excused.

## AGENDA ITEMS

- Trustees Minutes, April 15, 2021, reviewed and approved. M/S/C
- Statement of cash flow, review of Stifel gains from prior months. ST recommends we go over options for proper investment of gains over the couple

of years. Review of previous months/gains. ST recommends having Stifel review and present us with options at next meeting.

- Forecasted Budget Q2: Second-quarter budget updates reviewed and approved. M/S/C
- Transfer of Ownership of Power PAC and PIC accounts from Olson Remcho, Hang Le of SFLC; as assistant Treasurer will manage all activities in-house for \$500 twice a year for filings. Funds were issued from Olson Remcho, and two checking accounts were opened last week with existing financial institution United Business Bank.
- Acknowledgment and thank-you to Dan Fross for support and years of service

## ADJOURNMENT

Adjourned at 1:45 p.m.

## BOARD OF BUSINESS REPS MEETING MINUTES

July 27, 10 a.m.

Zoom call

## ROLL CALL OF OFFICERS

President Larry Mazzola, Vice Presidents John Doherty and Vince Courtney, and Secretary-Treasurer Rudy Gonzalez present.

## CORRESPONDENCE

None

## REQUEST FOR FUNDS

None

## SECRETARY-TREASURER'S REPORT

- July 19 City Rep meeting with DHR regarding vaccination reporting and implementation
- Delegate meeting on July 29
- Meeting virtually given the variant and current conditions
- 469 Stevenson
- 530 Sansome

## PICKET SANCTIONS

- Jose Almanza (IBEW6) requested sanction against

Helix Electrical, operating at 101 Utah St., San Francisco. M/S/C

## OLD BUSINESS

None

## NEW BUSINESS

None

## REPORTS OF UNIONS

General discussion of vaccine mandates in the private sector

## ADJOURNMENT

Adjourned at 10:30 a.m.

**Deadline for the Next Organized Labor: Sept. 1**



## Congratulations and Welcome to These Recently Elected New Officers of the San Francisco Building & Construction Trades Council

New leadership has arrived at the San Francisco Building & Construction Trades Council. **Ramon Hernandez** (Laborers Local 261), **Greg Hardeman** (Elevator Constructors Local 8), **Bartolomy M. Pantoja** (Glaziers Local 718), and **Charley Lavery** (Operating Engineers Local 3) were elected to the council by white-ballot proclamation during the SF Building Trades' Regular Election of Officers, which took place July 1.

Hernandez takes over for **Vince Courtney Jr.** as president of basic crafts, and Hardeman now serves in Pantoja's former position as sergeant-at-arms. Pantoja be-

comes a trustee, along with Lavery, while **Dan Fross** steps aside from that role.

During the election, the council's remaining officers were each reelected: Secretary-Treasurer **Rudy Gonzalez** (Teamsters Local 665), President **Larry Mazzola Jr.** (Plumbers & Pipe Fitters Local 38), Vice President for Sub-crafts **John Doherty** (IBEW Local 6), and Trustees **Pat Mulligan** (Carpenters Local 22), **Dan Torres** (Sprinkler Fitters Local 483), and **Danny Campbell** (Sheet Metal Workers Local 104).

Congratulations to all. Onward and upward!

*This team brings an experienced and diverse coalition to the helm of the council. They are not only diverse in terms of the crafts they represent, but also in their seniority and their lived experience as trade unionists. I'm confident that we will pursue and win work while maintaining the high standards, safety, and superb quality that have been the hallmark of the SF Building Trades for 125 years.*

*I am honored to be elected as one of the youngest ever to serve as secretary-treasurer and pledge myself to the affiliates and working members of this historic council.*

—RUDY GONZALEZ

### VICE PRESIDENT FOR BASIC CRAFTS



**Ramon Hernandez**  
Business Manager  
Laborers Local 261

### SERGEANT-AT-ARMS



**Greg Hardeman**  
Organizer  
Elevator Constructors Local 8

### TRUSTEE



**Bartolomy M. Pantoja**  
Business Representative  
Glaziers Local 718

### TRUSTEE



**Charley Lavery**  
District Representative  
Operating Engineers Local 3





## Healthy habits for a healthy weight

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### Fill up with fiber

High-fiber foods fill you up without filling you out. Getting enough fiber each day can help you lose weight, regulate your blood sugar, and lower your cholesterol — all without counting calories.

### Make time to move

Cutting calories can help you lose weight, but keeping it off long-term is a different story. Exercise is a must — aim for at least 30 minutes of physical activity, 5 times a week, to keep lost pounds from coming back.\*

### Rethink your drinks

There's more to maintaining your weight than watching what's on your plate. Calories from soda, juice, and alcohol add up fast. Switch to mostly water to help keep your weight from creeping up over time.

Visit [kp.org/weight](https://kp.org/weight).

### Your work means everything to us

Over the past 75 years, we've been through a lot of changes. But one thing has stayed the same: our historic relationship with union members and their families. You build our medical facilities around the country. And today, we're proud to have those facilities staffed by more than 150,000 Kaiser Permanente union members. Thank you for your hard work and dedication. Here's hoping your time off is filled with friends, family, and fun — you deserve it!

**Have a safe, happy Labor Day**

[kp.org/laborandtrust](https://kp.org/laborandtrust)

\*American Heart Association Recommendations for Physical Activity in Adults and Kids," American Heart Association, 2018, heart.org.