

Supervisors Approve Balboa Reservoir

◆ *PLA Expected Soon on New Development*

Prior to the final approval of the Balboa Reservoir project by the Board of Supervisors in August, uncertainty loomed due to an appeal of the project's environmental impact report certification, in part claiming that the COVID-19 pandemic had altered the conditions under which it had originally been approved.

But despite the opposition, the Supervisors unanimously upheld the project's approval by the Planning Commission earlier this spring, paving the way for the construction of 1,100 new homes — 50 percent of them affordable — with a large share of units suitable for families as well as affordable units dedicated to educators. It's expected that the estimated five-year buildout period will create solid union construction jobs.

"We're still in negotiations with the developer and I'm feeling very positive and confident that in the coming weeks we're going to have a fully executed project labor agreement to make sure that all of our

(continued on page 4)

Election 2020: Not Just the Top of the Ticket

By Jacob Bourne



Ahsha Safai



Hillary Ronen



Aaron Peskin

◆ *Local and State Races, Ballot Measures Hold Substantial Impact*

By Jacob Bourne

Although it can be said that every election is important, the current climate where voting rights and the rights of working people are under attack renders the upcoming November election especially prominent on the minds of many in Labor. The stakes may obviously be high on the national level; however both locally in San Francisco and at the state level there are several pivotal races and ballot measures that are of great con-

sequence to organized labor.

Six district supervisor races will be held including the most heated one involving San Francisco Building & Construction Trades Council backed District 11 Supervisor Ahsha Safai who's main contender, John Avalos also previously served on the Board. The Building Trades Council maintains a solid 'No' stance on Measure I, the Real Estate Transfer Tax hike that will make it harder to build in San Francisco. SFBCTC

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Lafayette Elementary Gets a Much Needed Union Facelift

◆ *Nearly \$20 Million in Upgrades Funded Through Bond Measure*

By Jacob Bourne

An elementary school in the Outer Richmond neighborhood is in the final stages of an all-union modernization project covering the entire facility that began in 2018. Lafayette Elementary School is one of several schools that received

funding through the San Francisco Unified School District's Bond Program which set aside nearly \$745 million to address the city's deteriorating school facilities. Voters had approved the allotted funds in 2016.

The Lafayette project will use \$19.5 million to bring the school up to modern seismic safety standards as well as up-

(continued on page 17)



Lafayette Elementary School is one of several schools undergoing modernizing through funding from the San Francisco Unified School District's Bond Program.

PHOTO BY JACOB BOURNE

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One Steuart Lane Condo Reaches Great Heights

◆ *Landmark Embarcadero Project Tops Off, Completion Expected in 2021*

An ultra-luxury condominium tower on San Francisco's Embarcadero will stretch to an impressive 220 feet. Named for its prized location which provides unobstructed views of the Bay Bridge and Ferry Building, One Steuart Lane offers 120 residences within its 20

(continued on page 5)



One Steuart Lane has topped off at 220 feet and will open next year.

PHOTO COURTESY SCOTT HARGIS

Construction Work and the November Election

by Tim Paulson, Secretary-Treasurer
San Francisco Building & Construction Trades Council

Absentee ballots for all California voters are going out at the beginning of October. The majority of Americans already vote by mail. I do. It is convenient and I am usually working by the time the polls open on Tuesday, November 3rd, so I plunk mine in the mail within a day or two of when I get the ballot at my house. I suggest that if you are too busy to go to the polling station on election day that you fill yours out and mail it early. Voting is the best way to make your voice heard.

In this edition of *Organized Labor* you will see the building trades endorsements here in San Francisco and for state offices. We will put the list up again next month for your convenience also.

Please call your union hall or read about other union and labor endorsements that you may need if you don't live in the City. There are many ballot measures and city council, supervisor and school board candidates that we have all debated, discussed and interviewed so that we can endorse candidates and ballot measures that support working men and women. Please vote for union endorsed candidates and ballot measures. Please vote for those candidates that fight for good jobs.

On a national level it has become very clear that **Joe Biden and Kamala Harris** are the clear choice to lead our country in the right direction. The former Vice President and the United States Senator have a track record of fighting for the middle class and good jobs. Trump *promised* that he would create new manufacturing and high wage jobs and some of us made the mistake

of believing him. He lied to get elected and now everything is getting worse.

It's time for a change! Please vote to elect **Joe Biden** to be our next president! Please vote to make our own **Kamala Harris** our next Vice President.

All of you are hopefully working. I know your business agents are out in the field checking jobs and troubleshooting on your behalf. At the building trades council your Secretary-Treasurer and Sandra Duarte, my assistant, have a different reality during this health crisis:

Our two business agents and two delegates meetings each month (4) are held via Zoom calls. Sandra sends out the



Joe Biden

agenda, correspondence and Zoom link each week. (No more meeting in person at Local 6 and Local 104.) All the minutes are recorded in this newspaper like they have been for 120 years. (San Francisco State Labor Archives has digitalized all copies since 1900 if you ever want to see historic and past editions. The next 20 years will be tracked soon.) All our correspondence is via email or the U.S. Postal service.

Sandra is confined to shelter in place

(SIP) at home and I talk to her every day and we communicate by email. She was supposed to start back at 3 days a week but our building's protocol is still not completed so she comes in once a week to get the mail and make sure I sign the checks and administrative documents needed. I have her set up at home with her cell, a laptop, printer and scanner. She can check the voicemail remotely.

All our prejob conferences are done on the computer via Zoom, Bluejeans, Google, Skype, etc. and I've learned more about those applications than I ever thought I would. Sometimes I have to run one of these calls with dozens



Kamala Harris

of contractors and dozens of business representatives and it can be a challenge keeping folks' disciplined to talk from so many different stations. Sandra manages that challenge.

All our PLA bargaining, and collective bargaining is done on the computer.

(I had to chair the labor caucus at the California Democratic Party a few Saturdays ago with over 200 people on the Zoom call including Art Pulaski and Robbie Hunter and elected statewide leg-



islators as presenters and needed Sandra and a Party staffer to sort through the "waiting room" and keep people muted and unmuted when necessary).

I haven't been on a plane or traveled out of town in months. I haven't had a haircut since April. (I made the mistake of telling folks that I had an appointment in Sonoma a month ago when that county "opened up" and I was bombarded with shame that getting a haircut was more dangerous than getting on a plane or going to a crowded movie theater....) As I write this column at noon, I am looking out the window of my house towards Twin Peaks and the view is dark orange as Sutro Tower sneaks out of the dark haze. Streetlights are still on. High noon....

Half the state is burning. Labor Days picnics were cancelled for the first time in recorded memory. I get out to a grocery store once a week with the excitement of a little kid going to Disneyland for the first time.

Quite a work life but all of us at the building trades council and affiliate unions are working harder than ever. And we *will persevere* if we are smart and patient.

Wear your damn masks!

Be safe. **OL**



SAN FRANCISCO BUILDING & CONSTRUCTION TRADES COUNCIL OFFICERS & AFFILIATES



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— The Publishers

Official Minutes of the San Francisco Building and Construction Trades Council

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DELEGATES MEETING MINUTES

August 6, 2020, 5PM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Vice Presidents John Doherty and Vince Courtney, Secretary-Treasurer Tim Paulson all present.

CORRESPONDENCE:

- City Administrator letter considering reclassify construction work as "necessary"

REQUEST FOR FUNDS:

None

FINAL COPE DISCUSSION:

- Invite Vilaska Ngyuen, Myrna Melgar, and Steven Marti Pinto to interview again in D7.
- M/S/C to withdraw endorsement of Joel Engalardo due to SFLC questionnaire which included an answer that he might cross picket line.
- Noted that California Labor federation voted to

withhold endorsement of Scott Wiener due to housing legislation and trying to divide the labor movement.

- M/S/C to include statewide and national endorsements in any building trades lists or literature
- The following local ballot measures were acted upon:
 - » No on Youth Voting in municipal election
 - » Yes on additional gross receipts tax
 - » No to limit minimum police staffing
 - » No to real estate transfer tax
 - » No to Sheriff oversight board
 - » Yes to Parks Bond
 - » Table dividing public works commission division until Supervisor Haney can discuss
 - » Yes on Parcel Tax for SFUSD

SECRETARY'S REPORT:

- Review of SIP and COVID policies – still all meetings via Zoom, etc
- SFUSD negotiations still ongoing. Extension granted
- Updates on Park Merced and Balboa Reservoir
- Prejobs – keep watching emails and calendar
- Housing legislation update
- PEC and Mayor update
- CBA crafts update – CCSF SFUSD, UCSF, City

PICKET SANCTIONS:

none

OLD BUSINESS:

none

NEW BUSINESS:

none

REPORTS OF UNIONS:

- Pat Mulligan of Local 22 announced that Carpenters national convention was happening and that Local 22 will be fighting for reaffiliate in the AFL-CIO

ADJOURNMENT:

adjourned at 6:47 pm
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BOARD OF BUSINESS REPS MEETING MINUTES

August 11, 2020, 10 AM

Zoom call

ROLL CALL OF OFFICERS:

Vice President John Doherty as Chair and present. Vice President Vince Courtney and Secretary-Treasurer Tim Paulson present. President Larry Mazzola, Jr. excused.

CORRESPONDENCE:

- City Administrator letter considering reclassifying Construction Work . Secretary Paulson reported that he has been in communications with Naomi Kelly and Sean

Elsbern at Mayors office regarding this letter, and they assured Paulson not to worry about this but we need to remain diligent and we will send letter still for Mayor and Administrator files corroborating our continued diligence of safety and social distancing protocol. And a minimum: Wear your masks!

- Regional Black Lives Matter Letter . Tim has been in communications with his counterparts of Building Trades in other counties, and this letter was put together. Tim called for motion to approve letter. Vince Courtney shared his thoughts and comments that were not in favor or opposing this letter. Armie Morgan chimed in and suggested we take it a step further and have MLK be an official holiday in the private sector. M/S/C to approve the letter.

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Review of SIP and COVID policies – possible changes in City construction directives. Zoom meetings will continue. Sandra Duarte is going the office only one time a week due to current building policies and protocols.
- SFUSD, UC and CCSF negotiations continue to be monitored. Budget issues has been disrespectful to labor movement. School District negotiations for Craft Coalition are pending to be set. Per Osha Ashforth with Local 6, intital meeting have been held with with the coalition at the School District; UESF teachers ratified their tentative agreement last night.
- Updates on PLAs. Park Merced caucus held yesterday, all signatory contractors. Balboa Reservoir *(continued on page 19)*



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Balboa

Continued from page 1

members are going to be working under union terms and conditions,” said Tim Paulson SFBCTC secretary-treasurer. “We’re very pleased about the project’s approval and are working steadily toward finalizing an agreement.”

The project involved five years of community engagement spearheaded by President of the Board of Supervisors Norman Yee who created the Balboa Reservoir Community Advisory Community (BRCAC) in 2014. The BRCAC worked to establish goals for the project and selected BRIDGE Housing and Avalon Bay as the joint development team. Mission Housing Development Corporation, Pacific Union Development Company and Habitat for Human-

ity Greater San Francisco are also partners on the project.

“Overall, the Balboa Reservoir project captures all the elements the community fought for over the years,” said Yee. “The neighbors and the City College community were deeply engaged with shaping the project. We have come a long way and I believe we achieved the best possible project to bring online 550 affordable new homes for low- and middle-income families in perpetuity.”

“It is not enough to just build housing, but to also provide connectivity and encourage diversity for a complete, inclusive neighborhood,” Yee continued. “I want families to see their future here in the neighborhood I was fortunate enough to raise my own children in.”

Balboa Reservoir is located on a 17-acre parcel that had been owned by the City under the jurisdiction of the San Francisco Public Utilities Commission until it was sold to the developer for \$11.4 million. Part of the property will be leased back to the City under changes made to the Development Agreement by the Board of Supervisors. The property is a former surface parking lot that had been utilized by



The 17-acre Balboa Reservoir site – recently approved by the Board of Supervisors — will be transformed into a family-friendly, environmentally-friendly neighborhood with more than 1,000 units of housing, half for low- and moderate-income residents.

BY THE NUMBERS

5

Years expected for Balboa Reservoir project to reach full buildout.

1,100

New homes to be built in the Balboa Reservoir development, 550 of which are to be classified as affordable.

nearby City College of San Francisco’s Ocean Avenue campus in the south-central end of the city.

The project will also supply a new two-acre public park, four acres of open space, indoor community spaces and a childcare center. Half of the total housing units will be affordable to low and middle-income households and over 25 percent of the affordable units will be

for educators with preference given to City College faculty and staff.

“San Francisco is still in the midst of a housing shortage, and we need to continue to build more homes throughout the entire city,” said Mayor London Breed. “The Balboa Reservoir housing project is a victory for San Francisco and our residents, and will help make the City a more affordable place to live.” **OL**

“It is not enough to just build housing, but to also provide connectivity and encourage diversity for a complete, inclusive neighborhood.”

—President of the San Francisco Board of Supervisors Norman Yee



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SE HABLA ESPAÑOL



One Steuart

Continued from page 1

stories. The property represents one of the last opportunities for new residential construction on the Embarcadero. Developed by Paramount Group and SRE Group, the project broke ground in 2018 and is expected to be complete by early 2021.

“It has been an incredible journey realizing the architectural masterpiece that is One Steuart Lane,” said Chris Brandt, senior vice president of asset management, Paramount Group, Inc. “The project mirrors the city of San Francisco by being firmly rooted in a sense of place with effortless simplicity and authenticity.”

The all-union project is the latest in a series of high-profile developments that will highlight the city’s character for decades to come. Stephen Duffy, a superintendent for the project and a member of the Glaziers Local 718, started on the job in January after

working on the new Golden State Warriors Arena and the San Francisco Museum of Modern Art. He said that it feels good to have the opportunity to work on such iconic projects.

Duffy noted that one of the challenging aspects of the project for the Glaziers crew has been working with curtain wall units that contain heavy stone, as well as oversized sliders measuring 10 feet tall by 15 feet wide. “We have to haul really big pieces of glass to the upper floors that don’t have a lot of head room,” he said.

One Steuart Lane’s condo units range from 839 to 3,000 square feet with penthouses up to 6,200 square feet. The units contain floor-to-ceiling glass windows with large outdoor terraces that provide panoramic views. Twelve of the premier units have 40-foot wraparound terraces with towering sliding glass panels that create a seamless indoor-outdoor feel. Building amenities include a staffed lobby with 24-hour concierge, valet services and



PHOTO COURTESY SCOTT HARGIS

One Steuart Lane, left, will add to the Embarcadero’s skyline, rising to 20 stories.

“One Steuart Lane mirrors the city of San Francisco by being firmly rooted in a sense of place with effortless simplicity and authenticity.”

—Chris Brandt, senior vice president of asset management, Paramount Group, Inc.

common areas including a second floor residents’ lounge, gourmet kitchen, dining room, garden and outdoor barbecue. There’s also an indoor-outdoor wellness center equipped with a gym, outdoor hot spa, sauna and steam room. Adjacent to the lobby is 4,500 square feet of retail space.

One of the most prominent features of the project is that the exterior consists of solid Italian travertine stone and ultra-clear glass. The building is outlined by cantilevered cubes, stacked in such a way to preserve bay views. Geared for LEED Gold certification, the project uses low-carbon

materials and minimally reflective glass to let in sunlight while reducing energy consumption. The framework of the architecture relies on the use of stone, glass and wood designed to give One Steuart Lane “long-lasting landmark qualities.”

“One Steuart Lane is one of the West Coast’s most incredible places to live,” said Craig W. Hartman, senior consulting design partner at SOM in San Francisco. “We are immensely proud to reach this milestone and draw closer to unveiling one of San Francisco’s most iconic residential towers.” 



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ELECTION

President Larry Mazzola Jr. has been a primary proponent of Measure A, that could allot vital funding to supportive housing creation as well as the maintenance of parks and streets. The passage of Measure F, the Business Tax Overhaul, could spare many City workers from pandemic-induced layoffs.

At the state-level, Prop 22 seeks to dismantle some of the gains won through AB 5 by allowing the misclassification of gig workers who would be denied paid sick leave, workers compensation or unemployment benefits if passed. Another important state measure, Prop 15, is supported by the SFBCTC as it would change the way that taxes are levied on businesses and mean more money for local governments and schools.

District Supervisors

One of the hottest district races is in District 11 with incumbent Ahsha Safai running against former member of the Board of Supervisors John Avalos. Safai has received the endorsement of the SFBCTC. He's also significantly out-raised his opponent in campaign contributions so far.

"District 11 is a big race," said Mazzola Jr. "Asha Safai has been totally helpful to us. He's had an open door policy with the building trades, big time. He's been instrumental in getting

the Citywide PLA done."

Another important figure in achieving the Citywide PLA is District 3 Supervisor Aaron Peskin who's running against three other candidates. Both he and District 9 Supervisor Hillary Ronen have SFBCTC backing, however Ronen is running unopposed.

One of the more competitive races will fill the spot of outgoing President of the Board of Supervisors Norman Yee for the District 7 seat. Among the five candidates running, the Building Trades Council has primarily endorsed Ben Matranga, followed by Myrna Melgar, with Vilaska Nguyen as a third choice.

In District 1, of the seven contending candidates, Marjan Philhour has won the Council's endorsement. SFBCTC did not take a position on the District 5 race.

Other Local Races

Four seats on the Board of Education will be decided this election, and of the 10 people running, the SFBCTC has cast its lot with Matt Alexander, Jenny Lam, Michelle Parker and Mark Sanchez. Similarly, City College of San Francisco has four vacant seats on its Board of Trustees with 11 candidates running in the race. The Council has endorsed Aliya Christi, Tom Temprano, Shanell Williams and Alan Wong.



NO ON PROP 22

Yes on 15

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No on Prop I - Transfer Tax

According to Paulson, the SFBCTC is adamantly opposed to Prop I, the Real Estate Transfer Tax, because it drives up the cost of development. If passed, the measure would amend the Business and Tax Regulations Code to increase the Real Property Transfer Tax rate from 2.75 percent to 5.5 percent on property sales worth at least \$10 million but less than \$25 million, and increase it from three percent to six percent for properties worth \$25 million or more. It requires a simple majority to pass.

"The transfer tax is a no-go for us because it's going to make it harder for developers to do business in town and we're going to lose jobs over it," said Mazzola

Jr. "It's going to hurt union pension funds that invest in these projects and invest in these buildings downtown, because when they're sold those union pension funds are going to get less off of the sale than they normally would have gotten. It's a bad deal for unions and for workers in San Francisco. We're a strong 'No' on Prop I."

Yes on Prop A - Health & Recovery

Prop A would allow a general obligation bond totaling \$487,500,000 to be put toward a variety of important issues in the city including housing and services for those with mental health issues, substance abuse, and experiencing homelessness. It would also supply funding for parks, open

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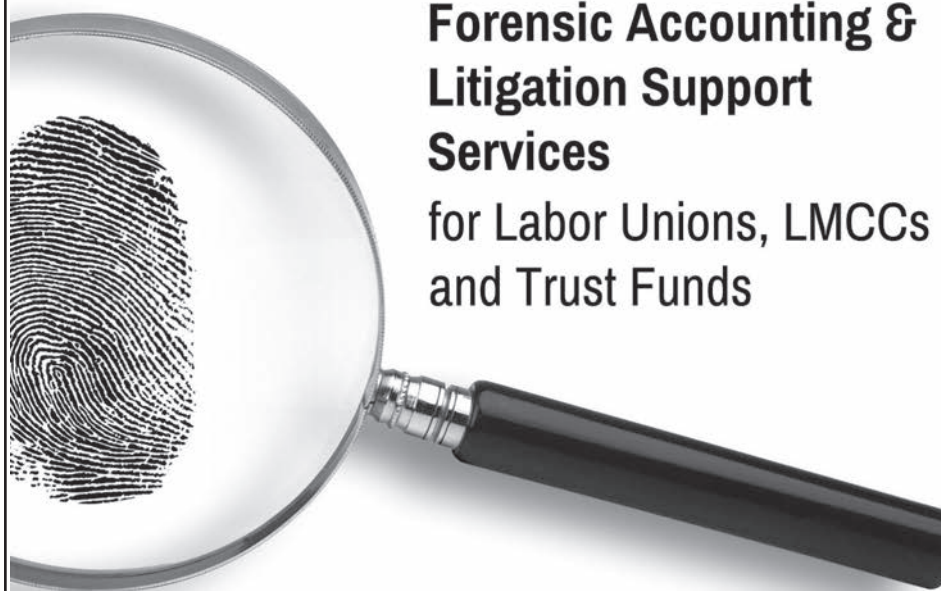
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space, recreation, streetscape improvements and plazas — all work that would fall under the Citywide PLA. Prop A requires over 66 percent in favor to pass.

“It’s going to improve parks and open space, which is vital right now during the pandemic because people need somewhere to go and they’re utilizing the parks as much as possible,” said Mazzola Jr. “It’s also going to fund permanent supportive housing and mental health and substance abuse treatment, which are very important for the city. We have to make sure that we’re putting money into not only dealing with homelessness but also the health of San Franciscans. It’s also going to provide a lot of infrastructure projects in terms of street repairs and resurfacing, and adding curb ramps to make San Francisco safer for pedestrians. One of the main aspects of Prop A is that it won’t cost taxpayers anything.”

“Are we going to be a democracy or are we going to be puppets of Donald Trump who’s not done anything for working men and women? We really need everybody to weigh in nationally to make sure that Joe Biden becomes our President and our own Kamala Harris is going to be the Vice President. There’s a lot at stake.”

—SFBCTC Secretary-Treasurer Tim Paulson

Yes on Prop F - Business Tax Overhaul

The Small Business & Economic Recovery Act, or Prop F, will help provide tax relief for sectors heavily impacted by the COVID-19 pandemic such as retail and restaurants, as well as generate revenue to keep critical City services afloat despite the projected \$1.5 billion deficit caused by the pandemic. It requires a simple majority for passage.

“Prof F is a very important one because it’s going to put money toward protecting City workers, their pay and mitigate layoffs,” Mazzola Jr. explained. “If that doesn’t pass then they’re going to have to make tough decisions about layoffs and future raises for employees. It’s vital that that passes in November so that we can make sure that we protect our City workers and stop layoffs.”

State Ballot Measures: No on 22, Yes on 15

The SFBCTC is advocating for a ‘No’ vote on Prop 22. The measure was written by Uber, Lyft, Instacart and DoorDash in an attempt to exempt those companies from providing protections to their workers. Instead they want to continue misclassifying so-called “gig” workers, denying them paid sick leave, workers compensation and unemployment benefits.

The Building Trades Council is promoting a ‘Yes’ vote on Prop 15, that if passed would raise business taxes by using market value instead of purchase price as a benchmark for setting property taxes paid by commercial property owners, not residents. The money would go toward local governments and schools.

National, State Races

At the national level the Presidential race between Joe Biden and Donald Trump presents a clear choice for many in the Labor community. Mazzola Jr. said that council leadership took its time in vetting each candidate out of consideration for the diverse political views within the building trades. Biden, with a strong pro-worker track record emerged as the top pick especially with Kamala Harris on the ticket for Vice President, who’s been a steadfast fighter for California’s workers.

“We all sound repetitive but this really is the most important election of our lifetime,” said SFBCTC secretary-treasurer Tim Paulson. “Are we going to be a democracy or are we going to be puppets of Donald Trump who’s not done anything for working men and women? California is going to vote against Trump, that’s a given, but we really need everybody to weigh in nationally to make sure that Joe Biden becomes our President and our own Kamala Harris is going to be the Vice President. There’s a lot at stake.”

The Council is also endorsing Speaker of the House of Representatives Nancy Pelosi, who’s running against Shahid Buttar for the San Francisco congressional seat, and also supports incumbent Jackie Speier against Ran Petel for the U.S. House District 14 seat.

This time around, the Council won’t be endorsing any candidate for State Senate. Despite having backed him in the past, Senator Scott Wiener lost the trades’ endorsement due to his more recent pushing of housing legislation that lacked skilled and trained workforce requirements.

Incumbent David Chiu who historically has received support from the building trades is running against a Libertarian by the name of Starchild for the 17th Assembly District. Pro-worker Phil Ting is running to keep his 19th District Assembly seat against opponent John McDonnell. **OL**



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LOCAL BALLOT MEASURES

- A – Housing and Homeless, Parks, and Streets Bond – YES**
- B – Department of Sanitation and Streets, Sanitation and Streets Commission, and Public Works Commission – YES**
- C – Removing Citizenship Requirements for Members of City Bodies – No Position**
- D – Sheriff Oversight – NO**
- E – Police Staffing – NO**
- F – Business Tax Overhaul – YES**
- G – Youth Voting in Local Elections – NO**
- H – Neighborhood Commercial Districts and City Permitting – No Position**
- I – Real Estate Transfer Tax – NO**
- J – Parcel Tax for San Francisco Unified School District – YES**
- K – Affordable Housing Authorization – NO POSITION**
- L – Business Tax Based on Comparison of Top Executive’s Pay to Employees’ Pay – YES**
- RR – Caltrain Sales Tax – YES**

CARPENTERS LOCAL 22



2085 Third Street
San Francisco, CA 94107
(415) 355-1322
Fax (415) 355-1422
Website www.local22.org

Executive Board

Andrew McCarron – President
Patricio Cubas – Vice President
Andrew Devine – Recording Secretary
Kenneth Ho – Conductor
Juan Roman – Treasurer

Patrick Mulligan – Financial Secretary
Frank Masterson – Warden
Bill Bergerson – Trustee
David Cortez – Trustee
Otto Gaytan – Trustee

GENERAL MEMBERSHIP MEETING NOTICE:

October 6, 2020 at 7:00PM

450 Harrison Street,
San Francisco
(located between 1st &
Fremont St.)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

PLEASE REFER TO THE local22.org WEBSITE FOR UPDATES REGARDING THE ABOVE NOTICE.

We regret the loss of the following member:

James "Frank" Masterson – 69, passed away on August 20, 2020 with 47+ years of membership. Frank was a native of Arda, Co. Leitrim, Ireland. He learned the meaning of hard work at an early age whilst doing chores on the family farm. He would later serve in the Army and travel to London, New York and Alaska before eventually settling in San Francisco. Over the years Frank was a valued employee of Kaiser and City College. He was a meticulous, detail oriented master carpenter who was well respected and admired by his peers. A dedicated and proud member of Local 22, he also served as Warden on the Executive Board for 18+ years. Frank excelled at whatever he did especially cycling winning 77 medals including his proudest achievement, a gold medal at the 2019 National Senior Games. Frank is survived by his wife Janette, son PJ, daughter-in-law Michelle, sisters Josephine Gilmartin and Teresa Ellis (and brother-in-law Caillian), brothers Sean and Oliver (and sister-in-law Anne) as well as his nieces, nephews, and grand-nieces and nephews. He is predeceased by his sister Mary and son John Francis. He had resided in Millbrae.

Coronavirus Pandemic and LNU Lightning Wildfire Disaster: Relief for Members

Please visit the nccrc.org/relief website to see if you qualify for as-

sistance should you have been affected by the Coronavirus and/or recent wildfires.

Journey Level Upgrade Courses

If you are interested in keeping up to date with the Journey Level Upgrade Courses that are being offered, or if you are interested in being placed on a wait list for future classes, please visit www.ctcnc.org or contact Field Representative Peter Garza at (415) 355-1322, ext. 18.

E-mail addresses

Please update your contact information and provide us with a current email address. You may do this by emailing info@local22.org or giving us a call.



Frank Masterson following being awarded a Gold and Silver Medal for cycling at the 2019 National Senior Games.



Frank Masterson pictured with his wife Janette and son PJ.



Frank Masterson and friends at his 2019 retirement party.



Frank Masterson and the Local 22 Executive Board.

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
San Leandro, CA 94577
Phone: (510) 632-8781
Website: www.bac3-ca.org
David Jackson, President
Troy Garland, Secretary-Treasurer
Field Representatives – Gary Peifer, Steve Espinosa,
Steve Kantoniemi, Colin Johnson
Organizers – Dave Tafoya & Ryan Ruf

From the desk of Colin Johnson:

Greetings Brothers and Sisters,
As the newest member of the BAC Local 3 staff, I would like to say it is an honor and a privilege to represent you. I will do my utmost to uphold the standards set by my predecessors. I am a Marble Finisher, and before coming on staff with Local 3, I worked mainly in the Bay Area for Carrara Marble, Columbia Stone and Cleveland Marble. Since being on staff, I have learned a great deal. I have attended numerous Alameda and Santa Clara Building Trades Council meetings, and I have enjoyed working with and getting to know the other trades. I have been spending more time in the field meeting members and getting to know the job. I was recently at a project with De Anza Tile installing 12x14 tiles on the balconies of an office in San Jose. I have attached a few pictures to highlight the members doing a great job.
The BAC field representatives and I continue to visit projects to ensure COVID-19 protocols are followed while handing out face coverings and alcohol disinfectant. I am happy to say, our

members have been doing a great job following COVID protocols. Just as many of you are getting back to work with the restrictions of COVID-19 easing on the construction industry, we face another setback. Wildfires raging all over California have created more concerns with dangerous smoke levels throughout Northern California. Smoke inhalation from the fires is very serious. Wildfire smoke is a mix of gases and fine particles from burning vegetation, building materials, and other materials. Wildfire smoke can make anyone sick. Even someone who is healthy can become ill if there is enough smoke in the air. Keep an eye on your fellow brothers and sisters and notify your supervisor immediately if you notice anyone acting abnormally or having trouble breathing. Please call the Union Hall or your Field Representative if you feel there are unsafe work conditions on your project.
During these trying times it's hard to feel like anything will change, but with the elections coming up in November, your voice can once again be heard. There are many local elections happening that will have major impact

2020 Chapter Meetings

October 2020							November 2020						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
				1	2	3	All chapter meetings in November are cancelled! General Membership Meeting on Nov 7 th will be held by Zoom. Time: TBD						
4	5	6	7	8	9	10							
11	12	13	14	15	16	17							
18	19	20	21	22	23	24							
25	26	27	28	29	30	31							

- Thurs, Oct 1st, 6:30 PM, Sacramento – 7465 Rush River Dr, Sac (Mountain Mike's)
Tues, Oct 6th, 6:00 PM, Monterey – 1945 Natividad Road, Salinas (The Pizza Factory)
Wed, Oct 7th, 5:30 PM, San Jose – 14940 Camden Ave, San Jose (Round Table)
Thurs, Oct 8th, 5:00 PM, Oakland – 1720 Marina Blvd, San Leandro (SMW Local 104)
Tue, Oct 13th, 5:00 PM, San Francisco – 2227 Gellert Blvd, So. San Francisco (Round Table)
Thurs, Oct 15th 6:00 PM, Manteca – 1120 North Main St 9 Mountain Mikes
Tues, Oct 20th, 6:00 PM, Fresno – 324 E. Shaw (Ramada Inn)
***Meetings will be via Zoom until social gatherings are approved.**

on work hours for BAC members as well as the Building Trades. City and County officials as well as School Board members being elected this fall will have the monumental task of sorting out the mess that this pandemic continues to leave in its wake. Please make sure you get out and vote for the candidates that stand behind labor and the future of our trades. For a list of candidates that are endorsed by Local 3, please visit our website www.bac3-ca.org.
*Stay safe and healthy,
Colin Johnson*

**SERVICE AWARDS
(September 2020)**
25-year: Sal Commisso, Dominic Filippi, Ubaldo Preciado.
40-year: Dan Forsgren.
Congratulations on your many years of service.

BAC LOCAL #3, CA is now on Facebook (Bac Local-Three) and Twitter. You can get our tweets to your phone by texting **Follow baclocal3ca** to 40404. You do not need a twitter account to get our “Tweets”; they will come to your phone.



BAC 3 members on the job for De Anza Tile installing 12X14 tiles on the balconies of an office in San Jose. (Left) Tile Setter - Arsenio Rodriguez and Tile Finisher - Angel Balcazar. (Right) Tile Setter - Gary Alves.



International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Russell Au Yeung, President
Ron Lewis, Vice President
John Langley, Recording Secretary
Steve Cloherty, Treasurer

Anthony Sandoval, Executive Board
Carlos Salazar, Executive Board
David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board

MEETING NOTICES 55 FILLMORE STREET

All meetings subject to cancellation
due to Shelter in Place Orders

Unit One Committee Meeting
Tuesday October 6, 2020
4:30 P.M.

Unit Five, Muni Railway Shop
Wednesday October 7, 2020
4:30 P.M.

Executive Board
Tuesday October 13, 2020
4:30 P.M.

General Membership
Wednesday October 14, 2020
4:30 P.M.

Unit Six, Sound & Communications
Thursday October 15, 2020
4:30 P.M.

Retired Members-Senior Sixes
Thursday, October 15, 2020
10:30 A.M.

Executive Board
Wednesday, October 28, 2020
4:30 P.M.

Best Wishes to our recently retired members:

Alan Borland
Jeffrey B. Low

Business Manager's Report

Trade Unionism and Elections

Trade Unionism is the banner under which we fly. It is under this banner that we welcome all who toil in our trade. We are sisters and brothers; none of us are perfect. Nor do we agree on all matters. Collectively, our movement has done much to improve the lot of the average worker. We have historically stood above the partisan arguments and divisive tactics used by business and industry to pit one worker against the next.

Frank K. Foster, a Boston trade unionist leader from the early 1900s, said "*The first essential [tenet] of sound trade unionism is that it shall obtain the fullest concert of action in craft affairs, and bitter experience has amply proven that this can only be accomplished by rigidly respecting individual liberty of opinion in all other matters. It thus holds as a cardinal principle that a man's religion is his own business, his politics is*

his own business, his personal relations outside of his sphere as a craftsman are his own business. He may worship at the altar of Jehovah or the shrine of Buddha, [...] the placid altruism of Christian socialism or the militant optimism of social democracy, these things are not trade unionism and no concern of trade unionism, which has its own work to do and its own problems to solve."

He went on to say, "*But — and mark this carefully — the trade union does not assume to be the beginning and the end of the social reform movement. It does not tell its members that they have done their entire duty as men and citizens because they attend union meetings regularly, keep their dues paid up, serve faithfully on committees, live up to the scale of prices and work zealously to promote the interest of trade unionism.*"

How does one reconcile those two points, that a 'member's politics are their own business' but that their 'responsibilities to the movement' go beyond the contract or bylaws? The IBEW urges all members to register and to vote. We believe it is part of your duty as a trade unionist. You can see our recommendations and hear our reasoning. There is no reprisal for not following our recommendations, but we remain eternally hopeful that our membership will always vote in the best interest of its fellow workers and the trade union movement.

In the IBEW our cause is the cause of human justice, human rights, human security. We continuously strive to fulfill the objects of the IBEW. To organize, to promote reasonable methods of work, to cultivate feelings of friendship among those of our industry, to settle all disputes between employers and employees by arbitration (if possible), to assist each other in sickness or distress, to secure employment, to reduce the hours of daily labor, to secure adequate pay for our work, to seek a higher and higher standard of living, to seek security for the individual, and by legal and proper means to elevate the moral, intellectual and social conditions of our members, their families and dependents, in the interest of a higher standard of citizenship.

To fulfill those objects, to defend or expand worker protections, we need to exercise our right to vote. We need to fight bad ballot measures and support good ones. We need to defeat politicians that seek to balance industry's profits on your back, all while digging into your pocket — and your kid's piggy bank — to fund massive tax breaks for billionaires.

Show Up and Vote as a Trade Unionist!

JOE BIDEN + UNIONS

"I make no apologies. I am a union man.
The country wasn't built by Wall Street
bankers, CEOs and hedge fund managers.
It was built by you."

April 2019

@IBEW

IBEW.ORG

An Election Year Like No Other

In a year that most closely resembles a dumpster fire, the political discourse in this country has reached a level of vitriol not seen for decades. Accusations, some grounded in fact others not so much, are being flung far and wide. Add to that the calls for sedition and subversion, and we are left with an unhealthy concoction ripe for exploitation by the extremes of the political spectrum.

Online we find radicals and various -ists that advocate for working people to sit out the election process as their solution. But this type of *inaction* only serves to further empower those who would hobble the working class. If you think elections do not matter, look back on the madness of the last four years.

Take ACTION and VOTE!

IBEW Endorsements

Our membership is spread over all the counties in the Bay Area and beyond. It is impractical to think that we could provide all our membership with a single slate card of endorsements. Additionally, we do not have the intimate knowledge necessary to provide an endorsement in each candidate race or on every local ballot measure.

Our sister locals have the time and intimate knowledge of the candidates and ballot measures I spoke of, and by following their guidance you can help our fellow members in those areas secure work and elect leaders that have a history of working with Labor on issues that affect working families. Share those endorsements with your families, friends, and neighbors and encourage them to cast their vote in favor of candidates that will work on behalf of working families.

The California State Association of Electrical Workers, in conjunction with the California State Building Trades Council and the California State Labor Federation, has compiled the lists of endorsements for all local races and ballot measures. Go to www.ibewvotes.com and

click on the 'endorsements' link. When you enter your ZIP code you should be shown the IBEW endorsements for your area.

The November election is just a few weeks away, and I am going to highlight some important items on this year's ballot. The Presidential race is drowning out the discussion on other important items this election cycle. I ask that you read through to the end of this month's article so that you can be informed on what key items are important to our membership, and to hopefully understand why we have endorsed the way we did.

YES ON PROPOSITION 15

Proposition 15 will NOT raise residential property tax rates. It is a statewide ballot initiative aimed at improving funding for schools up and down the state. It does this by creating a 'split-roll' tax system, whereby commercial and industrial properties will see their property taxes readjusted toward their actual market value. Once again, Proposition 15 will NOT raise residential property tax rates.

Prop 15 was put on the ballot by a record-breaking 1.7 million people who believe that wealthy corporations need to pay their fair share. If you believe that we need to close corporate tax loopholes to invest billions every year in schools, community colleges and local services, we need your support today. We are up against wealthy corporations, special interests, and some of Trump's biggest donors.

The California Labor Federation describes it best by noting that Prop 15 is a fair and balanced reform that:

1. Closes property tax loopholes benefiting wealthy corporations.
2. Cuts small business taxes.
3. Reclaims billions every year to invest in our schools and local communities.
4. Exempts homeowners, renters, small businesses, and agricultural land so they continue to be protected by Prop 13.
5. Prioritizes transparency and accountability by requiring public dis-

closure of all new revenues and how they are spent.

From the California Labor Federation: “*Prop 15 maintains FULL PROP 13 PROTECTIONS for homeowners and renters by exempting all residential property. To make sure these protections can never be tampered with, Prop 15 places its protections for homeowners and renters into the California Constitution where they can only be changed by a vote of the people. Prop 15 rebalances the scales by closing property tax loopholes benefitting wealthy corporations at the expense of the rest of us.*”

The California State Association of Electrical Workers, the California State Building and Construction Trades Council, and IBEW Local 6 all urge you to **Vote Yes on Proposition 15.**

NO ON PROPOSITION 22

Uber, Lyft, Instacart and DoorDash wrote Proposition 22 to create a special exemption for themselves from California law that requires app-based companies to provide basic protections to their workers. Now they are spending more than \$150 million on Prop 22 to boost their profits by denying their drivers’ right to a minimum wage, paid sick leave and safety protections. But the food or driving apps are not the only ones looking to exploit workers.

Take a moment to review apps like Handy, or Laborworks, and see what these tech conglomerates want to do to your livelihood. No employee protections, everyday will be the morning shape up where they push down your wages and benefits as you compete against the non-union to staff a job on a day to day basis.

This threat is real, but you can push back on these corporations by voting **NO on Proposition 22!**

Again, the Cal Labor Federation has summarized it succinctly for workers.

ELIMINATING UNION JOBS. Gig companies have long undermined union industries and hurt unions workers. Now, they are trying to rewrite the rules to make it legal.

Race to the Bottom. Gig companies seek to drive down wages and undermine stable union jobs for drivers, logistics workers, construction workers, and others. By pitting workers against each other, these companies think they can drag us all down.

Anti-union, Anti-worker. There is a reason that gig companies like Uber and Lyft fight tooth and nail to prevent unions: their success has always been built on giving workers a lousy deal.

We Can Fight Back. The truth is all drivers — and all workers — have more in common with each other than with billionaires or CEOs. If we stand

together and fight back, workers can keep Uber, Lyft, Handy, Toolbox, or Laborworks from rigging the system against us.

The California State Association of Electrical Workers, the California State Building and Construction Trades Council, and IBEW Local 6 all urge you to **Vote No on Proposition 22.**

Vote Yes on Measure RR

Many of our members use the CalTrain System to commute to and from work every day. Other still are casual users who may take CalTrain to come to the City on the weekend, a ballgame (when they are having fans in the stands), or even a concert. What should be clear to all is that CalTrain has been woven into the fabric of San Francisco and the peninsula.

Measure RR is on the ballot to keep this essential component of the region’s transit network running into the future. The effects of the COVID-19 pandemic are impacting transit properties across the country. CalTrain is facing the very real threat of closure.

The CalTrain system is in the process of updating its service delivery, and this timely upgrade has a lot of work to come in San Francisco with substations and a retrofit of the 4th and King station. The overwhelming majority of work that is needed is electrical in nature, and CalTrain has signed a Project Labor Agreement with the San Francisco, San Mateo, and Santa Clara Building Trades Councils. This PLA will put our fellow IBEW members to work on the electrification program and guarantee our wages and fringes are paid to those working on the projects.

The building boom we have experienced over the last few years, like all of those that preceded it, has begun to see a slowdown. The idea that CalTrain would continue these service delivery upgrades when they are shuttered is preposterous, so a Yes on RR is critical. To look for future work opportunities, the passage of Measure RR is an important funding piece necessary to provide those opportunities. The San Francisco, San Mateo, and Santa Clara County Building Trades Councils, along with IBEW Locals 6, 332, and 617 are all urging you to **Vote Yes on Measure RR.**

Presidential Race

This year’s Presidential race has been the most contentious in over 50 years. Our membership has been divided beyond the usual party lines. The destructive rancor of this past year has driven some members into positions they themselves would have thought foolish in years past. But as we approach Election Day, I ask each

and every one our fellow members to stop, take a deep breath, and think about what is at stake in this election. Move beyond the rancor and look at the real issues working families face.

Donald Trump has not stood with working families on worker’s issues. As a result of his stuffing the federal courts with anti-worker judges, most notably the Supreme Court, he has made it harder for working families to have a voice in their workplace and harder for us to collectively bargain for better wages and conditions. He himself said that the problem with American workers is that their “wages are too high.” You know the value of the work you do every day. Do you think your wages are too high?

You need look no further than the Supreme Court to see what is on the line in this election. The next term President will lock in an anti-worker super-majority on the highest court. Trump’s complete lack of regard for working families is also seen in the horrible people he has chosen to sit on the NLRB, who

have gone about rolling back long-standing worker protections. He has ignored and starved OSHA to a point that workplace safety enforcement is almost a distant memory.

For these reasons, and many more, the IBEW, the Building Trades, and the AFL-CIO urge you to **Vote Joe Biden for President** of our United States.

IBEW Local 6 App

Local 6 has developed an App for iPhones and Android phones. It will not bring you coffee or get material for you, but we think it can be a useful tool for our members. We will still have to work out some bugs, but the App will allow us the ability to provide our active members with useful information.

Currently, it is only available to active Local 6 members. Local 6 retirees can email ibew6@ibew6.org if they would like to have their name added to the list of eligible users.

Stay Safe, Save For A Rainy Day, and Come To A Union Meeting
John J. Doherty
Business Manager-Financial Secretary

IBEW LOCAL 6 Mobile App is Here



Download Our New Mobile App For Free!

Features:

- ✓ Find Answers to Frequently Asked Questions
- ✓ Follow News and Updates
- ✓ Find your Elected Officials
- ✓ *** Currently Only Available to Local 6 Members

Available on the iPhone
App Store

Available on Google Play
Google Play



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ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch
**International Union of Elevator
Constructors Local No. 8**
690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Mark Thomas
Business Manager/Financial Secretary

Del Garner
Business Representative/
Recording Secretary

Kevin Wright
Business Representative

Ryan Lange
Business Representative

Greg Hardeman
Organizer

MEETINGS:

ALL SEPTEMBER MEETINGS ARE CANCELLED

Please note the October meeting dates are **tentative**. If shelter/distancing requirements are not lifted prior to the date of any meeting; it will be cancelled.

San Francisco General meeting
Wednesday, October 21, 2020,
5:30 p.m. 690 Potrero Ave
San Francisco CA

Sacramento
Wednesday, October 7, 2020,
5:30 p.m., Sheet Metal Workers Appren-
tice and Journeyman Training Building,
3665 Bleckely St. Mather, CA

Fresno Meeting
Wednesday, October 14, 2020,
5:30 p.m., Piccadilly Inn Airport, 5115
East McKinley Ave Fresno

South Lake Tahoe
Thursday, October 29, 2020 11:30 a.m.,
259 Kingsbury Grade Stateline, NV

Reno
Thursday, October 29, 2020,
5:30 p.m., Nevada Building Trades Hall,
1819 Hymer Ave., Sparks, NV

North Bay
Monday October 26, 2020, 5:30
p.m., Mi Pueblo Restaurant, 7384 Com-
merce Blvd, Cotati, CA

The Local 8 website is used as an ad-
ditional means of notifying our members
of upcoming Special Called Meeting
Items at our General Meetings. Our
website address is: www.iuec8.org.

OFFICE NEWS

The office is still on lockdown. If you
feel you must speak face to face with a Rep-
resentative, please call (415) 285-2900 and
we will allow you to enter through the 19th
Street door and meet in the lower classroom
area. If you are in need of apprenticeship
forms, please call Destiny at (415) 285-2900
and she can mail them to your home. NO
ONE IS ALLOWED IN THE MAIN OF-
FICE for the protection of our staff.

ELECTIONS

The election results for the June and
August mail-in elections are as follows:

President: James Leonard

Vice President: Matt Russo

Secretary-Treasurer: Matt Doran

Warden: Don Thom

Executive Board: Dylan Johnson,
Amy Kayes, Zach Jones and
Kevin Wright Jr.

Trustees: Matt Harvey, Justin Rohrig
(appointed to fill the remainder of
Matt Doran's term of office)

2021 IUEC Convention Delegates:
Matt Doran, Greg Hardeman,
James Leonard, Eric McClaskey,
Matt Russo and Kevin Wright, Sr.

NEIEP

School started on August 31, 2020
with orientations. This semester all class-
es are online, so be sure you have a good
internet connection, to ensure you do
not fall behind on your studies. Again,
this semester there will be live instructors
available if you need assistance. If you
are struggling, don't wait to get help – go
online and utilize this valuable service.

Call Joel Roberts at (415) 734-0660 if
you are unable to logon to the live help.
Don't fail the semester because you are
afraid to ask for help!

STATE OF THE LOCAL

Today we have 11 mechanics, 32
Apprentices, and 22 Probationary
Apprentices on the Out-of-Work List.
The temporary mechanic turn-back
letter was sent to all companies, as we
have qualified Mechanics on the bench,
and the companies have until August
9 to either hire the Mechanics or turn
their Temporary Mechanics back to
Apprentice. On a positive note, I have
contacted all the majors, as well as a
few of the independent companies,
and they predict that during the fourth
quarter of 2020, and the first quarter
of 2021, there will be an increase in
hiring. If Brothers and Sisters on the
out-of-work list have an opportunity to
accept work that is **not elevator related**,
the local has no objection to you doing
so. I would advise the Probationary
Apprentices: if you do take employ-
ment elsewhere to make sure you will
be available immediately if the Local
calls with an employment opportunity.

Thanks to outgoing Secretary-Treasurer David Grenfell!

I would like to thank Dave Grenfell
for his years of service to the Local as
Secretary-Treasurer. Dave started as
Treasurer in 1996, and has held that po-
sition for 24 years! He has steered this
Local financially through the good and
the bad, and never complained. Dave
has made sure the Local has maintained
great financial shape. Dave will work
with new Secretary-Treasurer Matt
Doran to make the transition as smooth
as possible. From the Brothers and
Sisters of Local 8, I would like to thank
Dave, and wish him luck in whatever
he fills his new free time doing! DAVE,
YOU WILL BE MISSED!

Changing Employment or Free Zones

If you are considering changing

employment there are steps that must
be taken. First, you must voluntarily
quit your present employer. Then, call
the Local to be placed on the out-of-
work list. Next, an employer will need
to call the Local to request the list so
they can pick you up off the out-of-
work list. These are the steps that
must be followed to move from one
company to another.

If your company wants to change
your free zone, there is a process that
must be followed. Have your supervisor
contact the hall for transfer language.
You can refer to the Local 8 Consti-
tution and By-Laws, Travel Expense
Agreement Section VII, or call a rep-
resentative if you have any questions.
Your transfer will not take place until
you, your company and the IUEC have
all agreed to the transfer.

State Inspections

I was told by the State Elevator
Inspectors that they are resuming an-
nual inspections. This is great news, as
this will generate punch lists that must
be completed – meaning work for our
contract service mechanics. However,
please be aware that if they come to do
an inspection, and masks are not being
worn by the Elevator Mechanics OR
any other trades on the job, they will
immediately leave the jobsite, and you
will need to make another appointment
for an inspection.

“Meeting” Attendance Credit

Make sure you fill out your atten-
dance credit letter and return it with
your dues before September 30, 2020
so you can receive \$85 off of your
dues!

I hope you all had a great Labor
Day weekend. Now that you are back
to work, make sure you are following
all CDC and County Health man-
dates, as well as company safety pro-
tocols, so there is no reason to close
down our jobsites.

Fraternally,
Mark Thomas Sr.
Business Manager

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers
Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES

GENERAL MEMBERSHIP:
All meetings are CANCELLED
until further notice.

EXECUTIVE BOARD:
October 13, 2020 via Phone
Conference
November 10, 2020 via Phone
Conference

DDO/HOLIDAYS

November 11, 2020 DDO honoring
Veteran's Day

**VAC events are CANCELLED until
further notice. Select STAR classes are
available online. WWW.DC16STAR.ORG
for more information on class schedule.**

Brothers and Sisters,
These are unprecedented times. The
orange-out of our sky after Labor Day

was a new one for me. I went out to take
on the tasks of the day and I could not
believe that it was getting darker. What
was even stranger is that the air quality
was moderate. The days that followed
the A.Q.I. (air quality index) was the
highest I had seen in weeks. If you have
not done so, take some time to research
A.Q.I. We work outside and many of
us enjoy the outdoors when we are off
work. Learn when it is recommended
to wear an N95 mask, or to avoid being
outdoors entirely. Although Corona
virus and the smoke from fires all over
California are the real-world obstacles
before us, construction continues in San
Francisco and around the Bay Area.
The AFL-CIO Housing Investment
Trust, (H.I.T.) is a lender that targets
developments and requires they are
built 100% union. The HIT is seeking



DC16 BMST Robert Williams, Caitlyn
Woodsford Kevin Woodsford and Bart Pantoja.

support for new housing projects in San
Francisco like 53 Colton Street, which
includes affordable housing for union
trades income levels, and will be seeking

SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.

Daly City, CA 94014-1623

Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent

Morgan Worth, Business Agent

Peter Forni, Field Representative

Office hours:

8:30 am – 4:00 pm Monday through Friday

A Message to Membership

Local 510 Business agents are still in the office, and our primary responsibility is to serve the membership. Both agents are fielding calls from members and conducting the business of the Union. Questions regarding unemployment, retirement and medical coverage come to us every day. We're involved with local Labor Councils, particularly those in San Francisco, San Mateo and Alameda. Small amounts of work are still happening, mostly in the area of sign and graphic application. With regards to trade shows, our bread and butter, we've been actively working with event venues to determine how to establish hygiene, safety and security protocols in the new workplace.

We'd like to remind members that The Union has several different official ways of communicating with you. First, the members may check the Local 510 message line for updates. That number is (650) 871-8374. Updates are sporadic, since there's not any work happening. Second, members may check for updates on the Local 510 website at www.local510.org. Finally, this column in Organized Labor has proven to be a valuable conduit for information to members from the Union Office. A less utilized method, except for dues billings and announcements of elections or other special events, is communication through the USPS.

Members may communicate with the office in several manners, and we encourage them to do what's comfortable and convenient for them. Members may reach the office directly by dialing 650-763-5405. Morgan Worth is available at extension 1115, and Annette Dosier is available at extension 1118. The Local 510 website also has an option for contacting Union Business Representatives. Members and non-members may click the "Contact Us" link on the website and submit email. The email goes directly to both agents. Members may also email the representatives directly at mworth@local510.org or adosier@local510.org. Office visits, if necessary, are

accepted by appointment, and all COVID safety protocols must be followed, including the use of face coverings.

It's an odd time for our Union. State and Municipal mandates make in-person Union meetings all but impossible. Our indoor Union meeting space at 1939 Market, which can hold upwards of 50 people in close quarters is not a viable option. Restrictions on outdoor meeting sizes in San Francisco and San Mateo counties also reduce the prospects of in-face get-togethers. As mentioned above however, agents are on duty, staffing the office daily, and available for members throughout the week. All inquiries are encouraged.

Curtis Gray, a vocal and insightful member at our regular meetings, contacted us recently by phone with a number of questions. We encouraged him to email the questions to us so that we could answer them for all members. If one member has questions, others undoubtedly have the same questions. We feel that it's worthwhile for us to address Curtis' questions here.

Curtis Gray asks:

***I know that dues have been waived so I presume that our expenses (rent for office, salaries for officers, etc) are being floated by the DC for now. Have you gotten any idea how long the DC and / or the Int'l are willing to support our continued existence as a local union with very little income for? 1 year, 2 years? Any idea if there is a thought out there of getting rid of the office and cutting staff and making us move in with some other local, etc? Or eliminating our local altogether?**

First and foremost, there has been no talk of eliminating or merging Local 510 with another local. We don't know how long the Council or International will support the Local at its present level; everything will depend upon when the work returns. Currently, administrative dues (the 2.35% dues check off) pay the salaries of the Business Representatives. Right now, those dues are dramatically reduced, and the Council is relying on whatever it takes in from the other trades to help our Local. Annette and Morgan have both taken a 20% reduction in their salaries,

and Peter Forni has been furloughed for the time being. Joe Toback and Owen Murphy have also been furloughed as Field Representatives. Window dues, the dues that members pay by check/cash/money order to the office, help pay for operating expenses. Representatives are evaluating recurring costs and reducing or eliminating them as necessary.

*** Have there been any discussions with the SFCLC, the hotel union, the Teamsters, Electricians, and other Moscone unions as to when and how our industry might come back to the Bay Area?**

We have not had discussions with other Moscone Unions about this topic per se, however those issues are coming into focus within the industry. The discussions we've had on the matter have been primarily with our contractors, and venue operators. We're currently working with the San Jose Convention Center to create uniform hygiene, safety and security standards and protocols for when we DO return to work, and we hope to expand the discussion to include other event venues and Unions as well. We're early in the process, but we feel that this is an important step forward. Where we HAVE been working with other Moscone Unions is in the area of member relief. Since the beginning of the Pandemic, Local 510 has been involved with an alliance that includes other Moscone Unions and the San Francisco Labor Council. This alliance has helped to assist our members with some financial relief through the San Francisco Office of Economic and Workforce Development, the Mission Hiring Hall and CityBuild.

*** How are the SoCal local and the other Trade show/ Convention Unions, both in IUPAT and in the industry generally doing? What sort of plans are they making?**

Several weeks ago, agents from all IUPAT tradeshow locals had a Zoom meeting to discuss our collective circumstance. Every IUPAT tradeshow Local is facing a similar situation. Unfortunately, it's very difficult to make plans for circumstances that are ambiguous and uncontrollable. The frustration among agents on the Zoom meeting was palpable. The International is certainly aware of our circumstances at the local levels and has pledged its support.

*** When does our current contract end and what does the trade show shut-down mean for negotiations, etc.? Do you think employers are going to try to take advantage?**

Our current contract ends at the end of March 2021. There are no indications that our employers are trying to take advantage. Both parties recognize the need for one another. In the past, our relationship with our employers has been amicable; we see no reason for this to change in the future.

*** I heard that Freeman closed down their Bay Area warehouse / headquarters. What does that mean? What is happening with our other contractors? Any of them (small ones?) look to be going out of business?**

Thank you for asking this. This is only partially correct. Freeman is moving from their pre-pandemic warehouse into a smaller warehouse. Their regular crew has been reduced by half (as of this writing), and all event operations, aside from the process of cleaning out the warehouse, have ceased. Their actions are not much different than those of many of our other contractors, who have reduced crew sizes and reduced their presences in the Bay Area. In speaking to some of the General Managers of these companies, the sentiment seems to be that work will begin to return in late first quarter/early second quarter of 2021. As many members who are reading this know, nothing in our industry is certain. The promise of work in the first half of next year is no different.

*** Do you know if we have lost any significant number of apprentices?**

We've been retaining apprentices. We've lost fewer than 10 in the past six months, leaving us with around 160. Many apprentices have expressed their commitment to the program, the Local and the Industry. A number of them have sought temporary jobs to carry them through the pandemic.

*** Have there been a lot more retirements? Are people really leaving the business, giving up their seniority numbers, not just becoming 39ers?**

Retirement rates seem to be slightly above normal. A fair number of members are inquiring about retirement.

*** Has the seniority committee met? Any new numbers?**

The seniority committee has not met recently, and there are not new numbers.

Thanks to Curtis Gray for his inquiry.

November—election month—will be upon us shortly. Pressing ballot measures in California are Propositions 15 and 22, which address education and worker classifications respectively. National Elections are obviously of great consequence, especially the ballot for President. Find your local Labor Council's web page and check their recommendations by visiting Local 510's website. Most importantly, remember to Vote on November 3rd.

*In solidarity,
Local 510
Morgan Worth
Annette Dosier*

other projects in The Bay Area. The representatives of HIT will be looking for support from city supervisors, and city councils to approve such developments, and this is where your vote is most important this November. DC16/LU718 will be sending recommendations for the elections in all LU718

counties, cities and the state of California. We need to load these political seats with representatives who understand how hard we work and that our jobs should not be outsourced. Take a close look at your local elections. I encourage you to vote. Vote for your livelihood and opportunity for work.

In closing I had the privileged of presenting with the BMST of DC16 Robert Williams a scholarship earned by Caitlyn Woodsford. Ms. Woodsford was selected by the IUPAT for this scholarship, which she competed with applicants from all over North America. Congrats to Ms. Woodsford and her

father Kevin Woodsford. All the best in your collegiate endeavors.

*In Solidarity,
Bart M. Pantoja
Business Representative
Glaziers Local 718
District Council 16*

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and
Apprentices of the Plumbing and Pipe Fitting
Industry of the United States and Canada, AFL-CIO

2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Tony Rodriguez, Dan Torres, Dylan Boldt
Organizer: Jeff Dixon, John Medina

Meetings are held on
the 4th Wednesday of each month at 5:30 p.m.

APPLICATIONS ARE CLOSED UNTIL JAN. 2020

SPRINKLER FITTERS U.A. LOCAL 483

OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

WHEN: EVERY 2nd WEDNESDAY OF EACH MONTH
12:00 NOON TO 4:30 P.M.

WHERE:

SPRINKLER FITTERS U.A. LOCAL 483
APPRENTICESHIP TRAINING CENTER
2531 BARRINGTON COURT
HAYWARD, CALIFORNIA 94545
(510) 782-9483

REQUIREMENTS: At time of application, applicants must bring A PHOTO COPY ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school. Diploma, transcript, G.E.D, certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at the Training Center.

Applicants must be at least 18 years old. **PLEASE BRING PHOTO COPY and ORIGINAL** to show proof of age at time of application.

Driver's license, picture I.D., passport or birth certificate will be accepted.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding date, time and location of the next written test: **JUNE 2020**. Check the web-site for current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test (**Minimum of 70%**) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

HOURLY WAGE: Starting Wage: **\$25.75 Per Hour plus the fringe benefit package.**

THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

(Revised 07/31/2019)

PILE DRIVERS LOCAL 34



Hammers and Leads

PILEDRIERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega – President
Joe Karinen – Vice President
Chris Moyer – Senior Field Rep/Financial Secretary-Treasurer
Martin Espinoza, Jr. – Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps – Martin Espinoza, Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Chris Moyer

After a slight let-off in our reported work hours for the month of July, the report that recently came out for August seems to indicate that we're back on track.

As many of you may be aware, the 42nd General Convention of the United Brotherhood of Carpenters and Joiners of America was held on the 22nd of August. It had to be done remotely, with the Northern California Delegation attending from our gathering place at Carpenters Local 46 in Sacramento. During the abbreviated proceedings we heard reports from various Executive Staff Officers, including of course General President Doug McCarron, and we voted on some language changes to the UBC Constitution. Most of the changes were minor but one that should hold implications for our craft moving forward was the addition of 'Renewable Energy Installers' to Our Claim of Jurisdictional work, contained within the Trade Autonomy section. With the prospect of future Off-Shore Wind Energy Farms coming to the West Coast,

this language could help us and our Millwright Brothers and Sisters secure and benefit from such work. When the time came to re-elect the Executive Staff, all but General President McCarron ran unopposed. A Brother Ballantine, from the Philadelphia area had apparently nominated himself, right before the previous evening's deadline. Brother Ballantine received roughly the same percentage of the vote, both from our Council's Delegation as he did from across the United Brotherhood, coming in at single digits. Kudos goes out to Brother Martin Espinoza Jr. for giving up his Saturday to volunteer as part of the Northern California Election Committee Staff. While he wasn't part of the delegation, this time around, he and the rest of the Election Committee served an important role and did a great job.

Interestingly enough no presidential endorsement was offered during the course of the Convention but Brother McCarron did take the opportunity to remind those in attendance that the promise of a trillion dollar, national

infrastructure package can thus far be counted among numerous others that have not been delivered on by this administration.

For those who might be looking to the Union for endorsements in state and local races, they can be found in the Northern California Carpenter magazine we receive monthly, from the Council. If you are not getting yours in the mail and would like to, please contact us at the Hall and we'll look into it for you.

If you'd like to keep up on how this President and his administration are treating working folks in general, the Labor 411 website seems to do a good job at keeping tabs on them.

In what is hopefully not becoming an annual event, this season's wildfires have led to the establishment of another emergency Fire Relief Fund. This time around it is for victims of the LNU Lightning Fire living in Lake, Napa, San Mateo, Santa Cruz, Solano, Sonoma, and Yolo counties. More details as well as a link to the request form can be found on the www.nccrc.org website, right next to the COVID-19 Relief Request information Thank You, Regional Council . . . again.

On the subject of heat, we recently had a Member suffer what's been reported to us as a heat related illness on the job. He's a fairly new Apprentice and we all know how that can sometimes go – new guy, wanting to make a good impression instead of making waves on the jobsite. That's not to necessarily say it was like that in this case but the problem is, whether someone's a young new hand or a twenty-something

year Member who's seen it all, the human body can only go so hard and for so long without adequate hydration, especially in the kind of heat we've been having. When you stop and think about it, aside from air, water is the most essential thing humans need to survive. Please remember to be mindful of that and stay on top of your fluid intake.

Also, circling back around to COVID-19, Brother Tim Paulson, recently appointed to the San Francisco Public Utilities Commission by Mayor London Breed, recently had an editorial piece in this publication, in which he pointed out that the City Administrator's Office has begun to take note of some construction jobsite lapses in safety protocols. Make no mistake. Aside from the fact that none of us want to get sick with the Coronavirus, we also don't want to see any jobs shut down. Please don't slack off on this stuff.

We're still not sure when we'll be able to have our next meeting

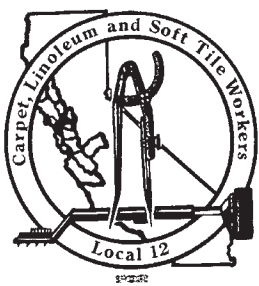
R.I.P. Brother Kazu Ishikara 1953 – 2019, Member since 1975

If this reaches you in time, services for Brother Anthony Garcia will be held on the 20th of September at 123 North School St. in Lodi, from 10:00 – 11:30AM.

On a personal note: Although we didn't get to travel to the CITF for the full Convention experience this time around, I'm sure I share the entire Local 34 delegation's feelings of humble gratitude in being selected to represent our Brothers and Sisters at such an important and meaningful event. It truly was a unique honor.

Thank you and Please Stay Well.

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

First, I would like to thank all who came out to vote for the Local 12 wage allocation vote. If you don't know yet, option 1 won. This is for a \$3.00 wage increase that starts on January 1, 2021. \$2.70 will go on wages, \$.20 cents to the JATTF, and \$.10 cents to Health and Welfare. A special thanks to our volunteer judge and tellers, Tony Tofani, Martin Garcia, and Marcos Serrano who spent the afternoon in the sun to complete this process.

More good news for union construction workers. The AFL-CIO Housing Investment Trust has pledged 500 million dollars combined with another 500 million from other funds for work specifically done in the Bay Area. That is a total of 1 billion dollars in financing for projects that will be built with all union

workers. Just a reminder, the Housing Investment Trust was one of the first to invest financing in San Francisco after the great recession of 2008.

Election time is upon us. With less than 55 days till November 3rd if you or a family member are not registered to vote, please do so now. The website is covr.sos.ca.gov and it only takes 5 minutes on your smart phone. It is important that we have our voices heard through voting.

As always, I invite members with a special milestone in their life such as a birth, graduation, marriage, retirement, and sadly death to contact Juan Calderon, Steve Belong, or myself to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes



Ernie Canchola wearing proper PPE.



Michael Guerrero installing rubber tile.



Mike Roesner with Santa Rosa's Conklin Brothers.



Apprentice Eric Facha with Santa Rosa's Conklins Brothers

PLASTERERS AND CEMENT MASONS LOCAL 300



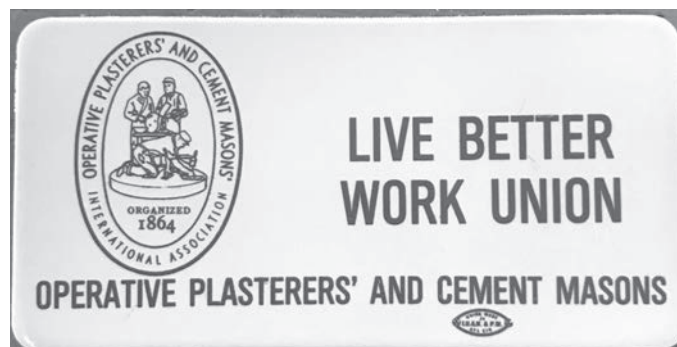
www.opcmialocal300.org

Plasterers and Cement Masons Local 300

Main Office:
100 Hegenberger Rd. Suite 220 Oakland CA 94621
Tel: 510-430-9492 Fax 510-430-9183
Keith Shanks, Business Manager
Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang



ROOFERS LOCAL 40



United Union of Roofers, Waterproofers & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

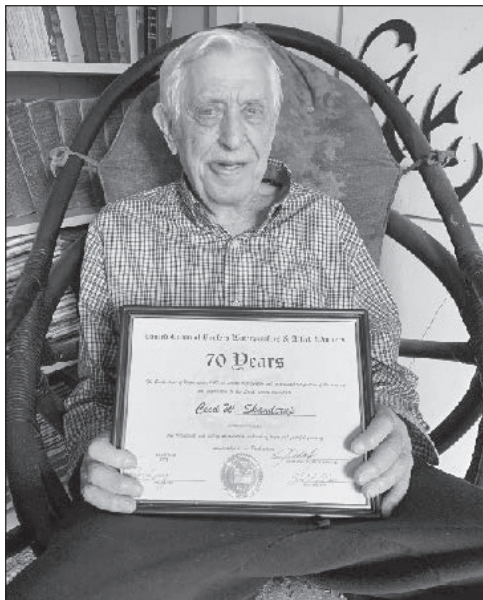
From the desk of Jose Oscar Padilla – Business Manager

Hope that your Labor Day Weekend was fun and safe, work continues well so as the demand for new apprentices and skilled workers to man the Roofing and Waterproofing jobs in the San Francisco and San Mateo Counties.

If you will like to participate via **zoom** on our next Union Meeting,

please send us an e-mail to rooferslocal40sf@gmail.com to send you the link for the next meeting.

I will be presenting Service Awards and hopefully be able to get a picture of each one of the members in honor for their hard work and loyalty to our Local.



Record Holder - Cecil W Skanderup receiving his **70 Year Certificate**, Cecil started roofing when he was 20, last worked at Ace Roofing, worked on the roof for 43 Yrs. and has been enjoying his retirement for the last 27 Years. Brother Skanderup will be celebrating his **91st Birthday** next Nov. 21st. **CONGRATULATIONS !!**



Jose Padilla presenting **Jose Santana** his **20 Year Member Certificate**, Mr. Santana worked at Izmirian Roofing and retired on Dec 2006. He will be **81 Yrs. Old** on Sep. 13th. **Happy Birthday!**



25 Year Members (left) Ken J. Viola working at Parks and Rec's and (right) Gleen G. Phillips working at the Port of San Francisco.



25 Year Members Rafael and Manuel Macias, both brothers have worked all these years at the Lawson Roofing Co.



30 Year Member Raul Prado pictured displaying his Certificate. Raul works at the port of San Francisco.



20 Year Members Rafael Ochoa and Samuel Rodriguez both working at Izmirian Roofing

HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers Local Union No. 16, AFL-CIO

Northern California – Northern Nevada
3801 Park Road
Benicia, CA 94510

Office: (707) 748-1616 • Fax: (707) 748-1620

MELVIN BRESHEARS BUSINESS MANAGER
CHRIS GREANEY BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
ANTHONY VISCUSO BUSINESS AGENT
BILL HODGES PRESIDENT
JONATHAN BLAINE VICE PRESIDENT
FORTINO CURIEL ORGANIZER

“California Pipetrades Aim to Cure” fundraiser for the Mesothelioma Research Foundation of America clay

shoot was on August 21st at the Bird-slanding Hunting Preserve and Sporting Clay Facility. There was a great turnout including teams from Local 16 and Local 16 Retirees Club. Founding Board Member Jerry Neil Paul said he hopes to raise at least as much as last years \$60,000. For more information on all the good work the Mesothelioma Research Foundation of America is doing go to www.mesorfa.org.



From left:
Local 16
Retirees Rick
Dunley, Alan
Pierce and
Geoff Millar



From left: Business Agent Chris Greaney, Organizer Fortino Curiel, Business Manager Mel Breshears and Business Agent Mark Plubell.

Future Membership Meetings

Tentatively

Saturday October 17th
9am at the Union Hall

Saturday November 21st
9am at the Union Hall
-Elections / HFI Allocations

Tuesday December 15th
6pm at the Union Hall

The Foundation's Assistant-Executive Director Shane Rucker and Founding Board Member and Attorney Jerry Neil Paul.



Lafayette

Continued from page 1

date the facility's technological systems, classrooms and cafeteria space. In addition, some of the underutilized spaces will be made more usable for students and staff. The campus is made up of a main building constructed in 1923 with a connected auditorium and courtyard, but the last time any major upgrades were conducted was in 1975. The current work is being done by Cal Pacific Builders with AECOM serving as the construction manager.

"This facility hasn't been remodeled for close to 40 years and in this session

of modernization we're doing a complete regut," said DeWitt Mark, project manager, SFUSD. "The building was very old and we're rebuilding it into something completely modern."

The entire basement of the school has been rebuilt to accommodate a new cafeteria, libraries and media labs. The project also involved structural work, new flooring, ceiling tiles, painting and unique LED light installations. For the courtyard, the San Francisco Public Utilities Commission granted funding for storm water management in the form of a dry creek bed for bio-retention that simultaneously serves as a play area. There will also be a green school yard where teachers can take students for gardening and environmental curriculum.

According to Angelo Racca, construction manager for AECOM, the basement had been dimly lit and separated by an underutilized storage area, so a concrete wall was taken out to create more open and brighter space.

"This project had a lot of structural work," said Racca. "We encountered a lot of unforeseen conditions when we started excavating. We had to create new lines for plumbing. We had to re-pour a lot of extra concrete."

The two-year project is expected to wrap up in the coming weeks once work on the courtyard is complete along with exterior painting. Jun Wang, a Journeyman who's been with the Carpenters Local 216 for the past five years, has been working on the job for the past year. Though the Lafayette project has

provided him with plenty of solid work hours, he says that it has been difficult working during the recent heat wave while wearing a protective mask due to the threat of COVID-19.

Damon Wang, general foreman, Carpenters Local 22 has been working on the project for 16 months and says the process has been "relatively easy" compared to other jobs he has worked during his 12 years with the union. "Being the general foreman, I've worked on all aspects of the job and it provides us with good steady work," Wang said.

Although the COVID-19 pandemic has delayed in-person school reopening,

work on the Lafayette project continued during the initial months of the shelter-in-place order. Teachers are not currently allowed in the building although tables were set up outside at the beginning of the school year to allow educators to pick up curriculum materials.

"When COVID hit, we had five or six guys who didn't show up for a month but we were considered essential so work didn't stop at all on this project," said Racca. "Typically we have a lot of limitations because of school being in session, but because school was out we were able to pick up the pace." **OL**

BY THE NUMBERS

\$744 million

San Francisco Unified School District bond program funds earmarked for deteriorating school facilities

\$19.5 million

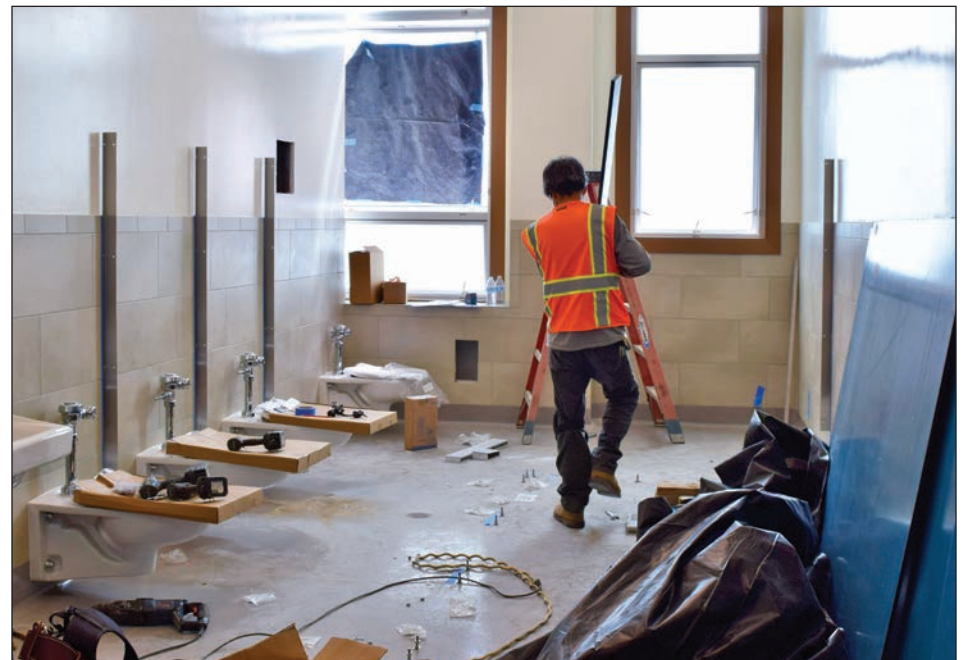
Bond funding to upgrade Lafayette Elementary School

45

Number of years since any major upgrades were made at Lafayette Elementary School



PHOTOS BY JACOB BOURNE



Thanks to the Union Men & Women in the Building Trades



JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

Have you or a loved one
been diagnosed with the cancer
MESOTHELIOMA?

You may be entitled to
COMPENSATION
NO FEES, NO COSTS

until we collect monies due you and your family

FREE CONSULTATION AT YOUR HOME
PLUS CASE EVALUATION

35 years of getting justice,
verdicts & settlements for the
California Union Building Trades.

JERRY NEIL PAUL, ATTORNEY JNP@THEPAULLAWFIRM.COM
1.855.88LEGAL | 1.855.885.3425 | THEPAULLAWFIRM.COM



Los Angeles area:
3011 Townsgate Road, Suite 450
Westlake Village, CA 91361

San Francisco:
101 California St., Suite 2710
San Francisco, CA 94111

The two-year \$19.5 million project at Lafayette Elementary School is expected to wrap up in the coming weeks once work on the courtyard is complete along with exterior painting.

Guest Commentary: For Working Families, NO on Prop 22

By Shounak Dharap

This November, a handful of corporations will spend over a hundred million dollars to convince voters to approve Proposition 22, which, if successful, will undo the achievements of the labor movement and roll back decades of worker protections. The deceptively named “Protect App-Based Drivers and Services Act” will actually substantially **decrease protections** for “gig economy” drivers and **create an underclass of low-wage workers** who will be unable to benefit from existing protections relating to minimum wage and overtime, occupational injury, family and sick leave, unemployment benefits, workplace discrimination, and the right to organize.

Proposition 22 is only the harbinger of an increasingly **difficult future for working families**. While Proposition 22 directly affects app-based drivers, its provisions lay the groundwork for the gradual elimination of labor protections for all workers. Given the success of app-based delivery companies, it is only a matter of time before the gig economy spreads to every industry. App-based platforms are already making their mark in the retail, groceries,

ing the notion that it somehow increases the burden on the worker, when in reality it simply places the burden of labor protections onto the employer. The law does not limit the flexibility of app-based drivers—they can still choose their hours and work in the same way they did when they were purported independent contractors. The only difference is that they are now guaranteed labor protections under California law.

CHANGES UNDER PROPOSITION 22

Proposition 22 would force app-based drivers to be classified as independent contractors, not employees. By offering minimal benefits, Proposition 22 purports to provide something more than the standard independent contractor relationship does; but since these workers should already be classified as employees under the law, **Proposition 22 actually strips away a significant amount of the protection to which these workers are entitled**.

Some of the rights that Proposition 22 weakens include the right to a minimum wage, overtime, expense reimbursements, health benefits, sick leave and family leave, unemployment benefits, organizing and collective bar-

“Proposition 22 is only the harbinger of an increasingly **difficult future for working families**.”

transportation, caregiving, accommodation, and even construction sectors, and companies are hard-pressed to resist the draw of leaner, more mobile operations with access to a virtually unlimited pool of low-wage workers.

For workers, Proposition 22’s promise of flexibility and control is the hook for an insidious bait-and-switch that has the potential to devastate working families for generations.

THE TEST FOR EMPLOYEE PROTECTIONS

Under the recently passed AB 5, an app-based driver is presumed to be an employee unless the employer can prove all of the following:

The worker is free from the control and direction of the hirer in connection with the performance of the work, both under the contract for the performance of the work and in fact.

The person performs work that is outside the usual course of the hiring entity’s business.

The person is customarily engaged in an independently established trade, occupation, or business of the same nature as that involved in the work performed.

Corporations have sought to turn public opinion against AB 5 by promot-

gaining, occupational safety, and workers’ compensation. This **erosion of the right to organize, wage protections, and workplace safety** paint a stark picture of what labor could look like if Proposition 22’s blueprint expands to other areas, including the building trades.

No Protection of the Right to Organize

Under Proposition 22, app-based workers would be independent contractors **not covered by the collective bargaining protections of the NLRA**. Where the NLRA does not apply, states are permitted to establish their own laws around collective bargaining, as California has for farmworkers. But Proposition 22, which does not establish any collective bargaining laws for app-based drivers, is virtually amendment-proof, as it requires any amendment to be passed by a 7/8 supermajority of the Legislature. Thus, any statute enacted to provide app-based drivers the right to collectively bargain would have to pass this almost-insurmountable bar.

Decreased Wage Protections

Under Proposition 22, workers are only paid for “engaged time”—the period during which they actively



perform a delivery. Time spent on-shift, logged into the app, while waiting for rides and orders (which accounts for about one-third of their time working) is uncompensated. Thus, although Proposition 22 purports to provide a wage floor of 120 percent of the minimum wage, workers are only guaranteed this floor for a portion of the time they spend working. Because state and local minimum wage guarantees for employees apply to all hours worked (including nonproductive hours), the proposition’s wage floor could actually end up being **substantially lower than minimum wage**.

Proposition 22’s meager coverage for expense reimbursements is also limited to “engaged time” and leaves expenses uncompensated for large portions of the time spent working. Moreover, Proposition 22’s mileage reimbursement rate (30 cents per mile) is almost half of the IRS

ing to workplace violence. The proposition also **strips authority from Cal/OSHA to investigate workplace safety** and levy penalties.

When app-based drivers get injured on the job, they would **no longer be able to seek recovery through California’s no-fault workers’ compensation system**. Instead, any dispute that is not compelled to arbitration will have to be pursued in court, where expenses can easily amount to thousands of dollars. Moreover, Proposition 22 introduces new **caps on permanent disability payments and medical expenses** and eliminates vocational retraining benefits offered through the current workers’ compensation system.

CONCLUSION

As the gig economy expands to every industry, corporations will seize upon shifting perceptions of the American

“The gig economy is here to stay. Vote NO on Proposition 22 if you believe labor rights are here to stay as well.”

reimbursement rate used under California law (57.5 cents per mile).

Proposition 22 also glaringly lacks protections for overtime pay, meal or rest breaks, or the provision of detailed pay stubs.

Decreased Protections for Workplace Safety (OSHA) and the Elimination of No-Fault Workers’ Compensation

Proposition 22’s most dangerous changes relate to workplace safety and health. It eliminates the requirement for employers to create an Illness and Injury Prevention Plan and keep a log of work-related injuries; removes guarantees for the provision of bathroom facilities; and removes protections relat-

worker to lobby for an expansion of Proposition 22 to all sectors. Whereas organized labor’s efforts through the 19th and 20th century gave all American workers the 5-day workweek, minimum wages, and health, safety, and discrimination protections, Proposition 22 is the blueprint for a bleaker future—one without a fair day’s wage for a fair day’s work.

The gig economy is here to stay. Vote NO on Proposition 22 if you believe labor rights are here to stay as well.

“Proposition 22 is the blueprint for a bleaker future—one without a fair day’s wage for a fair day’s work.”

Shounak Dharap is an attorney with The Arns Law Firm, representing workers in personal injury and employment actions. Questions about this article can be sent to ssd@arnslaw.com. 

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Q If I pick up Coronavirus on the jobsite, is someone liable? Do I have some sort of workers comp or personal injury claim?

A Possibly both. If you were exposed to the novel coronavirus onsite as a result of your job requirements and came down with Covid-19, you may have a workers' compensation claim. If you contracted the virus from the negligence of a person who worked at a different company, you might have a civil personal injury claim against the other company and individual. For example, imagine a subcontractor on a jobsite fails to require its employees to follow social distancing, PPE protocols for wearing masks, or allows infected workers to continue working on a multi-employer site. If you catch Covid-19 from the employee of another company, you could have a personal injury claim against the other company.

by Anthony Label
The Veen Firm, PC, San Francisco, CA

Read the complete article online at
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Board Minutes

Continued from page 3

- 50% affordable housing, over 1000 units with limited retail is up at the Board of Supervisors today for development deal. Issue with simultaneous deals going on with Trades and Carpenters. Letter of commitment has been received intent for LOI and to negotiate PLA.
- Prejob updates, continue to check for emails and update calendars.
- Housing Legislation update
- PEC meetings and Mayor update
- CBA crafts and budget update.
- SFLC Eboard meeting, endorsements review. Tim thanked all who weighed in on endorsement process. 35% voted no, and Building Trades blocked the endorsement for Transfer Tax, which was not endorsed.
- Google PLA issues, competition going on with signing of agreements. Tim to participate in meeting this Friday.
- SFLC endorsement results.
- UCSF new hospital Parnassus, UC Chancellor discussed plans during a meeting last week. Plans to start in 2021 and will not be open until approx. 2030.

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

None

REPORTS OF UNIONS:

- Theresa Foglio-Ramirez reported on Prob B and gave updated from her discussion with Supervisor Mike Haney.

ADJOURNMENT:

adjourned at 10:58am
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DELEGATES MEETING MINUTES

August 20, 2020, 5 PM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Vice Presidents John Doherty and Vince Courtney, Secretary-Treasurer Tim Paulson all present.

CORRESPONDENCE:

- Regional Black Lives Matter Letter out to all, request of vote by Delegates by Tim Paulson. M/S/C
- NABTU Communications – Actions of the United Brotherhood of Carpenters against the United Union of Roofers, Waterproofers, and Allied Work-

ers, just a point of information. Jose Padilla Local 40 shared they received a call on this, and this is about from Carpenters in Ohio, Indiana, Kentucky recruiting, organizing, and inviting Roofers to become Carpenters.

- IBEW 6 in support of Lowenthal Letter to Weed Out the GROW Act. Per John Doherty many other building trades are opposed. No formal action or position being requested, strictly informational.
- Labor Day Ad, motion made for same purchase as last year. M/S/C

REQUEST FOR FUNDS:

None

FINAL COPE DISCUSSION:

- Revisit of candidates, with interviews. D7 - Myrna Melgar went to 2, and Vilaska Nguyen went to 3, Stephen Martin Pinto no action taken.
- Local ballot measures not previously visited:
- Measure K - Neighborhood Commercial Districts and City Permitting M/S/C No Position
- Measure RR - Caltrain Sales Tax M/S/C to support

SECRETARY'S REPORT:

- Review of SIP and COVID policies – possible changes in City construction directives, has been reassured by Mayor construction workers not under attack.
- SFUSD, UC and CCSF negotiations have been extended which includes maintenance workers.
- Updates on PLAs, collecting of signatures. Mission Rock and Potrero Hill signatures currently being collected.
- Prejob updates, SFPUC held today and another prejob tomorrow at 1:30pm.
- Housing Legislation update, SB899 pulled but not gone. Meeting pending, our language is to be included per President Mazzola.
- PEC meetings and Mayor update
- CBA crafts and budget update
- Google PLA issues, carpenters have cut their own deal. San Jose Building Trades in talks to possibly sign agreement with carpenters.
- SFLC endorsement results
- UCSF new hospital Parnassus officers to meet tomorrow for development of project. Commitment for PLA received.

PICKET SANCTIONS:

none

OLD BUSINESS:

none

NEW BUSINESS:

none

REPORTS OF UNIONS:

none

ADJOURNMENT:

adjourned at 6:37pm
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