

Parnassus Heights Hospital Project Imagines the Future

◆ **\$3.8 Billion Medical Center Would Open in 2030**

By Jacob Bourne

As many of its Parnassus Heights campus buildings deteriorate, UCSF is seeking to undertake significant upgrades to bring patient care facilities up to California's current seismic standards. In particular, UCSF's Moffitt Hospital that was built in 1955 is in severe need of renovation and, along with the Long Hospital lacks the number of hospital beds necessary to meet the community's needs. The University has a \$3.8 billion plan to build the Helen Diller Medical Center to serve both a growing and aging population.

"It's the biggest infrastructure project in the University of California system and it's going to mean tons of jobs," said Tim Paulson, SFBCTC Secretary-Treasurer. "We're negotiating a project labor agreement that's going to secure all-union work for Building Trades members as well as many other union workers."

A joint team of general contractors, Herrero Builders and The Boldt Company that built the California Pacific Medical

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Election 2020 - Our Vote is a Fight for the Future of Labor



Members of the San Francisco Labor Community took part in a precinct walk and rally on Oct. 10 at Crocker Park. From left: SFBCTC President and UA38 Business Manager Larry Mazzola, Jr., UA38 Organizer Tony Guzzetta, SFBCTC Secretary-Treasurer Tim Paulson, SFBCTC Vice President and IBEW 6 Business Manager John Doherty, Supervisor Ahsha Safai and SFLC Executive Director Rudy Gonzalez.

Viewed by many as the most important election in modern history, the stakes for the future of the Labor community are set high for November 3. For San Francisco's Building Trades, the key to securing good union jobs comes in the form of backing elected officials at the local, state and national levels who support working people. Just as important is supporting ballot measures both locally and statewide that have the best interest in working people in mind and help secure construction jobs for years to come.

As it's become increasingly clear over the past four years that the Trump Administration does not care about the priorities of working people

in this country, the Building Trades Council has backed Joe Biden to become our next President and Kamala Harris to become our next Vice President as their track record's promise the restoration of middle class economic values and worker protections to benefit American families.

"We need to elect candidates and vote for ballot measures that support working men and women," said Tim Paulson SFBCTC Secretary-Treasurer. "We need to elect Supervisors who support the Building Trades. At the state level we have to defeat Prop 22 and push for local measure Prop F. Let's defeat Trump and get our ballot measures passed."

For a list of SFBCTC Endorsements, See Page 7

UA 38 Gets New Home on Market Street

◆ **Multiple Block Development Creates a New Hall for Local 38, Housing and Park**

This July, Local 38 Plumbers & Pipefitters broke ground on a new development at 1629 Market Street that will span several blocks, invigorating the area with a mix of uses. The project will not only supply a new union hall, but also house the Local 38 headquarters and deliver desperately needed housing to the area. The Local's current

hall at 1621 Market Street has served as a beacon for union building trades workers over the decades, beginning in 1947.

According to Larry Mazzola Jr., Local 38 Business Manager and SFBCTC President, his grandfather, Joe Mazzola who was the chairman of Local 38's Board of Trustees, had led the purchase of several land parcels on that

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In July, Local 38 Plumbers & Pipefitters broke ground on a new headquarters and development at 1629 Market Street.

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ON THE Job Site

Elevator Constructors Test Their Skills on Modernization Project

By Jacob Bourne
Contributing Writer and Photographer

A crew of six Local 8 Elevator Constructors has been busy working on a modernization project at 1000 Broadway in Oakland. The multi-tenant building that has been mostly empty due to the COVID-19 pandemic presented prime conditions for upgrading ten elevators to modern standards. Since the building lacked a dedicated hoist-way, Local

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Construction Work and the November Election

by Tim Paulson, Secretary-Treasurer
San Francisco Building & Construction Trades Council

It's time for a change! Please vote to elect **Joe Biden** to be our next president! Please vote to make our own **Kamala Harris** our next Vice President.

Please look at the union **Building Trades' endorsements** in this issue. For other counties, call your union for their endorsements on candidates as well as local and state ballot measures. If you care about the public sector trades folks in our unions vote **Yes on F** in San Francisco to stave off furloughs or wage cuts.

In San Francisco we have good relations with some of our employers.

But many of us don't. The new hot shot companies – UBER and LYFT – who have put Prop 22 on the ballot (**NO ON 22!**) think that their employees don't deserve health care, Social Security, unemployment insurance or workers compensation if they get injured. And they are spending \$200 million dollars on TV ads and other false mailings to get their new business model to overturn the Supreme Court decision that stopped their anti-worker practices. *We don't work for scraps as independent contractors.* We need a voice at work and

drivers for these companies can barely make ends meet. **NO ON 22!** If this passes employers in all industries will start to avoid hiring halls and look for "independent (sic) contractors" to take our work for less.

When I was a young business agent with the Bricklayers and Tile-layers union I used to write an article during contract negotiations. It was called "Bobby." It was about a guy then, but today, if I wrote it, it would be all genders.

When "Bobby" is young and chasing around to find a spouse all Bobby wants is to cash in his check and money in his pocket. "Bobby" would go to union meetings and sitting with his pals they'd yell from the back of the room (where they'd stashed the beer), "Put all the money on my damn check!!"

"Bobby" gets married and has a kid. When the union representatives call for a meeting to discuss how to allocate the wage increase, "Bobby" screams, "I want better healthcare. Put the money into my health plan!"

"Bobby" has worked for 30 years straight. Her/his body is getting weary. "Bobby" gets the union meeting notice to discuss the \$4.00 allocation of negotiated hourly increases. "Bobby" sits in the front row and screams, "Put the money into my retirement. Don't forget us old folks who need money when we retire!"

I am getting close to being that "old folk." I have earned good middle-class wages during my career. Never got rich.



I have a good health plan – though it is still too expensive and most people don't have what I have. In a few months I will have access to a bunch of pensions from all the places I have worked so I won't starve and live the last phase of my life with a decent amount of cash in my pocket. And despite Donald Trump and the Republican politicians failed attempts to eliminate and give away my Social Security benefits to their Wall Street bosses, I will also get a Social Security check to help in my retirement.

This is why I belong to a union. I have a voice at work. If the bosses, like those at Walmart, have the only voice, we would be all be pulling wire, laying pipe and brick, troweling cement and moping hot tar on roofs for only a fraction above the minimum wage.

Elections have consequences. Voting is the most non-violent act an American can undertake.

Please vote! Be safe.

And wear your damn masks! OL

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SAN FRANCISCO BUILDING & CONSTRUCTION TRADES COUNCIL OFFICERS & AFFILIATES



Published Since February 1900
(USPC 411-860) - (ISSN 00199-6452)

Official Newspaper of the
San Francisco Building & Construction Trades Council, AFL-CIO
1188 Franklin St. Suite 203
San Francisco, CA 94109
Ph: (415) 345-9333 • Fax: (415) 345-9449

Organized Labor is published monthly
Periodicals postage paid at San Francisco, CA and at additional post offices

POSTMASTER: Send address changes to
Organized Labor/Senders Communications Group, Inc.
21201 Victory Blvd. #235
Canoga Park, CA 91303

Ph: (818) 884-8966 • Fax: (818) 884-7706
Email: robert@sendersgroup.com

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Publisher: Cherri Senders

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Subscriptions \$30 per year

www.SFBuildingTradesCouncil.org • www.SendersGroup.com

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Bricklayers & Allied Crafts, Local 3

Carpenters, Local 22

Carpenters, Local 2236

Carpet Layers, Local 12

Cement Masons, Local 300, Area 580

Electrical Workers, Local 6

Elevator Constructors, Local 8

Glaziers, Local 718

Insulators & Asbestos Workers, Local 16

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Ironworkers, Field Local 377

Laborers, Local 67

Laborers, Local 261

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Sheet Metal Workers, Local 104

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Sprinkler Fitters, Local 483

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Teamsters, Local 853

Teamsters, Local 2785

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– The Publishers

Official Minutes of the San Francisco Building and Construction Trades Council

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DELEGATES MEETING MINUTES

September 3, 2020, 5 PM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Vice Presidents John Doherty and Vince Courtney present. Secretary-Treasurer Tim Paulson present.

CORRESPONDENCE:

- November Election updates - SFLC Fundraiser and Proposition F
- Request for affiliates to contribute funds to move forward in support of campaign.
- Endorsements will be announced in the next publication of Organized Labor. Vince also recommended affiliates who contribute to please specify and add note that funds only be used for Prop F and request no negative campaigning be done by SFLC against our endorsements.

REQUEST FOR FUNDS: None

SECRETARY'S REPORT:

- Review of SIP and COVID policies – possible changes in City construction directives. NABTU letter received and working on draft letter to city administrator's office.
- SFUSD, UC and CCSF negotiations currently going on for all public sectors. Mayor asking to do takeaways, and is an ongoing process. SFUSD has no official date, an extension may be needed, no meeting has been held in over a month. Meeting to be set.
- Updates on PLAs, to meet with Balboa Reservoir and Park Merced, it's been 5 years and they don't have all the funding.
- Prejob updates, ongoing we have SFPUC tomorrow.
- Housing Legislation, we continue to monitor.
- PEC meetings and Mayor update
- CBA crafts and budget update
- Google PLA issues, counterparts in San Jose working on full PLA that all building trades unions will buy into. San Mateo to sign agreement, and possibly also Alameda. We will remain firm in our county.
- UCSF new hospital Parnassus, 3.8 billion-dollar project, maintenance jobs list to possibly open.
- Modular Housing update

PICKET SANCTIONS None

OLD BUSINESS:

- Daryl Bishop requested follow up on NABTU letter that was sent as an FYI stating that in other parts of the states the carpenters were going trying to organize, recruit and train roofers. Pat Mulligan of Carpenters provided and update and touched on jurisdictional specifics and internationals.

NEW BUSINESS: None

REPORTS OF UNIONS:

- Mark Plubell reported on their internationals, and changes of secretary-treasurer within their local.
- Pat Mulligan reported Frank Masterson, retired of Carpenters Local 22 passed away. M/S/C

ADJOURNMENT:

Adjourned at 6:04pm
opeiu 3 affcio 11

CORRESPONDENCE:

- November Election updates - SFLC Fundraiser and Proposition F
- Shelter in Place and COVID Safety Protocols
- 53 Colton Affordable Housing Development

REQUEST FOR FUNDS: None

SECRETARY'S REPORT:

- Review of SIP and COVID policies – possible changes in City construction directives
- SFUSD, UC and CCSF negotiations still not settled
- Updates on PLAs - Park Merced, Balboa Reservoir ongoing
- Prejobs – please watch your calendar
- Housing Legislation update – still without “skilled and trained workforce language”
- PEC meetings and Mayor update - tense
- CBA crafts and budget update
- Google PLA – San Jose update
- UCSF new hospital Parnassus – negotiations about to start
- Modular Housing update – new meeting with officers upcoming
- Trustees meeting – Oct. 20th

PICKET SANCTIONS: None

OLD BUSINESS: None

NEW BUSINESS: None

REPORTS OF UNIONS: None

ADJOURNMENT:

1:43PM
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(continued on page 23)

BOARD OF BUSINESS REPS MEETING MINUTES

September 9, 2020, 1 PM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Vice Presidents John Doherty and Vince Courtney present. Secretary-Treasurer Tim Paulson present.

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A man and his dog are shown in profile, facing each other and kissing. The man is wearing a grey t-shirt. The dog is a brown, short-haired breed. They are outdoors, with a blurred background of a road, trees, and hills under a warm, golden light, suggesting sunset or sunrise. The overall mood is romantic and adventurous.

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Warriors Development on the Horizon

◆ *Hotel, Retail Surrounding the New Arena Will be a Slam Dunk*

By Jacob Bourne

Due to delays caused by the COVID-19 pandemic, the Golden State Warriors’ plan to construct a 13-story complex with a 129-room hotel, 20,000 square feet of retail and 21 condos with bay views on the top five floors, faces an uncertain construction schedule.

According to P.J. Johnston, spokesperson for the Warriors, although the pandemic has impacted commercial activities including construction projects, the Warriors’ construction schedule has the added complexity of having to align with the NBA’s offseason. Once shovels hit the ground, the project will involve at least 600 union construction workers over a two-year construction period.

“We were very involved during the planning process and testified on the Warriors’ behalf,” said Tim Paulson, SFBCTC secretary-treasurer. “We are very pleased that the Board of Supervisors and Plan-

ning Commission have approved the hotel next to the Warriors Arena. It will be done under the same project labor agreement as Mission Bay and there’s a full commitment by the Warriors to do an all-union project, just like the stadium.”

The project site is already temporarily built out with short term and popup retail space that complements the arena. Those spaces will remain until the construction of the new building starts in earnest. The new retail will likely mainly be on the ground floor, though some space could also exist on other lower floors of the complex. The space will be taken up by a mix of restaurants, cafes, a lobby and bar.

“These are good union jobs that will likely come at a time when the community really needs them,” said Johnston. “The hotel itself will help fill the current needs of the neighborhood, but just as importantly, we’re all going to be looking to build back from the pandemic and its effects, and this

“The hotel will be done under the same project labor agreement as Mission Bay and there’s a full commitment by the Warriors to do an all-union project, just like the stadium.”

—SFBCTC Secretary-Treasurer Tim Paulson



Once shovels hit the ground, the Golden State Warriors’ plan to construct a 13-story complex with a 129-room hotel, 20,000 square feet of retail and 21 condos will involve at least 600 union construction workers over a two-year construction period.

project will provide union construction jobs on the front end and good Local 2 hospitality jobs on the backend.”

Prior to the onset of the pandemic, the plan had been to start construction during the first half of 2021 with completion aimed for 2023. However with the region facing a surge of COVID-19 cases, stringent restrictions remain on California businesses, especially those that include indoor gathering. Johnston said that construction will begin as soon as it’s prudent and safe to proceed. In the interim, the Warriors are still in the process of decid-

ing on a general contractor for the project.

“The Warriors have proven to be good neighbors in Mission Bay and the opening of Chase Center went really well until the pandemic hit and I think that that’s part of the reason this project has such widespread community support,” Johnston said. “By and large, it enjoys the support of neighbors, UCSF and other businesses in the area. Part of that is because a hotel makes sense in the location, but it’s also because the Warriors have a good track record now, and so we’re very enthusiastic about it.” **OL**



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UCSF Parnassus Heights

Continued from page 1

Center Van Ness and Geary Campus hospital project will be tasked with constructing the new hospital at Parnassus along with Webcor Construction. The project is expected to result in about 1,500 construction jobs over a ten-year period.

"We had a meeting with UCSF last week and it went very well," said Paulson. "We are feeling very positive that we'll reach an agreement on all the terms that we normally argue over. So far they're on board with the premise of our project labor agreement to ensure good union jobs for this project." He added that another early October meeting had been scheduled and ex-

pects a PLA to be finalized quickly.

The new hospital, to be designed by architects Herzog & de Meuron and HDR, is envisioned to be integrated into the adjacent Mount Sutro Open Space Reserve to achieve a patient approach centered on healing, wellness and recovery. Expected to open in 2030, the Helen Diller Medical Center, is geared to fill the rising demand for medical care. UCSF representatives have stated that, in recent years, the existing hospitals at Parnassus Heights have had to turn away nearly 3,000 patients annually due to a lack of space.

Despite this, the demand is expected to continue to increase. With the Bay Area's population projected to add an additional 750,000 people in the next decade coupled and with an aging population of Medicare recipients, the region will need many more hospital beds. Currently UCSF provides 39 percent more inpatient care for Medi-Cal patients than any other hospital in San Francisco. The new facility at Parnassus will replace the existing inpatient care provided at Moffitt hospital and enable UCSF to increase patient capacity with 200 more beds.

"UCSF's role in the health care landscape has become increasingly pivotal over the decades," said Mark R. Laret, president and CEO of UCSF Health. "Our expertise across the clinical and research spectrum has made UCSF the destination for complex care few others can provide. The new hospital at UCSF Helen Diller Medical Center at Parnassus Heights will provide a facility as dynamic as the health care we offer – from specialty care to



Plans are in the works for a \$3.8 billion development to build the Helen Diller Medical Center at UCSF Parnassus Heights campus.

services focused on the care needs of the most vulnerable in our community."

According to Stuart Eckblad, vice president for major capital projects at UCSF, the conceptual design phase for the project will begin at the end of this year and be complete by the end of 2022. The existing Langley Porter Psychiatric Hospital will be demolished to make way for the start of construction of the new hospital in 2023. In 2028, a testing process will commence ahead of the hospital's official opening in 2030. After that the existing Moffitt and Long facilities will undergo renovations so that the three facilities can work in conjunction as one medical campus.

"Our vision is to create a healing habitat," said Eckblad. "This building is important to us because it will represent the future of health care. It will take the surrounding the landscape into account and incorporate the nature of Mount

Sutro and the views it provides in a way that enhances patient care. We also want a design that engages the community."

Eckblad said that the architects, general contractors and major subcontractors were chosen because of their strong track records in designing and building hospitals, and the project team is currently studying UCSF's master plan ahead of the design-build process aimed at achieving an economical and practical result. "These firms are going to help us redefine what the future of the hospital looks like," said Eckblad.

A recent community engagement event introduced the community to the architectural team and the conceptual design process. This fall, UCSF will engage with the architects, neighbors and local stakeholders as the first step in a process of incorporating community input into the design. Formal community engagement will begin in January 2021. **OL**

BY THE NUMBERS

\$3.8

Estimated cost of Helen Diller Medical Center

200

New beds that the project will add to UCSF's patient capacity

2030

Year that the new medical center will open.

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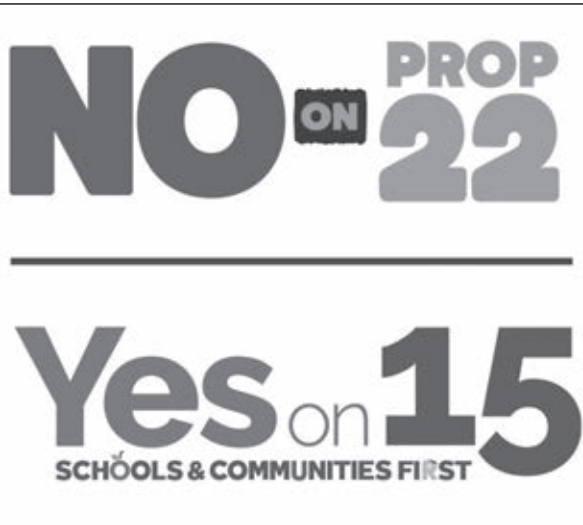
ELECTION ENDORSEMENTS NOV. 3, 2020



Joe Biden
President



Kamala Harris
Vice President



#UNIONSTRONG

San Francisco Board of Supervisors

- District 1** Marjan Philhour
District 3 Aaron Peskin
District 5 No Endorsements
District 7 Ben Matranga *first choice*
Myrna Melgar *second choice*
Vilaska Nguyen *third choice*
District 9 Hillary Ronen
District 11 Ahsha Safai

Board of Education (Four Seats)

Matt Alexander
Jenny Lam
Michelle Parker
Mark Sanchez

City College of San Francisco Board of Trustees (Four Seats)

Aliya Christi
Tom Temprano
Shanell Williams
Alan Wong

Local Ballot Measures

- A** – Housing and Homeless, Parks, and Streets Bond – **YES**
B – Department of Sanitation and Streets, Sanitation and Streets Commission, and Public Works Commission – **Yes**
C – Removing Citizenship Requirements for Members of City Bodies – **No Position**
D – Sheriff Oversight – **NO**
E – Police Staffing – **NO**
F – Business Tax Overhaul – **Yes**
G – Youth Voting in Local Elections – **NO**
H – Neighborhood Commercial Districts and City Permitting – **No Position**
I – Real Estate Transfer Tax – **NO**
J – Parcel Tax for San Francisco Unified School District – **YES**
K – Affordable Housing Authorization – **NO POSITION**
L – Business Tax Based on Comparison of Top Executive’s Pay to Employees’ Pay – **YES**
RR – Caltrain Sales Tax – **YES**

State Ballot Measures

- NO ON 22**
The SFBCTC is advocating for a ‘No’ vote on Prop 22. The measure was written by Uber, Lyft, Instacart and DoorDash in an attempt to exempt those companies from providing protections to their workers. Instead they want to continue misclassifying so-called “gig” workers, denying them paid sick leave, workers compensation and unemployment benefits.
- YES ON 15**
The Building Trades Council is promoting a ‘Yes’ vote on Prop 15, that if passed would raise business taxes by using market value instead of purchase price as a benchmark for setting property taxes paid by commercial property owners, not residents. The money would go toward local governments and schools.

National, State Races

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Vice President..... Kamala Harris

House of Representatives

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14th Congressional District.... Jackie Speier

State Assembly

17th District..... David Chiu
19th District..... Phil Ting



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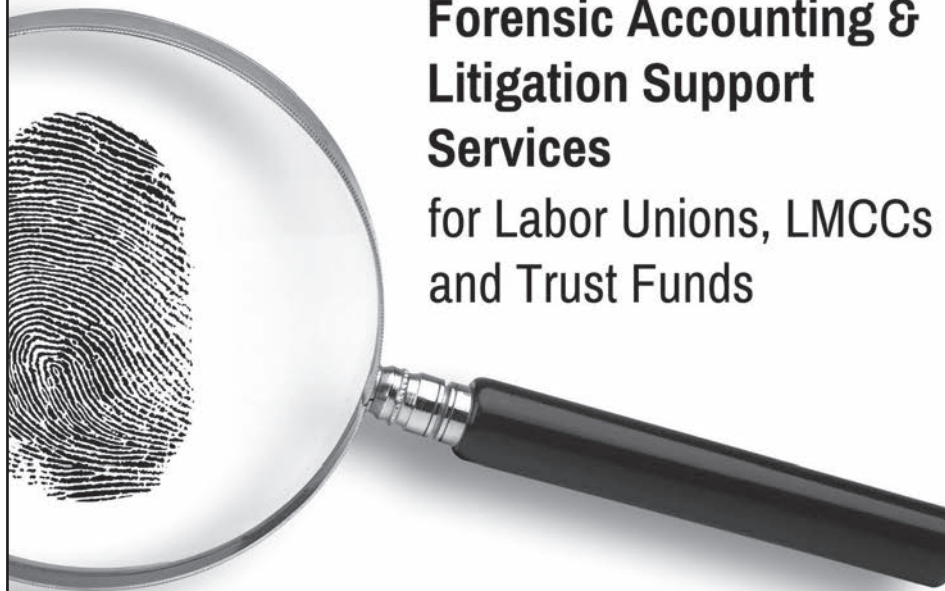
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\$10.5 MILLION SETTLEMENT FOR BANKING CLASS ACTION
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UA 38
Continued from page 1

block of Market Street. The existing union hall is owned by Local 38, and the union’s pension fund owns the land and other buildings. The new project aimed at renewing the site is the culmination of a seven-year process. Strada Investment Group is the developer and Suffolk Construction is the general contractor.

“This union hall has become a staple of politics in the city for decades,” said Mazzola Jr. “It’s centrally located, close to City Hall and downtown, and there aren’t a lot of other union halls left in the city, so keeping it here was important.” The project is going to create 1,800 jobs and provide a 33,000 square foot publicly accessible park.”

In addition to a new 30,000 square foot union hall, the development will include 500 units of housing and another 100 units of affordable, supportive housing for individuals who have experienced homelessness. There will also be 17,000 square feet of neighborhood-serving retail and a 33,000 square foot public park that will receive no City funding for development. Local 38 and Strada will allow the City to utilize the existing Civic Center Hotel as a navigation center on the privately-owned property until the affordable units are ready for occupancy. The project is expected to create 1,800 jobs.

“This provides 500 units of desperately needed housing and another hundred units of affordable housing that’s also desperately needed,” said Mazzola Jr. “This is a great job for the community and for the city, especially

during these times in the pandemic where most jobs are on hold. So we’re happy that we’re able to get this project off the ground and get some jobs for building trades members who are out of work right now.”

The first phase of work will include the new union hall and first market-rate building, followed by the supportive housing residences located at 53 Colton Street and then two additional market-rate buildings. The final phase of the project will be a renovation of the Civic Center Hotel. The construction period is expected to last about three to four

years, though the first phase should wrap up within the next two years. “Local 38 has been fighting very hard to keep the union hall and headquarters in San Francisco as well as supply much needed housing to the city, and now it’s coming to fruition,” said Tim Paulson, SFBCTC secretary-treasurer. “It’s a win-win for members, Local 38 and the broader community, and we at the Building Trades Council are delighted. I believe it’s a model for what people should do with the property that they’ve had in their possession in this very expensive town.” **OL**



In addition to a new 30,000 square foot union hall, UA38’s development will include 500 units of housing and another 100 units of affordable, supportive housing for individuals who have experienced homelessness.



Paulson Reappointed to PUC
San Francisco Building and Construction Trades Council Secretary-Treasurer Tim Paulson, pictured upper left, was reappointed and sworn in as a Commissioner to the Public Utilities Commission.



JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

Have you or a loved one
been diagnosed with the cancer
MESOTHELIOMA?

You may be entitled to
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Peter Legakis
Vice President
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Please visit our website at:
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Member
FDIC



2085 Third Street
San Francisco, CA 94107
(415) 355-1322
Fax (415) 355-1422
Website www.local22.org

Executive Board

Andrew McCarron – President
Patricio Cubas – Vice President
Andrew Devine – Recording Secretary
Sean McGarry – Conductor
Juan Roman – Treasurer

Patrick Mulligan – Financial Secretary
Gerrit Veneman – Warden
Bill Bergerson – Trustee
David Cortez – Trustee
Otto Gaytan – Trustee

GENERAL MEMBERSHIP MEETING NOTICE:

November 3, 2020 at 7:00PM
450 Harrison Street, San Francisco
(located between 1st & Fremont St.)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

PLEASE REFER TO THE local22.org WEBSITE FOR UPDATES REGARDING THE ABOVE NOTICE.

We regret the loss of the following member.

Ronald Parsons – 87, passed away with 69+ years of membership. He had resided in Burlingame.

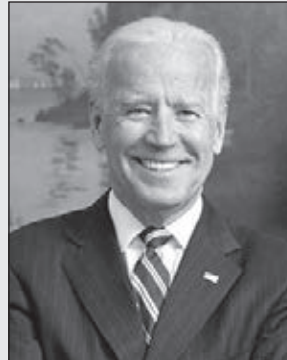
Here's the Deal by Kenny Lukas

After viewing the Pence/Harris debate it seemed obvious to you that Kamala Harris was head and shoulders the winner of the debate. Pence, for whatever reason appeared to be off his game and even though he attempted to promote Fox/Trump talking points and narratives Harris was quick to

The United Brotherhood of Carpenters and Joiners of America officially endorsed the following candidates for the November 3, 2020 National Election:

President of the United States of America Joe Biden

Vice President of the United States of America Kamala Harris



Joe Biden



Kamala Harris

Local 22 rendered the following political endorsements for the November 3, 2020 Consolidated General Election:

State Assembly District 17 David Chiu

Supervisor District 3 Aaron Peskin

Supervisor District 11 Ahsha Safai

Remember to vote. Check for your local polling location. More information can be found on-line at <https://sfelections.sfgov.org>



David Chiu



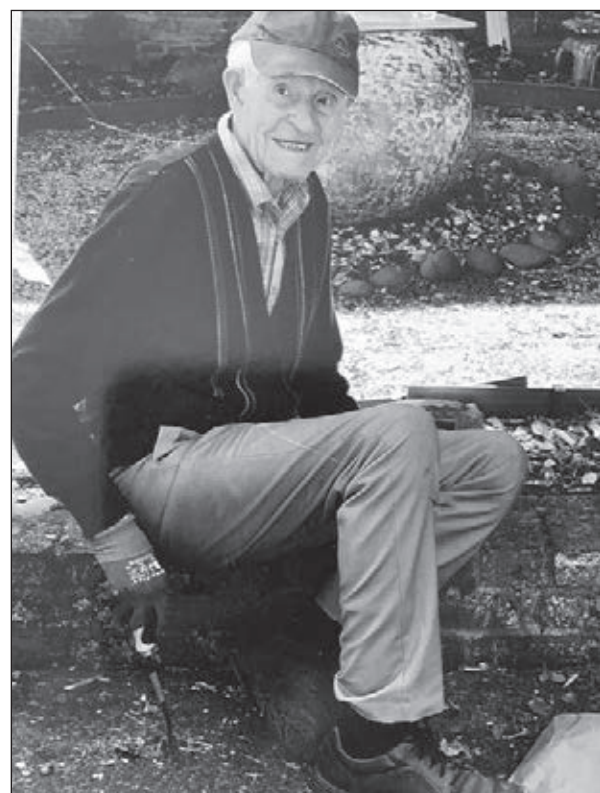
Aaron Peskin



Ahsha Safai



64 Year Honorary Member Mike Mooney surrounded by his 9-11 Memorial Garden in Pacifica.



Local 22 legacy Pat Ryan celebrates his 100th birthday this month.



Tom McCarthy pictured with his wife Denise upon being honored for his 50-years of continuous service.



rebut those talking points as great lawyers do every day. Pence was definitely up against a person who confronted liars and con-men every day as a prosecutor and certainly wasn't about to accept Fox net-

work B.S. when she is familiar with every kind of lie and scenario that the Trump administration is attempting to sell to every rube in our great nation. In short, Kamala destroyed their narrative and left Pence looking stunned. P.S. Where's the infrastructure that Trump promised to build? What a fraud!

Coronavirus Pandemic and LNU Lightning Wildfire Disaster: Relief for Members

Please visit the nccrc.org/relief website for financial assistance should you have been affected by the Coronavirus and/or recent wildfires.

Journey Level Upgrade Courses

If you are interested in keeping up to date with the Journey Level Upgrade Courses that are being offered, or if you are interested in being placed on a wait list for future classes, please visit www.ctcnc.org or contact Field Representative Peter Garza at (415) 355-1322, ext. 18.

E-mail addresses

Please update your contact information and provide us with a current email address. You may do this by emailing info@local22.org or giving us a call.

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
San Leandro, CA 94577
Phone: (510) 632-8781
Website: www.bac3-ca.org

David Jackson, President

Troy Garland, Secretary-Treasurer

Field Representatives – Gary Peifer, Steve Espinosa,
Steve Kantoniemi, Colin Johnson

Organizers – Dave Tafoya & Ryan Ruf

From the Desk of Steve Kantoniemi

To the Brotherhood and Sisterhood of BAC LOCAL # 3 Northern California, I hope when this labor article reaches you, your family, co-workers, and company are all doing well during these trying, stressful and unheard of times; due to COVID 19, California wildfires, and some of the worst unhealthy air quality we have ever experienced. Over the past few months, union representatives have been going out into the field and talking with our BAC membership asking questions regarding COVID 19 and Jobsite/ Workplace Safety. We discuss Site-Specific Protection Plans (SPP), Shelter in Place, workers' rights, companies' rights, and State, County or City Hardship/Financial aid assistance programs. COVID is a force that we have yet to control with inconsistent information regarding construction and workplace safety site-specific protection plan guidance and templates for developing your own (SPP). These guidelines include, shelter in place orders, face covering orders, social distancing, and group gathering restrictions. To make it even more confusing, the guidelines differ from the state, counties and cities throughout our jurisdiction. The good news is there are numerous official websites that will answer your questions for state, county and city restrictions. The official website for California is [COVID19.CA.GOV](https://www.covid19.ca.gov). The San Francisco website is sf.gov/topics/coronavirus-covid-19. If you have questions regarding COVID, make the effort to go online in your area and you will most likely find your answers.

Through our continued Organizing, Training, and Education, we continue to grow and make our union strong. We represent the very best of our trades. Besides representing our membership, we are part of a bigger picture known as the State and Local 3 Building and Construction Trades Councils. As a BAC Field Representative covering Marin, San Francisco, and San Mateo Counties, I am a Delegate with the Marin/North Bay Building and Construction Trades Council and the San Francisco and San Mateo Building Construction Trades Councils. For 117 years, Organized Labor has been the official publication of the San Francisco Building and Construction Trades Council with "More than a Century of Excellence in Craftsmanship." The SFBCTC consists of 28 construction unions affiliated with the AFL-CIO. The Business Reps and Delegates have bi-monthly meetings, endless pre-job meetings, City Hall Planning and Development meetings with the Supervisors and Mayors, local hire ordinance issues, and are always monitoring compliance with San Francisco Office of Labor Standards and Enforcement. In addition, we meet with Developers and General Contractors to establish working language for PLA's/ PSA's on their up and coming projects.

The San Mateo County Building and Construction Trades Council, AFL-CIO is affiliated with 26 local unions. Their mission is also to help improve the quality of life for all construction workers, promote the value of highly skilled crafts men

November 2020							December 2020						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
									1	2	3	4	5
							6	7	8	9	10	11	12
							13	14	15	16	17	18	19
							20	21	22	23	24	25	26
							27	28	29	30	31		

First Tues, 6:00 PM, Monterey – 1945 Natividad Road, Salinas (The Pizza Factory)

First Wed, 5:30 PM, San Jose – 14940 Camden Ave, San Jose (Round Table)

First Thurs, 6:30 PM, Sacramento – 7465 Rush River Dr, Sac (Mountain Mike's)

Second Tue, 5:00 PM, San Francisco – 2227 Gellert Blvd, So. San Francisco (Round Table)

Second Thurs, 5:00 PM, Oakland – 1720 Marina Blvd, San Leandro (SMW Local 104)

Third Tues, 6:00 PM, Fresno – 324 E. Shaw (Ramada Inn)

Third Thurs, 6:00 PM, Manteca – 1120 North Main St. (Mountain Mikes)

***Meetings will be via Zoom until social gatherings are approved**

and women, and work to increase the union market share in the construction industry. There are 21 cities in San Mateo County and construction work spreads throughout the county. The Building Trades Councils also must keep involved with politics that affect all members of the Building Trades. Bonds and ballot measures must be researched. Candidates must be interviewed and only endorsed if they support the working men and women of the Building Trades. They must understand that making a livable wage with medical benefits and a retirement our members can live on is a right, not a privilege. The Building Trades councils throughout California are successful due to great leadership and hard work from their Managers and Executive Board Members. The Delegates from all the different Building Trades also play a key role in the success of the Councils. The trades

must work together effectively, respect and honor each Trade's crafts and work jurisdictions to grow the Union construction market for all. If we work together and support one another, we can be an unstoppable working force to the future of the Building Trades and Policing, Organizing together as one strong Building Trades Brotherhood.

In closing, I want to give a respectful thank you to my Union Brothers Metal and Marble Refinishers working for BAC Contractor Stuart Dean. The members were working in San Francisco on a Swing Shift project following all COVID 19 safety social distancing and face covering protocols. It was great to see and meet up with you all in person along with BAC Organizer David Tafoya.

*Best Regards,
Stay Safe be Well.
Steve Kantoniemi, BAC Vice Chair.*

SERVICE AWARDS (OCT 2020)

25 year: Thomas Moore, Manuel Padilla, Paul Solomon.

40 year: Stephen Byers, Steve Kroninger.

Congratulations on your many years of service.

IN MEMORIAM

We are sorry to announce the passing of our Brothers:

Stanley Gruver BL 9/4/2020
10-CA 28 yr. mbr.

Nijaz Jusic TL 9/15/20
19-CA 21 yr.mbr

BAC LOCAL #3, CA is now on Facebook (Bac Local-Three) and Twitter. You can get our tweets to your phone by texting **Follow baclocal3ca** to 40404. You do not need a twitter account to get our "Tweets"; they will come to your phone.



San Mateo Building Trades Field Representatives and Organizers working together monitoring and policing jobsites throughout the county.

ON THE Job Site

Continued from page 1

8 members hoisted heavy equipment straight up the center of a stairwell with a gantry system, which entailed extra precautions. On the building's first floor, a landing surrounded by glass necessitated that the crew to cre-

ate a protective wooden barricade. Once the heart of the mod work was underway, mechanics and apprentices were spread out across the various machine rooms that were conveniently connected via rooftop access, which allowed for easy collaboration on the job. The work also entailed installing equipment to sync communications with the building's security system. **OL**



David Steiner
Apprentice

I'm about to take my test in the next couple of months. I was in automotive before this and in the military. I was able to bring some skills, but the apprenticeship has taught me a lot more than what I was expecting. I finished the last class, so now I just need to study for the mechanics test.

Now that I've had the experience with Local 8, I appreciate having the union backing me. I've been treated really well. I'm an older guy coming in to this at 45 and I was about 40 when I started. Coming into this as an apprentice, I didn't know anything about elevators. There were a lot of situations that were pretty dangerous, so no matter what I thought I knew, it didn't always apply to this and everybody in the union has been right there for me to offer a helping hand or answer questions. I've been to the golf tournament, and I've gone to all the meetings and I appreciate it. These are nice ways to gather with your union brothers outside of the jobsite.

I originally learned about the opportunity from two guys who were already in the union. I got out of the military and they asked what I was going to do and they suggested the elevator constructors trade. I found out about the Helmets to Hardhats program and called up and then it was like dominos from there. It changed my whole life because I wasn't sure what path I would take out of the military. As a Local 8 member, I feel like I belong, I feel like I have something to shoot for.



Marcos Altamirano
Apprentice

My dad has been with Local 8 in the elevator trade for 20 years and he helped get me in by telling me about the opportunity and giving me advice along the way. It's a family tradition now. I grew up around a bunch of elevator constructors. All of my dad's friends and their kids are in the trade, so I just followed in the footsteps of everybody before me.

The COVID-19 pandemic has been nerve-racking to say the least. You just want to keep doing the best work possible to make yourself as valuable as possible so that you're not getting furloughed first. I've been fortunate enough to stay working, I haven't seen any time off during this entire pandemic, only reduced hours. Reduced hours keep me working, so it's been a success for me and I'm still able to provide for my family.

I couldn't imagine doing this non-union. I'm a big fan of not having to negotiate everything for myself. I like having such a strong local that takes care of us and gets us all the benefits that we need, and on top of that, I like the schooling. Non-union standards are just not the same. Safety is super important to me. I did non-union refinery work before this and there's a very big difference in terms of the safety. It's like the wild west on non-union jobs. Everybody has everybody else's best interest in mind in Local 8.





Mark Thomas II
Journeyman

This is my family's trade and I've been with Local 8 for six years now. I knew I wanted to do it when I was younger and though I tried to get in right out of high school, the Recession hit, so it was tough. I got hired in 2014 with Otis and have been with Otis ever since. It's a family industry — my uncle used to own a company and there are a bunch of us in the family who are in the union. I always wanted to work with my hands so I just progressed into it, though it took a little longer. I'm in now and I'm happy.

It's something new everyday. It's nice to see behind the scenes how elevators work; a lot of people take this stuff for granted. I like that the opportunity to do something new every day is there and I'm not sitting behind a desk. I get to be out and about all day. This is the first major multi-crew job that I've been on, so that's bit different. It's nice to have people to go to in different parts of the building to ask questions. It's nice to have multiple people on the job to bounce ideas off of.

Even with COVID, things are pretty much booming. We slowed down for a bit, but we've picked back up. Things haven't died off as much as we had thought.



David Muffett
Foreman

In 2004, my father-in-law retired after 35 years in the trade. Because I like working with my hands and building things, my wife encouraged me to give it a shot. In 2006, I interviewed and they called me up to work for Otis. Previously I worked in the automotive field and had been part of the union automotive union for a short time. I didn't know how good the elevator trade was when I got in, and I didn't know that I would like it as much as I have.

I've been in mod since I started and I love it. I love building things -- the fabricating, coming up with new ways of doing things. I like it all. Compared to new construction you have to look at old product and figure out how you're going to make this new stuff work in a particular space and envision how it will all tie together. So it's a lot of thinking, but it's fun.

Local 8 is great. If I have questions I just call up the business agents and they give me the information I need. Being union, I have the union's protection, my union brothers are with me and everybody's here to help. I've talked to some small independents and they don't seem to get the education that we get. We've got the schooling and they don't. That's a big benefit.



Adam Suarez
Apprentice

I've been with Local 8 for two years. I was a non-union electrician before. Ever since I was young, I was interested in elevators and I had heard it was a good trade. I got in as a means to support my family. I heard that Local 8 was one of the best unions to join, so I was interested, and it's been more than I ever imagined. It's a great source of training, the schooling is great and the set-up of the work is great. Now that I'm in, I'm happy and this is where I want to stay.

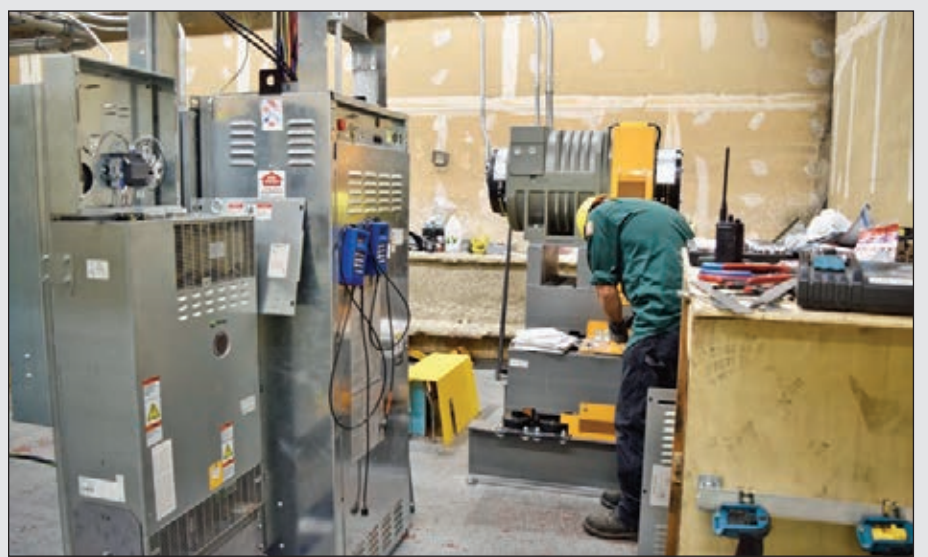
The apprenticeship has been going well. I've been with Otis since I started. I worked my first year in new construction and I'm loving the transition into mod. My family is from Oakland, so it's nice to do some work here. I've been going to meetings but unfortunately things have been rough recently with the pandemic. There are some obstacles we have to get around, but sooner or later we'll get back to normal. That's what we're hoping for.



Eli Lacayo
Journeyman

I've been with Local 8 for seven years. Originally I was an electrician with IBEW Local 551, but circumstances changed where I was working and I decided to try something new. I went through the apprenticeship program and took the test and got my license. I love the job, the work is great and there's a lot to learn. There are a lot of different departments in the elevator trade so you can be a service mechanic or you can be a mod mechanic like on this job or there's repair. There's always something different, whereas the electrical trade is very routine.

Local 8 is a great union. They take care of their members and they communicate very well with the membership to let us know what's going on, not only in the industry but just in general with labor. That's important because we know what the work situation is.





International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Russell Au Yeung, President
Ron Lewis, Vice President
John Langley, Recording Secretary
Steve Cloherty, Treasurer

Anthony Sandoval, Executive Board
Carlos Salazar, Executive Board
David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board

MEETING NOTICES 55 FILLMORE STREET

All meetings subject to cancellation
due to Shelter in Place Orders

Unit One Committee Meeting
Tuesday November 3, 2020
4:30 P.M.

Unit Five, Muni Railway Shop
Wednesday November 4, 2020
4:30 P.M.

Executive Board
Tuesday November 10, 2020
4:30 P.M.

General Membership
Wednesday November 11, 2020
4:30 P.M.

Unit Six, Sound & Communications
Thursday November 12, 2020
4:30 P.M.

Retired Members-Senior Sixes
Thursday, November 19, 2020
10:30 A.M.

Executive Board
Wednesday, November 25, 2020
4:30 P.M.

We extend our sympathy to the family and friends of **Nick Koozmin**, Retired Inside Journeyman, who passed away on October 29, 2019, and to the family

and friends of **Richard J. Evets**, Retired Inside Journeyman, who passed away on July 4, 2020, and to the family and friends of **Paul A. Lyons**, Retired Inside Journeyman, who passed away on May 14, 2020, and to the family and friends of **Joseph J Reggiardo**, Retired Inside Journeyman, who passed away on May 27, 2020, and to the family and friends of **Willie T. Dotson**, Retired SF Housing Authority Journeyman, who passed away on June 9, 2020, and to the family and friends of **John C. Scott, Jr.**, Retired Inside Journeyman, who passed away on September 17, 2020, and to the family and friends of **James R. Maher**, Retired Inside Journeyman, who passed away on September 22, 2020, and to the family and friends of **Stephen J Hall**, Retired Inside Journeyman, who passed away on March 30, 2019, and to the family and friends of **Merlo E. Benckendorf**, Retired Inside Journeyman, who passed away on September 20, 2020, and to the family and friends of **Michael H. Olson**, Retired Inside Journeyman, who passed away on October 4, 2020

Best Wishes to our recently retired members:

Craig S. Barranti
Rogelio T. Ho
Kevin T. Hughes
Joseph G. Kirwan
Martin B. Moy
Dan Sheridan
Michael M. Sugawara



Business Manager's Article

Get Out And Vote

In every election cycle, we find ourselves being told "this is the most important election we have faced as Organized Labor." This time is clearly no exception.

Across the country, those who wish that all Unions be crippled and destroyed have mounted an all-out attack for full control of Congress. The Koch brothers, and those of their ilk, have spared no expense to spread misinformation about Labor friendly candidates.

Their goals are simple: destroy Unions, redefine what it means to be an employee, privatize public institutions and services, and finally to balance government on the backs of working people. They must be stopped, and the IBEW is working hard to stop them. Your help is needed, and all you have to do is VOTE!

Jennifer Kramer and John Langley have come on as Registrars for the final push this election cycle. Please give them a hand when asked. There is a lot of work to be done and they cannot do it alone.

Register To Vote

Every election cycle I find myself being blown away by the number of members who have not registered to vote. Having just one Union family that is not

registered to vote weakens our movement. Our political adversaries need to know that our members are registered and vote their paycheck.

Not sure of your registration status? Go to voterstatus.sos.ca.gov.

In California, you can register to vote **In Person:** 15 days before Election Day, **By Mail:** Postmarked 15 days before Election Day, **Online:** 15 days before Election Day at registertovote.ca.gov.

Lastly, in California, you can conditionally register to vote as late as Election Day. From the CA Secretary of State's website:

Same Day Voter Registration, known as Conditional Voter Registration in state law, is a safety net for Californians who miss the deadline to register to vote or update their voter registration information for an election.

Eligible citizens who need to register or re-register to vote within 14 days of an election can complete this process to register and vote at their county elections office, polling place, or vote center. Their ballots will be processed and counted once the county elections office has completed the voter registration verification process.

You have **No Excuse** not to vote. Register and have your voice heard. **VOTE!!**

Federal- State-Local Elections

On the state level, we can see these issues in play too. Big Tech companies want to strip workers of their classifications as employees; all in an effort to avoid paying into the Social Security, Worker's Compensation, and Unemployment Insurance. This will cripple some of the basic safety nets we have as a society. It is simply disgraceful. You can tell the to do the right thing by working families and **VOTE No on 22!**

For this year's election, Local 6 has mailed out to all members the IBEW Endorsements for the area in which you live. Our members do not all reside in San Francisco, and most of our efforts go to San Francisco politics since the candidates and measures affect our daily employment. But your vote outside of San Francisco is just as important. Your sisters and brothers in the IBEW have similar challenges facing them in their local areas. Please review the endorsements we sent to you and vote with confidence that the IBEW has reviewed the measures, interviewed the candidates, and determined what they believe to be in the best interest of working families in your city or town.

JOE BIDEN + UNIONS

"I make no apologies. I am a union man.
The country wasn't built by Wall Street bankers, CEOs and hedge fund managers.
It was built by you."

April 2019

@IBEW

IBEW.ORG

At the time we mailed the recommendations, some information may still have been under review, so if you need further information for your area, please visit ibewvotes.com to check for updated recommendations.

For those who have not heard yet **NO on 22!** And the **IBEW endorses Biden-Harris!**

Inside Members Take Note!

For the last several years, The San Francisco Electrical Workers Retirement Savings Plan (RSP) has attempted to get all participants to make an affirmative election for their personal RSP account. These efforts have resulted in many participants, but not all participants, expressly stating where they would like their funds invested.

In a recent notice to all participants who have NOT made an affirmative election, the Trustees of the RSP have informed the participants that their RSP accounts will be moved to an investment

vehicle based upon the AGE of the participant. This may, or may not, result in an investment that aligns with your personal risk tolerance.

From the Notice:

***Why is this change being made?** The Trustees have in the past maintained a single relatively conservative default fund in the RSP for participants who have not made an investment election so as to reduce the risk of large losses for those participants in times of financial market volatility. The Trustees have recently decided to enhance that approach by expanding the default fund into age-appropriate lifecycle funds. These funds assume greater expected risk and reward (e.g., more stocks) for younger participants, gradually decreasing risk (e.g., more bonds) over a participant's working lifetime. The stock and bond managers for each age-based fund are identical and, importantly, many participants will remain in the SFEW Lifecycle Income fund due to their age.*



More information is forthcoming from the Trust Fund Office regarding the SFEW Lifecycle Funds. The Trustees ask that you, as an active participant in your retirement future, visit fidelity.com/atwork to review your investment options and “confirm your investment selections so that you can be sure that your account will be invested according to your wishes.”

If you have previously self-

directed your RSP account, if you were born before 1961, or if you go to fidelity.com/atwork and make an investment election, these changes will not affect you.

Stay Safe, Wear A Mask, Save For A Rainy Day, and Come To A Union Meeting

John J. Doherty
Business Manager-Financial Secretary

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO

2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Dan Torres, Dylan Boldt, John Medina
Organizer: Jeff Dixon

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

REQUIREMENTS: At time of application, applicants must bring A PHOTO COPY ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school. Diploma, transcript, G.E.D., certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at the Training Center.

Applicants must be at least 18 years old. **PLEASE BRING PHOTO COPY and ORIGINAL** to show proof of age at time of application.

Driver's license, picture I.D., passport or birth certificate will be accepted.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding date, time and location of the next written test: **JUNE 2021**. Check the web-site for current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test (**Minimum of 70%**) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

HOURLY WAGE: Starting Wage: \$26.74 per hour plus fringe benefit package.

**THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

(Revised 07/31/2019)

APPLICATIONS ARE CLOSED UNTIL JAN. 2021

SPRINKLER FITTERS U.A. LOCAL 483

OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

WHEN: EVERY 2nd WEDNESDAY OF EACH MONTH
12:00 NOON TO 4:30 P.M.

WHERE:

SPRINKLER FITTERS U.A. LOCAL 483
APPRENTICESHIP TRAINING CENTER
2531 BARRINGTON COURT
HAYWARD, CALIFORNIA 94545
(510) 782-9483

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

November 11-D.D.O.

November 26 & 27-Legal Holidays

First off, I would like to congratulate all Local 12 members who completed their **STAR** training this year. This pandemic has not made it easy, yet many of you were able to complete your classes on line via zoom. This shows the determination of our members to stay current with certifications and training. The **STAR** drive through giveaway was held September 26th and it was a huge success due to the circumstances. All members who qualified received Red-wing boots, a Yeti ice cooler, a **STAR** t shirt, and a \$100 gift card (another \$50 gift card for early birds). **STAR** classes are currently held via zoom and ICRA/ Covid 19 awareness training will take the place of Survival of the Fittest as a required class for all who have not taken training before. Do not forget, if you get your 16 hours of training complete before the end of 2020, you will qualify

for early bird recognition.

Unfortunately, I have bad news to report. Brother Wayne Wallace has lost his battle with colon cancer leaving us on September 17, 2020. Wayne was 51 years young. He loved being a grandfather, enjoyed fishing, was an avid Raider fan, and a proud union member who would volunteer when asked. Wayne is survived by his partner in life Beth, his 4 children Jessica, Junior, Alicia, Cody, and his grandson Dante. Wayne is loved and missed by family and friends. Wayne was a master floor coverer and confident in his work. He was a pleasure to work with and I am proud to call him my friend. **REST IN PEACE BROTHER.**

As always, I invite members with a special milestone in their life, such as a birth, graduation, marriage, retirement, and sadly death to contact Juan Calderon, Steve Belong, or myself to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes



Brother Wayne Wallace December 29, 1968 to September 17, 2020 RIP.



1st period Angel Santana and master installer Mario Herrera cold welding Nora tiles.

LIVE BETTER WORK UNION



Andersons Commercial Flooring donating labor on Treasure Island.

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch
**International Union of Elevator
Constructors Local No. 8**
690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Mark Thomas
Business Manager/Financial Secretary

Del Garner
Business Representative/
Recording Secretary

Kevin Wright
Business Representative

Ryan Lange
Business Representative

Greg Hardeman
Organizer

MEETINGS:

ALL OCTOBER MEETINGS ARE CANCELLED

Please note the November meeting dates are tentative. If shelter/distancing requirements are not lifted prior to the date of any meeting, it will be cancelled.

San Francisco

Wed., November 18, 2020, 5:30 p.m.
Local 8 Union Hall
690 Potrero Ave. San Francisco, CA.

Watsonville

Mon., November 2, 2020 5:30 p.m.
Round Table Pizza
1975 Main Street Watsonville, CA

San Luis Obispo

Tues., November 3, 2020 11:30 a.m.
Firestone Grill
1001 Higuera Street
San Luis Obispo, CA

Sacramento

Wed., November 4, 2020, 5:30 p.m.
The meeting will be held at the
Sheet Metal Workers Apprentice and
Journeyman Training Building
3665 Bleckely St. Mather, CA

Stockton

Fri., November 6, 2020 11:30 a.m.
Black Bear Dinner
1703 Yosemite Ave, Manteca, CA

South Lake Tahoe

Thurs., December 3, 2020 11:30 a.m.
The meeting will be held at
Mott Canyon Tavern and Grill
259 Kingsbury Grade Stateline, NV

Reno

Thurs., December 3, 2020, 5:30 p.m.
The meeting will be held at the
Nevada Building Trades Hall
1819 Hymer Ave., Sparks, NV

**We are now using the Local 8 website
as an additional means of notifying our
members of upcoming Special Called
Meeting Items at our General Meetings.
Our website address is: www.iuec8.org.**

ELECTION NEWS

If you have not already registered to VOTE or just want to check your voter registration status, you can go to: RegisterToVote.ca.gov and register today. There is no excuse not to vote – with mail-in ballots you don't even have to leave your house! If you are unsure who the labor friendly candidates are in your area, go to the Local 8 website at www.iuec8.org (or use your browser to search IUEC Local 8 on your smart phone or computer and follow the prompts to the official Local 8 webpage).

On your smart phone: On the Local 8 website, click on the icon with three

lines in the top right corner, then click on 'Endorsements'. Then just pick the area you live in for a list of labor friendly candidates, as well as labor positions on the Statewide Propositions.

On your Computer: On the Local 8 website, choose 'Endorsements' from the top of the page, then just pick the area you live in for labor friendly candidates as well as labor positions on Statewide Propositions.

I will say it again – you need to VOTE! This is the most important election Labor has ever faced. The Labor Movement is under attack, and we must have labor friendly candidates in office if you plan on keeping the **Wages, Health benefits, and Pension** your family relies on, and will rely on in the future. If you don't think it could get worse, trust me, it can. Remember you have a voice and in this election, your **VOTE** is your voice.

NO SPECIAL CALLED MEETING ITEMS FOR October 2020

Local 8 Work Picture

The work picture is slowing down, with the majors and the independents needing less manpower due to the current environment. At this time, we have 8 Mechanics, 22 Apprentices, and

22 Probationary Apprentices. A TM turnback letter has been issued in accordance with Article X, Par. 4. in the NEBA and ECA Agreement, due to the 8 Mechanics currently on the bench. This letter will take effect on October 26, 2020 if the Mechanics are not hired.

Fishing Trip Update:

This year's attendees will be picked using a lottery, as there are only 17 spots available. We will take the 30 members that signed up for the 2019 trip that was cancelled, place all 30 names in a drum, then pick and call each member to see if they can attend until we fill the 17 available spots.

When you start a task, take a moment, and think about the people who are counting on you to come home every night. Know that LOTO is a life saver, so use it every day on tasks where power is not necessary. The life you save could be your own. I cannot wait to see everyone at a meeting when we can all gather safely.

In closing, remember, if you are out and about this Halloween, to be careful of the little ones trick or treating in your neighborhood.

*Sincerely,
Mark Thomas Sr.
Business Manager*

PLASTERERS AND CEMENT MASONS LOCAL 300



Plasterers and Cement Masons Local 300

Main Office:
100 Hegenberger Rd. Suite 220 Oakland CA 94621
Tel: 510-430-9492 Fax 510-430-9183
Keith Shanks, Business Manager
Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

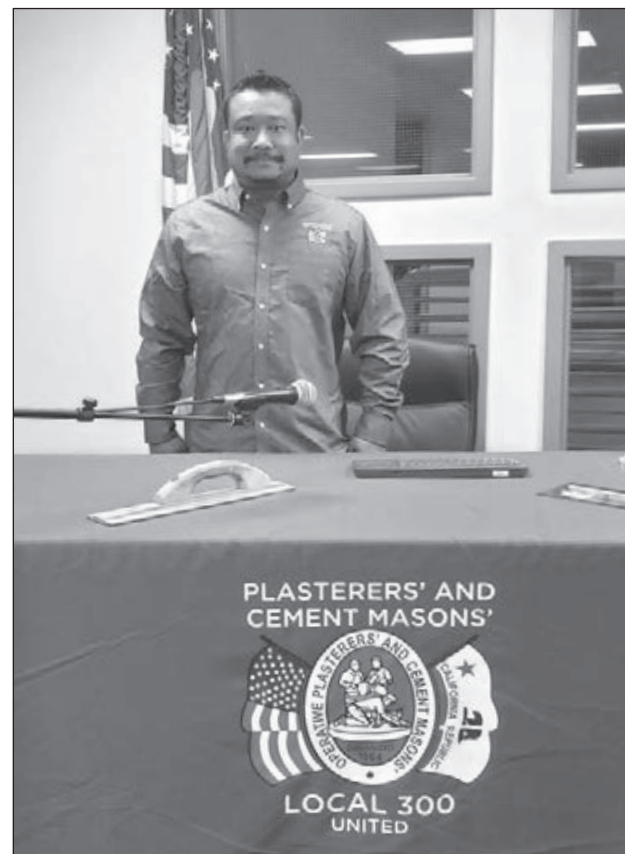
www.opcmialocal300.org



Pedestrian Bridge for SMART High Speed Rail worked on w Local 300 Cement Masons.



Local 300 CM apprentice Maria Cruz working in Pt. Reyes Station.



Local 300 Work Preservation Officer Alex Neang at a virtual Career Fair held over Zoom.

SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.

Daly City, CA 94014-1623

Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent

Morgan Worth, Business Agent

Peter Forni, Field Representative

Office hours:

8:30 am – 4:00 pm Monday through Friday

Brothers and Sisters,

We in the Local 510 office hope that this issue of *Organized Labor* finds you as well as can be under the circumstances. We also want to remind you that November 3rd is election day. This November's ballot will be one of the most important elections that many of us will participate in our lifetime. The leadership of our nation is at stake, and with it, the future of our Nation.

Please VOTE--allow your voice to be heard. If you're a voter in California, you may feel that your vote doesn't matter in the national election. State ballot measures and local initiatives still matter though, and **your vote is still as important as ever in deciding matters affecting working people.**

Please visit your local Labor Council Websites for information on State and Local candidates and initiatives. These websites are listed at our own website, www.local510.org.

Among the important issues in the State of California this election cycle are Propositions 15 and 22. Proposition 15 would require commercial and industrial property to be taxed at its market value rather than its sale value. Proposition 22, backed by gig-economy giants Lyft and Uber, would overturn Assembly Bill 5, which sets standards that classify gig-economy workers as employees,

rather than contract workers. Both propositions present great consequences for education and working people.

The Return to Work

As the pandemic continues to keep us out of work, we receive calls in the office from members inquiring when work will pick up. The answer continues to be, "we don't know." Some in the industry put us back to work in Spring of 2021 while others feel that Fall of 2021 is a more reasonable estimate. This is conjecture. As with anything in our industry, these dates are subject to change.

Conditions surrounding our return will likely hinge on when/whether a vaccine becomes available, how comfortable people feel taking it, and whether there's a definite correlation between vaccination and a reduction in disease outbreaks. Further, people from far-flung destinations both domestic and international will have to be comfortable enough with the risk level posed by travel and hotel lodging. These factors will undoubtedly determine the size and scope of Trade Shows and Special events. Again, this is conjecture. Circumstances and criteria that determine our return to work are likely to change as well.

What we CAN focus on, and what

we HAVE been considering, is what our work will look like when trade shows DO return. By meeting with local venue operators and by observing what has been happening with other trades, we've become aware that the workplace we re-enter will look quite a bit different that the one we left. Event venues are working with leading employers in the industry to define uniform protocols for the return to work. Hygiene and worker/personnel safety will be paramount and the procedures that enforce them will likely to be far more stringent than they were in the past.

Many things that we took for granted in the pre-pandemic world will be done differently out of necessity. Temperature checks, masks and social distancing will be standard in the new workplace. Morning safety speeches will have to be done in smaller, appropriately distanced work groups. Shoulder-to-shoulder sign-ins, a regular occurrence at Exit 17, will have to be done either outside, or with careful consideration given to safe distancing and cleanliness. Work shifts will likely be staggered to accommodate the modern safety and hygiene protocols.

Venue security protocols which previously focused on ordinary issues such as loss-prevention and facility surveillance will take these Hygiene and Safety Protocols into greater account. As facilities seek closer control over how, when and where people can populate the worksite, the days of the after-hour out-of-town exhibitor sneaking into the facility through the loading dock may be gone. Likewise, the days of the wayward worker seeking to hide out on the margins during his or her shift. As closer monitoring of the on-site workforce becomes standard, badges and/or

flash-passes will undoubtedly be a regular requirement in the new work era.

All of this sounds a bit daunting and/or unimaginable in the present. Questions arise, naturally. Will we adapt? HOW will we adapt? What will the scope of work be when we come back? These are all valid questions that will be answered in due time. One thing we know about our workforce is that we are an adaptable bunch. Whatever the workplace looks like, however it happens to take shape, we WILL return, and we will adapt.

Finally, after months of virtual interactions, of webinars and ZOOM conferences, we're all recognizing that the need for live human contact, whether meaningful or trivial, is hard-wired into us. Ironically, it's our hard-wiring, our humanity, that has fueled the pandemic. As people have become fatigued by months of masks and social distancing, the longing to be with one another and live ordinary lives has grown. We humans have, in our fatigue, propelled the virus in waves through our population, whether by willful obstinance, carelessness or complacency.

While this human longing has proved to be our weakness, so too will it work to our advantage. The desire to see one another face-to-face, to talk and to touch, also ensures that we will eventually have work to return to. Those who fear virtual trade shows or online events should take heart in the fact that people still want to be with people, close-up and in-person. Tradeshow will still happen, they will return. When they do, Local 510 will adapt and its members will be there to put them in.

*In Solidarity,
Morgan Worth
Annette Dosier*

ROOFERS LOCAL 40



United Union of Roofers, Waterproofers & Allied Workers Local Union No. 40

150 Executive Park Boulevard

Suite 3625

San Francisco, CA 94134

Phone: (415) 508-0261

Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager

SALVADOR RICO Secretary/Treasurer

PETER LANG President

From the desk of Jose Oscar Padilla Business Manager

Hope all is well for you and your family, as we go to another month dealing with COVID-19.

Vote by mail forms will be arriving by mail this month, so please vote. Your vote can make a change on Tuesday Nov. 3rd. In this edition of *Organized Labor*, you will see the building trades endorsements here in San Francisco and for State offices, if you don't live in the City and will like

information about labor endorsements for your area, please call the Union hall. There are many ballots measures and city council, supervisor, and school board candidates. Please vote for union endorsed candidates and ballot measures and for those candidates that fight for good jobs.

Meetings for Building Trades, Labor Council, Vacation Trust, Pension Fund, Labor and Management, etc. are done via Bluejeans, Google, Skype, Zoom, etc. and I have learned more about those applications, since is the new trend of conducting business.

CONGRATULATIONS!



Brother **Henry L. Navarro** holding his Certificate for **25 Years** of Good Standing, Henry used to work at Port of San Francisco and now is enjoying his retirement.



Brother **Oliverio Bañuelos** holding his Certificate for **20 Years** of Good Standing, Oliverio works at Anderson Roofing Co.

HEAT & FROST LOCAL 16



**Heat & Frost Insulators and Allied Workers
Local Union No. 16, AFL-CIO**
Northern California – Northern Nevada
3801 Park Road
Benicia, CA 94510
Office: (707) 748-1616 • Fax: (707) 748-1620
CHRIS GREANEY BUSINESS MANAGER
FORTINO CUIEL BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
BILL HODGES.....PRESIDENT
JONATHAN BLAINE.....VICE PRESIDENT
.....ORGANIZER

Business Manager Mel Breshears has left us to take a position as International Vice President for the Western States. Congratulation Mel. Mel joined Local

16 in June 1988 and became our Organizer in 2001. He was elected to Business Agent in 2007 and then elected to Business Manager in 2012. Along with all the day-to-day duties that he was tasked with he also organized the biannual Picnic and Dinner Dance which were always great family themed-events. He also organized the Vallejo Waterfront Weekend Whale boat race teams. He started with one team and for the last two years had two teams that fought for First and Second place. When the Building Trades decided to stop sponsoring the Roger Hamilton Golf Invitational benefitting the Mesothelioma Research Foundation of America, Mel and then International Vice President Doug Gamble took on the



New International Vice President for the Western States Mel Breshears with the halibut he caught on the Retirees Clubs annual fishing trip.

responsibility of organizing the tournament which has raised over a quarter million dollars in the last four years for the foundation. Thank you Mel for all

the years of service to Local 16 and good luck in your new job.

Submitted by, Alan Pierce

Future Membership Meetings

TENTATIVELY

**Saturday November 21st
9am at the Union Hall**
– Elections will be mail-in –

**Tuesday December 15th
6pm at the Union Hall**

PILE DRIVERS LOCAL 34



**Hammers and Leads
PILEDRIERS LOCAL 34**
55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234
Leo Vega – President
Joe Karinen – Vice President
Chris Moyer – Senior Field Rep/Financial Secretary-Treasurer
Martin Espinoza, Jr. – Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps – Martin Espinoza, Sr., Martin Espinoza Jr., Chris Puglisi



One of many concrete sheets being loaded on a barge, destined for Yerba Buena Island.



Brother Juan Sanchez oversees the pouring of a Bridge Girder while Brother Kevin Allen assists.



From left to right: Brothers Robert Ayers, Juan Sanchez, Aries Aguayo, Rafael Marquez, Kevin Allen, Manuel Delgado, Carlos Serrano, and Jason Allen just after finishing a girder pour.



Drive all you want. They'll cast more . . .

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES

GENERAL MEMBERSHIP:

All meetings are CANCELLED
until further notice.

EXECUTIVE BOARD:

November 10, 2020
via Phone Conference

December 8, 2020
via Phone Conference

DDO/HOLIDAYS

November 11, 2020 DDO
honoring Veteran's Day

November 26, 2020
Thanksgiving

November 27, 2020 DDO

VAC events may be available check
the calendar at www.dc16iupat.org or
contact your VAC coordinator.

Select STAR classes are available on-
line. WWW.DC16STAR.ORG for more
information on class schedule.

Brothers and Sisters,

Get out and vote! You may run into
me on your project this month. San
Francisco County is in the orange status
which is the moderate risk level for CO-
VID-19. For mor information on what
risk level the county you live or work in
is, see www.covid19.ca.gov.

Fellow DC16 reps and I of the West
Bay office have been out and about
reconnecting with our brothers and
sisters in the field. For example, at the
One Steuart Ln. project near the em-
barcadero we found a couple Glaziers
working among others, check the pic-
tures included. In the face of adversity
Glaziers are still getting the job done.
Mike Greenlee the new Director of
Communications and Political Action
was also present to snap some pictures
of all our DC16 crafts to present in the
DC16 Pride magazine.

So, after the elections we will be
getting our final increase from our
Collective Bargaining Agreement
this January. Which also means that
management and Glazier Union Reps.
will be kicking off negotiations begin-

ning 2021. I will be looking for input
on working conditions and nagging
issues you may have with this contract
that could be addressed in negotia-
tions. If you like the conditions and
are just looking for a raise that's good
too. Let me know me or an DC16
Rep. you run into know.

Here is the segway to my nonstop
droning about our updated website.
Rumor has it that it will be released
in November. I implore you to utilize
this. Local Union 718 will have its own

place for news events and feedback
from you. Let's hope this really hap-
pens this time. I have had access to the
prototype and I'm excited for your new
digital portal to 718.

Happy Halloween to all. Have fun be
safe and stay healthy.

In Solidarity,
Bart M. Pantoja
Business Representative
Glaziers Local 718
District Council 16

EFFECTIVE DESIGNS

It's been my privilege **developing websites**
and **designing printed communications** for
Unions and their members *for over 18 years.*



Mike Kritzer

For all of your Web, Print or Digital Design needs
mike@effectivedesigns.com EffectiveDesigns.com

818-522-8882



Joshua Buttici tooling some sealant.



Sergio Jimenez assembling a frame.

Building Trades Show Solidarity with Janitors Local 87

◆ *‘An Injury to One is an Injury to All,’ Paulson Amongst Those Arrested in Act of Civil Disobedience*

By Jacob Bourne

Unlike some of the occupants of the many buildings they service, members of SEIU Local 87, the Janitors Union, haven’t been afforded the luxury to work from home during the COVID-19 pandemic. Instead, these essential workers have had to take on the additional responsibility of making sure that spaces remain virus-free through the continuous application of disinfectants. This has also resulted in riskier work environments for janitors especially given the prolonged shortage of personal protective equipment. While the service of Local 87 members has resulted in the saving of incalculable lives, the union has lost nine of its 5,000 San Francisco members to COVID-19 infection.

“We may not be doctors, but we’re saving lives every day,” said Olga Miranda, President of SEIU local 87. “We can assure tenants and the people that we see every day, assure them that we’re taking care of you.”

Local 87 is currently at the bargaining table with several companies and building owners in San Francisco, fighting for safer working conditions along with wages and benefits that reflect crucial services that they provide. On October 8, the union along with members of Unite Here Local 2, Stationary Engineers Local 39, representatives from the San Francisco Labor Council and others took to the streets of downtown San Francisco for a rally that ended in front of the Salesforce Tower for an act of civil disobedience by labor leaders by unlawfully occupying the intersection at First and Mission streets. SFBCTC Secretary-Treasurer Tim Paulson spoke at the rally and was among those arrested.

“Local 87 Janitors — we are here to support you during this difficult contract campaign and be arrested on your behalf,” said Paulson, “An injury to one is an injury to all.”

In addition to the customary signs and banners, rally goers carried props representing nine coffins to honor members lost to COVID-19. **OL**



SFBCTC Secretary-Treasurer Tim Paulson spoke at the rally and was among those arrested in support of SEIU Local 87.

“Local 87 Janitors — we are here to support you during this difficult contract campaign and be arrested on your behalf”

—SFBCTC Secretary-Treasurer Tim Paulson

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Organized Labor

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Visit our website at www.sfbuildingtradescouncil.org and sign up for our newsletter!

AIM TO CURE MESOTHELIOMA

◆ Event Raises Funds for the Mesothelioma Research Foundation of America

The Mesothelioma Research Foundation of America (mesorfa.org) provided, along with the California State Pipe Trades, a successful and fun Sporting Clays Shoot on August 21st, 2020 at Birds Landing. It was to support Dr. Gill's research & clinical trials for better treatment options and an eventual cure for mesothelioma.

With the unwavering support and leadership of Foundation Board Member Jim Kellogg and retired UA California and International Representative and California Pipe Trades Executive Director Aaron Stockwell, we held a safe event that was enjoyed by our friends and supporters.

Once again, the event was held at the Birds Landing Hunting Preserve and netted approximately \$40,000 for mesothelioma research! Despite the Coronavirus and fires from Southern to Northern California, we saw a great turnout of more than 130 supporters at the event. Representing the Foundation were Board Member's Jim Kellogg and Jerry Neil Paul, as well as Assistant Executive Director Shane Rucker.

After taking our chances at the sporting clays, we had a delicious lunch and Jim Kellogg thanked everyone who attended and highlighted how important it is to stay involved in the events and continue to raise awareness. Jim Kellogg then turned the mic over to Jerry Paul who informed the supporters how Dr. Parkash Gill at the USC Norris Comprehensive

Cancer Center of Los Angeles was using the donations. Jerry reported that the combination of EphB-4 and PD-1 has been submitted by Dr. Gill to the FDA for approval of a new clinical trial and that it had shown great promise at USC Norris, including their collaboration with UC Davis. Jim then asked Aaron Stockwell to say a few words,

Also, UA International Representative, Derrick Kualapai spoke with words of support and encouragement for supporting the event.

With the Foundation's administrative costs underwritten by The Paul Law Firm, 100% of the event net proceeds will go towards mesothelioma cancer research. With these sizable donations we can be assured that Dr. Gill's mesothelioma cancer research at USC/ Norris Comprehensive

Medical Center will be moving in the right direction. Thank you to all who participated and made the event a success! **OL**



JERRY NEIL PAUL
Attorney at Law

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www.thepaulfirm.com



ELIZABETH ANN PAUL
Executive Director

eapaul@mesorfa.org
(800) 909-MESO
www.mesorfa.org



International Pipetrades Representative Derrick Kualapai with his brothers from UA Local 342, Business Manager Che Timmons, Jim Kellogg, Steve Mikich and Mike Mikich at their sponsored station. Thank you to Local 342 for coming out and supporting in a big way.



Local 16 Insulator Retirees Ruck Dunley, Retirees President, Alan Pierce and Geoff Millar take some time for a picture at their sponsored station.



Local 16 Insulators Business Manager Mel Breshears, Chris Greaney, Fortino Curiel and Mark Plubell stop for a pic at their sponsored station. The insulators not only brought out two teams but also took home an award. Great shooting guys!



Assistant Executive Direction Shane Rucker, Foundation Board Member Jim Kellogg, Beyond Golf's Kris Frigard and Founding Board member Jerry Neil Paul relax after planning and hosting yet another successful event.



Founding Board Member Jerry Neil Paul with event hosts Jim Kellogg and California State Pipe trades Executive Director, Aaron Stockwell as Jim thanks the event sponsors.

DELEGATES MEETING MINUTES

September 17, 2020, 5 PM
Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola and Secretary Treasurer Tim Paulson present. Vice Presidents John Doherty and Vince Courtney excused.

CORRESPONDENCE:

- Shelter in Place and COVID Safety Protocols, letter sent to City Administrator Naomi Kelly, copy also sent to affiliates.
- 53 Colton Affordable Housing Development, letter received from Housing Investment Trust stating they are building a 100% union site. Currently a pending project for AFL-CIO, no official signatures yet.
- Yes on B Fundraiser, official position taken and supported for clean streets as per Vice President Vince Courtney and Supervisor Mike Haney.
- Tim Paulson - PUC Appointment Letter. Tim Paulson may ask reps to support by joining the rules committee call next week. Larry Mazzola congratulated Tim Paulson on reappointment.
- Tony Rodriguez Resignation letter and recommendation replacement Dan Torres. Per Larry Mazzola, action item required per bylaws to appoint Dan Torres. Mark Plubell made motion, M/S/C.

REQUEST FOR FUNDS:

None

SECRETARY’S REPORT:

- Review of SIP and COVID policies – possible changes in City construction directives
- SFUSD, UC and CCSF negotiations are ongoing, SFUSD has extension, the teachers have settled. Sean McGarry emphasized the need for dates, Tim will follow up on upcoming dates, Sandra to notify.
- Updates on PLAs, four needing to be buttoned up. Park Merced meeting today, and close to completing. Balboa Reservoir agreed to all union subs and GC, a follow up meeting to be held. UCSF new hospital, 3.8-billion-dollar project. Boiler plate PLA sent for review, meeting to be setup. Whole Foods on Masonic reached out. Jolene Kramer has sent a document to get 100% union. Signatures still being collected on several PLA’s: Mission Rock, CCSF, Potrero Power

Plant. Per NABTU, the Carpenters have said they will not sign any PLA’s if union security clause is removed in public sectors PLA’s. Pier 70 has no existing PLA, a prejob was held, however no final deal was done. The contractor has reached out to Bart Pantoja of DC16 with draft bid documents stating they can be changed. Per Tim Reyff, Restoration Hardware is onsite with non-employees.

- Prejobs, reminder to pay attention incoming emails with dates
- Endorsements, statewide and nationwide will be listed in next Organized Labor publication. National AFL-CIO has endorsed Biden and Harris.
- Full PLA list to be created and go out to all.
- Housing Legislation update
- PEC meetings and Mayor update
- CBA crafts and budget update
- Google PLA
- Modular Housing update

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

None

REPORTS OF UNIONS:

- Mark Plubell reported that Chris Greaney is the new international Vice President.

ADJOURNMENT:

adjourned at 5:47pm
opeiu 3 aficio 11

BOARD OF BUSINESS REPS MEETING MINUTES

September 22, 2020, 10 AM
Zoom call

ROLL CALL OF OFFICERS:

Vice President John Doherty, Secretary-Treasurer Tim Paulson present. President Larry Mazzola and Vince Courtney excused.

CORRESPONDENCE:

- Tim Paulson - PUC Appointment Letter, a little bit of

controversy due to removal of some commissioners. Rules Committee was held yesterday where Tim Paulson was praised for his years of service and unanimously recommended to the full Board of Supervisors.

- Tony Rodriguez Resignation and replacement. Brother Dan Torres has been appointed by Larry Mazzola to be the new Trustee.
- Prop F (review), is one of a whole hosts of local and state measures we want to support. SFLC is wanting to raise and collect monies. Affiliates asked to support by contributing.

REQUEST FOR FUNDS:

None (See Prop F letter)

SECRETARY’S REPORT:

- Review of SIP and COVID policies, update of protocols on jobsites, and mask requirements.
- Alexis Torres, California Federation of Labor–No on 22 Campaign not only about Uber, Lyft, Door Dash, but is a direct threat to all of us if passed. \$181 million in ads with propaganda saying yes to Prop 22 therefore affiliates are being asked to work together, setup member to member phone banks, State Fed has offered to be of assistance and facilitate phone banks, plan for communication outreach, toolkit, and provide scripts. Members need to hear from their union every week to keep them inoculated and educated. SFBCTC will not be setting up phone banks due to limited bandwidth but the SFLC is phone banking on bill measures 15, 22, and J and are a resource for unions wanting to join. Alexis to provide link to Tim and Sandra to then forward to affiliates.
- SFUSD, UC and CCSF negotiations, are ongoing. Some opening up and some in the process of being buttoned up. Sean McGarry reported SFUSD has no meetings lined up, teachers have settled. Tim has been asked to reach out to Greg John at school district, there is currently a member wanting to return to work from family leave and has not been able to contact anyone in H/R. Rich Koenig reported Jessica Beard from Local 21 holds zoom calls every two weeks with updates on bargaining and exchange of proposals. Last update was yesterday. Osha Ashworth also reported Greg John has replaced Carmelo and has been having a hard time getting responses with school district. UCSF is ongoing

and has negotiations on Thursday, extension until the end of the month.

- Updates on PLAs, sidebar held with Park Merced last week and still down to 4-5 issues. Maximus tough on parking issues, but fine tuning in respect to locals, and we’re relatively close to a deal. Meeting with Jolene Friday to debrief her, and meeting with Stu Helfer, Teamster’s, and their legal team. Balboa Reservoir meeting to be setup, waiting for them to finish up LOI and PLA. Signatures needed for Mission Rock/Giants, document to go out again for those who have not signed. Possible walk thru with Jack Bair, Giants vice-opresident, with a single rep from each local to be set in the next couple weeks. Potrero Power Plant signatures also need to be buttoned up.
- Prejobs being monitored and setup by Sandra Duarte. School District seems to be the most complicated. Being monitored closely for non-union bids.
- Housing Legislation update, Scott Wieners bill will reappear next week. Will not be supported without our language.
- PEC meetings and Mayor update, budget debate for city employees being monitored, affiliates have agreed to not open contracts up.
- CBA crafts and budget update
- UCSF new hospital Parnassus to include retrofitting, biggest infrastructure investment in entire University system. Jolene Kramer has put together public sector PLA which has been send to them.
- Modular Housing update, Kofi Bonner paying GC Trubec and developer to get this going. Modular is not a journey position, more likely apprenticeship. Rules Committee

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

None

REPORTS OF UNIONS:

None

ADJOURNMENT:

Adjourned at 11am
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STATEMENT OF OWNERSHIP

UNITED STATES POSTAL SERVICE® (All Periodicals Publications Except Requester Publications)

1. Publication Title: Organized Labor

2. Issue Date for Circulation Data Below: 09/20/2020

3. Issue Frequency: Monthly

4. Annual Subscription Price: \$20

5. Complete Mailing Address of Known Office of Publication (Not printer) (Street, city, county, state, and ZIP+4®): San Francisco Building and Construction Trades Council, 1108 Franklin St., Suite 200 San Francisco, CA 94109

6. Complete Mailing Address of Headquarters or General Business Office of Publisher (Not printer): Jambori Communications Group, 1801 Ventura Blvd #400 Encino, CA 91436

7. Full Names and Complete Mailing Addresses of Publisher, Editor, and Managing Editor (Do not leave blank): Publisher (Name and complete mailing address): Jambori Communications Group, 1801 Ventura Blvd #400 Encino, CA 91436 Editor (Name and complete mailing address): Robert Fahn, 1801 Ventura Blvd #400 Encino, CA 91436 Managing Editor (Name and complete mailing address): Tim Paulson - San Francisco Building & Construction Trades Council, 1108 Franklin St., Suite 200 San Francisco, CA 94109

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9. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box: [X] None

10. Publication of Statement of Ownership: [X] The publication is a general publication, publication of this statement is required. Y/N be printed in the 1108/2020 [] Publication not required.

11. Signature and Title of Editor, Publisher, Business Manager, or Owner: [Signature] Date: 9/24/2020

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13. Publication Title: Organized Labor

14. Issue Date for Circulation Data Below: 09/20/2020

15. Extent and Nature of Circulation: a. Total Number of Copies (Net press run): 16,271 b. Paid Distribution (Do not include paid distribution outside the United States): 15,443 c. Paid Distribution Outside the United States (Do not include paid distribution outside the United States): 0 d. Paid Distribution Outside the United States (Do not include paid distribution outside the United States): 0 e. Total Paid Distribution (Sum of 15b, 15c, and 15d): 15,443 f. Free or Nominal Rate Distribution (Sum of 15f, 15g, and 15h): 248 g. Free or Nominal Rate Distribution Outside the United States (Do not include free or nominal rate distribution outside the United States): 0 h. Free or Nominal Rate Distribution Outside the United States (Do not include free or nominal rate distribution outside the United States): 0 i. Total Free or Nominal Rate Distribution (Sum of 15f, 15g, and 15h): 248 j. Total Distribution (Sum of 15e and 15i): 15,691 k. Copies not Distributed (See Instructions on page 40): 60,882 l. Total (Sum of 15j and 15k): 76,573 m. Paid Rate (Do not include 15j): 98.43 n. Free or Nominal Rate (Do not include 15j): 98.43

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15. Extent and Nature of Circulation: a. Paid Distribution (Do not include paid distribution outside the United States): 15,443 b. Paid Distribution Outside the United States (Do not include paid distribution outside the United States): 0 c. Paid Distribution Outside the United States (Do not include paid distribution outside the United States): 0 d. Total Paid Distribution (Sum of 15a, 15b, and 15c): 15,443 e. Free or Nominal Rate Distribution (Sum of 15e, 15f, and 15g): 248 f. Free or Nominal Rate Distribution Outside the United States (Do not include free or nominal rate distribution outside the United States): 0 g. Total Free or Nominal Rate Distribution (Sum of 15e, 15f, and 15g): 248 h. Total Distribution (Sum of 15d and 15g): 15,691 i. Copies not Distributed (See Instructions on page 40): 60,882 j. Total (Sum of 15h and 15i): 76,573 k. Paid Rate (Do not include 15j): 98.43 l. Free or Nominal Rate (Do not include 15j): 98.43

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