

First Steps
Taken for
Waterfront
Rebuild Project

◆ *Port Moves Forward
with Development Proposal
for Piers 30-32*

While updating its Waterfront Plan, the Port of San Francisco had identified Piers 30-32 and Seawall Lot 330 as areas that could host a diverse set of land uses. The latest stretch of underutilized waterfront is in the early stages of a redevelopment plan that could create thousands of union jobs if it gets through what will likely be a contentious approval process.

Developers envision a mix of residential, office, retail and open space, which they expect to attract people to the site and generate revenue that would pay for the public amenities. Following a Request for Proposals period that the Port began in December of 2019, a joint proposal by Strada Investment Group and Trammell Crow was selected.

“We have good relationships with Strada and Trammell Crow and they have historically been our partners,” said Tim Paulson SFBCTC secretary-treasurer. “They’ve said that they’re willing to ne-

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2020 Election Results in a Medley of
Delight and Disappointment

◆ *With Much Still at Stake, the Fight Goes On*

By Jacob Bourne

The November 3 General Election represented the culmination of months of political strain with a backdrop of the COVID-19 pandemic that ratcheted up pre-existing tensions on the national stage. In San Francisco, that tension manifested in the form of businesses temporarily boarded up by owners who were concerned about civil unrest. Despite this, the city remained quiet but active on polling day as day turned into night revealing a divided nation with the Presidential race locked in a seeming dead heat, leaving many people surprised. However as the hours passed, Joe Biden and Kamala Harris emerged as apparent winners for President and Vice President.

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AFL-CIO Models Leadership Amidst Crisis

◆ *\$1B Initiative Will Help Soften the Blow to Housing and Jobs*

The AFL-CIO has announced a \$1 billion initiative to generate jobs and rental housing in the Bay Area over the next five years. The Housing Investment Trust was created as a response to the economic stress caused by the COVID-19 pandemic. The money will be used to invest in rental housing construction including affordable units for low income

residents and to finance permanent housing for individuals experiencing homelessness. It will also assist labor organizations with developing workforce housing, boosting the use of union construction labor on these projects, providing pathways for local residents to enter Building Trades appren-

ticeship programs and investing in affordable housing.

“Early this year the real estate investment economy came to a screeching halt with COVID, quite literally with a lockdown on construction in the city and in the six county area,” said Ted Chandler, managing director of regional operations,

AFL-CIO. “We’ve always considered ourselves the financial first responders. When the banks and Wall Street pull out, we go in to keep people working, to keep affordable housing being built, and the pandemic just made it even more clear that we needed to make this kind of

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SF Flower Mart Moves Forward from
SoMa to Potrero

◆ *Historic Resource Gets Preserved, Creates Jobs*

Following a contentious multi-year battle, the historic San Francisco Flower Mart is slated for a new home in Potrero Hill. Developer Kilroy Realty’s planned redevelopment of the Flower Mart’s existing location at Sixth and Brannan streets in the South of Market neighborhood for mixed-use office and retail resulted in concerns over traffic impacts for the site, given the market’s reliance on truck deliveries. On September 24, the Planning Commission approved a subsequent plan to relocate the over 100-year-old market to 901

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Approved by the Planning Commission in September, the historic San Francisco Flower Mart to move to new 16th Street in Potrero Hill.

An American Election For Change

by Tim Paulson, Secretary-Treasurer
San Francisco Building & Construction Trades Council

Tuesday, November 3rd has passed. The national electoral results are finalized except for some stuff in Georgia and, despite Donald Trump's egotistical rejection of Democracy, America voted for Change. Workers want results and government to work for us.

Joe Biden and Kamala Harris will help workers change the anti-union assault that Trump allowed. The last four years were very sad. But let's be clear. He lied to us. AFL-CIO President Rich Trumka reminded us a few days ago. "I tried to work with him. He was the elected President."

But Trump brushed him off. He brushed all of us off. And that was early in his "administration" (sic) and it only got worse.

The rest is history. And now he

will be "history."

I personally feel a difference, a relief. I don't have to wake up and watch our government and Democracy conducted by Tweets and abusive press conferences. Demonizing the press, bashing immigrants, separating children from their families, praising Putin and Kim Jong-un while fighting to kill healthcare and Social Security and a woman's right to choose. He commanded the NLRB to rule against workers' rights. That four year daily abusive bombardment was exhausting and depressing.

Trump promised more jobs but gave tax breaks to companies who closed factories and outsourced production. He ignored the pandemic and because he was such a "tough guy" allowed many, including himself, to become infected by the virus by not wearing masks and not

insisting that his staff or those at White House events wear them.

"Hey, it's only *Science*..." That attitude and leadership is a crime. (**Wear your damn Masks!**)

Other "accomplishments" include: He was impeached; he bragged about groping women, he sent troops to stop Black Lives Matter demonstrations.

Yet 70 million still voted for him! What kind of values do we as Americans really have?! We work hard, we are skilled, we love our country, but how much do we think so selfishly and dumb down and vote against our self-interests. I am flabbergasted.

People were desperate for hope in 2016. Coming off a huge Wall Street depression, where folks lost houses and jobs - they needed hope and they didn't trust the Democratic Party to help them. As Labor Chair of the California Democratic Party I have doubts myself about any political party unless it is a real union. And, sheesh, we really have good engaged unions in San Francisco!

Unions are the only independent member driven organizations that fight for a Voice at Work. And when we stand together, we win. That is why I applaud the San Francisco Labor Council, our Building Trades partners, and political director Kim Tavaglione for running an electoral campaign that proves that labor and San Francisco can carry more than our share of the local and statewide load needed to get out the votes for revenue and union friendly candidates. That is our legacy and it takes major commitments every cycle to achieve. But only when we commit



resources and real plans and volunteers.

I love my City. I love our labor movement.

As you will see in the Minutes – (our official record of the San Francisco Building and Construction Trades Council in *Organized Labor*, the oldest union newspaper West of the Mississippi, chartered in 1900), I am retiring at the end of the year. As a 40 year Journeyman member of my union, (I just got the pin and letter!) Bricklayers and Tilelayers Local 3, I am proud I was able to help the construction unions with some big legislative and Project Labor Agreement wins as your Secretary-Treasurer when I changed jobs from Executive Director of the Labor Council. It's been exciting and I am going to stay on for a while next year because you want me to finish up some of what we started during my time as your Secretary-Treasurer. My successor, **Rudy Gonzalez**, and I will partner up as he comes on board and now you can kick his ass like you've kicked mine. The Building Trades Council is like a jobsite. No slack. Let's get the stuff done! Together.

Please vote! Be safe.

And wear your damn masks! **OL**



Building Trades members and leadership tour restaurant and retail project component of Transbay Salesforce Transit Center covered under project labor agreement.



SAN FRANCISCO BUILDING & CONSTRUCTION TRADES COUNCIL OFFICERS & AFFILIATES



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Carpenters, Local 2236

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Electrical Workers, Local 6

Elevator Constructors, Local 8

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Sheet Metal Workers, Local 104

Sign & Display, Local 510

Sprinkler Fitters, Local 483

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Teamsters, Local 665

Teamsters, Local 853

Teamsters, Local 2785

Window Cleaners, SEIU, USWW

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– The Publishers

Official Minutes of the San Francisco Building and Construction Trades Council

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DELEGATES MEETING MINUTES

October 1, 2020, 5 PM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr., Vice Presidents John Doherty and Vince Courtney, Secretary-Treasurer Tim Paulson — all present.

CORRESPONDENCE:

- Prop F (review), fundraiser program to get out the vote and raise money, so public sector jobs are not furloughed. Encouraging affiliates to contribute.
- Ahsha Safai of District 11 - October 10 rally from 10 a.m. to 1 p.m., flyer sent to all affiliates to join rally and literature drop. Tim has requested members to notify if able to attend.
- Fight Leukemia & Lymphoma thank you letter received from Spider Cantley, Insulators Local 16 retiree and activist.
- Teamsters Local 665 just updated their Delegates

list, Rudy Gonzalez is now officially a delegate.

REQUEST FOR FUNDS:

- Jobs with Justice San Francisco Virtual 10th Anniversary Gala to be filed M/S/C.

SECRETARY'S REPORT:

- Review of SIP and COVID policies, nothing new is affecting construction work in the city.
- SFUSD ongoing negotiations, UC official request for extension until October has been signed.
- Updates on PLAs, Park Merced counter proposal being drafted, Balboa Reservoir is close to being finalized. Meeting was held today with UCSF; no official negotiations have begun yet. Whole Foods looking to sign PLA with us and adding more stores, John Doherty suggested locking it up citywide. Strada of Local 38's project will build Pier 30-32 and have requested PLA boiler plate to draft from. Stonestown letter of historic building trades relationship letter drafted with help from Local 6's John Doherty and sent out.
- Pre-jobs are ongoing with SFPUC and BART. Watch notices and calendar.
- Housing Legislation update, President Mazzola. Difficult discussions still

- PEC meetings and Mayor update
- CBA crafts and budget update
- UCSF new hospital Parnassus
- Modular Housing update, ongoing discussions with officers being held with possible upcoming meeting.
- Wholesale Flower Market has found new site/location, letter was sent to President Joel Koppel and Planning Commission.
- Trustees meeting October 20, review of finances and transition of successor to be discussed.
- Reappointment of Tim Paulson at Public Utilities Commissioner last week
- Treasure Island just broke ground on affordable housing modular unit, Danny Campbell asked if this was excluded or negotiated on PLA. Per Larry Mazzola, agreements were reluctantly made with Ed Lee. Tim to review PLA.

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

- Teresa Foglio Ramirez made motion to adopt letter of complaint from Rudy Gonzalez of SF Labor Council, which states audit figure of \$34 million missing. Tim Paulson urged to continue discussions, coordinate properly. Vince Courtney explained public records are being withheld and clarified that the action only made by Rudy Gonzalez, which was laid out on the letter be adopted by way of requesting the workforce development expenditures and meeting minutes approving them. Chris Burnett recommended language in the letter of support be drafted for members to review

first, table for now and vote at next meeting. Teresa made motion to withdraw the motion, M/S/C

- Danny Campbell reported that his counterparts in Monterey are negotiating and received letter from Jolene Kramer and Weinberg regarding language in PLA.

REPORTS OF UNIONS:

None

ADJOURNMENT:

adjourned 6:01 p.m.
opeiu 3 aficio 11

BOARD OF BUSINESS REPS MEETING MINUTES

October 13, 2020, 10 AM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr., Vice Presidents John Doherty and Vince Courtney, Secretary-Treasurer Tim Paulson — all present.

CORRESPONDENCE:

- IBEW 6 Stonestown/Brookfield, letter sent to Stonestown. One vendor has requested all union subs, will be on ongoing watch list. Less than union wages being paid to Sacramento workers. Eddie Reyes Local 377 requested info regarding any halt of work being done at Serramonte, per Richard Koenig currently no labor harmony language.
- Ahsha Safai of District 11 - October 10 rally review, Tim reported on good turnout and successful

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JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

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“The Best Party of the Year” Cancelled due to COVID-19

The nationwide COVID-19 pandemic has forced the cancellation of Moose Feed in what would have been a milestone year.

Beginning in 1960, the Northern California Carpenters Regional Council along with the SFBCTC have been holding the annual Moose Feed event to provide a venue for union members, management, elected officials and community leaders to celebrate the holidays and reflect on the year's accomplishments. The event is generally held the second week of December ahead of the holiday season and routinely draws up to 1,000 people to enjoy food, drink and of course, a dish featuring “big-game meat,” often moose.

But what would have been the 60th anniversary of the event has been cancelled due to the COVID-19 pandemic, a global health crisis that has resulted in over 220,000 deaths in just the U. S. With a recent spike in the number of new cases, city and state health departments have determined that large indoor gatherings present a potentially dangerous health risk.

Bob Alvarado, executive officer of the NCCRC, expressed his regret that the event had to be called off but added that “we will be back next year bigger and better.” Tim Paulson, SFBCTC secretary-treasurer who in the past has called it “the best party of the year” also expressed disappointment that Moose Feed would have to be skipped in 2020.

Moose Feed is the latest in a long list of events that have been forced to cancel due to the pandemic. Build-



SFBCTC Secretary-Treasurer Tim Paulson and NCCRC Executive-Secretary Bob Alvarado flank Mayor London Breed at the December 2019 Annual Moose Feed.

ing Trades unions have been holding extensive video conferencing meetings to conduct business and keep membership informed. Unfortunately for large social gatherings such as the Moose Feed, technology isn't yet up to the task of replacing the connections that can be achieved during in-person festivities.

The event has historically served as a notable opportunity for workers from all over the region and different trades to come together to build

relationships, share stories and carry on a rich history that began with 60 years ago with a vision by then- SFBCTC secretary-treasurer Dan Del Carlo and Chet Bartalini, secretary-treasurer of the Bay Coun-

ties District Council of Carpenters. The Moose Feed founders were looking to create an informal gathering of tradespeople who were willing to let “bygones be bygones, putting differences aside.” **OL**



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Waterfront

Continued from page 1

gotiate a project labor agreement and we're trying to wrap up a deal with them. We're going to fully support this project and are going to continue talks with them about how we can be partners, accomplish a PLA and secure this sensible development."

Paulson acknowledged that the approval and entitlement process may be an arduous one as there are numerous stakeholders and community interests for the site, similar to other waterfront redevelopment initiatives in recent years. The public has expressed concerns about traffic impacts and potential 150-foot building heights.

"It is really the beginning of the beginning," said Port Executive Director Elaine Forbes.

On September 22, the Port voted to begin negotiations for what may become an exclusive agreement with the development team. Because the proposal is in its infancy and little community outreach has been done to date, the negotiation process may take up to a year. In addition to review of the proposal by regulatory agencies, legal analysis is underway to determine if the project will be subject to voter approval under Prop B passed in 2014 if building height limits are surpassed.

The project site is located along the Embarcadero between Bryant and Beale streets. Piers 30-32 currently has 13 acres of vacant deck surface while Seawall 330 contains a 2.3-acre vacant



A proposal for redevelopment of Piers 30-32 includes an iconic floating swimming and recreational pool on the San Francisco Bay.

lot with 47,000 square feet being temporarily used for a Navigation Center for those experiencing homelessness. The proposal under consideration would add 850 residences including 25 percent affordable units, 376,000 square feet of office space, 30,700 square feet of retail, restaurant and exhibition spaces, and 161,000 square feet of public realm and open space. The overall size of the piers would be reduced. There's also a deep water berth planned for Piers 30-32.

The most notable amenity is a large floating swimming pool and recreation area that would allow for a variety of aquatic sports between the piers such as kayaking. Other amenities include pedestrian pathways, a community room, waterfront access and wetlands to help sustain wildlife.

"We were thrilled to be recommended for this process," said Jesse Blout, principal at Strada. "We have been trying to balance a series

of policy objectives that have been articulated in the RFP. That includes first and foremost paying for a considerable amount of public infrastructure — \$370 million worth of pier and seawall strengthening for sea level rise, a berth, public amenities. Those costs have to be borne in some fashion by the project." Blout added that he's hopeful that an approach can be reached to balance the wishes of the Port and the concerns raised by community members. **OL**

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Election

Continued from page 1

“There is a certain disappointment to know that there are that many people in this country that still believe Donald Trump deserved another term,” said Tim Paulson, SFBCTC secretary-treasurer. “Joe Biden’s victory was much closer than the American people deserved. It’s just incredibly disappointing that so many people voted for Donald Trump, because our values are for workers’ values and for equity and for not separating families and for making sure that everyone has a fair chance in this nation. It really goes to show you how divided this country still really is.”

SFBCTC President Larry Mazzola Jr. said that Biden’s win is also a huge win for workers as the past four years have shown an administration steadily busy trying to roll back workers’ rights and protections. By contrast, Biden and Harris have solid track records regarding labor, demonstrating that they care about workers and unions, and that they will appoint labor-friendly officials and pursue policies that will bolster workers’ rights even more.

In California, political tension centered around Prop 22, brought by Uber and Lyft to strip their workers of rights recently earned through Assembly Bill 5. The Labor community’s battle for “No on 22” ultimately didn’t stand up to the over \$200 million that the gig companies fueled into their campaigns. The Proposition passed.

“Prop 22 was a big one for work-



San Franciscans wait in line to cast votes across from City Hall during November 2020 election, marked by historic voter turnout.

ers and it’s a shame that Uber and Lyft would rather put millions into defeating something that would help workers instead of putting that money toward giving their workers healthcare,” said Mazzola, Jr. “It just shows you that they value profits more than people.”

Locally the results of various ballot measures were a mixed bag in terms of Building Trades interests. However the

(continued on page 16)

Our values are for workers’ values and for equity and for not separating families and for making sure that everyone has a fair chance in this nation. It really goes to show you how divided this country still really is.

—Tim Paulson, SFBCTC Secretary-Treasurer



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GENERAL MEMBERSHIP MEETING NOTICE:

December 1, 2020 at 7:00 PM

450 Harrison Street, San Francisco
(located between 1st & Fremont St.)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

PLEASE REFER TO THE local22.org WEBSITE FOR UPDATES REGARDING THE ABOVE NOTICE.

Retired Members

Steve Alvares
Adelino Medeiros

We regret the loss of the following members:

Philip Nagle – 55, passed away on October 17, 2020 with 25+ years of membership. He grew up in Manvel, ND and Oslo, MN. He worked as a Safety Compliance Officer for Webcor Builders and is survived by his friend Debra Quintero, siblings Doug, Mike (Jeanette) Roberta, Margie (Ken), Matt, Ed, Tammy (Frank) and many nieces and nephews. He had resided in Vallejo.



Alfonso Rocciola 82, passed away on October 19, 2020 with 48+ years of membership. Alfonso was a native of Savona, Italy. In his youth, he was

an avid soccer player who played professionally in his teens. He went on to serve in the Italian Navy then returned to his studies wherein he took part in a national recruitment for the Engineering Department of the Italian National Railroad. Out of 50,000 applicants he was selected based on merit to fill one of the fifty positions. Upon immigrating to America, he began a successful career in construction. He advanced to supervisory positions and onto Senior Superintendent, priding himself in working for Nibbi Brothers for 50 years. He is survived by his wife Marisa, and children Angela (Charlie), Viviana (Alex), and Dino (Miaja), five grandchildren, his brother-in-law Gianfranco and nephews Mauro (Anna) and Filippo and he is predeceased by his sister Annunziata. He had resided in Novato.



Aldo Emil Tigri 96, passed away on October 19, 2020 with 79+ years of membership. At the time of his passing, he was the longest running member of Local 22. He worked for Cahill Construction Co. for 42 years. Prior to that, he served as a corporal in the Army surviving WWII and was the recipient of the Soldier's Medal. He is predeceased by his wife, Elvira (Vera) and daughter, Jeannie. Aldo is survived by his children: Robert (Arlene) and Lori (Mark); five grandchildren: Chris (Becky), Matt (Sarah), Eric (Sarah), Stacie (Justin) & Kelly (Ben) and six great-grandchildren. He had resided in San Mateo.

Robert D. Cross – 91, passed away on October 25, 2020 with 69+ years of membership. He is predeceased by his wife Trudy and survived by his daughter Marie (David), son Richard (Kathy) who is also a member of Local 22 as well as four grandchildren and one great grandchild. He had resided in San Mateo.

Here's the Deal by Kenny Lukas

The Republican Senators, under the leadership of Mitch McConnell, are currently attempting to destroy the Affordable Care Act to appease their unwitting constituents. This action has the potential to cause great harm to the folks that these Republicans are supposed to be representing. During a pandemic as we are experiencing now, this vengeful action could cause an explosion of COVID deaths as well as deaths from influenza and other contagious diseases. I can't begin to understand the lack of responsibility that is being showcased by these supposedly knowledgeable Republican senators and congressmen. All the suffering, death, and destruction of their constituents for no other reason than to thwart the Democrats agenda of making life less painful for the folks that they represent. It's not rocket science to understand that when a pandemic visits your community it can infect anyone. It will spread and it will kill. Are the Republicans ready to face the possibility of mass death and the destruction of entire communities?

Local 22 has rendered the following endorsement:

Joe Driscoll – Commissioner (Trustee) San Francisco Employees Retirement Board

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If you are interested in keeping up to date with the Journey Level Upgrade Courses that are being offered, or if you are interested in being placed on a wait list for future classes, please visit www.ctcnc.org or contact Field Representative Peter Garza at (415) 355-1322, ext. 18.

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BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
 San Leandro, CA 94577
 Phone: (510) 632-8781
 Website: www.bac3-ca.org
 David Jackson, President
 Troy Garland, Secretary-Treasurer
 Field Representatives – Gary Peifer, Steve Espinosa,
 Steve Kantonemi, Colin Johnson
 Organizers – Dave Tafoya & Ryan Ruf

From the Desk of Gary Peifer:

Brothers and Sisters,

As we approach the end of a year filled with uncertainty, I am often reminded of the past decade. The history of devastating obstacles that we have faced as working families and craftworkers in this country and together, we have survived. By the time you read this article, we will have witnessed the most decisive national election ever held in America. An election that will determine the future of our democracy beyond our lifetimes and hopefully lead to a path of acceptance and tolerance of each other despite our differences. This Nation and our Union was built upon Solidarity and we will only live to realize the basic truths of life, liberty, and justice if we protect and extend those rights to everyone.

It is through the action of solidarity that we as a Union of craftworkers and working families will continue to set the example for others to adapt, change and grow. Our existence and prosperity as a democratic society in America will depend on it. During the last four years, we have witnessed an ever increasing challenge to the construction industry and our daily lives from the failure of the White House to deliver a promised federal infrastructure bill. A bill that would create hundreds of thousands of good paying Union construction jobs and support the working families that make up the middle class. A working class of equitable and self-sustaining Americans created by the Union labor movement.

Fortunately, in California, building and construction trades members have elected responsible labor friendly politicians that passed legislation to further protect your right to fair wages and safe working conditions during the Covid19 pandemic. Politicians at the state, county, and local levels understand the benefits that prevailing wage, the “Union” wage package, provides to working families and the entire community. Our Union will continue to expand the political representation that affords you the opportunity to

safely work on projects, and increase your health and pension benefits well into the future.

To date, our efforts to educate, support and hold those elected accountable by approving PLAs and CWTAs has been rewarded with hundreds of thousands of work hours for BAC 3 members. These agreements, both public and private sector have been ever increasing in numbers and now exist in most areas of the valley from Fresno to Redding. They have created an opportunity for the organizing and training of new apprentices from building trades MC3 programs and non-signatory contractors that has allowed us to expand our market share.

This is a direct result of the power you exercised in voting and your voice being heard through a free democratic election process that like our democratic union, people died to protect and preserve. We are a society in which the government has an obligation to uphold its independence by recognizing the unalienable rights of Life, Liberty and the Pursuit of Happiness for all its people. I want to thank all you who voted to ensure and preserve those rights. One member, one vote, multiplied through Solidarity.

*Be well,
 Gary*

SERVICE AWARDS (NOV 2020)

25 year: Lawrence Oneto.
 40 year: Fernando Farinha, Reiner Haessler.
 Congratulations on your many years of service.

IN MEMORIAM

We are sorry to announce the passing of our Brother:
 Louis Jeffries BL 10/27/2020
 10-CA 43 yr. member

BAC LOCAL #3, CA is now on Facebook (Bac Local-Three) and Twitter. You can get our tweets to your phone by texting *Follow baclocal3ca* to 40404. You do not need a twitter account to get our “Tweets”; they will come to your phone.



Sacramento Building Trades MC3 Class Graduation



UCD Sacramento Aggie Square Campus.

2020/2021 Chapter Meetings

December 2020							January 2021						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
		1	2	3	4	5						1	2
6	7	8	9	10	11	12	3	4	5	6	7	8	9
13	14	15	16	17	18	19	10	11	12	13	14	15	16
20	21	22	23	24	25	26	17	18	19	20	21	22	23
27	28	29	30	31			24	25	26	27	28	29	30
							31						

Tues, Dec 1st, 6:00 PM, Monterey – 1945 Natividad Road, Salinas (The Pizza Factory)
 Wed, Dec 2nd, 5:30 PM, San Jose – 14940 Camden Ave, San Jose (Round Table)
 Thurs, Dec 3rd, 6:30 PM, Sacramento – 7465 Rush River Dr, Sac (Mountain Mike’s)
 Tue, Dec 8th, 5:00 PM, San Francisco – 2227 Gellert Blvd, So. San Francisco (Round Table)
 Thurs, Dec 10th, 5:00 PM, Oakland – 1720 Marina Blvd, San Leandro (SMW Local 104)
 Tues, Dec 15th, 6:00 PM, Fresno – 324 E. Shaw (Ramada Inn)
 Thurs, Dec 17th, 6:00 PM, Manteca – Mountain Mikes 1120 North Main St
 *Meetings will be via Zoom until social gatherings are approved

**LIVE BETTER
 WORK UNION**



International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Russell Au Yeung, President
Ron Lewis, Vice President
John Langley, Recording Secretary
Steve Cloherty, Treasurer

Anthony Sandoval, Executive Board
Carlos Salazar, Executive Board
David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board

MEETING NOTICES 55 FILLMORE STREET

All meetings subject to cancellation due to Shelter in Place Orders

NOTE: 2nd November Executive Board meeting changed to 11/18/2020 at 4:30 p.m.

Unit One Committee Meeting
Tuesday, December 1, 2020
4:30 p.m.

Unit Five, Muni Railway Shop
Wednesday, December 2, 2020
4:30 p.m.

Executive Board
Tuesday, December 8, 2020
4:30 p.m.

General Membership
Wednesday, December 9, 2020
4:30 p.m.

Unit Six, Sound & Communications
Thursday, December 10, 2020
4:30 p.m.

Retired Members-Senior Sixes
Thursday, December 17, 2020
10:30 a.m.

Executive Board
Monday, December 21, 2020
4:30 p.m.

Best Wishes to our recently retired members:

Gregory M. Harris
James Wai K. Hui
Chou Kin Sio

Business Manager's Report

Safety

Recently, a Local 6 member was severely injured on the jobsite. He suffered burns resulting from an electrical explosion in the workplace. He has undergone, and will continue to undergo, several surgeries. We ask that all of our active and retired members keep him in your thoughts and prayers.

I do not feel it is appropriate to mention his name in the paper at this time. I have known this member since I was a child. He is a wonderful human being, a loving husband and a proud father. He is also a topflight electrician, which makes this all so confusing for those who know him well. It just does not add up.

Our work is dangerous; take the necessary precautions to limit that danger. Our world is better with each and every one of you in it.

Thanksgiving Wishes

In a year that has been as challenging as we have ever seen, I want to take a second and wish you all a very Happy Thanksgiving. You all have been working under challenging conditions this year, so please take the time and spend some quality time with family and loved ones.

At Thanksgiving, we are unaccustomed to spending time without extended families. Many of us even travel to other states, either to visit our parents or our kids. As I write today, this year that looks less than likely to be an option. Our hopes for a vaccine in 2021



Local 6 – Jennifer Kramer and John Langley doing No on 22 visibility at the Golden Gate Bridge.

will hopefully come to fruition and, God willing, we will once again be able to spend our holidays with each other as we have in the past.

As always, if you are going to celebrate with a couple of drinks, either designate a driver, take public transit, or catch a cab. Please do not Drink and Drive. We all want to celebrate the New Year and 2021 with you in our lives.

The Election Results

The results are still coming in, and although a winner has been declared, it would be an understatement to say that at this time the future is unclear. At the time I am writing this, we have no way of knowing what avenues the President will pursue to overturn the election as he amplifies conspiracy theories and foments dissent.

Though many of us are happy with the outcome at the top of the ticket, we are also disappointed with results on other matters of importance. Prop 22 has been passed, which sends a very loud and clear signal to corporations that they can change any law they find inconvenient.

They just have to bombard the electorate with inaccurate information and commercials to convince 50% + 1 voters to discard their rights in the workplace. The effects this will have on Social Security alone will be enormous.

We must remember that our cause endures. The future of the working class is, and will always be, part of an ongoing struggle. That is true no matter who wins the election or what ballot propositions pass. The cause of Labor is not a footrace with a finish line, or a game with a time clock. The work we all do on behalf of working people is always going to be there. It will never end, and we must never stop.

We must rise to the challenge before us because too much has been sacrificed to stop now. As I have said here before, we are on the right side of history. But we have to be there to help write history. If we are not there we abandon our future, and we abandon the future of all workers who come after us. I plan on being there and I hope you will too.

Special Thanks

In closing, I would like to thank John Langley and Jennifer Kramer for their work as our Registrars this election cycle. The work of a registrar is tough enough in normal times, but the COVID-19 pandemic made it even tougher to get out in front of our fellow members. Jen and John still managed to make personal contact with many members and provided educational materials when requested.

Thank You Jen and John for all that you did to make sure our membership was registered and ready to vote. It is very much appreciated. Thank you also to the members who assisted them in their campaign activities and to the Foremen and General Foremen who provided them with an opportunity to speak to your crews at a time that didn't interfere with work production. It is also very much appreciated.

Stay Safe, Save For A Rainy Day, and Come To A Union Meeting
John J. Doherty
Business Manager – Financial Secretary



Local 6 Members precinct walking for reelection of D11 Supervisor Ahsha Safai.

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch
International Union of Elevator
Constructors Local No. 8
 690 Potrero Avenue
 San Francisco, CA 94110-2117
 (415) 285-2900 • Fax (415) 285-2020

Mark Thomas
 Business Manager/Financial Secretary

Del Garner Business Representative/Recording Secretary
Kevin Wright Business Representative
Ryan Lange Business Representative
Greg Hardeman Organizer

MEETINGS:

ALL NOVEMBER MEETINGS ARE CANCELLED

Please note the December meeting dates are **tentative**. If shelter/distancing requirements are not lifted prior to the date of any meeting, it will be cancelled.

San Francisco

Wednesday, December 16, 2020, 5:30 p.m. **WE ARE CURRENTLY WORKING ON A ZOOM MEETING FORMAT.** More information to follow.

Sacramento

Wednesday, December 2, 2020, 5:30 p.m., Sheet Metal Workers Apprentice and Journeyman Training Building, 3665 Bleckely St. Mather, CA.

San Jose

Tuesday, December 1, 2020, 5:30 p.m., Sheet Metal Workers Apprentice and Journeyman Training Building, 2350 Lundy Pl., San Jose, CA.

South Lake Tahoe

December 3, 2020, 11:30 a.m., Motts Canyon Grill, 259 Kingsbury Grade Rd. Stateline, NV.

Reno

Thursday, December 3, 2020, 5:30 p.m., Nevada Building Trades Hall, 1819 Hymer Ave., Sparks, NV. **Please note this will be the final Reno meeting for 2020.**

Bakersfield

Wednesday, December 9, 2020, 7:30 a.m., Zingos Café 3201, Buck Owens Blvd., Bakersfield, CA 93308.

Fresno

Wednesday, December 9, 2020, 5:30 p.m., Piccadilly Inn Airport, 5115 East McKinley Ave., Fresno.

We are now using the Local 8 website as an additional means of notifying our members of upcoming Special Called Meeting Items at our General Meetings. Our website address is: www.iuec8.org.

DECEMBER GENERAL MEETING:

Greg Hardeman and I are working on setting up the December meeting to be held via Zoom. You will need to register ahead of time to receive login information from the Local 8 secure website, by **December 11, 2020**. This first meeting will be informational only; there will be no voting or live questions asked as we will be giving a state of the union address and other information. You can ask questions through the chat portion of the app, and your questions will be answered either the night of the meeting through the chat or by phone the next day.

This is our first venture into a meeting that can accommodate 500 participants. We have successfully held the E-Board meetings this way for months, and now feel it is time to try this medium for a General meeting. Please be patient with us during this meeting as this will be our beta test to see if we continue. I have spoken to members and feel this is the best way to reach out to our membership at this time. If this works, we will continue until we are

able to have face to face meetings once again. Thank you in advance for your patience while we work out any kinks.

VETERANS DAY HOLIDAY

Wednesday, November 11 is a paid holiday. The rate of pay for all work performed on paid holidays shall be at the double-time rate in addition to the holiday pay. For those working 5/8, you will be paid eight (8) hours. For those of you working on a 4/10 construction or modernization, you will be paid ten (10) hours.

THANKSGIVING HOLIDAY

Thursday, November 26 and Friday, November 27 are paid holidays. The rate of pay for all work performed on paid holidays shall be at the double-time rate in addition to the holiday pay. For those of you working on a 4/10 construction or modernization job Monday to Thursday, Thursday will be paid at ten (10) hours, and Friday will be paid at eight (8) hours. For those working a 4/10 job Tuesday to Friday, Thursday and Friday will be paid at ten (10) hours.

HOLIDAY TOY AND FOOD DRIVE

As most of you know, every year we support the San Francisco Firefighters Toy Drive by having barrels at the ready for toys to be donated from all of us here at Local 8. Unfortunately, due to COVID, we have been unable to hold meetings since April, and had to limit traffic in and out of the Union Hall. This year, instead of physical barrels and dropping donations off at the Union Hall, Local 8 will join the Virtual Toy Drive www.you-givegoods.com/iuec8 so our members are able to donate online. This toy drive is set up by the San Francisco Firefighters. There are more families in need this year now more than ever. We encourage all to please follow the link within this article and donate to this wonderful cause in whichever way suits you best. Together, we can help these families have the best Holiday Season imaginable!

ELECTION NEWS

I waited as long as I could to turn in this article so I could report on the election, but it's not going to happen. We did lose a very important issue in CA – Prop 22 – but I guess that we will have to fight this in other ways. I hope by the time this is printed we are not still waiting for the results!

NO SPECIAL CALLED MEETING ITEMS FOR November 2020

LOCAL 8 WORK PICTURE

The work picture is slowly getting better as we are pulling mechanics and apprentices off the current out of work list. As of today, we have 5 Mechanics, 9 Apprentices, and 22 probationary apprentices. A TM turnback letter was issued in accordance with Article X, Par. 4. in the NEBA and ECA Agreement, and all 5 mechanics were offered work but turned it down.

FISHING TRIP UPDATE

Ryan picked the 17 names from the 30 members that signed up for the fishing trip last year. He is currently contacting the 17 members to see if they are still interested in going, if someone turns it down, he will go to the next in line.

I know this has been a year of uncertainty but I'm sure there is something you can say you are thankful for. So I will start, I would like to say thank you to all the Brothers and Sisters that have come together to help each other out when things were at their worst; as I always say, together Local 8 Union Brothers and Sisters can get through anything.

Happy Thanksgiving and I hope to see you at the December Zoom meeting.

*Sincerely,
 Mark Thomas Sr.
 Business Manager*

HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers
Local Union No. 16, AFL-CIO

Northern California – Northern Nevada
 3801 Park Road
 Benicia, CA 94510

Office: (707) 748-1616 • Fax: (707) 748-1620

CHRIS GREANEY BUSINESS MANAGER
FORTINO CURIEL BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
ANTHONY VISCUSO BUSINESS AGENT
BILL HODGES PRESIDENT
JONATHAN BLAINE VICE PRESIDENT/ORGANIZER

Future Membership Meetings

Tentatively

Tuesday, December 15

6 p.m. at the Union Hall

2019 Activist of the Year

Because of Covid-19 we have not been able to have Union meetings so this information is coming out a little late. Joshua Pereira volunteered for 21 events to win the Activist of the Year title. He was awarded the full package, which included a Shirt, Knife, Jacket, Award and \$200 check. The next 10 events or more were awarded

the Shirt, Knife, and Jacket bundle, those members are: Sean Clark-20, Shannon McKinney-13, Blake Sparks-Garner-13 Jonathan Blaine-12, Nestor Espinosa, Kevin Martin-12, Warren Jones-11, Tim Howlett-10, Clay Simoneaux-10, Devin Greaney-10 and Anthony Viscuso-10. The next 5-9 events were awarded a Shirt and a Knife. Those members are: Lajoy Johnson-9, Justin Derr-8, Travis Steele-8, Alan Pierce-7, Charlie Jasso-6, Jessica Collins-5 and Hector Rodriguez-5. Next 2-4 events were awarded a Shirt. Those members are: Steve Montgomery-2 and Geoff Millar-2. The following members get a big thank you for volunteering for one event: Michael Greaney, Victor Hernandez, William Hamman, Jason



Activist of the Year Joshua Pereira helping at the Potluck Dinner.

Joshina, Harold Hamman, Alan Taylor, Ernes Bungar, Alejandro Valencia, Dillon Ditmas, Jeffery Gaskill, Ricardo Guzman, Diego Herrera, Edgar Jimenez, Cesar Lopez, Alex Montana and Christian Portrey.

Submitted by Alan Pierce

SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

A Healthy Union

Last month, we addressed the future of our workplace, and how safety and health requirements are likely to be different at show sites when we go back to work. The piece was written with trade show in mind, but some of our members are already experiencing the reality of the new workplace; Local 510 has a small number of workers doing sign and graphics installation in places such as high-rise buildings and sports stadiums.

We recently received word from a member who was working at one of these sites, a sports stadium. Our member indicated that he had indeed worked under COVID protocols instituted by the facility. He'd had his temperature taken, and he informed us that signage throughout the workplace provided a steady reminder that masks were required for all workers.

Our member indicated that, despite

the mask requirement, other workers throughout the stadium were not diligently masking and that little, if anything, was being done by security or stadium staff to enforce the mask mandate. Ironically, the sports facility's security spotted our member wearing a shirt with a rival team's logo on it and quickly asked him to turn his shirt inside out. Apparently, many MLB, NFL and NBA teams have such rules for workers in their facilities, so in this milieu, their request was not as outrageous as it might seem at first glance. However, the member's anecdote regarding the masks raises a disturbing conundrum.

When we return to work, our workers will likely be required to follow protocols mandated by various facilities, associations and employers, in addition to following CalOSHA guidelines for preventing COVID-19 at construction sites. Enforcement of

those protocols, while stringent at first, may become spotty as workers and the general public become complacent about hygiene and COVID safety. To put safety and hygiene in perspective, think about how we regard other elements of safety on the show floor.

How many times have we seen our co-workers standing on the top step of a ladder, or using a chop saw or circular saw without proper eye protection? It happens. When we can, we try to convince our co-worker to stand on the proper ladder step or wear proper PPE. In most cases our co-workers are grateful for the reminder—they've simply forgotten—but in other cases, our words are met with anything from an indifferent shoulder-shrug to a hostile counter—admonishment: "DON'T TELL ME WHAT TO DO, BRO!" In most cases where workers violate OSHA safety guidelines, the person most likely to suffer harm is the unfortunate worker violating the guidelines.

COVID-19 is different. We must think of the virus as we do fumes from spray-paint or Goof-Off, that can be smelled up to 100 feet away. It's a virus that travels as an aerosol, very similar to spray-paint fumes, only it poses far greater consequences to those who inhale it. Unlike the consequences of using a ladder incorrectly, or the consequences of not wearing eye-protection

while using a saw, the consequences of not wearing a mask at the workplace are far different, and perhaps far more lethal. By now, we all know what those consequences may be; they include transmission to vulnerable populations, whether they're older coworkers with pre-existing conditions or the at-risk relatives of those who may become unknowingly infected at show-site. It's up to us, the workforce, to stay mindful, and to practice diligent mask-wearing and hygiene protocols.

In the end, all the protocols and safety measures imposed by facilities, associations and employers will be for naught if workers don't take responsibility for the safety of one another. We can no longer tolerate the selfish cries of "DON'T TELL ME WHAT TO DO, BRO!" Unlike a hazardous ladder, this virus isn't going to take just one person down. We breathe the same air on the show floor. We're in this together. The wake-up call cannot come when one of us becomes sick and spreads it to others. We're a UNION, and in the fight against this virus, we must rely on that Union ethos more than ever.

In solidarity,
Local 510
Morgan Worth
Annette Dosier

PLASTERERS AND CEMENT MASONS LOCAL 300



Plasterers and Cement Masons Local 300

Main Office:
100 Hegenberger Rd. Suite 220 Oakland CA 94621
Tel: 510-430-9492 Fax 510-430-9183
Keith Shanks, Business Manager
Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

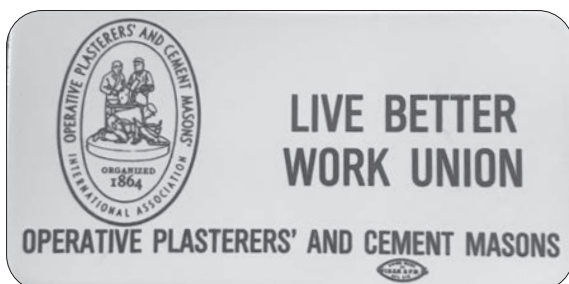
Work Preservation Officer: Alex Neang

www.opcmialocal300.org



TOP: #300 Cement Mason Anthony Walker troweling sidewalk in Rohnert Park for Nelson Construction.

RIGHT: #300 Cement Masons with Ghilotti Construction pouring curb in Santa Rosa.



PILE DRIVERS LOCAL 34



Hammers and Leads PILEDIVERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega – President
Joe Karinen – Vice President
Chris Moyer – Senior Field Rep/Financial Secretary-Treasurer
Martin Espinoza, Jr. – Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps – Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Chris Moyer

As we roll into autumn, the Out of Work list numbers remain about normal and the work hours are holding up well. As usual, the bulk of the projects on the horizon are comprised of bridge work, but there's still some marine work and other stuff coming down the pike.

If you read last month's installment, you may have noticed that there wasn't all that much to actually read. The dog didn't exactly eat my homework but close to it. When I emailed my article over to the good folks at *Organized Labor*, something must have gotten messed up with the file. As a result, all you got were a few pictures with some captions. Here is the text portion, to provide some context to that article:

Dateline, October: If anyone had any doubts about the upcoming workload, they can just stop by the Kie-Con yard out in Antioch and see the rows upon rows of fresh piles, bridge girders and concrete sheet piles, laid out awaiting shipment out to the jobs our contractors are performing. Kie-Con, a division of Kiewit, is the casting yard that supplies a wide range of concrete components that are used in the bridges, foundations, sea-walls and other structures we build. The yard is just under 40 acres in size, located on the San Joaquin River, almost in the shadow of the Antioch Bridge. It has its own concrete batching plant, and even a dock to load compo-

nents for transportation by water. A recent visit found the place bustling with activity. A crew was pouring mud into a form for a four by one hundred-fifty-foot bridge girder that would eventually be sent to a bridge job up near Redding, and seventy-foot-long concrete sheets were being loaded onto a barge with their gantry crane, to be taken out to the sea wall job on Yerba Buena Island. One of the Kie-Con guys was working with a couple of power engineering hands on that task.

Although they have a separate contract from our Master Labor Agreement and a different wage and benefit package, the Kie-Con workers are Local 34 Members. It's a pretty good deal having a Union shop casting our piles. So, the next time you're logging, lofting or driving a 14" square pile, you'll know it was more than likely made by a fellow Pile Butt.

With the impact that this pandemic has had on our ability to gather for Union meetings, this year's N.C.C.R.C. Truck Raffle has been cancelled.

We were hoping to be able to have a Union meeting for the holidays, but unfortunately the recent third spike in COVID-19 cases has dogged that off until public health code guidelines say otherwise as well – stay tuned ...

A couple months back we learned of Brother Anthony Garcia's passing. His family has asked that if anyone would like to make a donation in his memory that it be to the Olfactory Neuroblastoma Research facility at John Hopkins Medicine. Those who would like to do so can use the website: www.donorbox.org/anthonyalbertgarciaresearch to help fight this disease.

We just recently learned of the passing of Brother Kazuo Ishihara who died in December at the age of 66. Brother Ishihara was a 44 year Member.

R.I.P. Brother Jeffery Chung – age 68, 46 year Member.

Brother Phillip F. Daniels also passed away at the age of 73, Member since April 1979.

*Happy Holidays
Be safe and stay well.*

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES

GENERAL MEMBERSHIP:
*All meetings are CANCELLED
until further notice.*

EXECUTIVE BOARD:
December 8, 2020
Via Phone Conference
January 12, 2020
Via Phone Conference

DDO/HOLIDAYS:

November 11, 2020 DDO
Honoring Veteran's Day
November 26, 2020 Thanksgiving
November 27, 2020 DDO
December 24, 2020 DDO
December 25, 2020 Christmas
January 1, 2021 New Year's Day

District Council 16 Info, News & Events can be found at www.dc16iupat.org, also Local Union 718 News and Events.

Select STAR classes are available online. WWW.DC16STAR.ORG for more information on class schedule.

Brothers and Sisters,

The election is over. We have a new President-Elect. My hope is renewed for our country. I am looking forward to the possibility of a real infrastructure plan and action to back it up. If you missed it, President-Elect Biden addressed the IUPAT in an international virtual town meeting. It seems to me that Biden has the working family in his plan. He is a person who shares our roots regarding growing up in a working class family.

In other news, fellow DC16 representatives in the San Francisco office and myself are hunting out a new location for our union hall and office. The building we currently reside in has been sold to the City and County of San Francisco. Our time is limited in this location. Wish us luck in finding an all-around great location to hang our banners and showcase our crafts. If you can't wait a month for the next update on the search you can check out the www.dc16iupat.org website. When using a mobile device, you will find a drop-down menu in the top right corner of the page, in which you find "Local Union" tab. Click this tab



Glaziers 718 – LU718 Volunteer Activist Committee members including Derek Jones right of center.

for a list of all Local Unions. Click LU718 logo and you can access News and Events for Local Union 718. If using a desktop the Local Union tab is in the header.

In closing it is with a heavy heart that I inform you of the loss of Derek Dwaine Jones aka "Deejay" born September 30, 1957. Deejay was initiated in September 1997 and died October 25, 2020. Deejay was an avid volunteer at union events and he will be greatly missed. Our condolences to his family, friends and union brothers and

sisters for their loss.

I'm amazed by how much we can be thankful for this month. For example, in these strange times we still have work opportunities, we have a hopeful future for working families with a new president, and this year is nearly over. Happy Thanksgiving!

*In Solidarity,
Bart M. Pantoja
Business Representative
Glaziers Local 718
District Council 16*

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

HOLIDAYS

November 26 and 27

Dear Brothers and Sisters,

This year has been one for the books: with a pandemic that has killed over 230,000 Americans and counting, to record unemployment and loss of housing linked to the pandemic, to a president who spreads lies and divides the country.

With this election we are finally able to see light at the end of the tunnel. The people have spoken through their vote and have elected Joe Biden for President and Kamala Harris as Vice President. For us working class people Joe and Kamala have a solid voting record of standing with labor throughout their careers. With this team we will see a real plan to end this pandemic, health care reform, a path to citizen-

ship for all undocumented immigrants, and a much needed plan to rebuild our infrastructure. With this administration we can expect unions to expand our memberships all across this country. We all should be excited for that.

It's hard to believe that Thanksgiving is at the end of the month and Christmas is less than 2 months away. Please keep in mind that we are still in the middle of a pandemic. Be sure to make wise choices when planning your holiday functions. With that being said, I wish you all Happy and safe holidays.

Unfortunately, I must announce the passing of Brother Ray Gorman and Brother Randy Griffen. Both are retirees of Local 12. Ray started his career as a member of Local 1288 and was President of the Monterey area at one time. Randy started his



TOP: B.T. Mancini crew working at Stonestown Galleria.; RIGHT: 20 year member Dave Flores working for Welker Brothers.

career in Local 1290 in 1990. We send our condolences to their families. May Ray and Randy REST IN PEACE.

As always, I would like to invite members with a special milestone in their life such as a birth, graduation, marriage, retirement, and sadly a death to contact Juan Calderon, Steve Belong, or myself to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes



SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO

2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Dan Torres, Dylan Boldt, John Medina
Organizer: Jeff Dixon

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

APPLICATIONS ARE CLOSED UNTIL JAN. 2021

SPRINKLER FITTERS U.A. LOCAL 483

OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

WHEN: EVERY 2nd WEDNESDAY OF EACH MONTH
12:00 NOON TO 4:30 P.M.

WHERE:

SPRINKLER FITTERS U.A. LOCAL 483
APPRENTICESHIP TRAINING CENTER
2531 BARRINGTON COURT
HAYWARD, CALIFORNIA 94545
(510) 782-9483

REQUIREMENTS: At time of application, applicants must bring A PHOTO COPY ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school. Diploma, transcript, G.E.D, certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at the Training Center.

Applicants must be at least 18 years old. **PLEASE BRING PHOTO COPY and ORIGINAL** to show proof of age at time of application.

Driver's license, picture I.D., passport or birth certificate will be accepted.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding date, time and location of the next written test: **JUNE 2021**. Check the web-site for current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test (**Minimum of 70%**) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

HOURLY WAGE: Starting Wage: \$26.74 per hour plus fringe benefit package.

**THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

(Revised 07/31/2019)

ROOFERS LOCAL 40



United Union of Roofers, Waterproofers & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

Roofers and Waterproofers now has a Phone App



Download the App Roofers 40 into your Apple or Android phone to get connected and in-formed. Also use it to pay your Union Dues.

From the desk of Jose Oscar Padilla Business Manager

November is here, and Joe Biden is our Newly Elected President

Due to COVID-19 restrictions we will not be having our Traditional Thanksgiving Dinner.

Our Executive Board has met via Zoom conference and has regularly reviewed the business of the Local Union. If you will like to participate via Zoom for our next Union Meeting, please send us an e-mail to rooferslocal40sf@gmail.com to send you the link for the next meeting.

We are available at the Local office **Monday thru Friday from 7 a.m. until 4 p.m.** taking calls and e-mails from members. A reminder that on Friday December 4, we will be handing out Vacation Checks, please be patient

since we will have to make some changes on how to conduct the safe distribution of checks while maintaining safe distancing. If you need to stop by the office to pay dues, please wear a face mask. Also, a friendly reminder, now you can pay your dues by calling (415) 508-0261 using a debit or credit card or using the new phone app discussed below.

For those of you picking up a vacation check for other co-workers, make sure to have a list of each one of them with a signature and the last four of their Social Security Number. We will be starting to hand out vacation checks **at 5:00 a.m. on Friday Dec.4.**

As we enter the last months of the year, on behalf of our Executive Board at Roofers and Waterproofers Local Union 40, I'd like to offer my best wishes for the Holiday season to you and your family.



Jose Padilla presenting Ruben Herrera his 25 Year Member Certificate, Mr. Herrera worked at Western Waterproofing, Rainbow Waterproofing and Urban Waterproofing, and now is enjoying his retirement.

Board Minutes

Continued from page 3

rally. Organized Labor will have a piece included with photos.

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Review of SIP and COVID policies, still currently working remotely, however restaurants are now open for dining in.
- SEIU Janitors arrest summary.
- SFUSD, UC and CCSF maintenance negotiations still ongoing, extension requested and granted, wages have not been settled.
- Updates on PLAs, UCSF \$3.8 billion project should be providing red-line of proposal. Park Merced sidebar meeting was held, Jolene Kramer is working on document. Caucus to be held. Sheetmetal 104 and Plumbers 38 are on fact finding mission on shuttle, parking and transportation agreement that could affect CBA travel language. Balboa Reservoir has indicated intent to hire all union workers. Engagement with Build, Inc. still needed and recommended for India Basin.
- Pre-job, keep track of calendars. Sandra Duarte monitors and sends pre-job notifications via email.
- Housing Legislation, none of the skilled and workforce language was included and so all was shut down. No new updates.
- PEC meetings and Mayor update.
- PUC Commissioners Swearing in last week, Ed Harrington appointed, and Tim Paulson reappointed.
- CBA crafts and budget update.
- Modular Housing update, meeting to be convened amongst Council, Factory Housing setting and need to discuss and reach agreement.
- Trustees meeting next Thursday. Transition of Successor to be discussed along with update of Finances. Rudy Gonzalez if officially a Delegate. Official position to be taken on Prop 24.
- Housing Investment Trust, including 99 Ocean

Ave, is investing \$1 billion in San Francisco and have requested a pre-job. Tim Paulson called Scott Smith at Roberts Obayahsi, left multiple messages, and has yet to hear back. Bart Pantoja asked if 65 Ocean might be the same job, Jose Almanza reported it might be. Secretary reported that 99 Ocean is the address and project name.

PICKET SANCTIONS:

- Jose Almanza of Local 6 has requested citywide strike sanction against Paul Durham Electric/Target jobsite. Per Stu Helfer, please follow up with request through the Teamsters. M/S/C.

OLD BUSINESS:

None

NEW BUSINESS:

- COVID-19 Contact Tracing, Larry Mazzola, Jr. reviewed memo received and asked which for member feedback and if anyone signed off. Stu Helfer commented that Teamsters have signed off on it with no guarantee that it will not be used for disciplinary. No charges to member if badge not used. Vince Courtney reported they will confirm if Laborers have signed off. Per Danny Campbell, Sheetmetal 104 has signed off with Caveat stating only to be used for Covid contact purposes only and adhere to agreement signed with Sheetmetal 104 and protect members private information. Dan Torres of Sprinklerfitters reported they were informed that this was for all jobsites and not just Pier 70. Tony Guzzetta of Plumbers 38 offered to draft letter to be sent on behalf of Affiliates and Council. Jose Almanza of Electricians 6 volunteered to call on it, to see if draft by Tony Guzzetta should require caveat of some sort.

REPORTS OF UNIONS:

- Anthony Nuanes of DC16 announced new member, assigned to Local 83 Painters and Tapers,

Sister Kerstin McConihe. She will be Delegate to North Bay.

- Armie Morgan from Operating Engineers 3 reported on successful event, great turnout in support for Joe Biden.

ADJOURNMENT:

adjourned at 11:03 a.m.
opeiu 3 afficio 11

DELEGATES MEETING MINUTES

October 15, 2020, 5 PM
Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr., Vice Presidents John Doherty and Vince Courtney, Secretary-Treasurer Tim Paulson — all present.

CORRESPONDENCE:

- Ahsha Safai of District 11 - October 10 rally summary. Great turnout, entire Labor Movement was there in support.
- COVID-19 Contact Tracing letter from Plant Construction raised concerns regarding new badges to be used to control and monitor not violate privacy. A letter in response has been drafted and will be provided to affiliates.
- Letter to NABTU RE: Rudy Gonzalez from Tim Paulson.
- San Francisco Bylaws Waiver Approval Letter, three-year waiver given to Rudy Gonzalez. Tim Paulson's term is up in July 2021.
- Teamster Delegates Letter. Rudy Gonzalez is officially a Delegate.
- Rudy Gonzalez vote unanimously ratified. M/S/C.
- Once appointed to shadow Tim Paulson with

official start date in January as new Secretary-Treasurer. Early discussions took place with Mike Casey of SFLC on how to collectively transition. Kim Tavaglione as Interim.

- Prop 24 - Why Should Labor Support the privacy measure. State Fed went neutral and took no official position.

REQUEST FOR FUNDS:

None

COPE Meeting:

- Proposition 24, Tim Paulson urging SFBCTC to take official position to support and endorse. M/S/C.
- Terry Dunnigan of Ironworkers 377 asked for official Endorsements to be posted and provided. Endorsements to be announced in Organized Labor and possibly posted on publisher Sender's website.

SECRETARY'S REPORT:

- Review of SIP and COVID policies, no official updates, or changes.
- SEIU Janitors arrest in support of major contract fights, photos can be seen in Organized Labor publication. Secretary Paulson arrested, cited and released.
- UC and CCSF negotiations are near done, in need of final buttoning up. Upcoming SFUSD meeting on November 5, 2020. Caucus to be held prior to this.
- Updates on PLAs; Balboa Reservoir meeting last week went well, and close to done. Park Merced may have possible issues with travel. UC still has not provided red line of proposal, meeting to be held tomorrow and possibly cancelled if red line not received. Mission Bay/Giants have requested a walk through to be done.
- Pre-jobs, Housing Investment Trust at 99 Ocean
(continued on page 19)

Election

Continued from page 7

passage of Prop F will bode well for City workers. A majority of the SFBCTC's endorsed candidates for district supervisor won their races, including Ahsha Safai who prevailed in a tight race in District 11. Incumbent Aaron Peskin in District 3 handily re-won his seat.

Nancy Pelosi easily won her 12th Congressional District seat against Shahid Buttar and announced that she will also seek re-election as Speaker of the House. In the 14th Congressional District, Jackie Speier won back her seat by a large margin against Ran Patel. Both winning candidates were endorsed by the Building Trades.

Locally, three of the four SFBCTC-backed candidates, Matt Alexander, Jenny Lam and Mark Sanchez won seats on the San Francisco Board of Education. Alyia Christi, Tom Temprano, Shanell Williams and Alan Wong will fill the vacant seats on the City College of San Francisco Board of Trustees. All four had received endorsements by the Building Trades Council.

Board of Supervisors

SFBCTC-endorsed candidates won four out of five endorsed races for district supervisor — some of them aided by the city's ranked choice voting system. In District 1, Marjan Philhour, former senior advisor to Mayor London Breed, lost to Connie Chan by a very thin margin. While the Building Trades Council's first choice in District 7, Ben



Labor leaders and union members streamed through the Ahsha Safai for District 11 Supervisor campaign headquarters on Mission Street on their way to various polling places.

Matranga, lost his bid, the second-place endorsed candidate, Myrna Melgar came out on top. Melgar previously served as Planning Commission president. In District 9, Hillary Ronen won back her seat running unopposed. Another incumbent, Ahsha Safai in District 11, was able to pull off a win over former Supervisor John Avalos.

"Ahsha Safai was very instrumental in getting the Citywide PLA across the finish line along with Aaron Peskin, and

those two guys have been great allies of the Building Trades," said Mazzola, Jr. "It's nice to have them in there for another four years to help us with our issues and legislation that we need to help protect our Building Trades workers."

Local Ballot Measures

The SFBCTC had backed two important revenue measures — Prop F and Prop J — both of which voters passed by wide margins. Prop F, the Business Tax

Overhaul, will help save public sector jobs amidst the City's revenue shortfall due to the COVID-19 pandemic.

"Prop F is huge for our City and County workers," said Mazzola, Jr. "Their raises are basically dependent on that passing, so hopefully because that passed, raises will be secured and layoffs may be avoided. It's definitely a step in the right direction for fixing the budget."

Prop J is a parcel tax that is set to bring in about \$48 million annually to go

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Aaron Peskin
District 3



Myrna Melgar
District 7



Hillary Ronen
District 9



Ahsha Safai
District 11

toward the San Francisco Unified School District's teachers. The proposition received nearly 75 percent "Yes" votes.

The passage of Prop I is a disappointing outcome for the Building Trades. The Real Estate Transfer Tax could tarnish development in San Francisco because it imposes a tax rate hike on the transfer of properties worth over \$10 million. SFBCTC leadership had unsuccessfully lobbied Supervisor Dean Preston, the measure's author, to amend the text to soften the impact on construction and development.

"It's going to hurt construction jobs in the future — there's no doubt about it," said Mazzola, Jr. "And with this unnecessary tax, Preston said that the money will go toward building housing, but there's nothing in the text of the measure that makes that happen. It's very disappointing."

Prop A, the \$487,500,000 housing, homelessness, parks and streets bond passed smoothly with 71 percent "Yes" votes, and will allocate funds for high priority issues in the city such as building affordable supportive housing, creating and maintaining recreational areas and making streetscape improvements. All that work falls under the Citywide PLA and helps keep Building Trades members working.

The SFBCTC also endorsed Prop B that only needed a simple majority to pass. The measure will amend a City Charter to break up the Public Works Department thereby creating a Department of Sanitation and Streets in addition to a commission that will

oversee the new agency. The rationale is to help keep the city cleaner and address corruption that had plagued Public Works. "It will help keep a level playing field for contractors and workers alike," said Mazzola, Jr.

State Ballot Measures

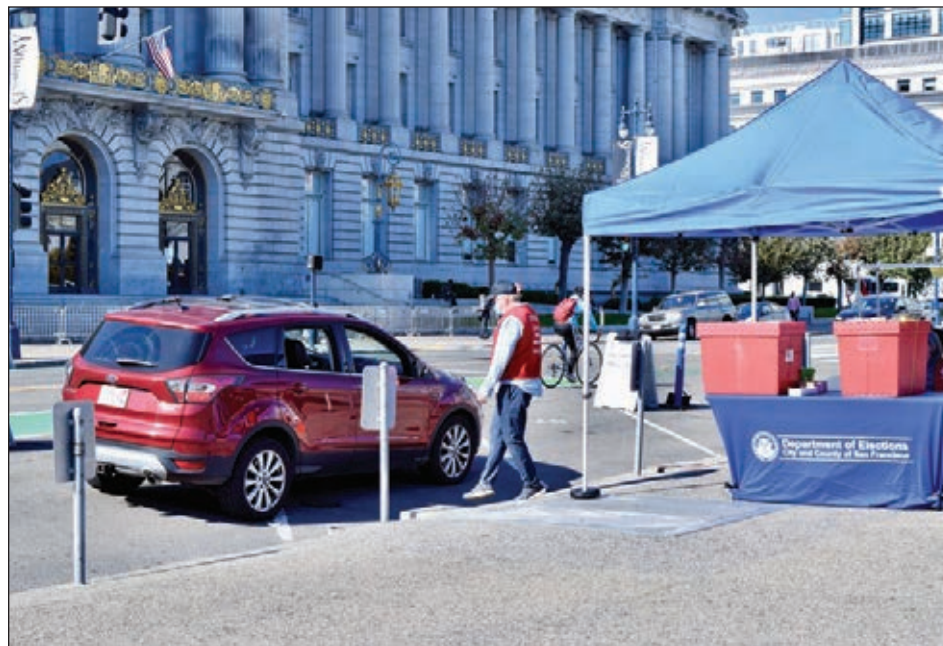
Two major state ballot measures wound up with unfortunate results for Labor interests. The Building Trades Council along with other Labor groups had campaigned hard for "No" on 22 and "Yes" on 15. Prop 22 was crafted by gig economy companies Uber and Lyft as a means to not give their workers any benefits while profiting off not only their labor but also worker-funded equipment such as vehicles and smartphones that are necessary to do the job.

Prop 15 sought to raise business taxes by using market value instead of purchase price as a benchmark for determining property taxes paid by commercial property owners. If it had passed, the revenue would have gone toward local governments and schools. The measure would have undone some property tax restrictions put in place by Prop 13 in 1978.

"It's a big disappointment because despite the enormous amount of work the Labor movement did to pass Yes on 15 and No on 22, it's clear that the constant bombardment and millions of dollars that were spent to convince Californians to vote against their own interests shows that money still has too much play in the American political system," said Paulson. **OL**

Prop 22 was a big one for workers and it's a shame that Uber and Lyft would rather put millions into defeating something that would help workers instead of putting that money toward giving their workers healthcare.

—Larry Mazzola, Jr., SFBCTC President



Election Day worker collects ballot from "drive-thru" voter.



For many 2020 has been a year of isolation, fear and sickness due to the COVID-19 pandemic. The approaching holidays are a much-needed opportunity to reconnect with family and friends, yet the threat of infection still looms. Keep yourself, your loved ones and your community safe by following holiday celebration guidelines put forth by the Centers for Disease Control and stay current on local and state public health guidelines.

- **Check infection rates** - Prior to holding holiday gatherings, consult your local health department to find out if there's been a rise in cases where you live. Any guests from out of town should similarly check rates for their hometowns. This information should guide decisions on whether to hold a gathering, the location and who should attend.
- **Hold virtual events** - Dramatically reduce the risk of COVID-19 spread by holding virtual gatherings. Holiday meals can be delivered and shared by multiple households remotely.
- **Mode of transportation** - Consider the risks of travel. Maintaining physical distancing is much easier in a personal vehicle versus other modes. Airports, bus stations and public transportation can result in viral exposure. Always wear face coverings and maintain distance.
- **Where to gather** - Indoor gatherings pose greater risk than outdoor ones. If weather conditions don't permit outdoor festivities, hold indoor gatherings in larger, well-ventilated spaces.
- **Shorter celebrations** - Keeping holiday gatherings short and sweet can also reduce risk.
- **Number of attendees** - The fewer number of people in attendance, the less the risk of viral spread. The number of guests should be determined based on the size of the space and how comfortably everyone can maintain six feet of distance.
- **Prevention behaviors** - All those gathered should wear masks and wash hands regularly. Supplying guests with hand sanitizer can also help reduce risk. Commonly touched surfaces and items should be sanitized regularly throughout the event.
- **Who shouldn't attend** - Anyone who has been diagnosed or exposed to COVID-19 should not attend gatherings. Those who exhibit symptoms of COVID-19 should also stay home. Asking prospective guests to take their temperature before arriving can help protect everyone.

AFL-CIO

Continued from page 1

commitment, a very public commitment, not just increase what we were doing but to have a plan around it and be deliberate about our commitments to affordable housing, construction, workforce housing construction, as well as supporting the overall rental market.”

The Housing Investment Trust is the latest example of the AFL-CIO putting resources into the region. According to Chandler, the organization has been investing millions of dollars in San Francisco for more than 25 years.

“We get a lot of support from the Building Trades and Labor more generally in the Bay Area, and it’s always been a very important market for us,” he said. “With the extreme affordability crisis in the city, we recognized that we wanted to do more.”

Over the past year, AFL-CIO leaders held a series of roundtable meetings with Labor leaders and public officials to learn about ways to stimulate affordable workforce housing development as well as market rate rental housing development in the region. The focus of those conversations wasn’t merely the “bricks and sticks” of the buildings but also on who’s building them and ensuring that solid career opportunities in the Building Trades are generated for Bay Area residents.

SFBCTC Secretary-Treasurer Tim Paulson said that he’s very pleased that the union pension fund money is coming through, especially given that other sources of capital financing have evaporated this year.

The AFL-CIO has stepped up and we appreciate it because there’s no one else that’s doing what they’re doing right now.

—Larry Mazzola, Jr., SFBCTC president



Groundbreaking for 99 Ocean Avenue expected this fall. The project will supply 193 housing units including 48 below-market-rate as well as about 500 union construction jobs.

“Our pension funds like to invest in real jobs and real housing, not just Wall Street dividends and bottom-line profits,” Paulson told the *San Francisco Chronicle*. “Jobs and housing — that is kind of the one-two punch of what we all care about right now.”

“The AFL-CIO has stood up and said they’re going to invest in San Francisco because it’s a union stronghold and it’s a good place to invest,” added Larry Mazzola Jr., SFBCTC president. “They stepped up and we appreciate it because there’s no one else that’s doing what they’re doing right now. Because of this investment, they’re going to keep some

projects rolling and workers working.”

AFL-CIO leaders are working with partners in the region to identify projects that are good investments for the pension fund capital. Since their announcement about the fund in September, there has been a lot of interest from developers who understand that proposals promising a highly skilled workforce and career opportunities are more appealing during the planning approval process.

So far at least two San Francisco projects have been earmarked to potentially receive money from the fund provided that they pass the permitting process. The 99 Ocean Avenue residential project, approved last year, is slated to deliver 193 residential units to the Excelsior neighborhood beginning this fall. A pre-job meeting was held with general contractor Roberts-Obayashi to discuss the union signatory contractors.

The second project is a 96-unit apartment building for formerly homeless adults at 53 Colton Street. That

project is the affordable housing component of the new Plumbers Local 38 union hall on Market Street. To receive Housing Investment Trust funding, any project would have to commit to using all union signatory contractors.

“I think that very soon we’re going to have news about how union pension capital is creating housing for the workforce in San Francisco, housing that’s affordable to working people in the city and also helping to address the city’s homeless problem and build housing for homeless people along with services,” said Chandler. “Those are the two highest priority areas and I’m very confident that we’ll have some good news to share shortly about that.”

Chandler also acknowledged efforts by SFBCTC and San Francisco Labor Council leadership to help navigate the San Francisco landscape and pull the investment fund together. “They have really been our guides in how to have an impact,” he said. **OL**

Flower Mart

Continued from page 1

16th Street. The plan calls for the reuse of three existing buildings as well as the construction of a two-story parking garage at the site.

Alexandra Stoelzle, Kilroy Realty’s director of development, expressed excitement about “keeping this iconic institution in San Francisco, and specifically doing so by breathing new life into an existing vacant warehouse in Potrero Hill.”

In addition to allowing for the continuation of Flower Mart operations, the project is also poised to create new jobs. Tim Paulson, SFBCTC secretary-treasurer, said that a commitment for a 100 percent union project had been confirmed.

“We have a firm agreement,” Paulson said. “The Building Trades Council is going to support the Flower Mart getting built every step of the way.”

SFBCTC leadership had submitted one of the many letters of support for the project that was the subject of some local opposition due to certain design features including a purple color scheme

exterior and parking garage. The project received unanimous approval by the Planning Commission with the condition that the development team continue to work with the community on some of the design and landscaping features.

“It’s really good solid projects like this that are going to feed into our construction pipeline and give kids from the disadvantaged neighborhoods that are members of CityBuild and trying to get into our trades a place to go to work,” said Planning Commission President Joel Koppel. “It’s going to give them a paycheck to take home.”

Koppel also noted that the Flower Mart’s operations on the site will mark one of the few remaining Production, Distribution and Repair zoning uses in the city. “This is a great opportunity for us to do something more than just approve offices, housing or hotels,” he said.

As part of the project, an existing modular office building will be demolished and two metal shed industrial warehouse buildings and a one-story vacant office building will be repurposed. Construction will include adding a new mezzanine level in one of the sheds as well as a public parking



garage offering 150 vehicular spaces and 25 spots for box trucks. The market will have a total of 125,000 square feet of space for storage and wholesale sales. There will also be a new loading dock on Mississippi Street and bicycle parking spaces.

The parking garage will offer short-term parking for the public and spaces for the Flower Mart’s operations. According to Vance Yoshida, president of the Flower Mart’s board of directors, the market is one of the few of its kind remaining in the country and it receives

deliveries of flowers from all over the world for distribution in Northern California. Yoshida said that the parking garage helps keep street parking free for other uses in the neighborhood.

“901 16th Street will provide a new home for our 45 vendors who are mostly owner-operated and employ over 300 employees,” said Yoshida. “It is important that the new market provides a home in which our vendors can thrive into the future and at the same time we can add to the vibrancy of the neighborhood.” **OL**

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Q If I pick up Coronavirus on the jobsite, is someone liable? Do I have some sort of workers comp or personal injury claim?

A Possibly both. If you were exposed to the novel coronavirus onsite as a result of your job requirements and came down with Covid-19, you may have a workers' compensation claim. If you contracted the virus from the negligence of a person who worked at a different company, you might have a civil personal injury claim against the other company and individual. For example, imagine a subcontractor on a jobsite fails to require its employees to follow social distancing, PPE protocols for wearing masks, or allows infected workers to continue working on a multi-employer site. If you catch Covid-19 from the employee of another company, you could have a personal injury claim against the other company.

by Anthony Label
The Veen Firm, PC, San Francisco, CA

Read the complete article online at
www.sfbuildingtradescouncil.org/VEEN

Please read complete disclaimers online – advice does not constitute legal relationship.

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—Attorney Advertisement—

Delegates Minutes

Continued from page 15

pending, no date yet and although executed.

- PUC Commissioners Swearing in, Tim Paulson reappointed, Ed Harrington was appointed.
- Modular Housing update, Officers have met with Kofi Bonner and Trubeck, and company based in China for factory work. They have requested a proposal, which allows for a window of opportunity to have an all trades factory.
- Trustees meeting, transition of successor to be discussed along with financials.
- Editor Robert Fulton at Senders has resigned, new Editor hired. Secretary-Treasurer Paulson still Executive Editor. This is the building trades owned newspaper.
- Google meeting was held this morning, letter sent to Planning Commission opposing the 1125 Market Hotel project.

PICKET SANCTIONS:

None

OLD BUSINESS:

- Sunshine Ordinance, as recommended by Officers; Tim Paulson recuses himself from weighing in. Vince Courtney of reviewed draft letter regarding the two items being requested; Community Benefit Records and Expenditures – Full Accounting to \$34,200,000 that were removed from SFLC Audit. No formal response was officially given to all Labor.
- John Doherty reported of 34.2 million training projects being funded by PUC that he was informed of today and made motion to have official letter to be sent on behalf of the council for more information, without the direct involvement of Tim Paulson. M/S/C.

NEW BUSINESS:

None

REPORTS OF UNIONS:

None

ADJOURNMENT:

adjourned at 6:06 p.m.

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BOARD OF BUSINESS REPS MEETING MINUTES

October 27, 2020, 10 AM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr., Vice Presidents John Doherty and Vince Courtney, Secretary-Treasurer Tim Paulson — all present.

CORRESPONDENCE:

- Letter to NABTU re: Rudy Gonzalez becoming Secretary Treasurer.
- NABTU response waiving by-laws.
- Teamster 665 delegate appointment.

- Letter from IBEW 6 regarding inspectors regarding at Department of Building Inspection.

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Review of SIP and COVID policies, still currently working remotely, however restaurants are now open for dining in at 25% capacity.
- COPE endorsement of Prop 24 privacy safeguard.
- COVID Contact Trading response letter to Plant with unions' concerns about abuse.
- UCSF and CCSF maintenance negotiations complete. Thanks to Local 6, Local 38, Local 22 and DC 16 for diligence and patience.
- Updates on PLAs, UCSF \$3.8 billion project should be providing red-line of proposal. Park Merced sidebar meeting was held, Jolene Kramer is working on document. Caucus to be held. Sheetmetal 104 and Plumbers 38 are on fact finding mission on shuttle, parking and transportation agreement can come about on travel language. Balboa Reservoir has indicated intent to hire all union workers. Engagement with Build, Inc. still needed and recommended for India Basin.
- Pre-job, keep track of calendars. Sandra Duarte monitors and sends pre-job notifications via email.
- PEC meetings and Mayor update – still tense.
- CBA crafts and budget update.
- Modular Housing update, meeting to be convened amongst Council, Factory Housing setting and need to discuss and reach agreement.
- Trustees report -\$200,000+ increase in stock fund; collecting PLA legal fees, checking account strong, Rudy coming on staff November 16.

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

- Supervisor Rafael Mandelman to address business agents regarding possible demolition legislation.

REPORTS OF UNIONS:

- Request to walk District 11 for Ahsha Safai, No on 22 and Yes on 15 on election day. Palm carding at legal spots outside polling stations.
- 75 Howard project had Covid outbreak reported by Local 16; representative take note.
- DBI backlog of permits due to Covid slowdown and give concerns to building trades keeping commercial jobs moving.

ADJOURNMENT:

adjourned at 11:09 a.m.

opeiu 3 aficio 11

Deadline for the Next Organized Labor: Dec. 4





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