

COVID-19: GENERATIONAL CRISIS

Stories by Jacob Bourne

Partnerships Enhance Safety on Construction Sites

◆ *Building Trades, Contractors, Allies Working Together to Ensure Best Practices*

Since the beginning of the COVID-19 pandemic, San Francisco Building & Construction Trades Council affiliates have been working alongside signatory contractors, subcontractors and the Construction Employers' Association to establish the best protocols to keep job sites functioning at the highest levels of safety. Because shelter-in-place orders and the associated requirements have varied greatly across Bay Area counties as well as across the state and country, partnerships between the trades and industry leaders have been crucial in establishing best practices to keep essential work going.

"When we were faced with COVID-19, we immediately put together a task force to put together our COVID-19 response plan, and we certainly worked in conjunction with CDC guidelines as well as taking input from our trade partners and other peers to develop this plan," said Lori

Dunn, Operations Manager for Swinerton. "We knew that our sub-contractor trade partners would be looking to us for leadership and guidance as we navigate these challenging times."

Such safety plans have been challenging to create for a number of reasons. Much is still being learned about the epidemiology of COVID-19, and national, state and local health officials have altered guidelines a number of times over the last few months. Recommendations about when and where to wear face masks and what type of masks should be used have fluctuated.

Furthermore, with 30 different unions in the SFBCTC, all with varying work conditions, protocols can't be applied to every trade in the same manner. At times the Cement Masons may have up to 30 workers piled into close quarters executing a cement pour,

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Construction Shutdown Orders Lifted

◆ *SFBCTC Leads Way on Getting Directive Halting Work Removed*

Following weeks of a partial construction shutdown, on April 29 seven Bay Area counties issued a new joint order to open both commercial construction and work on market-rate residential projects effective May 4. The order replaced two prior edicts in March that had placed temporary bans on all construction work for commercial and residential projects with less than 10 percent affordable housing.

"Today is a very good day for the Building Trades in

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PHOTO COURTESY CALIFORNIA DEPARTMENT OF TRANSPORTATION

Alemany Overpass Project Fast-Track by COVID-19

◆ *Shelter-In-Place Orders Lead to Empty Roads, Unique Opportunity*



PHOTO COURTESY CALIFORNIA DEPARTMENT OF TRANSPORTATION

Because of stay-at-home orders, less traffic on local roadways provided an opportunity to move up improvements with less impact.

With more than 240,000 vehicles traveling through the U.S. 101 bridge deck at Alemany Boulevard, updates to the corridor that connects the region have long been a top priority. Caltrans had originally planned the work to be done in July and had been busy preparing traffic detours and doing public outreach. Now the unexpected CO-

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A Victory for Affordable Housing?

◆ *Balboa Reservoir Project Would Include Hundreds of Units for Low, Moderate Incomes*

By Jacob Bourne
Contributing Writer

The Balboa Reservoir project is a public-private partnership between the City of San Francisco, BRIDGE Housing, Avalon Bay Communities with Mission Housing and Habitat for Humanity participating in the affordable housing component. With a Citywide Project Labor Agreement secured and deals lined up for the City College of San Francisco Facilities Bond work as well as the

(continued on page 17)



The 17-acre Balboa Reservoir site would be transformed into a family-friendly, environmentally-friendly development with more than 1,000 units of housing.

Necessary Work, Part 2

by Tim Paulson, Secretary-Treasurer
San Francisco Building & Construction Trades Council

The debate still rages between the *Health and Safety* of American workers caused by the health care crisis versus the *Economic Health* of workers and their families. The economic part of this debate has two basic parts: Keeping the middle-class part of the economy; and exposing the inequities as they are tragically highlighted during this crisis. Issues like paying mortgages and rents, affording health care coverage when

employers stop providing benefits after laying off or furloughing workers ...

The Republicans still want to eliminate social security benefits and get rid of the post office by letting their cronies take over this necessary work, which our union brothers and sisters perform 24/7. "Paternalistic bullshit" I called it in my last article. The greed to give the bosses all of our tax money without guaranteeing it being used for any

worker safety net is unconscionable.

We were quite pleased a few days ago when our elected officials and health departments finally listened to the building trades councils and removed the barriers to construction work. These initial barriers were the most severe in the United States and closed down major commercial construction projects no matter how safe they were.

I've communicated with my counterparts in other building trades councils throughout the country during this crisis, and all of them have different political environments to navigate. They were amazed at our restrictions but agree that San Francisco's new directives are a major win for bay area construction workers. Our affiliate unions are now dispatching members back to work. And I salute the local team of building trades councils we built in Santa Clara, San Mateo, Alameda, Monterey, Contra Costa and Sonoma counties to stick together and speak to our city and county governments and health departments to achieve this win.

We expect these reopened jobs to stay safe and employ the added regulations of COVID-19 safety requirements. Our members are trained to get the job done right. And we are also trained to keep jobs safe for our contractors as long as they establish safe protocols.

Again we applaud our national, state and local electeds (especially speaker Nancy Pelosi) for legislatively (and from executive offices) fighting to keep healthcare benefits, mortgage and rent



forgiveness, sick days, and unemployment insurance due to this COVID-19 related job loss. We appreciate their diligence to maintain safety regulations, keeping us safe by the shelter in place (SIP) directives (which works!) and other health and science driven policies that guide our goal to stop this crisis.

And, again, we must expose those that don't care about working men and women and their economic and physical health. Trying to open business is important - *but not if it puts me and my family in danger.*

The health of Main Street is more important than the profits of Wall Street. And the idiots who think they are being oppressed because they can't get a haircut or eat their eggs in public during this crisis DO NOT speak for the majority of us who listen to the health professionals and are willing to cooperate with our coworkers and friends to contain this vicious virus.

Keep safe and keep diligent. **OL**

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Carpenters, Local 22
Carpenters, Local 2236
Carpet Layers, Local 12
Cement Masons, Local 300, Area 580
Electrical Workers, Local 6
Elevator Constructors, Local 8
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International Federation of Professional and Technical Engineers, Local 21
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Laborers, Local 261
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Q I was seriously injured on the job and need to find a lawyer to represent me in a personal injury lawsuit because workers' compensation won't be enough. How do I find the right personal injury attorney for me?

A You are correct that you may be able to bring a personal injury lawsuit against someone else other than your employer (known as a "third party") who has legal responsibility for your injuries. For example, you may be able to sue the driver who hit you, the manufacturer of the machine that injured you, or another contractor on the construction site. The viability of a third party lawsuit and the potential recoverable damages will depend on your particular set of circumstances. Litigating third party cases is usually very different and more complex than the more common auto accident or slip and fall case. It is therefore essential that you find a personal injury attorney who regularly handles third party cases and is experienced representing workers who have suffered serious injuries through litigation and trial.

When interviewing potential attorneys, some questions you should consider asking include:

- Do you have trial experience? How often do you go to trial?
- How often do you represent injured workers in personal injury cases?
- How long have you been handling third party lawsuits?
- What kind of experience do you have handling cases like mine? (e.g. construction site injury, defective equipment)
- What are your fees? How are litigation costs paid?
- Who will handle my case?
- Does your law firm have the financial and staffing resources to take on my case?
- What should I expect from my case?

While an attorney's relevant experience, skills, and knowledge are important, you also want to be sure that the attorney you hire is someone you feel you can trust and someone who will provide the level of support, communication, and compassion you need.

by Kimberly Wong
The Veen Firm, PC, San Francisco, CA

Read the complete article online at
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Official Minutes of the San Francisco Building and Construction Trades Council

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DELEGATES MEETING MINUTES

April 16, 2020, 5 PM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr, Vice Presidents John Doherty and Vince Courtney, Secretary-Treasurer Tim Paulson, present;
Secretary took roll virtually

CORRESPONDENCE:

None

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Updated Council logistics – we will be doing all business agents and delegates meeting by Zoom for the foreseeable future; updates on all directives and building trades council letter.
- COVID-19 updates, local State and Fed; many groups involved.
- PUC updates – for safety on wastewater and Hetchy PLA's.
- Potrero Hill Power Plant PLA; unanimous

vote of full board of supervisors to approve; final paperwork needed for our signatures.

- Update on Citywide PLA, final paperwork needed.
- City College signatures, approved by NATBTU.
- India Basin Signatures, approved by NABTU.
- Update on modular technology, President Mazzola, Jr., report on his and Secretary-Treasurer's meeting with Kofi Bonner. Bonner was eager to start a factory and noted that he had partnership discussions with two partners including Tenants and an international French group., business plan still had to be explored though Five Points is still going to be involved. Officers will report back and be part of a new committee when more information is forthcoming.
- Prejobs updates; PUC, BART, 5M; SSIP conference call today at 11:30.
- Get updates to schedule other PLA negotiations, Balboa Reservoir, 95 Hawthorne, India Basin, Park Merced.
- Trustees meeting Thursday; looking for successor.

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

None other than Secretary Treasurer's report

REPORTS OF UNIONS:

- Larry Mazzola, Jr., Local 38 asks agents to monitor Sloat Garden project for 200 houses in the Sunset District
- Vice President Doherty reported that 80 hour sick days was non waivable. Will get paperwork to Secretary-Treasurer.
- Affiliates asked question about 1301 16th St.; non-union except Kenick may be signatory to Local 22.

ADJOURNMENT:

6:07PM

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BUSINESS AGENTS MEETING MINUTES

April 28, 2020, 10 AM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr., Vice Presidents John Doherty, Vince Courtney, and Secretary-Treasurer Tim Paulson present.

CORRESPONDENCE:

none

REQUEST FOR FUNDS:

none

SECRETARY'S REPORT:

- Updated Council logistics, Council is working from home, and staff goes in once a week into office.
- COVID-19 updates, local State and Fed; many groups involved. Feedback from Health Director has been zero to none. Tim has been in touch with Supervisors Gordon Mar and Aaron Peskin with updates. Mayor London Breed has put together a "get back to work" committee which includes President Mazzola, Jr., and Vice President Doherty. Charley Lavery, OE3 requested SIP to be modified to Mayor and received a couple responses from Gordon Mar and Ahsha Safai. Letters have been sent on the behalf of BCTC in order to get jobsites opened safely. County updates. Todd Williams, NCDCC, informed that the Carpenters have offered Safety Training to all and pointed out the SIP is unconstitutional and only a recommendation. John Doherty gave updates on recent letter that went out to PUC.

- PLA updates, meeting with 95 Hawthorne pending to be scheduled. New owners working with Turner Construction. Meeting with BuildInc on India Basin also pending dates. Meeting with Avalon Bay and Bridge Housing for LOI to be set, inquiry/update on number of phases provided from Carpenters. Malia Cohen ordinance was reviewed for prevailing wage language and might not apply to a portion of that project, therefore requesting for Jolene to review. Avalon has a history and bad track record, so per chair the goal is to have everyone encompassed. Secretary reports that reservoir is in 4 phases and is at 50% affordable. Park Merced meeting has been set in June.
- PLA signatures still needed: CCSF and India Basin Park and Rec.
- Prejobs, BART and three upcoming SFPUC, notification email to be sent.
- 5M assignments email went out. Per Todd Williams, Carpenters have been in touch with Mike Vlaming and prejob is no longer required and requested. Stu Helfer requested more information on rebar and concrete. More information will be requested from Mike Vlaming.
- Trustees meeting, almost down to a break-even budget with not much more to eliminate, legal expenses are high and will need to be looked at closely. Trustee meetings to continue to take place quarterly.
- NABTU convention canceled, Chicago

PICKET SANCTIONS

none

OLD BUSINESS

none

NEW BUSINESS:

- The Hub BCTC letter information provided by Danny Campbell, Local 104. Danny Campbell, Lucio Sanchez, and Tim discussed issues at a meeting last week and the developer would not commit to area standards. Campbell formally requesting that our members electronically send letter to Planning Commissioners. Danny shared letter and walked all through the link to The Action Network, which will be provided to all. Link can be shared by affiliates on social media and should be done by end of month. Danny to provide link to Council. M/S/C
- Jose Padilla inquired on project on One Church Street, a block away from Local 6. Jose reported nonunion contractor working on site and inquired on if PLA existed. Per Tim and Larry, no current PLA exists.
- Larry emailed Naomi, waiting to hear back on a couple things from SFBCTC and they are wrapping a couple things up. Tim to call Greg Hardeman, Local 8, for letter on CityBuild.
- Tony Rodriguez inquired on candidate interviews for November, although 5 months away. Affiliates to discuss and set-up.

REPORTS OF UNIONS:

- Tony Rodriguez, Local 483 - Positive COVID-19 workers, proper protocol, possible documentation from medical provider needed to resume work.

ADJOURNMENT:

Adjourned at 11:15am

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COVID-19: GENERATIONAL CRISIS

Partnerships

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whereas on the other end of the spectrum, the Operating Engineers are naturally socially distanced, each spending hours within compartments of construction vehicles.

The differences in work conditions have also impacted employment outcomes. While there are very few people on OE3's out-of-work list, most Local 510 members have found themselves without jobs due to the shutting down of trade shows. According to Tim Paulson, SFBCTC Secretary-Treasurer, many Building Trades members who have been working steadily on job sites with high safety performances for the past three years have been stunned by suddenly being told that they can no longer work because of safety issues. Paulson said that health and safety continues to be the number one priority for the Building Trades. "Our members are trained in health safety and trained in the COVID-19 protocols," he said.

Such protocols are extensive. According to Cassie Hilaski, Director of Environmental Health & Safety for Nibbi Brothers, the key measures being taken begin with temperature scans. Every morning, workers line up six feet apart and get their temperature taken, as an initial low-grade fever can be an early symptom of COVID-19. Workers also fill out a health survey and are asked to stay home when exhibiting any symptoms of illness, even a runny nose.

Job sites also have a designated COVID-19 safety monitor who spends the workday disinfecting commonly touched surfaces such as handrails,

ladders, portable restrooms, door handles, access doors, break areas and construction hoists. The monitors are also responsible for maintaining signage around the job site instructing workers with proper hygiene measures, social distancing and replenishing hand sanitizer and other supplies.

Workers are encouraged to use the stairs as much as possible and limit the number of people in the hoist at one time. Additional hand washing stations are being supplied and workers are each issued a cloth face mask for use when they cannot maintain a minimum of six feet of social distancing or in any situation where appropriate. Workers are urged not to carpool and to keep necessary distance during meal breaks.

"We have added extra staff to cover extra roles and implemented lots of preventative measures to take all the necessary steps to ensure the safety and health of our workforce and I think that Nimbi and other general contractors in the Bay Area have done an amazing job to actually step up to the plate and be able to do what needs to be done in order to keep these workers safe," said Hilaski.

Suffolk Construction also has designated COVID-19 safety officers for every job site in addition to general safety officers. The company has harnessed technology to bolster job site safety by requiring that employees check in via an app to notify managers about whether

(continued on page 19)

COVID-19 Triggers Extensive Jobsite Safety Measures

The COVID-19 pandemic has changed the nature of construction work as high precautions are now needed to reduce the risk of contagion for workers and the general public. Unions and contractors have developed protocols on how work should be conducted on a given jobsite to prevent the spread of COVID-19, adding at times challenging extra steps to already difficult schedules. Some of these measures include:

- Conducting regular hand-washing for at least 20 seconds or the use of hand sanitizer with 60 percent alcohol content or higher
- Staying home with the onset of any symptoms of illness
- Conducting morning temperature checks for everyone on site to detect low-grade fevers
- Conducting meetings online or by phone as much as possible
- Wearing personal protective equipment such as face masks, gloves, eye protection and face shields
- Eliminating carpooling and staggering meal times
- Avoiding shared tools, equipment or sanitizing between use
- Using individual water bottles instead of water coolers
- Regularly disinfecting surfaces all over jobsites
- Screening any visitors for signs of illness
- Controlling dust levels
- Encouraging the use of stairways versus hoists, and designating stairways for only one direction of travel
- Special decontamination procedures if anyone on site tests positive for COVID-19
- Implementing contract tracing and quarantining if anyone on site tests positive for COVID-19



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Alemany Overpass

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VID-19 pandemic and ensuing shelter-in-place orders across the Bay Area created unique conditions to get the \$37 million project completed ahead of schedule.

“It’s a safe time to do work with things slowed down because there’s no heavy traffic,” said Tim Paulson, San Francisco Building & Construction Trades Council Secretary-Treasurer. “It’s a perfect time to work on transportation and infrastructure.”

Bart Ney, Senior PIO for Caltrans said that

“It’s a perfect time to work on transportation and infrastructure.”

—SFBCTC Secretary-Treasurer Tim Paulson

COVID-19 RESOURCES

For comprehensive COVID-19 resources, visit nabtu.org/covid-19-resources

because people have been sheltering-in-place, there was a 40 to 60 percent reduction in traffic on that stretch of highway. The traffic slow-down prompted the acceleration of the project schedule, which ultimately commenced on April 24, much earlier than had been expected.

“The freeway and bridge were built in the 1950s and they experience a tremendous amount of traffic as it’s a key artery between San Francisco and Silicon Valley, accounting for a huge part of the economy,” said Ney. “It got to the point where the deck had to be replaced — the 800-foot long bridge itself had to go.”

The project had originally been planned to be executed within an 18-day work schedule, but scheduling was condensed and work wrapped up on May 2 in preparation for a full reopening of the corridor on May 4. General contractor Myers & Sons Construction finished the project in 10 days.

“We were able to do it — it has gone very smoothly,” Ney said.

As was the case with other projects deemed essential during San Francisco’s shelter-in-place order, extra safety precautions were taken to keep the jobsite safe from the potential spread of COVID-19. As workers arrived on site, they went through a medical station to have their temperatures taken, and no one with a fever was allowed

(continued on page 19)

Buildings Trades Council Adopts Virtual Meetings

Union meetings are among the many gatherings that have been impacted by the COVID-19 shelter-in-place mandate. With in-person gatherings at union halls as well as business representative and delegate meetings being cancelled over the last several weeks, virtual meetings on platforms such as Zoom have taken their place.

“I didn’t know what Zoom was before this all happened and now I’ve been on more Zooms than I can count,” said San Francisco Building and Construction Trades Council President Larry Mazzola, Jr.

Mazzola, Jr. said that shifting to Zoom for smaller meetings has been very effective. However, when the number of attendees gets to 30 or 40, the online format becomes too cumbersome and the platform is especially ineffective for large meetings where voting takes place.

Tim Paulson, SFBCTC Secretary-Treasurer said it took a little time for everyone to become savvy using all of Zoom’s features such as when and how to mute microphones and using the “raise hand” feature.

“We’ve all gotten pretty damn used to it by now,” he said.

Paulson thinks that the online meeting format will continue but will never completely replace in-person gatherings. “This will become part of the fabric of the way things are done,” he said.

“Once the shutdown is completely over I can see us reconvening but maybe use a bigger hall and spread out more with everyone wearing masks,” said Mazzola, Jr., “but we may play it cautiously and do Zooms for a period of time — because they do work. It just depends on the size of the meeting and what type of meeting it is.”



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Shutdown Orders Lifted

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San Francisco,” said San Francisco Building and Construction Trades Council Secretary-Treasurer Tim Paulson when the updated order was released. “Because of the efforts of the San Francisco Building Trades Council and the other Bay Area Building Trades Councils, we had the order halting construction removed. People are now scrambling to get back to work.”

Although the intention of the construction shutdown was to help curb the spread of COVID-19, there was widespread concern that the restrictions placed too high a burden on development and livelihoods, and was ultimately unnecessary given the high level of safety precautions already taken on union jobsites. Paulson had said that the restrictions were made by county officials without the consultation of Building Trades unions and signatory contractors, leading to many union members who had previously been on jobsites considered safe joining the ranks of the unemployed.

In addition to sending a letter that on behalf of the region's Building Trades Councils to the various county health officials requesting that the construction restrictions be

lifted, a coalition of Bay Area Building Trades Councils, general contractors and United Contractors developed a detailed jobsite safety plan that was ultimately adopted by the city and county of San Francisco. SFBCTC President Larry Mazzola, Jr. said that generally

do so with the strict safety guidelines that we helped write, making sure that our members are safe. The number one priority is keeping our members safe.”

“We expect that the contractors will have safe jobsites and we will do everything we can to make sure that our

“Today is a very good day for the Building Trades in San Francisco. Because of the efforts of the San Francisco Building Trades Council and the other Bay Area Building Trades Councils, we had the order halting construction removed. People are now scrambling to get back to work.”

—San Francisco Building and Construction Trades Council Secretary-Treasurer Tim Paulson

outdoor or open areas pose fewer safety risks than confined spaces, and so some sites may reopen sooner than others.

“We’ve been pushing the city and health department to open up in this fashion,” Mazzola, Jr. said. “We’re glad that they finally agreed it was time to

members are working in safe conditions,” added Paulson.

Under the updated order, all construction is considered “essential business” but the sites must adhere to specific health protocols, with separate sets of guidelines for small, large and

public works projects. Some of the requirements include designating a site-specific COVID-19 supervisor, sealing off work areas in buildings with occupants present, daily screening protocols such as temperature checks and social distancing between workers. If a COVID-19 infection is detected, the site must be decontaminated and the County Health Department notified.

“It’s not a huge stretch to adhere to these new procedures when it comes to COVID-19 because we’re already the best at safety and our contractors are the professionals,” said Mazzola, Jr. “Members will adapt to these new rules and regulations because contractors and general contractors already have these types of measures in place.”

Jobsites are also expected to be supplied with face masks, gloves, goggles, face shields and sanitizer, all of which may be hard to come by because of the widespread shortage of personal protective equipment (PPE). Because of this, several general contractors have advised workers to wear cloth face masks instead of N95s. Last month, the National Building Trades Council donated 500,000 face masks to frontline health care workers around the country. **OL**

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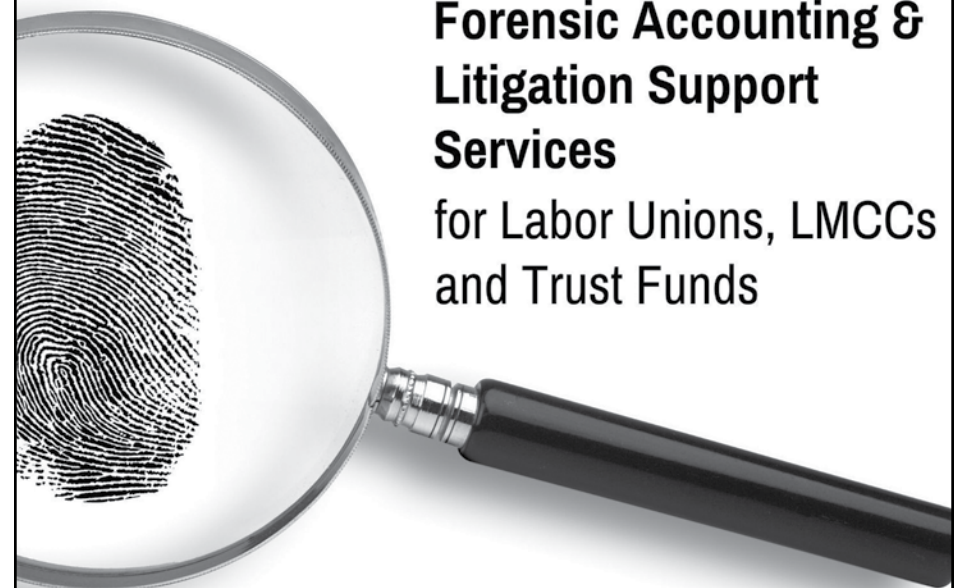
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Richard C. Gordon, CPA/ABV/CFF, CFE, CGMA
rgordon@lindquistcpa.com



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CARPENTERS LOCAL 22



2085 Third Street
San Francisco, CA 94107
(415) 355-1322
Fax (415) 355-1422
Website www.local22.org

Executive Board

Andrew McCarron – President
Patricio Cubas – Vice President
Andrew Devine – Recording Secretary
Kenneth Ho – Conductor
Juan Roman – Treasurer

Patrick Mulligan – Financial Secretary
Frank Masterson – Warden
Bill Bergerson – Trustee
David Cortez – Trustee
Otto Gaytan – Trustee

GENERAL MEMBERSHIP MEETING NOTICE:

June 2, 2020 at 7:00PM

450 Harrison Street, San Francisco
(located between 1st & Fremont St.)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

PLEASE REFER TO THE local22.org WEBSITE FOR UPDATES REGARDING THE ABOVE NOTICE.

We regret the loss of the following members.

Daniel L. Laisure – passed away on February 2, 2020 with 55 ½ years of membership. He is survived by his sisters Sheila Thompson (Richard), Cindy Johnson and brother Mark Laisure (Karen) as well as twenty five nieces and nephews. He had resided in San Jose.

Edwin R. Ness – passed away on April 15, 2020 with 70+ years of membership. He is predeceased by his wife Electra and survived by daughters; Cathy Allen, Linda Bloomquist (Carl), Peggy Symons (Craig) as well as his granddaughter Christina Guzman, brothers; Donald Ness (LaVonna), Arthur Ness (Beverly) and many nieces & nephews. He served in the US Army Air Corps in which he received several medals and had resided in San Francisco.

ELECTION RESULTS FROM TUESDAY, MAY 5, 2020 FOR DELEGATES TO THE 42nd GENERAL CONVENTION OF THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

42nd GENERAL CONVENTION
Total of seven (7) delegates elected.
Financial Secretary Patrick Mulligan attends by virtue of his office.

Andrew McCarron	63
Andrew Devine	51
Jim Halloran	50
Sean McGarry	44
Kenneth Ho	44
Lucio Sanchez	42
Jay Bradshaw	39 <u>Elected</u>
Patricio Cubas	35
Juan Roman	27
Sean Griffin	19
Otto Gaytan	14
Gerrit Veneman	10
Darryl Bishop	6
Ell Jennison	6

ALTERNATES TO THE 42nd GENERAL CONVENTION - Three (3)

John Lynch	55
David Sanchez	35
Daniel Crespín	29 <u>Elected</u>
Mitzi Fata	23



Lin Xu and Election Committee Chairman Gary Welch taking the necessary safety precautions on election day.



Election Committee members Julio Duenas, Walter Ramos and Wayne Chen.

Here's the Deal by Kenny Lukas

Make no mistake about it. If the Covid-19 virus finds a pathway into your body it will infect you, reproduce and after an excruciating illness, kill you. A Covid-19 virus is the ultimate opportunist with a toolbox full of ways to overwhelm your immune system's defenses. Here are a few basic things you could do to protect yourself. Do not share drinks, cigarettes, joints, bites of your food, sips of your beer or other drinks with anyone.

If they have the virus you will get it and once it is in your body it will be relentless in its goal to use your body to survive and thrive until you're dead. While you're sick it may infect your family, spouse, children, parents, relatives and friends. A few folks who have survived in the hospital will tell you what a painfully horrific illness this is. PLEASE TAKE THIS WARNING SERIOUSLY.

Carpenters 46 Northern California Counties 2020 Scholarship Applications

Applications for the annual drawing are available for download at www.local22.org or you may pick one up at your Monthly Membership Meeting. All applications must be completed and returned to Local 22, postmarked by June 26, 2020. No late applications will be considered.

Ninety-nine (99) scholarships will be given away in the amount of \$3,000.00 plus one in the amount of \$6,000.00.

Journey Level Upgrade Courses

If you are interested in keeping up to date with the Journey Level Upgrade Courses that are being offered, or if you are interested in being placed on a wait list for future classes, please visit www.ctcnc.org or contact Field Representative Peter Garza at (415) 355-1322, ext. 18.

E-mail addresses

Please update your contact information and provide us with a current email address. You may do this by stopping by the hall, emailing info@local22.org or giving us a call.



UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Douglas J. McCarron
General President

April 28, 2020

To: All Executive Secretary-Treasurers

From: Douglas J. McCarron, General President

Re: UBC 42nd General Convention

CC: General Executive Board

Thank you for your leadership during this extraordinarily challenging time.

The safety and health of our members is always a top priority, as is being fiscally responsible with union assets. The COVID-19 pandemic is unpredictable, with most reputable medical experts expecting it to continue in waves for at least the next 12 to 18 months.

Given that, the General Executive Board has concurred with my decision to conduct the United Brotherhood of Carpenters and Joiners of America's 42nd General Convention over a virtual platform. The convention will be held in one day on Saturday, August 22, beginning at 1:00 p.m. Eastern. Please plan for it to last about 7 hours, including breaks.

Each Regional Council shall select a single satellite location within their council where the convention delegates from their jurisdiction will register and participate in the proceedings. Even though we will be conducting the convention virtually, it will still operate according to the rules and decorum expected of this important event.

Regional Council satellite locations will need to account for the following:

- 1) **AUDIO/VIDEO:** A meeting room with screens to project the order of business on in a way that is clearly visible to all convention delegates in attendance. The room should be large enough to factor in physical distancing for delegates and guests. Specific guidance on room configuration and assistance with AV set-up will be provided by the International.
- 2) **BANDWIDTH:** Internet and WIFI capacity necessary to receive the broadcast and stream back the audio and visual feeds when delegates speak on camera from a central microphone. The WIFI needs to be sufficient for convention delegates to use an iPad to participate in the business of the convention, including floor voting. Minimum requirements will be provided shortly.

101 Constitution Avenue, N.W. Washington, D.C. 20001 Phone: (202) 546-6206 Fax: (202) 543-5724

Page 2
Virtual Convention - April 28, 2020

- 3) **REGISTRATION:** Space to conduct convention registration with physical distancing, including reviewing credential documents, distributing delegate badges and distribution of materials.
- 4) **ADMINISTRATION:** A separate location within the same facility where council registration staff will be able to connect with the Credentials Committee (over Zoom) and resolve any issues that arise during registration. Additional spaces may be required depending on your council's participation on other committees.
- 5) **WARDENS:** Onsite wardens to ensure security and proper access to convention delegate seating and distribution of UBC provided convention iPads. Direction on the number of and method for appointing wardens to follow.
- 6) **GUESTS/ALTERNATES:** Wardens will also be responsible for ensuring that only properly credentialed guests, including alternate delegates, attend the proceedings. Guidance on how to submit the names of guests and alternate delegates for approval and how they will be registered will be coming later.
- 7) **CAPACITY:** Regional Councils may limit the number of guests, including alternate delegates, allowed in the satellite location based on available space, but regardless of the number, all names of guests must be submitted to the General Office for approval and be registered.
- 8) **COUNCIL OPERATIONS:** Councils also should consider logistics that would be needed if the Council wishes to hold additional meetings before or after the convention. Councils will also need to account for additional logistics that might be necessary during the proceedings, depending on local time zone, including break stations, meals, lodging, etc.

UBC Chief of Staff, Justin Weidner, will begin holding regular calls with appointed representatives from each Regional Council to discuss logistics. Please select a primary and secondary point person for your council. I strongly recommend that one of the point people be the support staff member who helps coordinate your regularly held Council Delegate meetings and is familiar with the kinds of logistical considerations that will be necessary. At least one of these people should not be a delegate to the convention. **Please email the name, mobile phone, email address and title of these two people to your District Vice President no later than Monday, May 4, 2020.**

The theme of this convention is WE BUILD STRONG. This theme resonates in trying times such as these, because in good times and bad, the United Brotherhood of Carpenters and Joiners of America stands united and strong, as we continue to build better members and greater market share.

101 Constitution Avenue, N.W. Washington, D.C. 20001 Phone: (202) 546-6206 Fax: (202) 543-5724

IBEW Local 6



International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Michael V. McKenna, President
Jeff B. Hawthorne, Vice President
Mary M. Cordes-Hutchings, Recording Secretary
Stephen C. Passanisi, Treasurer

Russell Au Yeung, Officer
Douglas J. Wydler, Officer
Carlos U. Salazar, Officer
David McCarroll, Jr., Officer
Anthony C. Sandoval, Officer

MEETING NOTICES 55 FILLMORE STREET

*All meetings subject to cancellation
due to Shelter in Place Orders*

Unit One Committee Meeting
Tuesday June 2, 2020, 4:30 P.M.

Unit Five, Muni Railway Shop
Wednesday June 3, 2020, 4:30 P.M.

Executive Board
Tuesday June 9, 2020, 4:30 P.M.

General Membership
Wednesday June 10, 2020, 4:30 P.M.

Unit Six, Sound & Communications
Thursday June 11, 2020, 4:30 P.M.

Retired Members-Senior Sixes
Thursday, June 18, 2020, 10:30 A.M.

Executive Board
Wednesday, June 24, 2020, 4:30 P.M.

We extend our sympathy to the family and friends of **Ralph H. Bradley**, Inside Journeyman Wireman who passed away on, April 12, 2020, and to the family and friends of **Thomas R. Halligan**, Inside Journeyman Wireman, who passed away on April 24, 2020, and to the family and friends of **Ramon C. Grijalva**, Inside Journeyman Wireman, who passed away on 4/30/2020.

Best Wishes to our recently retired member:

Zhi Cheng Peng

Local Union Elections

Title IV of the Labor-Management Reporting and Disclosure Act of 1959, as Amended (LMRDA or the act) establishes election procedures that must be followed by all unions covered by the



Local 6 Hall Stars Soccer Team having success prior to the SIP Orders!

act, regardless of whether their constitution and bylaws so provide. The act requires that all officers be elected. The act defines the term as "any constitutional officer, any person authorized to perform the functions of president, vice president, secretary, treasurer, or other executive functions of a labor organization, and any member of its executive board or similar governing body."

Under a separate letter to the members of Local Union 6, dated April 3rd 2020, we explained that the process of electing Local Union Officers was being altered this cycle due to the Shelter-in-Place Orders. The Election of Local Union 6 Officers will be held by an all-mail balloting procedure. The counting of ballots will be held on Tuesday, June 9, 2020 beginning at 10:00 a.m. at Local Union 6, 55 Fillmore Street, San Francisco, California 94117. Candidates and observers will be allowed to observe the ballot retrieval and the counting procedure pursuant to Federal Law and within any restrictions that may be in place by the Department of Public Health. All ballots returned by mail must be received in the post office box prior to retrieval by the Election Judge on Election Day.

Only members in Good Standing will receive a ballot in the mail. Any member in arrears for at least 3, but less than 6, months may apply for reinstatement. A member is entitled to vote in local union elections immediately upon reinstatement. If you do not know your eligibility, you can contact the Local Union Office during business hours, 7:30AM to 4:30PM, to check.

Shelter-in-Place Extended

We have entered the third month of the Shelter-in-Place (SIP) Orders for the Bay Area, San Francisco City & County being of particular concern to the membership. Governor Newsom has laid out his roadmap to re-opening the State, and it includes testing/tracing benchmarks and a plan to open workplaces by risk level. All of this is predicated on the continued success of SIP Orders, and social distancing guidelines, for reducing the spread of the Coronavirus.

San Francisco is the second most

densely populated city in the Country behind New York City. Due to the early and decisive action of Mayor Breed, in a coordinated effort with surrounding counties, we have been spared the horrific toll that has been seen in New York City. It has not been easy. It has had an enormous negative economic impact on the City, the Bay Area, but more importantly your pocketbooks. Emotionally, the impact from the shutdowns has been equally strong as members balance health concerns with economic stability.

Work Has Begun To Resume

We have begun the return to work on some jobsites provided there is a jobsite safety plan in place. The City & County Health Department states that "Under the extended Stay Home Order, all construction will be allowed to resume as long as specific safety measures are in place."

Construction has resumed on multiple jobsites since May 4th. Neither the Local Union nor the electrical contractor you are employed by can control whether or not a General Contractor re-opens a job, how fast they will re-open the jobsite, or what restrictions may be put in place by the building owner, so please keep that in mind.

What To Expect Moving Forward

This is how most of us earn our livings; we work on jobsites, but we are not canaries in a coal mine and our ability to work must be coupled with safety precautions. According to all reputable sources, this virus will be with us for at least another 12-18 months. Like it or not, avoiding this virus will have to become part of your daily work routine. Hand washing, proper PPE, social distancing, being aware of your surroundings, and even bringing your lunch from home will become something you just do.

For those who have been idled, the workplace you return to will not be the same one you left. Construction Safety Guidelines have been developed to make the workplace safer. Cal OSHA, in its April 24th Safety and Health Guidance for COVID-19 Infection Prevention in

CalOSHA Guidelines

CalOSHA Safety and Health Guidance for
COVID-19 Infection Prevention in
Construction



www.dir.ca.gov



Scan me

Construction, noted that Cloth face coverings are not personal protective equipment (PPE) and do not protect the person wearing the face covering. The Centers for Disease Control and Prevention has issued guidelines that everyone should use cloth face coverings when around other persons, and the City & County of San Francisco, in its Health Order C19-12, has made the use of face coverings mandatory in workplace settings. For the foreseeable future you can expect to wear a cloth mask just to walk around the City and gain entrance to a building where work is taking place.

Will these guidelines remove all risk? No, and I doubt that a set of guidelines could be produced that would, but if applied properly they will greatly reduce the risk of exposure. The success of these guidelines will greatly depend on the workers. Like any other safety programs, they are meaningless words on paper if the workers themselves disregard them.

You will do so because following the guidelines will give you the best chance of going home as safe as when you left it; because you have loved ones counting on you; because you care about your fellow workers on the jobsite; because you are a highly trained professional in an industry that is important to both our economy and our community.

Inside Wiremen Allocation

Under a separate letter that went out to Inside Wiremen, please be advised that we will hold our allocation for the June 1st raise using an online balloting system. The Unit 1 Committee will provide several options for the allocation that the eligible members will place in ranked choice order. More details are coming in this letter.

The decision to utilize an online balloting system for the allocation was made by the Executive Board of Local Union 6 and is a result of the restrictions on public gatherings currently in place.

We Are The Power Professionals

How we carry ourselves in these trying times will determine how we come out of them. We believe that we are the top professionals in our industry.



Follow this link to the
Inside Wiremen
Allocation Ballot

try. To prove that to be true, we must carry ourselves as professionals every day. We must be on time and ready for work. Now, we must also make *Working Safely* more than just wearing safety glasses or not standing on the very top of a ladder, and we must maintain safe working distance and sanitation. We must practice what we preach; when you hire the IBEW it is because we get it Right the First Time.

Every day, we work to distinguish ourselves from the non-union workforce, but we should also remember that our actions play into how we are perceived. It has happened on more than one occasion that the acts of a single member can influence other members. Your actions can result in a contractor

being removed from a project or banned from a building, thus limiting the work opportunities that contractor provides.

If someone is completely out of line and doing it while displaying the IBEW logo, it reflects on all of us. Our younger members need to know that our presence in an all-Union facility is the result of decades of hard work building relationships. Those relationships are part of the life blood of our industry.

Additionally, in these days of social media, our image can be soiled with a single viral post. Social media offers us the opportunity to connect in ways we never thought possible even a decade ago. But this is unlike the conversations over a cup of coffee in days past. This new platform allows those

with no background, or any sense of perspective, the chance to parse our words and use them against us and our signatory contractors.

Time and time again we are reminded that customers are increasingly less inclined to choose union contractors. Today, in this time of increased safety regulation on jobsites, our professionalism and training can shine through. As we demonstrate our proven ability to work safely and complete jobs on time and on budget, we prove we are the *Right Choice!*

*Stay Safe, Save For A Rainy Day, and
Come To A Union Meeting,*
John J. Doherty
Business Manager - Financial Secretary

Look for your Local 6 Election Ballot in the Mail!

No in-person voting this year due to Shelter-in-Place Orders.

A sample Ballot is provided below so that all members are aware of who is a candidate. Only members in Good Standing will receive a ballot in the mail. Any member in arrears for at least 3, but less than 6, months may apply for reinstatement. The member is entitled to vote in local union elections immediately upon reinstatement.

OFFICIAL BALLOT IBEW LOCAL 6

Ballots Must be received at PO Box by 10:00 a.m.

June 9, 2020 to be counted.

Punch out hole to the right of your choice.

BUSINESS MANAGER		Vote for (1)	
John J. Doherty	→	+	1
PRESIDENT		Vote for (1)	
Russ "Big China" Au Yeung	→	+	2
James "Bonafide" Owens	→	+	3
Barrett Stapleton	→	+	4
VICE PRESIDENT		Vote for (1)	
Ron Lewis	→	+	5
Doug Wydler	→	+	6
RECORDING SECRETARY		Vote for (1)	
(Tutu) Utuma Belfrey	→	+	7
John Langley	→	+	8
TREASURER		Vote for (1)	
Steve Cloherty	→	+	9
Rodney Holmes	→	+	10
EXECUTIVE BOARD		Vote for (5)	
Brendan Greene	→	+	11
Jennifer Kramer	→	+	12
Luis Lima	→	+	13
Dave McCarroll	→	+	14
Aaron Mott	→	+	15
Michael O'Mahoney	→	+	16
Dan Tellez	→	+	17
Ian Rodriguez	→	+	18
Carlos Salazar	→	+	19
Anthony "Tony" Sandoval	→	+	20

IBEW LOCAL 6 SIDE - 2

EXAMINING BOARD		Vote for (1)	
Chantel Lewis	→	+	1
DELEGATES TO CONVENTION		Vote for (7)	
Osha Ashworth	→	+	2
Russ "Big China" Au Yeung	→	+	3
Matt Bamberger	→	+	4
Mike Doherty	→	+	5
Jose Fuentes Almanza	→	+	6
Dennis Hanley	→	+	7
Sabrina Hernandez	→	+	8
Rodney Holmes	→	+	9
Jennifer Kramer	→	+	10
Ron Lewis	→	+	11
Luis Lima	→	+	12
Aaron Mott	→	+	13
Michael O'Mahoney	→	+	14
James "Bonafide" Owen	→	+	15
Carlos Salazar	→	+	16
Anthony "Tony" Sandoval	→	+	17
Matthew F. Scott	→	+	18
Barrett Stapleton	→	+	19
Dan Tellez	→	+	20
Kevin Tumminia	→	+	21
Bob "BVK" VanKoll	→	+	22
Doug Wydler	→	+	23

VOTE BOTH SIDES

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
 San Leandro, CA 94577
 Phone: (510) 632-8781
 Website: www.bac3-ca.org
 David Jackson, President
 Troy Garland, Secretary-Treasurer
 Field Representatives – Gary Peifer, Steve Espinosa,
 Steve Kantonemi, Colin Johnson
 Organizers – Dave Tafoya & Ryan Ruf

From the desk of Steve Espinosa:

Greetings Brothers and Sisters,

I hope that as you are reading this newsletter article, the restrictions on non-essential construction sites have eased up and more of our members are able to get back to work. While all of us in the construction trades are learning to navigate and understand the new safety guidelines and protocols that have been in place since the COVID-19 outbreak and shelter-in-place orders, it is important to remember that Union Craftworkers such as yourselves have received the best safety training and safe work practices in the construction industry. Whether you are an apprentice who is just beginning to learn the job site and equipment safety procedures, or a seasoned Journeyman who has attended countless job site safety orientations, the culture of safety in the construction industry is constantly evolving and changing.

As I write this article, the Santa Clara County Building Trades along with eleven other Bay Area County Building Trades, the Santa Clara Co. Supervisors and the County Board of Health are working on a plan for “Safe Construction During the COVID-19 Health Crisis,” which will consist of Construction Field Safety Guidelines. This plan is a minimum standard for the resumption of work on development projects and can be augmented with additional requirements as the science and information evolves during this pandemic per the Public Health Director. Direction, guidance and counsel from the county public health professionals will be relied upon as this draft plan is evaluated and eventually implemented.

For those of you who have been fortunate enough to continue working during the COVID-19 shelter-in-place orders, you have already experienced

drastic changes to the way you perform at work as well as your daily commute. To all of our BAC 3 members that are currently working or have been temporarily laid off due to job site closures, I want to notify all of you as to what will be expected of all workers on construction sites now and moving forward in the near future:

- Carpooling to and from work site will be banned unless the workers are living in same household.
- Workers must commit to driving directly to and from with no additional stops along the way.
- Workers that leave the job site during their shift will not be allowed to return to work that day.
- Workers must bring their own lunch, snacks and water. Sharing will be prohibited.
- Use of microwave ovens and water coolers that are used during breaks is suspended until further notice.
- Maintain minimum 6 feet separation from each other.
- Temperature checks and health screening questions performed prior to entering the job site. (If you are sick, stay home.)
- Practice sanitation procedures, i.e., hand washing and sanitizing tools & equipment.
- Face masks must be worn at all times (unless you are working alone and there is no one within 20 feet of you while you are working) especially when 6-foot distance is impractical.

I realize that this pandemic has affected each and every one of us both financially and emotionally. If we want more construction projects to reopen and essential construction projects to continue, we must all continue to adhere to these strict health and safety guidelines. Regardless of whether we are at work, home or in public we must ensure that all of us as Brothers and Sisters and fellow human beings

2020 Chapter Meetings

JUNE 2020							JULY 2020 NO MEETINGS!						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
	1	2	3	4	5	6				1	2	3	4
7	8	9	10	11	12	13	5	6	7	8	9	10	11
14	15	16	17	18	19	20	12	13	14	15	16	17	18
21	22	23	24	25	26	27	19	20	21	22	23	24	25
28	29	30					26	27	28	29	30	31	

Monterey, Tues, June 2nd, 6:00 pm
 San Jose, Wed., June 3rd, 5:30 pm
 Sacramento, Thur., June 4th, 6:30 pm
 San Francisco, Tues., June 9th, 5:00 pm
 Oakland, Thur., June 11th, 5:00 pm
 Fresno, Tues., June 16th, 6:00 pm
 Manteca, Thur., June 18th, 6:00 pm

We will have zoom meetings at the same dates and time.
 Please make sure that the Union hall has your correct contact information

NO CHAPTER MEETINGS IN JULY!



BAC Local 3 members working for Columbia Stone. Above: Ubaldo Preciado-Escobedo; Below: Daniel Gilmore.

can eventually come out of this Safe, Healthy and prospering once again. There has never been a better time than now to prove to our state and local elected officials and the communities in which we live that not just BAC 3 members, but all Union Trades workers can rise to these challenging times. Together we set a good example that a skilled and safety-trained workforce is crucial and vital to the construction industry and rebuilding our economy here in California.

*Work Safe and Stay Healthy,
 Steve Espinosa*

SERVICE AWARDS (May 2020)

25-year: Victor Camacho, Jose Luis Casas, Robert D'Angelo.
 40-year: Thomas Peyton
 Congratulations on your many years of service.

IN MEMORIAM

We are sorry to announce the passing of our Brothers:

Leroy Taylor	TL	4/9/2020
	12-CA	63 yr. mbr
Richard Sullivan	JBL	5/08/2020
	12CA	7yr mbr.
Joseph Gardner	JBL	5/10/2020
	08CA	54 yr mbr.

BAC LOCAL #3, CA is now on Facebook and Twitter. You can get our tweets to your phone by texting **Follow baclocal3ca** to 40404. You do not need a twitter account to get our “Tweets”; they will come to your phone. Or you can check on your home computer by setting up an account at www.facebook.com, Search for BAC Local You can also “like” us from our website at bac3-ca.org.

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and
Apprentices of the Plumbing and Pipe Fitting
Industry of the United States and Canada, AFL-CIO
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Tony Rodriguez, Dan Torres, Dylan Boldt
Organizer: Jeff Dixon, John Medina

Meetings are held on
the 4th Wednesday of each month at 5:30 p.m.

APPLICATIONS ARE CURRENTLY CLOSED

SPRINKLER FITTERS U.A. LOCAL 483

OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

WHEN: EVERY 2nd WEDNESDAY OF EACH MONTH
12:00 NOON TO 4:30 P.M.

WHERE:

SPRINKLER FITTERS U.A. LOCAL 483
APPRENTICESHIP TRAINING CENTER
2531 BARRINGTON COURT
HAYWARD, CALIFORNIA 94545
(510) 782-9483

REQUIREMENTS: At time of application, applicants must bring A PHOTO COPY
ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school.
Diploma, transcript, G.E.D. certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at the Training Center.

Applicants must be at least 18 years old. **PLEASE BRING PHOTO COPY and ORIGINAL** to show proof of age at time of application.

Driver's license, picture I.D., passport or birth certificate will be accepted.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding date, time and location of the next written test: **CURRENTLY POSTPONED.** Check the web-site for current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test (**Minimum of 70%**) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

HOURLY WAGE: Starting Wage: \$25.54 Per Hour plus the fringe benefit package.

THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

(Revised 05/05/2020)

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES

GENERAL MEMBERSHIP:

All meetings are CANCELLED
until further notice.

EXECUTIVE BOARD:

All meetings are CANCELLED
until further notice.

DDO/HOLIDAYS:

May 22, 2020 DDO
May 25, 2020 Memorial Day
June 19, 2020 DDO

**All Classes, meetings VAC
events are CANCELLED until
further notice.**

Brothers and Sisters,

I hope you and your family are well. As you can see by our meeting schedule, gathering for meetings is still not available. There is some good news. Construction has been released to 100% availability to work. It is recommended that you educate yourself on the current CDC status of the virus. Also, read and understand your county safety policy in regards

to working during this shelter in place ordinance. This can be found online for all counties.

If you are not working, call in to the hall and be placed on the out of work list. Unemployment may need this record in the future, but more importantly I need an accurate assessment of who is not working due to the COVID 19 shelter in place order. Also, contractors are beginning to pick up help. Our signatory contractors must navigate these new safety precautions and prepare jobs and create safety programs unique to their companies, please be patient and stay aware of the accurate information regarding COVID-19. Local 718, DC16 and the IUPAT continue to fight for support from our political representatives to bring federal legislation to assist construction workers impacted by this pandemic.

The Union office is closed to walk-ins, however myself, Anthony Nuanes, and Carlos Martinez are tending to the phones to answer questions and continue the business of the union. Our Administrative assistants Diana and Brandy are off due to the shelter in place order. If we do not pick

up your call leave a message and I will return it as soon as I can. Your patience is greatly appreciated during these times.

Now in other news....

Anthony Nuanes is assisting me with contacting Local 718 members to update contact information and check on your well-being. We want to assist where we can. Anthony, Carlos, and myself have assisted in a food drive for Union members every other Thursday. The San Mateo Labor Council, & Building Trades Council, with Second Harvest Food Bank have banded together to assist members. We know that not all who have applied for their unemployment has received it. If you would like more information on this food distribution, please contact the office during regular business hours.

As I reported last month the IUPAT has waived dues for the month of April. Local 718 will pay your window dues for the month of May. If you have pre-paid, you will be credited the month on your next quarter, biannual, or annual payment. If you are set up on auto dues payment it will also be credited and

advanced a month of dues.

The E-board has met via phone conference and has reviewed the regular business of the Local Union. Minutes will be reviewed and up for approval at our next general meeting when the shelter in place is lifted. The Pension Trust board has met and motioned action on your ability to withdraw from your annuity. You will most likely have received a mailer with information and an application form for COVID-19 hardship. If not visit www.dc16trustfund.org here you will find the forms and information to request benefits.

Local 718 retiree John Joseph Catanach Jr. passed. Brother Catanach was born September 18, 1937 and became a member January 14, 1969. He left us with over 50 years' service as a brother of local 718. We offer our condolences to the family.

Brothers and Sisters take care and stay well!

*In Solidarity,
Bart M. Pantoja
Business Representative
Glaziers Local 718
District Council 16*

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch

International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Mark Thomas

Business Manager/Financial Secretary

Del Garner

Business Representative/
Recording Secretary

Kevin Wright

Business Representative

Ryan Lange

Business Representative

Greg Hardeman

Organizer

MEETINGS:

CANCELLED:

San Francisco

Wednesday, May 20, 2020

Reno

Thursday, May 28, 2020

Please note: All meeting dates are **tentative**. If shelter/distancing requirements are not lifted prior to the date of any meeting, it will be cancelled.

San Francisco

Wednesday, June 17, 2020, 5:30 p.m.
690 Potrero Ave.

San Jose

Tuesday, June 2, 2020, 5:30 p.m.
Sheet Metal Workers Training Building
2350 Lundy Place, San Jose, CA

Sacramento

Wednesday, June 3, 2020, 5:30 p.m.
Sheet Metal Workers Training Building
3665 Bleckely St. Mather, CA.

Bakersfield

Wednesday June 10, 2020, 7:30 a.m.
Zingos Café 3201 Buck Owens Blvd.
Bakersfield, CA.

Fresno

Wednesday, June 10, 2020, 5:30 p.m.
Piccadilly Inn Airport
5115 East McKinley Ave., Fresno, CA

Tahoe

Thursday June 25, 2020, 11:30 a.m.
Motts Canyon Tavern
259 Kingsbury Grade Rd, Stateline, NV

Reno

Thursday, June 25, 2020, 5:30 p.m.
Nevada Building Trades Hall
1819 Hymer Ave., Sparks, NV

We continue using the Local 8 website www.iuec8.org as an additional means of notifying our members of upcoming Special Called Meeting Items and any upcoming social events.

SPECIAL CALLED MEETING ITEMS FOR MAY

(to be heard by the Executive Board)

May's meeting is Special Called for:

- Second Round of Nominations for:
 - » President
 - » Vice-President
 - » Secretary-Treasurer
 - » Warden
 - » Trustee, One (1)
 - » Executive Board Members, Four (4)
 - » Correspondent to the Journal
 - » Delegates to the Building & Construction Trades Councils: San Francisco, Four (4);
 - » San Mateo, Three (3); Santa Clara, Two (2)
 - » Delegate to the San Francisco Labor Council: Four (4)

SPECIAL CALLED MEETING ITEMS FOR JUNE

- 1) Counting of ballots for the Election of 2020/2022 Terms of Office
- 2) Funding for the 2020 Trap Tournament in an amount not to exceed \$7,500

Please note: If you're planning on running for any of the positions, and would like to mail election literature to members, please request labels by May 26, 2020.

SOCIAL EVENTS

The Sacramento Bowling, Bakersfield Picnic, Reno and San Francisco Golf Tournament are cancelled.

The San Francisco Fishing trip is tentatively set for December 5, 2020.

The San Francisco Trap Tournament is tentatively scheduled for September 26, 2020.

ELECTIONS

Due to the ongoing restrictions, the Second Round of Nominations for the 2020 Election of Officers is a mail-in nomination process. Notices were

mailed to members the last week of April. Please read the instructions carefully to ensure paperwork is returned by May 20, 2020 to the correct address: **P.O. Box 411110, San Francisco, CA 94141-1110**

If the July General meeting is allowed, we will hold Nominations for Delegates to the upcoming Convention.

NEIEP

All apprentices must complete required NEIEP course online by May 29. All licensing classes, except online courses, have been cancelled. It's your responsibility to continue your education and stay up to date with all NEIEP course requirements. Information is available via the NEIEP website or contact Joel Roberts with questions.

COVID – 19

We are still deep in the SiP mandates, but the six Bay area counties are loosening the restrictions on construction and modernization. Many companies are putting our construction and modernization members back to work. Unfortunately, we have received calls from some members working contract service complaining about construction and modernization getting 40-hour work weeks while they are only getting 32 hours. What's odd is that these same members did not call to ask what they could do to help their Brothers and Sisters when we had close to 300 members furloughed and on unemployment while they were working and receiving a pay check that included all their benefit hours. Don't get me wrong, 95 percent of our members are working hard and accepting furloughs and modified work weeks so that the available hours can be shared across the board. To all those members I say THANK YOU; to the other 5 percent I say SHAME ON YOU for only thinking of yourselves, and not remembering your Brothers and Sisters who also have bills to pay and families to take care of – this is why everyone is sharing the hours. Before COVID-19 we all enjoyed the pay and benefits that the hard-working Union members who came before us fought for. Well, now it's your turn to show what you are made of. Are you a good Union member and willing to do what it takes to help out your Brothers and Sisters? Do you ask what can I do to make the union stronger, or are you the member that is only worried about yourself and complaining that the union is not doing enough for you? The fact is WE ARE ONLY AS STRONG AS OUR WEAKEST MEMBER.

Status changes

The hall MUST KNOW if you have **any employment changes**. If furloughed, apply for unemployment, call the hall at (415) 285-2900 to request a dues relief form. If you're quarantined due to exposure, or tested positive for COVID-19, submit a **Weekly Income Claim form** with NEI Benefits Plan. All forms are on the Local 8 website. Please don't wait – apply for relief benefits immediately.

The MOU

The MOU currently in place was agreed upon so all Members had an opportunity to share available hours. I mailed a copy to each member for the opportunity to look it over and ask questions. Many of you have called for clarification on different aspects of the document. Your Representatives work hard to ensure your questions are answered and the companies are not taking advantage of the agreed language. Are we finding problems? YES - but we can only promptly take care of problems brought to our attention. Please call us! Question your supervisors when something is incorrect. Read the MOU, understand the language so you can intelligently discuss it when you decide to stand up for your rights.

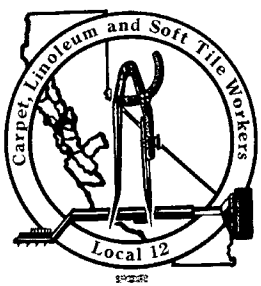
Jobsite Safety

Work Safe and wear every piece of PPE required. Think about the safest way to do your job. Stay in your area, don't wander around the jobsite, bring your lunch to limit unnecessary exposure, practice social distancing at all times. If you do not have the correct PPE to go into a hot spot, don't go in. Inform your supervisor you're not properly protected and need further equipment to do the task according to CDC regulations. If they refuse to comply, call me. It will only take one person not following the rules to get a jobsite closed – DON'T BE THAT PERSON. If you feel you cannot work under the guidelines of the site, stay home. Your Representatives are working to do everything possible to keep our members safe and working. We will be on jobsites making sure members are following the CDC and County guidelines so our trade is not the one shutting down jobs. If you see a problem, tell your rep so they can have the GC address the problem. We demand that worksites are safe for our members as well as all Tradesmen and Tradeswomen. Together and UNION STRONG is the way we will get through these uncertain times.

Fraternally,
Mark Thomas

THE ONLY
EFFECTIVE ANSWER
TO ORGANIZED GREED
IS ORGANIZED LABOR

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters, as you have probably heard by now construction can resume as long as the general Contractor of the project follows Covid 19 Construction Safety Protocol Guidelines.

- You will start to see staggered start and stop times to reduce quantity of workers at jobsite at one time.
- Social distancing will be required between workers except when necessary to complete a task.
- Prohibit gatherings of any size on the jobsite except for safety meetings.
- Any tools or equipment that is used by more than one worker must be cleaned with disinfectants before being used by another employee.
- Wash stations and hand sanitizers will be placed at entrances and multiple location throughout jobsites.
- All high traffic, high touch areas will be cleaned and sanitized in accordance with CDC guidelines.
- Prohibit use of microwave, water coolers and other similar shared equipment.

• You may be asked to sign daily Covid 19 illness assessment before entering the worksite each morning.

These are just a few of the rules we will be asked to work under during these trying times. Also we as individuals must not go to work if you have any flu like symptoms, if you are experiencing a fever, coughing, loss of appetite, taste or smell or any shortness of breath. If you have been in close contact with someone diagnosed with Covid 19 within the last 14 days or if you have been ordered to self-quarantine by your health care provider. All of these rules are in place to keep ourselves and families safe as well as those we work with. These are just the first steps for us to getting back to work and some normalcy in our lives. Our offices will remain closed to walk in traffic. We can still sign up new members by appointment.

As you might have heard our Local 12 Administrator Lyza Galindo-Gonzalez is no longer working for us. Lyza has been the backbone of Local 12 for over



Andersons employees working while practicing safe social distancing.



Westbay DC16 Representatives volunteering to help distribute food boxes for out of work union families.

19 years. Her work ethic, cheerful voice and dedication to us will be missed. She is a dear friend of many of us and I personally wish her the best for her and her family. For now, Brother Steve Belong is doing all the daily tasks of running the Local as well as his responsibilities as a Representative. He is doing

a great job but please be patient while trying to contact him. Feel free to call me with questions 415-625-0225 to ease the burden on Steve. For now I wish you good health and work safe.

Respectfully,
Anthony Nuanes

PLASTERERS AND CEMENT MASONS LOCAL 300



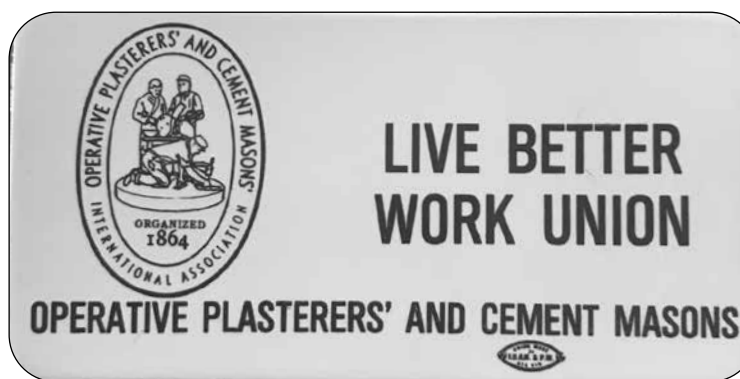
Plasterers and Cement Masons Local 300

Main Office:
100 Hegenberger Rd. Suite 220 Oakland CA 94621
Tel: 510-430-9492 Fax 510-430-9183
Keith Shanks, Business Manager
Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

www.opcmialocal300.org



LIVE BETTER
WORK UNION

OPERATIVE PLASTERERS' AND CEMENT MASONS

Local 300 Cement Masons working safely during the COVID-19 virus.



SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

510 Life Under Covid-19

In this issue we report some of our recent contact with members, as a way of staying in touch with each other. We plan to expand our communication and messaging as we move into the future. In the next issue we will focus on strategies for the future. It is important to realize that we are not previewing a revival of Trade-show work in 2020, and there is not yet any indication of what happens in 2021. Here is what we have heard from you so far.

Annette Dosier

As we go through these times of uncertainty, as we start phases of re-opening, our focus should be on family, health, and gratitude for one another. Cherish life. Please be Safe.

I have talked to many of our Brothers & Sisters who are keeping themselves busy in various ways. Some are spending time with the kids at home. Many are finally getting to those old honey-do lists, long-needed home repairs or house painting. Others are finally getting to take care of gardening projects that they couldn't do because of the many springs spent working—their flower bulbs kept adding up.

With my daughter working in a local hospital and granddaughter out of school, we have been keeping her busy with school lessons, and outdoor activities and with some supplies found in the garage. Some good old two-inch tape and chalk created a glass window on the street—or floor graphics as we call it in the industry.

Come check out our New Web page at www.local510.org, with the latest information, and resources during this time, I can be reached at 1(650)763-5405, ext. 1118

Peter Forni

For this month's Organized Labor issue, I did a dozen short phone interviews with Local 510 members to find out what they are doing during the Covid-19 crisis and what's on their minds. It was a pleasure to hear from 510 members and to get their thoughts on this challenging time in their lives, our union and the trade show industry.

510 Speaks

Rich Bennett reports that surfing has been marginal lately, so when he's not hanging around the house, he's been doing some hiking, bike riding and meditation. He has also been following Governor Newsom's daily press conferences, which gives him peace of mind that there is a tangible plan in Califor-

nia to address the crisis, compared to the incompetence of the federal government. Rich sees some tough times ahead for 510, but urges members to stick together and stay union strong.

Camilo Price has been trying to stay up on all the newest developments in the Covid-19 situation from credible sources. Otherwise, he's trying to stay healthy, exercise, and checking in on his family. Camilo says that his Dad, retired 510-er Earl Marty Price, is doing well and has been staying put in his home after figuring out online grocery shopping. Camilo's message to 510ers is to stay strong, stick together and figure out how to adjust to whatever happens, like 510 has done in the past.

Ricky Wong is spending time around the house cleaning, listening to the oldies and staying in contact with his friends. Ricky hasn't been able to do any boat fishing because of social distancing, but is hoping that he'll be able to do so, along with some friends in June. Finally, Ricky wants everyone to stay safe and he remains optimistic that when our industry comes back, it'll come back strong.

Tom Moxley has been keeping busy by doing mega yardwork projects like power washing thousands of moss-covered bricks around his home. For fun he's doing hikes with his wife, playing guitar and hanging out with his dog Frida. Tom says he's concerned about a second wave of the virus as well as the damage to the economy and thinks people need to hunker down for the long haul as 2020 looks like toast. Tom adds that he and his wife are diligently following Covid-19 safety protocols and wryly advises 510ers not to touch their face or make any big purchases.

Gillermo Uribe is busy doing house projects and yard work. He adds, "if you're not doing put-off projects now, lack of time isn't your issue." Mo says that he's concerned about his health insurance running out and that the big corporations need to be putting out more money to address our current crisis. He encourages 510ers to hang in there, stick together and that, ultimately, we will get through this tough time.

Sandra Julien has been busy helping construct the new 510 website and is hoping that this can be a tool for better communication and organization for the union. Otherwise, she's trying to relax and enjoy her time off, after several straight years of a stressful work pace. Sandra's message to 510ers is to stay positive for the future of our jobs and industry.

Gabe DeSmidt is spending a lot of



Local 510 Business Agent Annette Dosier and her granddaughter Aliyana.

time doing childcare with his 3 year old, Iris, while his wife Alva continues working. Gabe is also doing a lot of gardening and did a bike ride with some 510ers with appropriate spacing. Gabe's message to 510ers, is to hang in there, we'll get through this and we'll be back. He adds that everyone should be calling their elected government reps to freeze rents and mortgages, protect our rights and to help with our health care situation.

Josiah Jackson says that it has been an eye opener as to how fragile our economy is and how our previously booming trade show industry has come to grinding halt. Josiah has been studying the stock market and is hoping that it can be a secondary source of income for him in the future. He adds that living paycheck to paycheck makes us vulnerable and believes that the crisis may change a lot of people's mindset when we get back to work.

Jesse Naputi is spending a lot of time at home enjoying the down time with his family. He says that he's focusing on being healthy by eating right and exercising, which are things that can go by the wayside when work is busy. Jesse encourages people to keep positive, help each other and focus on solutions to problems that may arise in this unpredictable and sometimes uncomfortable situation.

Kim Ott has kept busy doing projects around the house and is enjoying spending time with her dog. She misses being able to see her family and co-workers. Kim says that she's concerned about 510 work coming back and the future of our industry. She's thankful for being able to be safe, have food and to still be covered with by our health care plan.

Chris Becerra has been spending time in his shed playing guitar and doing artwork. He did a fun bike ride with some 510ers from Alameda to Richmond. Chris has a message for fellow 510ers, "hang in there and I will see everyone on the other side when this over".

Cuong Du says he been busy doing childcare for his two little girls who are 5 and 1½ while his wife continues to work at Kaiser. Because his wife works in a hospital, they are taking a lot of precautions to stay safe. Cuong is concerned about opening the economy too soon and feels people need to follow safety protocols so that they don't spread the

virus to their families and communities.

Jim Smurr, a 510 retiree, reached out recently to Joe Toback to ask how 510 members were doing. He told Joe that he had planted a "Victory Garden" in his yard. For those that aren't boomers, here is a Wikipedia definition of a "Victory Garden". "Victory gardens, also called war gardens or food gardens for defense, were vegetable, fruit and herb gardens planted at private residences or public parks in the United States, United Kingdom, Canada, Australia and Germany during World War I and II."

Josh Ferrey reported to Annette Dosier that he has been busy practicing the piano, getting some projects done, and cherishing his time with Josh Jr. Josh and his son have been doing school lessons, playing basketball, and making signs out of supplies that were sitting around the house. Their signs are for the front lawn and offer a big "Thank You" to the front-line workers in their neighborhood supporting those essential workers who are risking their lives. Josh said that this time off for him is like a weird silver lining, minus what is happening in the world. He has been meeting his neighbors, of course with social distancing, which he never had time to do with his busy work schedule. Josh starts every morning with laughter and classic television nostalgia by watching an episode of the "I Love Lucy" show. He recommends it to brighten your day.

Joe Toback

Recently, the health app on my phone reported 16,656 steps and 7.4 miles on one of my daily neighborhood walks. Life in the era of Covid-19 has taken on a completely different rhythm. In the luxury of walking I have been drawn to the details of spring, the colors and the scent of flowers, the freshness of the ocean wind. The advent of spring has been eclipsed by the pandemic, but the visual presence of sights and smells of flowers remind us that nature persists and the world continues to spin through its seasons. I find myself in better health with all the walking and eating healthier as well. I have been busy with home projects, staying in touch with the family, and re-connecting with old friends. I have also been involved in discussion with our reps and with other unions to strategize how we face the



Josh Ferrey and his son Josh, Jr. with their thank you sign.



Springtime on the Moraga Steps.

PHOTO BY JOE TOBAK

uncertain future and continue to support each other. My hope lies in our tenacity, our compassion, and our courage that has been an integral part of our history.

Owen Murphy

Just to say to all that this is not over; follow the science and keep the safety protocols in place. Peace.

Morgan Worth

No Ordinary Moments

As we enter the third month of the Coronavirus Pandemic, the only certainty during these times is that nothing is certain. Some attribute this adage to Buddha, others to the person they once heard mention it at a deli counter. However you've heard it, it seems to be the case. The greatest uncertainty we face now is how long we'll be out of work. Gloom and Doomsayers look toward the end of

2021 for a return to work. Cautiously optimistic estimates have us laying out the floor and setting up booths in mid-Spring 2021, while the truly optimistic among us estimate a return to work in November. In China, the 2020 Hunan Auto Show occurred between April 20th and May 8th, nearly four months after the first cases of Coronavirus emerged in that country. Could the San Francisco Auto Show follow suit? It would indeed be an occasion for Thanksgiving.

What to do between now and when we come back? The simple answer is to focus on the present. For some, this means reconnecting with family and community, or strengthening the bonds that are already there. The key is to use the time wisely, rather than getting caught in the easy cycle of despair. Turn off the news. Go outside (cautiously, of course). Life is still happening.

I've spoken with members who are taking time to learn new skills or hone old ones. One member is finishing the installation of long-needed siding on his house. Another is taking time to learn how to make queso fresco and expand his cooking skills. Other members are taking up breadmaking, gardening and soap-making, all practical pursuits and a welcome distraction from the circumstances at hand. Some are celebrating or looking forward to celebrating the birth of their children.

An anecdote from one member who was walking his dog reminds us to take nothing for granted. As the member was walking his leashed dog along the street, another dog (unleashed) came up to his own. As our member attempted to distance himself from the other dog (and its owner), the other dog's owner came running to fetch her dog. In an

instant, the other owner slipped on slick grass and separated her shoulder. In the pre-pandemic world, an evening in the emergency room for the unfortunate owner would've been a mere inconvenience. In the New Normal, an emergency room visit may be of greater consequence than the injury itself.

In the post-pandemic world, there are no ordinary circumstances and no ordinary moments. Live in these moments. We'll move forward, one moment at a time, through the certainty of uncertainty, and we will come back.

Participants in the Union's health plan are eligible to utilize the services of the Claremont Employee Assistance Program. **The EAP is available to help with life and legal matters, as well as Mental Health and substance abuse matters.** Please call Claremont if you need assistance at 800-834-3773.

ROOFERS LOCAL 40



United Union of Roofers, Waterproofers & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

From the desk of Jose Oscar Padilla Business Manager

During the last two months we have seen unprecedented changes in our daily lives. Most of us are doing our best to protect our families and friends. The

shelter-in-place orders from the State or from individual counties in Local 40's jurisdiction can change at a moment's notice. Some of our members have worked at some "Essential" construction projects to help keep people safe and housed. Those include health care projects directly related to addressing

the pandemic. These construction sites where our members work have strengthened safety programs by including additional safety rules for strict social distancing, health screenings of workers, hand washing, sanitizing of tools and equipment, the banning of food trucks, and eliminating contact with the general public. If you must go to work, observe all public health recommendations for social distancing, wear a facial covering, practice regular hand washing and whatever else you need to do to stay safe.

Our Vacation Fund Trustees voted to waive the early withdrawal fee for those of you that would like to draw money out of your vacation fund, please call our office to make your request.

Due to the COVID-19 shelter in

place order, the 150 Executive Park Blvd. building is locked down, but we can still service the membership via phone, fax or e-mail. We have canceled the May Union Meeting. Keep an eye on your mail for a survey to get recommendations for the wage allocation. There will be a Union Meeting at Local 40 on Thursday, June 18 at 6:00 p.m. The primary reason for this meeting will be to vote on the wage allocation. The meeting will be different in the sense that food will not be served, there will be no raffles and social distancing practices will have to be in effect. Your cooperation will be really appreciated.

Be safe.

PILE DRIVERS LOCAL 34



Hammers and Leads PILEDIVERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega – President
Joe Karinen – Vice President
Chris Moyer – Senior Field Rep/Financial Secretary-Treasurer
Martin Espinoza, Jr. – Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps – Martin Espinoza, Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Chris Moyer

Our new (hopefully temporary) world during this global pandemic seems to be at times in a constant state of change, and some of our Members may be finding themselves using the Hall's Out-of-Work list for the first time in a long time, if not the first time ever. If you happen to be one of these Members or happen to become one in the future, here are a few tips on when to call and why:

Roll Call:

**0700 – 1200 Each Monday
EXCEPT on Holidays.**

Checking in for Roll Call keeps your place on the Out-of-Work List. If a Member does not check in, because he/she forgot or went to work, those who do check in advance toward the top of the list and have a better chance of getting a Job on the Board.

A Job on the Board is a dispatch request for which the contractor has not specified the employee/Member by name.

Note: If a Member is dispatched from Local 34 and is laid off after working less than 80 hours, he/she is eligible to get back on the Out-of-Work List with the same number he/she had when dispatched.

Job Call:

**0700 – 0830 & 1500 – 1600 Monday
through Thursday and
0700 – 1100 on Friday.**

Job Call is the time when Members can call in and check for a Job on the Board.

Getting on the Out-of-Work List: 0700 – 1200 & 1300 – 1700, Monday through Friday, except on Holidays when the Hall is closed.

It is important to note that these call-in procedures have not changed as a result of the Hall's temporarily restricted walk-in services.

Last month information regarding the Regional Council's COVID-19-related Relief Fund was shared and you might be interested to know that in the first two days of the program, over 150 applications were processed. To date, Local 34 has received over 45 requests from our eligible Members and forwarded them on to the Council. Applications can be found on the nccrc.org website. If you do not have access to the internet and/or a printer, feel free to contact us at the Hall and we can mail you a hard copy to fill out by hand.

With shelter-in-place helping to lessen the impact of this virus on our state, relative to our large population, there is a chance more construction work might be opening up a little sooner. It will however be essential for persons on the jobsites to be educated and cooperative about protecting themselves and others from transmission when they do get back out there.

That is why the NC-CRC's website also has links to online COVID-19 training as well as ICRA (Infection Control Risk Assessment) information available. Members are urged to take advantage of these resources.

Some of our Brothers and Sisters work so much and/or live so far from the Hall that we seldom get to interact with them except over the phone. So, over the next few issues this column will be featuring a "Meet Your Field Reps" installment with a picture and a short bio, in their own words. First up:

Martin Espinoza Jr

Joined the Union: April 2011
Number of Years on Staff: 3 Years

What brought you into the Union?

Espinoza Jr: My father being a Pile Driver/Bridge Builder always intrigued my curiosity. I have always enjoyed challenges in life and trying something different. When I decided to come down to the hall and establish my membership I talked to some of the old timers and they gave me good advice on what exactly I was getting into. When I stepped foot onto my first job I never looked back. One of the best decisions I've made in my life.

What did you do before becoming a Pile Driver?

Espinoza Jr: I went to college after high school, attended the POST Academy for Law Enforcement. I started working for the San Joaquin County



Martin R. Espinoza Jr. rigging in the crane with MCM – Tulare, CA 2016

Sheriff's Office as a Sheriff Deputy. I primarily patrolled in the Stockton area.

Best Pile Driving job you were ever on?

Espinoza Jr: I built a bridge for Granite Construction out in Carmel Valley —great location minutes away from the ocean. Worked with a great crew. Everyone on that crew knew what it took to get the job done. Working away from home for seven months while my wife was pregnant with my first born was difficult. But as a Pile Driver we know what we get into and the time and dedication this trade requires. Our loved ones who have stuck around for the ride understand that commitment as well.

On a sad note, Brother John C Peatross has passed away. He was born in 1929 and had been a Member for over half a century, since 1965.

Stay Healthy and Safe

HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers Local Union No. 16, AFL-CIO

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FUTURE Membership Meetings

Tuesday June 16th
6pm at the Union Hall

Saturday July 18th
9am at the Union Hall
IAP Contribution Vote and BBQ

Tuesday August 18th
6pm at the Union Hall

Tuesday September 15th
6pm at the Union Hall

Attention California construction workers:

Many County Health Officers have been convinced by the Building and Construction Trades that we can safely return to work and implement COVID 19 protocols.

Check in with your employers, your job sites may be re-opening on Monday May 4th.

You are not required to return to work if you don't feel it's safe yet. If you don't wish to return to your job,

please communicate that with your employer so they can find a replacement if necessary. For those individuals that wish to go back to work, all construction has been added to the essential work list, provided you can SAFELY FOLLOW ALL COVID PROTOCOLS. As construction workers, you are already aware that safety is each individual's responsibility. As easily as they can re-open jobs, they can also shut them down if we don't do our part to stay safe.

Upon returning to your job sites, make sure the General Contractor provides you with a COVID safety meeting so that everyone understands what the proper protocols are for that site. Your employer may also provide you with COVID training prior to returning to work. Here are some common practices:

- Do not carpool to work.
- Do bring a non-microwavable lunch (sharing of microwaves is strictly prohibited).

- Do not share any tools that aren't sanitized between users. Do not stop to get food or coffee on your way to or from work.
- Do not gather during breaks.
- Wear all PPE and a cloth face-covering/mask at all times (except when eating/drinking).
- Maintain 6 feet of physical space at all times on the job site.

We are about to start a 'new-normal' on all job sites. Your safety is more important than how quickly the job gets done. Avoid trade stacking in rooms, elevators, stairways, and hallways. The authorities will be checking in on us to ensure we are being compliant. If you feel that a job site isn't in compliance notify the General Contractor, your employer, or your union (if you have one).

Stay safe and stay healthy!

*Submitted by Anthony Viscuso,
Business Agent*

Balboa Reservoir

Continued from page 1

Potrero Hill Power Station project, the San Francisco Building & Construction Trades Council is anticipating the Balboa Reservoir's future.

"We're getting ready to negotiate a project labor agreement with BRIDGE Housing and Avalon Bay who signed a letter of intent with the Building Trades Council to move forward with that," said Tim Paulson, San Francisco Building and Construction Trades Council Secretary-Treasurer. "It's 50 percent affordable housing and the Public Utilities Commission is allowing this to be built on their property."

The project is located on a 17-acre parcel owned by the Public Utilities Commission in the southwestern quadrant of the city. It's adjacent to City College of San Francisco and located near the Ocean Avenue commercial district and the Balboa BART station, making it a Transit-Oriented Development. The planning process began in 2014 and involved years of coordinating with City College and public outreach to shape the design and details. On April 9 the Planning Commission amended the General Plan to incorporate Balboa Reservoir.

"We are very thrilled to be a part of the City's public lands program, which pushed this project to the 50 percent affordability goal and that includes a wide range of affordability levels, educator housing, and affordable homeownership opportunities," said Kirsten Dissinger, a spokesperson for BRIDGE Housing. "The project also includes four acres of open space offering two new parks for the neighborhood with a variety of recreational amenities. The Reservoir will also provide a community room and a 100-space childcare center in one of our affordable buildings."

The project proposes 1,100 housing units including eight multifamily buildings and several townhomes. At 50 percent affordability, 550 units would be available to both low- and moderate-income residents. Some of the community benefits would be four acres of publicly accessible open space, up to 150 affordable units of educator housing for CCSF faculty and staff, public parking, a childcare center, community room



The proposed Balboa Reservoir project includes four acres of open space.

and workforce requirements including prevailing wage, local hire and Local Business Enterprises requirements.

The project is also considered "family friendly" with 35 percent of the total units being two bedrooms and 10 percent three bedrooms. The development seeks to connect with the broader area

lished the Balboa Reservoir Community Advisory Committee (CAC) in 2015, which consisted of representatives from the local neighborhood associations of Westwood Park, Sunnyside Neighborhood Association and Ocean Avenue Association. The CAC supplied a means for the public to provide input on goals

principles especially incorporating child-friendly design elements, which I have been advocating for citywide.

"I want to emphasize to the public that this is an iterative process," Yee added. "I look forward to further engagement with the Advisory Committee, community members, City College, and immediate neighbors to ensure that the project we ultimately approve is one we can all be proud of."

The project will be reviewed by the Planning Commission, SFPUC and SFMTA in spring 2020, followed by a Board of Supervisors hearing sometime this summer. On April 28, Mayor London Breed announced the introduction of legislation to initiate the first steps of the city review process for the project.

"Our housing shortage did not go away during this pandemic, and now more than ever we need to continue to do the work to build more homes throughout our entire city," said Breed. "These new homes at Balboa Reservoir for families, for workers, and for teachers will help more people be able to live in San Francisco. This is an incredible project on the west side of town, and we need more like it if we are going to make San Francisco affordable for everyone." **OL**

"Our housing shortage did not go away during this pandemic, and now more than ever we need to continue to do the work to build more homes throughout our entire city."

—San Francisco Mayor London Breed

through new pedestrian pathways and crosswalks. It will also be considered a "leadership project" under Assembly Bill 900, meaning that it will offer a high level of environmental sustainability, will not add greenhouse gas emissions and will create high wage construction and permanent jobs.

Supervisor Norman Yee had estab-

lished the project.

"The Balboa Reservoir project would not be where it is today without the guidance and input of the Community Advisory Committee," said Yee. "I hope it will serve as a model for what community-led planning can look like. We need a comprehensive approach to housing and I believe this proposal captures those



The 17-acre Balboa Reservoir site is owned by the Public Utilities Commission in the southwestern quadrant of the city, adjacent to City College of San Francisco and located near the Ocean Avenue commercial district and the Balboa BART station.

BY THE NUMBERS

550

Number of units at Balboa Reservoir proposed for low- and moderate-income residents

150

Number of affordable units earmarked for City College of San Francisco staff

4

Acres reserved for open space including two new parks

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COVID-19: GENERATIONAL CRISIS

Partnerships

Continued from page 4

they'll be working remotely or onsite. The measure is also being piloted on the job sites themselves where foremen will also use the app to access safety training videos.

"We're spending quite a bit of time thinking about not just how to get our jobs started again but how we're going to be working moving forward in the future, because it's going to change. We're never going to go back to normal," said Mike DiNapoli, Northern California General Manager for Suffolk Construction. "The first thing we're doing is taking all our site-specific safety plans and amend them and include all the COVID-19 procedures we've put in place."

The Construction Employers' Association (CEA) is a trade association with more than 100 unionized general contractors in Northern California that collectively employs 15,000 employees annually. The organization distributed an Exposure Prevention and Preparedness Response Plan to be used on specific job sites and involves the selection of a point person to execute the plan.

"CEA has also disseminated the Carpenters Training Program online for COVID-19, which has also been

adopted by the Laborers in California, the Operating Engineers and the State Building Trades," said Cindy Sato, Construction Employers' Association's Safety Manager.

The program encourages the use of gloves and eye protection in addition to cloth face masks as well as the staggering of meal breaks, having staircases dedicated to either going up or coming down but not both, and the disinfecting of shared tools. CEA also encourages workers to change their clothing before leaving work.

All of these safety measures have had a considerable impact. Paul Aherne, who is part of Counsel Construction Employers' Association's General Counsel, said that he can count the number of COVID-19 cases from Northern California jobsites on one hand. "We've had infinitesimal amounts of COVID-19 reported on the jobsites compared to the number of hours spent working," he said.

"Labor is out there helping us make sure that we're in compliance," Aherne continued. "It's really a cooperative effort. It's an amazing time in terms of the joint singleness of purpose in keeping worker safety paramount." **OL**

Alemaný Overpass

Continued from page 4

to work. Face masks were expected to be worn during times when it was deemed safe and appropriate to do so. Cameron Robbins, Journeyman and Business Representative for Local 3 Operating Engineers, said he would don a mask anytime he wasn't alone inside a vehicle.

"I feel grateful to be working right now," said Robbins. "Local 3 members are happy to have the work and all the overtime from this project."

Robbins added that the project went smoothly because all parties involved were able to come together on short notice and work effectively despite the challenging conditions. Local 3 Operating Engineers ran at least three cranes, four excavators, two loaders and several forklifts on the project.

According to Ney, the hardest part of the project was seeing the three months that had previously been allotted to the planning process

whittled down to just three weeks. "The preparation to get construction supplies was really intense," he said. "There weren't any supply chain issues delaying materials, but it was a big challenge for the contractor." **OL**

BY THE NUMBERS

\$37 Million

Price of the Alemaný Overpass Project

18

Scheduled amount of days for the project

9

Actual days it took to complete

Deadline for the Next Organized Labor: June 5

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