

Building Trades Notch Key Election Wins

◆ *Props A, B Pass Comfortably*

By Jacob Bourne
Contributing Writer

Results from the March 3 election helped secure crucial work for Building Trades members. Nearly 56 percent of registered San Francisco voters made it to the polls or submitted ballots via mail to throw their support behind a number of propositions and local races, in addition to the Presidential primary and statewide races. While the ballot proposition outcomes were mixed, SFBTC-endorsed candidates won their respective races. Overall, the election should give Building Trades members a firm hold on steady work for several years to come.

Prop A Passes Comfortably

One of the most successful outcomes was the passage of Prop A, which will devote \$845 million to rebuild and renovate City College campuses. The measure only required 55 percent approval yet garnered 72 percent. "This is a win-win for the people of San Francisco and for students at City College," said Tim Paulson, San

(continued on page 18)

Tentative Deal Struck for India Basin Park Project

◆ *Plan Would Create and Rehabilitate Parkland, Open Space*

By Jacob Bourne
Contributing Writer

A huge India Basin mixed-use project that was approved in 2018 is moving closer to becoming reality for a 29.26-acre parcel in the Bayview Hunters Point neighborhood. In addition to the 1,575 residential units and 200,000 square feet of commercial space to be developed by BUILD Inc. on private land, there's a second component led by the Recreation and Parks Department on land owned by the City. The India Basin Waterfront Parks and Trails Project would create a

(continued on page 17)



The India Basin Waterfront Parks and Trails Project will create a new 1.8-acre public park as well as rehabilitate an existing 5.6-acre India Basin Shoreline Park and the India Basin Open Space area.

Negotiations Kick Off for Parkmerced

◆ *Mega-Development to Add Thousands of Housing Units*

Mega-development Parkmerced is gearing up for construction on a 152-acre site in the city's southwestern end. The project was approved in 2011 but years of delays have set back work on building the proposed 5,600 residential units, adding to the neighborhood's existing 3,221-unit

supply and tripling the housing density. Plans also indicate there will be 230,000 square feet of retail, 80,000 square feet of office, a grocery store, elementary school and 64,000 square feet of amenity spaces. San Francisco Building & Construction Trades Council Secretary-Treasurer Tim Paulson will be meeting with the Principal of Maximus in mid-March to begin discussions regarding an agreement for construction labor.

"We've had years of difficult

(continued on page 17)



Negotiations between the Building Trades and the developer on the Parkmerced project will commence.

Inside

Carpenters 22	page 7
Electrical Workers 6	page 8
Sprinklers 483	page 9
Glaziers 718	page 9
Bricklayers 3	page 10
Sign Display 510	page 11
Hammers & Leads	page 11
Cement Masons 300	page 12
Roofers 40	page 12
Carpet Layers 12	page 13
Looking up the Hatch	page 14
Heat & Frost 16	page 15

MEMBER SPOTLIGHT

Local 8's John Christopher Ignites Youth Interest in Building Trades

A 41-year member of I.U.E.C. Local 8 Elevator Constructors Union, John Christopher has been devoted to helping youth navigate their futures since 2008. In the wake of the sudden loss of their son,

Jonathan Christopher, John and his wife Karen began the nonprofit organization Foundation Twentyone dedicated to helping young people find a path in building trades professions. Last year, the organiza-

(continued on page 6)



Politics, Public Health, PLA's and Progress

by Tim Paulson, Secretary-Treasurer
San Francisco Building & Construction Trades Council

March 3 brought some interesting electoral results, including some goodies and surprises both locally, statewide and nationally.

The vote most important to the San Francisco Building Trades was Measure A, the bond that provides for \$845 million dollars to rebuild San Francisco's City College. Measure A needed 55% to pass and won by over 70%. Congratulations to all of us.

The entire labor movement supported this measure and we are very appreciative of the solidarity. The labor movement has been supporting City College for many years. We have been there to support bond measures for the teachers, maintenance and classified workers; we were there during the harrowing privatization attacks that threatened City College's accreditation and possible closure. And we were all part of the fight to create a tuition free policy for San Francisco students.

On March 3rd, San Francisco voters continued to give their vote of confidence, again, to this institutional gem. The time has come to rebuild the aging and crumbling infrastructure.

We have also been negotiating with City College to secure a Project Labor Agreement (PLA) for all this infrastructure work. We reached a final agreement a few weeks ago that I have sent to the affiliates and am collecting signatures. We also received the acceptance from the NABTU, (AFL-CIO's North America's Building Trades Unions) in Washington, D.C. This is also a great victory for our members and colleagues.

More details will come in later editions of Organized Labor, but we recently completed negotiations with the City and County to finalize the Citywide PLA. This process took an agonizing year even after our legislation was passed 11-0 by the Board of Supervisors and signed by the Mayor. Thank

you to the persistence and patient team of negotiators that helped the building trades finalize this historic deal.

In addition, the council finalized a PLA agreement for the old Potrero Hill power plant development which will provide millions of dollars of work building housing, offices, retail space and a hotel.

We have also finalized an agreement with the City for the park attached to the India Basin site to begin the development of that new and expanded property on the Bay.

And, as you should remember we have a signed letter of intent with the India Basin developer of this large housing, office and retail project, Build, Inc., and will begin that bargaining soon.

A few other negotiations to complete, or are about to begin, are Park Merced, on the west side of town, 95 Hawthorne, and the reservoir housing project with Avalon Bay and Bridge housing. The latter will be signing a letter of intent as we speak.

Back on the political side the last few weeks have sorted out the Democratic Party's Presidential nominees to two candidates: Vice President Joe Biden and Senator Bernie Sanders. The labor movement hasn't officially endorsed one or the other, but we will be watching closely the next month or two to see which messages and values and plans will resonate with working men and women as we gear up for this November's election. Stay tuned. And listen to your colleagues on the job and your union representatives who



are working hard for your jobs, wages, benefits, and working condition.

Remember, being in a union gives you a voice at work. The companies don't get to call all the shots. And being a union member means getting a higher wage because we don't just take what we can. When we fight, we win.

Public health: With COVID-19, we are living in uncertain times. This doesn't mean just health safety, but this crisis is also creating economic uncertainty as the state and cities and counties are closing businesses, travel and other economic engines. Please call your union representatives for the latest executive orders and rules but please do not take any health risks that could endanger you, your family and co-workers.

The Building Trades Council is monitoring all the directives regarding this crisis and will keep our affiliates informed as new developments begin.

Stay healthy, colleagues. **OL**

Remember, being in a union gives you a voice at work. The companies don't get to call all the shots. And being a union member means getting a higher wage because we don't just take what we can. When we fight, we win.



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Bricklayers & Allied Crafts, Local 3
Carpenters, Local 22
Carpenters, Local 2236
Carpet Layers, Local 12
Cement Masons, Local 300, Area 580
Electrical Workers, Local 6
Elevator Constructors, Local 8
Glaziers, Local 718
Insulators & Asbestos Workers, Local 16
International Federation of Professional and Technical Engineers, Local 21
Ironworkers, Field Local 377
Laborers, Local 67
Laborers, Local 261
Lathers, Local 68L
Millwrights, Local 102
Operating Engineers, Local 3
Painters, Local 83
Painters, Local 913

Painters, Local 1176
Piledrivers, Local 34
Plasterers, Local 66
Plumbers & Pipefitters, Local 38
Roofers & Waterproofers, Local 40
Sheet Metal Workers, Local 104
Sign & Display, Local 510
Sprinkler Fitters, Local 483
United Steelworkers, Local 1304
Teamsters, Local 665
Teamsters, Local 853
Teamsters, Local 2785
Window Cleaners, SEIU, USWW

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- The Publishers

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The other morning, my husband was hit by a delivery van in the parking garage of his building as he was walking from the car to the elevator. He's badly hurt, and he is still in the hospital. Can he get Workers' Compensation benefits even though he hadn't punched in to start his shift?

An employee doesn't have to be clocked in to be covered by Workers' Compensation. There are many instances when coverage is available even though the worker is not on the clock.

If your husband had been injured during his commute to work that morning, he would probably not receive Workers' Compensation benefits. This is called the "going and coming rule." Under most circumstances, an injury that occurs during a commute does not occur in the ordinary course of employment, because the employee is not yet at work.

On the other hand, an injury that occurs during a work commute after entering the employer's premises will likely be covered under Workers' Compensation. This is known as the "premises line rule." In your husband's case, he had reached the parking garage of his office and was on his way to the elevator to start his workday. On these facts, he was acting in the ordinary course of employment and is likely eligible to receive comp benefits.

There are exceptions and nuances to both these rules. Your husband may also have a remedy in civil court if the driver of the delivery van was negligent while driving. Your husband should contact an attorney who has experience dealing with cases that involve workplace injuries.

by Elinor Leary
Team Leader of the Leary Trial Team
The Veen Firm, PC, San Francisco, CA

Read the complete article online at
www.sfbuildingtradescouncil.org/VEEN

Please read complete disclaimers online – advice does not constitute legal relationship.

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Official Minutes of the San Francisco Building and Construction Trades Council

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DELEGATES MEETING MINUTES

February 6, 2020 -- 5 PM

Sheet Metal Local 104

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr., Vice-Presidents John Doherty and Vince Courtney, and Secretary-Treasurer Tim Paulson present

CORRESPONDENCE:

- Opening of Harvey Milk Terminal at SFO. M/S/C to note and file

REQUEST FOR FUNDS:

- 150th Anniversary of Golden Gate Park, Park and Rec fundraising gala. M/S/C to buy one ticket for Secretary-Treasurer.
- Cesar Chavez Day Parade and Gala, M/S/C to refer to affiliates.
- M/S/C to approve \$3000 for Yes on A City College Infrastructure Ballot initiative.

SECRETARY'S REPORT:

- Potrero Hill Power Plant PLA update, dates set.
- Update on Citywide PLA negotiations, Meeting Friday.
- Negotiations with City College over \$850M infrastructure bond. Final draft circulated to affiliates. Signatures coming in.
- India Basin Rec and Park portion of new project PLA update.
- Giants/Mission Rock, call from Jack Bair, VP, to schedule final signing
- MC3 update.
- Schlage Lock – Paragon, ready to begin work, prejob being scheduled.
- Avalon Bay, Balboa Reservoir reached out to Secretary Treasure to negotiate deal.
- Turner, 95 Hawthorne, Secretary Treasurer getting dates to begin PLA bargaining
- Park Merced dates being set up.
- 3333 California, CEQA lawsuit by neighborhood resident.
- PUC pre jobs schedule, Affiliates take note.
- UCSF negotiations extended.
- Schedule COPE convention to endorse in D11 supervisor.
- Trustees meeting soon, in particular to finance eventual training for Secretary Treasurer successor before term expires.
- Warriors retail and restaurant walk throughs ongoing for \$80M final build out..

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

Danny Campbell with Sheet Metal 104 asked about Mayor's proposal for housing.

REPORTS OF UNIONS:

- Azalia Merrill from Local 22 mention that

Local 261 lost a member due to an accident with street cleaners.

- John Doherty, IBEW Local 6 talked about losing a member to opioids and that drug testing policies need to be revisited to look after the health of our members.
- Bart Pantoja, District Council of Painters 16, reported that brother Chris Christopherson suffered a minor stroke and that Robert Williamson will be succeeding him as Business Manager-Secretary Treasurer when he retires.

ADJOURNMENT:

With a moment of silence for the Local 261 and Local 6 members who passed.

6:10 pm

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BUSINESS AGENTS MEETING MINUTES

February 11, 2020 - 10 AM

IBEW 6

ROLL CALL OF OFFICERS:

Vice Presidents John Doherty, Vince Courtney, and Secretary-Treasurer Tim Paulson present. President Larry Mazzola, Jr excused.

CORRESPONDENCE:

None

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Potrero Hill Power Plant PLA update, team meets Thursday. Email notifying team was sent by Sandra last week.
- Update on Citywide PLA negotiations, team meets Wed. We are close to having TA on this, meeting took place last week and working on language for pre apprenticeship. Lawyers are working on final draft.
- Negotiations with City College over \$850M infrastructure bond and fundraisers for Measure A, almost done. Draft sent to affiliates. Signatures coming in. Final drafts with updates have been sent for review and signatures.
- Update on modular technology.
- Update on India Basin Rec and Park portion of new project PLA update. Still in negotiations, follow up meeting to be held.
- Prejobs update; PUC pre job at 11 today, February 19th, and March 10th.
- Get updates to schedule other PLA negotiations.
- Paragon, Schlage Lock update, a meeting was held two weeks ago, no assignments yet. The general contractor signed with the Laborers per Ramon Hernandez. A PLA with signature from Moser does not exist per Tim.
- Oracle Arena still has retail and restaurant spaces, a second walk through to be scheduled. Almost 100 million in work still to be done. Sandra will send the scanned packet to all prejob communications list. Prejobs to

still be had for each separate retail space.

- COPE meeting for D 11 Supervisor at next delegates meeting, Tim to have Sandra sent notice out to all Delegates.
- Trustees meeting to hear about updated balanced budget, meeting pending to be scheduled. A few cutbacks on budget along with addition of Teamsters Local 350 as new members of council.
- Official Park Merced negotiations being scheduled for possibly next week.
- Still chasing money from City Crafts negotiations. Tim reminded affiliates to kindly sent payment if not done so already. Council to send second invoice as reminder to pay.

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

- Tony Rodriguez expressed his thoughts on possible fundraising events and asked for Council to consider this. Tony Rodriguez to initiate future meetings amongst committee members; Larry Mazzola, Tim Paulson, Vince Courtney, Tony Rodriguez.

REPORTS OF UNIONS:

Joe introduced two business reps; Annette Dosier and Morgan Worth from Local 510, and reported they're doing great and everyone is working. Sandra collected business cards to add both new reps to communications list.

ADJOURNMENT:

10:36 am

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DELEGATES MEETING MINUTES

February 20, 2020 - 5 PM

IBEW 6

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr., Vice Presidents John Doherty and Vince Courtney and Secretary-Treasurer Tim Paulson, present

CORRESPONDENCE:

None

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Potrero Hill Power Plant PLA update; down to four issues and getting close; meeting next Wednesday.
 - Update on Citywide PLA negotiations; sending final counter proposal to City and have held next Thursday to meeting .
 - Negotiations with City College over \$850M
- (continued on page 19)*



JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

JERRY NEIL PAUL, ATTORNEY [JNP@THEPAULLAWFIRM.COM](mailto:jnp@thepaulfirm.com)
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Teamster 665 President Named to SF Film Commission

♦ *Tony Delorio Committed to Continuing Labor's Presence on Board*

By Jacob Bourne

Teamsters Local 665 President Tony Delorio was recently appointed to the San Francisco Film Commission by Mayor London Breed. Delorio is now the latest addition to a long line of union members who've served on the Commission, including Bob Morales from Teamsters Local 350 who held a seat for over 20 years. Delorio said he's committed to the important work of continuing Labor's legacy on the Commission by sharing perspectives of rank-and-file workers who work long hours on production sets.

"As a native San Franciscan, it has always been a source of pride that so many films are shot on location in our city," Delorio said. "The appointment reflects how decision makers in San Francisco view our Local, and the Trade Union movement generally. We're part of the community."

Following in the footsteps of his father, two grandfathers and several uncles, Delorio joined the Teamsters Local 665 23 years ago at the age of 17. He has held a leadership post for the past four years and became President in 2019. As a Film Commissioner, his role will be to support initiatives that foster productions and attract new ones to San Francisco.

"There's a lot of competition for film production dollars, not just around this State and our country, but around the world," Delorio explained. "Many metropolitan areas offer deep discounts and incentives to production companies in order to attract the film industry to their area. This is especially true for 'interior' and sound stage work. Partnering with our local and state officials to keep production in our region will be one of my first priorities."

The San Francisco Film Commission works to develop, recognize and promote film activities in San Francisco. The commission works to promote the San Francisco Bay Area as a film destination while also working with the local film community to support local projects with significant ties to San Francisco. The Commission is made up of eleven Commissioners who are appointed and serve at the will of the Mayor.

"The San Francisco Building Trades are incredibly proud of Tony," said San Francisco Building & Construction Trades Council Secretary-Treasurer Tim Paulson. "He's a young, energetic leader in the Labor Movement and is an excellent addition to the Film Commission." **OL**



Teamster 665 President Tony Delorio with San Francisco Mayor London Breed. Breed recently named Delorio to the San Francisco Film Commission.

The San Francisco Film Commission:

- Ensures that each and every production has a successful shoot in the city of San Francisco.
- Offers reduced permit fees to qualified low budget productions and a rebate program Scene in San Francisco to those who shoot in the City
- Connects production to the best contacts for your needs.
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tion reached a milestone when it launched its trades trailer mobile classroom to further outreach and give youth a virtual experience of the trades.

Organized Labor: What have been some successful outcomes of the trades trailer mobile classroom?

Christopher: We've taken the trailer to a number of events and everyone has been blown away by it. It's been all over — up to Santa Rosa, Marin, Sonoma, Lake County. We showcased it at the Trades Introduction Program, our

Foundation Twentyone fundraiser and several high school career days. There was an event in Benicia at an Ironworkers class where 650 kids got to experience the trailer and another at the Sheet Metal Workers in Vacaville that drew 850 kids. The biggest highlight for me has been speaking to kids about the trades.

OL: What impact are you hoping the trailer will have over the next five years?

Christopher: Well in the next five years I'm going to retire and that will give me more time to work on promoting the Foundation. The Foundation's work has

been ramping up more than we thought, and I have to take days off from work to do outreach events. Our organization is run completely by volunteers.

My goal is to take the trailer all over the Bay Area and even up to Sacramento to spread the message of Foundation Twentyone that's rooted in the values of friendship and trust — values very important to Jonathan. I want to duplicate our efforts over the whole region. We're learning as we go and accepting feedback to make things more useful to young people. I want to help as many kids as I can learn how to approach their journey towards shaping and achieving their career goals.

OL: How can the Building Trades community support the efforts of Foundation TwentyOne?

Christopher: There are a lot of retired individuals in the building trades. I see an opportunity to reach out to these retired workers who want to share their life's work with the next generation. They'll be able to use the trailer to pass on knowledge about their individual trade to the kids. We only have one trailer but we may collaborate with the building trades to build another if this takes off.

OL: What motivates you to keep moving forward with your community service work?

Christopher: I'm carrying the spirit of my son within Foundation Twentyone. He was going to get into the Elevator Constructor trade and I was working on getting my contractor's license. I had told him that once he became a mechanic I would open a shop and we would work together.

I'm also an apprenticeship instructor. When I speak to students representing Foundation Twentyone, I'm able to make a connection. I feel that I have a message and it's something that they want to hear.

If you're a Building Trades member who'd like to get involved and speak to young people about your trade, please email Donald Trowbridge, donald@foundationtwentyone.org. **OL**

Know a building trades member who goes beyond the call of duty in his or her community? Email robert@sendersgroup.com

“There are a lot of retired individuals in the building trades. I see an opportunity to reach out to these retired workers who want to share their life's work with the next generation.”

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GENERAL MEMBERSHIP MEETING NOTICE:

April 7, 2020 at 7:00PM

450 Harrison Street, San Francisco
(located between 1st & Fremont St.)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We regret the loss of the following member.

Werner Sadlowski – 87, passed away on February 10, 2020 with 65+ years of membership. He was a native of Berlin, Germany. Following immigrating to the U.S. in 1953, he served in the US Army from 1954-55. He is survived by his wife Ursula; sister, Eva, sons: Don (Mary Lyn and Dennis (Joanne) as well as five grandchildren. He had resided in Pacifica.

50 Year Honorary Members

James Beltrano
Curtis Harness
David Hobson
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Zheng Guang Pan
Michael J. Pirolo

Here's the Deal by Kenny Lukas

Back in the 20th century when I was a lad, building infrastructure was necessary for the post world war economy. Our nation was changing from a landscape of small towns and farms to an industrial giant. We had no problem building interstate highways to connect our cities and enable industry to thrive. Since then we seem to have forgotten how to do these big things. I fully understand the environmental concerns. These projects, if designed with the environment in mind, can coexist. Projects like a rebuild of Highway 37 in the north bay can be built on columns to raise it above the wetland marsh it crosses. It would be expensive but so are all good projects. We are a major metropolitan megacity. Our highways are just as important to the survival of our metropolitan area as our arteries are to the survival of our bodies

Father Peter Yorke Day

In San Francisco in the 1920's Father Yorke was a nationally recognized fighter for the rights of working people. In his newspaper, The Leader, he advocated for a living wage for the poor members of society and, as a result, was vilified by the establishment bosses of the era.

The annual event honoring the memory of Father Yorke will take place on Sunday, April 5, 2020. A mass will be said at 10:00am in the All Saints Mausoleum located at Holy Cross Cemetery, 1500 Mission Road, Colma with a ceremony and reception to follow.

Carpenters 46 Northern California Counties 2020 Scholarship Applications

(This application only applies to the 2019-2020 college year)

Ninety-nine (99) scholarships will be given away in the amount of \$3,000.00 plus one in the amount of \$6,000.00.

Applications are available for download at www.local22.org or you may pick one up at your Monthly Membership Meeting.

Scholarship Application Rules:

- 1) The 2020-2021 Scholarship Application must be completed and returned directly to your Local Union, postmarked by Friday, June 26, 2020. No late applications will be considered.
To be eligible for scholarship consideration, a scholarship applicant must be a dependent child of a member in good standing with a Local Union affiliated with the Carpenters 46 Northern California Counties Conference Board.
- 2) Applicants must be seniors in high school or currently enrolled in an accredited educational institution, but be less than 23 years of age, and planning to attend school during the 2020-2021 college year (July 1, 2020 through June 30, 2021).
- 3) Dependent children of full-time officers or employees of the following entities are not eligible for scholarship consideration:

- A. United Brotherhood of Carpenters and Joiners of America,
- B. Carpenters 46 Northern California Counties Conference Board or any of its affiliated Local Unions, or the Northern California Carpenters Regional Council;
- C. Carpenter Funds Administrative Office of Northern California, Inc;
- D. Carpenters Training Committee for Northern California;
- E. California Drywall/Lathing Industry Labor-Management Cooperation Committee, Inc.; and



Proud 40-year member Steve Aranda at the Local 22 hall.

F. 46 Northern California Counties Drywall/Lathing JATC & TB.

- 4) Dependent children of deceased members who were in good standing with the Local Union at the time of their death are eligible for scholarship consideration.
- 5) In the event a scholarship recipient is unable to fulfill the requirements of the foundation, the scholarship award must then be returned to the foundation and would become available to the alternate.

Journey Level Upgrade Courses

If you are interested in keeping up to date with the Journey Level Upgrade Courses that are being offered, or if you are interested in being placed on a wait list for future classes, please visit www.ctcnc.org or contact Field Representative Peter Garza at (415) 355-1322, ext. 18.

E-mail addresses

Please update your contact information and provide us with a current email address. You may do this by stopping by the hall, emailing info@local22.org or giving us a call.

Happy Easter!

NOTICE OF SPECIAL ELECTION

ELECTION BY SECRET BALLOT FOR DELEGATES TO THE
42nd GENERAL CONVENTION OF THE UNITED BROTHERHOOD
OF CARPENTERS AND JOINERS OF AMERICA

TUESDAY, APRIL 7, 2020

6:30AM – 7:00PM

2085 THIRD STREET, SAN FRANCISCO

NOMINEES FOR DELEGATE TO THE 42nd GENERAL CONVENTION – VOTE FOR SEVEN (7)

Sean Griffin
Ell Jennison
Jay Bradshaw
Patricio Cubas
Andrew McCarron
Kenneth Ho
Jim Halloran
Moises Villeda
Sean McGarry
Otto Gaytan
Juan Roman
Darryl Bishop
Gerrit Veneman
Andrew Devine
Lucio Sanchez

NOMINEES FOR ALTERNATE DELEGATE TO THE 42nd GENERAL CONVENTION – VOTE FOR THREE (3)

John Lynch
David Sanchez
Mitzi Fata
Daniel Crespin

Pursuant to the Carpenters Local Union 22 Bylaws, Section 22 (a) by virtue of his/her office the Financial Secretary of this Local Union shall be a delegate to any general, special or state convention of the United Brotherhood, or any subordinate body with which this Local is affiliated.



Sammy “Oso Junior” Lopez at the 969 Treat Avenue job site.



Frank Bibiano on his 80th birthday pictured with his grandson Ash Trutanich who is also a member of Local 22.

It's your right to be Union.



International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Michael V. McKenna, President
Jeff B. Hawthorne, Vice President
Mary M. Cordes-Hutchings, Recording Secretary
Stephen C. Passanisi, Treasurer

Russell Au Yeung, Officer
Douglas J. Wydler, Officer
Carlos U. Salazar, Officer
David McCarroll, Jr., Officer
Anthony C. Sandoval, Officer

MEETING NOTICES 55 FILLMORE STREET

Unit Five, Muni Railway Shop
Wednesday April 1, 2020
4:30 P.M.

Unit One Committee Meeting
Tuesday April 7, 2020
4:30 P.M.

Executive Board
Tuesday April 7, 2020
4:30 P.M.

General Membership
Wednesday April 8, 2020
4:30 P.M.

Unit Six, Sound & Communications
Thursday April 9, 2020
4:30 P.M.

Retired Members-Senior Sixes
Thursday, April 16, 2020
10:30 A.M.

Executive Board
Wednesday, April 22, 2020
4:30 P.M.

We extend our sympathy to the family and friends of **Mitchell J. Luzzi**, Journeyman Inside Wireman, who passed away on February 13, 2020, and to the family and friends of **Kenneth Meyers Sr.** Lineman, who passed away on February 15, 2020.

Best Wishes to our recently retired member:

William J. Weindorf

Business Manager's Report

Coronavirus Concerns

As I sit to write this article, the St. Patrick's Day Parade has been cancelled, the tradeshow industry is going to be dark at least through the middle of May, the stock market is in a very volatile state, Russia and Saudi Arabia have gotten into an oil production fight, and this morning the World Health Organization just declared that the Coronavirus (COVID-19) is officially a pandemic.

Our International Union has



Gold Class apprentices being sworn in on March 11.

cancelled its annual Construction & Maintenance Conference in Washington DC out of concern for the members travelling to attend. The City of San Francisco has told the Golden State Warriors and the San Francisco Giants to play in front of empty stands. The NCAA Tournament will continue, but without fans.

This is very serious situation. Any talk of people overreacting is, in my humble opinion, doing a disservice to the community. These types of decisions are based upon the scientific advice provided. If the abundance of caution seems too much to some, it is because the risks are so high.

Please take all precautions to protect yourself and those around you. We have posted recommendations from the

Center for Disease Control on the Local 6 website. It should go without saying at this time but, if you are sick, please avoid going to work.

Future Meetings

At this time, Local 6 is planning to continue with our regular meeting schedule as usual. But if a notice comes down from the International Office or the State, Local, or Federal Government that directs us to cease and desist from doing so, we will be sure to notify the membership of any such directive.

Please Stay Safe, Save For A Rainy Day, and Come To A Union Meeting!

John J. Doherty
Business Manager
Financial Secretary



Clockwise from top-left: Blue Class getting sworn in Feb. 12, 2020.; Stacey Ned and James Owens at the 2020 EWMC Conference in Chicago.; Rayna Garcia with Stacey Abrahms at the EWMC Conference.; Rayna Garcia, Sabrina Hernandez & Ashleigh Castro-McDaniels

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and
Apprentices of the Plumbing and Pipe Fitting
Industry of the United States and Canada, AFL-CIO
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Tony Rodriguez, Dan Torres, Dylan Boldt
Organizer: Jeff Dixon, John Medina

Meetings are held on
the 4th Wednesday of each month at 5:30 p.m.

APPLICATIONS ARE NOW OPEN

Last Date for Application is May 13, 2020

SPRINKLER FITTERS U.A. LOCAL 483

OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

WHEN: EVERY 2nd WEDNESDAY OF EACH MONTH
12:00 NOON TO 4:30 P.M.

WHERE:

SPRINKLER FITTERS U.A. LOCAL 483
APPRENTICESHIP TRAINING CENTER
2531 BARRINGTON COURT
HAYWARD, CALIFORNIA 94545
(510) 782-9483

REQUIREMENTS: At time of application, applicants must bring A PHOTO COPY
ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school.
Diploma, transcript, G.E.D, certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at the Training Center.

Applicants must be at least 18 years old. **PLEASE BRING PHOTO COPY and ORIGINAL** to show proof of age at time of application.

Driver's license, picture I.D., passport or birth certificate will be accepted.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding date, time and location of the next written test: **JUNE 2020**. Check the web-site for current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test (**Minimum of 70%**) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

HOURLY WAGE: Starting Wage: **\$25.75 Per Hour plus the fringe benefit package.**

THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

(Revised 07/31/2019)

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES

GENERAL MEMBERSHIP:

April 14, 2020 – 6:00 p.m.
May 12, 2020 – 6:00 p.m.

EXECUTIVE BOARD:

April 14, 2020 – 5:00 p.m.
May 12, 2020 – 5:00 p.m.

DDO/HOLIDAYS

April 10, 2020 DDO
May 22, 2020 DDO
May 25, 2020 Memorial Day

SAVE THE DATE

April 18, 2020
Cesar Chavez Day Parade

Brothers and Sisters,

I hope this month's issue finds you and your family well. Stay healthy and please follow all the precautions you would take during any flu season. Unfortunately, due to public health concerns, the Saint Patrick's Day parade has been postponed at this time. We hope that more information will become available about the event in

the near future.

In other news, I have received my certificate and cool patch as an AMGT-certified installer. Be advised I will be contacting a small group of LU718 Glaziers in the coming months to commit to testing for this certification. Our goal as Union Glaziers is to solidify a stronger foothold in the commercial glazing market. Once this has been done, the focus will be to add to the certification for niche glazing systems. We Glaziers bring a high level and diverse skill set to architectural glass and metal working.

LU718 had nine members qualify and earn a sweet Carhartt jacket with our embroidered logo. I look forward to presenting these members with the award of recognition for participating in five or more V.A.C. events last year. Jackets are being made and will be awarded at our regular meeting following their arrival at the office.

Business Manager Secretary-Treasurer Chris Christophersen has resigned. At a special call District

Council 16 delegates meeting, Robert Williams III was nominated and elected unanimously to be the new Business Manager Secretary-Treasurer for District Council 16. I congratulate Robert and look forward to his leadership and drive to grow our union.

In closing, like in the field our membership demographics are reflected in our council. I am one of the older Reps; much of our staff is younger than I. The future of our union is here. I see young leadmen and foreman all the time. This is the reality. We need more glaziers! New and/or experienced. If you know of a glazier who is interested in being union, direct him or her to our office. If you see a possible glazier about your day, again direct him or her to our office. Thank you, brothers and sisters!

If I don't see you on the job, I hope to see you at our next meeting.

In Solidarity,
Bart M. Pantoja
Business Representative
Glaziers Local 718
District Council 16

FIGHT

for your right

TO BE UNION

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
 San Leandro, CA 94577
 Phone: (510) 632-8781
 Website: www.bac3-ca.org
 David Jackson, President
 Troy Garland, Secretary-Treasurer
 Field Representatives – Gary Peifer, Steve Espinosa,
 Steve Kantoniemi, Darin Compton.
 Organizers – Dave Tafoya & Ryan Ruf

The Word is Out, the Building Trades are a Great Career!

In recent years the traditional view young people have held regarding the building trades as a career has changed dramatically. In part, the new perspective is due to the high number of college graduates finishing school with massive debt and no guarantee of employment, while their tradesperson counterparts finish their training and apprenticeship with no debt and having earned a progressively higher wage throughout their apprenticeship. Another undeniable factor is the dramatic increase in young people’s approval of unions. The worker protections of a collective bargaining agreement and a pension that allow a worker to retire with dignity at the end of their career are absolutely invaluable. The word is getting out — the building and construction trades are a great career!

The BAC Local 3 staff and our apprenticeship instructors are helping change the way future generations of young women and men view our crafts as a career by performing outreach at both middle school and high school career fairs and Trade Orientation Programs (TOP). Hands-on activities enabling young students to try our crafts have often been the hit of the show! Both young women and men like the artistic qualities of the skilled crafts under the jurisdictional umbrella of the Bricklayers and Allied Crafts. Some of the Local 3 staff, including myself, annually attend the California Annual Educators Convention to discuss with educators and guidance counselors about apprenticeship opportunities and the trades as a viable alternative career for young women and men. I cannot tell you how many educators and counselors are thrilled to find our table displaying the apprenticeship opportunities available for those who want to pursue a career with their hands and have no interest in college. Trade Orientation Programs target at-risk youth, women, men and others, teaching them the soft skills required in

construction to pave a pathway to enter a career in the building trades. I am always very pleased to give these presentations, describe our crafts and work with young folks interested in joining Local 3.

TOP programs can Kick Start your new career in construction with free one-year programs, which includes OSHA 10, First Aid/CPR and Multi-Craft Core Curriculum (MC3) Certification. Coursework includes an overview of Masonry, HVAC, Carpentry, Plumbing, Roofing, Sheet Metal & other crafts. Other coursework includes Introduction to Blue-Print Reading, Tools and Materials, Basic Construction Math, Jobsite Safety Training, and Teamwork and Leadership. Best of all, courses are free. Some of the eligibility requirements include: a high school diploma or GED, age 18 by start of class, ability to perform physical work, ability to pass a drug test, California driver’s license and reliable transportation. Applications can be submitted at wpusa.org/top or call (408) 809-2137.

To increase the success rate of both young women and men at BAC, we have begun a mentorship program with the sincere hope that the skilled women and men of Local 3 will mentor and guide our new apprentices who are destined to become our future. With TOP program’s guidance and training at the entry level and mentorship through our apprenticeship, I believe the future “best hands” as we call them at BAC have both a great opportunity and chance of success.

“Live proud, there is no substitute for skilled labor.”
 Darin Compton
 West Region Representative,
 International Union of Bricklayers &
 Allied Craftworkers

SERVICE AWARDS (MAR 2020)

25-year: David Martini
 50-year: Gene Leong
 Congratulations on your many years of service.

2020 Chapter Meetings

APRIL 2020							MAY 2020						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
			1	2	3	4	All Chapter Meetings in May are cancelled due to the General Membership Meeting!						
5	6	7	8	9	10	11							
12	13	14	15	16	17	18							
19	20	21	22	23	24	25							
26	27	28	29	30									

Wed. Apr 1, 5:30 pm San Jose, 14940 Camden Ave., San Jose (Round Table Pizza)
 *Thur., Apr 2, 6:30 pm 77465 Rush River Dr., Sacramento (Mountain Mike’s Pizza)
 Tues., Apr 7, 6:00 pm Monterey, 1945 Natividad Rd. Salinas (The Pizza Factory)
 Thur., Apr 9, 5:00 pm Oakland, 1720 Marina Bl., San Leandro (SMW Local 104)
 Tues., Apr 14, 5:00 pm San Francisco, 2227 Gellert Bl., So. San Francisco (Round Table Pizza)
 Thur., Apr 16, 6:00 pm Manteca, 1120 North Main Street, Manteca (Mountain Mike’s Pizza)
 Tues., Apr 21, 6 pm Fresno, 324 E. Shaw, Fresno (Ramada Inn)
***New location, Sacramento Chapter Meeting!**



BAC 3 TOP Program Presentation.



BAC 3 TOP Program Presentation.



TOP program students.

IN MEMORIAM

We are sorry to announce the passing of our Brothers:
 Shane Aust TL 2/11/2020
 19-CA 1.5 yr. mbr
 Roy Swenson TL 2/23/2020
 52 yr. mbr

BAC LOCAL #3, CA is now on Facebook and Twitter. You can get our tweets to your phone by texting **Follow baclocal3ca** to 40404. You do not need a twitter account to get our “Tweets”; they will come to your phone. Or you can check on your home computer by setting up an account at www.facebook.com, Search for BAC Local You can also “like” us from our website at bac3-ca.org.



TOP Program graduate, Rebecca Pro-Compton working as an apprentice in the field.

SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

Driving in Heavy Fog

In the wake of the COVID-19 pandemic, Tradeshow and event work in the Bay Area has come to a standstill. At least 10 shows have cancelled their Moscone Dates into May, and at least a half dozen have cancelled in San Jose and Santa Clara. Among these cancellations were some huge shows, such as Google Next, Facebook F8 and IBM, that promised a good piece of work for much of our membership. We have no control over these cancellations, obviously. The cancellations come as a result of corporations and municipal bodies acting out of an abundance of caution. This is prudent, for the health of everyone concerned. Recent headlines indicate that several attendees of the RSA show, which went on as scheduled, returned home and became sick with COVID. Our members worked on the booth that the attendees' company had at the show.

People are worried, naturally. The question our members are asking is "when will the work come back?" There is no clear answer. Ask people who've been in the industry for several decades, and they'll tell you that the work WILL come back. Managers I've spoken with at Freeman and GES are hopeful that the work will return with the fall shows. SemiCon and the World AIDS Summit, scheduled for July, are still on the books as are other shows. The hope that companies, big and small have, is that some

of the shows that have cancelled will try to reschedule during the vacant period left by the departure of Oracle or even during other slow periods in the Fall. The best analogy that I've heard for this situation is that we're "driving in heavy fog." We can only see the road directly in front of us, and we can't see anything beyond. We have to drive slowly and responsibly, anticipating and planning for any turns or obstacles in the road. We don't know when the fog will lift, but we hold out hope that it will lift sooner, rather than later.

We're reiterating common advice with regards to COVID-19:

- Wash your hands frequently
- Practice Social Distancing—avoid crowds and those who show outward signs of illness
- Quarantine or distance yourself if you become ill.
- Seek the advice of your doctor before visiting him/her

Resources for keeping abreast of COVID-19 include:

- The Centers for Disease Control: www.cdc.gov
- The World Health Organization: <https://www.who.int/health-topics/coronavirus>

Respectfully,
Local 510

April 2020 Show Schedule

		<u>Move in</u>	<u>Show</u>	<u>Booths</u>
Endocrine	Cancelled			
Oktane	Cancelled			
April				
IOT	Postponed			
Union Meeting — Wednesday 6pm — April 8th 1939 Market St. San Francisco				

AWS	Cancelled				
Amer Ed Research	Cancelled				
Redhat	Cancelled				
Style Show	SJCC	<u>TBD</u>	4/24	4/26-27	100
Facebook	Cancelled				
IBM	Cancelled				

May					
Gainsight	Moscone West	<u>TBD</u>	5/10	5/12-14	Special
Museums	Moscone N, S	<u>TBD</u>	5/14	5/18-20	TBD
Twilio	Moscone West	<u>FDC</u>	5/17	5/19-21	Special
Sports Med	Moscone West	<u>FDC</u>	5/23	5/27-29	TBD
Google Marketing	Moscone N & S	<u>TBD</u>	5/26	6/1-03	Special

June					
PCBC	Moscone S	<u>FDC</u>	6/5	6/10-11	
TrailheadX	Moscone West	<u>FDC</u>	6/5	6/9-10	Special
Info Display	Moscone N,S	<u>GES</u>	6/7	6/10-11	
VMWare Radio	Moscone West	<u>FDC</u>	6/13	6/15-18	
Cannabis	Moscone S	<u>TBD</u>	6/13	6/15-17	
Spark Summit	Moscone West	<u>TBD</u>	6/20	6/23-25	
Sensors	SJCC	<u>GES</u>	6/21	6/23-25	
AIDS Conference	Moscone N,S	<u>FDC</u>	7/1	7/6-10	Special

If you can't show up for work as scheduled, **CALL YOUR EMPLOYER**

Freeman (650) 878-6125 GES (650) 741-7500 UPA (916) 625-1420



All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.

PILE DRIVERS LOCAL 34



Hammers and Leads

PILEDRIERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega – President
Joe Karinen – Vice President
Chris Moyer – Senior Field Rep/Financial Secretary-Treasurer
Martin Espinoza, Jr. – Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps – Martin Espinoza, Sr., Martin Espinoza Jr., Chris Puglisi

United We Bargain



Divided We Beg

PLASTERERS AND CEMENT MASONS LOCAL 300



www.opcmialocal300.org

Plasterers and Cement Masons Local 300

Main Office:

8400 Enterprise Way, Suite 111, Oakland CA 94621-1310
Tel: 510-430-9492 Fax 510-430-9183

Keith Shanks, Business Manager
Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

February pin and card recipients:

Roland E. Persing
30 Years
Area 580

Henry S. Jimenez
40 Years
Area 295

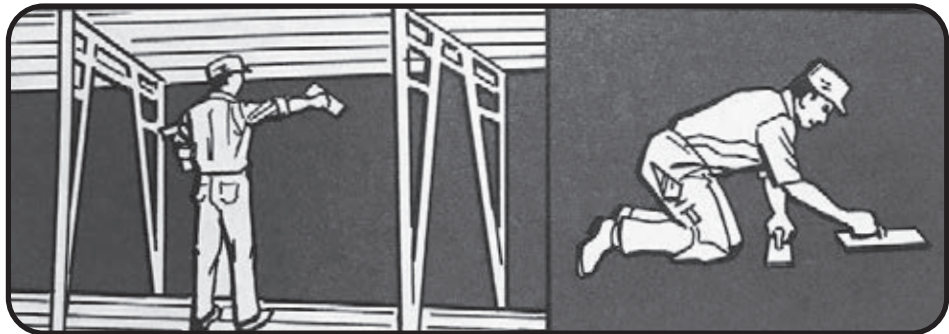
Gary Hofrichter
40 Years
Area 580



Local 300 Business Manager and Senior Business Agent Greg Levy present Roland E. Persing his 30-year gold card and pin



Local 300 Vice President Emilio Aldana swears in new apprentices (L-R) Javier Diaz, Kailyn Strambler, and Marcos Murillo.



ROOFERS LOCAL 40



United Union of Roofers, Waterproofer & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

At our February meeting Business Manager Jose Oscar Padilla presented a plaque to Salvador Botello for recognition of 12 years as an Executive Board member, Salvador

keep enjoying your retirement and thanks for all your contributions to our Local,

Happy Saint Patrick's Day



**THE ONLY
EFFECTIVE ANSWER
TO ORGANIZED GREED
IS ORGANIZED LABOR**

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

UPCOMING VACS

Feed the hungry in Menlo Park

Every 3rd Tuesday of the month
Menlo Park Train Station
Start time 7:45 p.m.

Saint Patrick Day Parade (CANCELLED)

Saturday, March 14, 2020
Meet at 350 2nd Street
San Francisco
Start time 10:30 a.m.

Cesar Chavez Day Parade and Festival

Saturday, April 18, 2020
Meet at 19th Street and Dolores Park
San Francisco
Start time 10:30 a.m.

UPCOMING DDO

Friday, April 10, 2020

Dear Brothers and Sisters,

Believe it or not, we are coming to the end of the first quarter of 2020. As of today we only have eight members on the out-of-work list. Although we are getting fewer calls for man power, the work picture still seems strong for those who are working. If you are having time off this could be a good opportunity to take some **Star classes**.

I would like to report out that in our February monthly meeting, which was also a Special Call Meeting to allocate five cents for I.U. administrative dues, it was voted by the membership for the five cents to come from our vacation pay. These funds are needed for organizing efforts throughout the country.

We have a volunteer event coming up that is very popular and family friendly. The Cesar Chavez Day



Juan Calderon being honored at Instituto De La Raza 2020.

Parade and Festival, which will be held on April 18, will also be an IUPAT Day of Action event. T-shirts will be provided while supplies last. Unfortunately, the St. Patrick's Day Parade, which is usually our largest VAC event of the year has been cancelled due to public health risks.

For our North Bay members, be on the lookout for a flyer at your shop about an informational meeting to be to

be held on April 30 in Petaluma at Local 83 union hall.

As always, I invite members with a special milestone such as a birth, graduation, marriage, retirement, and sadly a death to contact Juan, Steve or myself to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes



Juan Calderon, Steve DeLong and Anthony Nuanes with retiree Gary Martin.



Local12 apprentices training.



Volunteers serving the hungry in Menlo Park.

LIVE BETTER WORK UNION

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch

International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Mark Thomas

Business Manager/Financial Secretary

Del Garner

Business Representative/
Recording Secretary

Kevin Wright

Business Representative

Ryan Lange

Business Representative

Greg Hardeman

Organizer

MEETINGS:

San Francisco

Wednesday, April 15, 2020, 5:30 p.m.
690 Potrero Ave., San Francisco, CA

SACRAMENTO CANCELED

Wednesday, April 1, 2020, 5:30 p.m.
*Sheet Metal Workers Apprentice and
Journeyman Training Building*
3665 Bleckely St., Mather, CA

North Bay

Monday April 20, 2020 5:30 p.m.
Mi Pueblo Restaurant
7384 Commerce Blvd.
Cotati, CA 94931

Bakersfield

Wednesday April 8, 2020 7:30 a.m.
Zingos Restaurant
3201 Buck Owens Blvd.
Bakersfield, CA

Fresno

Wednesday, April 8, 2020, 5:30 p.m.
Piccadilly Inn Airport
5115 East McKinley Ave., Fresno, CA

SOUTH LAKE TAHOE CANCELED

Thursday April 30, 2020 11:30 a.m.
Motts Canyon Brewhouse
259 Kingsbury Grade Rd.
Stateline, NV

RENO CANCELED

Thursday, April 30, 2020, 5:30 p.m.
Nevada Building Trades Hall
1819 Hymer Ave., Sparks, NV

We are now using the Local 8 website as an additional means of notifying our members of upcoming Special Called Meeting Items at our General Meetings. The website address is www.iuec8.org.

SPECIAL CALLED MEETING ITEMS FOR MARCH

- Sacramento Area Get Together – Laser Tag & Bowling Event in an amount not to exceed \$5,500
- First Round of Nominations for the following positions.
President, Vice President,
Secretary Treasurer, Executive
Board (4) Positions,
Trustee (1) Position, Warden

ELECTIONS: Article VI A NOMINATIONS Section 2. In the Local 8 Constitution and By-Laws

If you wish to run for one of the available positions open this term you will need to have someone nominate you at the April or May meeting, you must either be at the meeting to accept or have given the Recording Secretary a written letter accepting

the nomination.

A member or officer shall not be eligible unless he/she has been in good standing for (2) years prior to nomination and be a full dues paying member.

ST. PATRICK'S DAY PARADE CANCELED

ROY FRANCESCONI

To NEIEP Developer and Local 8 Historian Roy Francesconi, I would like to say thank you for all your hard work over the years. Honestly, thank you is not enough to honor you for your 49 years and 11 months of dedicated service not only to the Brothers and Sisters of Local 8, but to over 29,000 IUEC Brothers and Sisters throughout the International. Your personality, wisdom, and knowledge will be missed now that you have retired. Roy spent 4 years in the Marine Corps from 1966-1970. He started in the Elevator Trade on March 27, 1971 with Westinghouse Elevator, then went to Houghton and finally to Otis Elevator. Roy passed his Mechanics exam in 1976. After working with Otis for several years. He decided to go to the *dark side* and take a job in management. He stayed with that for two years, then returned to the field with Sacramento Valley/Veterans. Roy served on the Bylaws Committee from 1975-1978, was President of Local 8 from 1978-1980, then won the position of Business Representative/Recording Secretary from 1983-1997. During that time, he served on the Travel Expense Negotiating Committee, the Strike Committee, and the Negotiating Committee for the Expense Agreement that is still in effect to this day. Roy then became the Local 8 NEIEP Coordinator from 2002 until 2015 when he left for a position with the NEIEP Development Division until his retirement this year. I'm sure I have left something out, but that is a full career. Roy, myself and others would be honored now that you have stepped into the next phase of your life, if you could sit down and put pen to paper or finger to keyboard and write a history of the Local as only you know it. God speed my friend enjoy your retirement.

WAGE CARDS

You have received your new 2020 wage cards in the mail. This has the new WAGES, PER DIEM, ZONE, as well as the new MILEAGE rates included. Please put these in your wallet so you know the current rates when you turn in your time and expenses each day.

DUES: Article XI Local 8 Constitution and By-Laws

Please read the language in the above article before you call the hall

I continue to get calls from delinquent members that want to play "Let's make a Deal". Unfortunately, in Local 8's version, there is only one curtain that you can choose and it's always the same: PAY YOUR DUES. In *full* and *on time*. Our members are working full time and need to learn to manage their money. If you do the math, you need to save \$9.10 per day to be able to pay your dues each quarter. On a normal 8-hour day a 55% apprentice receives \$307.04 in wages, a 65% is \$362.88, a 70% is \$390.80, a 80% is \$446.56, a Mechanic receives \$558.24. and an MIC gets \$628.00. \$9.10 per day should not be a problem. I've said it before and I

will say it again; Local 8 will no longer allow a payment plan for overdue balances on a members account, if a member goes delinquent for a second quarter they will be suspended and a letter will be sent to the employer advising them to lay the member off until the balance is paid. This is not something we want to do, but members must follow the language that everyone else follows.

As always, work safe, take an extra moment to make sure you understand the task at hand, that the entire team knows the dangers that need to be overcome during the task, and how it will get done safely. The life you save may be your own

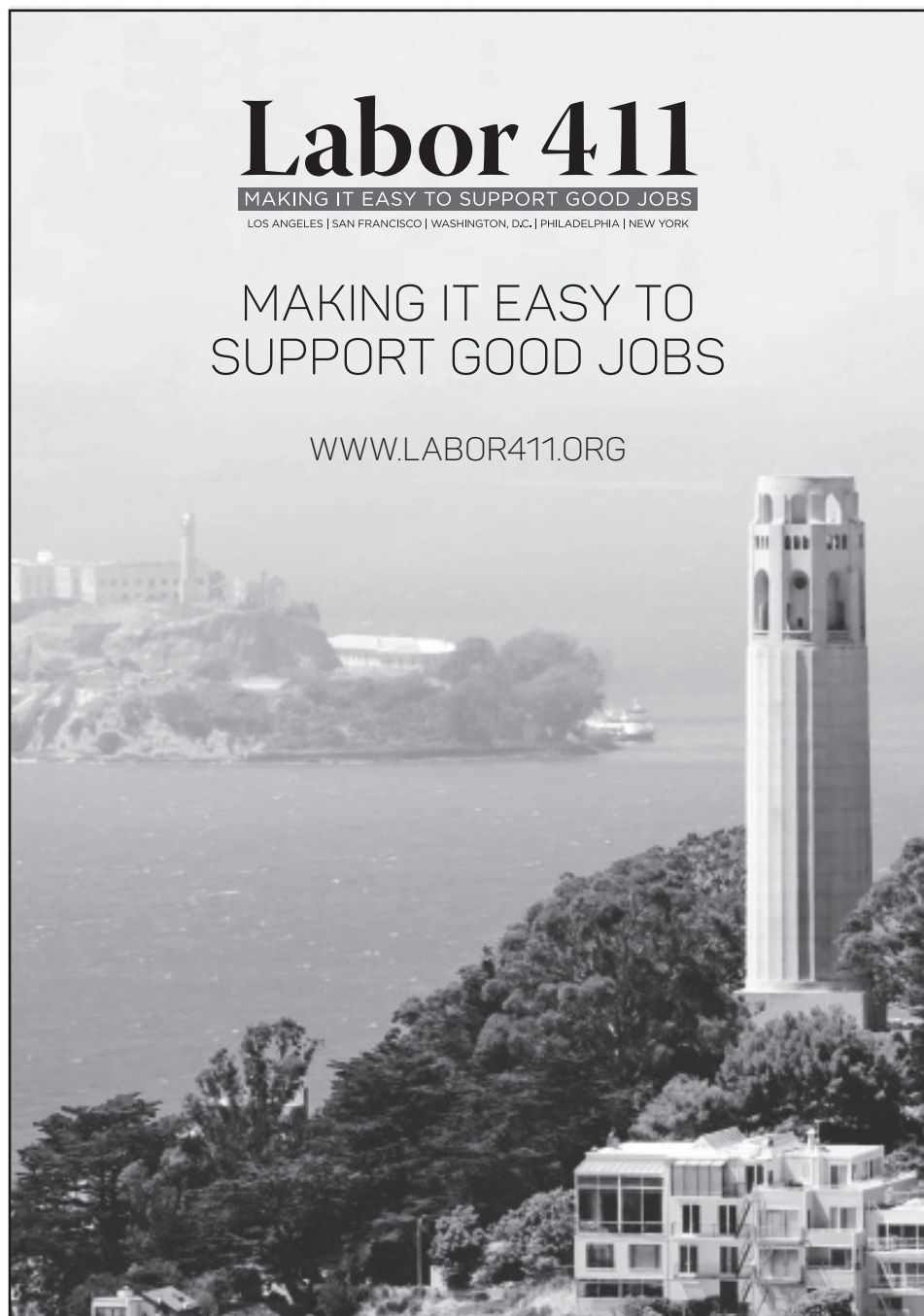
*Fraternally,
Mark Thomas Sr.
Business Manager*

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CHRIS GREANEY BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
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JONATHAN BLAINE.....VICE PRESIDENT
FORTINO CURIEL ORGANIZER

Future Membership Meetings

Saturday April 18th
9am at the Union Hall

Saturday April 25th
9am at the Union Hall
*HMH Ratification Meeting
and Allocations*

Saturday May 9th
8am at the Union Hall
Pre-Retirement seminar

Tuesday May 19th
6pm at the Union Hall

Tuesday June 16th
6pm at the Union Hall



Local 16 members Carlos Diaz, Ariel Velasquez and Fernando Bautista working for Bayside Insulation Inc. insulating the ductwork and piping at Stanford.



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India Basin

Continued from page 1

new 1.8-acre public park at 900 Innes Avenue as well as rehabilitate an existing 5.6-acre India Basin Shoreline Park and the India Basin Open Space area, for a total of 10 acres.

“We have a tentative deal with Rec & Park and the City and County for a deal but it’s missing one piece,” said SFBCTC Secretary-Treasurer Tim Paulson. “If the project doesn’t end up falling under the Citywide PLA then there will be a reopening clause for Phase 2 that’s been written by the attorneys. So, it’s a tentative agreement at this point.” Last year the San Francisco Board of Supervisors adopted the Citywide Project Labor Agreement, but they have yet to finalize it.

Once deals are sealed, both the mixed-use component and the parkland project represent a stockpile of work for the trades. Regarding the mixed-use, Paulson said that Building Trades leaders are ready to commence private sector negotiations with BUILD Inc. The

BY THE NUMBERS

1.8-acre

Public park to be created at India Basin

1,575

Number of residential units planned for India Basin

developer has issued a letter of intent to pursue a project labor agreement.

“We’re hoping to reach a strong PLA with BUILD Inc.,” Paulson said. “They’ve been committed to strong wages for construction jobs.”

At the end of February, Mayor London Breed announced that the state awarded \$8.5 million to the India Basin Park project. An additional \$25 million donation from the John Pritzker Family Fund and another \$4 million from the state budget secured with the efforts of Assemblymember Phil Ting, will go toward the park project.

“With this funding from the state, we are one step closer to a beautiful, waterfront hub for recreation and ecological education in the Bayview,” said Breed. “This project is true environmental justice for residents of the Southeast neighborhoods and will be an incredible place to visit for everyone in San Francisco.”

In addition to being a place where people can enjoy the outdoors, the park project will undergo shoreline tidal marsh and wildlife habitat restoration. The restored areas will feature docks where people can socialize along the waterfront, an accessible walkway and stairs to connect with the greater neighborhood, garden areas, a public plaza, lighted bike and pedestrian pathway linking the Bay Trail, and an ecological education area where the public can view wildlife. Amenities include a food pavilion, cookout terrace, basketball



The huge India Basin mixed-use project that was approved in 2018 is moving closer to becoming reality for a 29.26-acre parcel in the Bayview Hunters Point neighborhood.

courts, playgrounds, wetland walk and a boathouse. It’s envisioned to give open space access to those living in 2,500 units of public and affordable housing within one mile of the parkland.

“Parks are not a luxury. They’re tangible reflections of the quality of life within a community. I’m thrilled a state and local partnership will result in the transformation of an underserved San Francisco neighborhood and offer its

residents what’s available in other parts of the city: a place to connect with others and enjoy public recreation,” said Ting.

The Recreation and Park Department acquired India Basin Park in 2014 with the intention of transforming a post-industrial brownfield into a modern legacy park within a historic waterfront context. The project’s design phase began in 2019 and is expected to continue through this year. **OL**

“We’re hoping to reach a strong PLA with BUILD Inc. They’ve been committed to strong wages for construction jobs.”

—SFBCTC Secretary-Treasurer Tim Paulson

Parkmerced

Continued from page 1

negotiations,” Paulson said. “We’re trying to secure work for our members covering thousands of jobs over the next 20 years.”

Paulson said he will also be meeting with the Building Trades General Council to discuss a pathway for continuing the negotiations.

In December Maximus announced that it recapitalized the project allowing for financing for Phase I, which would deliver about 2,000 new apartments. “We will now be able to build nearly 2,000 new homes in the next few years – a huge delivery of new housing at a time when San Francisco desperately needs it,” said Rob Rosania, Founder of Maximus.

Originally built between 1941 and 1951, the Parkmerced neighborhood has a mix of high-rise towers and townhomes. The project area is bounded by San Francisco State University, Brotherhood Way, Junipero Serra Boulevard and Lake Merced. Likely taking decades to fully deliver, the project will involve redeveloping the entire neighborhood structure to make it more walkable, bike-able and active with open space, streetscape improvements and amenities. Some of the amenities include a fitness center, community center, community gardens, recreation areas and neighborhood commons.

Mass transit improvements are planned, including realigning the existing Muni Metro M Ocean View line from 19th Avenue through Parkmerced. Plans are also in place to transform

Gonzalez Drive into a neighborhood boulevard that connects Parkmerced to the surrounding area. Maximus is also focusing efforts on sustainability, working towards making the entire neighborhood carbon neutral through use of rooftop solar panels, onsite wind turbines, micro power grids on each block, and an air-source heat pump to utilize waste heat from commercial activities. There will also be a composting program and rainwater collection.

The neighborhood’s presence within the Lake Merced historic watershed is part of the impetus to push the project to the highest levels of environmental sustainability. City planners identified the project area as a “transition zone” between the city and natural realm, a feature that wasn’t capitalized when the area was originally built up during the middle of last century. The planning process has also paid a high level of attention to the mobility aspects, as Parkmerced has historically been relatively isolated from other western neighborhoods and the city as a whole due to a car-centric approach giving it a suburban feel. For this reason the project’s streetscape plan is designed to minimize the “travel lane dimension” and enhance the pedestrian scale. A BART shuttle, free transit rides and carshare pods scattered throughout are intended to help reduce personal vehicle use. The majority of vehicle parking will be below-grade to keep cars out of sight and encourage other forms of transportation. **OL**

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Election

Continued from page 1

Francisco Building and Construction Trades Council Secretary-Treasurer. “In addition to providing important educational benefits to students, it will also create hundreds of union construction jobs for our community.”

The funds will be used to modernize CCSF buildings and infrastructure all over the city but especially at the Ocean Avenue campus, which has severely dilapidated structures. Work is slated to begin immediately to construct a new Performing Arts and Education Center, a STEAM Center, Student Success Building and a number of other upgrades to create a functioning environment for students to learn.

Some of CCSF buildings haven’t been renovated for over 50 years and the condition of facilities has become the top issue for current and prospective students. The work will propel City College into the 21st Century and is geared to better serve current students and be more competitive among the region’s other community colleges. Seismic safety upgrades, better energy efficiency, flood damage repair and prevention, accessibility improvements, and updates to dangerous electrical, heating and plumbing conditions will also bolster campus safety and sustainability.

“We are so grateful to the people of San Francisco for passing this Bond, which will allow us to provide students with state-of-the-art learning facilities that will better prepare them for graduation, or joining a 21st century workforce,” said Shanell Williams, President of the City College City of San Francisco Board of Trustees. “It was incredible to see the entire City College of San Francisco community come together to help support this important initiative.”

Following a few months of negotiations, the Building Trades signed a Project Labor Agreement with City College, guaranteeing that all the campus modernization work will be done with union hands.

“Prop A is huge for us,” said Larry Mazzola, Jr., SFBCTC President. “We have a PLA with City College secured, locking down that work.”

Voters Want Seismic Safety

Voters overwhelmingly decided to pass Prop B, San Francisco’s Earthquake Safety and Emergency Response Bond with 83 percent in favor. With predictions of the next “Big One” looming over the region, \$628.5 million will now go toward increasing the city’s earthquake resiliency and earthquake response infrastructure.

“We are very pleased that Prop B passed,” Paulson said. “It will mean a lot of construction work for us as we move forward in collaboration with the firefighters. We expect that a huge portion will be built by our members.”

The funds will pay for the rebuilding of the city’s water system to fight fires and will be especially necessary to put out several fires simultaneously in the aftermath of a major earthquake. Because San Francisco’s western neighborhoods currently lack a modern firefighting water system, an auxiliary high-pressure system will be constructed. Police stations and fire houses will also get a seismic makeover from the funding.

“We’re going to get a lot of work from Prop B,” said Mazzola, Jr. “That bond will fall under the Citywide PLA once it’s finalized.” He said that there are still two outstanding issues being discussed regarding the Citywide PLA but that he’s “cautiously optimistic” that it will be finalized soon. “A lot hinges on the Citywide PLA,” he said.

Pro-Labor State Candidates Win Races

All SFBCTC statewide endorsements won their March 3 races. House Speaker Nancy Pelosi won a sweeping victory for her Congressional District 12 seat, blowing away the competition with 74 percent of the vote. District 11 State Senator Scott Wiener kept his seat with 56 percent of the vote. Within the State Assembly races, Phil Ting handily won against his single opponent, John McDonnell in District 19 with 82 percent of the vote, while David Chiu held onto his District 17 position running unopposed.

Both Building Trades-backed Superior Court Judges Maria Evangelista and Michelle Tong scored decisive wins.

“All Building Trades race endorsements came though this election and we’re glad that our members made that happen by campaigning and getting out the vote,” Paulson commented. “We need our members to vote in even greater numbers in November.”

Prop E Could Backfire

A ballot measure that could end up stifling work for Building Trades members passed by 55 percent. Prop E restricts approvals on new office space projects if the city falls short of state-mandated housing creation. Going forward, the amount of new office space green-lighted through the planning process will be reduced by the same percentage as the deficit in new affordable housing. SFBCTC in partnership with the San Francisco Chamber of Commerce had undertaken a “No on E” campaign to spread the word that Prop E could extinguish development across the board because the affordable housing mandate has never been met in the past and is “unrealistic.” Furthermore,



PHOTO BY JACOB BOURNE

Thanks to Prop A, which passed with 72% of the vote, CCSF will receive \$845 million in renovations. The work will be done union.

because fees paid by developers of office buildings go toward the development of affordable housing, Prop E could be a barrier to increasing the city’s affordable housing supply, and thus contribute to a vicious cycle that results in a continued housing crisis, as well as job losses.

“I think this is irresponsible legislation that will backfire when work slows down,” said Larry Mazzola, Jr., SFBCTC President. “Office buildings are the bread and butter for a lot of our contractors — when things slow down that’s what keeps them afloat. So, in a downturn that’s going to negatively affect the economy in San Francisco even more. The No on E campaign was good but not enough people took it seriously. We did what we could with the money we had to get the word out.”

State-mandated housing goals are based on the Regional Housing Need Allocation assessment, which requires San Francisco to create 28,869 units of affordable housing between 2015 and 2023. San Francisco has never met its yearly target, and in 2018, The Department of Housing and Community Development calculated that 97.6 percent of California cities failed to meet RHNA goals. So at least in theory, a collaborative effort could yield an unprecedented level of affordable housing to keep development afloat, but unfortunately depending on impact fees from new offices is insufficient to make that happen due to Prop E’s restrictions.

Following the election, Senator Scott Wiener tweeted, “Prop E’s passage is perhaps the worst institutional political failure I’ve seen in my 23 years in SF. Prop E is a dumpster fire. It’ll reduce money for affordable housing/transit, cost SF’s general fund billions, push out start-ups/nonprofits and fuel office sprawl (with increased VMT).”

Paulson, who said he was unsurprised by Prop E’s passage, also expressed disappointment but thanked everyone who led the effort against it.

“We know it will dramatically restrict development in San Francisco,” he said. “The livelihood of our workers and many others depend on that development. We are very disappointed that it passed but glad that the margin wasn’t as big as some were expecting.”

Other SF Ballot Items

Other local ballot measures, Prop C and Prop D passed with easy margins. Prop C will provide about 25 former employees of the San Francisco Housing Authority with retiree benefits. The measure was needed to prevent those employees from having to restart their retirement benefits accrual due to the transfer of jurisdiction of the housing authority from the Department of Housing and Urban Development to the City and County of San Francisco.

Prop D will stem the trend of chronic vacant storefronts in the city’s struggling commercial districts. The measure imposes an annual tax on commercial store owners who keep their properties vacant for more than six months annually. The tax goes into effect next year.

Prop 13

Although San Franciscans voted in favor of Prop 13 — 75 percent in favor, 25 percent opposed — it failed statewide with 54 percent against, 46 percent in favor, despite it being forecasted to pass. If it had passed, the measure would have authorized \$15 billion in state general obligation bonds for construction and modernization of public educational facilities. Some of the projects would have included safety repairs, lead testing and remediation and classroom construction for schools around the state.

While backers of Prop 13 saw a strong need for the funds to implement mold and asbestos removal among other projects, opponents argued that it would be cheaper to draw funds from the regular budget as opposed to borrowing money. **OL**

“This is a win-win for the people of San Francisco and for students at City College.”

— Tim Paulson, SFBCTC Secretary-Treasurer on the passage of Prop A

BY THE NUMBERS

\$845 Million

Money to rebuild and renovate CCSF Campuses via Prop A

72%

Voters in favor of Prop A

\$628.5 Million

Amount for Seismic Safety through Prop B

83%

Voters in favor of Prop B

Delegates Minutes

Continued from page 3

infrastructure bond completed and final PLA draft sent to affiliates; signatures beginning to come in.

- India Basin Rec and Park portion of new project PLA update. Down to two issues including if Phase 2 will be in this PLA or under the Citywide PLA.
- Giants/Mission Rock; breaking ground in May; looking at baseball game in April to do signing ceremony at plate.
- Schlage Lock – Paragon, ready to begin work, real prejob being scheduled.
- Avalon Bay, Balboa Reservoir discussions to start happening formally.
- Turner, 95 Hawthorne.
- Park Merced dates finally happening within two weeks.
- Westfield Mall walk through still hasn't happened.
- PUC prejob times in email Sandra.
- UCSF negotiations start time extended.
- Trustees meeting soon.
- Warriors retail and restaurant prejob set for Tuesday, 25th at Local 6 at 11a.m.

SPECIAL COPE CONVENTION:

- M/S/C to endorse Ahsha Safai for District 11. Unanimous
- President notes the Building Trades Council does not support Buy Right housing initiative

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

Azalia Merrill Local 22 moves to pay all bills and guarantee all action at last meeting that didn't have a quorum. M/S/C unanimously.

REPORTS OF UNIONS:

DC 16 introduces new Local 913 business agent Jo Sanders.

ADJOURNMENT:

6:10 pm
opeiu 3 aficio 11

BUSINESS AGENTS MEETING MINUTES

February 25, 2020 - 10 AM
IBEW 6

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr. and Secretary-Treasurer Tim Paulson present. Vice Presidents John Doherty and Vince Courtney excused.

“Faster Bay Area” 100 Billion dollar – 9 Bay Area County Measure presentation from Joe Cruz, Michael Terrace, and Stuart Cohen.

One cent sales tax over the next forty years, which includes low income tax credit and discounts for people who need it most, looking to have added on the ballot this fall. Measure will create many union jobs, and they have been in talks with State Building Trades, also includes Pre apprenticeships, currently also working with Housing folks to include those provisions. Recent polling has been done and is our favor. Measure includes same nine counties as RM3. The bill is parked on the assembly side being negotiated by Senator Bell. Skilled trades and pre apprenticeship language still needed, looking to have same language as SB1.

CORRESPONDENCE:

None

REQUEST FOR FUNDS:

Labor Archives Research Center, SBCTC contribution of \$500 M/S/C.

SECRETARY'S REPORT:

- Potrero Hill Power Plant PLA update, team meets Wednesday with counter proposal. Notice to be sent to negotiating team per Tim.
- Update on Citywide PLA negotiations, team meets Thursday, down to just 3 issues; which includes some side letters.
- Negotiations with City College over \$850M infrastructure bond and fundraisers for Measure A, almost done. Draft sent to affiliates. Signatures coming in. Second email to go out to request final approval.
- Update on modular technology (President Mazzola), Kofi Bonner resigned and opened up his own company/consultant with CB Development LLC. Bonner has reached out to Secretary Treasurer to have discussions to include every craft in the development of full or partial modular housing. Larry and Tim to meet to see if feasible to get Hunters Point shipyard back and eventually Candlestick. Unknown who will step in for Kofi at Treasure Island and his role in Contra Costa and to be reported back after meeting.
- Update on India Basin Rec and Park portion of new project PLA update. Final draft almost complete. Phase one consists of remediation only. Phase 2 is in design phase.
- Prejobs update; Warriors tenant improvement retail at 11AM after this morning. Tim updated that PLA language states primary employer will be involved with prejobs. They have not been relieved of prejobs for each project per Tim. Carpenters, Laborers, and Electricians still need to do a second walk-through.
- Get updates to schedule other PLA negotiations

- D 11 Supervisor Ahsha Safai endorsed by council last Thursday unanimously be Delegates.
- Trustees meeting to hear about updated balanced budget, Sandra to coordinate dates. Tim committed to one term, and looking into funding for a possible successor.
- Official Park Merced negotiations being scheduled, dates pending.
- Enrique Landa requesting SFBCTC to attend Port Commission meeting and speak.
- UCSF on Parnassus question from Tony, too early and no updates per Tim.

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

- Tony Rodriguez reported Charter Amendment Mayor London Breed wants to do requires signatures however to his knowledge no one has reached out to the Building Trades on Labor, skilled labor, pre apprenticeships. Per Tony, Carpenters have already endorsed. Per Tim, we are on record of not supporting as of now.
- Sabrina requested support and sponsor for a 4-day event in East Bay to support homeless Veterans which Local 6 is supporting and asking for volunteers to help with construction. M/S/C to contribute \$200.

REPORTS OF UNIONS:

- Bob Noto thanked Local 38 for the support in picketing at 1500 Mission Street

ADJOURNMENT:

11:09am
opeiu 3 aficio 11

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