



Extraordinary Times

by Tim Paulson, Secretary-Treasurer
San Francisco Building & Construction Trades Council

These last weeks have been tremendously challenging for those of us who live and work in the United States. Our fortitude, values, weaknesses, skills, intelligence and adaptability to change are being tested every day.

The damage wreaked by Covid-19 has dominated our lifestyles; but now the anger and explosive reaction to the murder of George Floyd in Minnesota has expounded the fabric of the ways we thought we could live.

I've had it pretty good. I have a Journeycard from my trade and a "middle class" income provided by that skill. I've had the privilege of a good education. I no longer have a mortgage. I have a guaranteed, probably livable, pension. I am white.

Even so, I have never known anyone, including my fellow decently paid trade union colleagues, men and women, who *haven't* worried about job security or healthcare costs or paying the rent. And we make good money. There *is* something terribly wrong with those worries so I don't want to dismiss that economic insecurity is a part of the reality of America. (The rich *are* getting richer and we aren't....) But, nevertheless, we (and I guess I should say "I") get by relatively ok.

But I don't wake up wondering if today is the day I get murdered.

We are reading many stories from numerous outlets -- Internet, TV,

newspapers -- with a constant bombardment of pundits and visuals of life on the streets. And beaches. And halls of government.

But the one narrative that stopped me in my tracks was the personal story from an African-American father who said that the *only time* he felt safe walking his dog in his own neighborhood while wearing his protective "mask" was when his young son agreed to come with him. For protection. Or cover. Or decoy. Or who knows what mindboggling thoughts he was explaining.

I don't quite know what to say right now. And those of you who've known me over the years know that I am never at a loss for words. But....

....when people started to put up those empty black slots on FaceBook for their profile picture - in solidarity and support for the African American community after watching in horror the murder of George Floyd in Minneapolis - the graphic video we've all watched again and again - I had already edited my picture by circling it with a BlackLivesMatter icon.

After this posting one of my cousins, a union Machinist from the Midwest responded:

"All Lives Matter!!!"

I was surprised, then appalled and disturbed, because I'd never been personally involved in *that* discussion when the clueless "alternative" phase hit the scene years ago. My FB retort in the comment slot was simply:

"No. Black Lives Matter!"

Those of us in construction who've shared lunch breaks on the job site

know we can be pretty brutal. But, hey, we're all really good guys and gals. When a rookie and new immigrant craftworker sits down with us on his upside down bucket on the raw concrete and unfolds his lunch - the

homemade meatballs and fresh pasta obviously prepared by his Italian mother - we go right for the jugular. (as we scarf our big macs and roach coach delights).

One of us starts: "Mama's boy, huh? If you can't get your own lunch what makes you think you can ever make it in construction?" Laughter.

Knock the guy down a peg. But, hey,



we're all good guys and gals.

Who of us stops to think that this kid probably loves his mother and that she'd prepared his favorite dish for his first day at his new union job in his new country just to make him feel good? Ha. Ha. Ha. Who cares what he thinks. It's about what *we* think on *our* jobsite.

Well, it's *not* what we think. It's about what others think, too. And if my fellow travelers in the African American community say "Black Lives Matter," that should be good enough for us.

Now we all know that one "phrase" doesn't overturn injustice, but as union members we will never go anywhere if we can't *at least* accept the value of this phrase.

(By the way, it *is* a Movement.)

Be safe! **OL**



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– The Publishers

Major Investment in Infrastructure Needed from Congress

By Tim Paulson, Secretary-Treasurer
San Francisco Building & Construction
Trades Council and Rudy Gonzalez,
Executive Director of the San Francisco
Labor Council

The coronavirus has unleashed economic havoc on the Bay Area and the entire nation like nothing we've seen in our lifetimes. In March alone, more than 300,000 Bay Area residents filed for unemployment, far exceeding total unemployment claims during the entire Great Recession a decade ago. To date, 33 million Americans and 4 million Californians have filed for unemployment. And those numbers will continue to grow.

Behind each statistic are devastating stories. Millions of our friends, coworkers and neighbors and their families who are suffering and need help – and a job – any way we can provide it.

That's why a broad coalition of California labor, business, local government and infrastructure advocates are calling on Congress and the President to support a major investment in our nation's infrastructure as the next wave of federal economic stimulus.

California's Congressional delegation can have a major role in shaping a sub-

stantial infrastructure investment package. We should not delay one moment.

Speaker Pelosi and federal leaders are to be commended for their actions to date to provide direct stimulus payments to taxpayers, to support small businesses, and to increase benefits for those thrust into unemployment.

But drastic times require drastic measures, and elected leaders need to continue to think big. We need a ma-

the nation's infrastructure creates more than 11 million jobs. It's not just direct employment for construction industry workers, but infrastructure investments also spread throughout our economy as workers and contractors purchase materials and spend their paychecks on retail, restaurants and other goods and services.

In fact, the U.S. Treasury Department found that for every \$1 in capital spent on select infrastructure projects,

At minimum, a federal infrastructure stimulus is needed to help staunch that bleeding. But we need to think bigger to create new jobs and stimulate recovery.

Infrastructure stimulus investments have proven to work in the past and can again. To stave off an economic collapse during the Great Recession, in 2009 President Obama signed the American Recovery and Reinvestment Act (ARRA) with \$105 billion dedicated to infrastructure investment to modernize the country's transportation, water and energy infrastructure.

According to the U.S. Department of Transportation, "with the passage of the Recovery Act, 'shovel ready' projects, such as fixing roads and bridges, got underway immediately, creating and saving jobs."

And of course, investing in infrastructure will benefit our economy and quality of life. We all rely on our system of roads, freeways and bridges, water infrastructure, public transportation and other essential infrastructure. But our infrastructure system is crumbling and in need of modernization.

Just as the coronavirus has been relentless on our people and our economy, federal leaders must be relentless in our response. A substantial investment in infrastructure is a vital piece of our recovery. **OL**

Investing in infrastructure is a proven strategy to create good-paying middle-class jobs, to stimulate our economy and accelerate economic recovery.

major economic jolt to the nation's and California's economy.

Investing in infrastructure is a proven strategy to create good-paying middle-class jobs, to stimulate our economy and accelerate economic recovery, all while helping all Americans by improving the backbone infrastructure serves us every day.

According to Georgetown University's Center on Education and the Workforce, a \$1 trillion investment in

the net economic benefit ranged between \$3.50 and \$7.00.

The decline in our economy is already wreaking havoc on infrastructure investments. The American Association of State Highway and Transportation Officials predicts a 30% decline in state transportation revenues – \$50 billion – that will result in the loss of hundreds of thousands of jobs and cancel tens of thousands of transportation infrastructure projects.

Work safe.
Work smart.
Work together.

Do your part to reduce
risk of exposure.

Now more than ever, worker safety is top priority. During June's National Safety month, remember that we all play an essential role in preventing exposure in the workplace. Stay informed of your job site's safety policies and procedures. It will help take care of yourself and your teammates.

To learn more about COVID-19, visit www.dir.ca.gov/dosh/coronavirus/

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JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

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SPECIAL LEGAL SECTION

Personal Injury & Workers Comp: Leave it to the Professionals

Working as a member of the building trades can be tiring and dangerous, no matter the safety precautions taken. You may never need a personal injury attorney, but if you do, you should go with the best.

Representatives from the **Arns Firm**, **Butler Viadro, LLP** and the **Veen Firm** took some time from their busy caseloads to answer a few timely questions about Personal Injury and Workers Comp.

Organized Labor: Anything new in 2020 that the folks in the Building Trades in California should know about? Any change in the law?

Annie Wu, the Veen Firm: On January 1, 2020, Cal-OSHA enacted changes to its injury reporting requirements to be more aligned with the reporting obligations under federal OSHA. Of the changes, the most notable one is employers are now required to report any hospitalization, excluding those for medical observation or diagnostic testing. Prior to the enactment, employers were only required to report an injury where an employee was hospitalized for a period in excess of 24 hours for treatment other than medical observation or in which an employee suffers a loss of any member of the body or suffers any serious degree of permanent disfigurement. The change in reporting requirements will increase the number of cases investigated by Cal-OSHA which may be significant in determining whether an employer committed serious and willful violations exposing them to civil penalties that will likely increase workplace safety. An increase in investigations conducted by Cal-OSHA will assist in determining whether a worker is entitled to compensation by a third party.

Organized Labor: COVID-19 has been a major issue of concern in recent months. Does your firm handle anything Coronavirus related?

Chris Viadro, Butler Viadro, LLP: Yes. We handle all types of industrial/workplace exposure cases whether related to chemicals/toxins, particulates, Covid 19 or even valley fever. We are experienced in addressing the causation challenges, presumptions, burdens of proof, medical issues etc. in such cases.

Hillary Allyn Vivas, The Arns Law Firm: Yes. The Arns Law Firm handles a wide variety of cases including personal injury, Workers' Compensation, class actions and construction site injuries. Because COVID-19 is new, the law is still emerging. The Arns Law Firm is staying up-to-date and monitoring the situation and is available to speak with you and your family regarding questions you may have related to the novel coronavirus.

Anthony Label, the Veen Firm: Not presently, but as is our practice, we would consult with anyone at no charge regarding their legal rights if they felt they contracted Covid-19 due to the negligence of another.

Organized Labor: If I pick up Coronavirus on the jobsite, is someone liable? Do I have some sort of workers comp or personal injury claim?

Hillary Allyn Vivas, The Arns Law Firm: This area of law is new and rapidly emerging. Governor Newsom issued an executive order

which enacts a rebuttable presumption that presumes a worker filing a Workers' Compensation claim for COVID-19 contracted the disease while on the job. The order covers all essential service workers and will be applied retroactively beginning March 19, 2020, the date of Governor Newsom's first shelter-in-place order, expiring 60 days from May 6, 2020. Contact The Arns Law Firm to see if you may have a Workers' Compensation claim, regardless of whether you are an essential worker. You also may have a personal injury claim if you contracted the coronavirus due to the negligence of a third party. Your employer could also be held liable for serious and willful misconduct depending on the circumstances of infection.

Anthony Label, the Veen Firm: Possibly both. If you were exposed to the novel coronavirus onsite as a result of your job requirements and came down with Covid-19, you may have a workers' compensation claim. If you contracted the virus from the negligence of a person who worked at a different company, you might have a civil personal injury claim against the other company and individual. For example, imagine a subcontractor on a jobsite fails to require its employees to follow social distancing, PPE protocols for wearing masks, or allows infected workers to continue working on a multi-employer site. If you catch Covid-19 from the employee of another company, you could have a personal injury claim against the other company.

Chris Viadro, Butler Viadro, LLP: In many cases, the answer will be "yes." Pursuant to Governor Newsom's Executive Order (N-62-20) last month: "[a]ny COVID-19-related illness of an employee [who works outside the home] shall be presumed to arise out of and in the course of the employment for purposes of awarding workers' compensation benefits." While the presumption can be rebutted and certain other conditions must still be met, this order will go a long way to supporting a workers' compensation claim arising from a suspected/likely work place exposure.

Personal injury related Covid 19 claims may exist, but I think they are going to be much more rare and more challenging to prove. That said, if "Person A" contracts Covid 19 because Person B" (not a co-employee) negligently exposed the Person A to the virus, there could be a personal injury case. This might theoretically happen if someone who knows they are Covid positive or who is feeling symptoms that could be Covid related exposes another person by not distancing, wearing a mask, disclosing their status, etc.

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Mesothelioma: The Silent Killer

Asbestos exposure, and the disease that derives from that exposure Mesothelioma, is still a very real threat. The Paul Law Firm took some time to discuss Mesothelioma with Organized Labor.

Organized Labor: Anything new in 2020 that the folks in the Building Trades in California should know about regarding Mesothelioma? Any change in the law?

The Paul Law Firm: On August 30, 2019 Governor Gavin Newsom signed into law a bill that significantly limits the amount of deposition time that companies can subject people to suffering from mesothelioma. The law went into effect as of January 1, 2020. Prior to the passage of this law, the various participants in the asbestos industry could subject terminally ill Building Trades Members to at least 20 hours of deposition with the ability to petition the court for more time.

With the passage of Senate Bill 645, companies may only subject the plaintiff with mesothelioma to seven hours of deposition. This is a huge relief to those seeking justice because it prevents the painful barrage of repetitive questions designed to physically and mentally wear down the plaintiff.

There are however some exceptions to the new seven-hour time limit. Most notably, if there are more than ten different defendants in a case, the court does have the discretion to increase the time limit by three hours to ten hours total. In the event that there are over twenty different defendants, the court does have discretion to increase the time limit of the deposition to fourteen hours. Even in the worst case scenario where the deposition goes for a total of fourteen hours (spread across many days), saving six hours is still a big step in the right direction.

Organized Labor: I thought Mesothelioma was a thing of the past. What is it exactly?

The Paul Law Firm: Mesothelioma is an aggressive type of cancer for which in most every case is caused by exposure to asbestos. Mesothelioma is also known for its long latency periods which means that it may take anywhere from 20 to 50 years from the date of last exposure to asbestos to begin forming.

This cancer most commonly impacts the pleura or the lining of the lungs. In about 20% of cases mesothelioma impacts the peritoneal or lining of the abdomen. In approximately 1% of mesothelioma cases, the cancer can be found in the lining of the heart or testicles.

Exposure to asbestos can occur in many different forms. Occupationally workers in the trades were exposed to asbestos in refineries, power plants, commercial buildings, military bases, naval ships, hospitals, schools, residential developments, underground infrastructure and at just about every other type of employment. Virtually every sector of the building trade had asbestos exposure, whether Heat & Frost Insulators, Boilermakers, Steam Fitters, Welders, Plumbers, HVAC, Electrical, Laborers or bricklayers.

You may also be at risk if a loved one was

occupationally exposed to asbestos. Family members who washed dirty coveralls that contained asbestos dust are also at risk of developing mesothelioma.

While the use of asbestos has significantly decreased in the past few decades, it is still legal in the United States. This country imports tons of asbestos every year. Additionally, old buildings and structures that were originally built using asbestos containing products continue to require demolition, renovation, removal, retrofitting, and maintenance - all which will disturb dormant asbestos fibers thereby increasing the danger of getting mesothelioma even in more modern times

Organized Labor: I hear that the Paul Firm had a couple of big wins recently. What can you tell us about the latest two large verdicts?

The Paul Law Firm: In 2019 The Paul Law Firm secured two of the top ten largest personal injury verdicts in the state of California. The Paul Law Firm is the only firm to appear twice on the top ten list. One verdict was on behalf of a Local 595 Electrician Mr. Webb. The verdict, in the amount of \$28,435,946 was taken against General Cable Corporation for exposure to asbestos insulated wiring. The second top ten verdict was on behalf of a Local 250 HVAC Pipefitter, Mr. Phipps. That verdict, in the amount of \$26,661,900, was taken against Copeland Corporation for exposure to asbestos containing gaskets in its compressors.

These victories are of course bittersweet because no amount of money can ever give back what was taken from these men and their families. However, large verdicts provide some semblance of justice, vindication, closure, and financial support while medical bills grow rapidly. These verdicts also stand as a line in the sand, warning companies that it not acceptable to gamble with the lives of its employees or those who will use their products just in order to save some money. Over the past decade we have seen significant reductions in industrial accidents and exposures in the younger generation of Building Trades members. This is due in part to the men and women who were brave enough to stand up and tell their story to the public and to a jury of their peers so that those who responsible were held to account.

Organized Labor: So, I think I was exposed to asbestos. What steps do I take?

The Paul Law Firm: If you or a loved one think you have been exposed, you should call your union hall and ask about getting screened for asbestos. Most trades have a system set up to get you checked by a professional who knows what to look for and has experience looking at lungs impacted by exposure to asbestos. It is vital that you let any doctor you see know that you have worked with asbestos products so they can pay special attention to the diseases that stem from exposure to asbestos. There are about 3,500 new cases of mesothelioma so most doctors don't have experience diagnosing mesothelioma.

Organized Labor: What is the Mesothelioma Research Foundation of America?

The Mesothelioma Research Foundation of America began funding research for a cure in 2001 with the opening of the Mesothelioma Laboratory at USC Norris Comprehensive (continued on page 7)

SPECIAL LEGAL SECTION

Professionals

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Organized Labor: How about if I bring Coronavirus to a jobsite: Am I liable for any damages?

Anthony Label, the Veen Firm: If you expose other workers on a jobsite to coronavirus when you have reason to believe you have Covid-19, you could be liable for damages. It's similar to not disclosing an STD to a sexual partner. You could be liable to the partner if they contracted the STD. Although I'm not aware of such a case yet, the same standards would likely apply.

Chris Viadro, Butler Viadro, LLP: As with many things in the law, it depends on the facts. An employee with Covid ("the Employee") is generally not going to be liable to a co-employee who works for the same company ("Co-Employee") even if the Employee's negligence causes the Co-Employee to contract Covid at work. Such negligence might exist where the Employee feels a bit ill, has not been tested for Covid and still reports to work. Workers' compensation benefits would likely be the Co-Employee's sole potential remedy. Change the facts though and the liability picture might be different. For example, if the Employee reports to work knowing he/she is Covid positive and that the disease is highly transmissible, the Employee might have legal liability for the Co-Employee's damages.

Things could also be different if the job site is a multi-employer site, and the Employee gives Covid 19 to a worker who is not a co-employee. There, the workers' compensation laws might not protect Employee A or

his/her employer from damages if Employee A negligently and/or knowingly transmits the illness to the other worker.

Zachariah Hansen, The Arns Law Firm: The short answer is "no." A co-worker cannot sue you for an injury unless it was caused by a violent act, or due to intoxicated behavior. That being said, if you are symptomatic, you should immediately inform your employer before coming to work. If you are asymptomatic, you should still adhere to medical guidelines for minimizing the potential spread of Coronavirus.

Organized Labor: I've been hurt on the job. What's the first thing I should do?

Jonathan Davis, The Arns Law Firm: Injuries come in all shapes and sizes. If you have a serious injury, make sure it is reported and get medical attention immediately. Don't let an on site medical evaluator talk you out of getting treatment. We also know that sometimes a "minor strain" can lead to a serious problem. The safest bet is to let your foreman, leadman or coworker know what happened to create a record of an injury report. If the injury was caused by a condition on the job site, for example an unmarked hole or materials dropping from work above, get a picture of what caused you to be injured. Every job site has a medical clinic available, get to the clinic and make a record of all your injuries but be careful as the clinics often just want to patch you up and send you back to work, even if you are still hurt. It is important to know *all your rights* when you are injured, so contacting an attorney that handles both workers' compensation and third party negligence cases should be done as soon as possible.

Jim Butler, Butler Viadro, LLP: If you get hurt on the job, it is important to report the injury to your employer as soon as possible. Oftentimes, an injured worker hobbles through work for a few weeks or wait to see if the injury gets better over the weekend. Bumps and bruises are typical in the trades, and workers often want to "the good soldier" or have concerns about losing their job. However, a delay in reporting can sometimes seriously harm a claim. Apart from reporting the injury, it may help prove your claim if you can take some pictures of the condition which caused your injury. Next, when going to the doctor it is important to tell him/her that the accident occurred at work. Finally, calling a law firm that handles both personal injury and workers' compensation cases for a free consultation (like Butler Viadro, LLP, in Oakland) can help prevent mistakes that can damage your claim.

Anthony Label, the Veen Firm: Seek appropriate medical attention first. Insist on your employer immediately making an OSHA report, as they are required to do. Ask coworkers to photograph or document the scene and any relevant equipment. Contact an attorney earlier than later. Preferably one who is familiar with the courtroom and workplace injuries. Both a civil personal injury attorney, as well as a worker's compensation attorney.

Organized Labor: How long do I have to file a claim after being hurt on the job?

Jim Butler, Butler Viadro, LLP: For workers' compensation claims, it is best to give the employer notice as soon as the injury occurs. Contemporaneous reporting gives a claim the best chance of running smoothly. Otherwise, the

general rule is that an employee must give notice of a work injury to the employer within 30 days of the injury. However, there are lots of exceptions and nuances to this rule. Later claims may be permitted if the employer already knew of the injury, if the employer was not prejudiced by the late claim, etc. It should also be noted that some injuries occur over time (e.g., repetitive stress), so it may be a bit unclear how to identify the actual date of injury. A workers' compensation attorney can help assess date of injury in such cumulative trauma claims.

With regard to personal injury claims in California, there is generally a 2 year limit in which to file a personal injury lawsuit. However, that is not always the case. For example, when the claim against a government entity the time is considerably shorter. It is always best to consult a law firm early following an injury so that any time limits can be assessed and rights are protected.

Anthony Label, the Veen Firm: It depends. For worker's compensation the deadline is within a year. For a civil personal injury case, the deadline is two years. However, against a public entity (a city, county, state, or other governmental entity) the deadline is only six months. Play it safe and contact a lawyer immediately.

Hillary Allyn Vivas, The Arns Law Firm: First, it is important to report your injury to your supervisor immediately, ask to see a doctor, and to be given a claim form. For a Workers' Compensation claim, you have one year from the date of injury to file a claim to avoid having the claim barred by the statute of limitations; however, your claim could still be denied for different reasons, so that's why it is

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so important to report the injury immediately. You should also consult The Arns Law Firm because you might have a third party civil case. Recovery in a third party case is often substantially more than that in a Workers' Compensation case. There are statutes and deadlines that also need to be met, so don't delay!

Organized Labor: What's the difference between a worker's comp and personal injury claim?

Robert Arns, The Arns Law Firm: A workers' compensation claim is the often only option an injured worker has against their employer. Although the workers' comp system is easier in the sense that an injured worker doesn't have to prove as much, the system has its shortcomings. Workers' comp only provides subsistence benefits, narrow and difficult medical networks, and never properly compensates injured workers and their families for their losses.

A personal injury case, also called a third-party case, is a case against an entity other than an employer. In this type of case you must prove fault. But an injured worker who wins a personal injury case is totally compensated for (1) past and future wage loss (2) past and future medical expenses, and (3) pain, loss of enjoyment of life, depression and fear for your future.

Jim Butler, Butler Viadro, LLP: A workers' compensation claim is, in most instances, the exclusive remedy that an injured worker has against his/her employer for a work injury. The WC system allows the injured worker to seek various benefits during and after a recovery (e.g., medical treatment, temporary disability benefits, permanent disability ben-

efits, and a supplemental job displacement voucher). However, there is no recovery for pain and suffering, wage loss or certain other damages in the WC system. By contrast, a personal injury claim or lawsuit can lead to the recovery of past and future wage loss, pain and suffering, medical expenses and other damages. Personal injury claims are brought against someone other you're your employer who was a cause of your injury. Contacting a law firm that handles both personal and workers' compensation cases (like Butler Viadro, LLP, in Oakland) is important to assess whether you have one or both types of cases and for consistency in handling the claims. Consultations are free.

Organized Labor: If I get hurt on the job, should I call a personal injury law firm or a workers' compensation law firm?

Chris Viadro, Butler Viadro, LLP: Actually, a worker who is injured on the job should call a law firm that handles both personal injury and workers' compensation cases. By doing so, an injured worker will be informed of all of his/her rights arising out of a work place injury and be able to get representation for all claims by a single firm. Single firm representation is important for consistency of approach since the handling of one case can impact the other significantly. Depending on the severity of the injury, an attorney who handles Social Security Disability appeals might also be needed. And, there might even be a reason for an injured worker to become a party to a Cal-OSHA appeal where the employer is cited in connection with the worker's injury incident. While very few firms handle all four types of these cases, Butler Viadro, LLP, in Oakland is one of those.

Mesothelioma

Continued from page 5

Cancer Medical Center in Los Angeles under the supervision of Dr. Parkash Gill.

Dr. Gill is a board certified oncologist and hematologist who has received FDA approval from the U.S. Government to do Clinical Trials on a mesothelioma treatment drug EPH-B4. The drug has shown some very promising preliminary results which provide a hope of developing a treatment for this awful cancer.

Jerry Neil Paul, of the Paul Law Firm, pays all administrative costs of the Meso-

thelioma research Foundation to ensure that 100% of every dollar donated goes to the actual research for a cure. A cure could actually become a reality thanks the hard work and support together with Dr. Gill and his team, the Paul Law Firm, Board Member and retired UA International Representative Jim Kellogg, Heat & Frost Business Manager of Local 16 Mel Breshears, Heat & Frost Vice President of the Western Conference, Doug Gamble, Southern California Pipe Trades DC 16 Business Manager. Rodney Cobos, DC Pipe Trades Director of Organizers, John Ferruccio and all all of the brothers & sisters of the trades. Together we will find a cure! **OL**

Organized Labor: I got hurt on the job, but I don't think I can afford legal representation. What do I do?

Anthony Label, the Veen Firm: Call a lawyer! Workers' compensation as well as personal injury attorneys work on contingency. That means you don't pay out of pocket for their fees or costs. Their fees and costs are taken out of the settlement or award only if you win your case. So, if you lose you had free legal representation.

Jonathan Davis, The Arns Law Firm: One of the greatest parts of our legal system is that you can get a lawyer who will work on a contingency fee basis. The contingency fee system opens the door to justice for the injured because you do not pay for anything until your case is settled or there is a verdict in your favor. If you do not recover anything, you do not pay anything. If you are injured and a lawyer demands money up front to work on your case,

that lawyer probably cannot afford to fight for you and your family. The Arns Law Firm only works only on contingency, that means we will represent you against any defendant big or small and we only get paid if you win.

Jim Butler, Butler Viadro, LLP: This is not a problem. Whether you are hurt on the job or have a personal injury case, you should not have to pay an attorney any fees out of your own pocket. A workers' compensation attorney will be paid out of any award you get at the end of your case; most typically, a WC attorney will get paid 15% of any permanent disability award that you get. If you also have a personal injury case, nearly all such attorneys' will work with you pursuant to something called a contingency fee agreement. Under such a contract, you will only have to pay your attorney if there is a recovery and payment will only be out of that recovery. So, in short, attorneys' fees should not keep you from calling an attorney. **OL**

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10 S. Van Ness

Continued from page 1

union labor from the developer.

The project developed by Crescent Heights at 10 South Van Ness Avenue had drawn an earlier rebuke from the SFBCTC before receiving assurances that the developer would use union contractors and subcontractors on the project.

“Having good paying jobs with training to keep jobs here in San Francisco is extremely important to us, so we are fully supportive of this project moving forward.”

– Tim Paulson, SFBCTC Secretary-Treasurer

“We are fully supportive of this project,” said SFBCTC Secretary-Treasurer Tim Paulson during a San Francisco Planning Commission meeting on June 11. “Having good paying jobs with training to keep jobs here in San Francisco is extremely important to us, so we are fully supportive of this project moving forward.”

“We are pleased that the developer and Council were able to come together to ensure union jobs for this much-needed project,” Paulson added.

The project at 10 Van Ness was before the Planning Commission seeking approval on five specific items: Adoption of CEQA Findings, Adoption of Shadow Findings, a Downtown Project Consideration, a Conditional Use Authorization and a Zoning Variance regarding a garage entry. All motions were approved unanimously.



A proposed 966-unit project at 10 South Van Ness by developer Crescent Heights is being criticized over the lack of commitment to hiring union labor.

“I’m thrilled this project is going to be using local contractors that hire local residents,” said Planning Commission President Joel Koppel.

The project site currently has a large two-story building built in 1927 that housed a Honda dealership for many decades as well as a historic dance hall on the second floor. The project, which features a 590 foot-tower would invigorate the surrounding area with cafes, restaurants and “active social spaces” creating an engaging public realm at the building’s base.

“The timing of the project is critical,” said Lucio Sanchez, field representative for Carpenters Local 22, during the May Planning Commission meeting. “We share in the goal of the city to produce more housing and more affordable housing. We fully support the

EIR and the project moving forward to generate jobs, transform the corner of Market and South Van Ness, and provide a significant improvement that will help the people of San Francisco and support local business.” **OL**

Mission Rock

Continued from page 1



Mission Rock will include 1,200 rental housing units, 40 percent of them affordable for low and middle-income families.

that the City had not yet completed some procedural actions necessary to keep the project moving forward.

On June 2, the Board of Supervisors approved the Phase Final Map for Mission Rock thereby authorizing the Director of Public Works and City Attorney to execute and file the agreement in the Official Records of the City and County of San Francisco. A property tax certificate was also issued for the property.

“We can now look forward knowing that this grand historic project which has 40 percent affordable housing with all union construction workers building everything is coming to fruition,” Paulson said. “The Building Trades Council is very proud of the partnership between the San Francisco Giants, the Board of Supervisors and the community for all the work that we’ve done to make sure that Mission Rock moves forward.”

Many in the Building Trades had been hoping for a PLA signing ceremony to commemorate the historic project and the scores of good-paying union jobs that it will yield. However, due to the COVID-19 pandemic and the postponement of the Major League Baseball season, such an event could not be held. Instead a private signing of the document including signatures from all the SFBCTC affiliates finalized the deal.

The project will include 1,200 rental housing units, 40 percent of them affordable for low and middle-income families. There will also be 1.4 million square feet of office

space, over 200,000 square feet of neighborhood serving retail and local manufacturing space. Eight acres of public parks and open space, including a five-acre waterfront park, will draw in the community to a historic part of the city that has been underutilized for decades, and serve as a connection between the Embarcadero and Hunters Point by way of a Blue Greenway trail.

Phase I of the project will feature two residential buildings with 540 units, two commercial buildings totaling 550,000 square feet, a five-acre China Basin Park, and 85,000 square feet of retail and restaurant space. The full buildout of the project is expected to take about 10 years.

A team of several architectural firms came together to design the project’s structures and parks including landscape architecture firm SCAPE that designed China Basin Park. The park features a lawn for congregating, a beach and tidal shelves for wildlife, a distinctive plaza with a restaurant and an area for cultural events nestled into a grove of trees.

“China Basin has been a remarkable process on two fronts,” said Kate Orff, SCAPE’s founder. “We have the rare opportunity to draw from a legacy of over 10 years of community input to shape the design. At the same time, the site on McCovey Cove is an incredible match for SCAPE’s mission of bringing people to the water’s edge, fostering recreation and restoring intertidal ecosystems. We’re thrilled to be a part of this once-in-a-generation project.” **OL**

BY THE NUMBERS

966

Units in the 10 Van Ness Project

16

Number of transit lines within a 5 minute walk of the development.



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COVID-19: GENERATIONAL CRISIS

Back to Work

Continued from page 1

virtual platforms such as Zoom and Microsoft Teams, with in-person meetings still halted for the foreseeable future. John Doherty, IBEW Local 6 Business Manager, described a feeling of “Zoom-fatigue” that has come out of the abrupt shift from holding regular in-person meetings to a continuous schedule of virtual meetings.

Although the Local 6 union hall is nearly back to its original staffing level, walk-in meetings with members are still restricted, and all meetings with the Executive Board, SFBCTC, San Francisco Labor Council and City are still being held online.

Workers may be back on their respective jobsites, but the construction landscape hasn't reverted to pre-COV-

ID-19 conditions. Prior to the pandemic, the Sprinkler Fitters Local 483 was at an all-time record employment level. The union is back to about 70 percent of the pre-March work hours, ending the two-year trend of each month surpassing the previous month in terms of amount of work, according to Tony Rodriguez, Local 483 Business Agent.

“Some of the developers want all pre-leased agreements before they start getting a project entitled because they're worried about how this whole thing is going to play out,” Rodriguez said. “They're anticipating about a year before they start developing new big projects.”

Tenant improvement jobs have also been affected. A project that was originally slated for five-floors may be reduced to just one floor because of uncertainty in the market, while other

“Our folks know how to work safely and know how to be productive to keep the necessary work going that keeps America going.”

— Tim Paulson, SFBCTC Secretary-Treasurer

projects that had been scheduled to break ground have been put on hold, said Rodriguez. Some major companies have told office employees that they can expect to continue working from home for the remainder of the year, which could also curb tenant improvement work. Rodriguez expects most unions to have positive work reports, but he also recognizes the uncertainty about the longer term health of the economy.

“We don't know what impact this will have on the construction economy,” said Doherty. “We have plenty of projects in process that people are working on. I don't know what's going to happen in nine months, but then again you never know what's going to happen in nine months anyway. Obviously we hope to see a vaccine. That could help move things along.”

Doherty said that Local 6 is at about 90 percent of full employment and that

the remaining ten percent represents members who either don't feel safe going back to work yet or are still waiting for their jobsite to reopen. Challenges also remain with getting workers dispatched and registered due to in-person meeting restrictions. He said that the six feet separation policy has been maintained fairly well but there are situations where that distancing is not possible, such as when multiple workers need to handle a large piece of equipment. Daily screenings of everyone on the jobsites have also helped keep workers safe, but there's always the risk of asymptomatic individuals who can spread the coronavirus without knowing it.

“We take safety training very seriously in the electrical industry,” Doherty added. “The Building Trades as a whole focuses on safety — the training and that expectation of safety, of looking out for

(continued on page 17)

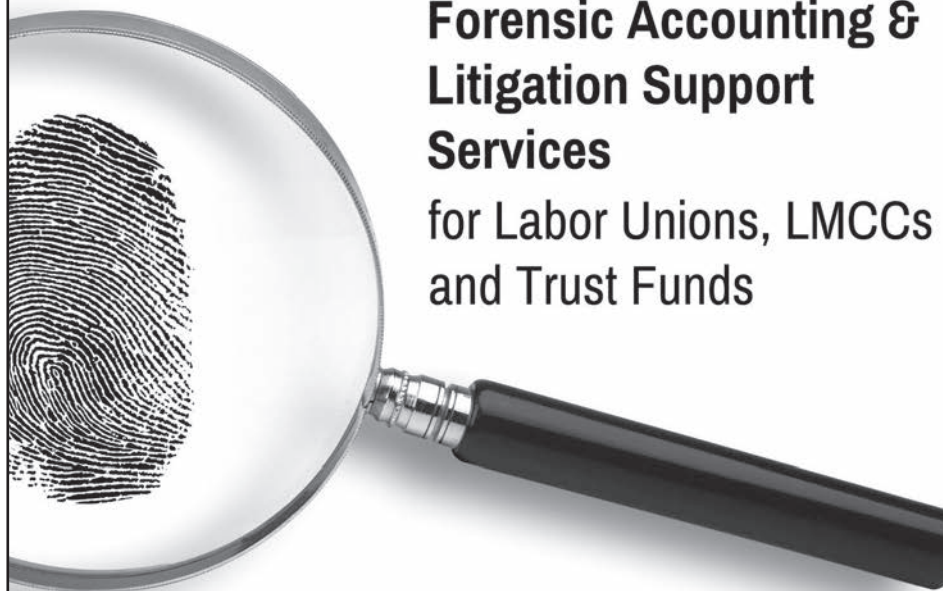
“The Building Trades as a whole focuses on safety — the training and that expectation of safety, of looking out for your sisters and brothers in the field.”

— John Doherty, IBEW Local 6 Business Manager

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CARPENTERS LOCAL 22



2085 Third Street
San Francisco, CA 94107
(415) 355-1322
Fax (415) 355-1422
Website www.local22.org

Executive Board

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Juan Roman – Treasurer

Patrick Mulligan – Financial Secretary
Frank Masterson – Warden
Bill Bergerson – Trustee
David Cortez – Trustee
Otto Gaytan – Trustee

GENERAL MEMBERSHIP MEETING NOTICE:

July 7, 2020 at 7:00PM

450 Harrison Street, San Francisco
(located between 1st & Fremont St.)
Parking is available on the street
and behind the building.

Please bring your current dues card
for entrance into the meeting.

We will be enforcing social distancing.
Members should bring face coverings
and any personal protective equipment
necessary.

**PLEASE REFER TO THE
local22.org WEBSITE FOR
UPDATES REGARDING THE
ABOVE NOTICE.**

We regret the loss of the following members:

Gordon E. Atkinson – 97, passed
away on May 19, 2020 with 69 years of
membership. He is predeceased by his
wife Louise and survived by his sons Gordon
“Ed” Edmund (Rebecca) and Phillip,
daughter Deborah Johnson (Richard)
and granddaughters Krislyn and Karen.
He had resided in Cameron Park.

Cornelius “Conn” Hagan – 90,
passed away on June 3, 2020 with 65+
years of membership. Conn was a native
of Carvagh, Buncrana, Co. Donegal,
Ireland and was the seventh of eleven
children. He is survived by his wife
Margaret, son Frank (Kerry) grandsons
Connor and Daniel and brothers Bill

(Lily) and Jim Hagan. He had resided in
San Francisco.

50 Year Honorary Member

Joseph Roybal

MEMBERSHIP MEETING TUESDAY JULY 7th

As the restrictions imposed by the
“Covid-19 Shelter in Place Order” begin
to ease, we plan to resume our regularly
scheduled monthly membership meeting
on Tuesday July 7th at 7pm. The meet-
ing will be held at the same address, 450
Harrison St. but instead we’ll be using
the hall on the ground floor which pro-
vides more space, allowing us to main-
tain social distancing. Chairs will be
spaced accordingly and everyone should
bring appropriate face covering as well
as any other necessary personal pro-
tective equipment. Just in case anyone
forgets, we’ll have extra masks available
at the door. As an additional precaution
we’ve employed a third-party vendor
to screen members entering the meet-
ing for elevated body temperature or
other signs of the corona virus. If you
are sick, please stay home or you will be
refused access to the meeting.

As is customary, dinner will be pro-
vided; however, instead of helping your-
self to the communal trays of food, we’ll
instead have individually prepared boxed
meals for everyone. Please check the Local
22 website (www.local22.org) for possible
meeting updates following any changes in
the public health order. We look forward



John Cooke staying safe on the job.

to re-engaging with everyone soon and
providing important updates. Stay safe.

Carpenters 46 Northern California Counties 2020 Scholarship Applications

Applications for the annual drawing
are available for download at www.local22.org or you may pick one up at your
Monthly Membership Meeting. All ap-
plications must be completed and returned
to Local 22, postmarked by June 26, 2020.
No late applications will be considered.

Ninety-nine (99) scholarships will be
given away in the amount of \$3,000.00
plus one in the amount of \$6,000.00.

Journey Level Upgrade Courses

If you are interested in keeping up
to date with the Journey Level Upgrade
Courses that are being offered, or if you
are interested in being placed on a wait
list for future classes, please visit www.ctcnc.org or contact Field Representative
Peter Garza at (415) 355-1322, ext. 18.

E-mail addresses

Please update your contact informa-
tion and provide us with a current email
address. You may do this by stopping by
the hall, emailing info@local22.org or
giving us a call.



Dennis Fungjoy and Daniel Guzman-Martinez at the 950 Market Street job site.



Feli Jackson on the 833 Bryant job site.

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
San Leandro, CA 94577
Phone: (510) 632-8781
Website: www.bac3-ca.org

David Jackson, President

Troy Garland, Secretary-Treasurer

Field Representatives – Gary Peifer, Steve Espinosa,
Steve Kantoniemi, Colin Johnson

Organizers – Dave Tafoya & Ryan Ruf

From the desk of Troy Garland

As I write this letter in early June, most members have gone back to work. However, hours have plummeted with Tile work hours down 10 percent in March compared to February before the pandemic, and 70 percent lower in April. The Brick trades fared better with March hours 15 percent lower and April hours 50 percent lower compared to February hours. We want to thank our members and our Brothers and Sisters on the jobsites for following safety protocols. This will help protect yourself, your family and others.

As many counties are reopening nonessential businesses, you might think cases would be declining, but tallies continue to climb. Some counties are getting passing grades while others are failing. An example would be Alameda County where

our main office is located. Alameda now has the sixth highest number of coronavirus cases of the state's 58 counties, with cases doubling every 27.2 days. The City of Oakland has the most cases in Alameda County and virtually all the construction projects in Oakland have started back up. Please continue to be diligent in protecting yourself and others. An increase in cases on jobsites will certainly cause another shutdown.

Our apprenticeship classes at the Masonry Development Center are scheduled to start again on June 8. The Tile School is tentatively scheduled to open in early July. Unfortunately, the Western States Apprenticeship Contest was cancelled for 2020. Next year it will be held in Southern California hosted by BAC Local 4. Our Local Contests continue to move forward with Tile on August 22 and Brick, PCC, Marble and Terrazzo on September 19.

Remember, until we can meet in person, all our Chapter Meetings are now being held online using Zoom. Please visit our website (www.bac3-ca.org) or our BAC Facebook page (BAC Local-Three) for more information and current updates.

In closing, we are now reaching triple digit temperatures throughout Northern California. Please remember how serious heat stroke and heat exhaustion can be; they can be deadly. Please take all necessary precautions and stay hydrated. I am certain we have better days ahead and will defeat this virus; hopefully, sooner than later. The good news is, there are still indications of a continued robust construction market moving forward.

Be safe, be well.



Bricklayer Journeyman Vicente Morales
(Creative Masonry - Newark Civic Center project).

2020 Chapter Meetings

July 2020 NO CHAPTER MEETINGS							August 2020						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
5	6	7	8	9	10	11	2	3	4	5	6	7	8
12	13	14	15	16	17	18	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22
26	27	28	29	30	31		23	24	25	26	27	28	29
							30	31					

JULY NO CHAPTER MEETINGS

Tues, Aug 4, 6:00 PM, Monterey-1945 Natividad Road, Salinas (The Pizza Factory)
Wed, Aug 5, 5:30 PM, San Jose – 14940 Camden Ave, San Jose (Round Table)
Thurs, Aug 6, 6:30 PM, Sacramento – 7465 Rush River Dr, Sac (Mountain Mike's)
Tue, Aug 11, 5:00 PM, San Francisco – 2227 Gellert Blvd, So. San Francisco (Round Table)
Thurs, Aug 13, 5:00 PM, Oakland– 1720 Marina Blvd, San Leandro (SMW Local 104)
Tues, Aug 18, 6:00 PM, Fresno - 324 E. Shaw (Ramada Inn)
Thurs, Aug 20, 6:00 PM, Manteca – Mountain Mikes 1120 North Main St
***Meetings will be via Zoom until social gatherings are approved**



L to R – Marble Journeymen Finisher Alfonso Herrera and Setter Rich Youngblood
(Columbia Stone – Stanford Center for Academic Medicine).

SERVICE AWARDS (June 2020)

25-year: Fredric Palmer and Lyle Simmons

40-year: Timothy Paulson

Congratulations on your many years of service.

BAC LOCAL #3, CA is now on Facebook (Bac Local-Three) and Twitter. You can get our tweets to your phone by texting **Follow baclocal3ca** to 40404. You do not need a twitter account to get our "Tweets"; they will come to your phone.

HEAT EXHAUSTION

Faint or dizzy

Excessive sweating

Cool, pale, clammy skin

Nausea or vomiting

Rapid, weak pulse

Muscle cramps

OR

HEAT STROKE

Throbbing headache

No sweating

Body temperature above 103°
Red, hot, dry skin

Nausea or vomiting

Rapid, strong pulse

May lose consciousness

- Get to a cooler, air conditioned place
- Drink water if fully conscious
- Take a cool shower or use cold compresses

CALL 9-1-1

- Take immediate action to cool the person until help arrives



International Brotherhood of
Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Michael V. McKenna, President
Jeff B. Hawthorne, Vice President
Mary M. Cordes-Hutchings, Recording Secretary
Stephen C. Passanisi, Treasurer

Russell Au Yeung, Officer
Douglas J. Wydler, Officer
Carlos U. Salazar, Officer
David McCarroll, Jr., Officer
Anthony C. Sandoval, Officer

MEETING NOTICES
55 FILLMORE STREET

All meetings subject to cancellation
due to Shelter in Place Orders

Unit Five, Muni Railway Shop
Wednesday July 1, 2020 4:30 P.M.

Unit One Committee Meeting
Tuesday July 7, 2020 4:30 P.M.

Executive Board
Tuesday July 7, 2020 4:30 P.M.

General Membership
Wednesday July 8, 2020 4:30 P.M.

Unit Six, Sound & Communications
Thursday July 9, 2020 4:30 P.M.

Retired Members-Senior Sixes
Thursday, July 16, 2020 10:30 A.M.

Executive Board
Wednesday, July 22, 2020 4:30 P.M.

We extend our sympathy to the family and friends of **Cameron D. Smith**, Marine Journeyman, who passed away on May 11, 2020, and to the family and friends of **John Hall Shives**, Inside Journeyman Wireman who passed away on, January 19, 2020, and to the family and friends of **Dale A. Welter**, Inside Journeyman Wireman who passed away on, April 22, 2020, and to the family and friends of **John Hall Shives**, Inside Journeyman Wireman who passed away on, January 19, 2020, and to the family and friends of **Gary T. Craig**, Sound & Communications Installer, who passed away on June 6, 2020.

Best Wishes to our recently retired members:
June Roy Gay

Business
Manager's Report

Black Lives Do Matter

The death of George Floyd while handcuffed and with a police officer kneeling on his neck has enraged a nation. The death of George Floyd is a stain on the history of our nation and is rightfully condemned. A national argument over the phrase 'Black Lives Matter' has begun.

It is a simple statement, but one that seems to rankle the ire of many people, even those in our ranks. Saying Black Lives Matter does not equate to White Lives Don't Matter or White Lives Matter Less; nothing could be further from the truth. Yes, All Lives Matter. Yes, Brown Lives Matter, Asian Lives Matter, Old Lives Matter, Young Lives Matter, so on and so forth.

But the point in saying Black Lives Matter is to say that Black Lives Don't Matter Less. Disproportionate income inequality, substandard educational opportunities, lack of quality healthcare, and multi-generational poverty in the black community are all signs that the system is not working. Meaningful change that can right this wrong will only come with a real commitment from leaders outside the black community to work with leaders within the community.

By saying Black Lives Matter you are actually saying that All Lives Matter and, more importantly, that *black lives do not matter less* than others.



Proud IBEW Local 6 Member Dan Rhodes displaying his 50 year Membership certificate.

Social Upheaval

In the days following George Floyd's death millions of people took to the streets worldwide in protest. I believe it is the culmination of years and years of ever-expanding income disparity for workers and of government indifference to the struggles working families as it relates to health, education, personal and financial security. These issues are of particular concern to working class people across racial, ethnic, religious, and political lines.

Of the millions who took to the streets as demonstrators protesting police violence and pressing for a free, just, and equitable society, what amounts to a handful had their own agenda. There will always be opportunists that do not represent, no matter how much they may argue, those who demand real change. While times like these can make for great television ratings, it does little to advance the underlying goals of equality and security - be it personal or economic - if demands for action are co-opted by those with alternative intentions.

Public Sector Unions

A disturbing point that first surfaced after the second week of demonstrations revolves around 'Police Unions' and the goal of outlawing these organizations. These cries on social media, to ban 'Police Unions,' quickly turned to some calling for the ban of 'Public Unions.' This is a disturbing argument that affects your right to free association, and it has im-

plications that reach beyond the ranks of the Police Department.

Many of its proponents are no better than those who would make all public sector unions illegal. Though they will gain whatever foothold they can by playing off the current crisis, the next step will be to attack other public sector Unions. Put differently, taking away our right to form a Union - and to bargain collectively - is ludicrous and self defeating if the goal is to achieve progress for working people and their families

2020

Workwise 2020 was already a year to be remembered what with the COVID-19 outbreak and its ripple effects on the economy, but the year has taken a serious turn. Budget surpluses have turned to deficits. Increased costs due to social distancing and other safety protocols raise the risk of a slowdown for new projects on our horizon. This should not be surprising to anyone paying attention.

You as an individual member can help on this issue by being conscious of your surroundings, efficient in your work practices, and following safety protocols. Our future success is always dependent upon our performance today.

The old saying "you're only as good as your last job" is truer now than ever. If we perform like the Power Professionals we know we are, our contractors will be able to ratchet their COVID-related costs down by proving that we can get the job done Right

IBEW Local 6 2020 Election Results

President:	Russ "Big China" Au Yeung
Vice President:	Ron Lewis
Recording Secretary:	John Langley
Business Manager-Financial Secretary/ Delegate to the International Convention:	John J. Doherty
Treasurer:	Steve Cloherty
Executive Board:	Anthony "Tony" Sandoval Dave McCarroll Carlos Salazar Brendan Greene Jennifer Kramer
Examining Board:	Chantel Lewis
Delegate to the International Convention:	Ron Lewis Sabrina Hernandez Matt Bamberger Mike Doherty Russ "Big China" Au Yeung Matthew F. Scott Jose Fuentes Almanza

The First Time with little to no lost time. This is a serious concern, but one that has/can/will be addressed without cutting corners, increasing the risks to workers, or providing a less than professional installation.

State Certification

We continue to receive a lot of calls about the California Electrician Certification program. We **STRONGLY ENCOURAGE** all members to complete the required classwork and paperwork and submit the same as soon as possible. Application turnaround times have been severely hampered by the COVID-19 shutdowns, so do not wait

until the last minute.

Online classes are now available through the SFJATC. Visit www.sfelectricaltraining.org to find information on the courses offered and to register for your continuing education.

Lastly, we **DO NOT** register people to be electrical trainees at the Union Hall. It is the responsibility of the individual member to ensure they are in compliance with certification requirements.

Summertime Sun

With members returning to work, and the many new projects under construction at this time, many can expect a full day in the sun. Heat stroke can

be a risk to those who work in the sun all day. Be sure to drink plenty of fluids and keep an eye out for your fellow members who may show signs of heat stroke. Safety is always a team effort, so let us make sure that we all go home at the end of the day.

The Mayo Clinic suggests taking these steps to prevent heatstroke during hot weather:

Wear loose-fitting, lightweight clothing. Wearing excess clothing or clothing that fits tightly will not allow your body to cool properly.

Protect against sunburn. Sunburn affects your body's ability to cool itself, so protect yourself outdoors with a wide-brimmed hat and sunglasses and use a broad-spectrum sunscreen with an SPF of at least 15. Apply sunscreen generously and reapply every two hours — or more often if you are swimming or sweating.

Drink plenty of fluids. Staying hydrated will help your body sweat and maintain a normal body temperature.

Take extra precautions with certain medications. Be on the lookout for heat-related problems if you take medications that can affect your body's ability to stay

hydrated and dissipate heat.

Take it easy during the hottest parts of the day. If you cannot avoid strenuous activity in hot weather, drink fluids and rest frequently in a cool spot. Try to schedule exercise or physical labor for cooler parts of the day, such as early morning or evening.

Get acclimated. Limit time spent working or exercising in heat until you are conditioned to it. People who are not used to hot weather are especially susceptible to heat-related illness. It can take several weeks for your body to adjust to hot weather.

Be cautious if you are at increased risk. If you take medications or have a condition that increases your risk of heat-related problems, avoid the heat and act quickly if you notice symptoms of overheating. If you participate in a strenuous sporting event or activity in hot weather, make sure there are medical services available in case of a heat emergency.

Stay Safe, Save For A Rainy Day, And Come To A Union Meeting!

John J. Doherty

Business Manager - Financial Secretary



IBEW Local Union 6

Unit Committee Elections

Units 1, 5, & 6

Due to the restrictions on public gatherings currently in place, the Election of Unit Committee Members has been moved to July. A postcard with the date and time of the Unit Committee Elections will be mailed to the members of each unit.

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PILE DRIVERS LOCAL 34



Hammers and Leads PILEDRIVERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega – President
Joe Karinen – Vice President
Chris Moyer – Senior Field Rep/Financial Secretary-Treasurer
Martin Espinoza, Jr. – Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps – Martin Espinoza, Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Chris Moyer

We have a lot to work through so let's get started:

As you might expect, the current global pandemic has not helped the construction season get off to the kind of start we would normally like to see. Our Journeyman Out-of-Work list numbers are up by about 20 to 30 percent since mid-March, when the reality set in good and hard that this isn't anybody's "new hoax", nor is it going to just "disappear like a miracle". Our Apprentices have had it a little tougher, seeing their list swell by closer to 50 percent. By no coincidence, work hours are down 40 percent from April. The good news is that the situation could be a lot worse were it not for the fact that much of our bridge and heavy highway work had been deemed essential. Bridge jobs are ongoing up north and they're still hangin' and bangin' on the HSR. Proper social distancing is still however a good practice to maintain on the jobsite, when possible of course.

On the subject of Apprenticeship; although it can be tempting to get Journeyed out with a simple Name Call Journeyman dispatch request, by

one's company – a company that one is absolutely sure is going to keep one on and busy forever and ever, we all know that there ain't really no fairytales in this world, especially in the construction world. There are a couple of problems with not completing Apprenticeship. First; when you do eventually have to go down the road to a new employer, you may not have had the necessary formal training in a work process that you didn't need at the last place because they specialized in A,B,C whereas the new contractor prefers to use the Q,R,S method (didn't want to be too cliché). The second issue with getting your "Uncle So-n-so" the Superintendent to write you that golden dispatch is a little thing called Skilled and Trained, which is a program that has been put in place to, you guessed it, ensure that Apprentices graduate, and it does this by being a workforce requirement percentage placed on certain jobs. Someone may be able to climb the leads as fast as a free-fall hammer, carrying a 1-inch wire rope sling in his/her teeth or pass a CalTrans weld test blindfolded, but that Super Pile Butt may still run into considerable difficulty

getting on a job with Skilled and Trained requirements if he/she only got to third period at the CTCNC a decade back. So stick it out, stay in school.

Lately, some Members have also probably thought they'd hit a gold mine when they've apparently gotten the impression that they could leave whatever N.C.C.R.C. Apprentice path they were on, get a job at the Kie-Con Pile casting yard, and get reclassified from "Apprentice" to "Member" in the computer system. "Member" is also the classification for "Journeyman". Sorry, but this tactic does not result in Journeyman status and it's not the brilliant life-hack that some might think it is. Again, stick it out and stay in school.

For those not aware by now, the Regional Council initiated a COVID-19 Relief Fund program, similar to those put in place for especially devastating wildfires in the past. To date, Local 34 has submitted over 50 requests on behalf of our Members. As long as the link for the instructions and paperwork are still on the nccrc.org website it should be reasonable to conclude that the funds are still available. And yes, it is thus far a one-time award.

On the subject of awards, please don't forget to get those scholarship applications in if you have dependents who meet the criteria. If you need a copy, please call us at the hall.

The Benevolent Fund Committee would like to remind Members that it can only honor requests for medical, dental, and vision expenses.

Lastly, a word about social media. Many people know "Google" as the name of an internet company. It is also the name for a number with a 1, followed by 100 zero's, as opposed to

"trigjillion" one supposes. The point being that the potential for acquisition of information and connectivity with others is nearly infinite in the internet, even if the information acquired isn't always, necessarily accurate. Case in point: We recently came to the Hall to find a couple of less-than-happy-clappy voice-mails waiting for us. As it turned out, someone who happened to be a Local 34 Member, had posted a pretty racially charged comment on some website/message board/page/whatever regarding recent BLM protests and the related looting that has occurred in certain areas. Those comments understandably insulted the bee's wax out of some folks. Given the "trigjillion" nature of the "www", it didn't take long for these unhappy folks to find a connection between the commentator and his beloved Union. The two young ladies who left the messages made the common mistake of mistaking Local 34 as the individual's employer, but they darn-sure got our address right and we subsequently got flamed on google search/yelp. So, now, in addition to the regular carnival of shootings and whatnot that goes here in Columbia Gardens (bet ya never knew the name of the neighborhood that the Hall's in), we got to spend a couple of days, coming into work, wondering if the place was going to still be standing. So far so good, but the point is, always please consider the trail you leave when commenting on the web. Also, Pile Drivers come in all shapes, sizes, and colors. If it's not ok to use a slur on a Brother or Sister Member, is it really ok to use one on someone else, just because we may not know them personally?

Stay Well & Be Safe

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES

GENERAL MEMBERSHIP:

All meetings are CANCELLED until further notice.

EXECUTIVE BOARD:

All meetings are CANCELLED until further notice.

DDO/HOLIDAYS:

June 19, 2020 DDO
July 3, 2020 Holiday
July 6, 2020 DDO

All meetings and VAC events are CANCELLED until further notice. Select STAR classes are available online.

Brothers and Sisters,

Opinions are as unique and individual as each person's life experience. The labor movement has been a kaleidoscope of

fight over the centuries. Immigrant workers in America from every possible place of this world have fought for working conditions and pay. It's my opinion that these fights were all for the simple idea that we have value. We as workers have value. We as people have value. Unfortunately, principalities can seek to devalue people for their own gain, which could be financial or as simple as their self-esteem. We as a union increase the value of people. Whether it is thru collective bargaining or providing training opportunities we increase our value. I agree with the vision of our International General President. "We don't care what color your skin is, where you may be from, what your lifestyle preference is, all we want to know is; are you willing to do the work. If you are willing to work you have a place in this union."

In other news, I ventured out to the Chase Center with the coordination of



Glazier Local 718 members Ethan Ferguson, Steve Gomez and Todd Eperson executing their craft on some interiors at the Uber office and lobby space in the Chase Center area.

Ethan Ferguson to catch some glaziers in action. After a thorough health and safety check including infrared thermometer, I found O'Reilly and Fana working on some cool interiors at the Uber office and lobby space. I have included a few pictures of these brothers executing their craft. Brother Max Snelling offered some insight on what it is like on the job these days.

"I am very grateful to work for O'Reilly and Faina glass. We are one big extended family. New COVID 19 protocols are certainly a learning curve. We are trying to break our natural instincts to be closer while we work with each other, that is closer than tape lines and blue circles. As Glaziers we are nearly on top of each other to lift and set large

glass, rather than 6 feet apart. With a mask on and a face shield down it is definitely challenging. It's hot, sweaty, it fogs up, and downright uncomfortable sometimes. We continue groups texts about day to day work and we are transparent. If we don't feel good, we don't come in. All in all, we are still getting it done. Wash your hands. Stay apart. We can do this. Stay safe!"-Max

Keep up the hard work Brothers and Sisters take care and stay well!

In Solidarity,
Bart M. Pantoja
Business Representative
Glaziers Local 718
District Council 16

SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.

Daly City, CA 94014-1623

Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent

Morgan Worth, Business Agent

Peter Forni, Field Representative

Office hours:

8:30 am – 4:00 pm Monday through Friday

Aye Corona

We now have had some time for serious reflection on how we want to live our lives and how to prioritize our needs. Health, family and relationships are at the top of everyone's lists. Our jobs have always been part of the necessity of sustenance for us. Hopefully, we have all spent time in the last few months in consideration of ways to face an uncertain future.

The big question for us in Local 510 is this: *What will the Tradeshow Industry of the future look like?* What will Local 510 look like six months from now? Organizers of any large meetings or events will have to find a way to increase safety for workers and attendees. It is safe to assume that the handshake will disappear from social norms forever, and that all physical contact in the future will be limited. Our own individual situation is complicated by a world in turmoil, and our country is currently lacking a kind of leadership that pulls us all together. The class differences and the racism in our society have been highlighted by the pandemic, and now it is time for change.

We have been in touch with our employers, and we have already heard of new groups forming to face the future. Check out these sources of thought and alliances that have formed to strategize the ways in which the Tradeshow Industry will face the future:

<https://www.tradeshowexecutive.com/archive/industry-news/go-live-together-gains-momentum-across-trade-show-and-events-industries-lays-tracks-advocacy/>

<https://www.esca.org/wp-content/uploads/ESCA-Health-Safety-Guidance-for-the-Exhibitions-Industry.pdf>

It is clearly time for us to re-think our own roles in the workplace, with safety being of prime importance. What are the jobs that we are able to do without being in close contact with other people? Some of our employers are re-marketing themselves to emphasize our ability to do graphic applications of any size, but this will not address the lack of work for most of our union.

First, this is a good time to evaluate our strengths. What is it that we do well? Local 510 has the ability to provide hundreds of workers on short notice to respond to great fluctuations in needs for workers. One of our greatest strengths is that we are problem solvers. We have many specialists versed in complicated work skills and our unit has always demonstrated a great degree

of flexibility in meeting our employers' needs. We have the ability to work on tight time schedules that require quick turnovers of labor. We have always found ways to adjust to changing technologies and changes in work practices. These qualities will be critical to our survival in the work force.

Our whole sense of time spent inside our homes has reorganized itself into something new. Everything has slowed down and our lives are now more patterned on the basics: eating, sleeping and exercising. In this time of isolation we are forced to reckon with our own identities, to actually face and spend time with our selves. Gone are the usual distractions, except for the internet, which now gives us a distanced and often distorted lifeline to the outside world.

The seriousness and uncertainties of the coronavirus pandemic have forced us all into a progression of realizations. **Here are mine:**

How fragile we are. All it took was a fast-moving virus to infect millions of people and kill hundreds of thousands to bring the world's economies to a near standstill.

The importance of health and healthcare has been illuminated. Trillions of dollars have been released in attempts to treat Covid-19 victims, to produce personal protection equipment, to develop reliable testing, and to produce a vaccine. In addition there are huge sums of government subsidies to support employers and workers. This has led the country into a form of socialism that has long been controversial, but now represents our hope for recovery. The argument is strong now for a single payer form of medical insurance that cuts out the profiteers in the middle.

How much we need each other. The world is a global environment. The coronavirus was not stopped by borders or by oceans. It has reached every continent except for Antarctica. In order to face the future of the pandemic, we need to share testing information and vaccine development with the rest of the world. Medical problems need to be addressed by science, and not by wishful thinking or snake oil salespeople. Nationalism has become a failing concept in a time where there is nowhere to escape from the virus (unless you think you can move to Antarctica).

Where we get our news and information. There are now far more unreliable sources of news and information than reliable ones. We are forced to consider the truth in the information that we receive. Our social networks have be-

come increasingly important as ways of maintaining contact while we have been taking shelter at home, but frequently gossip replaces verifiable truth on many of the social media platforms.

We need to choose our leaders wisely. As we turn towards the future, we need to raise awareness. We need to take part in local, state and national elections. We need to flip the senate. **VOTE!**

Our lives will never be the same. There is no longer any such thing as "normal". There has been an upheaval in our ways of living that required immediate response. Hope lies in our resilience, our adaptability and our tenacity.

Labor Unions have historically played a huge role in creating safe work environments. The uprisings of the gig workers during the pandemic have led to new occasions to organize exploited workers. Instacart workers held a strike to ensure that they were provided with safety equipment and hazard pay. There is now great opportunity for unions to help advance the large issues that face us: social justice, health and safety, and the pursuit of happiness in a world that is currently turned upside down. It is time for us to consider the common good above all and to help reshape the world for our children and grandchildren to come. The sound of a child's laughter can bring us hope in the chaos of this moment.

*Respectfully Submitted in Solidarity,
Joe Toback*

Your Participation is Needed Now More than Ever

For the past several months during the COVID-19 pandemic, we have all been doing our part to flatten the curve. The best thing we can do as individuals is to follow the prescribed mandates as we go through the municipal and State phases of reopening. To help guide us toward a safe return to work dur-

ing the pandemic, show associations, contractors and event facilities are collaborating to create health and safety guidelines for workers, exhibitors and attendees. Information on these guidelines can be found at www.esca.org.

Business representatives have returned to the office. We have been taking calls and emails from members and we're continuing to conduct the business of the Union during this unprecedented time. We are always here for any questions or concerns and have been staying busy. Should you require a visit to the office to speak to your representatives, please call to make an appointment at 650-763-5405. We also request that you wear a face covering if you come in for a visit.

Extensive work has been done on our new Local 510 website www.local510.org. It is ever-evolving and growing into a powerful tool for organization, outreach and communication with members. Please check it out and register if you haven't already done so. Please make sure to include your cell phone number in your registration, so we can keep you informed with important text messages.

Beyond the pandemic, the present moment is critical, as our society considers issues such as racial equality, police brutality and deepening political division. The current conditions remind us of the importance of **VOTING!** Labor Councils throughout the Bay Area are considering endorsements of candidates in upcoming elections. Elected local, state and national officials play a pivotal role in Labor and the conditions that we work in. We need to stay strong and show up at the ballot box. Your involvement is crucial and we need everyone's voice to be heard now more than ever.

Stay strong, you are not alone. We will get through this together.

*In Solidarity
Annette Dosier*

**THE ONLY
EFFECTIVE ANSWER
TO ORGANIZED GREED
IS ORGANIZED LABOR**

PLASTERERS AND CEMENT MASONS LOCAL 300



Plasterers and Cement Masons Local 300

Main Office:

100 Hegenberger Rd. Suite 220 Oakland CA 94621

Tel: 510-430-9492 Fax 510-430-9183

Keith Shanks, Business Manager

Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers

David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

www.opcmlocal300.org



Local 300 Cement Masons working with Seton Pacific in San Francisco.

HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers

Local Union No. 16, AFL-CIO

Northern California – Northern Nevada

3801 Park Road

Benicia, CA 94510

Office: (707) 748-1616 • Fax: (707) 748-1620

MELVIN BRESHEARS BUSINESS MANAGER

CHRIS GREANEY BUSINESS AGENT

MARK PLUBELL BUSINESS AGENT

BILL HODGES.....PRESIDENT

JONATHAN BLAINE.....VICE PRESIDENT

FORTINO CURIEL ORGANIZER

Future Membership Meetings

SATURDAY JULY 18TH

9am at the Union Hall
IAP Contribution Vote and BBQ

TUESDAY AUGUST 18TH

6pm at the Union Hall

TUESDAY SEPTEMBER 15TH

6pm at the Union Hall

SATURDAY OCTOBER 17TH

9am at the Union Hall

Heat & Frost Insulators Job Announcement

A union apprenticeship is an excellent career choice if you like to work with your hands, are willing to serve an apprenticeship for up to five years, have dexterity, mechanical ability, problem-solving skills and the ability to work collaboratively with a team. If you want to earn a living wage and good benefits, and want the opportunity to advance in your career — become skilled in a trade, and get paid to do it. “Earn While You

Learn!” Receive a “paid scholarship” in the form of no or low-cost supervised training. Gain full-time employment with career placement built-in, while progressively increasing wages with excellent benefits. Our nationally recognized credentialed Completion of Apprenticeship Certificate will give you greater job security and standard of living. There’s a sense of pride and dignity that comes with the Heat & Frost Insulator Apprenticeship program.

What is a Heat And Frost Insulator? The function of an insulator is to insulate mechanical structures and systems, whether hot or cold, from ambient temperatures. Any surfaces having low, medium or high temperatures, such as boilers, refrigeration units, furnaces, heat exchangers, many pipes, tanks, etc., found in powerhouses, refineries, aboard ships, in high-rise buildings, will be insulated by our mechanics for process control, for fire protection, for personnel protection or for sound reduction. After the insulation has been applied, protective covers, coatings and jacketing are also fabricated and installed.

Qualifications/Requirements: Must be at least 18 years of age. There is no maximum age. Applicant must be in good health and physically able to perform all phases of the work. Must be a high

school graduate (or equivalent). Applicant must have completed one year of geometry or algebra with a passing grade. Related Training Classes are conducted only in English. Applicant must complete all application forms and must be legally employable in the United States of America. Applicant must possess a current, valid driver’s license allowing the applicant to operate a motor vehicle in California and/or Nevada. Benefits – Our program is sponsored jointly by the Heat and Frost Insulators and Asbestos Workers Union, and Western Insulation Contractors Association. All participating apprentices are afforded excellent medical, vacation and pension plan benefits. To complete the program, apprentices must work at least 8,000 hours on the job, rotating through various work processes. This is to obtain a well-rounded exposure to the trade. Apprentices must also attend at least 800 hours of training classes (160 hours per year for five years) at the Insulators Apprentice Training Center in Benicia, California.

Application Process: Written applications in California will be available and accepted at the beginning of each quarter on the **SECOND MONDAY OF THAT MONTH** (January, April, July, & October). The time when applications are available will be from 9:00 a.m. until 2:00 p.m., except noon-1:00 p.m., at the following location: J.A.T.C. Office, 3801 Park Rd., Benicia, CA. 94510. Written applications in Nevada will be available and accepted on the **SECOND MONDAY OF EACH MONTH**. The time when applications are available will be from 9:00 a.m. until 2:00 p.m., except noon-1:00 p.m., at the following location: Farwest Insulation, 740 Freeport Blvd., Suite #104, Sparks, NV 89431. In order to establish chronology of qualified applications, all

sign-ups are dated and the time recorded when received. The time and date of sign-up will be used along with testing and an interview process to establish selection of apprentices from those who are eligible. No applicant or location receives preferred treatment. All applicants must appear in person! **THIS POSTING DOES NOT GUARANTEE EMPLOYMENT. DO NOT QUIT YOUR PRESENT JOB.** If after proper application, you qualify for entering the program, you will be notified as to when employment is available. Apprenticeship jobs are secured only through dispatch of an applicant by the Union. Generally, applicants are started in the program and sent to work if no apprentices, who are already in the program are unemployed. The Heat and Frost Insulators and Allied Workers Joint Apprenticeship & Training Committee (J.A.T.C) is committed to recruit, select, employ, and train apprentices without discrimination because of race, color, religion, nation origin, sex or disability. **VETERANS ARE ENCOURAGED TO APPLY** Veterans are encouraged to register with Helmets to Hardhats at helmets-to-hardhats.org **WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY** This announcement is made pursuant to the California Plan for Equal Opportunity in Apprenticeship as well as the Nevada State Plan for Equal Employment Opportunity in Apprenticeship. *(Note: Asbestos, lead and hazardous material abatement work is not a required part of the apprenticeship program. Asbestos abatement is a special trade and participation in this type of work is only an option. Employees are not permitted to work with asbestos, etc., unless they have first been safety trained and certified to perform as abatement workers.

School Days

Continued from page 1

million, the work spans all floors and wings of the school, from the roof to the crawl space. The core of the project is the addition of sheer wall foundation, which created the opportunity to add other functional and cosmetic upgrades.

“It’s a major seismic upgrade that’s taken a number of years to be able to allocate the funds that were required to accomplish the work,” said Maureen Shelton, director of construction bond programs for SFUSD. “It’s one of the more historic buildings in the school district. So one of the challenges we had during the design process was trying to do the seismic upgrade without affecting the exterior of the building because it’s probably going to be on the National Register of Historic Places, so there’s a lot of scrutiny on changing any of the original character of the building.”

“An assessment was done about three years ago and it was determined that this building needs additional structural strengthening,” added Swaroop Mohanlal, senior construction manager for AECOM which was contracted by the school district to oversee the work.

Mohanlal explained that the project involves much more than the seismic upgrades. New floors, ceilings, skylights, lighting, electrical, plumbing, roofing and a fire alarm system are also part of

the scope of the work.

The project and other SFUSD bond-funded modernization projects are covered by a project labor agreement ensuring that all the work is done by union hands. Arntz Builders is the general contractor for the George Washington project that also features crews from Laborers 261, Carpenters Local 22, IBEW 6 and Plumbers & Pipefitters Local 38.

Nick Ivashkevich, Superintendent for Arntz Builders, has been a member of the Carpenters union for 32 years. Ivashkevich said that he and his union brothers and sisters who are working on the project feel fortunate to have steady work during these uncertain times and that SFUSD and AECOM have been strong partners.

“This job is probably more challenging than other \$40 million jobs, but it’s being handled,” said Ivashkevich. “With any job that requires all of the trades from demo to paint, and has a tight schedule, there are challenges there and COVID didn’t help. We had to be cognizant of the protocols and guidelines that have to do with COVID. Every day we hold a morning meeting to alleviate any concerns, and that helps.”

The fact that the school had been closed due to COVID-19 helped only moderately with workflow. Although students have been absent, teachers have still been permitted onsite, which has necessitated work scheduling changes and adding nightshifts to minimize interfer-



George Washington High School in the Outer Richmond neighborhood is one of San Francisco’s largest schools with just over 2,000 students. Costing between \$35 and \$40 million, the work spans all floors and wings of the school, from the roof to the crawl space.

ence and safety risks. The site is also being used as a food distribution center on Mondays and Wednesdays. Although the estimated 200 visitors don’t enter the building to pick up the goods on those days, their presence still needs to be monitored for safety amidst the construction.

“Arntz is definitely one of the most conscientious contractors we’ve had on the San Francisco Bond Program,” said Mohanlal. “They’re doing a great job managing this, it’s a very complicated project and the biggest one San Francisco has undertaken on an occupied school.” **OL**

COVID-19: GENERATIONAL CRISIS

Back to Work

Continued from page 9

your sisters and brothers in the field. The fact that that is part of our culture is what’s going to help us get through this.”

Local 510 still sidelined

Not all Building Trades unions have fared well since the reopening of construction. Sign Display Local 510 that depends on trade shows for the bulk of its work, continues to have most of its members out of work. A few small jobs such as outdoor graphics work for a new housing development in Oakland as well as housing for homeless individuals in Salinas have provided some employment for only a handful of members.

“The bulk of our industry is still dead in the water,” said Local 510 Business Representative Morgan Worth. “Large events and large gatherings are part of [Governor] Gavin Newsom’s Phase 4 and we’re not even in Phase 3 yet.”

Worth said that some convention centers such as in San Jose and Anaheim are working on becoming certified clean venues to allow for shows to recommence. For the time being, however, Local 510 members are relying

on unemployment insurance and federal pandemic assistance payments. With medical benefits set to expire in July, some may have to resort to COBRA health coverage, which has reduced rates due to the pandemic.

“There’s some concern that people could go and work for other industries, but I think that a lot of our members identify very strongly as trade show workers and installers,” Worth said. “There’s a great deal of camaraderie in our trade. I think that people will seek employment elsewhere but ultimately they will come back to trade shows once things pick back up.”

In the interim, Local 510 members will continue taking on smaller jobs such as installing social distancing graphic signs at private schools in Marin County and San Francisco as well as at tech company workplaces. Contractor Curtin Convention suggested that there could be work opportunities at a trade show in Santa Barbara in August.

SF Economic Recovery Task Force plans safe reopening

On May 28, San Francisco Mayor London Breed announced a reopening plan that’s aligned with state guidelines to

help certain businesses resume activity as well as allow more activities in the public sphere while continuing to control the COVID-19 spread.

“Our residents have a lot to be proud of with how we responded to this pandemic, with many people making enormous sacrifices to protect the health and safety of their fellow residents,” said Breed. “We’re entering a new phase of this crisis and we feel comfortable that we can begin reopening parts of our economy, but that is not to say that this virus doesn’t continue to threaten our city.”

Similar to the State’s plan, San Francisco’s reopening will take place in four phases, which govern the reopening of a number of business and public sphere activities such as manufacturing, retail, dining and fitness centers. All construction activities had already been approved for Phases 1 and 2a. The final phase, Phase 4, covers mass gatherings and the target date has yet to be determined. **OL**



Local 510 members working on temporary homeless housing in Salinas. Work has been in short supply for the trade during the COVID-19 pandemic.

SFBCTC to Hold Virtual Meetings

The San Francisco Building and Construction Trades Council will continue to hold all meetings, including Delegates and Business Rep meetings, via online resources such as Zoom for the foreseeable future.

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and
Apprentices of the Plumbing and Pipe Fitting
Industry of the United States and Canada, AFL-CIO

2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Tony Rodriguez, Dan Torres, Dylan Boldt
Organizer: Jeff Dixon, John Medina

Meetings are held on
the 4th Wednesday of each month at 5:30 p.m.

APPLICATIONS ARE CLOSED UNTIL JAN. 2020

SPRINKLER FITTERS U.A. LOCAL 483

OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

WHEN: EVERY 2nd WEDNESDAY OF EACH MONTH
12:00 NOON TO 4:30 P.M.

WHERE:

SPRINKLER FITTERS U.A. LOCAL 483
APPRENTICESHIP TRAINING CENTER
2531 BARRINGTON COURT
HAYWARD, CALIFORNIA 94545
(510) 782-9483

REQUIREMENTS: At time of application, applicants must bring A PHOTO COPY
ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school.
Diploma, transcript, G.E.D, certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at the Training Center.

Applicants must be at least 18 years old. **PLEASE BRING PHOTO COPY and ORIGINAL** to show proof of age at time of application.

Driver's license, picture I.D., passport or birth certificate will be accepted.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding date, time and location of the next written test: **JUNE 2020**. Check the web-site for current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test (**Minimum of 70%**) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

HOURLY WAGE: Starting Wage: **\$25.75 Per Hour plus the fringe benefit package.**

THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

(Revised 07/31/2019)

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

We are living in difficult times right now. Even though many of our members are back to work, we still carry the burden of possibly contracting this unforgiving virus and passing it to our families. Also as we watch the nightly news and see the protests and destruction happening due to the senseless death of George Floyd, we must be reminded that racism still exists. Let's not forget the irresponsible rhetoric we get from our Dumbander and Chief. This pressure can overrun our thoughts and cause stress. Please try to take time for yourself to unwind and stay emotionally healthy. Remember to be grateful for what we have and to be kind and courteous to all, as we are all part of the human race. Of course this is all just my personal opinion, but I hope at least some of it resonates with you.

I would like to congratulate Scott Askins on his retirement. Scott began

his career as a union floor layer in 1984. He has been an established VAC member for years. He worked his last 22 years at Hoem and Associates serving as the shop steward for 18 of those years. Scott also served his union as Recording Secretary for 11 years. I am proud to say Scott is my friend who has always worked at a HIGH PERFORMANCE HIGH VALUE LEVEL.

Lastly I must report the passing of Brother Luis Simonin Sr. Luis lost his battle to stomach cancer on Sunday, May 24, 2020. Luis began his career with the union the same year Luis Jr. was born in 1987. He always attended union meetings and volunteered his time as a VAC member. Whether it was a political action or labor donation, Luis was always there to serve. His passion for Local 12 will be missed. He is survived by his four children: Luis Simonin Jr. and Mario Simonin who are both installers for Local 12, his daughters Sarena and



RIP Luis Simonin.



Luis Simonin Sr. and Jr.



Local 12 member sanitizing tools.



Congratulations Scott!

Nicole, his girlfriend Judith Wells, and 11 grandchildren. Luis loved his union, fishing and playing his harmonica. REST IN PEACE BROTHER LUIS.

As always, I invite members with a special milestone in their life such as

births, graduations, marriages, retirements and sadly deaths to contact Juan, Steve, or myself to share a photo and a few words in a future article.

Respectfully, Anthony Nuanes

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch

International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Mark Thomas

Business Manager/Financial Secretary

Del Garner

Business Representative/
Recording Secretary

Kevin Wright

Business Representative

Ryan Lange

Business Representative

Greg Hardeman

Organizer

MEETINGS:

ALL JUNE MEETINGS

CANCELLED:

Bakersfield
Fresno
Reno
Sacramento
San Francisco
San Jose
Tahoe

Please note the July meeting dates are **tentative**. If shelter/distancing requirements are not lifted prior to the date of any meeting, it will be cancelled.

San Francisco

Wednesday, July 15, 2020, 5:30 p.m.
690 Potrero Ave.

Sacramento

Wednesday, July 1, 2020, 5:30 p.m.
Sheet Metal Workers Training Building
3665 Bleckely St. Mather, CA

North Bay

Monday, July 20, 2020, 5:30 p.m.
Mi Pueblo Restaurant
7384 Commerce Blvd., Cotati, CA

Tahoe

Thursday, July 30, 2020, 11:30 am.
Motts Canyon Tavern
259 Kingsbury Grade Rd, Stateline, NV

Reno

Thursday, July 30, 2020, 5:30 p.m.
Nevada Building Trades Hall
1819 Hymer Ave., Sparks, NV

We continue using the Local 8 website www.iuec8.org as an additional means of notifying our members of upcoming Special Called Meeting Items and any upcoming social events.

SPECIAL CALLED MEETING ITEMS FOR JUNE

(to be heard by the Executive Board)

Counting of ballots for the Election of 2020/2022 Terms of Office

Funding for the 2020 Trap Tournament in an amount not to exceed \$7,500

SOCIAL EVENTS

The Sacramento Bowling, Bakersfield Picnic, Reno and San Francisco Golf Tournament are cancelled.

The San Francisco Fishing trip is tentatively set for December 5, 2020.

The San Francisco Trap Tournament is tentatively scheduled for September 26, 2020.

ELECTIONS

I hope everyone has returned their Election ballots – remember that ballots must be received no later than June 17, 2020. Make sure you send them to the correct address! The mailing address is as follows: **P.O. Box 411110, San Francisco, CA 94141-1110.**

If the July General meeting is allowed, we will hold nominations for Delegates to the upcoming Convention.

NEIEP

All apprentices must complete required NEIEP course online by June 26. All in-person licensing classes have been cancelled, but online courses are available. It's your responsibility to continue your education and stay up to date with all NEIEP course requirements. Information is available via the NEIEP website, or contact Joel Roberts with questions.

STATE OF THE LOCAL

We are still dealing with the COVID-19 situation and now we have the civil unrest that is forcing shutdowns and curfews throughout the Bay Area. We at Local 8, as well as all Bay Area Labor Councils, are saddened and angry about the murder of George Floyd, and feel very strongly that everyone has a right to have their voices heard. But as George Floyd's brother said, the violence and looting has to end. We all have a voice, and that voice can be heard loud and clear when you take the time to cast a ballot in the upcoming elections.

Now the Local, by the numbers

Mechanics, Apprentices, Probationary and Transients working in Local 8: **1,599**
Unemployed: **109, or 6.82 percent**
Working Modified Work Weeks: **327, or 20.45 percent**

As you know, the current extension of the MOU will end on June 30, 2020. I will keep you informed through Constant Contact if there are any changes. Please make sure your email address is up to date with the Local to ensure you receive all messages.

\$85 MEETING CREDIT

Please be sure to look at the dues statement you received the week of June 1, 2020. Due to the inability of the Local to hold any meetings, I included a Special Called Meeting letter. If you read it, answer a few easy questions, fill out the requested information, and return the last page to the Local with your dues check no later than June 30, 2020, the Local may grant you an \$85 "attendance" credit. If you are paying by phone, you will also need to mail the completed information page of the letter no later than June 30, 2020 to receive the \$85 credit.

Status changes

The hall **MUST KNOW** if you have any employment, address, or phone number changes. If furloughed, apply for unemployment and call the hall (415-285-2900) to request a dues relief form. If you're quarantined due to exposure, or tested positive for COVID-19, submit

a **Weekly Income Claim form** with NEI Benefits Plan. All forms are on the Local 8 website. Please do not wait — apply for relief benefits immediately.

The MOU

If you have questions concerning the MOU, please call a Representative! Question your supervisors when something is incorrect. Read the MOU, understand the language so you can intelligently discuss it when you decide to stand up for your rights. If you feel the company is not following the language please call the hall and talk to a Representative.

JOBSITE SAFETY

Work Safe and wear every piece of PPE required. Think about the safest way to do your job. Stay in your area, don't wander around the jobsite, bring your lunch to limit unnecessary exposure, practice social distancing at all times. If you do not have the correct PPE to go into a hot spot, don't go in. Inform your supervisor you're not properly protected and need further equipment to do the task according to CDC regulations. If they refuse to comply, call me. It will only take one person not following the rules to get a jobsite closed - **DON'T BE THAT PERSON**. If you feel you cannot work under the guidelines of the site, stay home. Your Representatives are working to do everything possible to keep our members safe and working. We will be on jobsites making sure members are following the CDC and County guidelines, so our trade is not the one shutting down jobs. Understand the five of us cannot make it to every jobsite so we are relying on the 1,599 Union Brothers and Sisters working in the Local to keep their jobs safe and CDC compliant. If you see a problem, tell your Representative so they can have the GC address any concerns. We demand that worksites are safe for our members as well as all Tradesmen & Tradeswomen. Together and **UNION STRONG** is the way we will get through these uncertain times.

*Fraternally,
Mark Thomas*

ROOFERS LOCAL 40



United Union of Roofers, Waterproofer & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

**From the desk of
Jose Oscar Padilla**
Business Manager

I hope that this message finds you and your family doing well. The restrictions on non-essential construction sites have eased up and more of our members are

able to get back to work. If you are not working, call in to the hall and be placed on the Out-of-Work List. Salvador and I need to know who is not working in order to get you connected to contractors that are beginning to request dispatch of Apprentices and Journeymen.

The E-Board has met via Zoom con-

ference and we mailed a survey requesting ideas about how to allocate our next pay increase of \$3.00/Hr. to all active members. We need to allocate \$0.40 to our Health & Welfare plan and a minimum of \$0.10 to our PCR plan. Out of 258 letters sent to the membership, we only received 31 responses, the most popular recommendations received are as follows:

1st Recommendation – Wage: \$2.00, H&W: \$0.40, PCR: \$0.25, NRIPP: \$0.20 and Vac: \$0.15

2nd Recommendation – Wage: \$1.70, H&W: \$0.40, PCR: \$0.25, NRIPP: \$0.20 and Vac: \$0.45

3rd Recommendation – Wage: \$2.50, H&W: \$0.40, PCR: \$0.10, NRIPP: \$0.00 and Vac: \$0.00

Special Call Meeting

A Special Call Meeting notice has been mailed to all good standing members to vote on June 18 at 6:00 p.m. at the Union Hall, please participate and vote for your recommendation.

Did you know that now you can pay your dues through a simple phone call with a debit or credit card? Please give us a call and ask to pay over the phone, Salvador and I will be able to assist you.

We have received single-use surgical masks and eight ounce bottles of hand sanitizer, donated by the San Mateo Labor Council, which They are available at the Union Hall.

Continue to be vigilant and safe out on the roads and job sites.

ON THE Job Site

Continued from page 1

housing sites, which are up for redevelopment. The project will rise to 74 feet in height with an even taller parapet, and is part of Mission Bay South Block 6 that runs along Merri-mac Street between China Basin and Mission Bay Boulevard North.

Working for CEO Glazing Com-

pany, a crew of Local 718 members installed 600-pound aluminum windows for use on the exterior and slightly lighter vinyl windows for an interior courtyard area. With innovations in quality and seismic safety steadily changing the craft, glaziers have found themselves working with progressively heavier materials than in prior years, a change which necessitates more teamwork.

The COVID-19 pandemic has dramatically changed jobsite safety proto-

cols. Workers are now required to keep adequate distance from one another whenever it's feasible to do so. They're also required to wear masks and safety goggles for most of the workday. An on-site safety coordinator screens and takes the temperature of everyone who enters the jobsite and even screens individuals who are in the vicinity of the site. Despite the hurdles brought on by the pandemic, the glaziers have been near hundred percent work capacity. **OL**



Sam Gharthey
Journeyman

I've worked as a glazier for eight years and joined Local 718 two years ago. I love this trade and the union has been awesome to be a part of. I get all the information I need and everything is handled well. They take care of me so I'm really happy, and love the way things are run.

It's scary working during the pandemic with all the things we are hearing. We are praying that things get better. Wearing this mask is uncomfortable and it affects your breathing. Sometimes when there's no one around, you have to take it off and take a breath of fresh air. It makes the job more challenging and when the safety glasses get foggy, you can't see. This makes the job a bit more difficult compared to how things are normally.

I'm so happy to have the work because my company is taking all the preventative steps for COVID-19. Everyone is doing their part to make a safe work environment. That makes me comfortable and confident that we're going to get through this.





Alfred Espino
Journeyman

I joined the union as a walk-in over seven years ago. My father and grandfather are both in the carpenters union, and they encouraged me to go union. With this local, there's a lot of solidarity and we keep up to date with all the current events.

It's been pretty smooth working during the pandemic. Getting used to working with this mask on is the hardest part. I'm just thankful to be working and I wasn't worried about coming back. We're doing the social distancing and everyone wears a mask and they're pushing us to wash our hands a lot. A lot of things like hand washing and cleaning should be done anyway so it's not a problem.



Val Piatrouski
Foreman

I started as a Local 718 Glazier in 2008. It's been good. I'm still here after all. This job should be about a six to eight month project that will provide good steady work for us. Our company has been busy.

I have no issues working during this time as long as everyone follows the rules. I appreciate having work especially since I know a lot of people are out of work right now. They want us to wear a mask the whole time and to not share tools. You can't always keep the six feet apart, but if there are chances to do that then they want us to try, and on top of that, they have stairs where you can only go down and another set of stairs for going up only. These things make it way harder to do your job, but it is what it is.



Christopher LaSalle
Journeyman

I've been with Local 718 for 12 years. One day I saw a guy doing windows at my apartment and I asked him how to get [into the union] and he gave me all the information about joining. I'm really happy with the decision I made to join the union. The best thing about it is meeting new people, doing different kinds of work in a variety of places. The job sites are always safe. The union takes care of us in terms of pay and benefits. It's better to be union because you get more in terms of benefits to help you and your family out.

Things are different now with COVID-19, but you still have to work. You have to pay those bills. The way that everything is laid out here is good. Everything is kept clean, so I feel comfortable coming to work.



Jose Mota
Apprentice

I'm three years into the apprenticeship program. I had met [a union member] at a job at a coffee shop where I was working non-union and he told me to give him a call if I wanted to earn a good living. So I had been working as a non-union glazier for about a year before joining, and [joining] was a great decision.

The apprenticeship program has been really good, but we haven't had much school in a couple months. Everything has been shut down but and I think we're going to have a lot of catching up to do because we're very behind.

Things have been a bit scary. I took off like two months and then came back to see how things went after reopening. It seemed like everything was cool so I came back to work. Knowing that our employer has to give us masks and that there's someone who walks around with a bleach bottle spraying everything like handrails and staircases made me feel good to know that I'm in a clean environment. The toilets are being cleaned everyday so that makes me feel better. They want us to wear glasses and the mask, but it's hard because when you get fogged up, it takes more time because you have to get the glasses defogged before you can get back to work. It makes things harder, but we're getting there.

The union has been very supportive of members through this whole thing. It was helpful to get all the emails and mail about options we had. If one of our family members got sick we could pull money out of our annuity, so that was good to know.



Official Minutes of the San Francisco Building and Construction Trades Council

A Century of Excellence in Craftsmanship



DELEGATES MEETING MINUTES

May 7, 2020, 5 PM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr, Vice Presidents John Doherty, Vince Courtney, Secretary-Treasurer Tim Paulson, present.

Secretary or Sgt. Of Arms Bart Pantoja takes virtual roll of delegates

CORRESPONDENCE:

Letter from Teresa Foglio. Local 261, to Carol Isen regarding legislation to allow homeless to camp in parks

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Update on Council COVID-19 policy
- Mission Rock update
- Back-to-work update

- Supervisor Mar back-to-work legislation
- Update of PLA signature gathering: CCSF, India Basin Park
- Updates on PLA/s: Balboa Reservoir; India Basin private, 95 Hawthorne, Park Merced
- Prejobs
- Trustee meeting, balanced budget, process for finding successor
- Mid-market jobs monitoring and Activist Central letters to Planning Commissioners. 78 sent to date

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

- Letter from Larry Mazzola, Jr., Local 38, regarding Board of Supervisors proposed legislation to allow homeless camping in City parks
- Secretary-Treasurer to talk with Supervisor Mar and to ask him to drop legislation. If not, will oppose.

REPORTS OF UNIONS:

- President Mazzola, Jr., Local 38: getting folks slowly

back to work

- Terry Dunigan. Ironworkers 377. said that we have to acknowledge that during bad times people try to use it as an excuse to screw over workers. We need to be diligent.

ADJOURNMENT:

5:52 PM

BUSINESS AGENTS MEETING MINUTES

May 12, 2020, 10 AM

Zoom call

ROLL CALL OF OFFICERS:

Secretary-Treasurer Tim Paulson, President Larry Mazzola, Jr., Vice President John Doherty present; Vice President Vince Courtney, excused.

CORRESPONDENCE:

- Final Parks letter written to all Supervisors opposing action

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Updated Council logistics
- COVID-19 updates – waiting on end of May update.
- PLA updates: Crescent Heights and Balboa Reservoir engaged
- PLA signatures: CCSF and India Basin still needed
- Mission Rock: Supervisors delayed vote turned around 11-0.

- Prejobs – WISP, SISP (PUC); BART and SFUSD (coming up)

PICKET SANCTIONS:

None

OLD BUSINESS:

- Supervisor Gordon Mar back-to-work legislation not withdrawn; council opposes

NEW BUSINESS:

None

REPORTS OF UNIONS:

- Laborers 261 and UA 38 members getting back to work
- Stan Smith UA 483 regarding dues letter to contractors at UCSF (take note);
- Eddie Reyes Ironworkers 377 asks about how other affiliates have dealt with Sick Days legislation, (varies)

ADJOURNMENT:

11:09 AM

DELEGATES MEETING MINUTES

May 21, 2020, 5 PM

Zoom call

ROLL CALL OF OFFICERS:

Secretary-Treasurer Tim Paulson present. President Larry Mazzola, Jr. and Vice Presidents
(continued on next page)



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www.sfbuildingtradescouncil.org

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John Doherty and Vince Courtney excused. Tony Guzzetta as chair.

Secretary took virtual roll of delegates.

CORRESPONDENCE:

- Secretary-Treasurer letter to officers announcing end of year retirement and search for successor, elected position.
- Request for updated information from Affiliates to go out. Sandra Duarte to send formal request via email.

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Update on Council COVID-19 policy.
- Back to work update. Tim has been following up with affiliates on jobsites and members not currently working. Absolutely no in-person meetings per local and NABTU protocols. Construction is considered necessary work, and members are complying with safe workshops. Several counties have reported they're getting members back to work.
- Gordon Mar back-to-work legislation: SFBCTC has officially opposed.
- Discussion of \$20M Board of Supervisors budget set-aside for CCSF, currently being discussed.
- Update of PLA signature gathering: CCSF and India Basin Park, signatures are currently being

collected on both. Potrero Power Plant, letter went out to negotiating team on language, our attorney reviewed and should be able to move forward with signatures. SF Giants, final mapping of 11 plots for port with two more important upcoming dates to note; May 26th Port Commission and June 2nd, Board of Supervisors, Reps have been requested to be present.

- Updates on PLAs: Balboa Reservoir; India Basin private has slowed down causing delay according to BuildInc., 95 Hawthorne has new owners, meeting still to be set up. Park Merced funding causing delay, but negotiation to move forward. Whole Foods reached out for possible PLA for grocery store on Masonic and Union. Crescent Heights, Tim has reached out to request PLA and spoke to counterpart in Los Angeles. No updates on Treasure Island, Jose of 261 reported activity on the eastside. Armie confirmed ground stabilization work being done.

- Several upcoming prejobs, stacking two projects on tomorrow's call with SFPUC. School District has resumed prejobs and those will be coming up.
- PUC water and sewer rate to accommodate those affected by COVID-19; some commissioners asking for water usage reports to affect upcoming projects at Planning Commission and think PUC should not be weighing in on development.

Tim's report M/S/C

PICKET SANCTIONS:

None

OLD BUSINESS:

- Update on Park legislation Supervisors proposal, a little research done and continuing to monitor. Letter was approved officially opposing.

NEW BUSINESS:

- Request from Vince Courtney, Jr., Local 261, to participate in op-ed with labor council regarding infrastructure financing to continue during the course of this global pandemic. Request to move forward with formal letter to be included in article move forward. Terry Dunnigan requested further information on the impact on members. M/S/C

REPORTS OF UNIONS:

- Armie Morgan (OE 3) reported on proposed 10% paycuts on Caltrans Unit 12 employees and asked members to help by calling in to Senators and Governors. Armie to provide Council with more information on where to call to help persuade them to look elsewhere for cuts so Council may provide to affiliates.
- Muni Central Subway possibly in Chinatown questioned by Mark Plubell, Local 16 Insulators. Terry Dunnigan confirmed it is a PLA and project 80% done. Possible prejob needed? Secretary-Treasurer to follow up on past prejobs and suggested Brother Plubell call for prejobs from years ago.

ADJOURNMENT:

6:02 PM

Live Better Work Union

Deadline for the Next Organized Labor: July 6

EFFECTIVE DESIGNS

It's been my privilege **developing websites**
and **designing printed communications** for
Unions and their members *for over 18 years.*



Mike Kritzer

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