

Building Trades Leaders Demand Worker Protections in Housing Legislation

♦ *Proposals by Chiu, Wiener don't measure up*

While California's long-standing housing crisis necessitates bold action on the part of politicians to expand the state's housing supply, the San Francisco Building and Construction Trades Council's leadership has had to ramp up advocacy for the protection of workers who will build that new housing.

Both Assemblymember David Chiu and State Senator Scott Wiener have introduced legislation this year aimed at increasing housing density in more suburban and rural parts of the state in order to increase housing supply, build more housing near transit and create more diverse, inclusive communities. With the COVID-19 pandemic exacerbating the state's preexisting housing crisis, there's even more pressure on legislators to get housing built, including affordable housing and units for individuals who are experiencing homelessness.

Although both legislators have enjoyed the backing of the SFBCTC, recently proposed bills have shortcomings from a labor perspective. Chiu's bill was retracted and SFBCTC of-

(continued on page 7)

COVID-19: GENERATIONAL CRISIS

By Jacob Bourne

Apprenticeships Adapt to COVID-19 Challenges

♦ *Classes, When They Return, Will be Smaller and Contain Added Safety Measures*

Note to aspiring journeymen: you can still learn your trade, but you will need to be adaptable.

As has been the case with many facets of society in 2020, the COVID-19 pandemic has impacted the Building Trades ability to run its apprenticeship programs in the usual manner. Schools have switched to online formats this spring to enable learning to continue amidst social distancing. But the curriculum of trades professions often requires a high degree of hands-on learning, creating



During the COVID-19 Pandemic, the Laborer's apprenticeship programs have continued partially in-person and partially online. In-person class sizes were reduced in size and include all necessary PPE equipment.

a hurdle for apprenticeship administrators to confront.

When the shelter-in-place order was given on March 16, Pile Drivers Local 34 made

the decision to shut down its training center, said Reid Witmond, Local 34's apprenticeship coordinator. When they reopened the center in

June, class sizes were reduced to no more than nine apprentices with the instructor in the room. Half of our furniture

(continued on page 5)

As Pandemic Rages, Work Continues

♦ *Building Trades Locals Are Affected but Still Busy*

The Building Trades' many local unions have been impacted in different ways by the COVID-19 pandemic. Since Bay Area county health officials permitted construction activities to continue more broadly in May, the work has generally

been steady. However, given rising rates of COVID-19 infections in California and nationwide, there is still widespread concern throughout the industry over keeping job sites safe for workers.

"For the most part I'm getting reports from the business agents and the business

managers that work is doing nothing but improving right now," said Tim Paulson San Francisco Building and Construction Trades Council Secretary-Treasurer. "Everybody is still wary about what happens when somebody is found positive for the Coronavirus. We have found

that most of these cases have been created because somebody is exposed to the disease outside of work and therefore when they come to work they expose the rest of the workers. We continue to advise people to be safe on the job. If you're sick do not

(continued on page 6)

Inside

Carpenters 22	page 8
Electrical Workers 6	page 10
Bricklayers 3	page 12
Looking up the Hatch	page 13
Sprinklers 483	page 14
Glaziers 718	page 14
Carpet Layers 12	page 15
Cement Masons 300	page 15
Sign Display 510	page 16
Hammers & Leads	page 16
Roofers 40	page 18
Heat & Frost 16	page 18

School Days

♦ *Clarendon Elementary Gets an Overhaul*

By Jacob Bourne
writer and photographer

Thanks to a bond program funded by San Francisco Unified School District, the aging and cramped Clarendon Alternative Elementary School is getting a much-needed facelift.

Clarendon is a kindergarten through fifth grade school within SFUSD. Located in the Twin Peaks neighborhood, the school and its estimated 560 students have increasingly

(continued on page 17)



Rodan is the general contractor for the project at Clarendon Alternative Elementary School, which includes workers from several unions.

Building Trades Negotiations

by Tim Paulson, Secretary-Treasurer
San Francisco Building & Construction Trades Council

The year 2020 has been a strong one for Project Labor Agreements. We have secured deals with the San Francisco Giants at Mission Rock for the 11 waterfront buildings planned there; we won an agreement with City College for almost a billion dollars in infrastructure work; the Recreation and Park Land at India Basin was just signed; the huge Potrero Hill Power Plant development is being inked; we have letters of intent (LOI) for the private development of India Basin; the new neighborhood at 3333 California has signed to be union; we have commitments for the new hotel at the Golden Gate Warriors arena (the Mission Bay PLA covers) which we helped get approved at the Planning Commission; we have a commitment to a union-only high rise at 10 So. Van Ness with Crescent Heights Developers; and an LOI for 85 Hawthorne St.

And others.

And much of the current work that has restarted up during this pandemic was secured by the diligence of this Council over the last decade under earlier PLA's and other commitments.

But the most difficult PLA during my short time as your Secretary-Treasurer is the one we are finally completing with the City and County of San Francisco. We have worked and secured an agreement for all City and County construction to be executed under the

terms of our union collective bargaining agreements. As you have heard, this has been a slow grind. I have worked on this for my entire short time with you - first, helping to pass the initial legislation through the Board of Supervisors and then negotiating the final deal for more than a year.

The leaders of your unions were incredible!

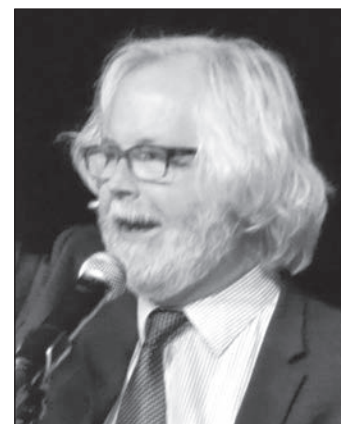
Just this morning, I received the approval from the national building trades in DC and we have collected *all* the signatures of affiliates. Again, *every San Francisco Building Trades affiliate contributed to this team process* but I want to especially thank our diligent bargain team. **President Larry Mazzola and I were co-chairs** of this long negotiation and *his partnership to keep our focus on the prize was invaluable.* (And we still like each other....) and the other major representatives of our leadership team who worked so many hours were Vice President **John Doherty** of IBEW Local 6, **Ramon Hernandez** of Laborers Local 261, Vice President **Vince Courtney**, **Tony Rodriguez** of Sprinkler Fitters Local 483, **Charlie Lavery** of Operating Engineers Local 3, **Danny Campbell** of Sheet Metal Local 104, **Bart Pantoja** of Painters District Council 16, **Jose Fuentes-Almanza** from IBEW Local 6 and many others who sat in on these sessions over the year. I want to give a special shout out to Bill Blackwell and RJ Ferrari from UA 38

who helped us chase down your signatures last week. This was a total team effort. In San Francisco when we work together, it can be a beautiful thing. No photo ops or ceremonies yet because of shelter in place (SIP) but, in the long run, it's about the work we do. Thank you all again.

Addendum to last months article "Extraordinary Times"

In our "day jobs" - and night jobs and swing shift jobs and weekend jobs... and some of us who are sometimes too stupid to know when to quit working - I, for the first time in my stint as your Secretary-Treasurer, had to think for a couple days about what I would print in my last article. As a construction worker and union representative, I wanted to have a few quick, rueful, accurate personal words about what this job has made me think about during these last few months of turmoil. I wanted to get out some honest thoughts but also be respectful to everyone. I didn't want to be so personal as to betray any sense of privilege connected to sexism or racism or, frankly, any disrespect to anyone.

I wanted to continue a dialogue about how we are all coping, as union construction workers, with the COVID-19 crisis as well as the marching that we see every night on the streets in response to some recent horrible events that have included the murders of our African American brothers



and sisters in America.

We seem to be at a crossroads. The economy is screwed up; racial anger has justifiably hit a new peak - (people who think the Chinese created this virus are as stupid as the people who refuse to wear masks. One business manager told me, "We're not asking you to give blood; if you don't wear a mask we don't want you on our job sites, you selfish ignorant #0%&@").

We wear hardhats and orange vests because they keep us safe - not because we "like" them. Frankly I am proud when I see a construction worker in Carhartts, neon vest, mask and hardhat walking to or from the jobsite. That's what I did, I'm thinking. Those are my brothers and sisters. Those folks are the ones who get things done!

Be safe. **OL**



SAN FRANCISCO BUILDING & CONSTRUCTION TRADES COUNCIL OFFICERS & AFFILIATES



Published Since February 1900
(USPC 411-860) - (ISSN 00199-6452)

Official Newspaper of the
San Francisco Building & Construction Trades Council, AFL-CIO
1188 Franklin St. Suite 203
San Francisco, CA 94109
Ph: (415) 345-9333 • Fax: (415) 345-9449

Organized Labor is published monthly
Periodicals postage paid at San Francisco, CA and at additional post offices

POSTMASTER: Send address changes to
Organized Labor/Senders Communications Group, Inc.
21201 Victory Blvd. #235
Canoga Park, CA 91303
Ph: (818) 884-8966 • Fax: (818) 884-7706
Email: robert@sendersgroup.com

Executive Editor: Tim Paulson
Publisher: Cherri Senders
Editor: Robert Fulton
Contributing Writer/Photographer: Paul Burton, Jacob Bourne
Graphic Designer: Mike Kritzer
Advertising: Cherri Senders
Ph: (818) 884-8966 ex1104
Email: cherri@sendersgroup.com

Subscriptions \$30 per year
www.SFBuildingTradesCouncil.org • www.SendersGroup.com

Officers of the Council

Tim Paulson, *Secretary-Treasurer*
Lawrence Mazzola Jr., *President*
John Doherty, *Vice President - Subcrafts*
Vince Courtney, Jr., *Vice President - Basic Crafts*
Bart Pantoja, *Sergeant-at-Arms*

Affiliates

Boilermakers, Local 549
Bricklayers & Allied Crafts, Local 3
Carpenters, Local 22
Carpenters, Local 2236
Carpet Layers, Local 12
Cement Masons, Local 300, Area 580
Electrical Workers, Local 6
Elevator Constructors, Local 8
Glaziers, Local 718
Insulators & Asbestos Workers, Local 16
International Federation of Professional and Technical Engineers, Local 21
Ironworkers, Field Local 377
Laborers, Local 67
Laborers, Local 261
Lathers, Local 68L
Millwrights, Local 102
Operating Engineers, Local 3
Painters, Local 83
Painters, Local 913

Dan Fross, *Trustee*
Ramon Hernandez, *Trustee*
Pat Mulligan, *Trustee*
Tony Rodriguez, *Trustee*
Danny Campbell, *Trustee*

Painters, Local 1176
Piledrivers, Local 34
Plasterers, Local 66
Plumbers & Pipefitters, Local 38
Roofers & Waterproofers, Local 40
Sheet Metal Workers, Local 104
Sign & Display, Local 510
Sprinkler Fitters, Local 483
United Steelworkers, Local 1304
Teamsters, Local 665
Teamsters, Local 853
Teamsters, Local 2785
Window Cleaners, SEIU, USWW

Subscribers: Please send any change of addresses directly to your Local, NOT to the publication. The locals keep their own membership lists current, for ALL of their correspondence, including subscriptions to *Organized Labor*. Please contact your local directly with any questions. Thank you.

- The Publishers

ASK THE EXPERT

Brought to you by:



THE VEEN FIRM - WE'RE HERE TO HELP

WWW.VEENFIRM.COM 415.673.4800

FACEBOOK.COM/THEVEENFIRM
@THEVEENFIRM

Q A staffing agency hired me to work temporarily at a worksite, and I suffered a major injury while on the job. I don't know if either of the two companies has workers' compensation insurance. Can I bring a civil suit against the staffing agency, against the worksite employer, both, or neither?

A When a staffing or "temp" agency hires you and sends you to work for another company, and both entities retain control over you, this is an arrangement called "dual employment." In the eyes of the law, both companies are your employer. The agency is known as the "general" or "regular" employer, and the employer to whom you were assigned is known as the "special" employer.

Under the Labor Code, the general and special employers cannot be sued in civil court for your injury if they had previously arranged for you to be covered by workers' compensation insurance. (Cal. Labor Code, §3602(d).) That means that, even before you began work, the two companies should have agreed how your workers' compensation insurance would be provided. For instance, they should have decided which company would purchase the policy, what insurance company would provide coverage, etc. Of course, they should have actually obtained the workers' compensation insurance ahead of time and not after your injury already occurred. If your two employers did all this, then you cannot bring a claim against them in civil court—you can only bring a workers' compensation claim against them in administrative court.

So what should you do? Immediately report the injury to both employers, and file a workers' compensation claim. You should consult with a workers' compensation attorney to make sure you receive fair treatment and adequate benefits. You should also consult with an experienced civil personal injury attorney. The attorneys can find out if your "dual" employers had arranged for you to be covered by workers' compensation insurance. If that coverage was not in place at the time of your injury, then you may be able to bring a civil suit against one or both of your employers.

by Clifton Smoot
The Veen Firm, PC, San Francisco, CA

Read the complete article online at
www.sfbuildingtradesCouncil.org/VEEN

Please read complete disclaimers online – advice does not constitute legal relationship.

Hurt on the Job? What Next?

We're Here to Help.

The Veen Firm, PC is proud to provide legal insight for the members of Organized Labor.

With over 40 years of experience helping those catastrophically injured on the job, we have the creativity, knowledge and skill to help those who need it most.

When you need answers, all you have to do is ask.

Email asktheexpert@sfbctc.org and your questions may be answered, online and in print.

—Attorney Advertisement—

Official Minutes of the San Francisco Building and Construction Trades Council

A Century of Excellence in Craftsmanship



DELEGATES MEETING MINUTES

June 4, 2020, 5 PM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr., Vice Presidents Vince Courtney, John Doherty, and Secretary-Treasurer Tim Paulson present.

Secretary or Sgt. Of Arms takes virtual roll of delegates

CORRESPONDENCE:

- Crescent Heights response to Secretary-Treasurer's statement to Planning Commission. Letter went out via email.

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Update on SIP COVID policy, monitoring of pandemic and intense economic and civil rights crisis.
- Update of PLA signature gathering, CCSF, India Basin Park.
- Updates on PLA/s: Balboa Reservoir developers refuse to sign our LOI, contractor/developer Avalon Bay/Bridge states they do not do any self-performing work. Looking forward to future negotiations. Will mostly consist of housing with exception of one coffee shop. India Basin in private sector. Build, Inc has had a setback due to issues with Army Corp of Engineers. 95 Hawthorne has new owner. Dates to be set, again, with Park Merced, Whole Foods has reached out on possibly PLA, Crescent Heights has many moving parts, letter sent via email has been sent to Planning Commission and a formal letter was sent back however nothing has been signed as of yet. Tim requested formal commitment that only Union GC and subs will be utilized to move forward on project. Presentation is next week at Planning Commission. Per Chair, comfortable not having to stand up to take opposing position with them.
- Update on Mission Rock, Port Commission and Board of Supes being monitored. Jack Bair of the SF Giants and main lawyer wants to secure the signatures on project, to be completed within the next few days. Ceremony derailed at ballpark due to COVID-19.
- Prejobs, 5M held prejob for setup of crane.
- PUC water and sewer rates can be significantly reduced for those who apply. Commissioners are being rejected.
- Officers meeting with Assemblymember Chiu, meeting went well. Officers to continue to monitor. Senator Scott Wiener was invited to join however could not attend.
- Modular meeting with Kofi Bonner, President Mazzola, and Secretary-Treasurer

Paulson to hear new proposals for union only modular housing building for all trades. Terry Dunnigan encouraged Officers to explore this, so our members have the vital opportunity to be on board and be part of this work.

- Upcoming PEC meeting.
- SFUSD craft coalition bargaining extension to possibly extend the contract to avoid furloughs.
- Upcoming COPE to be set. Reach out and compare with SF Labor Council. Tim to follow up.

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

- Warriors approached Officers on all union small Hotel to be attached to arena. They are committed to union under Mission Bay PLA. Chair requested that members support. Secretary-Treasurer to draft letter of support. M/S/C

REPORTS OF UNIONS:

- Bart Pantoja asked for update on Housing MOU. District 16 to meet with them tomorrow. Per Chair, housing reached out to trades for flexibility and issues on timeframes already agreed to. MOU states upcoming raises that may need to be pushed back due to pandemic.

ADJOURNMENT:

Adjourned 5:42pm

BUSINESS AGENTS MEETING MINUTES

June 9, 2020, 10 AM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr, Vice President Vince Courtney, and Secretary-Treasurer Tim Paulson present. Vice President John Doherty excused.

CORRESPONDENCE:

- Crescent Heights response to Secretary Treasurer's statement to Planning Commission
- Bridge Housing Balboa Terrance, letter of intent received not up to par.

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Update on SIP COVID policy. SIP still in place, no meetings in person. National Building Trades will hold convention in person with one rep from each interna-

tional union to attend.

- Update of PLA signature gathering, CCSF, India Basin Park, please continue to send in signatures. Council has created file with individual signatures.
- Updates on PLA's: Balboa Reservoir exclusion, Avalon is not signatory to anyone. Plans to have formal sit down. Modular language in question. They confirmed zero modular to be included in entire project. India Basin private and Zoom meeting to be set up soon with team of negotiators, 95 Hawthorne now has new owner, working on getting meeting set up. We do have signed LOI (Letter of Intent.) Park Merced meeting has been set for end of June. Whole Foods at Masonic and Geary street has reached out for PLA. Crescent Heights refuses to sign with us, no commitment made. Tim went to Planning Commission. Email received from them, post entitlement, all union workers, all union contractors promised. Vince Courtney asked that officers report back on NABTU union security clause on public PLA's and Tim reported on our official position. Jolene to be contacted for update. Danny Campbell Local 104 requested LOI's from Balboa Reservoir and 95 Hawthorne.
- Update on Mission Rock. VP of Giants Jack Bair update. Collection of signatures to go out on PLA.
- Prejobs; SFPUC tomorrow and A.P. Giannini school on Friday.
- Officers meeting with Assemblymember Chiu, members asked to monitor workforce protections and bills that get passed statewide. Senator Scott Wiener has promised to stand with us and will continue to stand with our skilled workforce and prevailing wages requirement.
- Modular meeting with Kofi Bonner, President Mazzola, and Secretary Treasurer Paulson to hear new proposals, nothing official to report.
- PEC meeting this Thursday at 1pm. Members asked to add on calendar.
- UCSF craft coalition bargaining extension. Our side proposing possible extension requested by John, we will continue to monitor.
- City College workers wage reduction has been put on the table. Caucus to come. Sandra has sent out doodle poll for possible meeting dates.
- Ramon Hernandez asked for citywide PLA, which is done except for one final issue regarding CityBuild. Potrero PLA is also still pending, final doc to be signed by Tim, Enrique Landa, and Carpenters, Jolene to then provide final copy, and then to be sent to affiliates. NABTU still to approve. India Basin also needed for signature, Sandra to send via email.

PICKET SANCTIONS:

- Bart Pantoja requested strike sanction for Local 913 against multi-employer group. (continued on page 19)

Balboa Reservoir Project Moves Forward

◆ PUC Sale Enables 1,100-unit Complex to Progress

By Jacob Bourne

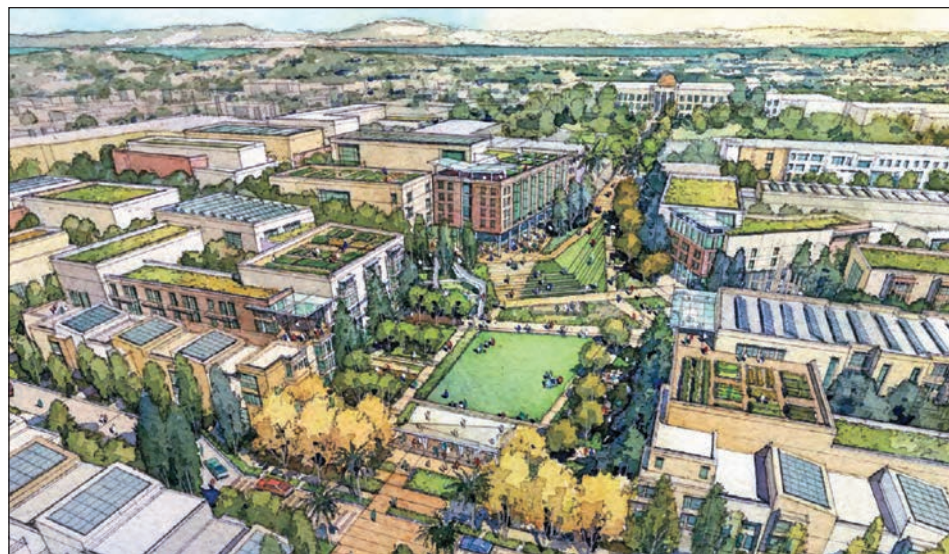
In late June, the San Francisco Public Utilities Commission (PUC) sold the 17-acre Balboa Reservoir property to the joint development team BRIDGE Housing and Avalon Bay, allowing the large housing project to move forward.

The project is a public-private partnership between the joint development team, the City of San Francisco, Mission Housing and Habitat for Human-

ity. The plan proposes 1,100 housing units contained within eight multifamily buildings and several townhomes. A key highlight is that 50 percent or 550 units are designated affordable housing for low and moderate income residents. Other community benefits provided by the project are four acres of publicly accessible open space, about 150 units of housing for City College of San Francisco (CCSF) faculty and staff, public parking spots, a childcare center and community room. The project entails workforce requirements including prevailing wages, local hiring initiative and Local Business Enterprises criteria.

"We are continuing to dialogue with the joint development team BRIDGE Housing and Avalon Bay to produce this all-housing project," said Tim Paulson, SFBCTC secretary-treasurer. "With 50 percent of it affordable housing, it's about as high of a percentage as the city has ever seen. They are committing to use union workers though the details haven't yet been finalized. Negotiations on a project labor agreement are underway."

The project site is mostly a large surface parking area and had until recently been owned by the PUC. It's located right next to CCSF and in close proximity to the Ocean Avenue business district as well as the Balboa BART station, making it a prime location for Transit-Oriented Development. After several



Plans for the 17-acre Balboa Reservoir site will transform it into a family-friendly and environmentally-friendly development with more than 1,000 units of housing, half for low- and moderate-income residents.

years of public outreach, the Planning Commission amended the General Plan to allow for the project on April 9.

"This project is unique in that the package of community benefits originated in the community process and the developer team has worked over the last three years to shape them," said Leigh Lutenski, project manager for the City's Office of Economic and Workforce Development.

Another notable feature of the project is that it offers a number of residences suitable for families, with 35 percent of the total units two-bedrooms and 10 percent three-bedrooms. Developers envision transforming what was once an underutilized surface parking lot with little access to the surrounding area into a pedestrian-oriented facility with streets, auto-bicycle circulation around the perimeter with connections to Ocean Avenue and an Ingleside Library Garden pathway. A public parking garage will be available to the broader community as

well as to CCSF and residents.

With a construction period aimed to begin in 2022 and finish by 2026, the project will create many good union construction jobs in addition to much-needed affordable housing.

"Any long-term sustainable project, especially housing projects that include protections for prevailing wages for the workforce and also a highly skilled and trained workforce is something that we're always proud to stand behind," said Vince Courtney, SFBCTC Vice President. "And it benefits not just the workers themselves—the members of our unions—but their families, neighborhoods and communities as well."

In addition to the PUC, the project will go before the Planning Commission, SFMTA and the Board of Supervisors for approval. On April 28, Mayor London Breed announced the introduction of legislation to initiate the first steps of the City review process for the project. **OL**



The proposed Balboa Reservoir project includes four acres of open space.



The 17-acre Balboa Reservoir site sits adjacent to City College of San Francisco and located near the Ocean Avenue commercial district and the Balboa BART station.

BY THE NUMBERS

550

Units planned for the Balboa Reservoir Project

50

Percentage designated for affordable housing low- and moderate-income residents.

150

Number of units earmarked for CCSF faculty and staff.



JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

Have you or a loved one
been diagnosed with the cancer
MESOTHELIOMA?

You may be entitled to
COMPENSATION
NO FEES, NO COSTS
until we collect monies due you and your family

FREE CONSULTATION AT YOUR HOME
PLUS CASE EVALUATION

35 years of getting justice,
verdicts & settlements for the
California Union Building Trades.

JERRY NEIL PAUL, ATTORNEY JNP@THEPAULLAWFIRM.COM
1.855.88LEGAL | 1.855.885.3425 | THEPAULLAWFIRM.COM



Los Angeles area:
3011 Townsgate Road, Suite 450
Westlake Village, CA 91361

San Francisco:
101 California St., Suite 2710
San Francisco, CA 94111

COVID-19: GENERATIONAL CRISIS

Apprenticeships

Continued from page 1

was removed to adhere to social distancing requirements and the organization installed plexiglass to help stop the spread. Everyone wears a mask the whole time they're at the training center, according to Witmond.

"We're also supplying face shields that apprentices wear here at the training center and also while they're at the shop area," Witmond said.

In the past, up to four apprentices would be working on a project together during class sessions, but now apprentices work on tasks solo to enable proper social distancing. Witmond said that prior to the pandemic, apprentices would be able to rely on one another to get through projects, but current circumstances require them to approach the curriculum in a more independent manner.

"They're developing multiple skills sets and really honing their skills," he said.

While working on getting the apprenticeship curriculum developed into an online format, Witmond said that Personal Training Zones are employed at the training center providing each student with a 12 by 12-foot area to work in while the instructor teaches from a three-foot high platform.

Following a brief shutdown of classes, the Local 8 Elevator Constructors Appren-

ticeship Program went fully virtual for the remainder of the school year. Mark Thomas, Local 8 business manager, said that the shift to online learning has insured that no one has fallen behind in their learning schedule, though he added that the transition to an online format has been a bit of a challenge for some students who thrive in hands-on learning environments. "Classes are scheduled to resume in mid-August, but it has not been determined whether they will be online or in person."

Leonard Gonzales, executive director

Gonzalez said. "As construction projects began to open up over the past few weeks, many of our affiliates find themselves with a shortage of apprentices. Many of the pre-apprenticeship programs we are affiliated with were shut down as well, which severed our pathway temporarily for direct entry. However, those programs are beginning to come back online and Local 1130 recently indentured six new apprentices from our Merced College Program."

"In addition to working with the

solute priority throughout this pandemic and we'll continue to place the highest value on the health and safety of them as we cautiously move forward."

Like many other unions, Glaziers Local 718 shuttered in-person classes, but program leaders continued to accept new apprentices based on an expected high demand for skilled labor. The new apprentices started their field work while taking online OSHA certifications and COVID-19-related trainings in the interim.

"We need a good 100 more Glaziers to get through the year," said Bart Pantoja, Local 718 business representative.

Pantoja anticipates that in-person classes will recommence by late July. The apprenticeship program leadership has been proactive in investing in an advanced disinfecting technology that can disinfect any entire room in a matter of minutes. He said that they're taking every possible precaution at the Contra Costa County training facilities and going even beyond requirements to get the program back up and running and keep everyone safe by supplying PPE and limiting class sizes.

The Local 718 Apprenticeship Program generally schedules one week every quarter for trainees to attend in-person sessions and review a wide spectrum of aspects of the trade including safety and equipment curriculum. Such in-person work occurs during three of the five-

(continued on page 6)

"They're developing multiple skills sets and really honing their skills."

—Reid Witmond, Pile Drivers Local 34's apprenticeship coordinator

of the Laborer's Training and Retraining Trust Fund for Northern California, said that Laborer's apprenticeship programs have continued partially in-person and partially online. In-person class sizes were reduced to nine trainees and one instructor, while online courses focused on OSHA training, infectious disease prevention, hazardous recertification and environmental courses.

"The online courses assisted with helping apprentices keep up with their Related Supplemental Instruction,"

basic crafts and state building trades administering an electronic training curriculum for COVID-19 preparedness, we have been diligently complying with the governors protocols while managing to continue to train, with those protocols in place, individuals that we'll all need in the industry in the near future," added Vince Courtney, assistant to the business manager, Northern California District Council of Laborers. "Keeping those candidates, our instructors, and administrative staff safe has been an ab-



ButlerViadro, LLP

TRIAL ATTORNEYS

Trusted by injured workers and their union leadership for over 25 years



**Personal Injury
Workers' Compensation
Social Security Disability Cases**

Hablamos Español

510-287-2400

butlerviadro.com

COVID-19: GENERATIONAL CRISIS

Work Continues

Continued from page 1

go to work.”

Paulson called for workers to be diligent in wearing PPE, especially masks. Contractors and workers need to comply with orders from county health directors, which have been subject to change at short notice both statewide and locally.

“We consider safety to be the utmost importance,” Paulson said.

Bart Pantoja, business representative for Glaziers Local 718, cited recent examples of projects taking an abundance of caution to prevent the transmission of COVID-19 cases on

jobsites. He referenced two Oakland projects on which entire floors were temporarily shut down at even the slightest possibility that a worker may have been exposed to the virus while offsite. In such cases, anyone who had been in contact with that worker was instructed to get tested and to receive compensation through the CARES Act for missed work.

“Work is steady for the Glaziers and we are looking for more applicants, skilled and new apprentices alike,” said Pantoja. “We’re looking for non-union workers who want the benefits of joining a union and are still running our apprenticeship program.”

Work reports during the pandemic

have been similarly favorable for the Local 34 Pile Drivers. Local 34 members have been busy in public infrastructure projects such as highland bridge building, Caltrans jobs and High Speed Rail that were deemed essential even during the construction shutdown earlier this year. The nature of pile driving lends itself well to social distancing because crews tend to be small, work mostly outdoors and are farther apart from each other compared to workers in other trades.

“Things were humming along before the pandemic and we’re still knocking it out,” said Chris Moyer, principal officer for Pile Drivers Local 34.

Moyer lauded the Northern California Carpenters Regional Council for initiating a COVID-19 Relief Fund similar to a previous Wildfire Relief Fund designed to help members in need.

“Some of our members have taken advantage of it and I know that they’re grateful,” Moyer said. “It’s a really great example of the union taking care of its members, giving back to them and looking out for them when they need it the most.”

Local 8 Elevator Constructors had set up a Memorandum of Understanding at the beginning of the pandemic allowing companies certain concessions, which in turn kept more

members working. The MOU permitted modified work weeks which kept workers employed for as little as 20 hours per week. After the MOU expired on June 30, there were some layoffs and some members getting on the out-of-work list. Local 8 Business Manager Mark Thomas said that he hopes within the next four months that work will get back to normal for the industry.

“Our biggest uncertainty is when the hotels will open back up because they are impacting our service mechanics the most,” said Thomas. “Construction, modernization and all of that has been going normally. The big buildings like Salesforce haven’t opened back up and people haven’t gone back to the office and are working from home. That could be a problem if the buildings downtown aren’t occupied.”

Pantoja is similarly optimistic.

“The rest of this year and into next year, I don’t really see us slowing down” said Pantoja. “My concern is the manufacturing and fabrication side of our industry. The work is there it’s just whether or not we can get the materials to the jobsites, whether it’s isopropyl alcohol, plastics, vinyls, aluminum, etc. A lot of those materials are manufactured and then sent to another company to be fabricated. That’s where the slowdown could happen.” **OL**

Apprenticeships

Continued from page 5

year-long program. If some apprentices missed hours this spring due to COVID-19, they will still have plenty of time to make up the requirements to become journeymen. A significant portion of the program occurs in the field where apprentices get on-the-job experience installing various types of glass outside of the classroom.

“I think online coursework is going to be available because we don’t

know what the future holds for us for the rest of this year,” Pantoja said.

“I think the Apprenticeship Board is trying to take every consideration into account. We made some headway there with the training available online and will keep the fires going with that, while continuing to look at adding more to it, seeing what works best and having it available in case we have another shelter-in-place.” **OL**

THE ARNS LAW FIRM

A PROFESSIONAL CORPORATION

THE ARNS LAW FIRM HAS DEVELOPED A NATIONAL REPUTATION FOR THEIR VERDICTS AND SETTLEMENTS

REPRESENTING INJURED WORKERS & CONSUMER CLASS ACTIONS

RECENT VERDICTS AND SETTLEMENTS*

\$21 MILLION VERDICT FOR IRONWORKER
\$19 MILLION SETTLEMENT FOR BRAIN INJURY
\$16 MILLION VERDICT FOR IRONWORKER
\$11 MILLION SETTLEMENT FOR CPR FAILURE
\$10.5 MILLION VERDICT FOR DEATH OF TEAMSTER
\$10.5 MILLION SETTLEMENT FOR BANKING CLASS ACTION
\$10 MILLION VERDICT FOR IRONWORKER
\$8 MILLION SETTLEMENT FOR WAGE & HOUR CLASS ACTION
\$7.5 MILLION VERDICT FOR UNION WORKER

Se habla español

800-495-7800 • www.ARNSLAW.com

515 FOLSOM ST, 3RD FLOOR,
SAN FRANCISCO, CA 94105

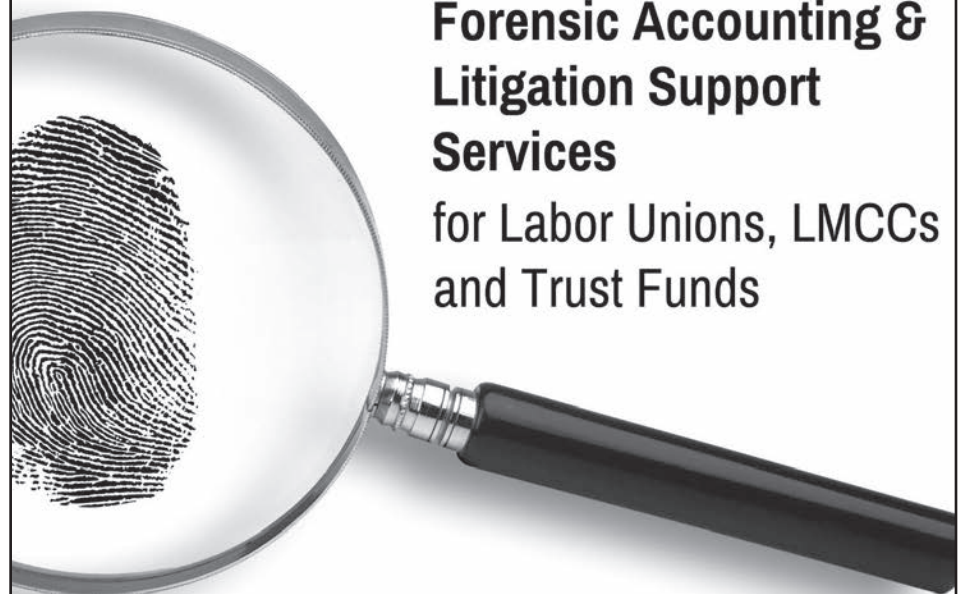
- THE ARNS LAW FIRM -

*THESE VERDICTS AND SETTLEMENTS ARE GIVEN AS EXAMPLES AND ARE NOT INTENDED TO GUARANTEE ANY RESULT

Your Case Just Got Stronger Now offering Digital Forensics

Digital Forensics, Forensic Accounting & Litigation Support Services

for Labor Unions, LMCCs
and Trust Funds



Contacts:

Director of Digital Forensics

Alan D. Nelson, CPA/CFF, FEXCE, MCFE, PI, XRY
anelson@lindquistcpa.com

Director of Forensic & Valuation Services

Richard C. Gordon, CPA/ABV/CFF, CFE, CGMA
rgordon@lindquistcpa.com



LINDQUIST CPA
LEADERSHIP + QUALITY

Learn more at www.lindquistcpa.com/blog

Housing Legislation

Continued from page 1

officials hope that issues around Wiener's legislation can be cleaned up as well.

"It's a statewide issue and we need to make sure that our workers get the protections that they deserve when they're building this housing," said Larry Mazzola, Jr., SFBCTC president.

In January, Wiener introduced SB 902, which would allow for multiunit housing on historically single-family zoned parcels, which would also be exempt from a full environmental review process under CEQA.

Also earlier this year, Chiu introduced AB 3040, which encourages cities to up-zone single-family residential parcels to allow for up to four housing units per parcel and give local governments additional credits toward state-mandated housing goals for doing so. The bill targets vacant sites where residential development is permitted and would allow for the construction of duplexes or small apartment or condominium buildings on sites that would otherwise be used for single-family

homes or commercial development.

Despite potential merits of the proposals, both pieces of legislation lack wage and benefit protections as well as training requirements for the construction workers who would turn planning concepts into tangible housing realities for families who need shelter, according to officials from the San Francisco Building and Construction Trades Council.

"If there are any pieces of legislation whether or not it's local or state, we will not support it if there are no workforce protections, which include good training," said Tim Paulson SFBCTC secretary-treasurer. "Any type of by-right legislation that doesn't have workforce standards in it — we don't accept it anywhere and in any case."

"It's unfortunate that some of our local legislators seem to slip on that issue," Paulson added, "especially coming from a union town like San Francisco."

Despite any political pressure to pass weaker legislation to get more housing built, Paulson contends that the Building Trades Council will not support any legislation that gives up on workers, many of whom share in the struggle to

"No matter what type of legislation and no matter what county it covers — I don't care if you're in Yolo County or if you're in San Francisco County — if it doesn't have workforce standards in it, we are not going to support it."

— Tim Paulson, SFBCTC Secretary-Treasurer



State Senator Scott Wiener



Assemblymember David Chiu

find affordable housing in the communities where they work. SFBCTC leadership had met with Chiu to clarify the issues with AB 3040, and that piece of legislation was subsequently retracted.

"To give David Chiu credit, we reached out to him and told him that the bill does not protect workers, so after some discussions he ended up pulling it," said Mazzola, Jr. "The problem is that is that these politicians have it in their heads that outside of San Francisco in rural areas they can do these housing bills and try and push them through without the same labor protections."

Mazzola, Jr. expects that SFBCTC leadership will also meet with Wiener in the coming weeks and he hopes that language requiring a skilled and trained workforce will be added to the legislation. "They just have to be more cognizant of our stance and I think that they are now," he said.

Mazzola Jr. made it clear that Chiu

and Wiener are just two recent examples of who are trying to get legislation passed that neglects workers.

"[State Building and Construction Trades Council of California] Robbie Hunter needs credit because he's done a fabulous job trying to get these politicians to back off these bills unless they have our prevailing wage language and more importantly the skilled and trained workforce language, which we're demanding," Mazzola Jr. said.

He added that Hunter had reached out to the SFBCTC and local unions in places like Los Angeles and Fresno, asking for support in putting pressure on politicians who have advanced housing bills that do not have consideration for workers.

"No matter what type of legislation and no matter what county it covers — I don't care if you're in Yolo County or if you're in San Francisco County — if it doesn't have workforce standards in it, we are not going to support it," said Paulson. **OL**



Thank you to all the front-line workers going above the call of duty to keep us safe during these trying times.

**Be Safe. Stay Strong.
Buy Union.**

Labor 411
MAKING IT EASY TO BUY UNION

www.labor411.org



"We handle the heavy lifting!"

THE VEEN FIRM, P C

Largest Personal Injury Verdict in Marin
Largest Personal Injury Verdict in Fresno
Trial Lawyer of the Year Finalist Last 4 Years
CAOC Trial Lawyer of the Year

20 Haight Street, San Francisco, CA 94102
415.673.4800 | veenfirm.com

CARPENTERS LOCAL 22



2085 Third Street
San Francisco, CA 94107
(415) 355-1322
Fax (415) 355-1422
Website www.local22.org

Executive Board

Andrew McCarron – President	Patrick Mulligan – Financial Secretary
Patricio Cubas – Vice President	Frank Masterson – Warden
Andrew Devine – Recording Secretary	Bill Bergerson – Trustee
Kenneth Ho – Conductor	David Cortez – Trustee
Juan Roman – Treasurer	Otto Gaytan – Trustee

GENERAL MEMBERSHIP MEETING NOTICE:

August 4, 2020 at 7:00PM
450 Harrison Street, San Francisco
(located between 1st & Fremont St.)
Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

PLEASE REFER TO THE local22.org WEBSITE FOR UPDATES REGARDING THE ABOVE NOTICE.

We regret the loss of the following members.

Robert J. Phillips – 34, passed away on March 29, 2020 with 2+ years of membership. He is survived by his parents Bob and Stephanie and his brother Scott. He had resided in Rohnert Park.

James Folger – 92, passed away on April 17, 2020 with 67+ years of membership. He is survived by his son Christopher, daughter-in-law Karen and grandson Ian. He had resided in Mill Valley.

Aaron Moses – 91, passed away on May 12, 2020 with 56 ½ years of membership... He is predeceased by his wife Lawing and survived by his son Duane.



Local 22 members James Barstow and Steve Wellman Jr. at the 691 China Basin Street job site.

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE CARPENTER AGREEMENT PROVIDES FOUR WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

Area 1: Counties of: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma

Area 2: Counties of: Monterey, San Benito and Santa Cruz

Area 3: Counties of: Sacramento, Yolo, San Joaquin, Western Placer* and Western El Dorado*

Area 4: Counties of: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Eastern Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne and Yuba

* Western Placer County includes territory west of and including Highway 49. Western El Dorado County includes territory west of and including Highway 49 and territory inside the city limits of Placerville.

JOURNEYMAN WAGE RATES EFFECTIVE 7/1/2020

	Area 1	Area 2	Area 3	Area 4
Carpenters	\$52.65	46.77	46.77	45.42
Bridge Builder/Highway Carpenter	\$52.65	52.65	52.65	52.65
Hardwood Floorlayers	\$52.80	46.92	46.92	45.57
Shinglers	\$52.80	46.92	46.92	45.57
Power Saw Operators	\$52.80	46.92	46.92	45.57
Steel Scaffold & Shoring Erectors	\$52.80	46.92	46.92	45.57

FOREMAN RATE: 10% per hour above applicable Journeyman rate. GENERAL FOREMAN: 20% above the Foreman rate.

FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

Effective:	7/1/2020
Health & Welfare (H&W)	\$11.70
Pension (PEN)	10.65
Annuity (ANN)	2.25
**Vacation (VAC)	2.95
**Work Fee (WF)	2.14
Apprentice/Journeyman Training (TR)	1.03
Vacation/Holiday/Sick Leave Admin. (VHSLA)	0.10
Industry Promotion (IP)	0.07
Carpenters International Training Fund (CITF)	0.10
Contract Work Preservation (CWP)	0.05
Carpenter Employers Contract Administration (CECA)	0.07

CARPENTER APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS EFFECTIVE 7/1/2020

EFFECTIVE 7/1/2020						
Period	Percentage Fringes		Area 1	Area 2	Area 3	Area 4
First 0-6 Mos.	60%	H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA	\$31.59	\$28.06	\$28.06	\$27.25
Second 7-12 Mos.	65%	H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC	\$34.22	\$30.40	\$30.40	\$29.52
Third 13-18 Mos.	70%	H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC, ANN ..	\$36.86	\$32.74	\$32.74	\$31.79
Fourth 19-24 Mos.	75%	H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC, ANN ..	\$39.49	\$35.08	\$35.08	\$34.07
Fifth 25-30 Mos.	80%	All Fringes.....	\$42.12	\$37.42	\$37.42	\$36.34
Sixth 31-36 Mos.	85%	All Fringes.....	\$44.75	\$39.75	\$39.75	\$38.61
Seventh 37-42 Mos.	90%	All Fringes.....	\$47.39	\$42.09	\$42.09	\$40.88
Eighth 43-48 Mos.	95%	All Fringes.....	\$50.02	\$44.43	\$44.43	\$43.15

** VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

He had resided in San Francisco.

Leroy Papillion – 84, passed away on July 7, 2020 with 50+ years of membership. He is survived by his wife Mary and predeceased by his son Morgan. He had resided in San Francisco.

50 Year Honorary Members

Joseph Infante
Jonathan Solas

Retired Members

Ronald Barri
Raymond Rudolph

Resolutions for the 42nd General Convention

At the July 7, 2020 General Membership Meeting the following resolutions were approved by a vote of the membership. They have been forwarded to the International Headquarters of the United Brotherhood of Carpenters and Joiners of America for consideration at the August convention:

Re-affiliation with the AFL-CIO:

Whereas it has been twenty years since our Constitution was amended to allow the UBC to disaffiliate from the AFL-CIO, and soon thereafter the UBC withdrew from the AFL-CIO, and

Whereas this pandemic and its associated economic hardships have made divisions within organized labor increasingly destructive to the labor movement and to working people, and

Whereas in this rapidly changing global economy U.S. workers are typically unorganized and without union representation, and

Whereas history has shown that the strength of the labor movement is dependent upon the unity and solidarity of all workers and their unions, and

Whereas the power of multinational corporations can best be countered by multi-union organizing, and

Whereas in current economic and political conditions, the fragmenta-

tion of the American labor movement undermines the interests of working people in the United States and internationally, and

Whereas the UBC can consolidate our gains and continue to expand our ranks by providing much needed leadership within the AFL-CIO by promoting our successful organizing strategies and tactics, and

Whereas many local unions and Regional Councils have valuable relationships with central labor bodies and building trades councils, and

Whereas the labor movement is weaker without the participation of the UBC, and

Whereas history has shown that during times of change the strength of the labor movement is dependent upon the unity and solidarity of all workers and their unions, and

Whereas the AFL-CIO and its affiliates are increasingly engaged in a critical and historic debate over the future structure, priorities, and goals of the labor federation and how best to defend America's working men and women.

Therefore, be it resolved that the UBC shall initiate a strategy of re-affiliation with the AFL-CIO to maintain the unity of the labor movement and to move our great organization forward.

Resolution Addressing Racial Injustice

Whereas the current protests across the U.S. are the culmination of hundreds of years of oppression, and

Whereas the Carpenters Bill of Rights and Responsibilities states that with rights come responsibilities, such as, "improving our communities" and "being active citizens and informed voters", and

Whereas the Organizers Affirmation states that, "I will listen to their needs, understand their fears and offer the support and pride of our brotherhood", and

Whereas our brothers, sisters, neighbors, colleagues and friends continue to suffer the realities of discrimination and injustice, and

Whereas George Floyd's murder has further exposed systemic racism and ignited the drive for progressive change,

Therefore, be it resolved that the UBC further reinforces its condemnation of hatred, racial bias, implicit bias, and inequality of any kind and commits to assessing diversity metrics within our own industry and identifying areas where we can do better.

Here's the Deal by Kenny Lukas

By now you have probably been overwhelmed by Coronavirus information and warnings. Please take the warnings seriously. If you don't you may become one of the unfortunate ones who gets infected and passes it on to your family and friends. The information about this virus is, at this time, very incomplete and being studied. Follow all recommendations and warnings. Above all, DO NOT believe what Trump says about this pandemic. With his rallies he has caused

thousands of his supporters to become infected and go on to infect others. It may be another year or two before a vaccine becomes available. The safety of you and your family is up to each and every one of us. There is no magic cure, Wash your hands often with soap. This will destroy the Covid virus. Avoid close contact with other people. Definitely wear your mask. If somebody sneezes or coughs, move away quickly. PROTECT YOURSELF AND YOUR FAMILY.

Journey Level Upgrade Courses

If you are interested in keeping up to date with the Journey Level Upgrade Courses that are being offered, or if you are interested in being placed on a wait list for future classes, please visit www.ctcnc.org or contact Field Representative Peter Garza at (415) 355-1322, ext. 18.

E-mail addresses

Please update your contact information and provide us with a current email address. You may do this by stopping by the hall, emailing info@local22.org or giving us a call.



San Francisco Recreation and Park carpenters dedicated a bench in memory of Danny "The Kid" Carlin.

On July 7, 2020 at our General Membership Monthly Meeting, the membership of Carpenters Local Union 22 voted to concur and support the following letter of statement by Bay Area Labor Councils.



On the Killing of George Floyd; A Call for Justice

Statement of Bay Area Labor Councils

The strength of the labor movement is rooted in our unwavering commitment to dignity, respect and justice. We are saddened and angered by the recent murder of George Floyd. Unfortunately, we are not surprised. For too long, the plague of systemic racism has ravaged our communities and left despair, poverty and distrust in its wake. Black men and women have a right to live and Black families deserve to raise their children in a society that does not commodify their race and force them to confront their oppressors alone.

This fight is our fight. The Brown letter carrier worries not only about Trump's threats to privatize the US Postal Service, but also worries for their own safety on their route. The Black nurse who worries that their job will be slashed at a community health clinic must also worry about their son facing police brutality on the walk home.

Our movement has a rich tradition of standing in solidarity with movements demanding civil rights. It is painfully clear that these struggles are not over. We will help the unheard gain a voice and we will organize power among working-class people to make the changes our communities demand.

Now, more than ever, we must analyze the type of society we want for our children and grandchildren. Do we want more schoolhouses or more jails? More teachers or more police? Those questions will be posed in city halls and legislatures across the country as governments face budget shortfalls. We will be there to weigh-in. We call upon elected officials to fund the services that support our community health, education and infrastructure. Defunding oppressive institutions and forcing billionaires to pay their fair share is part of our solution to build the society we deserve. We must address economic inequality in order to have a free society.

The struggles for economic equality and racial equity are intertwined, and so too is our collective fate. We say the names of those recently murdered due to the systemic racism in our Country: George Floyd. Breonna Taylor. Ahmaud Arbery. Sean Reed. Tony McDade.

###

The Central Labor Councils of Alameda, Contra Costa, San Mateo and San Francisco Counties represent over half a million working families in the fight for economic, social and racial justice



International Brotherhood of
Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Russell Au Yeung, President
Ron Lewis, Vice President
John Langley, Recording Secretary
Steve Cloherty, Treasurer

Anthony Sandoval, Executive Board
Carlos Salazar, Executive Board
David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board

MEETING NOTICE55
FILLMORE STREET

All meetings subject to cancellation
due to Shelter in Place Orders

Unit One Committee Meeting
Tuesday August 4, 2020
4:30 P.M.

Unit Five, Muni Railway Shop
Wednesday August 5, 2020
4:30 P.M.

Executive Board
Tuesday August 11, 2020
4:30 P.M.

General Membership
Wednesday August 12, 2020
4:30 P.M.

Unit Six, Sound & Communications
Thursday August 13, 2020
4:30 P.M

Retired Members-Senior Sixes
Thursday, August 20, 2020
10:30 A.M.

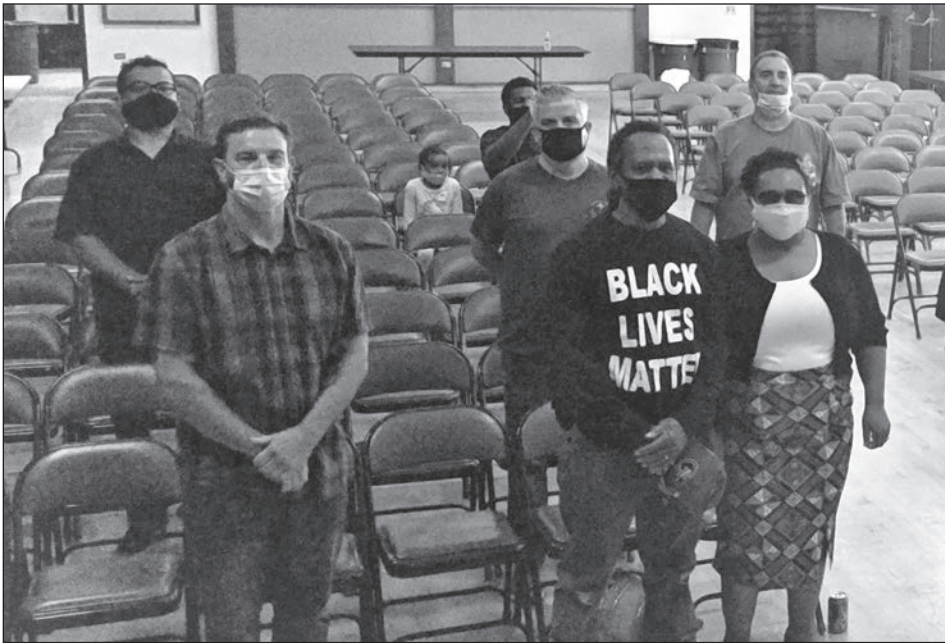
Executive Board
Wednesday, August 26, 2020
4:30 P.M.

We extend our sympathy to the family and friends of **Gary Kihara**, Inside Journeyman Wireman, who passed away on February 11, 2020, and to the family and friends of **Hans Mehrer**, Inside Journeyman Wireman, who passed away on March 2, 2019, and to the family and friends of **Harry Stinson**, Journeyman Wireman, who passed away on May 7, 2020, and to the family and friends of **Donald A. Aherne**, Journeyman Wireman, who passed away on June 30, 2020, and to the family and friends of **Mark Passanisi**, Journeyman Wireman, who passed away on July 2, 2020

Best Wishes to our recently
retired members:

Richard M. Alexander
Arlen D. Barnett
Patrick J. Dunne
Thomas K. Gaffey
Eric A. Gjersand
Robert G. Winkelman

New Officers Sworn In for IBEW Local Union 6



Unit One Committee Elections
(Inside Wiremen)

Unit One Committee Elections will be held online, and candidates will have to self-nominate. To be eligible, members must be journey-level Inside Wiremen, except that a member who was previously eligible to hold office in the local union shall remain eligible if he/she entered an apprenticeship program for the purpose of upgrading his/her classification. The Unit Positions available for candidacy are Chair, Vice Chair, Recorder, and At-Large Member (2).

Self-Nominations **MUST** be received
by 4:30pm on August 15, 2020.

To be a candidate for Unit One Committee, the candidate **MUST** either mail/drop off a self-nomination letter at the Local Union Office or send a self-nomination email to ibew6@ibew6.org with the following information:

NAME
UNIT POSITION SOUGHT
CARD NUMBER
CONTACT EMAIL
CONTACT TELEPHONE NUMBER

Unit Six Committee Elections
(Sound & Communications)

Unit One Committee Elections will be held online, and candidates will have to self-nominate. To be eligible, members must be journey-level Sound & Communications classifications, except that a member who was previously eligible to hold office in the local union shall remain eligible if he/she entered an apprenticeship program for the purpose of upgrading his/her classification. The Unit Positions available for candidacy are Chair, Vice Chair, Recorder, and At-Large Member (2).

Self-Nominations **MUST** be received
by 4:30pm on August 15, 2020.

To be a candidate for Unit One Committee, the candidate **MUST** either mail/drop off a self-nomination letter at the Local Union Office or send a self-nomination email to ibew6@ibew6.org with the following information:

NAME
UNIT POSITION SOUGHT
CARD NUMBER
CONTACT EMAIL
CONTACT TELEPHONE NUMBER

Business Manager's Report

2020 Local Union Elections

The results are in for our Local Union Election. Several of our Constitutional Officers are either retiring or chose not to run again. In addition, there were changes to the makeup of the Executive Board. Russell Au Yeung has been elected President, Ronald Lewis - Vice President, Stephen Cloherty - Treasurer, John Langley - Recording Secretary. Brendan Greene and Jennifer Kramer will join Anthony Sandoval, Dave McCarroll, and Carlos Salazar in the At-Large seats on the Executive Board. I have been re-elected to serve as Business Manager - Financial Secretary.

Congratulations go out to all of the candidates that were elected, and thanks to all of the candidates that made the effort and stood for election. Your participation makes our Local Union stronger.

Ours is a democratic organization that elects its leadership from within its own ranks, and we have done so for 125 years. Your participation in the democratic process is what makes it work. Turnout was good but given that every member was mailed a bal-

lot we had hoped for higher participation. We must all remember that it is our organization, our Local Union, and that we must participate to keep it strong.

Examining Board Openings

Chantel Lewis was the sole candidate for the Examining Board. We currently have four (4) additional seats on the Examining Board that need to be filled. The Executive Board is charged with filling any vacant offices for our Local Union. Members interested in serving on the Examining Committee should forward a letter to the Executive Board for their consideration. Preferably, letters should be received no later than August 24, 2020.

Moving On

As Mike McKenna, Jeff Hawthorne, Steve Passanisi, and Mary Cordes-Hutching move on from the Executive Board, I want to say thank you for the time and effort you have all put in over these many years. You have represented your sisters and brothers well!

Mike McKenna and Jeff Hawthorne have also both done extra duty as Trustees on our Pension and Health and Welfare Plans during their time on the Board. Both of these Brothers have served you well in that capacity, have pushed benefit increases where we could

get them, and have always put the interest of the rank and file members at the core of their decision making process. They are both to be commended for their work on the Trusts.

COVID-19

A limited number of jobsites are currently experiencing exposure issues but with the current spike across the State of California our membership should take the necessary precautions to ensure their personal safety.

Social distancing is step one. Whenever possible keep six feet (6') of separation from your fellow workers. Wash and/or sanitize your hands frequently to kill any possible virus. Face coverings are mandated by the City and County of San Francisco. **WEAR A FACE COVERING!**

If someone on your job tests positive for the COVID-19 virus, you have access to free testing as essential workers in San Francisco, whether you feel symptoms or not. Visit <https://sf.gov/find-out-how-get-tested-coronavirus> to schedule a test.

Additionally, you may wonder if you have had "Close Contact." Close contact is defined as staying within 6 feet of the person diagnosed with COVID-19 for more than 10 minutes while the person with COVID-19 was not wearing a facemask, or having direct contact with

their body fluids or secretions while they were not wearing a facemask, gown, and gloves. Close contact also includes people who live with, take care of, or are taken care of by the person with COVID-19.

If you qualify as being a "Close Contact". Please review the **Home Isolation & Quarantine Guidelines**, which is a subset of the Isolation and Quarantine Directives and come with instructions and FAQs available at: <https://www.sfdcp.org/covid19> under "Isolation & Quarantine Directives." You should follow the Home Quarantine Steps. Members should also review Home Isolation and Returning to Work guidance located at <https://bit.ly/2W3gUS8>.

Remember, while you may not qualify as having been in "Close Contact", you still have the right to get tested as essential workers.

SFJATC

Classes are being offered online. We strongly encourage all journey-level members that need continuing education hours to visit <https://bit.ly/3ee5BgC>. Classes starting Soon!

Stay Safe, Save For A Rainy Day, and Come To A Union Meeting!

*John J. Doherty
Business Manager
Financial Secretary*

Get Exposure to a
Union Audience &
Show Your Support for
the Building Trades

Organized Labor

Advertise in
Organized Labor

Don't Miss Out on These
Upcoming Special Issues:
SEPT. - Pensions

WANT TO PARTICIPATE?

To learn about advertising opportunities, please contact Robert Fulton at 818-884-8966 ext 1110 or robert@sendersgroup.com.

Visit our website at www.sfbuildingtradescouncil.org and sign up for our newsletter!



BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
San Leandro, CA 94577
Phone: (510) 632-8781
Website: www.bac3-ca.org

David Jackson, President

Troy Garland, Secretary-Treasurer

Field Representatives – Gary Peifer, Steve Espinosa,
Steve Kantoniemi, Colin Johnson

Organizers – Dave Tafoya & Ryan Ruf

Chapter Meetings

August 2020							September 2020						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30			
30	31												

From the desk of Ryan Ruf

The oldest continuously operating trade union in North America, the International Union of Bricklayers and Allied Craftworkers was established during a great wave of blue-collar union formation in 1865. My Brothers and Sisters, as we enter this new decade with related endeavors, I will remind you that the history of all previous societies has been the history of class struggles. Let us not forget what this is all about: A livable wage to provide for our families.

All wealth is the product of labor and we trade our bodies for a paycheck. Our fight is with organized greed and our ambitions are noble; a safe work environment, a reasonable wage for a better quality of life and the chance to retire with dignity.

The path for better pay can seem obvious, we negotiate wages between employer and employee to get the very best agreement for both parties; however, in the construction industry there are other factors that come into play. Working efficiently and competitive estimating is not enough for a union shop to capture work in the private sector. When a low-road contractor captures work solely on labor cost, there is a tremendous injustice being served. If we can educate our local council members, school superintendents, and other representatives, the focus on profits should not come at the expense of the labor force. This unfairness of hard-working men and women being paid at cut rates with no benefits like health

Tues, Aug 4, 6:00 PM, Monterey – 1945 Natividad Road, Salinas (The Pizza Factory)
Wed, Aug 5, 5:30 PM, San Jose – 14940 Camden Ave, San Jose (Round Table)
Thurs, Aug 6, 6:30 PM, Sacramento – 7465 Rush River Dr, Sac (Mountain Mike's)
Tue, Aug11, 5:00 PM, San Francisco – 2227 Gellert Blvd, So. San Francisco (Round Table)
Thurs, Aug 13, 5:00 PM, Oakland – 1720 Marina Blvd, San Leandro (SMW Local 104)
Tues, Aug 18, 6:00 PM, Fresno – 324 E. Shaw (Ramada Inn)
Thurs, Aug 20, 6:00 PM, Manteca – Mountain Mikes 1120 North Main St
***Meetings will be via Zoom until social gatherings are approved**

and welfare or a pension can only increase the already large inequality between an upper class and lower class. It is unfair that a craftworker can give to a trade for 30 years and have nothing to show for it. Union or non-union, we all work for a paycheck and our income reflects each other's but if we can get the backing of local officials to support the prevailing wage for their area, then labor cost will not be cut during the bidding process.

The power has always been with the people, but when we are divided and fighting with each other, we can easily be defeated. We, the blue-collar workers are the middle class and cannot segregate the unorganized workforce. We must unite because as builders our jobs are not going anywhere; keep in mind that the people need us to turn drawings into reality. We have a voice and we must use it.

Across the state we are preparing for an election on November 3rd, — Politicians, judges and supervisors are asking for endorsements and votes, but what are we asking of them? To put it simply the best question you can raise to them is, what are you going to do for my family and me? As the polling phone calls become greater and the campaign promises persist, I personally urge you to do this — Vote yourself a

better paycheck!

Register to vote and if possible, vote by mail as COVID-19 has not gone away. Please practice social distancing and cover your face. Keeping a clean workplace is doing your part and speaking up is more important than ever before. If you are sick or feel you may be getting sick, do not go to work. Fight the spread!

*Work Safe and Stay Healthy,
Ryan Ruf*

SERVICE AWARDS (July 2020)

40-year: William Kreutz

IN MEMORIAM

We are sorry to announce the passing of our Brothers:

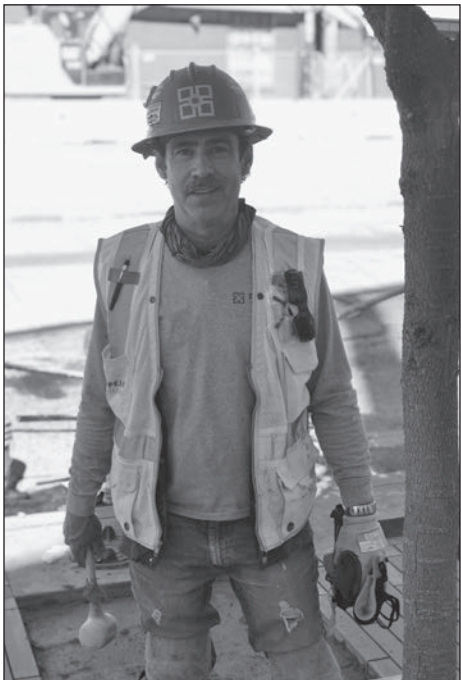
Richard Sullivan BL 5/08/2020
12-CA 7-yr. mbr.
Joseph Garner BL 5/10/2020
08-CA 54-yr mbr.

Congratulations on your many years of service.

BAC LOCAL #3, CA is now on Facebook (Bac Local-Three) and Twitter. You can get our tweets to your phone by texting **Follow baclocal3ca** to 40404. You do not need a twitter account to get our "Tweets"; they will come to your phone.



Bill Vanaken - Premier Tile and Stone.



Sergio Moreno - European Paving Designs.



D & J Tile crew at Jack London Square.



Ubaldo Preciado, Jesus Ornelas, Glenn Walker - Columbia Stone.

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch

International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Mark Thomas

Business Manager/Financial Secretary

Del Garner

Business Representative/
Recording Secretary

Kevin Wright

Business Representative

Ryan Lange

Business Representative

Greg Hardeman

Organizer

MEETINGS:

ALL JULY MEETINGS

CANCELLED:

San Francisco

Tahoe

Reno

Sacramento

North Bay

Please note the August meeting dates are **tentative**. If shelter/distancing requirements are not lifted prior to the date of any meeting, it will be cancelled.

San Francisco General Meeting

Wednesday, August 19, 2020, 5:30 p.m.
690 Potrero Ave, San Francisco, CA

Sacramento

Wednesday, August 5, 2020, 5:30 p.m.,
Sheet Metal Workers Apprentice and
Journeyman Training Building
3665 Bleckley St. Mather, CA.

Stockton

Friday, August 7, 2020 11:30 a.m.
1703 Yosemite Ave, Manteca, CA

Watsonville

Monday, August 3, 2020 5:30 p.m.
1975 Main Street Watsonville, CA

San Luis Obispo

Tuesday, August 4, 2020 11:30 a.m.
1001 Higuera Street
San Luis Obispo, CA

Bakersfield

Wednesday, August 12, 2020 7:30 a.m.
3201 Buck Owens Blvd Bakersfield, CA

Fresno

Wednesday, August 12, 2020, 5:30 p.m.
Piccadilly Inn Airport
5115 East McKinley Ave., Fresno, CA

South Lake Tahoe

Thursday, August 27, 2020 11:30 a.m.
259 Kingsbury Grade Stateline, NV

Reno

Thursday, August 27, 2020, 5:30 p.m.
Nevada Building Trades Hall
1819 Hymer Ave., Sparks, NV

We continue using the Local 8 website www.iuec8.org as an additional means of notifying our members of upcoming Special Called Meeting Items and any upcoming social events.

SPECIAL CALLED MEETING ITEMS FOR JULY

(to be heard by the Executive Board)

- 1) One and only round of Nominations for Delegates to the 2021 IUEC Convention
- 2) Approve 2020 - 2021 Budget

SOCIAL EVENTS

- The 2020 San Francisco Picnic has been tentatively set for August 2020 if the park is fully open by then. We will keep you posted.
- The San Francisco Trap Tournament is scheduled for September 26, 2020. A flyer will be mailed at the end of July, and is open to the first 60 participants.

ELECTIONS

I hope you all have received your nomination forms for Delegates to the convention. If you plan on running, be sure to return the completed nomination by the date listed on the form. **We will be sending out the ballot for Delegates to the Convention at the end of July.**

NEIEP

All apprentices should have completed the required NEIEP courses online by **June 26**, and taken the final by July 3. As of July 2, 2020, NEIEP has not yet determined if the remaining 2020 classes will be held in person or continue online. All in-person licensing classes have been cancelled, but online courses are available. It is your responsibility to continue your education and stay up to date with all NEIEP course requirements. Contact Joel Roberts with any questions concerning apprentice class assignments or licensing classes.

STATE OF THE LOCAL

As of July 1, 2020, we are again working under the language of the Standard Agreement. We have seen an increase in members on the Local 8 out-of-work list, and the Representatives will work hard to find jobs for those members. If you find yourself on the list, please go to the Local 8 website

20/21 Election Results:

President – James Leonard, III

Vice President – Matt Russo

Secretary-Treasurer – Matt Doran

Executive Board – Dylan Johnson, Zachary Jones, Amy Kayes, Kevin Wright, Jr.

Warden – Donald Thom

Trustee – Matt Harvey. Justin Rohrig was also appointed to fill the vacancy created when Matt Doran resigned to accept the position of Secretary-Treasurer.

Journal Correspondent – Mark Thomas

San Francisco Building Trades Council – Greg Hardeman, Ryan Lange and Mark Thomas

San Mateo Building Trades Council – Del Garner, Dan Wiegand

Santa Clara Building Trades Council – Felipe Zepeda, Nicholas Hess

San Francisco Labor Council – Ryan Lange, Peter Mein

and follow the instructions for laid-off members. Local 8 sent the companies a TM turn-back letter due to the fact we have available Mechanics on the bench. If the numbers do not improve, we will be thanking the Transients for helping us out, and asking them to return to their home local.

For those still working, you should be working a full 40-hour work week. As of July 1 there are no provisions in Local 8 that would allow any companies to work a modified work week. You should be receiving the correct overtime pay for hours worked on Saturdays, Sundays, and any hours worked before and after your regularly scheduled workday. Open your NEBA or ECA agreement and read the language pertaining to agreed work hours and

overtime pay. For **Contract Service** see Article IX, **Repair** Article VIII, **Modernization** Article VIII (A), and **Construction** Article VII. If you still have questions call the hall and ask to speak to a representative.

Status changes

The hall **MUST KNOW** if you have **any employment, address, or phone number changes**. If you are on the Local out-of-work list, apply for unemployment, and call the hall (415-285-2900) to request a dues relief form if you have not yet received one. All forms are on the Local 8 website. Please do not wait - apply for relief benefits immediately.

*Fraternally,
Mark Thomas*



Subscribe: The Voice of San Francisco's Labor Movement for 120 Years

Organized Labor

The Official Newspaper of the
San Francisco Building & Construction
Trades Council, AFL-CIO

1188 Franklin St., Suite 203
San Francisco, CA 94109
Ph: (415) 345-9333
Fax: (415) 345-9449
www.sfbuildingtradescouncil.org

For subscription information:

(818) 884-8966 x 1101
subscribe@sfbuildingtradescouncil.org

LIVE BETTER WORK UNION

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and
Apprentices of the Plumbing and Pipe Fitting
Industry of the United States and Canada, AFL-CIO
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Tony Rodriguez, Dan Torres, Dylan Boldt
Organizer: Jeff Dixon, John Medina

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

APPLICATIONS ARE CLOSED UNTIL JAN. 2021

SPRINKLER FITTERS U.A. LOCAL 483 OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

WHEN: EVERY 2nd WEDNESDAY OF EACH MONTH
12:00 NOON TO 4:30 P.M.

WHERE:

SPRINKLER FITTERS U.A. LOCAL 483
APPRENTICESHIP TRAINING CENTER
2531 BARRINGTON COURT
HAYWARD, CALIFORNIA 94545
(510) 782-9483

REQUIREMENTS: At time of application, applicants must bring A PHOTO COPY
ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school.
Diploma, transcript, G.E.D. certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at the Training Center.

Applicants must be at least 18 years old. **PLEASE BRING PHOTO COPY and ORIGINAL** to show proof of age at time of application.

Driver's license, picture I.D., passport or birth certificate will be accepted.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding date, time and location of the next written test: **JUNE 2021**. Check the web-site for current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test (**Minimum of 70%**) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

HOURLY WAGE: Starting Wage: \$25.75 Per Hour plus the fringe benefit package.

THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

(Revised 07/08/2020)

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES

GENERAL MEMBERSHIP:

All meetings are CANCELLED until further notice.

EXECUTIVE BOARD:

July 14, 2020 5:00PM via Phone Conference

August 11, 2020 5:00PM via Phone Conference

DDO/HOLIDAYS:

September 4, 2020 LABOR DAY

VAC events are CANCELLED until further notice. Select STAR classes are available online. DC16STAR.ORG for more information on class schedule. Brothers and Sisters,

I hope you are well. San Francisco and the greater Bay Area is booming with work opportunity. This has a caveat of the looming concern of a possible jobsite stop due to a fellow worker who may contract the Coronavirus. I have been on jobsites and have experienced the safety protocols instituted to create

safe work environments. This safety is a difficult task in several ways. I implore you to take all your safety seriously. Keep your head on a level when addressing the rumor mill that tends to develop on a job site or within a company. Allow your Leads and Foreman to get the facts so that you can all make the best decision for your safety. The reality of health care in the U.S. is that it is directly tied to our employment. If we are out of work to long, we lose our coverage. Some of you may have felt the effects of this. Stay calm and make informed decisions.

Some good news for the apprentice and our industry. Classes will be starting the last week of July. Apprentices check your email and schedule for classes. You don't want to miss them. Also, STAR training for essential certifications is a work in progress and some are available that are third party certifications. Check the STAR website for more. Also, download the IUPAT Mobile App. It will be the direct link to your dues paid through date and a place to keep your certs logged and updated. It will be your digital dues card. Contact the hall for any assistance to login,

for example you will need your IUPAT member I.D. We all have one. (I had no idea until I tried to login). Online dues payment is coming soon.

Last but not least we are on the hunt for glaziers. I have had several calls for experienced glaziers. If you see a potential glazier in your daily travels give him or her the number to the union office. If the worker is nonunion even better, we need some new brothers and sisters with

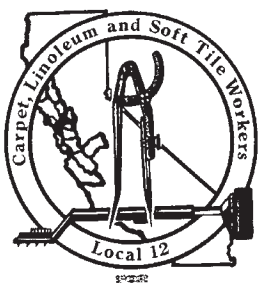
some glass handling experience. Let's give these working people a hand up to an improved career.

Keep up the hard work Brothers and Sisters take care and stay well!

In Solidarity,
Bart M. Pantoja
Business Representative
Glaziers Local 718
District Council 16

**THE ONLY
EFFECTIVE ANSWER
TO ORGANIZED GREED
IS ORGANIZED LABOR**

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

Well it is hard to believe that 2020 is half way over. It started out with all the makings of another prosperous year. Then out of nowhere we are hit with Covid 19 and stopped in our tracks on March 16. As work dried up, many of our members had to rely on unemployment insurance to get by. Fast forward 4 months later, and we seem to be going full steam ahead with many jobs behind schedule and all the usual school work starting in the summer this year can still be salvaged. If you are out of work, please add your name to the **Out of Work List** as we are trying to fill calls for manpower.



Felipe Aguilar working safely.

There are now **STAR CLASSES** posted on the class schedule for July 2020. These classes will be given online. Classes available are ICRA/ COVID-19 awareness training, Haz-Com, Silica awareness, and Temporary Traffic Control/ Flag. Booms and Lifts Certification Class will be held at the training center. Space will be limited to allow for social distancing. The classes online will be in the evenings. This is a great opportunity for those of you who work every Saturday. Register at www.dc16star.org.

Speaking of classes, the 3rd quarter apprenticeship classes have been posted. As an apprentice, it is your responsibility to check your emails for information from the JATTF. These classes will be given online. Just make sure you are aware of your scheduled time as not to delay any



Hoem and Associates employees.



VAC members serving food to the needy.

advances you have coming.

As always, I invite members with a special milestone in their life such as births, graduations, marriages, retirements and sadly deaths to contact Juan,

Steve, or myself to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes

PLASTERERS AND CEMENT MASONS LOCAL 300



Plasterers and Cement Masons Local 300

Main Office:
100 Hegenberger Rd. Suite 220 Oakland CA 94621
Tel: 510-430-9492 Fax 510-430-9183

Keith Shanks, Business Manager
Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

www.opcmialocal300.org

Local 300 Cement Masons working with Seton Pacific in San Francisco.



SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

Summer Update From Local 510

Hope you are all doing well, enjoying this summer weather, while staying safe and complying with State and County social distancing protocols. Please WEAR a mask, as required.

Business Representatives are back in the office conducting the business of the Union. We are available and have been taking calls and email from members. If you need to visit the office please note: Call in advance, (650) 763-5405. FACE COVERINGS ARE REQUIRED.

The Local 510 E-Board has met via Zoom conference and has regularly reviewed the business of the Union. We have been participating in various Bay area Labor Councils' monthly Business Representative and Delegate meetings via Zoom Video Conferencing.

We all know 2020 is an election year. The race for the White House gets most of the attention, but there are also 35 Senate seats up for grabs. Furthermore, all positions in the house are on the ballot (House members are elected every two years). States will conduct legislative elections and eleven of them

will elect governors. There are also several important local elections which will occur this November. I encourage all to make sure you are registered to **VOTE**. The time is coming for us to get involved! Our Bay Area Labor Councils will be needing assistance this campaign season with phone banks, petitions, and contacting elected officials, among other things. Check our website, www.local510.org for updates on these and other matters.

In Solidarity,
Annette Dosier & Morgan Worth

IN MEMORIAM

We extend our sympathy and condolences to the families and friends of several brothers who passed away recently. Brother Robert (Bob) Barone passed away March 4, 2020; Brother Craig Taylor passed away on March 26, 2020; Brother Chris Magny Sr. passed away on April 17, 2020; Brother Dana Weinberg passed away June 19, 2020; Brother Roy Curry passed away June 22, 2020.

REST IN PEACE OUR BROTHERS

PILE DRIVERS LOCAL 34



Hammers and Leads

PILEDRIERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega – President
Joe Karinen – Vice President
Chris Moyer – Senior Field Rep/Financial Secretary-Treasurer
Martin Espinoza, Jr. – Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps – Martin Espinoza, Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Chris Moyer

So there is some good news and there is some not so good news. The good news is that June brought in our highest number of monthly reported work hours so far this year. A number of our bridge contractors are busy and, as mentioned last month, work continues on the High Speed Rail and BART Tube projects. Out-of-work numbers for Journeymen are right about where they should be and the Apprentice numbers are improving slightly. The not so good news is that for whatever reason, COVID-19 infection rates have gone up dramatically in many states, including ours since a number of restrictions were lifted awhile back. What this means to our industry remains to be seen, but it probably isn't a good sign for the overall economy down the road. Keep your fin-

gers crossed and please protect yourself and your family as best you can.

Some of our Members have called to inquire about when we can open the hall to in-person lobby traffic and/or start having Union meetings again. With the Hall being located in Oakland, our ability to have these sorts of gatherings and once again offer walk-in services will ultimately have a lot to do with Alameda County Health Code guidelines and policies. These things are however, still not in the cards for this month and that is disappointing. Aside from the normal slate of Union business there are other issues to be addressed, such as those resulting from what seems to be an ever-deteriorating neighborhood - more on that to follow.

As you're probably aware Sue has been putting in a pretty heroic effort, holding down the Hall's clerical duties, on her own since around the beginning of the year. With the lull afforded us by the Governor's prompt response to the COVID-19 pandemic and the opportunity it gave to conduct interviews



Hall Heroes Gabby and Sue are ready to take your calls.

In this month's "Meet Your Field Reps" installment and in his own words, Brother Chris "Pug" Puglisi:

My name is Chris Puglisi and I was born November 29, 1966. As a young adult, I enrolled in junior college pursuing a career in business finance, working nights in a restaurant as a cook. I grew tired of being broke, so I began my apprenticeship with Southern California District of Carpenters in 1988. I served seven years in SoCal. before moving north. I am a 32-year member of the UBC! After the earthquake, I had the opportunity to work with some Pile Drivers at the West Grand project with Kiewit / Kasler Joint Venture. I must have done all right because the supervisor offered me a job working on the San Mateo Bridge Retrofit. I moved my book to Local 34 at this time and have been a proud member ever since! Over time, the members of Local 34 became my second family. I have worked with and been taught by many great people throughout the years and am forever grateful. As my career progressed, I was fortunate enough to work on the SFOBB project with KFM. It was on this job that I could say I learned the most. Never before did I work so hard and got yelled at all day! We worked 12-hr days for two years, seemed like. We had a blast! Eating a big ass



Brother Puglisi and some of his crew – Avon Wharf 2016.

breakfast and then driving big ass piles, every day. After many years, working in the field, I wanted to do something different, but construction is all I knew. I wanted to give back to the brotherhood, be more politically active, and find a job less taxing on the body. The Council was accepting applications for Organizer, so I applied. I was hired May 8, 2017 as an intern Organizer. I have currently served three years on staff and am a Field Representative for Local 34. I am proud to serve the membership of the NCCRC!

and hire on some additional help, the Calvary has arrived to take some of the load off. Gabriella "Gabby" will be bringing some much appreciated relief, a few days per week. We also have a new phone system with a prompt menu to help our Members get to the right per-

son to help with their specific needs.

As a reminder, new wage and benefit rates went into effect at the beginning of the month. If you have any questions about them, please give us a call.

Stay Well

Clarendon Elementary

Continued from page 1

experienced cramped and substandard conditions over the past two decades, necessitating a general school modernization and reconstruction project funded by SFUSD's Bond Program. Funding for the program was passed by voters in 2016 under Proposition A, which granted more than \$744 million to address aging school facilities.

"This is an overcrowded school with 20- to 30-year-old bungalows that are falling apart," said Kristen Raymond, senior project manager at SFUSD. "We really wanted to replace them and have equitable classrooms for all students, so each and every student would be in a classroom that meets the goals of the District's Vision 2025."

The work includes the construction of a new 14,000 square foot building that will include a media center, seven general education classrooms, a music classroom, offices, restrooms and support areas. Construction of the new classroom building will include soil modification, excavation and re-compaction, installation of site retaining walls, site utilities, paving, landscaping and irrigation.

The project will also adding ADA access, seismic upgrades, fire/life safety upgrades, hazardous material removal, and modernization of a new administration area, art classroom and kitchen. The boiler will be replaced and new telecommunications cabling will be installed.

"There were eight to ten portable facilities on the yard that we demolished to make room for this new building, and we had to close services like having a full time library, computer lab, art room and music room to do this," said Raymond. "Everyone has taken a hit to make this a successful project. It's a sacrifice they're willing to make to help make this happen."

Rodan is the general contractor for the project which includes workers from several unions. Paul Diddle, a Journeyman with the Operating Engineers Local 3 who has been on the job for over three months, said that workers are



The work at Clarendon Elementary includes the construction of a new 14,000 square foot building that will necessitate soil modification, excavation and re-compaction, installation of site retaining walls, site utilities, paving, landscaping and irrigation.

BY THE NUMBERS

\$744 Million

Proposition A funds earmarked to address aging school facilities.

14,000

Square footage of a new building to include a media center, seven general education classrooms, a music classroom, offices, restrooms and support areas.

10

Portable facilities demolished to make room for new building.

observing all the COVID-19 safety precautions. He acknowledges that wearing a mask all day can be difficult.

"This job is a little challenging because it's a small work site and we've had to figure out some problems that aren't in the plans and make it all work," said Diddle.

Kitchell is the project's construction manager. According to the company's senior project manager, Victor Manan-sala, work was only delayed for about a week due to COVID-19. Once county health directives established safety protocols for job sites, work resumed with a temperature check station, PPE and sanitation procedures in place. The goal is to have the modernization work on existing structures completed by the

opening of school this fall, while work on the new structures will continue until its anticipated completion by the end of summer 2021.

"Work on new buildings will contin-

ue after school reopens," said Manan-sala. "It's a bit of a challenge to coordinate with PE, recess and lunch. We've been working with teachers and staff to accommodate their needs." **OL**

"This is an overcrowded school with 20- to 30-year-old bungalows that are falling apart. We really wanted ... equitable classrooms for all students, so each and every student would be in a classroom that meets the goals of the District's Vision 2025."

—Kristen Raymond, senior project manager at SFUSD.

ROOFERS LOCAL 40



United Union of Roofers, Waterproofers & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

From the Desk of Jose Oscar Padilla

Business Manager

On June 18, 2020 Local 40 members voted on the allocation for the \$3.00/Hr. increase as follows:
66.6% - \$2.50 to wage, \$0.40 to Health and Welfare and \$0.10 to the Pacific Coast Pension.

25.6% - \$2.00 to wage, \$0.40 to H&W, \$0.25 to PCP, \$0.20 to NRIPP and \$0.15 to Vacation

7.8% - \$1.70 to wage, \$0.40 to H&W, \$0.25 to PCP, \$0.20 to NRIPP and \$0.45 to Vacation

Please see attached wage rate to be effective from August 1, 2020 through July 31, 2021

Service Certificates for 2020

20 Year	Membership #	Date Initiated
Bañuelos Oliverio	263178	09/01/2000
Barnes Jr. Jerry	263567	10/15/2000
Curiel Ernesto	261816	04/03/2000
Jara Saul	262362	06/15/2000
Ochoa Rafael	262573	07/03/2000
Olson Rodney	229898	06/30/2000
Samuel Rodriguez	262205	05/15/2000
Santana Jose	263177	09/01/2000
Stevenson Carl	263313	09/15/2000

25 Year

Jose L Herrera	243409	03/15/1995
Ruben Herrera	245120	11/01/1995
Manuel Macias	243601	04/12/1995
Rafael Macias	243602	04/12/1995
Henry L. Navarro	243482	03/24/1995
Francisco Perez	245577	12/14/1995
Glenn G. Phillips	226249	04/11/1995
Ken J. Viola	242650	01/04/1995
Leopoldo Ruiz	245119	10/27/1995

30 Year

Alberto Muñoz	230293	08/24/1990
Raul Prado	230294	08/24/1990

35 Year

Carl L. Boyer	215189	12/19/1985
---------------	--------	------------

Mark C. Rodriguez	213736	08/26/1985
Ruben Rodriguez	215191	12/19/1985

40 Year

Dave Howlett	188989	02/11/1980
Danny Mondello	192713	10/14/1980
Bill D. Powers	192162	09/08/1980

45 Year

Bruce A. Lau	164465	03/12/1975
--------------	--------	------------

70 Year

Cecil W. Skanderup	61409	03/20/1950
--------------------	-------	------------

Congratulations to each one of these members for their achievement.

ROOFERS AND WATERPROOFERS UNION LOCAL NO. 40

San Francisco and San Mateo Counties

Journeyman Wage	Wage	Vacation	Health & Welfare	Pacific Coast Pension	National Pension	Research & Educ.	Apprent. Training	Promotion Fund	Labor & Mgt.	TOTAL
	\$40.80	3.58	10.61	7.05	1.40	.03	.85	.35	.20	64.87
Apprentices	Wage	Vac	H&W	PCP	NRIPP	R&E	APPR	ProFund	L/M	TOTAL
1A	55.0%	22.16	1.20	3.25	3.10	0.25	0.03	0.85	0.35	31.39
2A	60.0%	24.20	1.20	9.55	3.10	0.25	0.03	0.85	0.35	39.73
3A	65.0%	24.68	1.20	10.61	3.60	0.25	0.03	0.85	0.35	41.77
4A	70.0%	26.72	1.20	10.61	3.60	0.25	0.03	0.85	0.35	43.81
5A	75.0%	28.76	1.20	10.61	3.60	0.25	0.03	0.85	0.35	45.85
6A	80.0%	30.80	1.20	10.61	3.63	0.25	0.03	0.85	0.35	47.92
7A	90.0%	34.88	1.20	10.61	4.15	0.25	0.03	0.85	0.35	52.52

The above wage and fringe rates are effective August 1, 2020 through July 31, 2021

Roofers & Waterproofers Union Local No. 40

150 Executive Park Blvd., Suite 3625, San Francisco CA 94134

Phone (415) 508-0261

HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers Local Union No. 16, AFL-CIO

Northern California – Northern Nevada
3801 Park Road
Benicia, CA 94510

Office: (707) 748-1616 • Fax: (707) 748-1620

MELVIN BRESHEARS BUSINESS MANAGER
CHRIS GREANEY BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
ANTHONY VISCUSO BUSINESS AGENT
BILL HODGES.....PRESIDENT
JONATHAN BLAINE.....VICE PRESIDENT
FORTINO CURIEL ORGANIZER

Local 16's Retirees Club sponsored its 3rd Annual Fishing Trip on June 14th. Due to the COVID-19 pandemic we were limited to half the anglers this year to achieve social distancing requirements. We chartered the New Easy Rider and the Sea Bass and spent the day fishing for halibut. The guys on the Sea Bass did extremely well, catching 40 halibut. The New Easy Rider caught 18 halibut and a few stripers. Everybody had a good time and is looking forward to next year.

Submitted by, Alan Pierce

Future Membership Meetings

Tentatively

Tuesday August 18th
6pm at the Union Hall

Tuesday September 15th
6pm at the Union Hall

Saturday October 17th
9am at the Union Hall

Saturday November 21st
9am at the Union Hall

-Elections / HFI Allocations



More photos at <https://www.local16photos.com/june-14-2020-fishing-trip>



*Retired Brothers
Mike Zindell and
John Woods.*

Business Agents Minutes

Continued from page 3

M/S/C

Additional request for list of current PLA's under construction. Tim to follow up with Anthony Nuares and Bart. Pantoja, District Council 16.

OLD BUSINESS:

- Vince Courtney mentioned COPE and PEC topics and asked the council to inform affiliates. Ramon Hernandez and Teresa Foglio, Local 261, introduced press release, worker protection items and updated on measures; also noted PLA were being controlled by bureaucrats were hostile to trades.

NEW BUSINESS:

- Crescent Heights response to Secretary-Treasurer's statement to Planning Commission request to support 10 South Van Ness. Tim updated affiliates on correspondence received via email, and their promise to utilize all union members, workers, contractors, and subcontractors and asked affiliates to vote in support. M/S/C

REPORTS OF UNIONS:

- President Mazzola reported escrow closed on Local 38 site project. Fencing has started today, approx. 4-year job with housing, and future groundbreaking soon.

ADJOURNMENT:

adjourned 11:08 am

DELEGATES MEETING MINUTES

June 18, 2020, 5 PM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr. present. Vice President John Doherty, Vice President Vince Courtney, Secretary-Treasurer Tim Paulson present. Sgt. Of Arms takes virtual roll of delegates

CORRESPONDENCE:

- Letter from Whole Foods offering MOU. Trying to get union contract for general contractor, with no real PLA. The trades stand with UFCW. No action taken by council.
- Cancellation of Heat and Frost fundraiser
- Weinberg, Rogers letter regarding prevailing wage requirements

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Review on SIP and COVID policy. Building Trades office to open next week
- COPE endorsement plan, endorsement of Asha Safai. Tim and Vince to work and draft formal questionnaire for all trades, questionnaire to include housing and modular building topic and

their position. Meetings for CCSF, District 1 and 7. Email to go out on two COPE meetings to all, with possible third in August in time for ballot measures. Vince chimed in on endorsement plans, possibly only reach out to top 3 candidates, decision to be discussed and decided internally. In person preferred if SIP lifted. Vice President John Doherty shared his thoughts on benefits of holding it via zoom, attendance via zoom has improved.

- Updates on PLAs. Park Merced meeting next week. Citywide PLA all but typed out, incoming attorney fees continue to rise.
- Prejobs; BART, school district, 5M, and SFPUC are all ongoing. SFPUC call tomorrow. PEC meetings and Mayor meeting updates CBA crafts and budget update

PICKET SANCTIONS:

DC16 requested multi-employer picket sanction at last Business Reps meeting but have yet to formally request via email to council. Sandra to nudge Bart Pantoja for formal request.

OLD BUSINESS:

None

NEW BUSINESS:

None

REPORTS OF UNIONS:

- Anthony Viscuso, Insulators 16 asked on COVID 19 updates in San Francisco. John Doherty reported several positive cases out on the field, with shutdowns.
- At this point, mask mandatory. No mask then go home. Andrew Devine informed members of online informational test that provides COVID 19 protocol, and aid.
- Employer should provide screen process which consist of questions, which can be found in the health order.

ADJOURNMENT:

adjourn at 5:50pm

BUSINESS AGENTS MEETING MINUTES

June 23, 2020, 10 AM

Zoom call

ROLL CALL OF OFFICERS:

Vice President John Doherty as Chair, Vice President Vince Courtney and Secretary-Treasurer Tim Paulson present. President Larry Mazzola, Jr. excused.

CORRESPONDENCE:

- Letter from Whole Foods offering MOU has contacted SFBTC on new project, MEP's to be union. No formal document received. Tim to reach out and notify unacceptable.
- Cancellation of Heat and Frost fundraiser.
- Weinberg, Rogers letter regarding compliance and prevailing wage requirements

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Review on SIP and COVID policy. Zoom calls to continue for all meetings. Meeting with Labor Council update, office reopening with implementation of new rules and protocols. Sandra Duarte will be in the office 3x week going forward.
- COPE endorsement plan. Schedule has been put together. July 2nd endorsement for the incumbent district races, for District 3, District 5, and District 11. Questionnaire to consist of 3 questions on, position on housing, position on budgetary issues, and modular housing, to be completed today with Vice President Vince Courtney. Questionnaire to be sent to affiliates for approval with discussions via zoom to follow. Plan coincides with Labor Council endorsement schedule. Revenue Measures being reviewed for November engagement.
- Updates on PLAs, Balboa Housing PLA still pending. 95 Hawthorne has been moved off to another owner to develop and build. Meeting to be set. Warriors Hotel meeting update. Park Merced PLA pending, meeting is set for this week. India Basin signatures being collected individually.
- Prejobs are a major function of the council and continue to come in. Please lookout for emails from Sandra Duarte and update calendars.
- City College, University of CA, and School

District updates

- PEC meetings and Mayor updates
- CBA crafts and budget update

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

- Vince Courtney communicated with Chair on Tom Harris' term being up this month. Motion for support of reappointment for Park and Rec from SFBCTC. Vince to draft and provide to Sandra. M/S/C

REPORTS OF UNIONS:

- Anthony Nuares reported District Council 16 drive through ratification vote, 3-year contract in place.
- Eddie Reyes of Local 377 Ironworkers still in negotiations, they have extension for now and working on 3-year contract.
- Rich Koenig of Local 104 reported Carmelo at SFUSD retiring, and discussions of successor. Dates to be provide for CBA bargaining. Mention of extension needed with school district. Tim and Rich to speak offline.

ADJOURNMENT:

adjourned at 10:31am

opeiu 3 aficio 11

Deadline for the Next Organized Labor: Aug. 3

EFFECTIVE DESIGNS

It's been my privilege **developing websites** and **designing printed communications** for Unions and their members *for over 18 years.*



Mike Kritzer

For all of your Web, Print or Digital Design needs
mike@effectivedesigns.com EffectiveDesigns.com

818-522-8882

FIGHT

for your right

TO BE UNION



STAND TOGETHER. THRIVE TOGETHER.

Kaiser Permanente's reputation for delivering high-quality health care was built on organized labor, so you can trust that we'll take care of you and your family. We collaborate with union workers to help improve what we do. It's how we got our start and how we'll continue to help keep our members healthy, strong, and on the job. Organized labor and Kaiser Permanente: in it together.

Learn more at kp.org.

KAISER PERMANENTE®  **thrive**