

Organized Labor

120th Year

OFFICIAL PUBLICATION OF THE BUILDING AND CONSTRUCTION TRADES COUNCIL OF SAN FRANCISCO

Volume 120, No. 1

January 2020

www.SFBuildingTradesCouncil.org

Job Killer

◆ **Prop E Could Hinder Building Trades Jobs for Years if Passed**

By Jacob Bourne

On March 3, San Francisco voters will decide on Proposition E, a ballot item that carries heavy weight in terms of the future of many union construction jobs. Sponsored by Todco, a nonprofit affordable housing management organization in the South of Market neighborhood, Prop E would restrict approvals on new office space if the city falls short on state-mandated affordable housing creation. If passed, the amount of new office space allowed would be reduced by the same percentage as the city's shortfall in new affordable housing.

San Francisco Building & Construction Trades Council leadership has partnered with the San Francisco Chamber of Commerce to conduct outreach on a "No on E" campaign, as it's feared that the measure will stop both job creation and the building of more affordable housing.

"As far as the Building Trades is concerned this will affect our members for the next 15 years," said SFBCTC President Larry Mazzola, Jr. "You can't solve the housing shortage

(continued on page 5)

REMEMBERING STANLEY M. SMITH

September 30, 1930 – November 4, 2019



Stan Smith Sr., who was a labor leader for a generation, passed away in November of 2019. Pictured, from left: During his time as a Business Representative with Glaziers Local 718; with labor icon Cesar Chavez; with long-time SFBCTC President and fellow Bay Area labor giant Larry Mazzola, Sr.; and in front of San Francisco City Hall with UA Local 483's Peter Cerri and Roofers Local 40's Stan Warren.

By Rob Weinstein and Stan Smith, Jr.

Legacies are a mixed bag. As often as not the effect an individual has on the world is hidden in the

hearts of their friends and family, not readily apparent to the world at large.

Such is not the case for Stan Smith Sr. Anyone who wants to measure the impact of one of San Francisco's premiere labor leaders over the past half century can simply look at the

City's skyline with its construction cranes and new skyscrapers dotting the horizon.

Brother Smith served as the Executive Secretary-Treasurer of the San Francisco Building and Construction Trades Council (SFBCTC) for 25 years until 2000, through years of booming

expansion and bleak financial crises. And working with a strong trade union coalition, which often included sometimes difficult partnerships between construction and non-construction unions, he fought hard to keep San

(continued on page 18)



The 42-story 95 Hawthorne was approved in September and will feature 392 housing units.

Negotiations Ahead for Large SoMa Residential Project

◆ **95 Hawthorne Development Construction Could Start in Late 2020**

By Jacob Bourne

A five-story building at 95 Hawthorne Street that's been vacant is up for demolition to be replaced by a new 42-story mixed-use residential development at the corner of Hawthorne and Folsom streets

within the Transit Center District Plan Area. The property, which was the site of the San Francisco Passport Agency office, is now owned by John Hancock Financial Services that's building the 444-foot structure to add 392 units to the city's housing stock as well as 3,500

(continued on page 6)

Inside

Carpenters 22	page 7
Electrical Workers 6	page 8
Bricklayers 3	page 10
Sign Display 510	page 11
Cement Masons 300	page 12
Roofers 40	page 12
Carpet Layers 12	page 13
Looking up the Hatch	page 14
Sprinklers 483	page 15
Glaziers 718	page 15
Hammers & Leads	page 16
Heat & Frost 16	page 16



PHOTO BY GEORGE VERLAINE

On Dec. 13, the San Francisco Building & Construction Trades Council along with the Northern California Carpenters Regional Council hosted the 59th Annual Moosefeed Luncheon. Pictured: SFBCTC Secretary-Treasurer Tim Paulson and NCCRC Executive Secretary-Treasurer Bob Alvarado flank San Francisco Mayor London Breed. For more photos and coverage, SEE PAGE 17

Samuel Gompers, Lorena Gonzalez, Leadership and Unity

by Tim Paulson, Secretary-Treasurer
San Francisco Building & Construction Trades Council

Samuel Gompers, as I wrote last month, was the long-time President of the American Federation of Labor (AFL). Over a hundred years ago, many national unions were sick of their umbrella organization, the Knights of Labor, who were more than willing to accommodate the employers. The unions formed a new organization, the American Federation of Labor. It became a stronger and more strategic labor body

both in organizing and political work.

Samuel Gompers was the first and longest-serving president of the American Federation of Labor (AFL). It is to him, as much as to anyone else, that the American labor movement still owes its structure and characteristic strategies.

One example: The AFL encouraged the creation of Central Labor Councils and Building Trades Councils. (One example: in San Francisco the Building

Trades Council under the leadership of P.H. McCarthy, a Carpenter, dominated the Labor Council and McCarthy eventually became Mayor of San Francisco after the '06 earthquake. This was a very important win in solidifying San Francisco as a union town even if his time in office was very uneventful.)

Besides the different strengths of this new organization, the AFL also had an elitist streak. There was a bigger priority for "skilled" union members vs. the unskilled; craft workers vs. factory workers or service workers. These are chauvinisms that divide us even to this day. Shouldn't that be a stupid dichotomy and question?

Who can tell me which worker is more worthy than any another?

But, still, despite the traditional apprenticeship crafts in the AFL like the Electrical Workers, Bricklayers, Plumbers, etc. the AFL also represented such diversely different work classifications and unions such as the Hotel Cleaners, Janitors and Doormen, Cigar Makers, Hat Makers, Bookbinders, Fur Workers and Coal Miners, many who don't exist anymore. The AFL used to represent almost all workers no matter what their "skills."

Years ago when I moved from my union, the Bricklayers, Tile Layers and Allied Craft Workers, I was recruited to work for the Service Employees International Union (SEIU) organizing Janitors and Security Officers. One day when I was running a picket line outside a downtown San Francisco office building, a couple of my BAC brothers drove by and laughed at me because I was working for the immigrant men and women who cleaned the buildings I used to build. I was a little hurt at the time, but those few insults helped me think about how big or small our union movement could be.



Nationally, the AFL grew from 50,000 members in 1886 to nearly 3 million in 1924 and created a permanent presence in American society.

Elected every year, except one, until his death in 1924, Samuel Gompers navigated these fights and division. He was known as the arbiter, spokesman, pundit and fighter for all of labor during this difficult and transformative time in American labor history. The AFL was the largest union grouping in the United States for the first half of the 20th century, even after the creation of the Congress of Industrial Organizations (CIO) by unions which were expelled by the AFL because of its opposition to the industrial unionism of the so-called unskilled trades.

In 1955, the AFL finally merged with the CIO to create the AFL-CIO, which has comprised the longest lasting and most influential labor federation in the United States to this day. That is the national organization that you and your business managers and presidents and I work with.

I will close my sketch with a line we've all heard: "When we stick together we win." (.....and that includes voting!.....) **OL**



The San Francisco Building and Construction Trades Council was honored to host Assembly Member Lorena Gonzalez at our January political lunch. Lorena was the author of AB5, labor's top bill, which stops the exploitation of workers who are declared "independent contractors." If one is not an employee, the company puts all the cost burdens on the worker.

What does that mean? No health care, no retirement, no social security, no workers compensation. And, just to be clear, you have to buy your own gas, insurance, vehicle, etc. Any, by

the way, punk, you still have to work totally within the boss's rules.... What is wrong with that picture?

This model is already creeping into construction where employers are saying that if I can find a pipe fitter or tile setter on a computer app then I can avoid the hiring hall. That is BS!

Protecting AB5 will be a fight.

Lorena and I have been colleagues for over fifteen years – especially when we both were Executive Directors of the San Diego and San Francisco Labor Councils. She is a Teamster. She comes from Labor. Thank you, Lorena Gonzalez for your leadership!



SAN FRANCISCO BUILDING & CONSTRUCTION TRADES COUNCIL OFFICERS & AFFILIATES



Published Since February 1900
(USPC 411-860) - (ISSN 00199-6452)

Official Newspaper of the
San Francisco Building & Construction Trades Council, AFL-CIO
1188 Franklin St. Suite 203
San Francisco, CA 94109
Ph: (415) 345-9333 • Fax: (415) 345-9449

Organized Labor is published monthly
Periodicals postage paid at San Francisco, CA and at additional post offices

POSTMASTER: Send address changes to
Organized Labor/Senders Communications Group, Inc.
21201 Victory Blvd. #235
Canoga Park, CA 91303
Ph: (818) 884-8966 • Fax: (818) 884-7706
Email: robert@sendersgroup.com

Executive Editor: Tim Paulson
Publisher: Cherri Senders
Editor: Robert Fulton
Contributing Writer/Photographer: Paul Burton, Jacob Bourne
Graphic Designer: Mike Kritzer
Advertising: Cherri Senders
Ph: (818) 884-8966 ex1104
Email: cherri@sendersgroup.com

Subscriptions \$30 per year
www.SFBuildingTradesCouncil.org • www.SendersGroup.com

Officers of the Council

Tim Paulson, *Secretary-Treasurer*
Lawrence Mazzola Jr., *President*
John Doherty, *Vice President - Subcrafts*
Vince Courtney, Jr., *Vice President - Basic Crafts*
Bart Pantoja, *Sergeant-at-Arms*

Affiliates

Boilermakers, Local 549
Bricklayers & Allied Crafts, Local 3
Carpenters, Local 22
Carpenters, Local 2236
Carpet Layers, Local 12
Cement Masons, Local 300, Area 580
Electrical Workers, Local 6
Elevator Constructors, Local 8
Glaziers, Local 718
Insulators & Asbestos Workers, Local 16
International Federation of Professional and Technical Engineers, Local 21
Ironworkers, Field Local 377
Laborers, Local 67
Laborers, Local 261
Lathers, Local 68L
Millwrights, Local 102
Operating Engineers, Local 3
Painters, Local 83
Painters, Local 913

Dan Fross, *Trustee*
Ramon Hernandez, *Trustee*
Pat Mulligan, *Trustee*
Tony Rodriguez, *Trustee*
Danny Campbell, *Trustee*

Painters, Local 1176
Piledrivers, Local 34
Plasterers, Local 66
Plumbers & Pipefitters, Local 38
Roofers & Waterproofers, Local 40
Sheet Metal Workers, Local 104
Sign & Display, Local 510
Sprinkler Fitters, Local 483
United Steelworkers, Local 1304
Teamsters, Local 665
Teamsters, Local 853
Teamsters, Local 2785
Window Cleaners, SEIU, USWW

Subscribers: Please send any change of addresses directly to your Local, NOT to the publication. The locals keep their own membership lists current, for ALL of their correspondence, including subscriptions to *Organized Labor*. Please contact your local directly with any questions. Thank you.

– The Publishers

ASK THE EXPERT

Brought to you by:



THE VEEN FIRM - WE'RE HERE TO HELP
WWW.VEENFIRM.COM 415.673.4800

FACEBOOK.COM/THEVEENFIRM
 @THEVEENFIRM

Q I was badly hurt in a big-rig truck crash and am totally disabled. The driver's insurance company says they only have \$1m in coverage which won't even cover my hospital bills. Is anyone else liable?

A First – do not accept the \$1m without talking to an attorney who can help determine whether others might share liability for a semi truck accident. Determining who is responsible in a tractor-trailer accident can be difficult. The trucking industry is complex and there might be parties other than the driver who are also liable. There are multiple parties involved behind the scenes in a trucking case and finding them and valid theories of liability takes investigation and sophisticated legal analysis. These include:

- The driver
- The company employing the driver
- The owner of the truck
- The owner of the trailer (might be a different person or entity!)
- The company that hired the trucker
- The mechanic or truck maintenance company
- The broker who arranged the delivery
- The shipper or the company whose goods are being shipped
- The supplier who loaded the cargo on the truck

In general, as a matter of public policy the law does not allow a large company with substantial resources to shield itself from responsibility by hiring an independent contractor trucking company who has little assets. In some cases, the law will impose a nondelegable duty on the hirer of the trucker – meaning that the hiring company is liable for the truck driver's negligence even though it was not driving the truck.

If you were injured in a trucking collision, it is very important to talk to an attorney knowledgeable about these issues to make sure you can recover the full compensation available to you.

by Anthony Label
The Veen Firm, PC, San Francisco, CA

Read the complete article online at
www.sfbuildingtradescouncil.org/VEEN
Please read complete disclaimers online – advice does not constitute legal relationship.

Hurt on the Job? What Next?

We're Here to Help.

The Veen Firm, PC is proud to provide legal insight for the members of Organized Labor.

With over 40 years of experience helping those catastrophically injured on the job, we have the creativity, knowledge and skill to help those who need it most.

When you need answers, all you have to do is ask.

Email asktheexpert@sfbctc.org and your questions may be answered, online and in print.

–Attorney Advertisement–

Official Minutes of the San Francisco Building and Construction Trades Council

A Century of Excellence in Craftsmanship



DELEGATES MEETING MINUTES

December 4, 2019, 5 PM
Sheet Metal 104

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr., Vice President Vince Courtney, Secretary-Treasurer Tim Paulson present; Vice President John Doherty excused.

CORRESPONDENCE:

Carpenters Holiday luncheon Dec 18, 11:30 am, Hegenberger

REQUEST FOR FUNDS:

Request for funds BAC crab feed, Jan 25 M/S/C file

SECRETARY'S REPORT:

- Potrero Hill Power Plant/Associate Capitol update.
- Update on Citywide PLA negotiations.
- Negotiations with City College over \$850M infrastructure bond.
- India Basin Rec and Park portion of new project PLA update.
- PUC prejobs.
- Letter from Prada regarding 3333 California.
- Boston properties letter of commitment, 725 Harrison.
- Letters to November candidates for DA and District 5 Supes.
- Giants/Mission Rock.
- Moose Feed, Dec. 13.
- Trustees, Dec. 3, 1 PM, draft 2020 budget presented.
- MC3.
- Schlage Lock – Paragon.
- Treasure Island pre-job being scheduled.
- June 9 political directors meeting at labor council, 11:30AM.
- CCSF bond measure for infrastructure in March, M/S/C to support.

PICKET SANCTIONS:

Conflo Services, Hayward; citywide sanction M/S/C

OLD BUSINESS:

None

NEW BUSINESS:

- Letter to Board of Supes and Mayor opposing ballot measure to tie commercial building to

housing. M/S/C to send.

- It was moved, seconded, & carried by VP Courtney that the SFBCTC formalize and advocate for a city-wide position that holds that "Community Benefits & Granting "arrangements" never undermine minimum labor standards for workers."
- It was moved, seconded, & carried that the SFBCTC notify all interested parties of its preference for San Francisco CityBuild as the lead agency for all "SB1" training oversight and funding distribution.

REPORTS OF UNIONS:

Charlie Lavery, OE3, reported on trip to El Paso to see the effect of NAFTA at the border, along with the deportation centers and camps which include immigrant U.S. service personnel

ADJOURNMENT:

6:09 PM
opeiu 3 afficio 11

DELEGATES MEETING MINUTES

December 10, 2019, 10 AM
IBEW 6

ROLL CALL OF OFFICERS:

Secretary-Treasurer Tim Paulson present. President Larry Mazzola, Jr., Vice Presidents John Doherty and Vince Courtney excused. Tony Rodriguez as Chair.

CORRESPONDENCE:

None

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Potrero Hill Power Plant PLA update. New counter proposal received, which make us basically down to 4 issues. Developer in talks with Carpenters. Possible bargaining session for next week. We are officially on record for a caucus from about a month ago to review their counter before recommending support at Planning.
- Update on Citywide PLA negotiations, meeting tomorrow. City Attorney has been diligent. Extension announced and in to Board of Supervisors.
- Negotiations with City College over \$850M infrastructure bond is wrapping up. AFT 2121

has reported they've pulled their support for Measure A due to all the cuts the Chancellor has initiated. Tim has been asked to sit as Treasurer of the Campaign Political Committee for this.

- India Basin Rec and Park portion of new project PLA update. Upcoming meeting on this Thursday at 1pm.
- PUC prejobs, reminder to stay on top of email notifications from Sandra Duarte with upcoming prejob dates and times.
- Kilroy FlowerMart update, may be delayed if FlowerMart doesn't have place to relocate. Secretary Treasurer to follow up on this.
- Giants/Mission Rock, call from Jack Bair, VP, yesterday to schedule final signing. Tim to follow up with call today. Final document still pending receipt. Signing expected second week of January.
- MC3 update, motions made that CityBuild be the only organization to administer the program for San Francisco. No contributions are required. Three Building Trades Councils to coordinate.
- Schlage Lock – Paragon, ready to begin work, prejob pending to be scheduled. PLA doesn't include the GC need to be signatory but LOI does include this. Paragon's separate project in Brisbane has started. Tony Rodriguez reported attending community meeting, which it was announced work starting in the Spring. Tim suggested setting a date to go out to the site to visit.
- Treasure Island pre-job time to be scheduled for Thursday, December 19th at 3pm.
- State Fed and Bldg Trades endorsement convention, Wednesday, Secretary not going due to Citywide bargaining.

PICKET SANCTIONS:

None

OLD BUSINESS:

Tim reported the date for PLA negotiations with Seth Mallen on Park Merced PLA

NEW BUSINESS:

- Business reps meeting 12/24/19 and Delegates meeting 1/2/19 to be cancelled M/S/C
- Bob Jennings of State Building Trades presented three bills with issues that building trades supported: AB520, AB5 and AB5. All three passed and Governor Gavin Newsom vetoed, and members are losing employment due to this. He shared a letter of support from a member and asked reps to compose letters of their own. Gavin Newsom needs to be held accountable. Brother Jennings announced his retirement in April 2020, and thanked all for their unity and support.

REPORTS OF UNIONS:

None

ADJOURNMENT:

10:05 AM
opeiu 3 afficio 11

Deadline for the Next Organized Labor: Feb. 5



JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

Have you or a loved one
been diagnosed with the cancer
MESOTHELIOMA?

You may be entitled to
COMPENSATION
NO FEES, NO COSTS
until we collect monies due you and your family

FREE CONSULTATION AT YOUR HOME
PLUS CASE EVALUATION

35 years of getting justice,
verdicts & settlements for the
California Union Building Trades.

JERRY NEIL PAUL, ATTORNEY JNP@THEPAULLAWFIRM.COM
1.855.88LEGAL | 1.855.885.3425 | THEPAULLAWFIRM.COM



THE
PAUL LAW FIRM
EXPERIENCE • INTEGRITY • RESULTS

Los Angeles area:
3011 Townsgate Road, Suite 450
Westlake Village, CA 91361

San Francisco:
101 California St., Suite 2710
San Francisco, CA 94111

HOLY COW

Did you hear?!

OE Federal is
>> FINALLY <<
updating their Online
and Mobile Banking!



Make sure your contact info is up to date in order
to transition to the new platform smoothly!
Call us 800.877.4444 or visit your local branch!

OE FEDERAL
CREDIT UNION

FEDERALLY INSURED BY NCUA

We're on your side – protecting your members' assets.

Today's market puts increased pressure on your time and your fund reserves. You have an ally in Anthem's dedicated Labor & Trust team, working to build unique solutions to your specific labor challenges. Our dedicated health insurance team members understand the specific challenges of the labor industry and pull from national best practices to build a unique health care coverage solutions. This national structure gives locally based teams access to more resources and exposure to affordable health care from medical, dental and vision insurance with a national perspective.

Contact us today to discuss how we can help make sure your retirees feel supported in their healthcare journey.

Martin Lutzeier 415.617.1736
Martin.Lutzeier@Anthem.com
laborandtrustca.anthem.com

Anthem Blue Cross is the trade name of Blue Cross of California. Anthem Blue Cross and Anthem Blue Cross Life and Health Insurance Company are independent licensees of the Blue Cross Association. ANTHEM is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross name and symbol are registered marks of the Blue Cross Association.

Anthem

Job Killer

Continued from page 1

by stopping job growth. It's a bad idea, that if passed will stop work and won't be good for our members, apprenticeship programs or the economy in general. We're trying to help local workers, but if there are no jobs, we can't get them in."

SFBCTC met with the Chamber of Commerce and other business leaders a couple of weeks ago to get the "No on E" campaign kickstarted. The BOS is currently split on the measure with Supervisor Catherine Stephani a key opponent of Prop E. Mayor London Breed and State Senator Scott Wiener are also against it.

"We are in opposition to Prop E because it will be a death spiral for affordable housing in San Francisco," explained Jay Cheng, Public Policy Director at the San Francisco Chamber of Commerce. "It sets unrealistic expectations for affordable housing creation that have never been met and no city in the Bay Area has ever met. So there will be less office space built and so less fees going toward building affordable housing. At the end of 10 years there will be zero square feet of new office space and zero

square feet of new affordable housing."

Mazzola Jr. said that the measure's outcome all hinges on getting the message out that it's bad for the city and bad for the economy. "We need to build more housing and create more jobs, not do the opposite," he said.

"Prop E comes from a sentiment of wanting to keep San Francisco in a state of stasis," Cheng added. "Backers want to stop construction outright—offices and housing. This doesn't solve any of San Francisco's problems."

The Building Trades supported the Jobs Housing Linkage Fee approved by the Board of Supervisors last fall. The legislation, proposed by Supervisor Matt Haney, increases fees paid by developers of commercial projects toward the building of affordable housing, which had been set at \$28.57 per square foot since 1997. Following negotiations, the fees were increased to \$52.20 for projects approved before September 10 and \$60.90 for projects submitted between September 11 and 2021. After January 1, 2021, the fee will be \$69.60. It's estimated that the fee increase will yield \$400 million for affordable housing over the next decade. **OL**

"You can't solve the housing shortage by stopping job growth. We're trying to help local workers, but if there are no jobs, we can't get them in."

—SFBCTC President Larry Mazzola, Jr.

Prop A to Employ Hundreds of Building Trades Members



Last fall, City College of San Francisco's Board of Trustees voted to add a measure to the upcoming March 3 municipal election ballot that could secure funding for much needed maintenance on the school's campuses. If passed, Proposition A would secure \$845 million to renovate dilapidated buildings as well as construct new ones. The work would include seismic retrofits, sustainability upgrades, infrastructure improvements and the construction of a Science Hall, Student Union and Campus Police Complex, among other buildings. The measure requires a 55 percent majority to be approved by voters. The extensive projects would employ hundreds of Building Trades members for work done under a recently negotiated project labor agreement signed at the end of 2019.



ButlerViadro, LLP

TRIAL ATTORNEYS

Trusted by injured workers and their union leadership for over 25 years



Hablamos Español

**Personal Injury
Workers' Compensation
Social Security Disability Cases**

510-287-2400

butlerviadro.com

95 Hawthorne

Continued from page 1

square feet of ground floor retail.

The project was unanimously approved in September following a several month delay due to concerns by residents regarding potential shadows cast by the tower on nearby Guy Place Park. A shadow study was conducted by the Recreation and Park Commission and concluded that the project wouldn't have an adverse impact on the park.

Trammell Crow Residential had originally been the project's developer and had initially proposed a building with 32 stories reaching 320 feet, however the company took advantage of the state's density bonus law to increase the size and number of housing units. TCR is no longer involved with the project that was designed by architects Skidmore, Owings & Merrill. Turner

Construction is the general contractor.

According to Stan Smith, Business Manager for the Sprinklerfitters 483, Mark Sheytanian, Divisional Vice President and National Practice Lead at John Hancock, has been instrumental in commencing discussions around a project labor agreement for construction of the tower. Local 483 has a preexisting relationship with John Hancock through a Defined Contribution Pension Plan and a portion of the funds to purchase the property was from union pension monies.

"I had reached out to Mark Sheytanian and explained that we were interested in this job," said Smith. "He made a few phone calls and shortly thereafter we had a letter from John Hancock saying that this will be a union job."

"This will create a lot of jobs for all the trades," Smith continued. "I anticipate that this will be a 100 percent union project based on conversations that have already happened." The property still features the vacant five-story building as demolition hasn't yet begun. Smith said that construction could start as early as late 2020 or 2021, however according to Planning Department staff, the project hasn't yet secured building permits.

Tim Paulson, SFBCTC Secretary-Treasurer said that the Sprinklerfitters were very helpful in getting the Building Trades to the PLA negotiating table and that the union pension money helped jump start the project. "We're going to get negotiations started with Turner Construction by the end of the month," Paulson said.

Of the project's 392 units, 199 are one-



A five-story building at 95 Hawthorne Street that's been vacant is up for demolition to be replaced by a new 42-story mixed-use residential development at the corner of Hawthorne and Folsom streets within the Transit Center District Plan Area.

PHOTO BY JACOB BOURNE

BY THE NUMBERS

444

Height, in feet, of 95 Hawthorn

392

Number of units

107

Off-street parking spaces

bedroom units, 144 are two-bedrooms and 49 three bedrooms. There are no studios and 49 percent are geared to be sized for families. An architect with SOM said that all of the units are above average in terms of square footage compared to other multi-family dwellings in San Francisco. The design is envisioned to liven the surrounding area, which is marked by a mix of uses. The ground floor will have a tall lobby with a facade of mostly transparent glass to help engage with the public sphere. Building amenities include gym and yoga spaces, green balconies, a sixth floor terrace and green roof garden.

Within a below-grade garage, a total of 107 off-street parking spaces will be supplied for residents of the tower along with four carshare spaces and 208 bike parking spaces. Three freight loading spaces will also be available. The project is just one of several ones within the Transit Center District Plan Area, which is aimed at concentrating growth near to the city's most robust public transit. The new developments will bolster revenue for the Transit Center District and fund infrastructure improvements to the area. The project is within walking distance of the Transbay Transit Center. **OL**

THE VEEN FIRM, PC

Largest Personal Injury Verdict in Marin
Largest Personal Injury Verdict in Fresno
Trial Lawyer of the Year Finalist Last 4 Years
CAOC Trial Lawyer of the Year

20 Haight Street, San Francisco, CA 94102
415.673.4800 | veenfirm.com

THE ARNS LAW FIRM
A PROFESSIONAL CORPORATION

THE ARNS LAW FIRM HAS DEVELOPED A NATIONAL REPUTATION FOR THEIR VERDICTS AND SETTLEMENTS

REPRESENTING INJURED WORKERS & CONSUMER CLASS ACTIONS

RECENT VERDICTS AND SETTLEMENTS*

- \$21 MILLION VERDICT FOR IRONWORKER
- \$19 MILLION SETTLEMENT FOR BRAIN INJURY
- \$16 MILLION VERDICT FOR IRONWORKER
- \$11 MILLION SETTLEMENT FOR CPR FAILURE
- \$10.5 MILLION VERDICT FOR DEATH OF TEAMSTER
- \$10.5 MILLION SETTLEMENT FOR BANKING CLASS ACTION
- \$10 MILLION VERDICT FOR IRONWORKER
- \$8 MILLION SETTLEMENT FOR WAGE & HOUR CLASS ACTION
- \$7.5 MILLION VERDICT FOR UNION WORKER

Se habla español

800-495-7800 • www.ARNSLAW.com

515 FOLSOM ST, 3RD FLOOR,
SAN FRANCISCO, CA 94105
- THE ARNS LAW FIRM -

*THESE VERDICTS AND SETTLEMENTS ARE GIVEN AS EXAMPLES AND ARE NOT INTENDED TO GUARANTEE ANY RESULT

CARPENTERS LOCAL 22



2085 Third Street
San Francisco, CA 94107
(415) 355-1322
Fax (415) 355-1422
Website www.local22.org

Executive Board

Andrew McCarron – President
Patricio Cubas – Vice President
Andrew Devine – Recording Secretary
Kenneth Ho – Conductor
Juan Roman – Treasurer

Patrick Mulligan – Financial Secretary
Frank Masterson – Warden
Bill Bergerson – Trustee
David Cortez – Trustee
Otto Gaytan – Trustee

GENERAL MEMBERSHIP MEETING NOTICE:

February 4, 2020 at 7:00PM

450 Harrison Street, San Francisco

(located between 1st & Fremont St.)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

away on December 23, 2019 with 60+ years of membership. He is survived by his wife of 67 years Maria and children Maritz Lemon (Clifton), Carlos (Georgeanne) and Roberto (Doris Lin). He is predeceased by his son Jorge and had resided in Millbrae.

**Election Day is
Tuesday, March 3rd, 2020.
Remember to vote.**

We regret the loss of the following members.

Robert O. "Bob" Farley – 91, passed away November 1, 2019 with 57 years of membership. He was born in Indianapolis, Indiana, but lived most of his life in San Francisco. He was preceded in death by his first wife Deloris, second wife Noreen and third wife Jean Wong as well as his oldest son Robert. He is survived by Emanuel, Tina McAllister, and Robin. He is also mourned by many grandchildren, great grandchildren and great great grandchildren. In 1991, Bob was the recipient of a heart transplant which prolonged his life more than 28 years. He had resided in Arlington, VA.

Richard V. Kaartunen - 84, passed away on December 6, 2019 with 51+ years of membership. He is predeceased by his wife Anne and survived by his sons Jonathan and Jeffrey (Addie). He had resided in McArthur, CA.

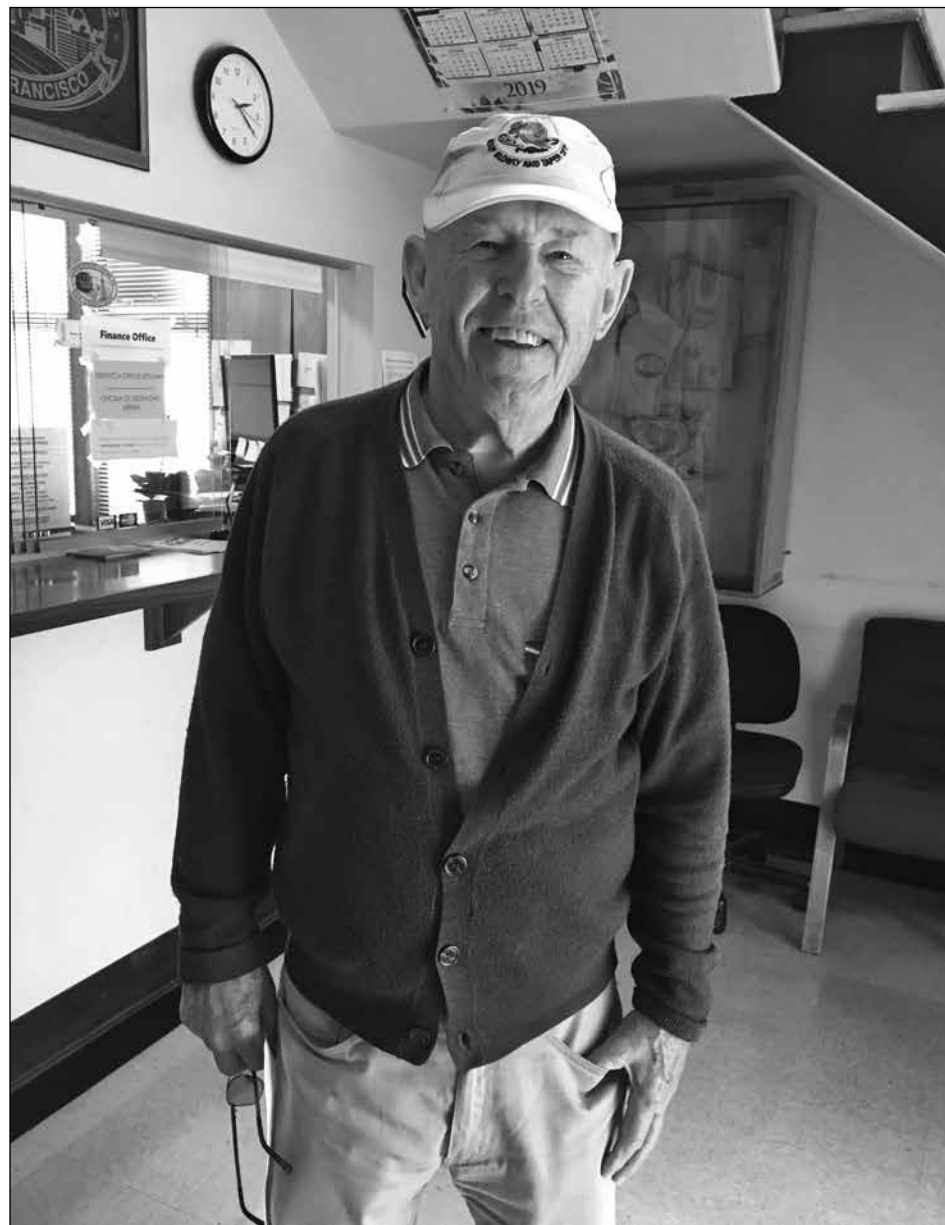
Jose M. Delgadillo – 94, passed

Local 22 has rendered the following political endorsement:

Superior Court Judge
Maria Evangelista

Here's the Deal by Kenny Lukas

What we are experiencing now is a man and the political party that he leads fighting for his survival as president. Trump has crossed a line where he seems to believe his own concocted B.S. and he knows that he has been exposed. This is a very dangerous time for our nation as he is beginning to grasp at straws to prevent drowning in his own B.S. He is in way over his head and he knows it. You never want to get too close to a drowning man. He may grab you and pull you under with him. I ask you, what has he accomplished since he has taken office? He has attempted to dismantle Obam-



69+ Year Honorary Member Henry Nebeling who still runs 5k twice a week at 87 years old.

acare but couldn't come up with a better plan. He allowed Puerto Rico to suffer the consequences of a killer hurricane offering the residents little more than paper towels for relief. Now he has begun a military action in the Middle East and as I write this he is way over his head. This is what happens when a man believes he is smarter than the experts. He should listen to the experts instead of the hacks on Fox Network. Instead of continually berating President Obama he should consult with him. President Obama has the wisdom necessary to offer guidance. President Trump entered office with the wind at his back but it appears that he will end his term flat on his face.

Journey Level Upgrade Courses

If you are interested in keeping up to date with the Journey Level Upgrade Courses that are being offered, or if you are interested in being placed on a wait list for future classes, please visit www.ctcnc.org or contact Field Representative Peter Garza at (415) 355-1322, ext. 18.

E-mail addresses

Please update your contact information and provide us with a current email address. You may do this by stopping by the hall, emailing info@local22.org or giving us a call.



Delmer Andino and Juan Auceda at the Local 22 hall.

Gung Hay Fat Choy!





International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Michael V. McKenna, President
Jeff B. Hawthorne, Vice President
Mary M. Cordes-Hutchings, Recording Secretary
Stephen C. Passanisi, Treasurer

Russell Au Yeung, Officer
Douglas J. Wydler, Officer
Carlos U. Salazar, Officer
David McCarroll, Jr., Officer
Anthony C. Sandoval, Officer

MEETING NOTICES 55 FILLMORE STREET

Unit One Committee Meeting
Tuesday February 4, 2020
4:30 P.M.

Unit Five, Muni Railway Shop
Wednesday February 5, 2020
4:30 P.M.

Executive Board
Tuesday February 11, 2020
4:30 P.M.

General Membership
Wednesday February 12, 2020
4:30 P.M.

Unit Six, Sound & Communications
Thursday February 13, 2020
4:30 P.M.

Retired Members-Senior Sixes
Thursday, February 20, 2020
10:30 A.M.

Executive Board
Wednesday, February 26, 2020
4:30 P.M.

We extend our sympathy to the family and friends of **Gary A. Heil**, Journeyman Inside Wireman, who passed away on December 23, 2019, and to the family and friends of **Daniel W. O'Connor**, Journeyman Inside Wireman, who passed away on January 3, 2020.

Best Wishes to our recently retired members:

Anthony P. Ferguson
Derek Green
Linda A Neal Lafragiola

Business Manager's Report

Looking Ahead at 2020

2019 has come and gone, and 2020 is here. With it comes a lot of hard work. I want to take a moment and discuss some of what is coming at us this year.

Work Picture

The work picture starts strong for our private sector units. Tennant Improvement work, the bread and butter of our local industry, was very strong this past year. Our Business Development Department has noted that leasing activity for Class A office space remains strong.

Many large projects were undertaken, such as the massive Oceanwide project at 1st and Mission. The beginnings of work for Treasure Island are now coming to the fore, and Pier 70, Parkmerced, and the Shipyard look to break ground on several projects this year.

The economy, both local and global, will influence how this year shapes up and the opportunities it will provide. If Congress can find a way to work together, hopefully some infrastructure work may be put on the table. The Local Union cannot control the economy, but we will continue to work hard on your behalf to ensure that it works for you.

PLA Work

As your Business Manager, one of the duties I am charged with is to try



Moose Feed 2019 LU6 Staff and Officers.

and secure future work opportunities for our members. One of the ways we do this is by participating with our other Building Trades affiliates in negotiating PLAs (Project Labor Agreements).

As Developers plan their projects, one of the variables they need to address is the construction workforce. IBEW Local 6 and the other Building Trades provide the solution to their concerns, namely a readily available and highly skilled workforce.

This past year we have been working on PLA negotiations for the Potrero Power Plant Development, City College of San Francisco, and City-Wide Public Works. These agreements will secure and expand our work opportunities over the next 20 years.

The Mission Bay PLA, San Francisco Unified School District, Hunter's Point Shipyard, Treasure Island, 5M, Sewer System Improvement Project are all providing work opportunities to our membership in 2020. Our goal is to keep adding to those successful agreements.

Organizing

As members of the IBEW, we have an obligation to fulfill the objects of our great Union. At the top of the list is organizing all workers in the entire electrical industry. We encourage our

members to have an open dialogue with electrical workers who are not members of our Union. Help these workers understand the benefits of being in the Union and encourage them to reach out and join us.

As a member of Local 6 these workers will have a full voice and vote; both in contract negotiations and the Union that represents them. As electrical workers, having a strong membership during negotiations will demonstrate our strength and unity, and will make a difference when we sit at the negotiating table.

The benefits and wages won at the bargaining table help you and your fellow members to provide for yourselves and your families. Increasing our membership will help us to protect you and your rights for years to come.

Tunnel Pay Grievance

We do not go to arbitration often, and the arbitration pursued against Fisk Electric is an example of why. The Arbitrator is granted broad leeway to interpret the language contained in the contract, including the intent behind the language. If the arbitrator draws their interpretation from the "essence of the contract", it is considered a lawful and binding decision.

Arbitrator John Kagel reviewed the disputed section of our Inside Agreement as being a form of Hazard Pay. Fisk Electric argued that the work environment in question did not meet the same conditions from the construction of the BART system in the 1960s when the section was originally put in the Agreement. The Union argued otherwise noting the conditions were similar to those of 50 years ago and that we believed the intent of the parties was clear.

Kagel found that Fisk Electric's argument "demonstrated that tunneling technology had advanced so that past hazards had been reduced, if not eliminated[...]", and that "the record showed that the work in question, while requiring safety vigilance, was not tunnel work within the meaning of the Agreement." The underlying grievance over Tunnel Pay was denied by Kagel.

As I noted above, arbitration is not pursued often as the results of arbitration are final and binding. More often than not, a grievance case does have

Stan Smith Remembered

By IBEW Local Union 6

Whereas, Our Father, in His infinite Wisdom, has seen fit to remove from our midst, our highly respected and dearly beloved Brother, Stan Smith, and

Whereas, In the passing of Brother Stan Smith, the entire Labor Movement has lost one who was an inspiration to his fellowmen, and

Whereas, Local Union No. 6 of the International Brotherhood of Electrical Workers, deeply regret the untimely passing of Brother Stan Smith, and

Whereas, The membership of this Local Union deeply mourn the loss of a member of the Labor Movement who had proven to be as tried and true as Brother Stan Smith;

therefore be it

Resolved, That we extend our sincere sympathy and condolence to his bereaved family, that they may be strengthened in this, their hour of sorrow and bereavement; and be it further

Resolved, That when we adjourn, we do so in respect of the memory of the late departed and dearly beloved Brother Stan Smith, and be it further

Resolved, That a copy of these Resolutions be sent to the family of our late Brother Stan Smith, a copy be spread in full upon the Minutes of Local No. 6 of the International Brotherhood of Electrical Workers and a copy be sent to the San Francisco Building Trades Council with the request that they be published

in the Official Journal of the Council, "Organized Labor."

*Executive Board
Local Union 6.*

The above Resolutions were adopted at the regular meeting of Local Union No. 6, International Brotherhood of Electrical Workers, Wednesday, January 8, 2019.

*Michael McKenna,
President
IBEW Local Union 6*

*Mary Cordes-Hutchings,
Recording Secretary
IBEW Local Union 6*

Constitutional Officers of IBEW Local Union No.6

February 1895 through present

President

Eugene Rush	1895
D. Keefe.....	1896
A. C. Johnson.....	1897
G. P. Manning	1897
William A. Barston	1898
J. J. Cameron	1899
George F. Keetley	1899-1900
A. E. Yoell	1900-02
A. E. Drendel.....	1902-03
William J. Fisk.....	1903
Richard G. Alexander	1903
George F. Keetley	1904
Martin L. Cox.....	1904
J. A. DeVecmon.....	1904
George F. Keetley	1905
William C. Clark	1905-06
S. M. Antley	1907
A. E. Cohen	1908
George M. Fisk	1908-12
William H. Urmy.....	1913-14
P. G. Brigaerts.....	1915
William H. Urmy.....	1916-17
Herbert W. Boynton.....	1918
No Local Record	1919-24
Eugene Rush	1925
No Local Record	1926-28
Chas. Terrill.....	1929
Charles B. West.....	1930-33
No Local Record	1934
J.J. Nunan	1935-45
D. Goodenough.....	1946-47
Jack Kennedy.....	1948-51
Sig Hansen	1952-53
Jack Klein	1954-61
Franz Glen	1962
Henry Issel.....	1963-67
Jack Klein	1968-69
Richard Bamberger	1970
John Scott.....	1971-72
Ray Donovan	1972-75
Joe Trovato	1975-78
Jack Conroy	1978-84
Jack McKenna.....	1984-92
Jack McKenna.....	1992
Dan Whooley	1992-99
John O'Rourke	1999
Terry McKenna	1999-2008
Phil Farrelly	2008-11
John J. Doherty	2011-14
Mike McKenna	2014-present

Treasurer

No Local Record	1895-99
George F. Keetley	1899
Charles Stark	1900-01
William Ludolph.....	1901-03
F. Allender.....	1904-05
J. E. Tietz.....	1905-07
J. Barnhardt.....	1908
William H. Urmy.....	1909-12
George M. Fisk	1913-14

Peter A. Clifford	1915-16
Peter A. Clifford	1916
No Local Record	1917-28
William H. Urmy.....	1929
Robert Monroe	1930
No Local Record	1931-44
Francis E. Smith	1945
Mike Lynch	1946-57
Warren DeMerritt	1958-89
Jim Reed	1990-99
Matt Bamberger	1999-2004
Frank O'Rourke	2005-08
Richard Bamberger II	2008-14
Steve Passanisi	2014-present

Vice President

No Local Record	1895-98
R. D. Bennett.....	1898
George Sittman	1899
H. C. Hasselbach	1899
Charles D. Stanton	1900
A. F. Irwin	1901
J. Hammersley.....	1901
F. J. Fandt	1902
Robert Martland	1903
Nelson Bray	1903
Martin L. Cox.....	1904
A. Lear	1904
Max Mamlock.....	1905
William H. Urmy.....	1906
C. F. Caufield	1907
H. H. Davidson	1908
J. F. Loud	1908
Edwin V. McKenzie	1909-10
R. G. Alexander	1911-14
E. J. O'Brien	1915-16
Stanley Morris	1917-18
No Local Record	1919-24
Henry Schumacher.....	1925
No Local Record	1926-29
Charles B. West.....	1929
Michael Morf.....	1930
No Local Record	1931-44
J. Van Winkle (No. 617)	1945
C.W. Bowman.....	1946-49
Sig Hansen	1950-1
Bill Reedy	1952-53
Henry Issel.....	1954-57
Tony Bellantoni	1958
Glen Matteson.....	1959-60
Dan Pucillo	1961
Joe Trovato.....	1962-74
Jack Conroy	1975-78
Jack McKenna.....	1978-84
Bill Olson	1984-87
Dan Whooley	1987-93
Daniel Fross.....	1993-94
John O'Rourke	1995-99
Henry Hinds.....	1998-2007
Steve Passanisi	2008-10
Jeff Hawthorne	2011-present

Business Agent/Manager

None	1895-1901
Harry Cumpton.....	1901
Richard G. Alexander	1901-03
A.E. Yoell	1903-04
Joseph A. DeVecmon	1904
E. Charles Loomis	1904
John D. Mardis	1904-05
Emmett Charles Loomis	1905-06
S. M. Antley	1907-08
A. H. Clute & H.H. Davidson	1908
E. Charles Loomis & A. E. Elken	1909
A. E. Elken	1910-18
James McKnight	1918-22
H. P. Brigaerts.....	1922-30
Chars. Bowman.....	1931
Fred Desmond.....	1932-33
James McKnight	1934-38
Charles J. Foehn	1938-60
William Reedy.....	1960-68
Franz E. Glen	1968-99
John J. O'Rourke	1999-2012
Timothy J. Donovan	2012-14
John J. Doherty	2014-present

Recording Secretary

George W. Frost	1895
R. P. Gale	1896
J. J. Cameron	1897
C. J. Hogan	1897
A. A. Whitfield.....	1898-99
George K. Porter	1899
A. E. Yoell	1900
A. E. Drendel.....	1901
R. P. Gale	1901
Robert A. Simmons	1902
A. E. Yoell	1902
A. H. Barnes	1903
Robert A. Simmons	1903
W.H. McConnell.....	1904
John D. Mardis	1904
A. E. Cohen	1905
Edward Lawrence.....	1905
A.E. Yoell	1906
Victor Lemoge	1907
M. H. Dodge.....	1908
Phillip Conway	1909-10
Phillip Conway	1910
Emmett Charles Loomis	1911
Edwin V. McKenzie	1912-14
A. E. Elken	1915-17
James McKnight	1918-22
H. P. Brigaerts.....	1923
W.H. Urmy	1924
Howard E. Dunn	1925-29
Chas. Bowman.....	1930
Chas. Terrill.....	1931
Charles J. Foehn	1932-33
G. Blakley	1934-35
Charles J. Foehn	1936-37

H. Bradshaw.....	1938
A. Pultz.....	1939-42
M. Schneider.....	1943-44
J.J. Brown (No. 617).....	1945-47
Allan Pultz.....	1948-59
L. J. Bentley.....	1960-62
Ray Shaul	1963-64
Ray Shaul	1964
Pierre Brigaerts.....	1965-68
Ed Figone	1969-77
Jerry McDermott	1978-92
Michael Voss	1993-95
Jerry McDermott	1996-2004
Rich Bamberger.....	2005-08
Jerry McDermott	2008-10
Mary Cordes-Hutchinson	2011-present

Financial Secretary

William N. Manning	1895
A. F. Irwin	1896
J. R. Fulton	1897
R. P. Gale	1897-1900
Edward Smith.....	1901
E. Schlessinger.....	1902
Nelson Bray	1902-03
J. A. DeVecmon.....	1903
A. M. Schuhman.....	1904
M. J. Doyle	1904
A. H. Barnes	1904-05
Arthur Kempton.....	1905-07
W. A. Cooke.....	1908
Peter A. Clifford	1908-17
J. H. Clover.....	1918-23
F. S. Desmond	1924-26
F. S. Desmond	1925
F. S. Desmond	1926
Walter Gimmel.....	1927-51
J.F. Kennedy	1952-53
Charles J. Foehn	1954-60
William Reedy.....	1961-68
Franz E. Glen.....	1968-99
John J. O'Rourke	1999-2012
Timothy J. Donovan	2012-14
John J. Doherty	2014-present



the relevant facts necessary to risk an adverse decision. In this particular case, with hundreds of workers toiling in the subway stations under construction, the Local Union felt it had to go to arbitration.

Union Plus Scholarship

The AFL-CIO Scholarship applications are now available online at <https://unionplusscholars.community-force.com/login.aspx> and are due no later than January 31, 2020. We encourage members and their dependent

children who are currently enrolled in an accredited institution to apply.

Current and retired members of unions participating in any Union Plus program, their spouses and their dependent children (as defined by IRS regulations) are eligible. Grandchildren are not eligible unless a legal dependent (as defined by IRS regulations). At least one year of continuous union membership by the applicant, applicant's spouse or parent (if applicant is a dependent). The one-year membership minimum must be satisfied by May 31, 2020.

Past Officers of Our Local Union

For our History Report this month, I have compiled the names of Local Union Officers from 1895 to present. I conducted some research in my off time and although I have not been able to fill in all the blanks, I will continue to search public records and newspaper archives when my schedule allows.

Early on, officers only served six-month terms, which later grew to one-year terms. Our current three-year cycle was mandated by the Federal Govern-

ment and our IBEW International's Constitution beginning in the 1950s.

Many of the names on these lists still have family in the trade, so give it a read. I am currently trying to run down the information regarding the At-large seats, but the information is scant prior to the 1950s. Look for the listing of E-Board members in a future issue.

Work Safely, Save For A Rainy Day, and Come To A Union Meeting!

*John J. Doherty
Business Manager – Financial Secretary*

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
San Leandro, CA 94577
Phone: (510) 632-8781
Website: www.bac3-ca.org

David Jackson, President

Troy Garland, Secretary-Treasurer

Field Representatives – Gary Peifer, Steve Espinosa,
Steve Kantoniemi, Darin Compton.

Organizers – Dave Tafoya & Ryan Ruf

From the desk of Steve Kantoniemi

*BAC San Francisco/San Mateo/Marin
Field Representative*

Happy New Year to the brothers and sisters of BAC Local 3 and fellow building trades.

Work in the San Francisco area for 2020 continues to indicate a robust construction market generating thousands of work hours for BAC membership. Project Labor Agreements generate much of this work now and into the future. The SFO PLA has already completed billions of dollars of work in the last decade and will continue for years to come. The Mission Rock, 5M at Mission and 5th Street, Park Merced and Treasure Island are just a few PLA projects that will present years of coming work to our membership.

Prevailing Wage projects such as SFMTA's Third Street Light Rail Central Subway Multiple Phases has given and will continue to give thousands of hours to brick and finish trades. San Francisco and San Mateo PUC (Public Utilities Commission) have billions of dollars of work in water treatment plants and sewer repair now and ongoing.

Huge high-rise projects underway such as Oceanwide Center, Four Seasons Private Residence at 706 Mission, Trinity Place Phase 4, Mira 160 Folsom and 500 Folsom are just a few of the high-rise projects going on in San Francisco, giving our trades

men and women thousands work hours. Many more high-rise projects have not even broken ground but have been approved by the San Francisco Planning Commission. You can be sure to see many more skyscrapers rising into the San Francisco Skyline. I believe we can count on another strong and positive work year for 2020.

By now you should have received instructions on how to take Harassment Training for all BAC Journeyworkers and Apprentices. This training is Mandatory for all BAC members. We will be using an on-line training course called "Workplace Harassment: The Real Deal." There are instructions available at www.bac3-ca.org and our BAC Facebook page.

Work Safe, work smart and work positive.

And keep in mind the Rule of 3 A's, It's your ATTITUDE not your APTITUDE that will establish your ALTITUDE.

*Steve Kantoniemi
BAC Local 3*

SERVICE AWARDS (JAN 2020)

25-year: Robert P. Jackson
40-year: Timothy L. Walker
Congratulations on your many years of service.

2020 Chapter Meetings

FEBRUARY 2020							MARCH 2020						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
						1	1	2	3	4	5	6	7
2	3	4	5	6	7	8	8	9	10	11	12	13	14
9	10	11	12	13	14	15	15	16	17	18	19	20	21
16	17	18	19	20	21	22	22	23	24	25	26	27	28
23	24	25	26	27	28	29	29	30	31				

Tues., Feb 4th, 6:00 pm Monterey, 1945 Natividad Rd. Salinas (The Pizza Factory)
Wed. Feb 5th, 5:30 pm San Jose, 14940 Camden Ave., San Jose (Round Table Pizza)
Thur., Feb 6th, 6:30 pm 7660 La Riviera Dr., Sacramento (Mountain Mike's Pizza)
Tues., Feb 11th, 5:00 pm San Francisco, 2227 Gellert Bl., So. San Francisco (Round Table Pizza)
Thur., Feb 13th, 5:00 pm Oakland, SMW Local 104 – 1720 Marina Bl., San Leandro
Tues., Feb 18th, 6 pm Fresno, 324 E. Shaw, Fresno (Ramada Inn)
Thur., Feb 20th, 6:00 pm Manteca, 1120 North Main Street, Manteca (Mountain Mike's Pizza)

IN MEMORIAM

We are sorry to announce the passing of our Brothers:
Lenair Chess BL 12/27/2019
08-CA 50 yr Mbr.

BAC LOCAL #3, CA is now on Facebook and Twitter. You can get our

tweets to your phone by texting **Follow baclocal3ca** to 40404. You do not need a twitter account to get our "Tweets"; they will come to your phone. Or you can check on your home computer by setting up an account at www.facebook.com, Search for BAC Local You can also "like" us from our website at bac3-ca.org.



Bricklayer Apprentice Jose Rubalcaba with Rainscreen Instructor.



Rainscreen Training Class at our Masonry Development Center.

LIVE BETTER WORK UNION

Sign Display Local 510



Sign Display & Allied Crafts
Local Union 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

January is here, and so begins 2020. The jokes about “starting the year with a clear vision” are out there somewhere (a play on 20/20 vision). The reality is that the future is never certain, but our prospects for work in the new year are good. By most accounts, 2020 promises to be as busy, or busier, than 2019. The beginning of the new year certainly brings plenty of work with it, as regular shows like Fancy Foods, Photonics/Bios, Silicon Valley Auto and RSA populate the calendar. The gaps between these shows, if any, are filled with enough work to make the first two months lively, indeed.

Some hindsight in 2020:

In the waning weeks of the last year, our 510 Family celebrated Christmas at the Humanist Hall in Oakland. The event provided choice company, phenomenal food, and magnitudinous merriment! Thanks to the planning committee, Delina Devenere, Hugh Winslow, and Ann Worth for doing the groundwork prior to December, and dealing with the venue management. Additional thanks to Lauren Wahlstrom who shopped and cooked into the wee hours prior to party day. Kudos to Lauren’s dad, Ron Wahlstrom who spent three-plus hours over a hot grill, under skies that threatened rain, serving as grill master par excellence. Not forgotten are those who helped clean and tidy. Thanks to Jill Erickson and Halsey Errecart for helping serve and clean as the night went on; Frank Ramirez and

Marty Rosman washed dishes until their backs ached and their fingers were shriveled, while Elisa Smith and others put the finishing touches on the space by mopping and wiping down. Others who provided food and/or a helping hand certainly deserve gratitude as well.

Congratulations:

Anthony Winslow’s Daughter, Karen, has been accepted to Cornell University. She will begin in September 2020, as an Environmental Science Major. Good Luck to her!

Ephemera:

Over-the-counter dues (or mail-in, if you prefer), have not gone up this year. In previous years, Local dues increases, in accordance with our Local By-Laws, were based on the International’s Per Capita Increase. The IUPAT did not increase its flat per capita tax, but will be implementing a dues check-off of five cents an hour beginning sometime mid-year.

Life membership applications are available from the office upon request. Life R membership is available to members who have 20 years of cumulative membership and who are permanently retired. Life R membership dues are \$12/month. Life P membership is available to members who have at least 30 consecutive years of membership. The dues rate for Life P membership is \$8/month.

The IUPAT Death Benefit increases to \$3000 in the new year. **Reminder:**

Only members in good standing are eligible for the IUPAT Death Benefit. Members who are in arrears for three months’ dues are suspended and are not considered to be in good standing. The takeaway: Please remain current in your

dues by paying quarterly, or even a year in advance.

Respectfully,
Morgan Worth, Annette Dosier,
and Peter Forni

February 2020 Show Schedule

			Move in	Show	Booths
DesignCon	SCCC	GES	1/26	1/29-30	Full
Bios	Moscone N	FDC	1/29	2/1-2	190
Photonics	Moscone N, S, W	FDC	1/30	2/4-6	1085

February

ASCO	Moscone W	FDC	2/10	2/13-15	Special
Union Meeting — Wednesday 6pm — February 12th 1939 Market St. San Francisco					
RSA	Moscone N, S, W	FDC	2/17	2/25-27	Full
Adv Litho	SJCC	FDC	2/20	2/24-27	40
Molecular Med	Moscone West	FDC	2/29	3/3-4	250

March

GDC	Moscone N, S, W	GES	3/9	3/17-20	Full
Endocrine	Moscone S	FDC	3/23	3/28-29	150
Oktane	Moscone W	TBD	3/27	4/1-2	Special

April

Google Next	Moscone N,S, W	FDC	4/1	4/6-8	Special
IOT	SJCC	FDC	4/3	4/6	400
AWS	Moscone W	Willwork	4/11	4/14	Special
Amer Ed Research	Moscone S	FDC	4/15	4/18--20	110
Redhat	Moscone S	GES	4/23	4/27-29	Special
Style Show	SJCC	TBD	4/24	4/26-27	100
IBM	Moscone N, S, W	Willwork	4/30	5/4-7	Special

If you can't show up for work as scheduled, **CALL YOUR EMPLOYER**
Freeman (650) 878-6125 GES (650) 741-7500 UPA (916) 625-1420



All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.

Ron Boddie

I remember the first time I met Ron Boddie. I looked up at his smiling face as my eyes were at the level of his collarbone and thought, “This man is tall”. Ron came across as strong and athletic and able to do any of the tough physical jobs we had to do as installers.

As a dispatcher in the ‘90s I remember sending Ron out to jobs. He had an easy manner to him and told me to just call him “RonBo”. It fit his personality. When he called in for work, his line was “RonBo here; what do you have?”

In the late ‘90s, after I returned to work on the show floor, I had a chance to work with Ron and eventually for him when he became a carpet foreman. We would talk about our interests: for him it was cars and basketball. For me it was adventure on rivers and paddling a kayak in the bay. Ron confided to me his admiration for the things I did with boats. He told me he wasn’t comfortable on the water and admit-

ted that it was a vulnerable trait for him. In so doing Ron let me know that he respected me in our differences.

Everything about Ron Boddie depended on respect. He gave it and he expected it in return. You never wanted to be on his bad side. As carpet foreman he established a tone of respect and good spirits, creating a team that carried through many a long and strenuous night, delivering and laying carpets. Along with his brother, Al, he trained a lot of installers in the art of laying carpets. He also brought nephews, friends, and his son, Jamen into Local 510 to add to the strength of the union. Ron was a natural leader amongst us.

I was happy to hear the news of Ron’s retirement a couple of years ago. It is something we all strive to achieve and that we all deserve after a life of trading sweat for sustenance. It’s a time when we look forward to all of the things that

we don’t have time for in our working lives, a time when we can spend time with the kids and the grandkids. Ron had a large family and they were clearly an important part of his life. It was sad to hear that Ron’s retirement was cut short by his untimely death. There is a moral in that somewhere, in the way that we need to focus on retirement as a union as we move together into the future and plan our next contracts.

I went to pay my respects to Ron at Dugan’s on the day before his funeral; it was a crisp, but sunny day in December. He was decked out in a white suit and his face was smooth and serene. I noted that his head and feet were practically touching the inner limits of the coffin. “RonBo, “ I thought to myself, ”this man is tall in many ways.”

Respectfully Submitted,
Joe Toback

PLASTERERS AND CEMENT MASONS LOCAL 300



Plasterers and Cement Masons Local 300

Main Office:

8400 Enterprise Way, Suite 111, Oakland CA 94621-1310
Tel: 510-430-9492 Fax 510-430-9183

Keith Shanks, Business Manager
Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

www.opcmialocal300.org

General Membership Meeting Notice:

Third Wednesday 7:00pm

8400 Enterprise Way, Suite 111
Oakland, CA 94621

We look forward to seeing you there at the meeting.

You are our voice!!

Brothers and Sisters,

Happy New Year from the Officers and Staff of Local 300.

DECEMBER 2019 PIN AND CARD RECIPIENTS:

PHIL DESSERT	40 YEARS	AREA 429
PATRICK FINLEY	50 YEARS	AREA 594
IGNACIO GARCIA	50 YEARS	AREA 224
ROBERT J. KLEIN	40 YEARS	AREA 355
JOHN A PEREIRA	40 YEARS	AREA 355
DAVID E. RAY	50 YEARS	AREA 580



(L to R) Ignacio Garcia Area 224, David E. Ray Area 580, Phil Dessert Area 429, Patrick Finley Area 594.

ROOFERS LOCAL 40



United Union of Roofers, Waterprooferers & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625

San Francisco, CA 94134

Phone: (415) 508-0261

Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SCOTT A. COTTER Secretary/Treasurer
PETER LANG President

From the desk of Jose Oscar Padilla – Business Manager

Local 40 Member Aaron Vurek was one of 12 union members working on the San Francisco Recreation and Park

Department who were honored with the William Hammond Hall Award for 2019. Congratulations Brother Vurek!!



From right to left, Judith and Aaron Vurek, San Francisco Mayor London Breed and Local 40 Business Manager Jose Oscar Padilla.



From Left to Right, Brother Marlin Thompson receiving his 30-year Service Pin, Larry Hamilton who was the Sec./Treasurer for 11 years (1988-1999), President for 6 years and Vice-President for 32 Years (a record), and Business Manager Jose Oscar Padilla.

At our December Union Meeting the election results for the **Term 2020-2023** were presented, **Business Manager** – Jose Oscar Padilla, **Secretary -Treasurer** – Scott A Cotter, **Executive Board Members** – Peter Lang, Jose O. Padilla, Scott A Cotter, Lee Walls, Salvador Rico, Joey Corpening and Mark Rodriguez. **Warden** – Joey Corpening. **Confer-**

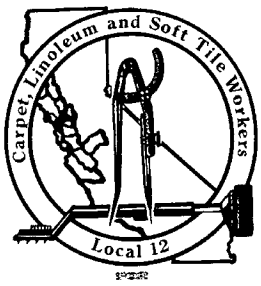
ence Board – Jose O Padilla, Peter Lang, Scott A Cotter, Lee Walls and Salvador Rico. **San Francisco and San Mateo Building Trades** – Jose O Padilla, Scott A Cotter and Bruce Lau.

Brother **Marlin Thompson** received his 30 Year Service pin, Marlin was Local 40's Warden for the last 27 years (a record).

IN MEMORIAM:

We are sorry to announce the passing of our Brother:
James B. Harris – (04/06/1952 – 12-12-2019) – 23 Yr. Member

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Up Coming VAC

Feed the hungry in Menlo Park
Every 3rd Tuesday of the month
Located at:
Menlo Park Caltrain Station
Start time is 7:45 p.m.

Holiday Announcement

January 20, 2020

Martin Luther King, Jr. Day

Dear Brothers and Sisters,

It's hard to believe 2019 has ended and we are already a couple of weeks into 2020. Last year was one of the busiest years that I can remember. Many members are reporting over 2,000 hours for 2019 (Wow!). This year is off to a great start already with less than 10 members on the Out-of-Work List, and many of our contractors reporting lots

of work on the books for 2020.

The rumor is true — Local 12 has custom hooded sweatshirts for members available while supplies last. The sweatshirts can be picked up at three locations: San Leandro office, San Jose office and San Francisco office. Please call ahead to make sure Juan, Steve or myself are in the office. Your dues must be payed up to receive a sweatshirt. We only have a limited supply and will disburse on a first-come, first-serve basis.

As I mentioned in the last article, a Kaiser Permanente representative will be present at our February monthly meeting to sign-up any Kaiser members and their spouses for Healthy Rewards/Smart Choices. If you are a Kaiser member and have not enrolled in this option, please take advantage of this offer. Both member and



Longtime Local 12 member and proud father Greg Gonzalez standing with his son as he is sworn in as a Local 718 Glazier.

spouse must enroll.

As always, I invite members with a special milestone such as birth, graduation, marriage, retirement, and sadly a death to contact Juan, Steve or myself

to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes



DC16 members and families participating in Wreaths across America.

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch

International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Mark Thomas

Business Manager/Financial Secretary

Del Garner

Business Representative/
Recording Secretary

Kevin Wright

Business Representative

Ryan Lange

Business Representative

Greg Hardeman

Organizer

MEETINGS:

San Francisco

Wed., February 19, 2020, 5:30 p.m.
690 Potrero Ave., San Francisco CA

Sacramento

Wed., February 5, 2020, 5:30 p.m.
*Sheet Metal Workers Apprentice and
Journeyman Training Building*
3665 Bleckely St., Mather, CA

Reno

Thurs., January 27, 2020, 5:30 p.m.
Nevada Building Trades Hall
1819 Hymer Ave., Sparks, Nevada

Watsonville

Mon., February 3, 2020, 5:30 p.m.
Round Table Pizza
1975 Main St., Watsonville, CA

San Luis Obispo

Tues., February 4, 2020, 11:30 a.m.
Firestone Grill
1001 Higuera St., San Luis Obispo, CA

Sacramento

Wed., February 5, 2020, 5:30 p.m.
*Sheet Metal Workers Apprentice and
Journeyman Training Building*
3665 Bleckely St., Mather, CA

Stockton

Fri., February 7, 2020, 11:30 am.
Black Bear Dinner
1703 Yosemite Ave., Manteca, CA

Fresno

Wed., February 12, 2020, 5:30 p.m.
Piccadilly Inn Airport
5115 East McKinley Ave., Fresno, CA

San Jose

Tues., March 3, 2020, 5:30 p.m.
*Sheet Metal Workers Apprentice and
Journeyman Training Building*
2350 Lundy Pl., San Jose, CA

We are now using the Local 8 website as an additional means of notifying our members of upcoming Special Called Meeting Items at our General Meetings. The website address is www.iuec8.org.

SPECIAL CALLED MEETING ITEMS FOR JANUARY

Reno Area Golf Tournament in an amount not to exceed \$6,500.

WAGE CARDS

In accordance with Section II of the Traveling Expense Agreements, we are awaiting the CPI Index in order to determine if there will be a change to the mileage rates in 2020. Once the index is posted we will calculate the change in mileage as well as zone rates. You will

receive a new Wage Card for 2019 detailing mileage, zone and per diem rates in February 2019.

TEMPORARY MECHANIC ASSIGNMENTS

Please refer to the NEBA or ECA Agreement Article X Par.4

If you are an apprentice that has been given a TM assignment and leave the position to work for another company or change your free zone, please understand that you will not automatically be a TM at your new employer or zone. Your new supervisor will need to call the Hall and request to have you upgraded to TM status. The Hall will then go through the process of making sure there are no available mechanics on the bench who would be able to accept the position. Then we would need to check that there are no apprentices working for the new employer in the new free zone that would be eligible to be a TM before you. So please think about what you will be giving up if you leave employment or change zones with the company you are currently working for as a TM. Be sure to call the hall if you have any questions.

ZONE CHANGE

Refer to the Local 8 Constitution and By Laws Travel Expense Agreement language OTIS pg. 117

Section VII-Transfers / all others NEII pg. 105 Section VII-Transfers

If you plan on changing your free zone this must be approved by the Hall before you start working in the new zone. There is language you and the company must agree to before any zone change can be granted.

PRESIDENT'S DAY HOLIDAY

Monday, February 17, 2020, is a scheduled, **unpaid** holiday. The rate of pay for all work performed on holidays shall be at the double-time rate.

401(k)/ANNUITY

Start the New Year off right by investing in your retirement. I encourage all members to take advantage of this great benefit, so they can be financially prepared at the end of their careers. Remember, every year you pass up is another year you don't get back.

For 2020, the maximum amount you can contribute to your 401(k) is \$19,500.

Those members who are 50 years of age or older can contribute an ad-

ditional \$6,500. For more information, contact a Local 8 Business Representative or Mass Mutual at (800) 743-5274, or www.massmutual.com. If your company payroll department does not have enrollment forms, contact your Union Hall.

HONORARY MEMBERS LUNCHEON

Mark your calendar for the 53rd Anniversary of the Honorary Members Luncheon, scheduled for Saturday, January 18, 2020. It will be held at the Park Central Hotel (formerly the Westin Market Street) in San Francisco. We encourage all members to attend this special event. Those Local 8 members being honored on that day have been sent invitations to attend with a guest. All other members and their guests may attend at a cost of \$50.00 per person. Please call the Hall for more information.

SOCIAL EVENTS

Honorary Member's Luncheon

Saturday, January 19, 2020
Park Central Hotel

St. Patrick's Day Parade

Saturday, March 17, 2020
Downtown SF

In closing I was invited to attend a breakfast with a great bunch of retired IUEC Local 8 Brothers and Sisters that call themselves the

ECHO (Elevator Constructors Hanging Out) group. You can identify this group by the colorful t-Shirts with the Elevator Constructors logo on the back and the ECHO insignia on the front. This group was founded over a decade ago by Mike Gomes, Mike Doppler, Vladi Tuzar, Jack Pettis and Harvey McGill. Their reason for starting this group was to have a place where retired members could get together once a month for breakfast to talk about working on Elevators, life, health problems, relationships, hobbies and family. For the most part politics and religion are avoided. What started as a small group of friends has grown over the years with new retirees attending each month, for lively conversation and reminiscing; everyone is welcome to attend. The day I attended there were 19 retired members in attendance, so if you do the math and each one was only in for 25 years there was 475 years of experience at the table, which to me is a huge untapped library of knowledge. The ECHO group meets at 10 a.m. the second Thursday of the month at Vic's All Star Kitchen located at 201 Main St A, Pleasanton, CA.

I hope you make an effort to attend as a great time is had by all.

*Fraternally,
Mark Thomas, Sr.
Business Manager*



Subscribe: The Voice of San Francisco's Labor Movement for 120 Years

Organized Labor

The Official Newspaper of the
San Francisco Building & Construction
Trades Council, AFL-CIO

1188 Franklin St., Suite 203
San Francisco, CA 94109
Ph: (415) 345-9333
Fax: (415) 345-9449
www.sfbuildingtradescouncil.org

For subscription information:

(818) 884-8966 x 1101
subscribe@sfbuildingtradescouncil.org

It's your right to be Union.

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and
Apprentices of the Plumbing and Pipe Fitting
Industry of the United States and Canada, AFL-CIO

2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Tony Rodriguez, Dan Torres, Dylan Boldt
Organizer: Jeff Dixon, John Medina

Meetings are held on
the 4th Wednesday of each month at 5:30 p.m.

APPLICATIONS ARE CLOSED UNTIL JAN. 2020

SPRINKLER FITTERS U.A. LOCAL 483

OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

WHEN: EVERY 2nd WEDNESDAY OF EACH MONTH
12:00 NOON TO 4:30 P.M.

WHERE:

SPRINKLER FITTERS U.A. LOCAL 483
APPRENTICESHIP TRAINING CENTER
2531 BARRINGTON COURT
HAYWARD, CALIFORNIA 94545
(510) 782-9483

REQUIREMENTS: At time of application, applicants must bring A PHOTO COPY
ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school.
Diploma, transcript, G.E.D, certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at the Training Center.

Applicants must be at least 18 years old. **PLEASE BRING PHOTO COPY and ORIGINAL** to show proof of age at time of application.

Driver's license, picture I.D., passport or birth certificate will be accepted.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding date, time and location of the next written test: **JUNE 2020**. Check the web-site for current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test (**Minimum of 70%**) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

HOURLY WAGE: Starting Wage: **\$25.75 Per Hour** plus the fringe benefit package.

THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

(Revised 07/31/2019)

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES

GENERAL MEMBERSHIP:

February 11, 2020 – 6:00 p.m.
March 10, 2020 – 6:00 p.m.

EXECUTIVE BOARD:

February 11, 2020 – 5:00 p.m.
March 10, 2020 – 5:00 p.m.

DDO/HOLIDAYS:

January 20, 2020

Martin Luther King Jr. Day

February 14, 2020

DDO

February 17, 2020

President's Day

SAVE THE DATES:

February 22, 2020

Volunteer Activist Committee
(V.A.C.) Banquet

March 14, 2020

Saint Patrick's Day Parade

Brothers and Sisters,

Happy New Year! The V.A.C. banquet is just around the corner. LU718 has 28 members who qualified to attend

with three events or more. This includes friends and family. Thank you to all who came out and walked with us in parades, donated your time and efforts to the less fortunate in our communities, and attended city council meetings to support projects that will gain us union work. Also, our gratitude goes to those who rallied to support campaigns for elected officials who will help union labor and their families grow and thrive in our communities. These actions are what set us apart from the "9 to 5" employee who may not think beyond their own employment. The Volunteer Activist is a wonderful example of what union solidarity can be. I look forward to celebrating this solidarity with my brothers and sisters at the banquet.

In other news Local 718 sent our brother Josh Shepperd to attend the Helmets to Hardhats seminar in Sacramento. Josh is a veteran and has been featured in the DC16 Pride magazine. Thank you, Josh, for attending and immediately recruiting military veterans interested in a career as a glazier. I look forward to growing our ranks with men and women who have served.

Our holiday party had a great turn-



VAC coordinator Chris Burnett and SFFD LU798 Vice Pres. Danny Garcia.

out. Thank you to all who attended. This is one of my favorite events. Seeing the smiles, laughter and the camaraderie of the membership is another fantastic example of union pride. Also, it's fun raffling prizes. A big thank you to those who brought toys for the toy drive. Because we had our event later than usual in December, we missed the deadline for the Toys for Tots. With quick and tireless diligence V.A.C. coordinator Chris Burnett resourced a worthy cause, the SF Fire Fighters' toy drive. SF-Fire Department received and distributed the toys to children for

better a Christmas Day.

Local 718 retiree Robert F. Cotton passed December 27, 2019. Robert was born October 5, 1939; he became a member of Local 718 on July 23, 1963. We offer our condolences to his family.

Work safe and continue to Organize! If I don't see you on the job, I hope to see you at our next union meeting.

In Solidarity,
Bart M. Pantoja
Business Representative
Glaziers Local 718
District Council 16

PILE DRIVERS LOCAL 34



Hammers and Leads PILEDIVERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega – President
Joe Karinen – Vice President
Chris Moyer – Senior Field Rep/Financial Secretary-Treasurer
Martin Espinoza, Jr. – Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps – Martin Espinoza, Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Chris Moyer

Happy New Year. It looks like we're off to a pretty good start. Work hours remain high and the Out-of-Work List remains relatively low, especially for this time of year. Our Members are being called up to work on the BART Tube project, so all of the Helix M-85 training is paying off. There is supposed to be a Ferry Terminal that will need building by the Warriors' new home. Despite rumors to the contrary, the High Speed Rail project is moving right along; there are also plenty of bridge projects waiting to kick off.

The date has been set for the Old Timers Luncheon. It will be on March 28 and we'll be returning to the Chez Shari in Manteca. So, if you have over 25 consecutive years of Membership in the Union, mark your calendar and watch the mail for your invitation.

I was fortunate to attend the Pile Driving Contractors' Association annual holiday luncheon on December 6. It was a great opportunity to spend some time talking with the management side of our industry and get a feeling for how things are going from their perspective.

By and large they seemed pretty happy with the job that our Members are doing and, similar to what we're seeing, most of them have a nice line-up of work to look forward to. Some of the contractors at the luncheon had also attended our "Back to School" Open House at the Fairfield Training Center, the month prior, and they all seemed pretty impressed with how the CTCNC folks are turning the various High School grads, delivery drivers, retail store workers, ex-military personnel, and such into the productive Pile Butts that help their companies keep banging 'em into the ground and turning a profit. With all the positive, we might have to consider doing it again, this year.

On the subject of training, our recruitment efforts have recently expanded into speaking and presenting at some of the various Bay Area construction training academies, such as CityBuild in San Francisco and Richmond Build in, you guessed it, Richmond. They're good programs that offer a lot of basic craft training and their student bodies are made up of folks who've already made the decision to peruse careers in construction. Two such graduates recently



Left – right: Brother Martin Espinoza Jr., new Member/Sisters Amaya-Andrea White & Zalma Naranjo, and Brother Chris Puglisi at a recent Richmond Build graduation.

became Pile Drivers out of the Richmond Build Program. Welcome aboard, Amaya-Andrea White and Zalma Naranjo, pictured here with Brothers Martin Espinoza Jr. and Chris Puglisi. All the best to both of you, Sisters.

The Call has gone out for the 42nd General Convention of the United Brotherhood of Carpenters and Joiners of America. Local 34 is to be allotted four Delegates, for whom the nomination and election process will be commencing soon. Please watch your mail box for more information.

From time to time folks are asked to provide employer information for various reasons, i.e. loan applications. Clerical staff has asked me to remind our Members that the Local Union Hall cannot actually be considered an Employer. We can furnish Member status information, with the permission of the

Member, but employment information needs to come from the contractors that hire our Members, put them to work, and pay them.

After our December Union meeting, the list of Members who qualified for the N.C.C.R.C. Truck Raffle, by attending eight or more Union meetings during the year was submitted, and I can report that Local 34 was able to put 13 names into the drawing. Out of nearly 40,000 Members of the Northern California Carpenters Regional Council, there are usually less than 350 individuals who attend enough meetings to qualify. We may not have the highest percentage of Members who attend eight or more meetings per year, but we don't have the lowest percentage either. Here's hoping that a Pile Driver will be handed those F-150 keys this time around.

Work Hard, stay SAFE.

HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers Local Union No. 16, AFL-CIO

Northern California – Northern Nevada
3801 Park Road
Benicia, CA 94510

Office: (707) 748-1616 • Fax: (707) 748-1620

MELVIN BRESHEARS BUSINESS MANAGER
CHRIS GREANEY BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
BILL HODGES.....PRESIDENT
JONATHAN BLAINE.....VICE PRESIDENT
FORTINO CURIEL ORGANIZER

On December 14 we held our 7th annual Christmas Potluck dinner. There were around 250 attendees who enjoyed a fantastic meal that included turkey, tri-tip, ham and all the trimmings. Santa Claus was there and all the kids 12 years old and younger received a gift and got to sit on his lap

for a photo. The teenagers 13 to 18 years old got a chance to win one of eight iPad mini's that were donated by the Local 16 Retirees Club. It was a great evening with a lot of laughter, smiles and comradery.

Submitted by Alan Pierce



More photos at <https://www.local16photos.com/potluck-dinner-2019>

Future Membership Meetings

Tuesday February 18th
6pm at the Union Hall

Tuesday March 17th
6pm at the Union Hall

Saturday April 18th
9am at the Union Hall

Saturday April 25th
9am at the Union Hall
HMM Ratification Meeting and Allocations

Saturday May 9th
8am. at the Union Hall
Pre-Retirement Seminar



Top; The winners of the teen drawing.

Left; Get it while it's hot.

Right; Santa and his Elf.



'THE BEST PARTY OF THE YEAR'

◆ *Building Trades Celebrate the 59th Annual Moosefeed*

By Jacob Bourne

On December 13, more than 1,000 Labor supporters gathered at the San Francisco Hilton & Towers hotel to celebrate at the 59th annual Moosefeed Luncheon, organized and sponsored by the Northern California Carpenters Regional Council and the San Francisco Building and Construction Trades Council. SFBCTC's Secretary-Treasurer, Tim Paulson dubbed the event, "The best party of the year." During his remarks, Paulson noted several novel occurrences in 2019, most notably, that the year marks the first time Labor has supported the North American Free Trade Agreement. The support came in the wake of significant changes made to the previously released NAFTA proposal,

including stronger labor rights and environmental protections.

Following a bustling cocktail hour, the large crowd representing guests from the region's many trades professions, political offices and Labor affiliates, gathered for lunch peppered with speeches by Bob Alvarado, executive officer of the NCCRC; as well as The Honorable Richard Bartalini, reflecting on the past year and what's ahead. San Francisco Mayor London Breed called the Moosefeed an opportunity for different trades to come together and enjoy progress that has been made, highlighting the passage of the Citywide Project Labor agreement that's still being fine-tuned.

"We will continue to work with you all to finalize the Project Labor Agreement and to deliver what we know is really important to the people you all serve,

to make sure that they have the kinds of jobs that you've been fighting for since before I was born," said Breed. "So I'm really honored to have led that effort."

Breed highlighted achievements by the CityBuild program with now over 1,200 graduates, 95 percent of whom are working in various trades professions. "That is absolutely amazing," Breed commented. "But we wouldn't be here with such an amazing program like CityBuild if it wasn't for the leadership of then-Supervisor Sophie Maxwell." The Mayor thanked Maxwell for her leadership that played a pivotal role in changing the lives of many from communities that had not automatically benefited from the city's economic growth.

"We know that providing opportunities through a good paying union job is often times a way for people to be able to

survive and take care of their families — and CityBuild has done just that," Breed said. "CityBuild has led to so many other amazing programs like TechSF, so we can prepare people for the tech industry. We're working with the Teamsters on CityDrive to make sure that we get people ready for great opportunities to drive for MUNI in San Francisco. It all started with the Building Trades, CityBuild and Supervisor Maxwell."

Breed also noted the progress made in providing more affordable housing, "To make sure that people who work for Labor have access to affordable housing that they build." With the passage of Prop A in November, \$600 million is now available to increase the city's affordable housing supply so that middle income residents — including union members — can live in San Francisco. **OL**



PHOTOS BY GEORGE VERLAINE



Stanley M. Smith

Continued from page 1

Francisco a “good union town.”

“I think we all owe a lot to Stan,” said Mike Theriault, who served 13 years as Secretary-Treasurer of the SFBCTC before retiring in 2018. “Stan was responsible for the Mission Bay Project Labor Agreement which paid off handsomely for a whole generation of union construction workers in San Francisco. He was also very supportive of women in the trades and of women in leadership in the labor movement, which for years was

Brother Cantley specifically recalls a 14-week prevailing wage struggle at the University of California, San Francisco Medical Center. “He was right there on the picket line next to me throughout the entire struggle. He was a great leader, and I am proud I could call Stan a good friend.”

“I knew Brother Smith my whole life,” said current Local 38 Business Manager and SFBCTC President Larry Mazzola, Jr. “He was a great friend and a great labor leader. He was the epitome of ‘a good union man’.”

“Stan was a great labor leader, and a guiding force in San Francisco,” said

“Stan Smith was the face of the Building Trades in San Francisco. He was a real fighter and a true trade unionist.”

—Tim Paulson, SFBCTC Secretary-Treasurer

‘a good old boys’ network.”

Anyone who knew Brother Smith understood that his commitment was deeply personal. “I owe a lot to Stan,” Theriault said. “I was a rank and file delegate and he was very supportive of me. I believe he was one of the major reasons I was appointed to the position of Secretary-Treasurer for the SFBCTC.”

These sentiments were echoed by labor leaders from throughout San Francisco and California who remembered Brother Stan Smith, Sr., who passed away in November at the age of 89.

“Stan Smith was the face of the Building Trades in San Francisco,” said Tim Paulson, current SFBCTC Secretary-Treasurer. “He was a real fighter and a true trade unionist.”

“In my 50 years in the labor movement Stan was probably the most dedicated labor leader I ever met,” said Larry Mazzola, Sr., who served as President of the SFBCTC throughout much of Brother Smith’s leadership. “He always stood up for the underdog and for working people. I am very proud to have worked with him.”

“Stan was always firm in his convictions,” remembered Robert “Spider” Cantley, a member of Heat & Frost Insulators Local 16, as well as a delegate and Executive Board member on the SFBCTC. “He knew what labor was all about, but he was still open and willing to listen. We spent many long hours in the parking lot after Building Trades meetings discussing and debating issues. I learned a lot from Brother Smith.

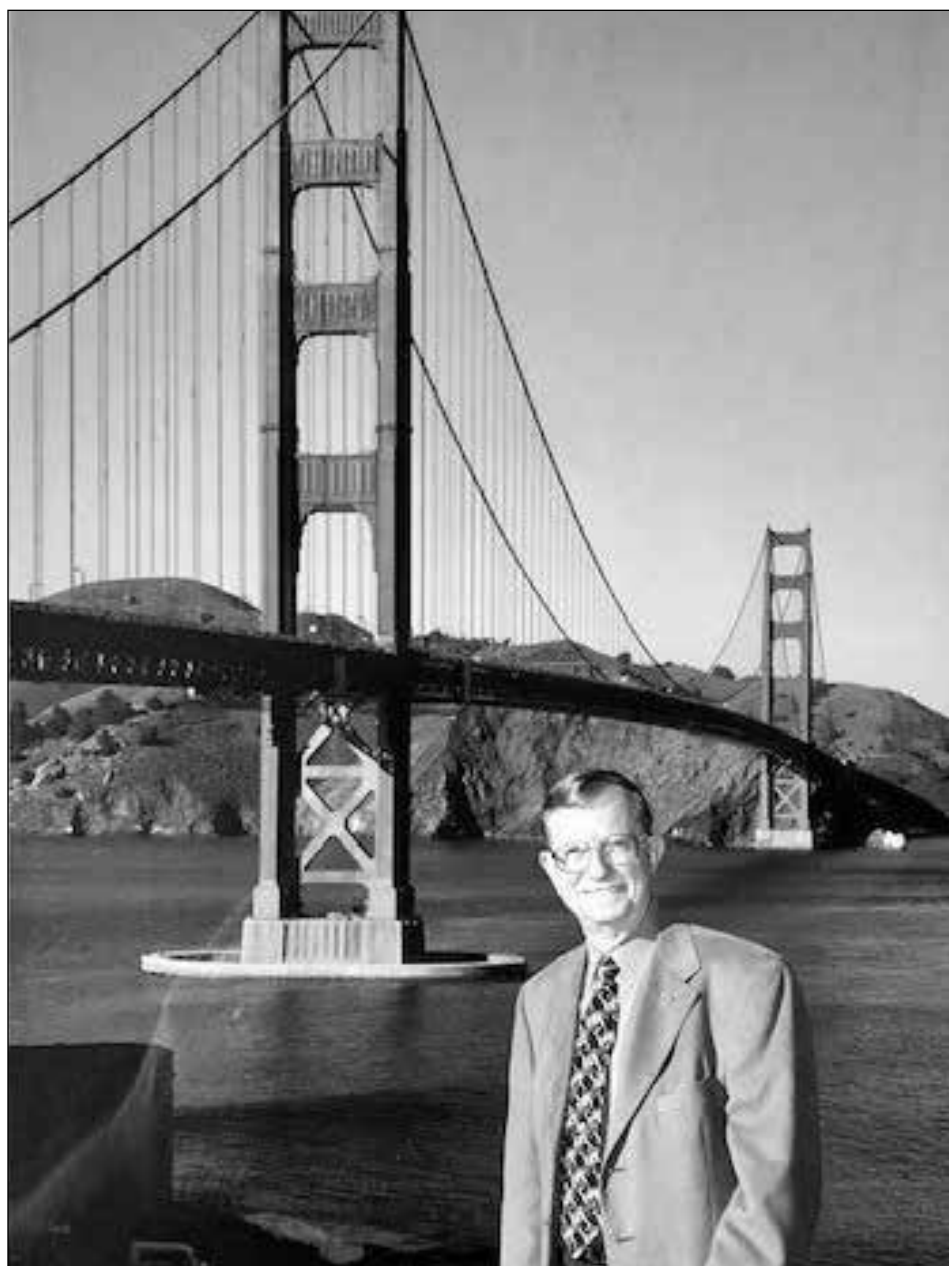
Randy Oyler of the Ironworkers, Local 377, who also served on the SFBCTC. “He was involved in a number of successful Project labor Agreement, including Mission Bay and Hunter’s Point.

Although Stan, who came out of Glaziers Local 718, dedicated his life to the working men and women of San Francisco, it would be a mistake to think that was the extent of his involvement with the community he loved. He served on the Board of Directors for Young Community Developers, a community-based organization that provides education and employment training opportunities to residents of San Francisco’s Southeast neighborhoods. He served on the City Planning Commission, as well as other community boards and commissions.

He was also particularly proud of his service to his country as a US Marine. Along with former Marines Oyler and Elevator Constructor Ellis Smith, Stan made sure that trips to Washington, DC, and elsewhere included a look at Marine history whenever possible.

“We would often meet at the Marine Club for lunch,” explained Brother Ellis Smith. “And several time when visiting other cities, we found ourselves escorted around Marine facilities. It was a brotherhood we were all proud to share.”

A boxer in his youth, Stan continued to treasure the sport and its history throughout his life. “Stan had an extensive library of boxing videos,” explained Local 38 Business Agent Frank Reardon,



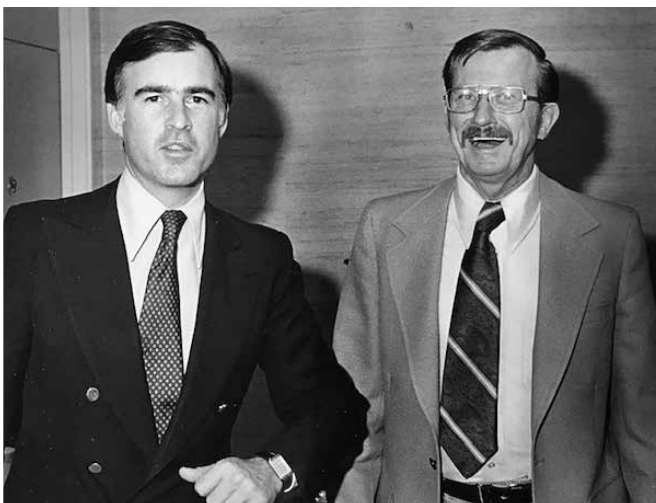
Stan’s former son-in-law. “And I can say from personal experience that his politics carried over into his boxing affinity. I must have seen his favorite fight, the second Joe Louis versus Max Schmeling half a dozen times. He loved seeing an African American beating up one of Hitler’s examples of Arian superiority.”

Perhaps most important to Brother Smith was his family, including his six children, Lynn Rodriguez, Audree Gran-

ieri, Beverlee Rodondi, Bruce Smith, Dayna Reardon and Stan Smith, Jr. Not surprisingly, all of his children have been deeply involved with labor or progressive politics, including Stan, Jr., who currently serves as the Business Manager of UA Local 483, as well as the District Five Vice-President for the United Association of Plumbers and Pipefitters, and Bruce Smith, a Superintendent in the SF Carpenters union. **OL**

“I knew Brother Smith my whole life. He was a great friend and a great labor leader. He was the epitome of ‘a good union man’.”

—Local 38 Business Manager and SFBCTC President Larry Mazzola, Jr



From left: Stan Smith Sr. with Carl Dahl, Business Manager Glaziers Local 718, Stanley M. Smith Jr, Business Manager UA Local 483, and Carl Dahl Jr., Floor Layers Local 12; with Gov. Jerry Brown; as a young glazier in Glaziers Local Union 718, Circa 1960.

**Get Exposure to a
Union Audience &
Show Your Support for
the Building Trades**

Organized Labor

**Advertise in
*Organized Labor***

Don't Miss Out on These Upcoming Special Issues:

FEBRUARY – Health Care

APRIL – Money Matters

JUNE – The Legal Issue

WANT TO PARTICIPATE?

To learn about advertising opportunities, please contact Robert Fulton
at 818-884-8966 ext 1110 or robert@sendersgroup.com.

Visit our website at www.sfbuildingtradescouncil.org and sign up for our newsletter!





Serving unions for more than 70 years.

Since Kaiser Permanente first opened its doors, we've been providing high-quality, affordable care to union members. Decades later much has changed, but our commitment has not. Here's to many more years of helping to keep union workers on the job. Learn more at kp.org/laborandtrust.

Choose Better. Choose Kaiser Permanente.