

‘Not the Way to Have a College’

◆ *Prop A Would Restore City College with Long Overdue Renovations*

By Jacob Bourne
Contributing Writer

On March 3, San Francisco voters will see Proposition A on their ballots added last fall by the City College of San Francisco’s Board of Trustees who are seeking \$845 million to fund extensive campus construction and renovation projects.

Upon visiting the school’s campuses, the rationale for the request for public funds is clear; many existing campus buildings built from the 1940s through the 1970s, have been worn to a great degree of deterioration.

“These buildings are well past their usable lives,” said James Sohn, Senior Vice Chancellor for Facilities,

(continued on page 8)

Sprinkler Fitters Local 483 Tony Rodriguez Appointed to Fire Commission

Tony Rodriguez, San Francisco Business Agent out of Sprinkler Fitters Local 483 and Trustee to the San Francisco Building and Construction Trades Council, was sworn in by Mayor London Breed to be Commissioner of the San Francisco Fire Commission. This is a real honor, not only to Brother Rodriguez, but to the entire labor movement.

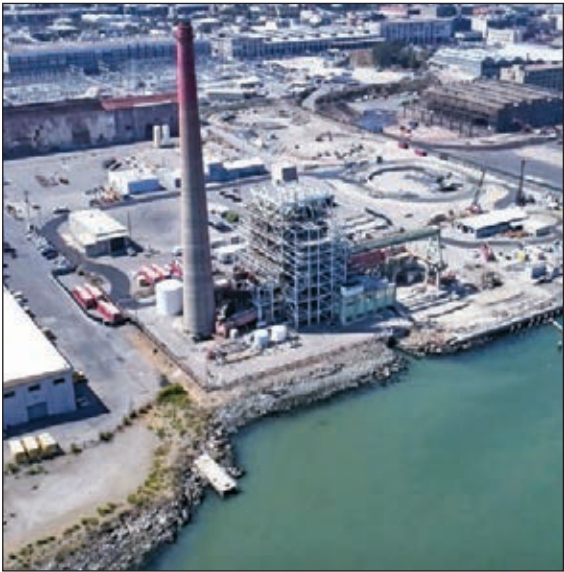
I have known Tony for many years and consider him a close colleague and friend. (He and I live in the same neighborhood in the Mission.) Tony is a dedicated trade unionist and fights for his members. His experience in the movement will serve us well on this important commission.

Congratulations and thank you, Tony Rodriguez!

—Tim Paulson, Secretary-Treasurer, SFBCTC



Left, the planned redevelopment of the former Potrero Power Station will incorporate an iconic 300-foot smokestack. Right, the current 29 acre site.



Planning Commission Greenlights Potrero Power Station Redevelopment

◆ *Thousands of Housing Units, Jobs in the Works*

The latest major development proposal for San Francisco’s Southern Bayfront was approved unanimously by the Planning Commission on January 30. The Potrero Power Station project by developer Associate Capital, is situated on a 29-acre parcel just south

of Pier 70 and is one of several projects between Mission Rock and Candlestick Point that could in total add 20,000 new housing units and 38,000 jobs in the years ahead.

The project seeks to repurpose land used for the former power station, which was shut

(continued on page 7)

Inside

Carpenters 22	page 10
Bricklayers 3	page 11
Electrical Workers 6	page 14
Heat & Frost 16	page 16
Cement Masons 300	page 16
Carpet Layers 12	page 17
Sprinklers 483	page 18
Sign Display 510	page 19
Glaziers 718	page 19
Looking up the Hatch	page 22
Roofers 40	page 22
Hammers & Leads	page 23

ON THE Job Site

Local 34 Drives Pile at Oceanwide Center

By Jacob Bourne, Contributing Writer and Photographer

Since June 2018 Local 34 Pile Drivers employed by Shimmick Construction have been working for stretches of weeks at a time to provide foundational support

(continued on page 12)



Democratic Government, Freedom and City Commissions

by Tim Paulson, Secretary-Treasurer
San Francisco Building & Construction Trades Council

I didn't have the time (or stomach) to listen to Trump's speech to Congress earlier this month, but I have since digested his words and the circus he created. He began by an act of disrespect and lack of class by refusing to shake the hand of Leader Pelosi, a normal procedure given to the Vice President and Speaker who represent Congress at the dais before the "speech." (Leader Pelosi has fought for workers since the first year she won her election to Congress from San Francisco.)

The chart of American democracy and freedom has been fought very hard over the many years of our existence. It has been fragile. The Civil War, WWII and Vietnam are painful examples. But the struggle in our government is also a fight with our votes and the bills we need pass or fight.

When the founding fathers representing all 13 colonies met in Philadelphia over 200 years ago to hammer out a constitution to govern the new United States of America, the debate was tense. If anyone has the time or patience to study those debates, "The Federalist Papers" is a good read. It will drive you crazy. It's also longer than the most boring novel you ever read....

When the Founders were done writing the Constitution and leaving Constitution Hall in Philadelphia someone shouted to Ben Franklin: "Are we a Democracy or do we still have a king?"

Franklin retorted: "We are a Democracy! But we must be diligent if we are to keep that Freedom or we will regress to having a King."

That is our state of national government right now.

We have often been taught the structure of our country: An Executive branch to

lead the government; a Legislative branch to write the laws and work with the Executive branch to appropriate a budget; and a Judicial branch to arbitrate any disputes.

The simple examples of those three branches are on a national, state and city stage:

President/Governors/Mayors;
Congress/State legislators/ City Councils;
Federal/State/Municipal Courts.

We vote for all of the above. That is the best of "Democracy." No one gets too much power over anybody. The majority of a democratic vote – whether you like it



or not – should be how we govern.

Trump's speech was a personal embarrassment of vitriol that basically said he could do whatever he wanted and blamed everyone else for getting in his way. (Monarchy/king)

It was amazing to see the simple humble rebuke by Nancy Pelosi, our leader in the legislative branch, when she symbolically tore up the paper of his speech. (I'm

sure because of her grace she still would have shook his hand.)

For those of you who still like Trump you, need to know that **he has worked to stop your overtime**, is working hard with the big shots on Wall Street to **lower your pension** and has appointed people at the national labor board (NLRB) to **stop your business representatives** from fighting for YOU. He is a wolf in sheeps clothes. Might shout the right things.... But does the opposite.

One of the mechanisms to facilitate the three branches of government in our wonderful City of San Francisco are the Commissions. In San Francisco we have many Commissions and Boards. We monitor the departments of the City and approve bud-

gets and policies. And we have many labor representatives which we believe to be part of the fabric of all the working men and women who make this City function.

Here are some of the leaders who run our government:

I, **Tim Paulson**, was appointed by Mayor Breed to the Public Utilities Commission (Water, Sewer and Power); **Larry Mazzola, Jr.**, President of our Council and Business



Manager of Plumbers Local 38, is on the Recreation and Parks Commission. He is joined by **Tom Harrison** from Laborers 261. **Joel Koppel** from the IBEW sits on the Planning Commission. Former Business Manager of Local 38 and long time President of this Building Trades Council, **Larry Mazzola** is the President of the Airport Commission. **Sabrina Hernandez** from IBEW Local 6 is President of the Golden Gate Bridge Board. **F.X. Crowley** from Stagehands, IATSE 16, represents labor on the Civil Service Commission. **Willie Adams**, ILWU International President, is on the Port Commission. **Bart Pantoja**, Painters District Council 16 representative, is on the Capitol Bonds board. Sprinkler Fitters Local 483 San Francisco representative **Tony Rodriguez** (see article on the cover of the February, 2020 edition of Organized Labor) was just appointed to the Fire Commission. **Alysabeth Alexander** from ITPTE Local 21 is now on the Building Inspection Commission. There are others I haven't mentioned, but we still need more.

Labor should be on all commissions. If you or your members have anyone that wants to serve, please contact me or Larry Mazzola, Jr. so we can continue making the Mayor and Supervisors aware of labor's increasing voice in our City.

Make sure you **Vote this March** and stay active with your union. **OL**



SAN FRANCISCO BUILDING & CONSTRUCTION TRADES COUNCIL OFFICERS & AFFILIATES



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Bricklayers & Allied Crafts, Local 3
Carpenters, Local 22
Carpenters, Local 2236
Carpet Layers, Local 12
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Elevator Constructors, Local 8
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Insulators & Asbestos Workers, Local 16
International Federation of Professional and Technical Engineers, Local 21
Ironworkers, Field Local 377
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Millwrights, Local 102
Operating Engineers, Local 3
Painters, Local 83
Painters, Local 913

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Tony Rodriguez, Trustee
Danny Campbell, Trustee

Painters, Local 1176
Piledrivers, Local 34
Plasterers, Local 66
Plumbers & Pipefitters, Local 38
Roofers & Waterproofers, Local 40
Sheet Metal Workers, Local 104
Sign & Display, Local 510
Sprinkler Fitters, Local 483
United Steelworkers, Local 1304
Teamsters, Local 665
Teamsters, Local 853
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– The Publishers

Official Minutes of the San Francisco Building and Construction Trades Council

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BOARD OF BUSINESS REPS MEETING MINUTES

January 14, 2020 – 10 A.M.

IBEW Local 6

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr., Secretary-Treasurer Tim Paulson present; Vice Presidents John Doherty and Vince Courtney excused

CORRESPONDENCE: None

REQUEST FOR FUNDS: None

SECRETARY'S REPORT:

- Potrero Hill Power Plant PLA update, Supervisor Walton to introduce to Planning Commission today; Agreement of Developer to not push to Supervisors if PLA not concluded. Negotiating meetings to resume soon.
- Update on Citywide PLA negotiations, Counsel has circulated our counter proposal. Goal is to conclude ASAP.
- Negotiations with City College over \$850M infra-

structure bond and fundraisers for Measure A. Secretary Paulson to circulate final draft counter proposal. Reminder that this is on March ballot and fundraising continues. President Mazzola stated that Secretary Treasurer handling negotiations was appropriate since this PLA is based on the prior bond measure.

- Update on India Basin Rec and Park portion of new project PLA update.
- PUC prejobs after this meeting: BART and PUC. Westfield pre-jobs upcoming.
- Giants/Mission Rock, call from Jack Bair, VP, to schedule final signing.
- MC3 update.
- Get updates to schedule other PLA's. 95 Hawthorne and India Basing. Tim will ask President Mazzola to invite Vice President Doherty to be at India Basin table since he was there for helping negotiate the Letter of Intent.
- Council has endorsed Yes on A and No on E; Council needs to schedule rest of March endorsements; Secretary proposes next delegate meeting on 1.16 for COPE.
- Ton Rodriguez from Sprinkler fitters Local 483 was appointed by Mayor Breed to on the Fire Commission. He will be sworn this Thursday at 2PM. President Mazzola urged affiliates to send

resumes if interest in joining commissions.

- Secretary Paulson reported that he meet with Park Merced and that one provision they are sticking to including Most Favored Nations in PLA even if it isn't in some of our CBA's.

PICKET SANCTIONS:

- Steve Kantonemi of BAC 3 requested two city-wide sanctions against Brix Masonry and Precision Tile and Granite. M/S/C to grant

OLD BUSINESS:

- Sean McGarry, Carpenters, requested update on Housing Authority. President Mazzola reported on negotiations.
- President Mazzola asked that Secretary Paulson be included on all communications regarding Golden Gate Bridge District negotiations.
- Carpenters wanted to know when real Schlage Lock prejob with occur. Secretary Paulson noted that we had a good meeting with Paragon but the sublist was incomplete and that we have to meet.
- Eddie Reyes of Ironworkers 377 requested Candlestick update. Secretary Paulson said give points has updated plans and is still working on financing since the Shipyard remediation problems have put Wall St. uncertainty on the project.

NEW BUSINESS: None

REPORTS OF UNIONS:

Danny Campbell, Sheet Metal 104 reported that the Planning Commission unanimously approved Parcel F. Also developers said they agree to Block 4 of project to have an all union PLA.

ADJOURNMENT:

11:15 AM
opeiu 3 affcio 11

DELEGATES MEETING MINUTES

January 16, 2020 - 5 P.M.

IBEW Local 6

ROLL CALL OF OFFICERS:

President Larry Mazzola, Jr., Vice President Vince Courtney, Secretary-Treasurer Tim Paulson present; Vice President John Doherty excused

CORRESPONDENCE: none

REQUEST FOR FUNDS: none

SECRETARY'S REPORT:

- Potrero Hill Power Plant PLA update.
- Update on Citywide PLA negotiations.
- Negotiations with City College over \$850M infrastructure bond.
- India Basin Rec and Park portion of new project PLA update.
- Giants/Mission Rock, call from Jack Bair, VP, to schedule final signing.
- MC3 update.
- Schlage Lock – Paragon, ready to begin work, prejob being scheduled.

Special COPE convention:

- M/S/C to endorse Maria Evangelista and Michelle Tong for judge
- M/S/C to endorse all candidates on the state federation of labor slate which include Assembly member David Chiu and Senator Scott Weiner
- M/S/C to endorse Prop B, C, and D.

(continued on page 23)



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Here's to Your Health

Blue Shield of California Launches Statewide, Multi-Year Initiative to Support Mental Health for California Students

To combat the mental health crisis among California's youth, Blue Shield of California is launching the BlueSky Initiative. The goal of the initiative is to enhance awareness, advocacy and access to mental health resources for California's middle- and high school students. The Blue Shield of California BlueSky initiative will provide additional mental health clinicians in schools, train teachers on the signs of mental health issues, and empower students with in-person and online mental health support resources

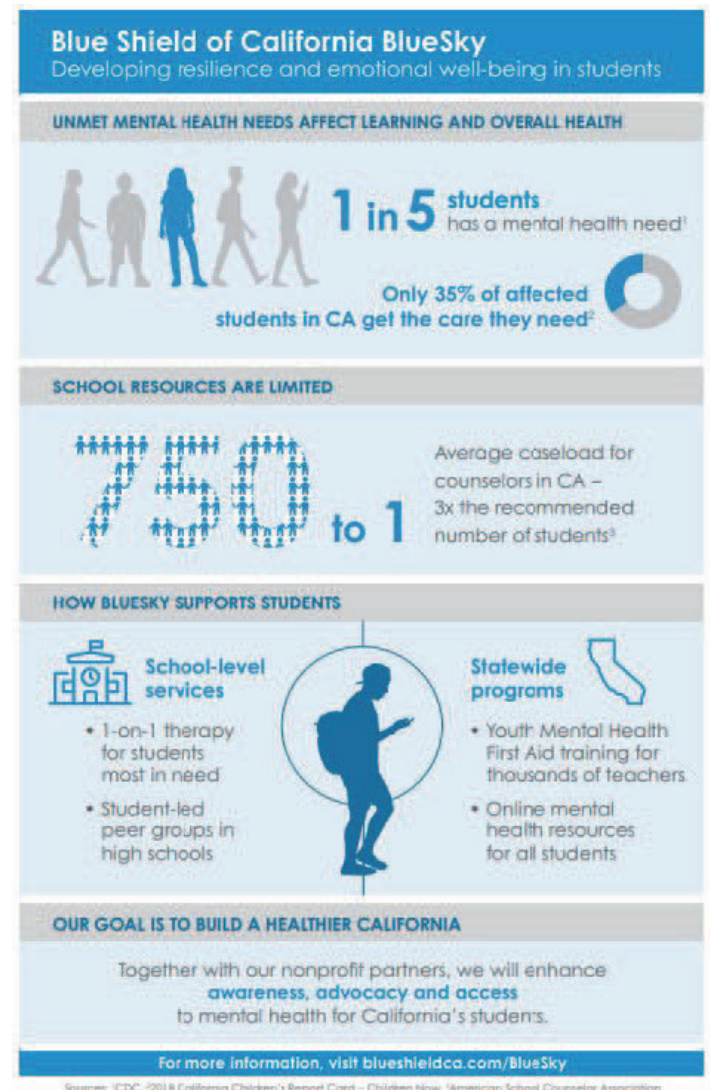
"At Blue Shield of California, we know the essential role mental and emotional health play in a person's overall well-being, starting in childhood," said Paul Markovich, president and CEO of Blue Shield of California. "No one is immune to adversity, yet each person's future depends on his or her ability to cope through life's challenges. Our goal through Blue Shield of California BlueSky is to empower and support students by helping them develop resilience and emotional well-being today, so they have a lifetime of good health in front of them."

Studies show up to one in five students in the U.S. has a serious mental health need. According to the National Alliance on Mental Illness, high school students with significant symptoms of depression are more than twice as likely to drop out and not complete their education compared to their peers.

BlueSky will be launching school-based services in 19 middle and high schools in Alameda and San Diego counties, reaching up to 20,000 students. As more elements of the program roll out and expand, BlueSky will reach many more students, helping improve their overall health today and throughout their lives.

About Blue Shield of California

Blue Shield of California is working hard to ensure all Californians have access to high-quality health care at a sustainably affordable price. To learn more about how we're transforming the healthcare system into one worthy of organized Labor and our family and friends, visit blueshieldca.com/laborandtrust or contact Tera Brandon Clizbe, vice president, Labor and Trust or Mark Reynosa, account executive, Labor and Trust.



Kaiser Permanente Urges You to Show Your Heart Some Love

You can help avoid future heart problems by making healthy changes today. And the same habits that help keep your heart strong also reduce your risk for other conditions — another good reason to take these health tips to heart.

Know your numbers

Get regular screenings with your doctor to keep tabs on your blood pressure and body mass index (BMI). Blood pressure over 120/80 and BMI of 25 or higher are both linked to increased risk for heart disease and stroke.*

Stand up for your health

The more you sit, the higher your risk for heart problems. Try standing when you'd normally sit, like when you're watching TV — or setting a reminder on your phone to get up and move once an hour.

Get the facts on fats

Some fats are healthier than others. Unsaturated fats like olive oil and avocado are considered superfoods you

should eat often — whereas you should limit saturated fats like butter, and avoid trans fats altogether.

Visit kp.org/heart

*American Heart Association

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Our strength is evidenced by our strong networks; trust funds have over 90% of their members using network dentists. And Delta Dental is a Union company; many of our employees are union members. That means we understand the collective bargaining process and can apply that expertise to custom-design a plan that meet the needs of labor, as well as providing world class service to our union clients.

Delta Dental has a dedicated labor team that supports union members from start to finish. We work with consultants, third party administrators, union trustees and management trustees to create dental benefit plans that drive cost savings while maintaining high standards of competitive health and welfare benefits for union members.

Delta Dental partnership extends into supporting union members where they work, and in the community. Besides staffing health fairs and open enrollment events, you'll find Delta Dental representatives at union membership meetings, association and board meetings, union fundraisers supporting local charities, saluting union leaders at awards dinners and attending conventions.

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Network Strength

- Direct contracting with our network dentists-no leasing.
- 100% of participating dentists are credentialed by Delta Dental; we verify licensing every year.
- Strict monitoring of utilization patterns and onsite audits

High Customer Satisfaction

- 98% enrollee retention
- 98% client satisfaction
- ILWU – our first labor client in 1955 – is still Group #1 with our company

Single Line Carrier

- Focused, experienced and dedicated to dental benefits
- Over 60 years' experience as the dental industry leader

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- Our Mission: to advance dental health and access through exceptional dental benefits service, technology and professional support.
- No shareholders to answer to, and no premium tax collected, providing groups additional savings
- Grants provided to clinics in underserved areas; loans and scholarships awarded to dental students

Union Experience

- Over 1000 Delta Dental employees are union members and are organized by the Teamsters and Pennsylvania Joint Board Union
- Delta Dental, in conjunction with labor, founded the first dental plan in 1955
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Potrero Power Station

Continued from page 1

down in 2011 and has since remained unused, though environmental remediation work has been underway to ready the land for development. If ultimately approved by the Board of Supervisors, the project will yield 2.6 million square feet of housing, 1.5 million square feet of office and life science lab space, 100,000 square feet of retail, 48,000 square feet of community facilities, a 240,000 square foot hotel and 25,000 square feet of assembly space. Seven acres of open space would grant public access to a completely new stretch of waterfront.

"This project is the last of the major development agreements for large projects along this part of San Francisco's waterfront and really represents a milestone in planning for a lot more housing in addition to community benefits, affordable housing and open space," said Ken Rich, Director of Development for the Mayor's Office of Economic and Workforce Development.

From its heavily industrial past moving toward a mixed-used future, the Potrero Power Station's estimated 2,600 residential units includes 30 percent below market rate units set aside in each phase of the project, as well as 18 to 36 units for participants of the Homeless Prenatal Program. A robust repertoire of workforce development benefits offered are prevailing wages and First Source Hiring Agreement for all construction work, targets set for hiring Local Business Enterprises, a job readiness training fund, and a tailored engagement program for tech and biotech employees. Jacob Adiarte, Assistant Director at Northern California Carpenters Regional Council, had voiced support for the project at the meeting saying that the affordable housing creation is of tremendous importance to members of the Carpenters Local 22 in San Francisco.

"We met early on with this developer to make sure that Labor is well represented on this project and they agreed to use a union general contractor to ensure union representation," said

"This project represents a milestone in planning for a lot more housing in addition to community benefits, affordable housing and open space."

— Ken Rich, Director of Development for the Mayor's Office of Economic and Workforce Development



At full buildout, the Potrero Power Plant Redevelopment will be an active neighborhood with diverse uses and fully connected within and to the surrounding area.

Adiarte. "They also intend to execute a project labor agreement with the Building Trades to make sure that not only Carpenters but the rest of the trades will have representation on this project."

Enrique Landa, Partner at Associate Capital, intends the project to weave the unused 29 acres into the fabric of the rest of the city. He said that the development team held 167 outreach events and moved their office into Dogpatch to be better connected to the neighborhood.

"We heard a resounding need for housing," Landa said. "We heard the need for inclusionary housing and are proud to have a project that equals the 30 percent affordable housing that public-private ventures have done but without public funding."

The most iconic aspect of the site is the 300-foot smokestack that harkens

to a bygone era when several fossil fuel power plants operated in the city. The stack along with several other historical structures on the site will be retained and used for a hotel that's aimed at achieving net-zero energy status.

The site's 29-acres is divided into five areas due to different ownership. The main 21-acre portion is owned by Associate Capital, a 4.8-acre area is controlled by PG&E, 2.9 acres is Port of San Francisco property and a 0.2-acre triangular piece is City-owned. At full buildout it's envisioned that the area will become an active neighborhood with diverse uses and fully connected within and to the surrounding area via multi-modal transportation, acting as a destination for the wider community.

The Proposal next moves to the Board of Supervisors. **OL**

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Prop A

Continued from page 1

CCSF on a recent campus tour. “This is not the way to have a college.”

If passed, about 70 percent of Prop A funds would be spent on the Ocean Avenue campus with approximately \$50 million going to the Evans Center at 1400 Evans Avenue, where the college plans to hold aircraft maintenance, welding and automotive repair programs. Another \$20 million would go to other campuses located in the southeastern quadrant of the city. Campuses on the northern end would undergo minor projects such as bathroom renovations and ADA accessibility projects.

For years students have endured crowded classrooms, lack of study areas, poor lighting and infrastructure that’s completely inadequate for students with

disabilities. More recently the issues have gotten worse with heat sources failing during winter months, a gas leak requiring emergency repair that’s blocked sidewalk access, leaky bathroom roofs and fixtures, broken windows and steam leaks.

Sohn explained that about half of Ocean Avenue’s buildings are too hot and the other half too cold, which hinders a comfortable learning environment. Older energy systems that are poorly maintained also waste energy resources. “It’s hard to train and retain staff to run these antiquated systems,” he said.

The work would also extend to the campus layout. CCSF’s total square footage citywide is about two million square feet, which wouldn’t change with Prop A improvements. However, what would change is the efficiency of the spaces. For example, a loading dock that receives thousands of deliveries for the Ocean

Prop E: Job Killer

Voting “No” on Prop E on the upcoming March 3 election will help save union construction jobs. Prop E is aimed at restricting the building of new office space if the city doesn’t meet the high bar of affordable housing creation goals. Although there is a great need in San Francisco for more affordable housing, Prop E will likely stop both commercial and residential development. When developers create office buildings, they pay impact fees, which go towards the creation of affordable housing. Under Prop E those fees for affordable housing would be threatened because, if passed, the ballot measure would restrict new office space approvals if the city doesn’t meet the state-mandated affordable housing goals — a bar that has never been met. Without the impact fees from commercial-office, affordable housing creation will further lag. Vote No on E to save jobs and the future of development in San Francisco.

Avenue campus is currently positioned at a cramped intersection right in the midst of students’ path of travel, hindering both operations and student mobility. Overall campus way-finding is poor with

narrow streets and parking dispersed in a seemingly random manner.

The new environment would feature upgraded pedestrian paths, dedicated routes for electric bikes and scooters,

BY THE NUMBERS

\$845M

Amount needed to fund extensive City College renovation projects

120K sq. ft

Size of the new Performing Arts and Education Center



Proposition A is on the March 3 ballot and will provide \$845 million to fund extensive City College renovation projects.



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A member of MUFG, a global financial group

bike lockers and bike sharing throughout campus, and potentially electric vehicle charging stations. Public transit would be encouraged over car use, and a walking and bike path would connect to the Balboa BART station.

"We polled all our students and asked them what would make them come to City College or not, and the number one reason for not coming was the lack of facilities or condition of facilities," said Sohn.

In addition to providing students with a proper place to learn, Prop A could create hundreds of union construction jobs. "We negotiated a new Project Labor Agreement with the Building Trades and had a very good amicable, collegial negotiation," Sohn said.

"City College has always been a priority for the Labor movement," said Tim Paulson, SFBCTC Secretary-Treasurer.

"City College has always been a priority for the Labor movement. It's time for us to take on the necessary and vital work that needs to happen there."

—Tim Paulson,
SFBCTC Secretary-Treasurer

"These buildings are well past their usable lives. This is not the way to have a college."

—James Sohn
Senior Vice Chancellor for Facilities

surer. "It's time for us to take on the necessary and vital work that needs to happen there."

The American Federation of Teachers and the San Francisco Labor Council have endorsed the passage of Prop A.

The work will entail the renovation and modernization of several campus buildings including the Science Hall and Student Union. A new Police Complex would bring together law enforcement staff who are currently spread out among several offices. A Childcare Center would consolidate three existing childcare areas in one location. The plan would also deliver a new 120,000 square foot Performing Arts and Education Center, a 35,000 square foot Central Utility Plant, a Student Development Center and a 190,000 square foot Science Technology, Engineering, Art and Math Complex. **OL**

Yes on Prop B

In a move to bolster San Francisco's earthquake resilience, an earthquake safety and emergency response measure will be on the election ballot. If passed by a two-thirds majority, \$628.5 million would be allotted to for improvements to the city's emergency response infrastructure including police, fire and 911 call center stations. The funds would also go towards rebuilding the city's firefighting water system, which could be needed to put out several building fires simultaneously in the wake of a major earthquake. In particular, the funds would pay for an auxiliary high-pressure water system to serve the city's western neighborhoods that currently lack such emergency fire suppression infrastructure.

Yes on Prop C

Last year the San Francisco Housing Authority experienced financial challenges that resulted in the City taking over jurisdiction of the agency from the Department of Housing and Urban Development. Prop C seeks to ensure that Housing Authority employees can access their retirement medical benefits if they continue to work for the City through another agency despite a lapse in employment. The measure needs a simple majority to pass.

Yes on Prop D

Due to forces such as the proliferation of online shopping and San Francisco's high rents, there's been an uptick in the number of vacant storefronts in many neighborhoods in recent years. Prop D is an attempt to remove the shutters by instituting a tax on property owners who have vacant storefronts at the ground floor level of buildings for more than 182 days in certain commercial areas. Prop D requires a two-thirds majority for passage.

California Labor Federation Endorsements

Congressional District 12
Nancy Pelosi (D)

Assembly District 17
David Chiu (D)

Assembly District 19
Phil Ting (D)

Senate District 11
Scott Wiener (D)

DCCC Endorsements

The Building Trades endorsed San Francisco Democratic County Central Committee (SFDCCC) candidates who are in favor of Props A & B and are not in favor of Prop E.

Judges

Maria Evangelista
Michelle Tong



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An Advocate for the Building Trades
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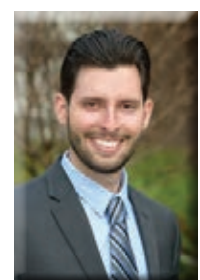
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(415) 355-1322
Fax (415) 355-1422
Website www.local22.org

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Andrew Devine – Recording Secretary
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Juan Roman – Treasurer

Patrick Mulligan – Financial Secretary
Frank Masterson – Warden
Bill Bergerson – Trustee
David Cortez – Trustee
Otto Gaytan – Trustee

GENERAL MEMBERSHIP MEETING NOTICE:

March 3, 2020 at 7:00PM

450 Harrison Street, San Francisco
(located between 1st & Fremont St.)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We regret the loss of the following members.

Jose M. Delgadillo – 94, passed away on December 23, 2019 with 60+ years of membership. He is survived by his wife of 67 years Maria and children Maritz Lemon (Clifton), Carlos (Georgeanne) and Roberto (Doris Lin). He is predeceased by his son Jorge and had resided in Millbrae.

Michael J. Gowan – 79, passed away on February 9, 2020 with 59 years of membership. He is predeceased by his wife Fiona and survived by his daughters Sian and Emma. The bulk of his career was with Cahill Construction. He had resided in San Bruno.

50 Year Honorary Members

James Beltrano
David Hobson
Robert Monteleone
Don Stilley
Henry Wong

Retired Members

Martin Allen
Jaime C. Frias
Jerel R. Mahaffey
James J. Tyrell

NOTICE OF SPECIAL CALL MEETING

Nominations for seven (7) Delegates and three (3) Alternates to the Forty-Second General Convention of the United Brotherhood of Carpenters and Joiners of America to be held in Las Vegas, Nevada on August 24, 2020. This Special Call Meeting shall take place on **Tuesday, March 3, 2020, 7:00PM at 450 Harrison Street, San Francisco (between 1st and Fremont Street)**. The regular General Membership Meeting will immediately follow.

The election, for those persons who are nominated and qualify for the above-mentioned positions, shall be held on **Tuesday, April 7, 2020 between the hours of 6:30AM and 7:00PM by secret ballot at 2085 Third Street, San Francisco.**

In order to be eligible for nomination and election a member must meet the qualifications as described in Section 31-D of the United Brotherhood of Carpenters and Joiners of America (UBC) Constitution.

As per Section 22(a) of the Carpenters Local Union 22 Bylaws, "By virtue

ST. PATRICK'S DAY PARADE

SATURDAY, MARCH 14, 2020



CARPENTERS LOCAL 22 FLOAT
Assembles On 2nd Street
near Folsom at 10:45AM



PARADE – 11:30AM

Come join the fun and march with the float! Bring your family & friends!

of his/her office, the Financial Secretary of this Local Union shall be a delegate to any general, special, or state convention of the United Brotherhood, or any subordinate body with which this Local is affiliated. This shall be made a matter of record at the time of nominations."

Members who have been contracting within six (6) months prior to the date of election are not eligible to be a candidate or to cast a vote.

As per Section 31-G of the UBC Constitution "In the event of a tie between two candidates, the tie shall be broken by a coin toss. In the event of a tie between more than two candidates, the tie shall be broken by a runoff election" that will be held immediately following the reading of the results at the membership meeting.

All members must bring their dues receipt card with them in order to vote.

Here's the Deal by Kenny Lukas

When our government was first conceived by the founding fathers, many at the meeting were very angry that a president was even being considered. Many of the delegates at the meeting wanted nothing to do with giving that much power to a single person. One delegate stated, "We just rid ourselves of a king. Why would we want another?". As it turned out they found it acceptable when George Washington was given the job. The congress was given the responsibility to insure that the president did not step out of line or become a tyrant. We are now in one of those situations where Donald Trump doesn't seem to understand the principal that he is not a king. He is a president who is required to answer to the people, nothing more.

Father Peter Yorke Day

In San Francisco in the 1920's Father Yorke was a nationally recognized fight-



Honorary member Guadalupe Vasquez pictured with his 50 year gold card and pin.

er for the rights of working people. In his newspaper, The Leader, he advocated for a living wage for the poor members of society and, as a result, was vilified by the establishment bosses of the era.

The annual event honoring the memory of Father Yorke will take place on Sunday, April 5, 2020. A mass will be said at 10:00am in the All Saints Mausoleum located at Holy Cross Cemetery, 1500 Mission Road, Colma with a ceremony and reception to follow.

Journey Level Upgrade Courses

If you are interested in keeping up to date with the Journey Level Upgrade Courses that are being offered, or if you are interested in being placed on a wait list for future classes, please visit www.ctcnc.org or contact Field Representative Peter Garza at (415) 355-1322, ext. 18.

E-mail addresses

Please update your contact information and provide us with a current email address. You may do this by stopping by the hall, emailing info@local22.org or giving us a call.

JOB ANNOUNCEMENT

POSITION: UBC Job Corps Instructor

LOCATION: Treasure Island Job Corps Center Treasure Island, CA 94130

SALARY: \$55.55 Per Hr. + Area CBA Benefits

DUTIES: The basic intent of the Carpenter Instructor is to conduct a training program that will provide training opportunities for unemployed disadvantaged youths in the craft of CARPENTRY. Work experience and related training shall be divided approximately 70 percent manipulative and 30 percent related instruction.

REQUIREMENTS: Applicants should have the skill and knowledge and patience required to teach all phases of the carpentry trade. Applicants should have good communication, time management, organization, and supervision skills. Also needed are computer skills to deal with email, records, and reports. Applicants should be able to teach basic construction math and safety. High School Diploma or equivalent is required.

The following teaching credentials must be attained within 18 months of being hired or promoted into the Instructor or Lead Instructor position:

- OSHA 500 Construction Train-the-Trainer
- Scaffold Qualification Train-the-Trainer
- Green Building Awareness Train-the-Trainer
- Workforce Education 105-Integrated Curriculum Implementation

BASIS OF RATING: Applicant will be selected based on the qualifications, standings with their local union, and experience they possess that are directly related to the duties of the job. Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, and sexual orientation except where specifically authorized by law, age, policies, or disabilities which do not relate to successful performance of the duties of this position. Otherwise, qualified applicants with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need.

APPLICATIONS AVAILABLE VIA:

Cwhite@carpenters.org
Phone (707) 704-3262
Application Closing Date: COB: TBA

THINGS YOU NEED TO BRING TO THE INTERVIEW:

Current valid Driver's License
Social Security Card
List of references with addresses and phone numbers



Mickey Manuel on the 950 Market Street job site.

BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
San Leandro, CA 94577
Phone: (510) 632-8781
Website: www.bac3-ca.org

David Jackson, President

Troy Garland, Secretary-Treasurer

Field Representatives – Gary Peifer, Steve Espinosa,
Steve Kantoniemi, Darin Compton.

Organizers – Dave Tafoya & Ryan Ruf

From the desk of Gary Peifer

2020 VISION... MOVING FORWARD

Brothers and Sisters,

They say that hindsight is 2020 and that in order to prosper in the future, we should learn from our past, both the successes and failures. With that in mind, we have remained keenly focused on the continued growth of BAC 3 hours in the Valley Region. The Valley, prior to the second half of 2018 had experienced the longest economic recovery period without substantial commercial construction growth in 30 years. Like our 155-year-old International Union, we as BAC 3 members have endured and learned from our past decisions and the sacrifices that accompanied some of them. Those sacrifices however, have not been in vain as they have allowed us to emerge a much stronger, wiser and more focused Union of Craftworkers. A union that can strategically shape its own future in the coming decade.

Our Union, because of its planning and execution in training, organizing and focused business development, is now positioned to take on the growth in the Valley and the Bay. The success we are enjoying today didn't merely happen with you, it happened because of you. And it will continue if we exercise our ability to focus the public and the construction industry on the value of Masonry. Our ability to deliver a durable high-quality product has been and will remain the foundation of our craft's history and our future. BAC training and organizing programs are truly "the best in the business," but they only pay you back with increased work hours if you're in the classroom, then on the job mentoring the next generation of BAC.

The next several months will be a critical time for insuring the continued growth of BAC work opportunities and hours. The "UNION ONLY" projects that are providing those increased hours are due to the relationships we have developed with elected officials. The Project Labor Agreements (PLA'S) and Community Work Force and Training

Agreements (CWTA's) will only continue if we elect the candidates who understand and respect our values that we share as Union members.

Your Union and the local Building and Construction Trades Councils will be phone banking, precinct walking and placing signs and literature in a combined effort to elect the "right" people to represent your needs. If a Union member calls you, take the call and consider the candidate. If you're asked to place a yard sign for a Union-friendly candidate, take a stand and do so. If you receive election information from Union-friendly candidates, read it and discuss it with your family and friends. Your support and commitment of these candidates is the best way to ensure your voice is heard.

Local 3 has posted the Building and Construction Trades Council's candidate endorsements and the recommendations for the ballot measures that affect you and your family on our BAC 3 Union website. The Union News Bulletins you are receiving will also be printing the State Building and Construction Trade Council's endorsements for statewide candidates and measures that will appear on your Ballots.

If you're not registered to vote, do so. You can register online or by mail, but you must do so by Monday, February 17, 2020. You can also register in person at your local voter registrar's office, but you must do so by Tuesday, March 3, 2020. Voter information is available online at the California Secretary of State website.

In closing, I have listed below, just a few of the many PLA's and CWTA's that have resulted from our voting for and electing the Union-friendly candidates that we and the Building Trades Councils have endorsed. As a wise bricklayer once told me, "Your voice matters and your vote counts, so vote your wallet and protect your job."

Be well and VOTE!

Sacramento City Municipal CWTA
Sacramento Kings Arena CWTA
Stockton City Municipal CWTA
Hard Rock Fire Mountain Resort PLA
Delta College PLA
Wilton Rancheria Resort PLA
Stockton Unified School District
PLA North State University CWTA

2020 Chapter Meetings

MARCH 2020							APRIL 2020						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
1	2	3	4	5	6	7				1	2	3	4
8	9	10	11	12	13	14	5	6	7	8	9	10	11
15	16	17	18	19	20	21	12	13	14	15	16	17	18
22	23	24	25	26	27	28	19	20	21	22	23	24	25
29	30	31					26	27	28	29	30		

Tues., Mar 3rd, 6:00 pm Monterey, 1945 Natividad Rd. Salinas (The Pizza Factory)

Wed. Mar 4th, 5:30 pm San Jose, 14940 Camden Ave., San Jose (Round Table Pizza)

*Thur., Mar 5th, 6:30 pm 77465 Rush River Dr., Sacramento (Mountain Mike's Pizza)

Tues., Mar 10th, 5:00 pm San Francisco, 2227 Gellert Bl., So.San Francisco (Round Table Pizza)

Thur., Mar 12th, 5:00 pm Oakland, SMW Local 104 – 1720 Marina Bl., San Leandro

Thur., Mar 19th, 6:00 pm Manteca, 1120 North Main Street, Manteca (Mountain Mike's Pizza)

No Fresno Meeting this month, Even Months only!

*** New location, Sacramento Chapter Meeting!**

SERVICE AWARDS (FEB 2020)

25-year: Jorge Garzon, Yu Liu.
Congratulations on your many years of service.

Edward Albert TF/CT 1/23/2020
19-CA 62-yr Mbr.

Michael Jones BL 1/28/2020
12-CA 20-yr. Mbr

IN MEMORIAM

We are sorry to announce the passing of our Brothers:

Ernest Travers TF 1/08/2020
9-CA 23-yr Mbr.

Horace Eppinette BL 1/12/2020
09- CA 50-yr Mbr.

BAC LOCAL #3, CA is now on Facebook and Twitter. You can get our tweets to your phone by texting **Follow baclocal3ca** to 40404. You do not need a twitter account to get our "Tweets"; they will come to your phone. Or you can check on your home computer by setting up an account at www.facebook.com, Search for BAC Local You can also "like" us from our website at bac3-ca.org.



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LIVE BETTER WORK UNION

ON THE Job Site

Continued from page 1

for the Oceanwide Center project at First and Mission streets. It's a mixed-use project by developer Oceanwide Holdings with construction led by general contractors Swinerton and Webcor in a joint venture. Located within the Transit Center District, the project's two towers are slated to offer 265 luxury condominiums and 169 hotel rooms, and is set to become the largest residential tower on the West Coast.

Many members on the Local 34 crew travel long distances from their homes in places like Yuba City and Los Banos to work on the project with barely enough time left at the end of the day for sleep. They're a team of trades people who are well-rounded in their skills, and all take part in the welding, bracing, installing and shoring work that's necessary to get the job done. When they're finished with one level of the structure, they wait for the concrete to be put in and then come back for another round of work. Even with a smaller crew and more apprentices, their work is getting done ahead of schedule.



AJ Ponitz
Foreman

Before I joined Local 34 six years ago, I was going to welding school and met a guy who pitched the idea of joining the Pile Drivers for the better wages. I was working non-union in Florida at the time. Non-union sucks. I was making \$13 an hour and paying \$100 out of my paycheck every week for health insurance that didn't do me any good. The wages were terrible even for Florida.

I didn't realize it until I was a year into Local 34 that the benefits are a huge thing because I got my shoulder rebuilt for almost free. It had been injured for about eight years, so that had a huge impact on my life. I'm able to feed my family and I own two homes. I'm able to have a nice life through union work.



Jerrold Head
Apprentice

The apprenticeship program is going well. You go in with zero skills and they train you to weld, do carpentry, all the basics of driving pile on land and water. It's a great program.

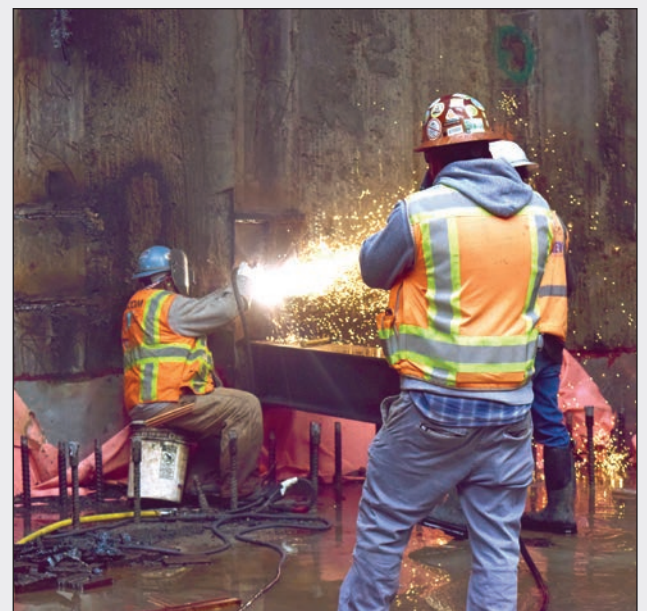
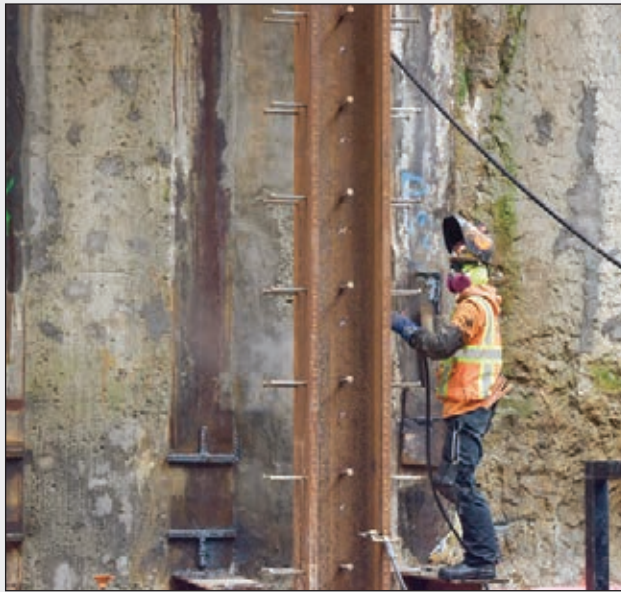
I had served in the military and once I got out, I learned about the Helmets to Hardhats program, and from there I just did some research and found that Local 34 would be the best home for me. I knew from the first minute after joining that this was the union for me. I had already known that college wasn't my thing, so decided to learn skills that would be with me for life. Local 34 is the best organization I've ever been a part of — we're all in this together and look out for each other.



Oscar Gonzalez
Superintendent

I started out working with my dad who was a foreman carpenter down in L.A. When I moved up north in 1996, I joined Local 34. I joined the union fresh out of high school and it was the best thing I ever did. Introducing me to the trade was the best thing my dad ever did for me because this work is what feeds my family.

I got hired by Shimmick over a year ago. I had previously always done bridges and so when I took over from the last superintendent, he passed on his knowledge about the job to me.





Jason Zasada
Journeyman

Since 2010 I switched over from the Laborers to the Pile Drivers. I had been with the Laborers for about 10 years. I really like this line of work — all the rigging, welding and cutting. I also love being part of Local 34 because they're there for you when you need them. They have a strong backbone. I've had small claims situations involving tools not getting replaced and Local 34 takes care of it.



Lorenzo Cisneros
Journeyman

I joined the union about 15 years ago. I had worked for many years as a non-union welder. Things are much better now. The wages and benefits are good, much better than non-union. There's also more support and that goes long way because this is a hard job. Not many people can do this work. I'd like to be more involved and make it out to meetings but I have such a long commute.



Tyler Damron
Journeyman

I got a sponsorship through Shimmick about four years ago when I signed up to join Local 34. The apprenticeship program was really good and I journeymed out early, about three years into it. I had been doing cabinets and flooring non-union before getting into pile driving. Being with Local 34 the benefits are beautiful; you get a pension and the pay is way better.



Joseph Alexander
Journeyman

I was able to join Local 34 about three years ago because I was recognized for my strong work ethic. I had been a laborer doing pile driving work for about 11 years and I just got tired of getting screwed. Being part of the union has made big difference in my life because with better wages and insurance benefits, I can now provide a better life for my family.



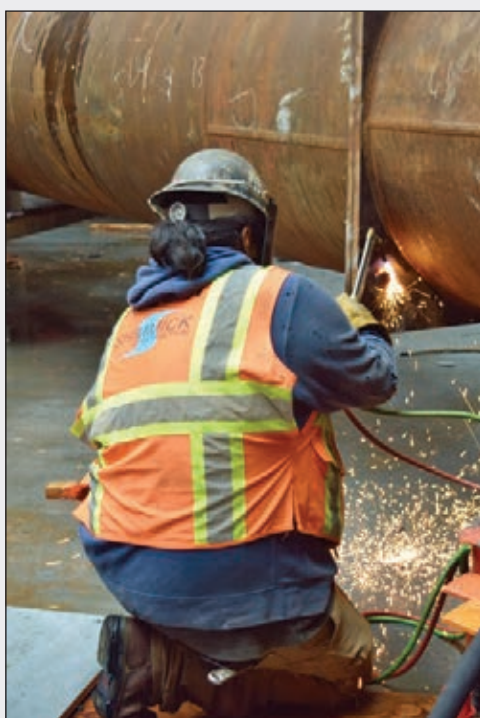
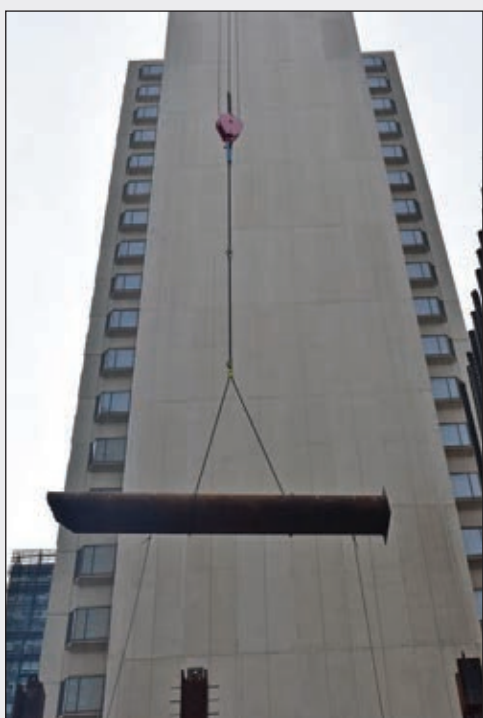
Mike Tipton
Journeyman

I've been with the Local for a year and a half now. I was an Ironworker for 10 years and then decided to join the Pile Drivers. I love it — there's a strong feeling of brotherhood and everybody takes care of their own. Shimmick is a great company to work for. We're giving it our all to get this job done and making safety our top priority.



Issac Lederman
Apprentice

A friend had told me about the CityBuild program through OEWD and so I gave it a shot. That's how I got to be in the apprenticeship program and I feel lucky to be here. It's such a good opportunity — I know this is the right trade for me. Local 34 has been really supportive and I try to attend all the meetings I can. I have no complaints.





International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Michael V. McKenna, President
Jeff B. Hawthorne, Vice President
Mary M. Cordes-Hutchings, Recording Secretary
Stephen C. Passanisi, Treasurer

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Douglas J. Wydler, Officer
Carlos U. Salazar, Officer
David McCarroll, Jr., Officer
Anthony C. Sandoval, Officer

MEETING NOTICES 55 FILLMORE STREET

Unit One Committee Meeting
Tuesday March 3, 2020
4:30 P.M.

Unit Five, Muni Railway Shop
Wednesday March 4, 2020
4:30 P.M.

Executive Board
Tuesday March 10, 2020
4:30 P.M.

General Membership
Wednesday March 11, 2020
4:30 P.M.

Unit Six, Sound & Communications
Thursday March 12, 2020
4:30 P.M.

Retired Members-Senior Sixes
Thursday, March 19, 2020
10:30 A.M.

Executive Board
Wednesday, March 25, 2020
4:30 P.M.

We extend our sympathy to the family and friends of **George W. Thompson**, Journeyman Inside Wireman, who passed away on October 5, 2019, and to the family and friends of **John A. Allen, Jr.** Journeyman Inside Wireman, who passed away on October 26, 2019, and to the family and friends of **Nicholas J Rocco**, Journeyman Inside Wireman, who passed away on October 27, 2019, and to the family and friends of **John M. Lappin**, Journeyman Inside Wireman and International Representative, who passed away on November 29, 2019, and to the family and friends of **Alfred A. Garcia**, Journeyman Inside Wireman, who passed away on January 5, 2020.

Best Wishes to our recently retired members:

David A. Chandler
Gregory P. Dutil
George W. Faubel Jr.

Happy 125th Anniversary!

February 21st, 1895 is the official Charter date for IBEW Local Union No. 6, and much has changed over these 125 years, but some of the issues we have fought for remain to this very day. The March 1896 edition of *The Electrical Worker*, the oldest issue available since we formed our great Local Union, has articles titled Licensing Electrical Workers in the State of New York, The Control of Theater Lighting, Electric Wiring in Cities and Dangers connected therewith, and an article about establishing a Postal Savings Bank.

The N.B.E.W. had yet to move into Canada, and our numbers nationwide were still in the low thousands. Our

numbers grew at first, approaching 200 members not counting the Helper's Auxiliary. Within five to seven years, our membership split into separate Locals for Linemen, Fixture Hangers (both gas & electric light fixtures), and Trimmers (these member's specialty was to 'trim' the carbon ends of high voltage arc-lights on the street and in buildings). Over the next 40+ years, these locals were amalgamated back into Local No.6 and have remained here since.

For the trivia folks out there, 1895 was also the founding year of Schwinn Bicycles, welding equipment manufacturer Lincoln Electric, radio maker Harris Corporation, and the London School of Economics.

Drug Use and Testing

The Local Union has long fought to keep the personal lives of our members separate from their workplace. The recreational use of drugs and alcohol, though clearly not endorsed, has long been an area of concern. Our members in service critical positions at the SFMTA and the City undergo thorough drug screening as mandated by the Federal Government. Depending on the jobsite, our private sector members go through similar screening, albeit with advanced notice and a choice not to work on the project.

In 2015, having seen a bump in the recreational use of opioids among apprentices, the SFJATC established an annual drug screening program. The JATC's hope was that this screening process would serve to intervene and allow an apprentice to get the professional services and support they needed to get off these dangerous drugs.

Flash forward five years, and what do we find? A City and Nation that are in the grasp of an epidemic. Opioids, heroin, and fentanyl overdose deaths in San Francisco have doubled year over year and last year were six times the number in 2015. We have seen the scars of this epidemic in our streets, our neighborhoods, and even in our families.

Our industry is not immune to this epidemic, and the scars of the opioid crisis have now touched the SFJATC. In January, we had an apprentice lose his life as the result of an apparent overdose. By all accounts, he was a good young man who died way too early. This epidemic is indiscriminate and will take anyone it can. The SFJATC had a near miss only a week later, and the need for corrective action became clear.

The 1980s and 1990s are long gone and gone with them are the two-martini lunch and lax drug policies. The work we do is dangerous enough without having to be concerned if your co-worker is high on fentanyl or heroin. The companies that contract with our employers do not want



MLK Labor Council Breakfast.

to smell marijuana or alcohol in their buildings, their elevators, or their workspaces. We can no longer accept this kind of behavior, because I can assure you our customers will not continue to pay for it. If this is the hill we are to die on, it is a death of our own making.

To address the immediate concerns surrounding the opioid crisis, the SFJATC will be updating its drug prevention program to include random testing. This will not be welcome news to some, and I am sorry if it disappoints others. But I must keep the integrity of our apprenticeship program intact. I must ensure that our fellow members, employers, and customers have apprentices that come to work ready to learn a trade; that they will not be a hazard to those who work around them.

The SFJATC Drug Policy is in addition to the workplace drug program agreed to by the parties to the Inside Wiremen's Agreement. That program, though currently underutilized, is still in effect. All Inside Wiremen would be wise to take note and be prepared should their employer decide to use the program. The alarm bell has been rung.

Local Politics

In San Francisco we have five measures on the ballot this March. Proposition A will authorize \$850 million in bonds to build and refurbish San Francisco City College Facilities. Proposition B will fund critical construction, improvement, and seismic retrofitting of firefighting facilities and the 911 Call Center, and the Emergency Firefighting Water system. Proposition C amends the Charter to secure retiree healthcare for former employees of the SF Housing Authority. The Local Union SUPPORTS Propositions A, B, & C.

The Local Union has remained NEUTRAL on the Proposition D which will tax property owners for dormant street front retail locations, as an encouragement to small business.

The Local Union is strongly OPPOSED to Proposition E. Prop E, branded as an Affordable Housing Measure or 'Balanced Growth' Measure, is a complete disgrace. NOT ONE SINGLE UNIT OF HOUSING will be built as a result of its passage. Instead it will actually COST the City Affordable Housing dollars in the tens and hundreds of millions.

Who will benefit from this? The affordable housing group TODCO, whose principal paid to get this measure on the ballot. Money he secured by refinancing the affordable housing units built with taxpayer's dollars. If your friends want to know what a scam looks like, show them Prop E.

State Politics

I've heard people talking about Proposition 13, which is on the March Ballot. This is NOT A REPEAL of the famous Proposition 13 from the 1970s. It is a Bond Measure to rebuild California Schools and college facilities. It will provide a better learning environment for you, your kids, and grandkids, with good work opportunities for construction members up and down the State.

It will NOT REPAL the annual property tax protections currently in place for homeowners. The Local Union SUPPORTS this ballot measure to improve schools.

National Politics

There have been a flurry of calls regarding the IBEW's endorsement of former Vice President Joe Biden. The Officers and Executive Council of the IBEW met and after thorough consideration endorsed the candidate they believe best matches the concerns of all the members of our great Union, across all industries and age groups. VP Joe Biden may not hit all the marks on your personal scorecard, but not one of the candidates hits them all for everyone.

As I have written before, there is more to an election than just the person at the top of the ticket. The top of the ticket must pull in control of the House and the Senate to make any progress. Without control of the White House and both houses of Congress, we can expect more of the same.

The Supreme Court was a big concern during the 2016 race, as were healthcare, the NLRB, and the environment. What did we get? A Supreme Court that is stripping working people of their rights to organize in the workplace, the continuing increase in the cost of healthcare, an NLRB board that hasn't met an unfair employer it won't let off the hook, and a massive rollback in environmental standards and protections.

I've seen the fury expressed online, and it is good to see people motivated for change but remember that change only comes after winning. Whoever battles their way through the primary process will need our support, like them or not. Why? Because the Supreme Court will get worse if we don't. Healthcare will continue to eat away at every increase bargained for at the table. The NLRB will become the permanent punishment arm of the employer. And the final vestiges of environmental protection, such as clean air and clean water, will become memories.

Work Safely, Save For A Rainy Day, and Come To A Union Meeting!

John J. Doherty
Business Manager
Financial Secretary

ELECTRIC WORKERS' OUTING.

THE DAY SPENT AT SCHUETZEN PARK.

Several Interesting Contests Which Were Hotly Contested--The Winners.

The members of Local Union, No. 6, National Brotherhood of Electrical Workers of America, enjoyed, with their wives, sweethearts and friends, their second annual picnic at Schuetzen Park, San Rafael, yesterday. Games, races and contests took up the greater part of the day, the greatest interest centering in the pole climbing, the principal feature of the annual outing. J. A. Cameron climbed the forty-five-foot pole in sixteen seconds, winning the gold medal for the championship of the Pacific Coast.

San Francisco Chronicle June 8, 1896

Happy 125th!!

Early Local No. 6 Celebrations & History

As Written By Those Who Lived It

February 21st will mark the 125th Anniversary of the chartering of IBEW Local Union No. 6, and this month we will provide you with a short clip of our history as written by some of the founding members of Local No. 6, plus a little bit more related to our early years.

Customs were markedly different in the late 1800s and early 1900s, and two of those customs were formal dance balls and large picnic gatherings with adults participating in competitive games. We still have picnics, albeit without the adult contests, but we haven't held a formal dance in probably 100+ years.

Electrical Display and Ball.

The first anniversary of the National Brotherhood of Electrical Workers at Odd Fellows' Hall February 15th will be characterized by the greatest display of electrical wonders ever given in this city. Over 1000 incandescent lamps will be used in decoration, and they will be woven into a network of flowers and greenery in such a way as to cause an endless variety of beautiful effects. A pendant star in the center of the hall will be seven feet across and the initial letters of the order and the word "Welcome" will be displayed over the stage in lamps representing the national colors. A monster phonograph will be utilized to "call off" the dances, and the "Twilight Schottische" will be danced beneath a moon and stars of calcium light. In preparing the display from twenty to forty men have been employed every evening for a fortnight.

San Francisco Chronicle February 12, 1896



Cover of Souvenir Dance Card

I was recently forwarded a copy of a souvenir dance card for the Local Union's 8th Annual Ball from archivist Curtis Bateman at IBEW International headquarters. In it was a single article entitled 'A Short History of Our Local' which is clipped below. As with much of the information we have found in research this past year the article contradicts different sources, much of which were also produced by our early members. The omissions or contradictory items can be the result of bad records, bad memories, or even bad blood amongst the members.

Our first picnic was held on July 14, 1895 at Schuetzen Park which is located in San Rafael up in Marin County. This being the days before the Golden Gate Bridge, the members would board a ferry boat to Tiburon and from there take a train to San Rafael. After a day of pole climbing, linework contest, foot races, and the usual picnic activities of food and drink, the whole trip would be reversed to get back to the City. A day of sunshine and comradery was worth the trip!

A Short History of Our Local.

Local Union, No. 6, was first organized in the month of February, 1895, with a charter of 22 members. Within a few months the membership had increased to the number of 162 members. The meetings were held in Trades Building, 1159 Mission street, and were well attended. The first picnic was held at Schuetzen Park, July 14, 1895.

On February 15, 1896, the Local gave its first anniversary ball, with electrical effects, in Odd Fellows Hall, and it is pleasing to note that the Electric Light Co. was even as generous in those days, as at the present, in furnishing all the necessary current for illuminations free of charge. In the year 1897, the Local being then a mixed Local composed of men working at the different branches of the electrical craft, questions of vital importance became difficult to settle, and many members withdrew from the Local. In 1898, the membership had dropped down to about 50 members. About this time, a rival union, known as the Association of Electrical Mechanics, was started by the men who formerly belonged to the Local, and was composed strictly of inside electricians.

After many unsuccessful attempts to obtain a charter from the National Brotherhood or recognition from the San Francisco Labor Council, and San Francisco Building Trades Council, finally, in August, 1900, the Association being prevailed upon and deeming it to be to the best interests of the craft, joined Local No. 6 in a body, the Local in the meantime having adopted many of the reforms advocated by the new union, and a grand banquet was given in honor of the amalgamation.

Our First Annual Electrical Workers Ball was held on Saturday February 15th, 1896 in the Independent Order of Odd Fellows Building at 7th & Market Streets. The original IOOF building was dynamited after the 1906 earthquake, but there still stands an IOOF building at the same corner to this very day. Based upon the press reports, it was an extravagant affair with hundreds of hours of preparation done by the members of Local No. 6, and a great time was had by all in attendance.

Of note in the short history is the inclusion of Walter Bentley as our second President. I have been able to find record of Brother Bentley serving as an officer, but without a newspaper article or listing in the *Electrical Worker* (the archives do not have any issues from 1895), we were unaware that he served as President. Notably missing is A. C. Johnson, who served as President between Dave Keefe and G. Manning. Johnson's term is confirmed by newspaper articles and *Electrical Worker* listings. We can only wonder why his name was left off the list.

A Short History of Our Local.

(Continued.)

The different branches of the craft having withdrawn and established locals in their respective lines—namely, Linemen's Local, No. 151, and Trimmer's Local, No. 283, No. 6 became an inside local, and now has a membership of over 250 members and a Helpers Auxiliary of 135 members.

The Local meets every Wednesday evening in Myrtle Hall, Alcazar Building.

The Local encourages a social feeling among the members, having for its object the aiding of sick and needy brothers and the advancement of the material craft, believing that it will best serve our employer, while it also elevates our own condition.

The Local, in conjunction with the Auxiliary, conducts and maintains a permanent headquarters known as the Electrical Workers' Library and Reading Rooms at 27 Sixth street, which are neatly furnished. The office of the Business Agent is located here, as are also the offices of our Financial, Recording and Press Secretaries, a room being reserved for committees and the Examining Board, which meets every Monday evening. A large room is fitted up as a reading and lounging room, where the daily papers are kept on file and books and periodicals on electrical subjects can be found. Bulletins announce coming events of importance. The Local supports a baseball team, equipped with the necessary paraphernalia to play ball.

A debating club has lately been formed of the members, whose object is to exchange ideas, keep each other informed on anything new in the electrical line, and debate questions pertaining to our craft.

Eugene Rush was the first president elected, and served two terms, and the following are the past-presidents and terms served, in their respective order: Walter Bentley, 1; Dave Keefe, 1; G. Manning, 1; C. Maston, 1; Wm. Barstow, 1; R. D. Bennett, 1; J. Cameron, 1; Frank Keetley, 3; A. E. Voell, 2. A. E. Drendell, 2.

I hope you have enjoyed these history articles over the last year. Happy 125th Anniversary to All Local 6 Members, Past & Present! John J. Doherty, BM-FS

HEAT & FROST LOCAL 16



**Heat & Frost Insulators and Allied Workers
Local Union No. 16, AFL-CIO**
Northern California – Northern Nevada
3801 Park Road
Benicia, CA 94510
Office: (707) 748-1616 • Fax: (707) 748-1620
MELVIN BRESHEARS BUSINESS MANAGER
CHRIS GREANEY BUSINESS AGENT
MARK PLUBELL BUSINESS AGENT
BILL HODGES PRESIDENT
JONATHAN BLAINE VICE PRESIDENT
FORTINO CURIEL ORGANIZER

Future Membership Meetings

Tuesday March 17th
6pm at the Union Hall

Saturday April 18th
9am at the Union Hall

Saturday April 25th
9am at the Union Hall
HMH Ratification Meeting
and Allocations

Saturday May 9th
8am at the Union Hall
Pre-Retierment seminar

Tuesday May 19th
6pm at the Union Hall

Concord Naval Weapons Base build out has been in the planning stage for approximately 20 years. About 5 years ago a contractor was selected and understood the Term Sheet. The

terms included entering into a Project Labor Agreement with the Contra Costa Building Trades for the construction of the project. The negotiations have stalled. On January 7th we had 30 members along with approximately 400 other Building Trades Members at the Concord City Council Meeting to support an agreement with the contractor. The meeting went until 2 am. Business Agents Mark Plubell and Anthony Viscuso stayed until the end. Business Agent Mark Plubell went back on the 8th to hear the City's decision. The City found that there was not an impasse and that the Contractor needs to continue negotiating with the Building Trades, keeping with the Concord First goals. Thanks to all the members who showed up to support this issue. This fight is not over and we will need your help in the future.

Submitted by, Alan Pierce



Some of the guys who came to the City council meeting.



Organized Labor came out in force.

PLASTERERS AND CEMENT MASONS LOCAL 300



www.opcmialocal300.org

Plasterers and Cement Masons Local 300

Main Office:
8400 Enterprise Way, Suite 111, Oakland CA 94621-1310
Tel: 510-430-9492 Fax 510-430-9183
Keith Shanks, Business Manager
Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

GENERAL MEMBERSHIP MEETING NOTICE:

Third Wednesday 7:00pm

8400 Enterprise Way, Suite 111 Oakland, CA 94621

We look forward to seeing you there at the meeting. You are our voice!!

JANUARY 2020 PIN AND CARD RECIPIENTS:

CARLOS GOMEZ-SIERRA	30 YEARS	AREA 580
TERRY D. HORNER	30 YEARS	AREA 295
SAUL RODRIGUEZ	30 YEARS	AREA 594
CHARLES E. SIMMONS JR.	30 YEARS	AREA 580
STEVE VASQUEZ	30 YEARS	AREA 429
TIRSO TORRES	60 YEARS	AREA 580

Respectfully,
David Johnson and Chris Knerr

It's your right to be Union.



Local 300 Cement Mason apprentice Alex Rodriguez working in Santa Rosa.



Local 300 Cement Mason Charles E. Simmons Jr. receives his 30-year Gold card and pin. Business Manager Keith Shanks (left) and Senior Business Agent Greg Levy (right) also pictured.



Local 300 Cement Mason John A. Pereira receives his 40-year Gold card and pin. Business Manager Keith Shanks (left) and Business Agent Chris Knerr (right) also pictured.



Local 300 Cement Mason James H. Berryesa receives his 40-year Gold card and pin. Business Manager Keith Shanks (left) and Business Agent Chris Knerr (right) also pictured.

2020 Census: When We Are Counted, We Are Heard

2020 Census is coming soon. On March 12 the Census bureau will send out the initial mailing for the Census to each address in the country. For those of us in the labor movement we need to get the word out. The Census matters, getting counted matters.

Whenever you hear about the Census three points always come out.

- Be Counted to get all the dollars allocated to your community
- Be Counted to get representation in government
- Be counted to have a voice

Sometimes in Labor we don't think this applies to us. News Flash... it does!!.

Dollars

Census figures are used to determine nearly everything in our society... no not details about our individual lives but data, real numbers. Highway projects, housing projects, share of federal dollars for large and small construction projects all come from the Census. Social security planning is directly tied to the Census. Undercount undermines the ability of the system to plan for a secure retirement for us when we get older. Health care costs, health care planning are all tied to the Census. Inaccurate counts will put an



added level of risk and expense on the system, this will impact the programs that are available for us.

Representation

In terms of representation, we have a whole branch of government built on the numbers generated by the Census... the House of Representatives, all State representative bodies. The goal is accurate numbers... how many people live in a given area. Numbers go down, so does our representation. Numbers go up, our representation increases.

A Voice

The Census has a bearing on a million business and social decisions. Where to locate a plant or distribution center,

what are the trends in employment. Trends in the numbers of construction workers impacts collective bargaining decisions, where General contractors will locate or build. In terms of the economy and politics the Census provides a bottom line for establishing the power that union workers have both economically and politically. Studies based on the Census continuously tie the shrinking of the middle class with a loss of power and density of unions. These studies rely on the Census for their information. As union workers we count, as members of underserved communities we count.

Confidentiality

We all have concerns about privacy and confidentiality... about our

housing, our legal status whatever. For the Census there are safeguards. The Census Bureau is required by law to protect any personal information they collect and keep it strictly confidential. Title 44 of the US code requires information to be kept confidential for 72 years. All Census Bureau staff take a lifetime oath to protect personal information or face a fine of up to \$250,000.

Organizing and political power is how we actualize the strength we have. Be counted is the first step. Let's get our Census done by April 1, 2020.

We will be setting up Labor 2020 Census assistance centers at union halls across San Francisco. Any local or individual that wants to help please reach out to us immediately. Any questions please contact Ivan Yanez, 415-424-7881 iyaney@werisesf.org or Tom Ryan tom@sflaborcouncil.org 415-440-8381. 



CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

UPCOMING VAC's

Feed the hungry in Menlo Park
Every 3rd Tuesday of the month
Menlo Park Cal Train Station
Start time 7:45 pm

Precinct Walk for Shelly Masur
Saturday, February 22nd &
Saturday, February 29th
Start time 10 am
Meet at 2009 Broadway Ave.
Redwood City

Phone bank for Shelly Masur
Tuesday, February 18th &
Tuesday February 25th
Start time 5 pm
Meet at 2009 Broadway Ave.
Redwood City

HOLIDAY ANNOUNCEMENT

Monday, February 17 Presidents Day

Dear Brothers and Sisters,

Please be aware that the California Primary Elections are early this year, on

March 3rd. Be on the lookout for Labor Council and Building Trades endorsements in your area. Speaking of elections, we have already started precinct walks and phone banking for candidates that we are supporting. Please take time to check DC16 website for opportunities to volunteer in your area. Also, if you have children who are turning 18 years old before March of this year, please encourage them to register and vote in this important election.

This Local 12 monthly meeting is also a special call meeting for a reallocation vote. The purpose of this vote is to reallocate five cents (\$0.05) for IUPAT administration dues. Please make every effort to attend.

I would like to thank the members for sending Steve Belong, Lance Ryken, and myself to Surfaces 2020. At this convention we were able to make connections in the industry and promote the union. Our own Val Chestohin was a judge in the floor covering contest and was able to hang a IUPAT banner at the competition.



C-3 workers on the job.



Local12 members enjoying FFA crab feed.

As a team we were able to get a couple of newly invented tools donated to our training center for evaluation.

As always, I invite members with a special milestone such as a birth, graduation, marriage, retirement, and sadly death to contact Juan Calderon, Steve Belong, or myself to share a photo and a few words in a future article.

Respectfully, Anthony Nuanes



Future Farmers of America Crab feed.



BAC Crab feed.



Local12 members enjoying the BAC crab feed.



DC16 members serving the hungry.

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and
Apprentices of the Plumbing and Pipe Fitting
Industry of the United States and Canada, AFL-CIO

2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Tony Rodriguez, Dan Torres, Dylan Boldt
Organizer: Jeff Dixon, John Medina

Meetings are held on
the 4th Wednesday of each month at 5:30 p.m.

REQUIREMENTS: At time of application, applicants must bring A PHOTO COPY
ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school.
Diploma, transcript, G.E.D. certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at the Training Center.

Applicants must be at least 18 years old. **PLEASE BRING PHOTO COPY and
ORIGINAL** to show proof of age at time of application.

Driver's license, picture I.D., passport or birth certificate will be accepted.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required
to work anywhere within the nine (9) Bay Area Counties. Applicants must be
legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training
of Apprentices will be without discrimination because of Race, Color, Religion,
National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code,
Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding
date, time and location of the next written test: **JUNE 2020**. Check the web-site for
current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test
(Minimum of 70%) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program
eligibility list based upon the written examination and oral interview. Hiring is
usually done in February & August each year.

HOURLY WAGE: Starting Wage: \$25.75 Per Hour plus the fringe benefit package.

THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

(Revised 07/31/2019)

APPLICATIONS ARE CLOSED UNTIL JAN. 2020

SPRINKLER FITTERS U.A. LOCAL 483

OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

WHEN: EVERY 2nd WEDNESDAY OF EACH MONTH
12:00 NOON TO 4:30 P.M.

WHERE:

SPRINKLER FITTERS U.A. LOCAL 483
APPRENTICESHIP TRAINING CENTER
2531 BARRINGTON COURT
HAYWARD, CALIFORNIA 94545
(510) 782-9483



Local 483 celebrated its first Apprenticeship class of the decade. The apprentices have completed their 40 hours of training and will hit the job. In addition to receiving an introduction to various aspects of the Fire Sprinkler industry, they received training on safe practices of using a pipe threading machine, an OSHA 10 certification and their Gradall certification. Members, please take the time to train these new apprentices and teach them the rich tradition of being a skilled UA craftsman. Let's pass that knowledge to the next generation of UA Fire Sprinkler Fitters.



Sign Display Local 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

In Memoriam: Jake Drake

I first met Jake Drake in April 2011, while we were working on a medical show together. Prior to meeting him I'd seen him around, working primarily for Willwork. He was hard to miss. At 25, he was one of the younger workers on the floor and had all the charisma of a cinema heartthrob. I was stew-arding, and he was applying graphics early on the morning of show opening. I introduced myself, and found Jake to be friendly, with an easy, upbeat personality. After our initial meeting I'd say "hi" to him, and he would greet me by calling me "Morgan Worthwhile." That nickname struck me. It was a positive change from the obvious and tired "Morgan Worthless" that I'd been teased with since my childhood. I soon saw his nickname for me as a manifesta-tion of his positive personality and his thoughtfulness.

I became more familiar with Jake as we both worked on the swing stage together. I always felt that when I was working with Jake, it wasn't just going to be a good day...it was going to be a "Jake Day." Jake's presence on the job would add a lightness to the work. His humor and his honesty were refreshing. They were qualities that offered respite

during difficult jobs, but they also made fun days even more enjoyable.

Jake also had an extremely thoughtful side, which was overshadowed by his hu-mor and his happy-go-lucky demeanor. One thing that impressed me about Jake was what seemed like his almost daily meditation on an inspirational quote. The quotes, for Jake, were a vehicle for introspection. He'd mention one to me in the morning, and I wouldn't think anything of it. Between the laughs and joking that marked our workday, he'd bring the quote up several more times, adding further meaning to it.

I felt personally disheartened when Jake left the trade show floor to join the IBEW apprenticeship program. It was hard knowing that he wouldn't be around to hug or say hi to, but I was elated for Jake. I enjoyed following his progress on social media—his posts from the top of skyscrapers, or from the Chase Arena, which he worked long hours on. After his departure from the trade show floor, we would talk from time to time. I enjoyed hearing about his life as an electrician, and I'd offer him words of support or encouragement when needed. Whenever I got off the phone with Jake, I was always buoyed by his positive outlook in the face of

March 2020 Show Schedule

			Move in	Show	Booths
Molecular Med	Moscone West	<u>FDC</u>	2/29	3/3-4	250
March					
OCP	SJCC	<u>Curtin</u>	3/2	3/4-5	Special
GDC	Moscone N, S, W	<u>GES</u>	3/9	3/17-20	Full
Union Meeting — Wednesday 6pm — March 11th 1939 Market St. San Francisco					
Endocrine	Moscone S	<u>FDC</u>	3/23	3/28-29	150
Oktane	Moscone W	<u>TBD</u>	3/27	4/1-2	Special
April					
Google Next	Moscone N,S, W	<u>FDC</u>	4/1	4/6-8	Special
IOT	SJCC	<u>FDC</u>	4/3	4/6	400
AWS	Moscone W	<u>Willwork</u>	4/11	4/14	Special
Amer Ed Research	Moscone S	<u>FDC</u>	4/15	4/18--20	110
Redhat	Moscone S	<u>GES</u>	4/23	4/27-29	Special
Style Show	SJCC	<u>TBD</u>	4/24	4/26-27	100
IBM	Moscone N, S, W	<u>Willwork</u>	4/30	5/4-7	Special
May					
Gainsight	Moscone West	<u>TBD</u>	5/10	5/12-14	Special
Museums	Moscone N, S	<u>TBD</u>	5/14	5/18-20	TBD
Twilio	Moscone West	<u>FDC</u>	5/17	5/19-21	Special
Sports Med	Moscone West	<u>FDC</u>	5/23	5/27-29	TBD
Google Marketing	Moscone N & S	<u>TBD</u>	5/26	6/1-03	Special

If you can't show up for work as scheduled, **CALL YOUR EMPLOYER**

Freeman (650) 878-6125 GES (650) 741-7500 UPA (916) 625-1420



All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check www.local510.org for the most recent show and training schedule information.

personal challenge.

Like most of those in our Union who knew Jake, I was heartbroken to hear of his passing. He was a beautiful spirit; Jake was a brother to us all, who left an indelible impression in our memories and in our hearts. Local 510 offers its condolences to his friends and family. May he Rest In Peace.

Respectfully,
Morgan Worth

If you need a Helping hand

Local 510 has an EAP that is avail-able to members covered by our medical program. The Claremont EAP offers anonymous help with myriad issues, including mental health and substance abuse issues. The Claremont EAP may be accessed by dialing 800-834-3773. Don't hesitate to call if you need help. There's no shame in asking for help. Treat an injury to your psyche as you would an injury to your body.

Glaziers Local 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES:

General Membership

March 10, 2020 – 6:00PM
April 14, 2020 – 6:00PM

Executive Board

March 10, 2020 5:00PM
April 14, 2020 5:00PM

DDO/HOLIDAYS:

April 10, 2020 DDO

SAVE THE DATE:

Saint Patrick's Day Parade
March 14, 2020

Brothers and Sisters,

Please notice the Saint Patrick's Day Parade save the date. Last year we were awarded 2nd place for best Sr. Marching

Unit. We had a great turnout not just from LU718 but also Glaziers from 169 and a few from 1621. Also Painters, Dry-wall Finishers, and Floor Layers came out in force. It was a great time! We are looking to increase our numbers this year.

You may have received a text from myself or another DC16 Business Rep., or Organizer checking in with you on your availability to attend this upcoming event. I have a new tool to better communicate with our growing membership. DC16 is continuing to move forward with tech advances to better communi-cate with members and to increase our effectiveness in organizing. With this new system I can text with multiple mem-bers individually. I am excited by this new technology. A group text can be so



From left to right:
Denver Miller, Casey
Shepley, and Allen
Brester in the picture
installing a sliding unit at
Montage in Healsberg.

limited. I can now reach out to you one on one and have a quick but informative conversation. So be on the lookout.

Also, the DC16 updated website is around the corner and will be available soon. LU 718 will have its own portal on this site for specific Local informa-tion and events.

I will be making the rounds quarterly to capture Glaziers on projects in the LU718 territory to be featured on the website. I focused on the North Bay to start this year. Glaziers are working on a luxury resort in the hills of Healsberg. I met with CJ

Burkard and Casey Shepley who showed me around the Montage project. It is a beautiful place and there is some intricate glazing going on. I have included a picture for this issue. I hope to have more on dis-play on the website in the near future.

That's all for now. Take care brothers and sisters. I hope to see on the job or at our next meeting.

In Solidarity, Bart M. Pantoja
Business Representative
Glaziers Local 718
District Council 16

IUEC Local 8 Recognizes Honorary Members

◆ *Union Celebrates Membership, Gears up for 2020*

By Jacob Bourne
Contributing Writer

On January 18, scores of IUEC Local 8 members and their families gathered at the Park Central Hotel in San Francisco for the union's 53rd Annual Honorary Members Luncheon. At this annual gathering, the IUEC Local 8 family celebrated long-time members and highlighted the successes over the past year. The special event was designed to honor members who achieved 20, 25, 30, 35, 40, 45 and 50 years of continuous membership. Elevator constructors who passed the mechanics examination in 2019 were also recognized.

Mark Thomas, Local 8's Business Manager, said that the work done by honorary members has built the union's foundation by creating a defense fund in the event of a labor conflict, establishing the union hall, and creating a disability and death fund for the membership.

"You've walked the picket lines for better wages, pensions, health care and our travel expense agreement," said Thomas of the honorary members. "All of these benefits our members continue to enjoy today out of no sacrifice of their own but through the foresight and strength of those that came before us. It will be up to the new generation to uphold our tradi-



tions, our agreements, and to create new benefits for the betterment of our membership in the future."

Looking back at 2019, Thomas remarked that the Local has been at full employment and gained 178 new probationary apprentices, 151 new members and 67 apprentices who passed their exam and became me-

chanics. "We're doing very well," he said. With the new year in full swing, Thomas urged all members to register to vote and support candidates aligned with union values.

"2020 will be an important year politically," said Thomas. "Since the 2016 election we've seen an attack on unions and working men and women

in the trades, especially on the international level. Anti-union factions are hard at work dismantling the Department of Labor, Occupational Safety & Health Administration, and virtually any other regulatory agency that protects working men and women. The country is in crisis — we need to educate people."



BAC Local 3's Annual Crabfeed Funds Scholarships

◆ *Members Come Out for Annual Fundraiser*

By Jacob Bourne
Contributing Writer

The Vallejo Veterans Memorial Building was packed to full capacity on January 25 for the BAC Local 3's 21st Annual Crab Feed. It's a festive event that the Bricklayers hold every year to help raise money for the Sullivan-Kraw Scholarship Fund. The huge crowd consisted of both seasoned and novice Crab feed goers, who enjoyed a cocktail hour prior to dinner featuring copious crab of course, as well as Italian cuisine.

In addition to charging admission, the fundraising event raises money to help fund education for BAC Local 3 families by holding a raffle with an array of enticing prizes. This year attendees had a chance to win three large screen TVs, a PS4, digital pressure cooker, a juicer, shop stereo and a host of other prizes.

The many years of Crab Feed fundraising has totaled over \$300,000 resulting in 321 scholarships not including this year's awardees. The Sullivan-Kraw Scholarship Fund is designed to help support a better life for members and their families who may face barriers to affording the often steep costs of higher education. With tuitions on the rise, sending a child to college can pose financial burdens for families, especially



with the added expenses of books, supplies, housing or transportation. Staggering student loan debt can further burden young people once they finish their education.

The Sullivan-Kraw Scholarship Fund was originally founded by Don Sullivan, a union signatory contractor and trustee, and Sara Kraw, a trust fund

attorney who wanted to help families of union members have a fair shot at pursuing a college degree. For an applicant to qualify they must be child, grandchild or spouse of a BAC Local 3 member, who attends or is planning to attend college in California. The scholarship completely relies on fundraising from the Crab Feed.

BY THE NUMBERS

\$300,000

The total amount of funds raised by the Crab Feed Fundraiser since its start



ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch

International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Mark Thomas

Business Manager/Financial Secretary

Del Garner
Business Representative/
Recording Secretary

Kevin Wright
Business Representative

Ryan Lange
Business Representative

Greg Hardeman
Organizer

MEETINGS:

San Francisco

Wed., March 18, 2020, 5:30 p.m.
690 Potrero Ave., San Francisco CA

Sacramento

Wed., March 4, 2020, 5:30 p.m.
Sheet Metal Workers Apprentice and
Journeyman Training Building
3665 Bleckely St., Mather, CA

Reno

Thurs., February 27, 2020, 5:30 p.m.
Nevada Building Trades Hall
1819 Hymer Ave., Sparks, NV

San Jose

Tues., March 3, 2020, 5:30 p.m.
Sheet Metal Workers Apprentice and
Journeyman Training Building
2350 Lundy Pl., San Jose, CA

We are now using the Local 8 website as an additional means of notifying our members of upcoming Special Called Meeting Items at our General Meetings. The website address is www.iuec8.org.

SPECIAL CALLED MEETING ITEMS FOR FEBRUARY

- 1) San Francisco Area Picnic not to exceed \$35,000.00
- 2) Contra Costa BCTC 6th Annual High-Level Networking Luncheon \$3,500.00
- 3) Bakersfield Area Picnic not to exceed \$6,000.00

PRESIDENTS' DAY HOLIDAY

Monday, February 17, 2020, is a scheduled, unpaid holiday. Any work performed on that day shall be paid at the double-time rate.

HONORARY MEMBERS LUNCHEON

The 53rd Anniversary of the Honorary Members Luncheon was held in January. Matt Russo and his wife Crissy continued the time-honored tradition of providing us with an incredible day. Matt and Crissy, along with many others who help them throughout the event, work very hard to organize this special day. We sincerely appreciate everyone's efforts. Congratulations to all our new Honorary Members and Award Recipients for 2020, and to our new Mechanics in 2019 who were recognized at the Luncheon. As always, it was great to witness the camaraderie between all IUEC generations. This day is proof of the common bond between Union Brothers and Sisters.

ST. PATRICK'S DAY PARADE

Local 8 will once again participate in the San Francisco St. Patrick's Day Parade, on Saturday, March 14, 2020. A special thanks to Matt Doran for organizing this event for our members and families to attend. If you wish to ride on the cable car, be at the corner of 2nd St and Harrison no later than 11:00 a.m.

WAGE CARDS

You will receive your new 2020 wage cards in the mail mid-month. This will have the new ZONE as well as the new MILEAGE rates included. Please put these in your wallet so you know the current zone and mileage rates when you turn in your time and expenses each day.

SAFETY

Again I would like to talk to you about SAFETY. In the last three months we have had four near miss accidents and one reportable injury, which resulted in hospitalization of a probationary apprentice. If you follow statistics, we are set dangerously close to a major incident if we don't slow down. I know the local is busy and the members are under pressure from the companies, but you all need to understand we are ultimately responsible for our own safety and the safety of our IUEC Brothers and Sisters each day. The company may give us safety guidelines but it's up to us to implement and make sure they are followed. I don't care if the company says a unit must be installed in a set time parameter, you need to understand that REAL WORLD job sites have challenges not faced in a test tower.

In construction and modernization, you will face sloppy work by others, out of plumb hoist ways in buildings that were built in the 20th century that have settled over time, job sites that present a new hazard at every turn. In contract service you will face controllers that you have no idea how to work on, jobs where the only prints are what someone else has written on the machine room walls,

equipment that was installed early this century with no safety protocols in place. This is the REAL WORLD and we need to slow down, take a moment and be sure that everyone involved in the task we are working on understands what needs to be accomplished, what their role will be and how the plan is to be followed.

It is very important to make sure all tools needed to accomplish the job (rigging, radios, capstan hoists) and all other equipment are in proper working order. After you have gone over the task, make everyone repeat what their role is, so you all know and understand what you are required to do. If you or your crew feels something is wrong STOP the task and regroup to discuss the issue before moving on. We are Elevator Constructors, we are the best of the best, but know everyday is a learning experience. Realize you have apprentices and probationaries working alongside you who you are responsible for. Some of these individuals don't know what the hell is going on – it's not their fault – they are new to the trade. No one was born knowing how the elevator industry works; it was through years of trial and error that we all became elevator mechanics, so it's your job to teach the next generation how to navigate this trade safely and competently each and every day. The life you save by teaching them the correct and safe way to accomplish a task may be your own.

*Fraternally,
Mark Thomas Sr.
Business Manager*

ROOFERS LOCAL 40



United Union of Roofers, Waterproofers & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

Officers for the Term 2020 - 2023 for Roofers and Waterproofers Local No.40

President – Peter Lang

Vice-President – Lee Walls

Business Manager – Jose Oscar Padilla

Secretary-Treasurer – Salvador Rico

Warden – Joey Corpening

Executive Board Members – Peter Lang, Jose O Padilla, Salvador Rico, Lee Walls, Joey Corpening and Mark Rodriguez, one more will be appointed by the President.

Conference Board – Jose O Padilla, Peter Lang, Salvador Rico, Lee Wall and Joey Corpening.

San Francisco & San Mateo Building Trades and Labor Council – Jose O Padilla, Salvador Rico and Bruce Lau.

United We Bargain



PILE DRIVERS LOCAL 34



Hammers and Leads PILEDRIERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega – President
Joe Karinen – Vice President
Chris Moyer – Senior Field Rep/Financial Secretary-Treasurer
Martin Espinoza, Jr. – Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps – Martin Espinoza, Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Isaac Barrett revised

During my time as an apprenticeship instructor for the CTTFNC and a member of Local 34, there have been many changes. One of them is the increase in the genuine acceptance of safety as a job requirement, not just shrugged off as something you have to do. While not all contractors are created equal, a great deal of them have incorporated safety gear and procedures into their normal day-to-day operations. It is important that WE THE WORKERS adhere to these policies. This will make certain that we all go home the way we came. This is also important for making sure that a member can actually put in 30 years. This trade is rough, and you need all the protection you can get.

I bring this point up to illustrate another. While many members are thinking about lasting 30 years, we should all be thinking about the longevity of the Union as a whole. We want this Union and this apprenticeship to last for generations to come. I have trained many 3rd generation Pile Drivers. There are many of them out there building America; and in doing so, they are also building their future, families and the Union. I hear from my friends still in the field about

how, “They are a good hand,” “He’s really sharp” and my favorite, “He’s gonna make it.” These members are successful because they understand that there is a high standard that must be upheld. They meet and exceed that standard so they may continue to work and build their future. My goal as an instructor is to train all new apprentices to these standards.

Recently there have been some questions on the procedures for weld certifications. I am in fact a CWI and utilize that certification to help the membership to the fullest extent that I am allowed to, within the rules of the AWS Code. This can be more difficult than you might think. I have had some members say to me “Why don’t you just pass me? Aren’t you a local 34 Pile Driver?” I tell them, it’s not about being a member of the same union, it’s about providing a professional and quality weld that will hold forever.

The importance of adhering to the AWS Code is essential. If a job is suspected of or found to have faulty welds, there will be an investigation. A thorough investigation can require a project to be shut down, which not only effects the welders, it also effects



Local No.34 member Steven Shargots.

the ironworkers, carpenters, laborers, masons, operators, electricians, plumbers, surveyors, etc. People across the board could lose money.

So why does this all matter? The instructors of the Training Center and myself are committed to following the procedures and rules set forth by the AWS. We have gone through extensive training and passed one of the most difficult tests in the industry. This is so that you the members may utilize our services to further your career. If we don’t follow the rules, we bring into question the validity of the training program and reputation of not only Local 34 but also the over 39,000 members of the NCCRC’s 46 counties. That’s a lot of futures and careers.

I am aware that there is a private sector market for obtaining weld certifications, and the temptation to go to someone’s private facility for testing is there. I would caution members on doing this however as you get what you pay for...or not. Ask yourself or the CWI these questions:

Do you have the equipment to perform the destructive testing needed to verify the weld test?

Will I receive my weld certification documents today? You must pass. There is no guarantee.

Will my certification documents have a VALID AWS STAMP on them? This is required to make the certification valid.

How often do I need to update my certs? You should have them updated and stamped by a CWI every six months.

Will you store a record of my certification in case I lose it? Is there a fee for reprinting or six month updates?

This is America and you can get your certs however you please. Just remember there may be consequences. The Training Center is dedicated to making sure that the weld certifications you receive are uncontested by any State or Federal agency. We perform tests according to AWS standards so that you can take your AWS certifications to an employer and build your future.

— Isaac Barrett

We would like to convey Local No.34’s condolences to the friends and families of Brother Steve Leon Gregory who passed away on January 02, 2020. Brother Steve was a 50-year member of Local No.34.

— Chris Moyer, Local 34 Secretary-Treasurer

Delegates Minutes

Continued from page 5

- (Council has already endorsed Yes on A City College Bond and No on E limiting office construction)
- M/S/C to only endorse Democratic Central Committee candidates who are not No on A and B or Yes on E.

PICKET SANCTIONS: none

OLD BUSINESS: None

NEW BUSINESS: none

REPORTS OF UNIONS: none

ADJOURNMENT:

6:10 PM
opeiu 3 aficio 11

BOARD OF BUSINESS REPS MEETING MINUTES

January 28, 2020 – 10 A.M.

IBEW Local 6

ROLL CALL OF OFFICERS:

Secretary-Treasurer Tim Paulson, Vice President John Doherty present; President Larry Mazzola, Jr. and Vice President Vince Courtney excused. Trustee Danny Campbell from Sheet Metal 104 to chair meeting.

CORRESPONDENCE: none

REQUEST FOR FUNDS:

- Physicians Organizing Committee. M/C/C \$100

SECRETARY’S REPORT:

- Potrero Hill Power Plant PLA update.
- Update on Citywide PLA negotiations, team meets Friday.
- Negotiations with City College over \$850M infrastructure bond and fundraisers for Measure A, almost done. Labor Council endorsed Yes on A last night.
- Labor Council went neutral on Measure E which we went No on. Solidarity.
- Update on modular technology.
- Update on India Basin Rec and Park portion of new project PLA update.
- Prejobs update.
- MC3 update.
- Get updates to schedule other PLA negotiations; Parcel F and 95 Hawthorne.
- Paragon, Schlage Lock update.
- Oracle Arena still has retail and restaurant spaces, Warriors reached out and Secretary Paulson

wants agents to do a walk through for those last spaces with him. Covered by PLA.

- UCSF CBA has been opened and dates our sent. Signatory affiliates take note.
- Marina Middle School prejob tomorrow.

PICKET SANCTIONS: None

OLD BUSINESS: None

NEW BUSINESS: None

REPORTS OF UNIONS:

Noted that we must monitor the hotel at the Chase Center. Secretary-Treasure will contact Local 2 for any update from them.

ADJOURNMENT:

11:12 AM
opeiu 3 aficio 11



STAND TOGETHER. THRIVE TOGETHER.

Kaiser Permanente's reputation for delivering high-quality health care was built on organized labor, so you can trust that we'll take care of you and your family. We collaborate with union workers to help improve what we do. It's how we got our start and how we'll continue to help keep our members healthy, strong, and on the job. Organized labor and Kaiser Permanente: in it together.

Learn more at kp.org.

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