

Organized Labor

119th Year

OFFICIAL PUBLICATION OF THE BUILDING AND CONSTRUCTION TRADES COUNCIL OF SAN FRANCISCO



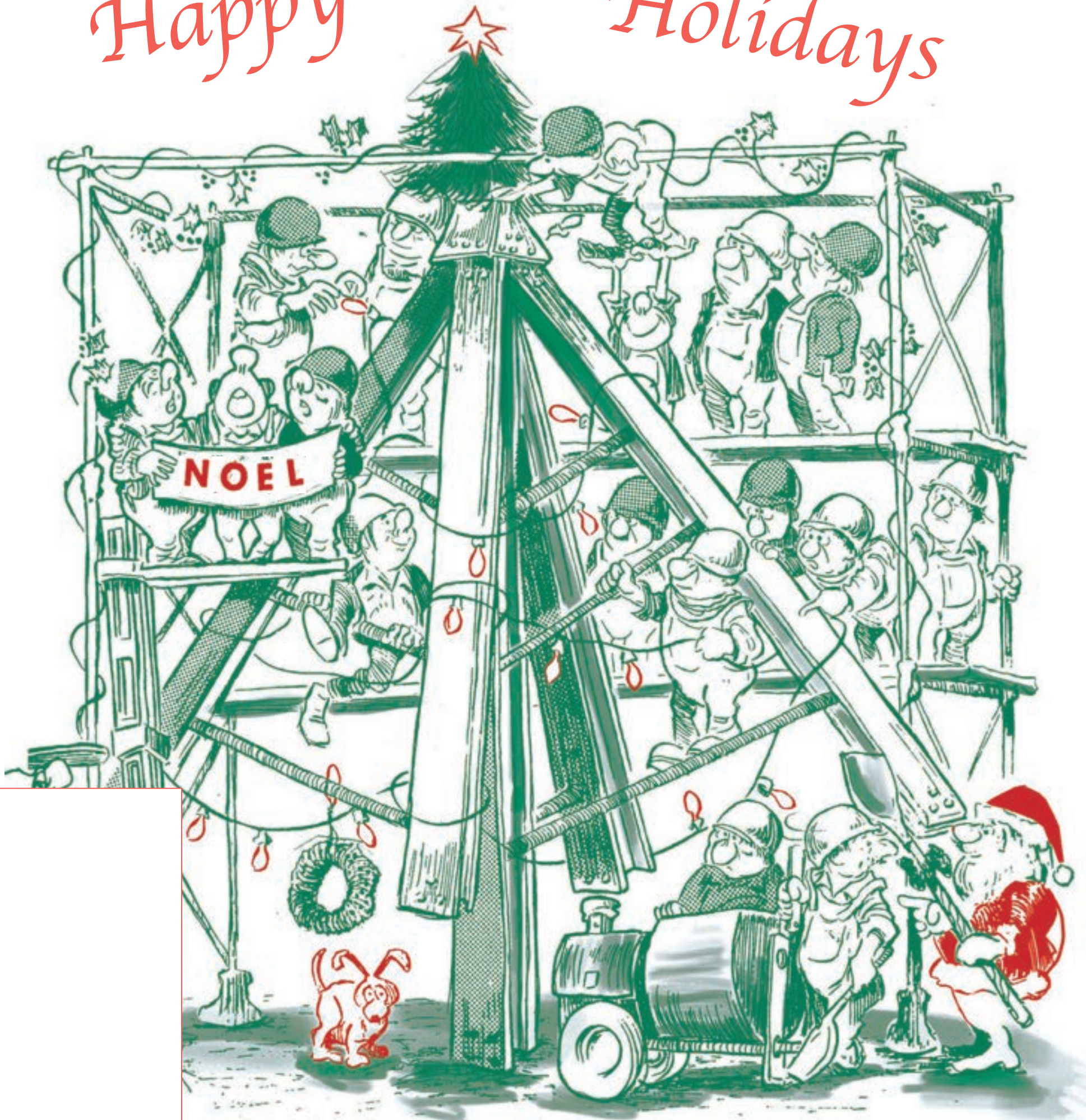
Volume 120, No. 12

December 2020

www.SFBuildingTradesCouncil.org

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Happy Holidays





JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

JERRY NEIL PAUL, ATTORNEY JNP@THEPAULLAWFIRM.COM
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Potrero Power Station Gets Modified Timeline Approved

♦ *The Change will Allow for Housing Component to be Built Sooner*

By Jacob Bourne

Earlier this year, a major development slated for San Francisco's central waterfront won unanimous approval by the Planning Commission, Board of Supervisors and the Port Commission. The Potrero Power Station project by developer Associate Capital is located on 29 acres just south of Pier 70 that will give land formerly used by the long-shuttered power station a new purpose as a mixed-use development. The development will yield a total of 2,601 residential units, nearly 1.5 million square feet of office, life science and lab space, a 241,574 square foot hotel and 99,464 square feet of retail. Thirty percent of the housing units will be designated below-market-rate, with one building dedicated to supplying 100 percent affordable units. Additionally the plans call for community facilities and seven acres of waterfront open space.

Two of the key features that have drawn strong support from several community groups are the preservation of historic landmarks on the site and the project's large residential component. The SFBCTC has also been a primary proponent of the project, which is expected

to generate hundreds of union construction jobs covered under a project labor agreement.

"It's been a big victory for the Building Trades to get a PLA done for the tons of housing, office and retail that's coming to this historic site," said SFBCTC Secretary-Treasurer Tim Paulson. "We went through difficult negotiations for over a year but eventually got everything we wanted."

This fall the development team proposed a modification to the project's buildout timeline, which was ultimately approved by the Planning Commission through an office space allocation as required under Prop M. Although the overall timeline for the project to be

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Conceptual drawing of the Potrero Power Station project featuring waterfront open space and preservation of iconic smokestack.

Tim Paulson Retires Following Long Career Fighting for Workers

This fall SFBCTC Secretary-Treasurer Tim Paulson announced his retirement that's set to officially begin on January 1, 2021, though he'll remain active working as a consultant for the Building Trades and other labor groups. Paulson became an SFBCTC officer in August of 2018, after a 14-year tenure as executive director of the San

Francisco Labor Council.

During his time as secretary-treasurer, he made great strides on behalf of the Building Trades advocating for legislation that benefits workers and leading negotiations on several project labor agreements for major developments in the city including the historic Citywide PLA, Potrero Power Station, City

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SFBCTC Secretary-Treasurer Tim Paulson spoke at an October 2020 rally and was among those arrested in support of SEIU Local 87 Janitors.

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ON THE Job Site

Local 22 Carpenters Stay Busy Building in the Mission

Local 22 Carpenters have been working on multiple projects in the Mission District, including a full remodel of KQED's headquarters at 2601 Mariposa Street and a new home for the Mission Kids Co-op at 969 Treat Avenue. Local 22 members have been involved in the entire span of the KQED remodel, which began in September of 2019 and is expected

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Boxer+Gerson proudly supports the San Francisco Building & Construction Trades Council. Your work and dedication – in the face of unprecedented challenges – has helped us all get through this year. We wish you and your families happy, safe, and healthy holidays.

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An American Election For Change

by Tim Paulson, Secretary-Treasurer
San Francisco Building & Construction Trades Council

In San Francisco, we turn on the heat when it dips below 50 degrees, and you'd think we were at the North Pole. It also means I get to wear my heavy Bricklayers Local 3 rust colored Carhartt jacket to stay toasty. Besides the BAC 3 logo with trowels, it has a "Helmets to Hard Hats" patch and the American flag: Union, patriotic and inclusive. I've usually worn a suit to work, but with COVID and all the craziness of 2020, many of us have let our wardrobe and hair down as we do our work on Zoom and Google calls and our reliable cell phones to fight for our members. Except for our families, we rarely meet in person.

But we are proud that construction work is deemed "necessary work" even during this latest lockdown. We have avoided the unfortunate economic hurt

that hotel and restaurant workers are enduring. The Building Trades Council advocated for keeping our work going because we enforce safety and monitor our jobs, and have a Voice at Work by engaging hardworking health professionals and elected public officials to try to keep our City and country safe.

(Wear your damn masks!)

This will be my last "column" before I retire next year, so my wishing you a Happy New Year in 2021 has a larger burden and weight than recent years. But there is Hope.

America has been divided into too many stupid pieces by the politicians and pundits: the rightwing anti-worker business types who have stolen the moderate Republican Party and allow for unadulterated Wall Street greed; the useless bipartisan compromisers in

both parties who exhibit no leadership and never win anything by thinking that "if we just get along everything will be ok..." zzzzzzz; the ideological well-meaning lefties who think that the revolution is just a couple weeks away and fill the airwaves with rhetoric for "peoples' rights." Those are usually my "feelings," but there have to be more adults in the room. Trashing Nancy Pelosi is like training people to stop eating. Even in San Francisco with a spirited, intelligent opposition, Senator Scott Weiner easily won re-election — without the labor movement's support.

With the new Biden-Harris administration, we hopefully have a National Labor Relations Board (NLRB) that stops ruling with the bosses against workers' rights. The new head of the United States Postal Service won't be a man who wants to destroy this needed institution. We in the labor movement are quibbling over who Biden will pick to run the Department of Labor (hope that stops and doesn't make us look stupid), but the values of advocacy and protections will change radically no matter who is picked.

And we hope that our national purpose — that made us the wonder of the modern world — though not always our *legacy* — make all residents and students and immigrants safe and welcome, stops separating children from their parents, takes a compassionate turn toward honoring civil rights, overturning racist policies, stops calling entire groups of people



rapists and criminals, pays emergency attention to public health by overturning the incompetence that has allowed tens of thousands of Americans die from the pandemic.

I must stop soon, so I don't start to bore you with my passion. My publisher gives me a maximum word count...

(The New York Times long time motto is "All the News that's Fit to Print." Ours is "All the News that Fits.")

As I said last month, I am sick of an American government that has been run by a bully who governs by Twitter and abusive press conferences. When I was young, I pushed back at those who recruited me to run for public office. Now I am retiring from the movement I picked as my career: As a rank and file union construction worker, I decided to be an organizer in our labor movement. It was a good decision. **OL**

Mayor London Breed, SFBCTC Secretary-Treasurer Tim Paulson, and SFBCTC President Larry Mazzola Jr. share a lighthearted moment after discussing politics at a pre-pandemic lunch meeting.



SAN FRANCISCO BUILDING & CONSTRUCTION TRADES COUNCIL OFFICERS & AFFILIATES



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Executive Editor: Tim Paulson
Publisher: Cherri Senders
Editor: Jacob Bourne
Contributing Writer/Photographer: Paul Burton
Graphic Designer: Mike Kritzer
Advertising: Cherri Senders
Ph: (818) 884-8966 ex1104
Email: cherri@sendersgroup.com

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Vince Courtney, Jr., *Vice President - Basic Crafts*
Bart Pantoja, *Sergeant-at-Arms*

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Bricklayers & Allied Crafts, Local 3
Carpenters, Local 22
Carpenters, Local 2236
Carpet Layers, Local 12
Cement Masons, Local 300, Area 580
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Elevator Constructors, Local 8
Glaziers, Local 718
Insulators & Asbestos Workers, Local 16
International Federation of Professional and Technical Engineers, Local 21
Ironworkers, Field Local 377
Laborers, Local 67
Laborers, Local 261
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— The Publishers

Official Minutes of the San Francisco Building and Construction Trades Council

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DELEGATES MEETING MINUTES

November 12, 2020, 5 PM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Vice Present Vince Courtney, and Secretary – Treasurer Tim Paulson present. Vice President John Doherty excused.

CORRESPONDENCE:

None

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Review of SIP and COVID policies, current spike has caused delay of reopenings.
- COPE review, all supervisors endorsed by SFBCTC are doing well and votes still being counted and provided update on ballots and measures. Prop I Transfer Tax was passed, and a big loss with Prop 22 also being passed.

- SFUSD just started, UCSF and CCSF negotiations are ratified. All SFUSD contracts expired in July and no unions have concluded their contracts
- Updates on PLAs, Parnassus redline received and being reviewed. Balboa Reservoir is pending their counter proposal, approx. 2000 housing units with 1-2 retail spots. Park Merced caucus to be held.
- Prejobs, Housing Investment Trust at 99 Ocean prejob tomorrow with estimator from Roberta-Obayashi, not a PLA but we need to review all subs who are signatory.
- PEC meetings and Mayor update. Mayor is in discussions with school district for classes to resume.
- CBA crafts and budget update
- Salesforce Transit Center Site walk November 13th invite sent to affiliates to attend next week.
- Housing Authority negotiated a deal with unions that are still out there. Wage increase deferral was discussed earlier on due to pandemic however never was a decrease discussed. HA is not negotiating in good faith. Official letters were sent from our affiliates. All agree and will file grievances if required.
- Supervisor Mandelman – Demolition legislation being proposed. Tim Paulson has invited him to next Business Reps meeting to discuss.
- Oracle Update, possible prejob to be set and/or walk through.

PICKET SANCTIONS:

None

OLD BUSINESS:

Vince Courtney asked to provide update on letter that went out to SFPUC info request. Tim Paulson recused himself from meeting.

A follow up email was received by the Council and response is pending. Vince Courtney shared the following link <https://westsideobserver.com/news/watchdog.html#nov20>

NEW BUSINESS:

None

REPORTS OF UNIONS:

- Bill Bergerson of Carpenters 22 reported on a positive COVID case, and the possible negligence from superintendents and management. Sean McGarry of Carpenters 22 asked for more information on jobsite so he may follow up.

ADJOURNMENT:

adjourned 5:45pm
opeiu 3 affcio 11

BOARD OF BUSINESS REPS MEETING MINUTES

November 10, 2020, 10 AM

Zoom call

ROLL CALL OF OFFICERS:

President Mazzola, Vice Presidents Doherty and Courtney Jr. Secretary-Treasurer Paulson, present

CORRESPONDENCE:

None

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- Review of SIP and COVID policies, no construction changes. Restaurant not going to 50% inside openings
- SFUSD craft negotiations just started.
- Updates on PLAs - Park Merced, UCSF, Balboa still moving; Whole Food will probably be unsuccessful
- Prejobs, Housing Investment Trust at 99 Ocean. Roberts Obayashi Good prejob, All signator but there is still one problem with IBEW 6 noted by Jose Almaranza
- PEC meetings and Mayor update
- CBA crafts and budget update
- Salesforce Transit Center Site walk November 13th
- Housing Authority
- Supervisor Mandelman – Demolition legislation; Supervisor Mandelman said nothing is anticipated but will keep council informed and engaged if ideas surface
- Oracle Update – more TI work.

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

None

(continued on page 41)

Wishing you
a happy, healthy
holiday season!

Anthem Blue Cross wishes you a holiday season filled with laughter and special moments. We hope we can help you stay healthy for many years to come so you can keep doing what you do best – building a strong future and making us proud to be Californians. **Season's greetings from our Anthem family to yours!**

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Martin.Lutzeier@Anthem.com

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Building Trades Locals to Benefit from CCSF's Win in "Pitch for the Trades" Competition

♦ *Many apprenticeship programs are embedded in partnership with City College*

By Jessica Zimmer

In October, a team of five City College of San Francisco professors and staff took first place in the National Association for Community College Entrepreneurship (NACCE) "Pitch for the Trades" competition. The win earned the school a \$32,000 grant to train students in the skilled trades. The money will likely increase the number of skilled applicants to unions belonging to the San

Francisco Building & Construction Trades Council.

The grant funds CCSF's Center for Entrepreneurship and Innovation to support opportunities for trade skills students in automotive, auto body, motorcycle, construction, and custodial training.

Melissa McPeters, member of the team and employment and training specialist at CCSF, said the school hopes to see students use the training to invent

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Professor Arcadia Máximo (left), leader of CCSF's team in the NACCE competition, shows CCSF students how to cut wood.

PHOTO CREDIT: ALAIN MCLAUGHLIN CITY COLLEGE OF SAN FRANCISCO

Tim Paulson
Continued from page 3

College and numerous other commitments securing all-union construction. In 2019, he was appointed by Mayor London Breed as a commissioner on the San Francisco Public Utilities Commission, providing oversight for water, sewer and electrical infrastructure operations, and he plans to continue his public service.

Paulson's history with the Building Trades spans many decades. He has been a Journeyman Tiler since

1981, was an officer and business agent for the Bricklayers, Tilers, and Allied Craftworkers Local 3, as well as an apprenticeship coordinator for the Northern California Tilers and Tile Finishers Joint Apprenticeship and Training Committee. Beginning in 1997, Paulson served as vice president of the SFBCTC.

As the head of the SFLC, Paulson was instrumental in securing an agreement that ensures a high level of affordable housing for the Hunters Point Shipyard development. His tireless advocacy for workers long pre-dated his work in San Francisco. Paulson had previously held the titles of

political director and assistant executive officer for the San Mateo County Central Labor Council where he assisted with the creation of the San Francisco International Airport's Quality Standards Program that secured good wages and benefits for airline employees. As the organizing and political director of the Service Employees International Union, he spearheaded the Justice for Janitors campaigns as well as campaigns to organize office building security guards in the Bay Area.

While his efforts to bolster the progress of working people will likely never cease, Paulson leaves a legacy of fierce

tenacity and perseverance at the bargaining table. For the past year he has modeled steadfast leadership during the unprecedented economic uncertainty brought on by the COVID-19 pandemic, and has never faltered in emphasizing the need for added safety precautions while staying focused on keeping jobsites up and running. His daily doses of humor and conversational wit will be missed by the many members of the Building Trades who worked with him on the common goal of securing good futures for tradespeople. **OL**

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San Francisco Building and Construction Trades Council
1788 FRANKLIN STREET • SUITE 203
SAN FRANCISCO, CA 94109
EMAIL: tim@sfbuildingtradescouncil.org



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Colleagues, **FRINDS!** December 13, 2020

As you know my last day as Secretary Treasurer of the Building and Construction Trades Council will be December 31, 2020.

The last 17 years of my work life I have had the honor to be executive officer of both the Labor Council and the Building Trades Councils. As a full time representative and organizer in our labor movement for over three decades - these last two assignments were special

I will still be retained as a consultant to finish up a few campaigns and helping the transition with my colleague, Rudy Gonzalez, who will be the Secretary-Treasurer beginning January 1, 2021

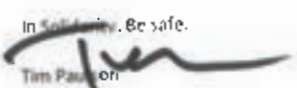
I am proud of how these two councils have handled transitions over the last three years. I told myself earlier that when I was over 60 years old - which I am - that if I don't have a successor in mind that I would not be a good organizer. So here I go, again, and Rudy seems to be following me around. Ha.

I have been privileged to work with all of you in this wonderful, difficult, progressive City of San Francisco. We have joined together for many policy, legislative, and political campaigns and often lead the state and country with our fight and innovation. We also lost a few but not for a lack of organizing or effort

So this is a "thank you" for your advice, friendship, camaraderie and partnership over these last years. I won't be radio silent and you can always call me for a phone number, review of policy or history, or as a resource. Even if I move to Paris.

This transition is taking place through the holiday season so our schedules get a little goofy in December but I am still on the clock this month. Please give Rudy all the support he needs as he makes a new transition also.

In Solidarity. Be safe.


Tim Paulson
Secretary Treasurer

Always Essential

The Best Projects of 2020

While the COVID-19 pandemic has left an indelible mark on the year 2020, the essential construction services provided by the Building Trades union members carried on delivering vital new developments to the city, including affordable and market-rate housing, school upgrades, and commercial developments. Earlier in the year, at the height of the shutdown when the streets were emptied, crews of workers took advantage of the conditions to provide much-needed major infrastructure and streetscape improvements.



Treasure Island

Location: Treasure Island, Yerba Buena Island
Developer: Treasure Island Community Development
General: Various for different scopes

Work continues on this major island redevelopment plan set to deliver up to 24,000 housing units, retail, entertainment space, three hotels, and hundreds of acres of park space by 2035. To support all the uses, a ferry terminal is being built there that will provide transit to the San Francisco Ferry Building once complete. In addition to heavy infrastructure work to protect against sea-level rise, extensive environmental remediation has been done to address past contamination caused by military installations.



Alemany Overpass

Location: U.S. 101 bridge deck at Alemany Boulevard
Developer: Caltrans
General Contractor: Myers & Sons Construction

COVID-19 shutdowns earlier this year set the stage for nearly empty Bay Area highways and roads. With an up to 60 percent traffic reduction on the U.S. 101 bridge at Alemany Boulevard in April, Caltrans opted to not only advance replacement of the 800-foot bridge deck but condensed an 18-day project into 10 days. Socially distanced and masked-up crews, including Local 3 Operating Engineers, took advantage of the conditions to execute the necessary upgrades to the region's transportation infrastructure.



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KQED Headquarters

Location: 2601 Mariposa Street
Developer: KQED
General Contractor: Cahill

Media company KQED embarked on a major renovation of their headquarters in the Mission District in 2019 to create an inclusive public media center for the Bay Area community. The work will serve a growing number of employees and upgrade traditional broadcast equipment to the latest digital multimedia technologies. A total of 165,000 square feet has been transformed over the past couple of years, with work expected to wrap-up early next year. The renovation adds several amenity spaces and a 600 square foot community meeting space. A new digital production space, innovation lab, audience research space, and video and audio editing suites result in a modern and innovative news workplace.



691 China Basin

Location: China Basin and Merrimac streets
Developer: Mercy Housing
General Contractor: Cahill Contractors

A 100 percent affordable housing project in Mission Bay South Block 6 on Merrimac Street between China Basin and Mission Bay Boulevard has yielded 113 new apartments for individuals and families. Units range from studios up to five-bedrooms, and some are reserved for residents relocating from HOPE SF public housing sites. Local 718 Glaziers installed 600-pound aluminum windows on the building's exterior and slightly lighter ones in an interior courtyard amenity area. A lottery for occupancy of the residences on December 15 followed an application process.

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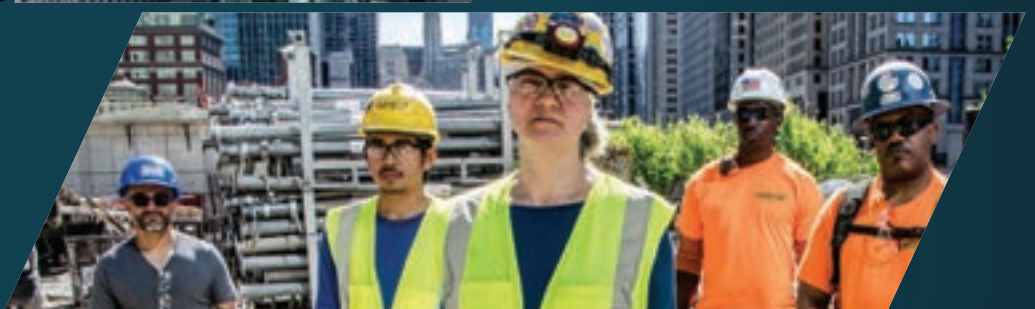
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ADDRESS

815 CONNECTICUT AVE., NW
 SUITE 320
 WASHINGTON, DC 20006

PHONE & EMAIL

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La Fénix

Location: 1950 Mission Street
Developer: BRIDGE Housing/Mission Housing
General Contractor: Swinerton

A Mission District housing project has created 157 apartment units affordable to households earning between 45 and 60 percent AMI (area median income), with 25 percent of the units designated for 40 formerly homeless families. The building, only a stone's throw away from BART and Muni lines, features amenities such as a rooftop garden, courtyard, and a community room equipped with a kitchen. Retail space is available to local nonprofits and small businesses. Earlier this year, a small crew of IBEW Local 6 members toiled away, getting the building powered and ready for occupants.



Mission Kids Co-op Preschool

Location: 969 Treat Avenue
Developer: Mission Kids Co-op
General Contractor: Guzman Construction

This project will create a new childcare center and preschool in the Mission District to serve about 80 children ages infant through five years old. The 6,000 square-foot school is located in a triangular-shaped parcel that will support ground level and rooftop play areas, in addition to classrooms, office, and support areas. The site will be fully fenced to create a safe environment for children.



Happy Holidays!

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Casa de la Misión

Location: 3001 24th Street
Developer: Mercy Housing California/Mission Neighborhood Centers
General Contractor: Roberts-Obayashi

Earlier this year, an existing building on 24th Street was demolished to make way for an affordable housing development that will provide 44 permanent, supportive homes to seniors who have experienced homelessness. Four stories of housing will be above ground floor commercial spaces along 24th Street. Building amenities include a landscaped courtyard, community room, meeting room, and rooftop terrace. Crews of union carpenters from various locals were busy this year adding framing and siding to the structure expected to be move-in ready in 2021.



Four Seasons Residences/ Mexican Museum

Location: 706 Mission Street
Developer: Westbrook Partners
General Contractor: Webcor

The historic renovation of two connected buildings has become luxury residences and an iconic cultural destination. The 700,000 square foot development located within the Yerba Buena Plan Area is now the home of the Four Seasons Residences offering 146 condo units adjacent to the 60,000 square foot Mexican Museum. There's also about 4,800 square feet of ground-floor retail and restaurant space. Sprinklerfitters Local 483 wrapped up work this spring, including challenging aspects posed by the project's preservation of the 115-year old Aronson Building. **MORE** ➔



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One Steuart Lane

Location: Steuart Lane and Howard Street
Developer: Paramount Group/SRE Group
General Contractor: Swinerton

A landmark ultra-luxury condominium on San Francisco’s Embarcadero broke ground in 2018, topping-off this year at 220 feet. The high-rise known for sweeping views of the Bay Bridge and Ferry Building is set to open in early 2021. The 20-story building offers 120 residences and 4,500 square feet of retail. Penthouse units up to 6,200 square feet feature 40-foot wrap-around terraces with tall sliding glass panel doors set by Local 718 Glaziers.



SFUSD

Location: San Francisco, multiple districts
Developer: San Francisco Unified School District
General Contractor: Cal Pacific, Arntz, Rodan

Passed by voters in 2016, Prop A allocated \$744,250,000 in general obligation bonds for seismic safety and modernization work of SFUSD schools, which are some of the oldest in California. With schools closed, Building Trades members seized the opportunity to make strides on work at George Washington High School, Clarendon Alternative Elementary School, Tule Elk Park Education School, and Lafayette Elementary School.



May your 2021 be filled with good health
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Voices of 2020

Bay Area leaders shared their perspectives on the pandemic, jobs, safety and the election.

"Early this year the real estate investment economy came to a screeching halt with COVID, quite literally with a lockdown on construction in the city and in the six county area. We've always considered ourselves the financial first responders. When the banks and Wall Street pull out, we go in to keep people working, to keep affordable housing being built, and the pandemic just made it even more clear that we needed to make this kind of commitment, a very public commitment, not just increase what we were doing but to have a plan around it and be deliberate about our commitments to affordable housing, construction, workforce housing construction, as well as supporting the overall rental market."

— Ted Chandler, AFL-CIO Managing Director of Regional Operations

"When we were faced with COVID-19, we immediately put together a task force to put together our COVID-19 response plan, and we certainly worked in conjunction with CDC guidelines as well as taking input from our trade partners and other peers to develop this plan. We knew that our sub-contractor trade partners would be looking to us for leadership and guidance as we navigate these challenging times."

— Lori Dunn, Operations Manager, Swinerton

"We've had infinitesimal amounts of COVID-19 reported on the jobsites compared to the number of hours spent working. Labor is out there helping us make sure that we're in compliance. It's really a cooperative effort. It's an amazing time in terms of the joint singleness of purpose in keeping worker safety paramount."

— Paul Aherne, Construction Employers' Association, Counsel

"We take safety training very seriously in the electrical industry. The Building Trades as a whole focuses on safety — the training and that expectation of safety, of looking out for your sisters and brothers in the field. The fact that that is part of our culture is what's going to help us get through this."

— John Doherty, SFBCTC Vice President and IBEW 6 Business Manager

"There is a certain disappointment to know that there are that many people in this country that still believe Donald Trump deserved another term. Joe Biden's victory was much closer than the American people deserved. It's just incredibly disappointing that so many people voted for Donald Trump, because our values are for workers' values and for equity and for not separating families and for making sure that everyone has a fair chance in this nation. It really goes to show you how divided this country still really is."

— Tim Paulson, SFBCTC Secretary-Treasurer

"No matter what type of legislation and no matter what county it covers — I don't care if you're in Yolo County or if you're in San Francisco County — if it doesn't have workforce standards in it, we are not going to support it."

— SFBCTC Secretary-Treasurer Tim Paulson

"No one was born knowing how to do roofing. So we all depend on finding a Journey person to teach you how to work. The way I see it is that it's nice if the guy who you are mentoring gets even better than you, because that's a reflection that you did a great job."

— Jose Padilla, Roofers and Waterproofers Local 40 Business Manager

"I think the biggest thing is enforcing safety. What I teach the kids is that you're handed a handbook from the company. And that handbook gives you the protocol for the safety procedure for whatever you're doing. I tell them to follow it — work within those limits even if the job takes longer, do it as safely and efficiently as you can. Don't cut corners. I understand companies are push push push, but you still have a work ethic — we are Elevator Constructors, we do a job and we do as best as we can and if you can't do something, you ask for help."

— John Christopher, Local 8 Elevator Constructor and Apprenticeship Instructor

"It's not a huge stretch to adhere to these new procedures when it comes to COVID-19 because we're already the best at safety and our contractors are the professionals. Members will adapt to these new rules and regulations because contractors and general contractors already have these types of measures in place."

— Larry Mazzola Jr., SFBCTC President

"In addition to working with the basic crafts and state building trades administering an electronic training curriculum for COVID-19 preparedness, we have been diligently complying with the governors protocols while managing to continue to train, with those protocols in place, individuals that we'll all need in the industry in the near future. Keeping those candidates, our instructors, and administrative staff safe has been an absolute priority throughout this pandemic and we'll continue to place the highest value on the health and safety of them as we cautiously move forward."

— Vince Courtney, SFBCTC Vice President and Assistant to the Business Manager, Northern California District Council of Laborers

Onward to Recovery

Vision 2021

With a feeling of cautious optimism in the air and COVID-19 vaccines ready for deployment, there's much to hope for in the year ahead. Some big and exciting new developments are ready to break ground or continue vertical construction next year, which means many opportunities for members of the Building Trades to do what they do best — shape our city's built environment to the highest standards, creating spaces for work, play, and homes to return to at day's end — all done with the safety of workers and the community at the forefront.



53 Colton

Location: Colton and Brady streets
Developer: Strada Investment Group/Community Housing Partnership
General Contractor: Suffolk Construction

An aspect of the Plumbers & Pipefitters Local 38 mixed-use development underway at 1629 Market Street is an affordable, supportive housing building located in the South of Market neighborhood. The new building will supply 96 housing units for extremely low-income and previously homeless residents.



95 Hawthorne

Location:
Folsom and Hawthorne streets
Developer:
John Hancock Financial Services
General Contractor:
Turner Construction

Building permits have been filed for a South of Market project approved back in 2019 to construct a 42-story residential building with 392 housing units, about 3,500 square feet of ground-floor retail, and 3,735 square feet of common open space. The plans call for a 444-foot tower to soar above the site that currently has a five-story office building set for demolition. The project will offer 55 units of affordable housing, with many of the units sized for families.



Mission Rock

Location: Seawall Lot 337
Developer: San Francisco Giants
General Contractor: Nibbi Brothers

Site work is expected to begin next month on the Giants' massive waterfront mixed-use project, with vertical construction on the project's first phase to follow shortly after. The mega-development will ultimately yield 2.7 million square feet of residential, office, and retail space, eight acres of publicly accessible open space, and 40 percent affordable housing. A PLA is expected to cover a total of 13,500 jobs over the next several years. Phase I will deliver 537 housing units, 199 of them designated affordable.



Transbay Parcel F

Location: 542-550 Howard Street
Developer: Hines, Broad Street, Urban Pacific Development
General Contractor: TBD

South of Market is expected to get another large tower once work begins on the 800-foot tall mixed-use project. Permits are secured, and a four-year buildout will yield a 1.1 million square foot building with a luxury five-star hotel, office space, retail, and for-sale housing units. It will also be one of three buildings with a pedestrian sky bridge linking it to the Salesforce Transbay Transit Center that features a 5.4-acre rooftop park. Construction work will be covered under a PLA.



Plumbers Union Hall

Location: 1629 Market Street
Developer: Strada Investment Group/Community Housing Partnership
General Contractor: Suffolk Construction

Local 38 Plumbers & Pipefitters broke ground earlier this year on a mixed-use project that will span multiple blocks on Market Street. The project results in a new 30,000 square foot union hall, 500 residences, and another 96 affordable homes. There will also be 17,000 square feet of neighborhood-serving retail and a 33,000 square foot public park. The project is expected to be completed over the next two years.



UCSF Parnassus Hospital

Location: Parnassus Avenue and Medical Center Way
Developer: University of California San Francisco
General Contractor: Herrero Builders and The Boldt Company

A process is underway for a \$3.8 billion development plan to build the Helen Diller Medical Center at the UCSF Parnassus Heights campus. The new hospital will not only bring UCSF up to state seismic standards, but it will also help address the major hospital bed shortage. This large infrastructure project means about 1,500 construction jobs over the next decade. SFBCTC leaders are currently in negotiations for a PLA to secure all-union work for the Building Trades. The project's conceptual design phase began this year, and the demolition of an existing structure is scheduled to occur in 2023 to make way for the new hospital, which is expected to open in 2030.

MORE



Potrero Power Station

Location: Central Waterfront at 23rd Street
Developer: Associate Capital
General Contractor: TBD

As part of San Francisco's ongoing Bayfront renaissance, a 29-acre parcel containing the former power station has won approval by the City. It's on its way for redevelopment as a major mixed-use project. Site infrastructure work under a PLA could begin as early as next year, with vertical development estimated during 2023. At full buildout, 2,601 residential units, almost 1.5 million square feet of office and life science, a 241,574 square foot hotel, and 99,464 square feet of retail will reinvigorate the previously industrial and underutilized site. In addition to facilities available for community use and publicly-accessible waterfront open space, 30 percent of the housing units will be designated affordable.



99 Ocean

Location: Ocean Avenue near Alemany Boulevard
Developer: Presidio Bay Ventures
General Contractor: Roberts-Obayashi

Work done under a PLA with the Building Trades is expected to kick-off next year for a Balboa Park residential project that features 25 percent affordable units. Formerly known as 65 Ocean, the 99 Ocean project is located nearby the Balboa BART station on a 0.9-acre site that will host a total of 193 dwelling units, a childcare facility with 6,013 square feet of classroom space, 2,613 square feet of private open space, ground floor commercial, both private and shared open space, and below-grade parking. The residences will be a mix of studios, one, two, and three-bedroom units with a total of 48 below-market-rate units.

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SF Flower Mart

Location: 901 16th Street
Developer: Kilroy Realty
General Contractor: TBA

San Francisco's 100-year old historic Flower Mart is getting ready to move from its current home in South of Market to Potrero Hill. Current structures on the new site will be demolished to make way for a 125,000 square foot market with wholesale sales and storage spaces. There will also be a publicly accessible parking garage with 125 spaces and another 25 spaces for box trucks, as well as a loading dock on Mississippi Street. The Flower Mart is one of the city's dwindling Production, Distribution, and Repair uses that creates jobs and supplies products to the community.



Warriors Chase Center Hotel

Location: South Street and Terry A. Francois Blvd
Developer: Golden State Warriors
General Contractor: TBA

The Golden State Warriors plan to continue their development activity with a 13-story complex that will house a 129-room hotel, 20,000 square feet of retail, and 21 condos next to their new Mission Bay arena. Although the pandemic created uncertainty in the construction schedule that was anticipated to begin next year, there's hope that work will begin in earnest as soon as conditions permit. Just as with the arena, construction work will be covered under a PLA.

Happy Holidays

to all the hard-working men and women
in the Bay Area building trades.



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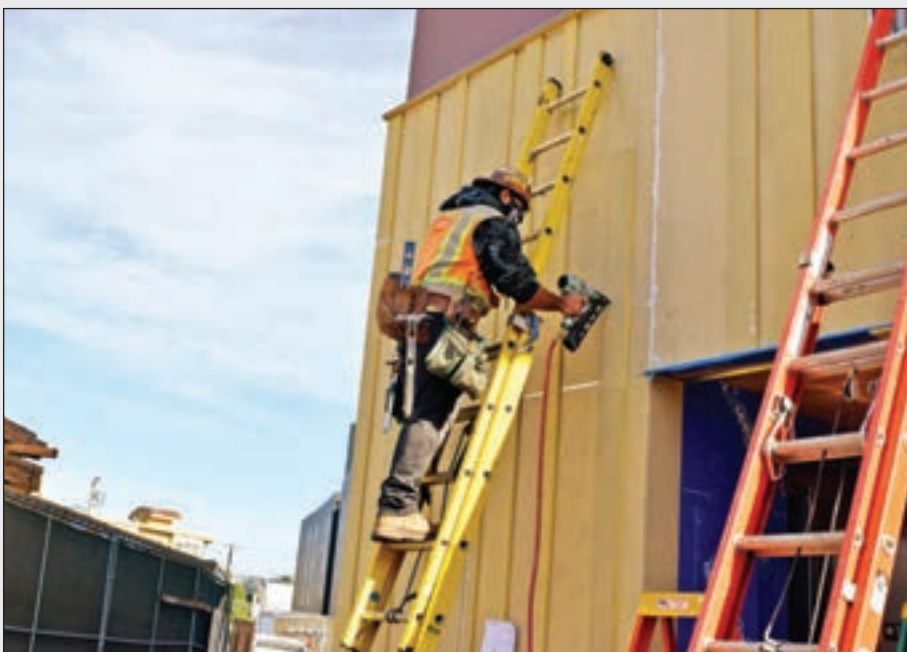
ON THE Job Site

Continued from page 3

to wrap-up in May of next year. The headquarters will host the network's entire production and broadcasting spaces for both television and radio plus brand new administrative offices and reporting studios. Crews under general contractor Cahill, in addition to several subcontractors, have been tackling challenging aspects of the

project and even added a new floor for a now five-story building. The project features more amenity spaces, a rooftop terrace, and a dramatic atrium off of Mariposa and Bryant streets.

A smaller crew of Local 22 Carpenters are building a new home for the Mission Kids Co-op at 969 Treat Avenue, which will provide much-needed affordable childcare within a two-story building. The Co-op will feature learning and play areas as well as outdoor recreational space. Guzman Construction is the general contractor. **OL**



Gerrit Veneman
Superintendent

I joined Local 22 a decade ago. I had been working non-union before and learned about the opportunity from a few acquaintances that I had. I think the difference is huge. I have health insurance that I didn't have before, I have retirement and the stability of work that I didn't have before. It's worked out well.

I'm also the warden of Local 22's Executive Board. I'm very thankful that I've been a member and all the opportunities that have been provided to me. I feel like I owe the union a debt of gratitude and want to make sure that I stay active. I've made a point of going to meetings almost every month for the past ten years.

This KQED remodel is a unique project in that it has some really complicated structural components to it, like de-tensioning the post tension slabs, adding all the sheer walls into an existing building, adding a new floor onto an existing building and all the reinforcing that goes into the structure below is really challenging. There are a lot of detailed, high-end finishes that required a high-level of coordination. There's a huge communications scope in this building so both the broadcast wiring and also the typical comms scope that we would have on a project like this are pretty extensive. Mechanically this is a complicated job because they have all these servers and equipment in the building with cooling needs that exceed what you would usually see in a building this size in this climate. It's been complicated but also rewarding and it's fun to see it all come together at the end.



Samuel Lopez
Foreman

I have eight years under my belt as a Local 22 Carpenter. I had originally started out as a laborer and switched over to the carpenters as I have a few cousins that are brothers in the union. Before joining I had already known more or less what unions were all about — unions brought us the weekend.

I love this trade and wouldn't change it for anything. I've been able to learn a lot thanks to other journeymen. I had the opportunity to work with a lot of good guys who wanted to instruct me instead of just throwing me in to either sink or swim.

I've been working on the Mission Kids Co-op for almost a year now. I feel fortunate to be working on this job because it has allowed me to work on every aspect. I did the layout for the footings and then did the footings. I did the cement and after it formed up, I did the layout for the framing. I've learned more on this job than any on other because we had to start from scratch. I'm doing more of the layout and learning more about blueprints, which is an important part of the whole job. I'll be able to apply what I've learned here in future work.





Jose Mata
Journeyman

I've been with Local 22 for nearly five years. I've worked for Cahill for 15 years and belonged to a different union for part of that time. I had been with the Laborers 261 working for Cahill and they sponsored me to get into Local 22.

Being a union carpenter means better benefits like retirement, health insurance and a 401(k). If you don't have a union, there's going to be a lot of uncertainty about whether you'll get good benefits or benefits at all. With the union you know it's there, so that's a big difference. Before becoming a union laborer and carpenter, I had worked as a non-union painter, so I have that experience for comparison. It's much better to belong to a union.

We've been working on the second floor of the building, doing some trim work for the electricians. We're placing wood and sheet rock and putting in some openings for the electricians. This KQED remodel is very good, it's one of the jobs where I've been happiest. Everybody works like we're a group of good friends. We're all partners in this. It really feels like we're a team.



Fred Gordon
Foreman

I've been with Local 22 for 17 years, joined in 2003. I got into the trade by starting off with CityBuild where I went for a couple months, graduated and then the rest is history. I had found out about the City-Build program from a few friends who were working in construction at the time. They kept telling me to go and take the class. I like to work with my hands so they thought it would be a good step for me to take, and it was. I'm happy with my decision. I've been with Cahill for 15 years.

The union has done an excellent job of taking care of its members over the past 17 years. I can't complain. I had been going to the union meetings regularly and then got very busy. When I was going, the meetings were very informative and a pretty good way to stay connected. Local 22 really fights for good wages and benefits for their brothers and sisters.

This KQED project is a retrofit and those are always challenging. You never know what you inherited until you start opening stuff up, and then it's not always what you see in the drawings. There are a lot surprises.



Cheyenne Hardy
Apprentice

I'm fresh, it hasn't even been two months into the apprenticeship program. This is my first job as a union carpenter. My father has been a building inspector for AME in San Francisco for 28 years, and he always had good stuff to say about Cahill. I was lucky enough to get in. That's how I became a union carpenter. I'm enjoying the apprenticeship compared to my previous job, it's a lot more rewarding and I'm actually learning stuff. People are teaching me things, instead of just having to learn everything myself. I hadn't done a ton of research about unions prior to joining but I always knew that I'm better off - locking in a better future for myself. I paid my first three months of my union dues, and so far so good, nothing to complain about.

Before I was working on a demolition crew for a private guy and getting paid under the table, doing odd jobs. I learned a little bit of carpentry but not a ton. Here they're setting me up for success.



Ricardo Hernandez
Apprentice

I'm a second-year apprentice. I started out working for Guzman and that's how I got into the union. I used to work in the restaurant industry and it's very different going from working in a restaurant to being a union carpenter. Things are going better for me because I'm able to learn a lot by learning from other carpenters. The good wages and benefits have helped me and my family out a lot. Guzman Construction is a good company and I feel fortunate to be working on this project. It's interesting work.





Wayne K. Scott

Wayne K. Scott's love of the carpentry trade began at a very young age. He recalled always having a love for working with wood, and when he entered high school in the 1970s at John O'Connell High School in San Francisco, which was a vocational school at that time, Scott chose to learn the craft of cabinet making. Majoring in construction, he graduated at the age of 19 and immediately began working as a cabinet maker. At the time, the Carpenters Apprenticeship Program was only open to newcomers every four years and the number of available spots depended on how many were retiring from the trade.

"In 1977 I was blessed when the doors for the apprenticeship program

"I think unions are very important as far as quality of work because training is very important. I've been on some jobs where they had people who were non-union and you could tell that the quality wasn't there because the training wasn't there."

—Wayne K. Scott, member of the Carpenters Local 22, retired

opened again," said Scott. "I went down to the local and inquired, and they gave me the instructions for joining the union. Once I did that, everything going forward just lined up."

Scott and his mom visited the apprenticeship school. There he met instructor Percy Long who was immediately impressed that Scott had his certificate of completion from John O'Connell, and even knew the instructor who signed off on the certificate.

During their conversation, Percy's wife happened to call. Percy explained that he was with a young man who wanted to get into the apprenticeship program and mentioned that he brought his mom with him. Mrs. Long asked for the young man's name. When Percy told her, Mrs. Long exclaimed, "Wayne Scott? That's my student!" She had been Scott's junior high English

teacher. Mrs. Long then told her husband, "You won't have a problem with him. He's not a knucklehead." Percy began the enrollment process and lined Scott up with a job.

Scott's father, who himself was a Local 300 Cement Mason, had supported his decision to enter construction, having taken Scott along with him on jobs since Scott was 8. Scott remembers holding the tape measure for his father while building fences. Studying cabinet making was instrumental in his decision to enter the trade, and becoming a union carpenter was also a natural choice as he had multiple family members who belonged to some of San Francisco's many locals.

Over the course of his 43 years as a Local 22 Carpenter, Scott worked for a number of companies including Cahill, Hathaway Dinwiddie, Swinerton and

Plant. In the early days of his membership, Local 22 was based at 55 Fillmore Street and Scott was one of the few African Americans in the trade. He has witnessed the trade become more diverse over the years, including the rise in the number of women in the ranks.

Scott was particularly proud of being a Union Carpenter in the 1980s when he was part of a crew building Davies Symphony Hall. The Teamsters were on strike and Scott was out there in support holding a picket sign. When it was time for an opera performance to start, a contractor began pressuring a group that was picketing to break the line.

"We took a stand on behalf of the Teamsters and didn't break the line," recalled Scott. "I was proud of how we stuck together through it and I was proud to be a Local 22 member. After that, they were quick to sign a contract, so it was a real blessing. It just shows how strong you can be when you unite together."

In addition to Davies Symphony Hall, Scott worked on many landmark projects in the city such as the PacBell Building, Pier 39, Yerba Bueno Ice Skating & Bowling Center and the Federal Reserve Bank, among many others. While working for 38 Degrees North Latitude Builders, he did work on custom condos and the Four Seasons Hotel. Before retiring in 2008, Scott was able to return to his

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great love of cabinet making.

Having undergone two hip replacements during his career, Scott makes a point of telling non-union construction workers that health issues will inevitably arise and having a good union health plan is essential. "If I wasn't in a union, I would probably be walking crippled," he said. "If I wasn't in a union, there was no way I could afford it. I'm really fortunate and blessed to be in the union, because construction is like sports and as you get older your body takes a beating."

"Unions are very vital especially in this country because of the low federal minimum wage. They expect people to live at almost poverty level," Scott continued. "I think unions are very important as far as quality of work because training is very important. I've been on some jobs where they had people who were non-union and you could tell that the quality wasn't there because the training wasn't there. I enjoyed going to school and the apprenticeship. You learn so much. Everybody from the different trades has the one goal of putting the building together, and I've learned over the years when you work together, you can get the job done."

Prior to the pandemic Scott and his wife spent many of their retirement years traveling. He also keeps busy with "honey-do" projects and volunteers doing light remodeling work at his church.



Judy Gatewood

Judy Gatewood is the longest running female member of Local 22 with over 41 years of membership. After receiving vocational training at John O'Connell High School when the school was located in the Mission, she began her career as a non-union carpenter in the 1970s working at a cabinet shop.

"I had gotten trained at John O'Connell, which was a really wonderful trade school," Gatewood said. "It was an absolutely fantastic school with great instructors and all the tools you could ever want. You could have built an airplane at that school."

While there were a few other young women learning the trades at John O'Connell, Gatewood said that there wasn't much encouragement or support, a theme that continued into her subsequent career. Gatewood's father was a member of

"Unions are about the best organizations you can find. I probably wouldn't even be retired if I wasn't in a union. I'm still getting my Medicare supplements from my union, which has been a life saver. It's the most important organization I ever belonged to or anyone could belong to. It protects workers in so many ways. It's really the only voice that workers have that the bosses have to pay attention to."

—Judy Gatewood, member of the Carpenters Local 22, retired

the Sailors' Union of the Pacific and both her parents were very pro-union. However she didn't initially know that becoming a Union Carpenter was an option. Her first job at the cabinet shop paid little and it was there that she learned of the union apprenticeship program from a coworker.

Gatewood became a Local 22 member in 1979 and, in addition to getting benefits, she began earning more than four times what she had made working at the cabinet shop. The biggest challenge she faced as one of the few women in the trade was the lack of training and mentorship compared to what was accessible to her male counterparts, which Gatewood said was a serious disadvantage. While she said she owes a tremendous debt to the journeymen who passed on their knowledge of the trade to her, she also feels that many of them were unaccustomed to working with women and often behaved inappropriately. To deal with what at times felt like being in a strange new country, the tradeswomen created a group that met to facilitate an atmosphere of support.

Among her favorite memories of her years as a Local 22 Carpenter was a particular evening when all the carpenters met at a hotel in the city. The group was considering a vote on whether to keep a "Black Friday" tradition going of the members taking an unpaid Friday off to go out and celebrate together.

"It was so raucous that the Carpenters didn't want to give it up," Gatewood recalled. "I feared for the life of the union guy who spoke wanting us to give it up." Although the tradition of taking an extra day off eventually came to an end, Gatewood said that she really felt the power of the Union Carpenters in the room that night.

"I worked as a carpenter for 20 years and did mostly high rise work, concrete and then at the later part of my career I did more detailed carpentry work," said Gatewood "In 1999, I got hired by the union and became a business agent and did that for 11 years. It was really a great job. It was also a hard job, but I got a

(continued on page 22)



Happy Holidays

The Port of San Francisco salutes the Building and Construction Trades Council of San Francisco and its affiliates. Your skilled members continue to have a vital hand in building a better life for us all.

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Spotlight on Retirees

Continued from page 21

chance to work closely with the members and with the organization.”

“Unions are about the best organizations you can find,” she continued. “I probably wouldn’t even be retired if I wasn’t in a union. I’m still getting my Medicare supplements from my union, which has been a life saver. It’s the most important organization I ever belonged to or anyone could belong to. It protects workers in so many ways. It’s really the only voice that workers have that the bosses have to pay attention to.”

Although retired since 2010, she tries to stay active by regularly attending meetings, a practice that ended in April due to COVID-19. She said it’s important that older members stay active to provide perspective on issues on which younger counterparts lack experience. “Unions are really an important educational instrument for working people,” she said. “People get a lot of information from their unions and from their union meetings. Information they don’t necessarily get listening to Fox News or whoever else they are listening to.”

Gatewood is heartened that there are now more women in leadership positions in the union, but she thinks there is still much more work to be done as she said that the number of women overall in the trade hasn’t increased. Early on in her retirement, she spent time helping her daughter raise her grandchildren and more recently she has embarked on some more personal carpentry projects around the house. She’s also learning Italian, maintains a garden and exercises regularly.



Jeff Wong

After Jeff Wong graduated from high school and had a few semesters at City College under his belt, he felt he needed to get his hands dirty working a craft. Initially he learned about the opportunities created by unions through the city’s unemployment office and he decided to join Ironworkers Local 790. Disillusioned by seasonal layoffs, Wong longed for more steady work and inquired with the Electricians only to be told to come back the following year.

“I don’t need a job next year, I need one now,” he told the business manager.

Things changed in 1968 when Wong became a Local 22 Carpenter. Shortly after he became a Journeyman, he crossed paths with the Electricians’ business manager again who invited him to join the Electricians’ apprenticeship. He responded saying, “No, I’m a very proud Union

“I feel so fortunate to have had the career that I had and to be where I am today. In my heart I truly believe that I was able to earn the living that I did through the help of my fellow Local 22 members. They taught me a lot and always had my back.”

—Jeff Wong, member of the Carpenters Local 22, retired

Carpenter now and I enjoy this trade.”

Wong reflected on the high quality training he received during the apprenticeship and while on the job, and said that he put that training to good use, working very hard over his 40-year career. “Nobody can say that I didn’t earn my wages,” he said. He received valuable advice to become proficient with hand tools before relying on the few power tools available in those days.

Wong is particularly grateful for the wealth of great carpenters he met along the way, from apprentices all the way up to the general president of the union. Feeling like he wanted to give back, Wong served as a union delegate. On one occasion he met with the general president and advocated for improving the apprenticeship program and pension benefits for older members. Both aspects, he said, have improved over the years.

“I would like to thank all the people I worked with — from my subordinates, to my fellow journeymen and my superiors in the trade,” Wong said. “They were all good people who taught me so many things. I was lucky to have a business agent, Ray Shaffer, who always had my back. He taught me about everything from health

insurance to retirement and getting my first job. He always took an interest in me.”

During his career, Wong earned a reputation for being a highly-skilled and well-rounded carpenter. In addition to being one of the fastest at putting in metal studs, he also had excellent wood-working skills and produced fine furniture. He attributed his skill as a carpenter to “learning from the best” and having a union that always took care of him.

Having retired in 2013, Wong expressed gratitude to the union for helping him create a pathway for a secure future. Over the past several years he has passed the time by helping raise his grandchildren, and he volunteers his carpentry skills building bookcases and fixing furniture for a nearby school. He has also offered his expertise to the Rebuilding Together program that assists low-income seniors with home repairs.

“I feel so fortunate to have had the career that I had and to be where I am today,” he said. “In my heart I truly believe that I was able to earn the living that I did through the help of my fellow Local 22 members. They taught me a lot and always had my back.” **OL**

Organized Labor:



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- THE ARNS LAW FIRM -

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AND ARE NOT INTENDED TO GUARANTEE ANY RESULT

Season's Greetings!

from the
**Northern California Carpenters
Regional Council**



www.NCCRC.org
facebook.com/NCCRC
www.CTCNC.org

CARPENTERS LOCAL 22



2085 Third Street
San Francisco, CA 94107
(415) 355-1322
Fax (415) 355-1422
Website www.local22.org

Executive Board

Andrew McCarron – President
Patricio Cubas – Vice President
Andrew Devine – Recording Secretary
Sean McGarry – Conductor
Juan Roman – Treasurer

Patrick Mulligan – Financial Secretary
Gerrit Veneman – Warden
Bill Bergerson – Trustee
David Cortez – Trustee
Otto Gaytan – Trustee

GENERAL MEMBERSHIP MEETING NOTICE:

Due to ongoing changes in the Public Health Orders please refer to www.local22.org for possible meeting cancellations.

January 5, 2021 at 7:00PM

450 Harrison Street, San Francisco
(located between 1st & Fremont St.)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

We regret the loss of the following members:

Robert A. Scully – 81, passed away on December 2, 2020 with 47+ years of membership. He is survived by his companion Mercedes Acosta, his brothers John (Molly), Philip (Toni), niece Katie Specht and nephews Tom, Patrick Andrew, Matthew and Brian. He had

resided in San Francisco and most recently Sonoma.

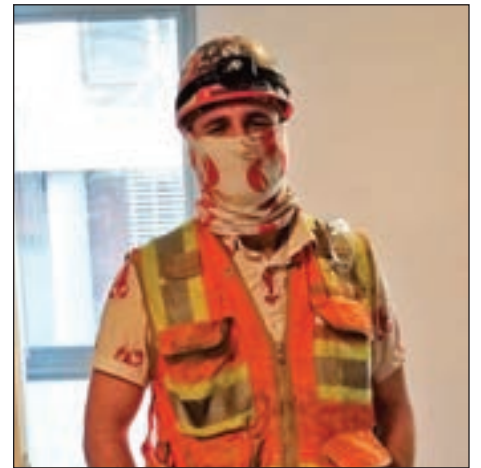
Gianni Speranzini – 81, passed away on November 26, 2020 with 57+ years of membership. He was a native of Pergola, Italy. Following serving in the Italian Army, he came to America. He worked for Nibbi Brothers and other Italian contractors. He is predeceased by his mother, Caterina (Celi), his father, Savino, his sisters Gina Casoli, Merope Lucesole, Luisa Speranzini, and his brother Agostino Speranzini. Gianni is survived by his sister Sesta (Louis)Tosti, niece Sandy (Loy) Linebarger, nephew Ken Tosti (David O'Keefe), niece in Italy, Liviana (Massimo) Burini as well as many grandnieces and grandnephews. He had resided in San Francisco.

Journey Level Upgrade Courses

If you are interested in keeping up to date with the Journey Level Upgrade Courses that are being offered, or if you are interested in being placed on a wait



Benito Flores at work in the China Basin.



Fashion-conscious Sean Lavelle at Cahill's 691 China Basin job site.

PHOTO COURTESY OF BARRY FLEISHER



SFMTA Cable Car Carpenter Shop working through the pandemic. In the back Carpenter Supervisor Andrew McCarron, from left to right Carpenters Keith McCombs, Joseph Byrne, Todd Hurley, Luis Ferreira (sitting on running platform), and Mark Sobichevsky.

list for future classes, please visit www.ctcnc.org or contact Field Representative Peter Garza at (415) 355-1322, ext. 18.

E-mail addresses

Please update your contact informa-

tion and provide us with a current email address. You may do this by emailing info@local22.org or giving us a call.

Check your mail for 2021 pocket calendars. Happy Holidays.

Season's Greetings

from

The Officers, Members & Staff of

CARPENTERS LOCAL UNION 22

OF THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA



EXECUTIVE BOARD

Andrew McCarron
President

Patrick Mulligan
Financial Secretary

Patricio Cubas – *Vice President*
Andrew Devine – *Recording Secretary*
Juan Roman – *Treasurer*
Sean McGarry – *Conductor*

Gerrit Veneman – *Warden*
Bill Bergerson – *Trustee*
David Cortez – *Trustee*
Otto Gaytan – *Trustee*

2085 Third Street • San Francisco, CA 94107 • (415) 355-1322 • www.local22.org

IBEW Local 6



*Wishes the San Francisco Building
and Construction Trades
a Safe and Happy Holiday Season*

John J. Doherty

Business Manager-Financial Secretary

Members and Staff

Russell Au Yeung, President

Ronald J. Lewis, Vice President

John Langley, Recording Secretary

Stephen Cloherty, Treasurer

Carlos Salazar, Officer

Jennifer A. Kramer, Officer

Brendan Greene, Officer

David McCarroll, Jr., Officer

Anthony C. Sandoval, Officer



International Brotherhood of Electrical Workers Local Union 6

55 Fillmore Street, San Francisco, CA 94117
(415) 861-5752

John J. Doherty
Business Manager-Financial Secretary

Russell Au Yeung, President
Ron Lewis, Vice President
John Langley, Recording Secretary
Steve Cloherty, Treasurer

Anthony Sandoval, Executive Board
Carlos Salazar, Executive Board
David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board

MEETING NOTICES 55 FILLMORE STREET

All meetings subject to cancellation
due to Shelter in Place Orders

Unit One Committee Meeting
Tuesday, January 5, 2020
4:30 P.M.

Unit Five, Muni Railway Shop
Wednesday, January 6, 2020
4:30 P.M.

Executive Board
Tuesday, January 12, 2020
4:30 P.M.

General Membership
Wednesday, January 13, 2020
4:30 P.M.

Unit Six, Sound & Communications
Thursday, January 14, 2020
4:30 P.M.

Retired Members-Senior Sixes
Thursday, January 21, 2020
10:30 A.M.

Executive Board
Monday, January 27, 2020
4:30 P.M.

We extend our sympathy to the family and friends of **Joshua S. Hammons**, Retired Inside Journeyman, who passed away on October 30, 2020, and to the family and friends of **Arthur R. Cirimele**, Retired Inside Journeyman who passed away on October 19, 2020, and to the family and friends of **Patrick W. Rudder**, Retired Inside Journeyman, who passed away on November 24, 2020.

Best Wishes to our recently retired members:

Patrick A. Cotrell
Donald S. Fields
Gilbert Y. Fong
James M. Hill
Jozef G. Tredowski

Business Manager's Report

More Safety

Last month, I notified you of a Local 6 member who was severely burned. He suffered burns resulting from an electrical explosion in the workplace. This month we had another member who suffered injuries on the job as he dove, based upon our understanding, to avoid being crushed by a toppling Gradall. This member suffered several broken/bruised ribs and will be on the mend for a few months.

Several of our members at the Overhead Line Shop have contracted the coronavirus. Luckily, so far to our knowledge, nobody from that shop has been hospitalized. We have had a member employed at Muni Metro East that had a rather big scare as a result of contracting the virus and was hospitalized. He is now home and recuperating.

We ask that you keep these members in your thoughts and prayers.

Spirit of the Season

At this time of the year Local 6 would normally have barrels available for our members to make a donation to the SF Firefighter's Local 798 Toy Program. Your generosity has always been greatly appreciated by our sisters and brothers in Local 798. You have all truly exhibited the Spirit of the Season!

This year, due to the pandemic and the risks associated therewith, the Local 798 Toy Program did not stage barrels. But this does not mean that the need went away. This year thousands of families, many of whom have had their lives upended because of the shutdowns, would have to go without gifts for their children if not for the tireless efforts of these Local 798 members.

Members can visit www.sffirefighterstoy.org to see how to help or make an online donation. You may also send a check or money order to:

**San Francisco Firefighters'
Toy Program**
1139 Mission Street
San Francisco, CA 94103



Local 6 Members Kristen Martin and Noreen Buckley at the Ideal Championships 2020.

Congratulations Sisters!

Two of Local 6's very own were participants in this year's Ideal Tools 2020 National Championship. Local 6 members Kristen Martin and Noreen Buckley were both featured in an ESPN television coverage of the competition. Their efforts there showed that they both are highly-skilled, well-trained and motivated professionals. Thank you to both Kristen and Noreen for showcasing the quality electrical workers found in the IBEW, and Local 6 particularly!

Council on Industrial Relations

In November of 2018 and May of 2019, Local 6 representatives flew to Washington, DC to attend the sessions of CIR, the Council on Industrial Relations. We arbitrated grievances in front of CIR related to the installation of cable tray systems (November session) and Microduct (May session) by Sound & Communications workers in San Francisco under the terms and conditions of the Sound & Communications Agreement. Local 6 argued that this work was outside the Scope of Work for the S&C Agreement.

The CIR panels we presented to were unable to reach a unanimous decision. From CIR's policy, "[p]ursuant to Rules X and XVI of Council Structure and Basic Rules of the Council on Industrial Relations, [...] whenever the Council deadlocks or is unable to reach a unanimous decision after full deliberation and all means of reaching a decision have been exhausted on an issue or dispute brought before the Council, the Secretary of the Council shall refer the issue or dispute to the Executive Committee for resolution."

The language being disputed comes from the National VDV Agreement (VDVNA) and was inserted verbatim into the NorCal Addendum in 2003. The local parties, NECA Chapters and Local Unions, did not bargain the language and did not memorialize any specific interpretation of the language for the NorCal Addendum. Naturally, this led to divergent opinions on application of the contract language.

In an effort to resolve the disputes, and with the issues tied up in the CIR Executive Committee, Local 6 filed

grievances under the Inside Agreement. All the while, we pressed on our International Union to see if a decision was forthcoming. Our International Reps assigned to CIR repeatedly scheduled meetings and drafted decisions, only to have either the meetings cancelled, or draft decisions rejected.

We knew that it was problematic for the dispute to go unresolved, and Local 6 was in preparation for arbitration. To avoid any potential conflicts that could come from the Inside arbitration proceedings, as we were not part of the negotiations for the contract language of the national parties, Local 6 contacted the Secretary of the CIR to inform the Council that we were about to go to arbitration on the language from the VDVNA.

IBEW Local 6 and the SFECA were subsequently summoned to a meeting by IBEW International President Stephenson and the CEO of NECA, David Long. At this meeting we presented our cases anew to these members of the Executive Committee. After a two- and half-hour session, in which neither side relented on their position, we were dismissed.

The long and the short of it is, after two years of waiting, the CIR Executive Committee has issued rulings for the disputed installations. The rulings are based upon the practice prevailing in Local 6, the practice prevailing across the region under the NorCal Addendum, and the national parties understanding of their language in the VDVNA. It should go without saying that neither party was one hundred percent happy with the outcome, but it is final and binding. A summary of the rulings will be mailed to the members of Unit 1 and Unit 6.

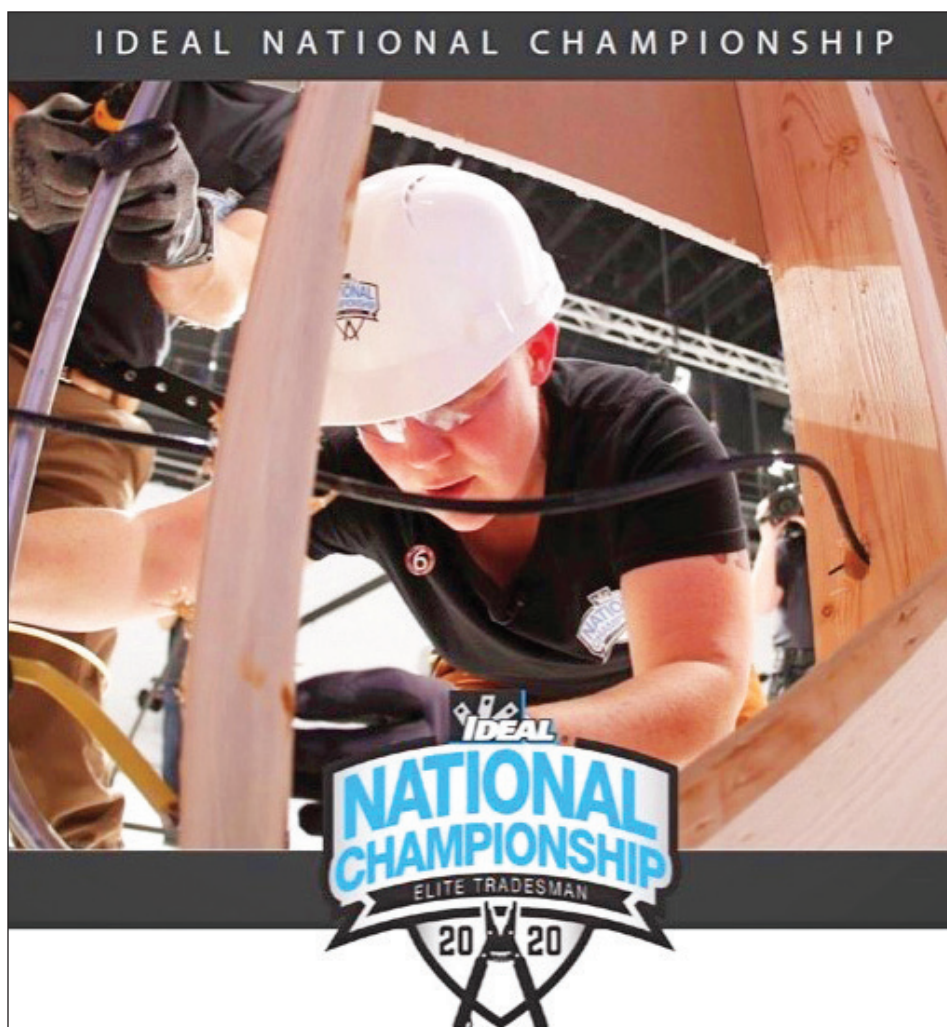
Year End Thoughts

2020 is quickly ending, and it could not come soon enough! I want to take this opportunity to wish you all a Happy Holiday Season, and I hope that 2021 is both healthy and prosperous. If you are out celebrating, make sure to designate a driver.

With the news of pending COVID vaccines, there is light at the end of the tunnel. We are hopeful that work will

**Dues have not increased for 2021,
they remain \$147.00 per quarter and
may be made as one payment of
\$588.00 for the entire year.**

**The new online dues payment system
is available at www.ibew6.org**



Local 6 Member Noreen Buckley.



Local 6 Member Kristen Martin.

pick up quickly as the vaccines rolls out, but there is no guarantee how fast they will be distributed. COVID has had enormous impacts on the electrical construction industry, not the least of which is the cost associated with safety plans. Locally, the permitting process has been crippled by the pandemic and our signatory contractors have signed contracts for work that cannot begin due to months-long delays at the Permit Center. It is no one person's fault, just an unfortunate convergence of events nobody could have prepared for.

Local Union No. 6 has been fortunate enough to have ample private sector work for its members the past few years. As a result we have been able to build our plan reserves and that has allowed us to provide emergency continuing coverage for those members who would have otherwise lost health coverage. This coverage is not endless, and we hope that with returning hours we will have our members back on the payroll in 2021.

For those outside of the ranks of Organized Labor, 2020 was a year that provided challenges like never before seen. Low wages, little to no safety standards, and a lack of voice in the workplace are just some of the injustices these workers face in a normal year. 2020 saw workers choosing between their health and their housing, their children's safety and their education, or their aging parent's and the ability to stay employed. These are choices no family should have to face, but they definitely should not have to do it alone.

Labor Unions are organizations of people that believe hard work deserves

fair compensation, jobsite safety, and adequate healthcare. We believe that workers, by standing together, have the ability to raise their standard of living. Though far from perfect we believe that we, despite our shortcomings, stand on the right side of history.

Locally, the struggle of workers and working families continues. The Stationary Engineers are striking for a fair contract without cuts at Macy's. SEIU Local 87 janitors are doing the same. One job should be enough for working people and standing together we will all achieve that. As good trade unionists, we should honor their picket lines, just as we would like them to honor our lines if the need arises in the future.

In 2020, as our Local Union marked 125 years in San Francisco. We did not get to have a big celebration or discuss the significance of the milestone as a Local Union. In honor of all who set the table for us, we should all recommit to the cause for which the IBEW stands. The first line in the IBEW Constitution states, "Our cause is the cause of human justice, human rights, human security." That cause extends beyond the electrical industry, and it should be us that work to ensure that all can be represented, no matter how they toil for a living. Point those who have yet to join our ranks in Labor in the right direction. Let them know that there are people who are willing to help them organize their workplace.

Stay Safe, Save For A Rainy Day, and Come To A Union Meeting.

John J. Doherty
Business Manager-Financial Secretary

Organized Labor

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BRICKLAYERS LOCAL 3



BAC 3 Bricklayers & Allied Craftworkers

10806 Bigge St.
San Leandro, CA 94577
Phone: (510) 632-8781
Website: www.bac3-ca.org

David Jackson, President

Troy Garland, Secretary-Treasurer

Field Representatives – Gary Peifer, Steve Espinosa,
Steve Kantoniemi, Colin Johnson, Lenny Paredes

Organizers – Dave Tafoya & Ryan Ruf

From the Desk of Dave Tafoya,

Brothers and Sisters, as we begin to close out this year of unprecedented times and bring in the holiday season, we all need to continue to focus on what is important in our lives; our families, children, and to share the same goals moving forward to keep our strong union. It is not only the path set by our forefathers, but it is you that continue to help build the communities that we live in. Members, it is important that we maintain the safety of others and follow all job site protocols that relates to this pandemic. Remember it is you that can make a difference.

We have had an election with the biggest voter turnout in history. People’s voices have been heard and the labor movement continues to strive. BAC local 3 has continued in our organizing efforts to gain and capture market share in areas across our 46-county jurisdiction. I would like to thank all staff for their dedication to having the same mindset regarding growth.

Recently, we held a COMET 2 class for some of our rank and file members along with the International Union. The class was well participated by all and I would like to thank our members for attending. Organizing is a tough task and is not always rewarded so when you get a victory whether small or big, you must take it in. BAC local 3 is working on materials to showcase at our apprenticeship schools to continue to educate our members on the importance of our growth. Our management committee recently adopted a member recruitment plan (MRP), that will be effective January 1, 2021. The program will allow for a signing on bonus for skilled non-union workers and a BAC Local 3 member finder’s referral bonus. The goal here is to have non-union workers benefit from being a union member with higher wages, better benefits, and training opportunities.

Being involved in the organization you are a part of is important. I remember when I first signed up with BAC Local 3 and my partner that brought me in said, “let’s go to a meeting” and I replied, “for what?” He explained this is how we find out what is going on and where the next project is going to be built. We continue to have our chapter meetings via Zoom and recently had our General Meeting on November 7th. We had a record turnout with eighty-eight members and staff in attendance. In closing, I would like to wish everyone a Merry Christmas and a Happy New Year!

In Solidarity,
Dave Tafoya

SERVICE AWARDS (DEC 2020)

40 year: Dave Gutierrez, Michael Sichelmeier.
Congratulations on your many years of service.

IN MEMORIAM

We are sorry to announce the passing of our Brothers:
Donald Swansick BL 08/21/2020
10-CA 68 yr. member

BAC LOCAL #3, CA is now on Facebook (Bac Local-Three) and Twitter. You can get our tweets to your phone by texting **Follow baclocal3ca** to 40404. You do not need a twitter account to get our “Tweets”; they will come to your phone.

2021 Chapter Meetings Happy New Year!

January 2021							February 2021						
SUN	MON	TUES	WED	THUR	FRI	SAT	SUN	MON	TUES	WED	THUR	FRI	SAT
					1	2		1	2	3	4	5	6
3	4	5	6	7	8	9	7	8	9	10	11	12	13
10	11	12	13	14	15	16	14	15	16	17	18	19	20
17	18	19	20	21	22	23	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28						
31													

Tues, Jan 5th, 6:00 PM, Monterey – 1945 Natividad Road, Salinas (The Pizza Factory)
Wed, Jan 6th, 5:30 PM, San Jose – 14940 Camden Ave, San Jose (Round Table)
Thurs, Jan 7th, 6:30 PM, Sacramento – 7465 Rush River Dr, Sac (Mountain Mike’s)
Tue, Jan 12th, 5:00 PM, San Francisco – 2227 Gellert Blvd, So. San Francisco (Round Table)
Thurs, Jan 14th, 5:00 PM, Oakland – 1720 Marina Blvd, San Leandro (SMW Local 104)
Thurs, Jan 21st, 6:00 PM, Manteca – 1120 North Main St (Mountain Mikes)
Third Tuesdays/Even Months, 6:00 PM, Fresno – 324 E. Shaw (Ramada Inn)
***Meetings will be via Zoom until social gatherings are approved**



Stonelake Masonry picket in Livermore, CA.



Bannering in Oakland at an Everest Waterproofing project.



B.A.C Local No. 3, CA

1-800-281-8781

www.bac3-ca.org

Happy Holidays 

On behalf of our members, staff & officers

*We wish you all the best this holiday season,
and for health and happiness
throughout the coming year.*

Dave Jackson, President

Troy Garland, Secretary-Treasurer

Gary Peifer, Steve Kantoniemi, Steve Espinosa,

Colin Johnson, and Lenny Paredes - Field Representatives

Dave Tafoya & Ryan Ruf, Organizers

Lani Chen, Carmen Olivo-Garcia, Cecilia Aguilera, Office Staff



UA LOCAL 38
PLUMBERS & PIPEFITTERS
SAN FRANCISCO | MARIN | SONOMA | MENDOCINO | LAKE COUNTIES



Happy Holidays!

**From the Officers and Members of
UA Local 38**

Larry Mazzola Jr.

Larry Mazzola Jr.

Business Manager/Financial Secretary Treasurer

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

HOLIDAYS AND DDOs

December 24 DDO

December 25 Holiday

January 1 & 18 Holidays

Dear Brothers and Sisters,

The staff of Local 12 would like to wish you and your families a safe and HAPPY HOLIDAYS! As we start off 2021, continue to use all recommended Covid 19 precautions to stay safe from this virus. Beginning January 1, a \$3.00 wage increase will be in effect with the following breakdown: \$2.70 to wages, \$0.20 towards the JATTF, and \$0.10 towards H&W. Also starting January 2021, your over the counter dues can be paid on the re-designed website at www.dcl6iupat.org on the "Pay My Dues" tab. To

register and have access to this portal please create your account by downloading the IUPAT Member Mobile app. I will end this article with photos of our members over this year.

Respectfully,
Anthony Nuanes



DC16 members volunteering their time to paint this court.



C-3 workers at the Facebook project.



Justin McClelland, Ruben Cabrera, and Emilio Fuentes working on 75 Howard project.



Tran the man working hard.



Andrew Day and Luis Truillo working for ACF.



CARPET, LINOLEUM & SOFT TILE WORKERS LOCAL UNION NO. 12

DISTRICT COUNCIL 16

*Best Wishes to our Brothers & Sisters
for A Happy and Safe Holiday Season*

Administrative Office

2149 Oakland Road in San Jose, CA 95131
Ph (408) 824-1280

President:

Dave Bradfield

Financial Secretary:

Omar Larrea

Regional Offices:

San Leandro - 2020 Williams Street Suite A-1 San Leandro, CA 94577 • Ph (510) 454-8150
San Francisco - 1939 Market Street Suite B San Francisco, CA 94103 • Ph (415) 625-0225

Service Reps:

Juan Calderon • Steve Belong • Anthony Nuanes

Organizers:

Lance Ryken • Curtis Day



HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers
Local Union No. 16, AFL-CIO
Northern California – Northern Nevada
3801 Park Road
Benicia, CA 94510
Office: (707) 748-1616 • Fax: (707) 748-1620
CHRIS GREANEY BUSINESS MANAGER
FORTINO CURIEL BUSINESS AGENT/ORGANIZER
MARK PLUBELL BUSINESS AGENT
ANTHONY VISCUSO BUSINESS AGENT
BILL HODGES PRESIDENT
JONATHAN BLAINE VICE PRESIDENT

Future Membership Meetings

No Meetings are scheduled until the International clears the way for meetings to resume.

Because the Union office is closed due to the Covid-19 pandemic we had to hold our Nomination in October and Election in November using the U.S. Postal Service. President Hodges appointed me Chairman of the Ballot and Tally Committee along with committee members Geoff Millar, Bob Young, Joe Clark and Randall Jojo. On Saturday November 21st we retrieved the ballots from the Post Office and proceeded with the count. Since

this was the first time we’ve had to do an all mail in election it was time consuming, but we managed to complete it in five hours. The results were: Chris Greaney Business Manager (white ballot), Mark Plubell Business Agent and Health and Welfare Trustee (both white ballot), Bill Hodges President (white ballot), Fortino Curiel Valley Business Agent, Jonathan Blaine Vice President, Shannon McKinney, Joshua Pereira and Travis Steele Executive Board, and Tim Seitz and Joshua Pereira Union Trustee.

*Submitted by,
Alan Pierce*



LIVE BETTER
WORK UNION

BEST WISHES FOR
THE HOLIDAYS
AND 2021!

FROM THE
OFFICERS, MEMBERS AND STAFF OF

INTERNATIONAL ASSOCIATION OF
HEAT AND FROST INSULATORS AND ALLIED WORKERS LOCAL 16 SAN
FRANCISCO, CALIFORNIA

Chris Greaney
Business Manager

Billy Hodges
President

Mark Plubell
Business Agent

Anthony Viscuso
Business Agent

Fortino Curiel
Business Agent



PLASTERERS AND CEMENT MASONS LOCAL 300



www.opcmialocal300.org

Plasterers and Cement Masons Local 300

Main Office:
100 Hegenberger Rd. Suite 220 Oakland CA 94621
Tel: 510-430-9492 Fax 510-430-9183
Keith Shanks, Business Manager
Greg Levy, Senior Business Agent
Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez
Work Preservation Officer: Alex Neang

happy
HOLIDAYS
from all of us at Local 300



Local 300 Cement Mason apprentice Antonio Reinstadler patching curb at Sonoma Valley High School.



Local 300 Cement Mason Rafael Hernandez troweling flatwork at Sonoma Valley High School.



Sheet Metal Workers' Local Union No. 104 is the leader in 49 California counties in the fields of: decorative & architectural sheet metal; metal roofs; heating, ventilating, and air conditioning; and indoor environmental quality designed, built, maintained, and serviced to Sustainable Green Building Standards.

WWW.SMW104.ORG | @SMWLOCAL104

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES

GENERAL MEMBERSHIP

*All meetings are CANCELLED
until further notice.*

EXECUTIVE BOARD

January 12, 2021
via Phone Conference

February 9, 2021
via Phone Conference

DDO/HOLIDAYS

December 24, 2020 DDO
December 25, 2020 Christmas Day
January 1, 2021 New Year's Day
January 18, 2021 Martin Luther
King Jr. Day

**District Council 16 Info, News &
Events can be found at www.dc16iupat.org,
also Local Union 718 News and
Events.**

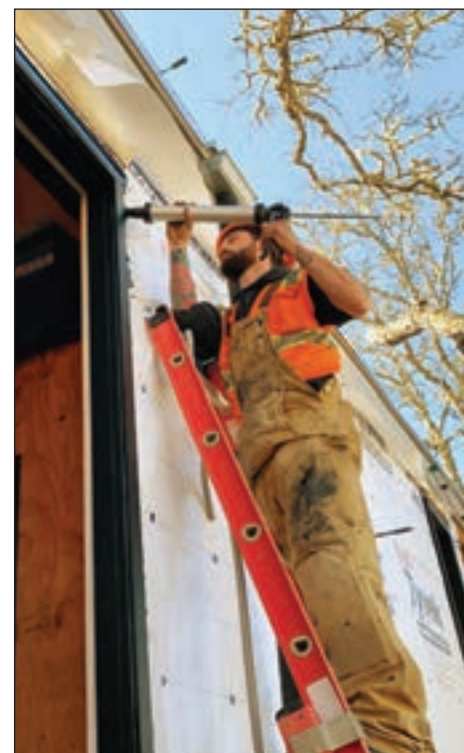
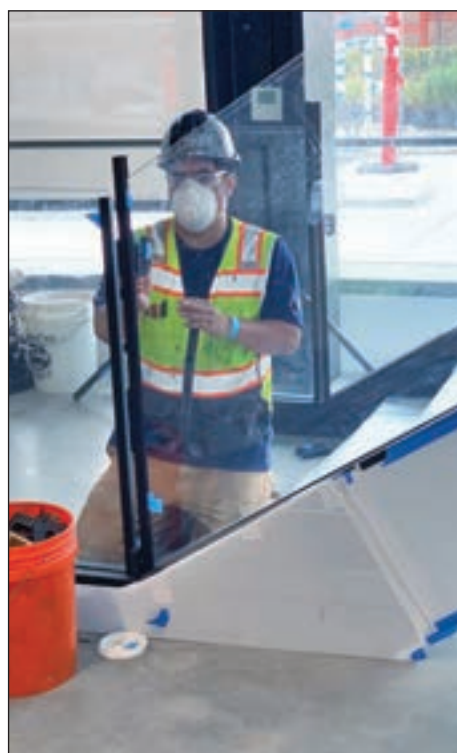
Select STAR classes are available on-
line. WWW.DC16STAR.ORG for more
information on class schedule.

Brothers and Sisters,

The first order of business is that you
will be able to pay your window/over the
counter dues online beginning January
2021. You can do this on the website
www.dc16iupat.org or on the IUPAT
Member Mobile Portal, which you can
download on your smart phone. You
may have received a post card with your
member I.D. number. You will need this
to log in to the app. Check out the web-
site also for the latest updates for Local
718 in the Local Union tab.

It has been one hell of a year. Best
wishes for a happy holidays and a great
new year. Let's go 2021! Here are some
pictures from the past year. Cheers!

In Solidarity,
Bart M. Pantoja
Business Representative
District Council 16 | Glaziers Local 718



GLAZIERS LOCAL UNION NO. 718

1939 Market Street, Suite B
San Francisco, CA 94103
(415) 625-0225 • Fax (415) 553-5955

*Best Wishes to our membership and to
our Brothers and Sisters in organized labor
for a Happy Holiday Season
and a Safe and Prosperous New Year*

Executive Board

Nicholas King - President
Steve Motroni - Financial Secretary
Orlando Martinez - Recording Secretary
Scott King - Treasurer
Rasheade Watson - Warden
Errol Oliver - Trustee
Christopher Burnett - Trustee
Mike Bollier - Trustee
Leonard Quintana - Executive Board at-large
Bart Pantoja - Business Representative



SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and
Apprentices of the Plumbing and Pipe Fitting
Industry of the United States and Canada, AFL-CIO
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Dan Torres, Dylan Boldt, John Medina
Organizer: Jeff Dixon

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

REQUIREMENTS: At time of application, applicants must bring A PHOTO COPY
ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school.
Diploma, transcript, G.E.D, certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at the Training Center.

Applicants must be at least 18 years old. **PLEASE BRING PHOTO COPY and ORIGINAL** to show proof of age at time of application.

Driver's license, picture I.D., passport or birth certificate will be accepted.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required
to work anywhere within the nine (9) Bay Area Counties. Applicants must be
legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training
of Apprentices will be without discrimination because of Race, Color, Religion,
National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code,
Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only *qualified* applicants will be notified by mail regarding
date, time and location of the next written test: **JUNE 2021**. Check the web-site for
current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test
(Minimum of 70%) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program
eligibility list based upon the written examination and oral interview. Hiring is
usually done in February & August each year.

THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

(Revised 12/10/2020)

APPLICATIONS ARE CLOSED UNTIL FURTHER NOTICE

SPRINKLER FITTERS U.A. LOCAL 483

OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

WHEN: EVERY 2nd WEDNESDAY OF EACH MONTH
12:00 NOON TO 4:30 P.M.

WHERE:
SPRINKLER FITTERS U.A. LOCAL 483
APPRENTICESHIP TRAINING CENTER
2531 BARRINGTON COURT
HAYWARD, CALIFORNIA 94545
(510) 782-9483



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HAPPY HOLIDAYS

to our friends at the
San Francisco Building &
Construction Trades Council.

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THE OFFICERS, MEMBERS & STAFF
OF
SPRINKLER FITTERS & APPRENTICES, UA LOCAL 483
WISH YOU HAPPY HOLIDAYS AND A PROSPEROUS NEW YEAR



Mike Fox
President

Demetrius Vasquez
Vice-President

Stanley M. Smith
Business Manager/Financial Secretary

Business Representatives
Dylan Boldt
John Medina
Dan Torres

Organizer
Jeff Dixon

Executive Board
Bradford Barnhart
Rich Heredia
Dan Mangan
Oreste Engelbrect

Recording Secretary
Beau Brinkley

Training Department
Steve Fox
Steven Miles
Rik Drury

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch
**International Union of Elevator
Constructors Local No. 8**
690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Mark Thomas
Business Manager/Financial Secretary

Del Garner
Business Representative/
Recording Secretary

Kevin Wright
Business Representative

Ryan Lange
Business Representative

Greg Hardeman
Organizer

MEETINGS

ALL OUTLYING DECEMBER MEETINGS ARE CANCELLED

Please note the January and February meeting dates are **tentative**. If shelter/distancing requirements are not lifted prior to the date of any meeting; it will be cancelled.

DECEMBER 16th – We will hold our first General Meeting using the Zoom app. Sign up information is on the IUEC Local 8 website. Hope you can join!

San Francisco – Wednesday, January 20, 2021, 5:30 p.m., 690 Potrero Ave.

Sacramento – Wednesday, January 13, 2021, 5:30 p.m., Sheet Metal Workers Apprentice & Journeyman Training Building, 3665 Bleckely St. Mather, CA.

North Bay – January 18, 2021 5:30 p.m., Mi Pueblo Restaurant 7384 Commerce Blvd., Cotati, CA.

Reno – Thursday, January 28, 2021, 5:30 p.m., Nevada Building Trades Hall, 1819 Hymer Ave., Sparks, NV.

Watsonville – February 1, 2021 5:30

p.m., Round Table Pizza, 1975 Main Street, Watsonville, CA.

San Luis Obispo – February 2, 2021 11:30 a.m., Firestone Grill 1001 Higuera St., San Luis Obispo, CA.

Fresno – Wednesday, February 12, 2021, 5:30 p.m., Piccadilly Inn Airport, 5115 East McKinley Ave., Fresno, CA.

We are now using the Local 8 website as an additional means of notifying our members of upcoming Special Called Meeting Items at our General Meetings. The website address is www.iuec8.org.

PER DIEM RATE INCREASE

In accordance with Section VI of the Traveling Expense Agreements, there will be a \$1.00 increase to the current Per Diem rate. **Effective January 1, 2021, the new minimum rate will be \$94.50.** Minimum means that if your daily expenses are greater than \$94.50, receipts should be turned in on the days that exceed the minimum.

If you have any questions, please call your Union Hall.

CHRISTMAS AND NEW YEAR'S HOLIDAY

Friday, December 25th and Friday, January 1st are paid holidays. **The rate of pay for all work performed on paid holidays shall be at the double-time rate in addition to the holiday pay.** To be eligible for a paid holiday, an employee must have been on the company's payroll within the calendar week, Sunday to Saturday inclusive, prior to the week in which the holiday occurs. For those of you working on a 4/10 construction or modernization jobs Monday to Thursday, Friday will be paid at eight (8) hours. If you are working a Tuesday to Friday, Friday will be paid at ten (10) hours.

HOLIDAY OFFICE CLOSURE

The Union Hall will be closed for the holidays all day on Thursday, December 24th, and Friday, December 25th, as well as Friday January 1st. In addition, the hall will closed at 12 p.m. Thursday December 31st. As always Business Representatives will be available by cell phone.

HONORARY MEMBERS LUNCHEON

Just a reminder, the 2021 Honorary Luncheon has been canceled due to the shutdown caused by the coronavirus.

HOLIDAY TOY AND FOOD DRIVE

As most of you know, every year we support the San Francisco Firefighters Toy Drive by having barrels at the ready for toys to be donated from all of us here at Local 8. Unfortunately, due to COVID, we have been unable to hold meetings since April, and had to limit traffic in and out of the Union Hall.

This year, instead of physical barrels and dropping donations off at the Union Hall, we decided to join the Virtual Toy Drive set up by the San Francisco Firefighters. There are more families in need this year now more than ever. We encourage all to please follow the link within this letter and donate to this wonderful cause in whichever way suits you best. Together, we can help these families have the best Holiday Season imaginable! www.yougivegoods.com/iuec8

As always, work safely not only for yourself and the IUEC Brothers and Sisters working around you, but also those at home who depend on you returning every night. I hope you have a fantastic holiday with your family and friends, and please don't drink and drive – the life you save could be your own, or a loved one of another family. If you have to be out with others not in your family bubble, **PLEASE WEAR A MASK.**

Happy Holidays!

*Sincerely,
Mark Thomas, Sr.
Business Manager*

HAPPY HOLIDAYS!

GREETINGS & SOLIDARITY
FROM
THE OFFICERS, STAFF, &
MEMBERS OF
IUEC LOCAL 8

Kevin Wright
Business Representative

Ryan Lange
Business Representative

James E. Leonard
President

Matt Russo
Vice President

Matt Doran
Secretary-Treasurer

Mark Thomas
Business Manager

Executive Board
Jonathan Cramer
Robert Frye

Dylan Johnson
Zach Jones

Amy Kayes
Chandra McElroy
Michael McGinn
Kevin Wright, Jr.

Del Garner
Business Representative

Greg Hardeman
Organizer

Don Thom
Warden

Trustees
Audie Andrews
Matt Harvey
Justin Rohrig



Northern California Millwrights Local
102 would like to wish you a happy
and safe holiday!

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ROOFERS LOCAL 40



United Union of Roofers, Waterproofers & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

From the desk of Jose Oscar Padilla Business Manager

Due to COVID-19 restrictions we continue holding our monthly Union Meeting via Zoom. If you will like to participate via Zoom for our next Union Meeting, please send an e-mail to rooferslocal40sf@gmail.com to get a the link for the next meeting. Our Executive Board has met via Zoom conference and has regularly reviewed the business of the Local Union.

We are available at the Local office Monday thru Friday from 7 AM till 4 PM taking calls and e-mails from members. If you need to stop by the office to pay dues, please wear a face mask. Also, a friendly reminder, now you can

pay your dues by calling (415) 508-0261 using a debit or credit card or using the Phone APP.

IN MEMORIAM:

We are sorry to announce the passing of our Brother:

Joseph Avegalio – (04-10-1935 – 11-20-2020) 47 Yrs. In good standing Member

Jose Cesar Rodriguez – (09-26-1934 - 10-30-2020) 52 Yrs. In good standing Member

Derek Jones – (09-30-1957 – October 2020) He left our Local in 1999

On behalf of our Executive Board at Roofers and Waterproofers Local Union 40, I would like to offer my best wishes for a safe Holiday season to you and your family.



Brother Carl Boyer displaying his 35 Year Member Certificate, Mr. Boyer started working at ALCAL Roofing in January 1985, went to Blues Roofing on July 1987, then moved to Reinhardt Roofing Inc. and back to Blues Roofing.



Brother Rodney Olson displaying his 20 Year Member Certificate, Mr. Olson works at Western Roofing. He started working in March 1990 at Western Roofing until July 1998. He returned back to Western Roofing on May 2000, remaining to the present.



ROOFERS AND WATERPROOFERS LOCAL NO. 40

Have a Safe and Happy Holiday!

Peter Lang
President

Jose O. Padilla
Business Agent

Salvador Rico
Secretary-Treasurer

150 Executive Park Blvd., Suite 3625
San Francisco, CA 94134
(415) 508-0261 • www.rooferslocal40.org

SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.
Daly City, CA 94014-1623
Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent
Morgan Worth, Business Agent
Peter Forni, Field Representative

Office hours:
8:30 am – 4:00 pm Monday through Friday

Final Thoughts At The End Of The Year

Over the past month, Local 510 experienced the loss of two of its members, both of whom were admired and respected by others who knew and worked with them. Brian Washington's departure was a shock to anyone in the Union who was familiar with him. He was 53 when he passed and was a vital lead and respected presence with the Freeman Company and within the Local 510 family. The passing of Pat Wright was unfortunate, but not unforeseen. He had been suffering from Parkinson's Disease for some time.

Joe Toback served as JATC Coordinator when Brian Washington came into the Union, and offers his memories of BDub. Robert Collins, present President of Local 510, offers his thoughts on Pat, a person to whom he owes his presence in the Union, as well as Brother Wright's legacy with Local 510. Finally, Joe offers some perspective on Pat's tenure as President of Local 510.

The Passing of BW

The text read, "Not sure if you heard the news that BW passed away."

"Who's BW?" I asked
"Brian Washington."

I didn't know him as BW, but all the folks who worked closely with him at Freeman knew him by that moniker. It was a term of affection.

Brian had a smile that could light you up inside. It was genuine. I first remember him when he came into the union as a B lister, and I was the training coordinator. At the time we had 40 hours of class requirement and a test at the end, before moving to the A list. Brian was smart and obviously capable, but taking tests was not his thing (as has been true for many of us). He didn't pass it the first time, or even the second time. The hang-up was in the questions that used numbers and spacing. How many banners of a certain size could you fit on a wall of a certain size and what would be the spacing between them. I remember him looking me in the eye and telling me that he wasn't going to give up that he was going to study up and improve and re-take the test. And he did. And he happily became a journeyman.

When he passed the test, Brian came up to me and gave me a bear hug, nearly squeezed the breath out of me. As I walked the show floor and in later years when I was a business representative, Brian always greeted me in the same quietly exuberant way. He would grab my hands and give me his toothy smile and say to me, "Nice to see you!" —and he meant it. That was not always typical of my encounters with members on the show floor. I was often flooded with expressions of anxiety and numerous complaints. The quiet people always stood out to me in their restraint. Brian was one of the quiet ones.

In brief moments Brian told me how he had been through some hard times, but he was more than grateful to have landed in 510 and made a better life for himself. I never heard him complain or speak ill of anyone. He worked his way into being a valuable lead-person, and I believe that his success was largely based on the respect and good spirit that he projected to his workmates. I never knew him to brag or parade his ego to the group around him. He knew and understood the value of the union to all of us.

Brian Washington was a man full of compassion, curiosity, and good humor. In this dark moment of isolation caused by the pandemic, I take solace in the memory of Brian's good humor and gratefulness in life, and the image of his smile in my memory makes me smile as well. There is some comfort in the feeling that memory evokes and sadness in the recognition of his absence, a life cut short.

Respectfully Submitted,
Joe Toback

On Pat Wright

Local 510 and the greater Bay Area community lost a quiet legend when Pat Wright passed away on November 19 after a lengthy battle with Parkinson's Disease. It's impossible to write about Pat without using superlatives - his life transcended so many disparate worlds that often blurred together, and he left his mark on all of them. He was a pillar of the KALX community in the 1980s. He was instrumental in the reopening of Berkeley institution 924 Gilman

Street after it shuttered in 1987, and you would find him in the shadows there through the 2010s while teenagers in punk bands screamed their frustrations to other teenagers in the audience - just a guy at the back of the room with too many tools on his belt after a twelve hour shift at Moscone, ready and willing to fix the toilet if necessary. And he worked as an Installer through Sign Display Local 510 for almost 40 years.

Pat is the reason that I am a part of Local 510 - it was through people who Pat recruited and encouraged that I learned about the industry and the Union, and he was rank and file President when I first worked the show floor as an Extra. His strength was in his passive wisdom, the elder who was there to offer the assistance of the experience that you didn't have and who was willing to step back and let you decide how (or if) you wanted to use it. He wasn't the guy who told you about the problem...he let you figure that out for yourself, but he was always the guy who would help you fix it.

He didn't recruit people so much as offer an opportunity, and if you knew someone who knew someone who knew Pat, then you could probably count on Pat being available for a piece of sage advice and a tool box to cover the basics for your first days as an Extra. The people Pat brought into Local 510 have become leads, forepersons, leaders, officers, but most importantly they have become proud Union members who, at least in part, owe their modest slice of dignity and security to a man who existed and worked in the shadows - never seeking and only grudgingly accepting well earned accolades. Many have come after the sisters and brothers who came in through Pat, people whom Pat has never met who still call themselves Pat's Kids.

On the floor, Pat was a consistently grounding force. A casual reminder of the larger picture and our place within it, a check on the false urgency, a check on the pace, a connection to the bigger picture. A wizened Worker with immeasurable life experience and a stocking cap... even when it wasn't cold. The anecdotes I have are personal, and perhaps won't translate to the greater Labor community - an old photocopied copy of our *Wingnut* newsletter, a news clipping or DVD about Labor history (always packed in ziplock baggies) - but those anecdotes demonstrate Pat's ability to connect with and encourage people on an individual level, which undoubtedly embodies the importance of that community. And

ultimately that "Greater Community" is why we're all here, why we're all reading this paper...because of people like Pat. Because of people like Pat Wright who have lived, and led, by example.

"Anybody who gets anything done has got to have a little mania."
—Pat Wright, 1943-2020

Respectfully submitted,
Robert Collins

Pat Wright as President

At one point Pat stepped up and became Local 510's president. In spite of our friendship, I used to rail at him for the latitude he gave people in talking at Union meetings. Union meetings used to start at 7pm and with Pat at the podium they sometimes went on until 10pm, and then we had to get up and go to work the next day. "Why don't you put a limit on how many times and how long people can speak, Pat?" I used to implore him. He would look at me through his thick glasses and respond, "Everyone needs to be able to say their piece." He had an unparalleled sense of fairness about him and could not be shaken, even when he was the target of someone's anger. He always tried to strive for decisions made by consensus. He believed in democracy and respected the truth.

In retrospect it should be acknowledged that a democratic organization requires patience from its leadership, the ability to listen rather than lecture. Pat Wright helped us all to understand that fact. I have a clear image of him in his trademark watch cap, looking back at us and appreciating the end of a job well done. Pat Wright helped Local 510 in steering a course of fairness and participation that preserved our reputation as the feisty small union that we have always been. He will be remembered for that.

Respectfully,
Joe Toback

Union Business

If you wish to reach the Local 510 office, agents are working 5 days a week. The office phone number is 650-763-5405. Annette Dosier may be contacted at extension 1118, and Morgan Worth may be contacted at extension 1115.

First quarter dues have been waived for Local 510 members by the IUPAT.

Please stay safe and enjoy your holiday(s).

—Local 510

HAPPY NEW YEAR

PILE DRIVERS LOCAL 34



Hammers and Leads PILEDIVERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega – President
Joe Karinen – Vice President
Chris Moyer – Senior Field Rep/Financial Secretary-Treasurer
Martin Espinoza, Jr. – Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps – Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Chris Moyer

Am I the only one who's ready to dog 2020 off and put it behind us? I saw an ad the other day for a dumpster fire Christmas ornament (I know), complete with lighted "flames" – probably plugs into the string on the tree. While I'm not sure it's something I'd want to hang at our house, it does seem like a pretty fitting metaphor for this past year.

To review:

- We haven't been able to have a Union meeting since February and, based on local county health code guidelines given the latest COVID-19 case trend lines, it doesn't look like we'll be able to any time soon. Also, our annual Old Timers Luncheon was deemed a little too risky when this pandemic first kicked off back in March, and it doesn't look very promising for this coming spring either.

The good news is that we should be in good shape budget-wise if and when

things do loosen up enough for our picnic and possibly even a re-scheduled Old Timers Luncheon. Preliminary indications are that we can also look forward to some welcome changes at the U.S. Dept. of Labor when the next administration takes the reigns, along with the return of some level of sanity and integrity to the rest of the Executive branch of our Federal government, in about a month.

A COVID-19 vaccine appears right around the corner and the reported effectiveness percentages are very encouraging. In spite of that fact, the importance of PPE, specifically MASK WEARING on the jobsite, cannot be overstated. From the concerns being brought up by Brother Bob Alvarado and in building trades meetings, folks working on some jobsites are starting to slack off just as this pandemic is at its worse, and it's becoming an issue throughout the various crafts. Please do your part to protect yourself, your jobsite, and perhaps most importantly,

your more vulnerable loved ones.

The second phase of the High Speed Rail project is underway, more than 20 bridges are planned, and Pile are already being driven.

There's also a good bit of development planned for the little patch of land in the middle of that bridge some of us worked on, that goes from Oakland to the City. In fact, there's enough development planned out there that they figured they'd just go ahead and put a Ferry terminal on Treasure Island and the folks at Power Engineering were kind enough to get to work on it. If you recall something about big, long, concrete Sheet Piles being cast out at the Kie-Con Yard, in a couple of recent installments of this column, the Seawall for this Terminal is where they're going in. I stopped by the other day to check it out and make sure our guys were doing okay and, as it turns out, I probably couldn't have picked a better day to do so. The sun was shining, the wind and water were relatively

calm, the floating dock portion was being brought in, temporarily, for some pictures, and they even had a drone in the air to take the aerial shots.

The normal holiday slowdown is to be expected this time of year, but so far the work hours have remained stable and the Out of Work list numbers fairly normal. There's upcoming work on the books and if the developers can keep getting the funding lined up, we might just come through this thing okay.

We recently found out that Brother Thomas Baum passed away on 23 Aug 2020 at the age of 79, having been a Member since Jan. 1966.

Quote of the month:

"I will be the most Pro Union President America's ever had."

~ President-elect, Joseph R. Biden Jr.
– 2 December 2020

Please have a very Merry Christmas and here's to a Happy New Year.

Wishing You
Happy Holidays
& A Healthy 2021



Annette Dosier, Business Representative
Morgan Worth, Business Representative
And the members of Local 510

The Members of Pile Drivers, Divers,
Bridge, Wharf and Dock Builders
Local #34 wish everybody a
happy and safe Holiday Season

Leo Vega
President

Martin Espinoza
Warden

Joe Karinen
Vice President

Martin Espinoza Jr.
Conductor

Chris Moyer
Financial Secretary-Treas.

Fred Barnes
Trustee

Christopher Puglisi
Recording Secretary

Jesse Johansen
Trustee

Tina Nixon
Trustee



Building the West since 1877

55 Hegenberger Place
Oakland, CA 94621
510-635-4227

Happy Holidays

**ON BEHALF OF THE OFFICERS, STAFF
AND MEMBERS OF LIUNA LOCAL 261**

*We celebrate the important work of the
Building & Construction Trades Council of San Francisco
and wish all affiliates a happy and safe holiday season.*



Board Minutes

Continued from page 6

REPORTS OF UNIONS:

- Eddie Reyes, Ironworkers 377 has problem with SISF contractor at PUC
- Ramon Hernandez Local 261 thanked council for helping with Prop B victory

ADJOURNMENT:

M/S/C 10:48 AM

DELEGATES MEETING MINUTES

November 19, 2020, 5 PM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola Jr., Vice President's John Doherty and Vince Courtney, Secretary-Treasurer Tim Paulson all present.

CORRESPONDENCE:

- Annual Moose Feed has been cancelled due to COVID-19

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- New Hire of Successor, Rudy Gonzalez, start date was Monday, November 19th.
- Review of SIP and COVID policies, shelter in place has not affected construction, however furlough mode is back in place along with curfew due to spikes.

- UCSF and CCSF negotiations have finished. Proposal has been provided to SFUSD with an extension in place. Upcoming meeting to be held December 7th, time TBD.
- Updates on PLAs, DocuSign
- Prejobs; School District prejob is coming up. WSIP and SSIP ongoing. Treasure Island and Schlage Lock should be continued to be monitored.
- Meeting invites as Calendar Invites going forward
- PEC meetings and Mayor update, still a tussle going on with contracts and disputes on rainy day funds. Ongoing nuisances, members encouraged to attend meeting.
- CBA crafts and budget in healthiest shape and will continue to have quarterly Trustees meetings.
- Salesforce Transit Center Site walk last week, 50% TI work remains.
- Housing Authority ongoing debate follow up research meeting tomorrow morning.
- Supervisor Mandelman – Demolition legislation report. Nothing ready to rock and roll as far as new legislation. He will continue to communicate with the trades.
- Oracle Update, TI works continues, and unknown new construction manager. Tim to find out and possibly organize another walk through
- Rudy Gonzalez introduced himself to members and shared his excitement to join the council.
- Marjan Philhour loss although close election. Larry Mazzola reached out to Connie Chan to congratulate.

PICKET SANCTIONS:

None

OLD BUSINESS:

None

NEW BUSINESS:

- Jose Fuentes Almanza of IBEW 6 reported TransBay Terminal contacted him a few times. He referred them to Council. The Council has yet to hear from anyone, council to continue to monitor the Happy Lemon.

REPORTS OF UNIONS:

None

ADJOURNMENT:

adjourned 5:40
opeiu 3 aficio 11

BOARD OF BUSINESS REPS MEETING MINUTES

November 24, 2020, 10 AM

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola Jr., Vice President John Doherty, and Secretary-Treasurer present. Vice President Vince Courtney excused.

CORRESPONDENCE:

- Annual Moose Feed has been officially canceled due to COVID-19.
- Regional BTC Chris Snyder Letter of Support by seven Building Trades to Supervisors in Sonoma

REQUEST FOR FUNDS:

None

SECRETARY'S REPORT:

- New Hire of Successor, Rudy Gonzalez. Start date was November 16th and is officially on staff. Currently working with Tim and Sandra on transition plan.
- Review of SIP and COVID policies, SF currently in the red zone due to increase of COVID-19 cases. Business Reps and Managers to continue to monitor and report any updates on jobs.
- SFUSD health issues and proposals are being reviewed. Tim requested support from council on 8 points proposed by Local 21 and SEIU:
 1. COVID-19 threshold for reopening
 2. What kind of testing must be done?
 3. Contact tracing
 4. What kind of ventilation will be needed?
 5. What barriers will be in place
 6. PPE supplies
 7. Cleaning and disinfecting plans
 8. COVID-19 illness and prevention
- UCSF ratification vote done last week. CCSF negotiations were ratified and finished.

- Updates on PLAs; Balboa Reservoir ongoing, Tim has been in touch with Seth Mallen, and have requested an additional counter proposal. Email sent to Bridge and Avalon Bay summarizing what has been agreed upon. Response email received stating they need more time. UCSF negotiations have started, second meeting will be held Dec 4th. Jolene Kramer is drafting our counter proposal. Vice President Jack Bair of Giants notified us that official signing will have to be canceled due to COVID-19. Housing Investment Trust, 1-billion-dollar investment in San Francisco.
- DocuSign being put into place, to sign on PLA's and CBA's electronically.
- Pre-jobs are ongoing. Stay on top of calendars, being sent as calendar invites now.
- PEC meetings and Mayor update, disputes over finances still ongoing. No further updates.
- CBA crafts and budget. Council budget continues to improve.
- Supervisor Mandelman has agreed to keep us informed on any updates on new legislation.

PICKET SANCTIONS:

- Steve Kantonemi of BAC Local 3 request citywide picket sanction against Pacific Bay Masonry and Tile and Granite. M/S/C
- Bart Pantoja of Glaziers requested picket sanction against TP Windows AKA as SF Window Factory.

OLD BUSINESS:

None

NEW BUSINESS:

- Tim Paulson reported on Coalition with SFUSD safety issue, Osha Ashworth of IBEW 6 asked to meet and confer on this. Safety issues will need to be addressed; some will be legally mandated that will not require bargaining. Tim asked for motion to support the principles, M/S/C

REPORTS OF UNIONS:

- Eddie Reyes of Ironworkers Local 377 reported on article in Sunday paper on investments in Facebook and Mare Island for modular. John Doherty of IBEW 6 suggested all trades get involved and inform members what their International is doing and where the materials are built and coming from.
- Secretary – Treasurer Rudy Gonzalez reported on Housing Trust, \$1 billion investment in support of 53 Colten. Local 718 has requested picketing at multiple locations in mid-December.
- Upcoming meetings; will keep Dec 17th Business Reps on calendar. Delegate's meeting Dec 22nd will be cancelled. M/S/C

ADJOURNMENT:

adjourned 11:09 pm
opeiu 3 aficio 11



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Competition

Continued from page 7

and tinker. McPeters added CCSF is already ordering tools and setting up designated spaces for use.

“We are advertising now so students can sign up for spring,” said McPeters. She said the prize money will be supplemented by other grants.

“We are going to train...faculty on the tools at the beginning of the term. [We will] have limited lab class interactions in the spring,” said McPeters.

Rules include a maximum of 12 students per class, no eating or drinking water, mask wearing at all times, cleaning equipment before and after use, and standing at least six feet apart.

Maura Devlin-Clancy, member of the team and faculty in computer networking and information technology, said the prize is significant for the school’s Evans Trade maker-space.

“Students at this campus are completing programs in automotive and construction, among others. It is unique to have a maker-space connected with a skilled trades program,” said Devlin-Clancy. Devlin-Clancy is also the coordinator of MakerSPHERE, a collection of maker spaces on CCSF campuses.



CCSF students and faculty pose during a pre-pandemic construction technology class. Professor Arcadia Máximo (center, in overalls) led the school’s team in the NACCE competition.

The team’s entry was the “Entrepreneurship & Innovation for Skilled Trades Project,” led by Arcadia Máximo, faculty in the automotive/motorcycle, construction, and building maintenance department and the owner of a San Francisco-based construction firm. The team met over Zoom due to

the COVID-19 pandemic.

“We were up against some tough competition. At the last envelope I thought, “Oh, we didn’t win,” but then they called City College,” said Máximo, in an interview with a reporter from The Guardsman, CCSF’s student newspaper.

The project addresses the equity gap by making entrepreneurship education accessible and inclusive to students in different disciplines.

“Entrepreneurship is an alternative path to employment to achieve economic mobility and social change,” said Vivian Faustino-Pulliam, member of the team and faculty and program lead at the Center for Entrepreneurship and Innovation.

Faustino-Pulliam said the team formed when the Center, an active member of the NACCE, invited various departments to brainstorm about pitching an idea. The remaining member of the team was Nick Rothman, department chair of CCSF’s automotive/motorcycle, construction, and building maintenance department.

The funding comes at a critical time for CCSF. The school is experiencing a budget deficit and has cut many classes. Yet laborers in the skilled trades remain in high demand. CCSF’s partners are enthusiastic about the win.

San Francisco’s Office of Economic and Workforce Development (OEWD) has a longstanding partnership with CCSF through the City-Build Academy program.

“We are excited to see City College’s successful efforts to expand its offerings to community members interested to work in the trades,” said Gloria Chan, director of communications at OEWD.

Rosie Zepeda, director of media, governmental relations, and marketing at CCSF, said the school’s programs have lasting economic impacts in the lives of students, their families, and their communities.

“Program graduates go on to work for industry leaders such as Tesla, Volvo, Michael Kors, and Zuckerberg San Francisco General Hospital,” said Zepeda. **OL**

We are excited to see City College’s successful efforts to expand its offerings to community members interested to work in the trades.

—Gloria Chan, Office of Economic and Workforce Development director of communications



CCSF students practice framing a wall in a pre-pandemic construction technology class.



A CCSF student uses a saw in a construction technology class held before the pandemic.

UA 38 Market Street Development Plan Yields Affordable, Supportive Housing

◆ 53 Colton is First Project to Get Financing Assistance From AFL-CIO's HIT

This summer, the Plumbers & Pipefitters Local 38 broke ground on a mixed-use development at 1629 Market Street that will provide a new union hall as well as much-needed affordable, supportive housing, retail, and a public park. The residential component of the development plan, located at 53 Colton Street in the South of Market neighborhood, will create 96 efficiency apartments for extremely low-income and previously homeless residents. The building will feature supportive services, with 35 units reserved for previously homeless residents of the nearby Civic Center Hotel and 61 units for extremely low-income residents. The redevelopment plan will be done under a partner-

ship between Strada Investment Group and Community Housing Partnership. "53 Colton provides 96 units of affordable supportive housing for individuals who have experienced homelessness," said Larry Mazzola Jr., Local 38 Business Manager and SFBCTC President. "It's a great job for the community and the city, and provides jobs for our building trades members who are out of work because of the pandemic." The AFL-CIO's Housing Investment Trust was launched this September to fuel the creation of jobs and housing in the Bay Area over the next five years. The \$1 billion initiative is aimed to create about 4,000 union construction jobs and 4,000 housing units in the region by 2025. Total job creation could be as high as 12,000.

"Too many people in the Bay Area are being laid off and too many still cannot afford decent housing. A bold, multi-year effort is urgently needed. The HIT is announcing our Bay Area Investment Initiative right before Labor Day to help reverse that trend," said Chang Suh, the HIT's Chief Executive Officer and Co-Chief Portfolio Manager, on a video briefing with local labor, business, and community leaders.

The \$52.5 million 53 Colton Street project will receive an investment of \$19.1 million from the HIT fund, as the AFL-CIO hopes to achieve the dual benefit of generating a return for investors while at the same time creating jobs for Building Trades members and affordable housing for those who need it the most in San Francisco. The 53 Colton investment will mark the twelfth project in the city to receive HIT funds. Over \$350 million has been invested in multifamily projects since 1984. Co-lenders for the project are the Merchants Bank of Indiana and Century Housing Corporation.



"The successful financing of 53 Colton is a signal to our community that the AFL-CIO Bay Area Initiative is real," said San Francisco Board of Supervisors member Asha Safai. "At a time of economic uncertainty for our city and region, the initiative means more affordable housing and more good-paying, construction jobs for union members."

The 53 Colton Street project is the AFL-CIO HIT initiative's first deal to close since it was announced earlier this fall. It signals the start of a five-year trend of HIT putting resources toward solutions for the Bay Area's housing cri-

sis and the economic hardships brought by the COVID-19 pandemic that has hit construction, service industry, and public sector workers especially hard. "The fight for social and economic justice continues today, now as we face skyrocketing unemployment, the COVID-19 health emergency, and rampant social division," said Richard Trumka, President of the AFL-CIO, and a member of the HIT's Board of Directors. "Putting Labor's capital to work to create jobs and build affordable housing is an important step toward tangible solutions to these ongoing challenges for the Bay Area, and for the country." **OL**

BY THE NUMBERS

\$19.1M
Invested in 53 Colton by AFL-CIO HIT

\$52.5M
Total project cost

96
Units of affordable housing

368,640
Hours of union construction work for project

\$18M
Tax revenue generated

Power Station

Continued from page 3

built over the course of a 10 to 15 year period hasn't changed, the allocation has resulted in significant changes to Phase I. According to Associate Capital spokesperson P.J. Johnston, the developer had worked with the city to increase the size and scope of Phase I. Overall the previous six phases have now morphed into three larger phases with the aim of achieving the buildout of affordable housing sooner and the expedited rein-

troduction of the historic Station A. Station A is a dilapidated historic industrial building on the site. Since the preservation of Station A was identified as a top priority of community members who offered feedback on the plans, the rehabilitation and repurposing of the building has been advanced to Phase I as well as the construction of a building offering 100 percent affordable housing. "I'm incredibly proud that Station A is the first building we're bringing forward, and soon work will begin to stabilize, preserve and adapt this well-

loved structure," said Enrique Landa, partner at Associate Capital. "This first building being in the first phase is a response to the community's request that it be stabilized early in the project." According to Planning Department staff, the project will increase employment in an area that is well-served by public transit and supported by commercial land uses. Johnston noted that the Potrero Power Station is the first major project to achieve entitlements and be delivered by the city's planning process during the COVID-19 era. "The process managed to continue to work and we think that it's important because the project is going to be a big part of San Francisco's economic recovery as we come out of the pandemic," Johnston said. Due to continued uncertainty over construction projects during the pandemic, an exact date for groundbreaking has not yet been set. It is anticipated that vertical construction will begin in 2023. **OL**

The project is going to be a big part of San Francisco's economic recovery as we come out of the pandemic.

—P.J. Johnston, spokesperson for Associate Capital

BY THE NUMBERS

2,601
Residential units

30
Percent below market rate housing

1.4M+
Square feet of office, life science, lab space

241K+
Square foot hotel



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